

**RESOLUTION NO 4 OF 2008****AMENDMENT TO RESOLUTION 1 OF 2007 (EXTENSION OF TIMEFRAMES): OSD
NEGOTIATIONS AT SECTORAL LEVEL****Noting that:**

1. Clause 4.16 of Resolution 1 of 2007 states that "All negotiation processes must be finalized 2 months prior to the implementation date. In the event that the negotiations process is not concluded, the matter will be referred to the PSCBC for finalization within 7 days of the expiry of the 2 months prior to the date of implementation".
2. In terms of Clause 4.14.1.3 of Resolution 1 of 2007 the revised occupational salary structure for Medical Officers, Medical Specialists, Dentists, Dental Specialists, Pharmacologists, pharmacists and Emergency care practitioners shall be implemented "with effect from 1 July 2008".
3. The Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) are in a process of finalizing the revised salary structure for the identified occupations in the health sectors.

Agreement

4. Council resolves that PHSDSBC finalize the occupation specific salary structure for Medical Officers, Medical Specialists, Dentists, Dental Specialists, Pharmacologists, Pharmacists and Emergency Care Practitioners by 31 July 2008.

Scope

5. This agreement binds:
 - (a) The employer,
 - (b) the employees of the employer who are members of the trade union parties to this agreement; and
 - (c) the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.


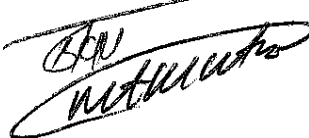
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Website: <http://www.pscbc.org.za>

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6. The Council will monitor the implementation of this agreement.


Dispute Resolution

7. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

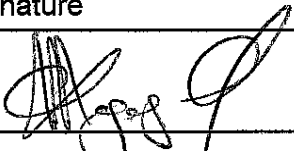

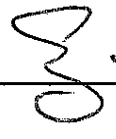

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THIS DONE AND SIGNED AT CENTURION OF THIS
23 DAY OF MAY 2008

ON BEHALF OF THE EMPLOYER

	Name	Signature
State as Employer	CLIVE MTSHISA	

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA	JABL C. MAGAGULA	
HOSPERSA/NUPSAW/NATU	BR MAHLAKE	
NAPTOSA		
NEHAWU	CLEMENT MARULE	
POPCRU		
PSA		
SADTU	M.T. MTOHA	
SAPU		