

ICANDELO B: IINJONGO EZICWANGCISWE NGOBUCHULE (STRATEGIC OBJECTIVES)

7. Iiprogram

Iiprogram 1

Injongo³

Ukubonelela ngolawulo lwento yonke nangenkxaso kwinkqubo yezemfundo, ngokungqinelana noMthetho woMgaqo-nkqubo wezeMfundo, uMthetho woLawulo lweMali kaRhulumente neminye imigaqo-nkqubo

Iimali kule program ziquka intlawulo kwiimpahla neenkonzozo ezixhaswa ngezimali ngurhulumente, kootitshala abathile, kwabangezotitshala nakwizinto ze-ofisi, ezisetyenziselwa, ezolawulo, ezophando, kwakunye neenkonzozo ze-ofisi ngokubanzi, umzekelo iinkonzozo zokucoca nezokhuseleko, ukuba zisetyenziswa kundlunkulu wephondo nakumasebe akwizithili nakwii-ofisi zezithili. *Ezi mali azibandakanyi intlawulo kwiimpahla neenkonzozo zokunika inkxaso kumsebenzi owuqeqeshelweyo umz. iingcebiso i-psychological counselling noqeqesho lootitshala nolawulo, ezibonelelwa ngqo kubasebenzi kumaziko kwakunye nenye inkxaso ebonelelwe ngqo kumaziko.*

Iiprogram ixhasa ngemali iinkonzozo zokulawulwa kwesebe lemfundo ngolu hlobo lulandelayo :

1.1. I-ofisi yoMphathiswa wezeMfundo (MEC)	
Iiprogram esekelayo 1.1: I-Ofisi yoMphathiswa ukulungiselela ukwenziwa kwemisebenzi ye-ofisi yeLungu leBhunga leSigqeba (Member of the Executive Council (MEC) kwezemfundo ngokungqinelana nencwadana i-ministerial handbook	Iibandakanya iimpahla neenkonzozo zeprogram 1 kwi-ofisi kaMEC weSebe leMfundo, kubandanywa iinkonzozo ezimalunga nonxibelelwano, uphando, ukucwangcisa njl.njl. apha iinkonzozo ibonelelwa apha ngaphakathi e-ofisini kaMEC ngokungqinelana ne-ministerial handbook.
1.2. IiNkonzo zeZiko	
Ukubonelela ngeenkonzozo zolawulo ezingajolisanga ngqo kwezemfundo kwinkqubo yezemfundo.	Zibandakanya iimpahla neenkonzozo zeprogram 1 ukuba zeziqhelekileyo yaye azinxulumanga ngqo nezemfundo umz. ukuba zimalunga nolawulo lwezemali, iinkonzozo zeMicimbi yezaBasebenzi, iinkonzozo zezemithetho, ukubonelelwa, ulawulo loNxibelelwano lwaBathengi naBathengisi, ukucoca nokhuseleko, i-ICT kubaphathi be-ofisi nonxibelelwano.
1.3. Ulawulo lwezeMfundo	
Ukubonelela ngeenkonzozo zolawulo lwezemfundo kwinkqubo yezemfundo	Iibandakanya iimpahla neenkonzozo zeprogram 1 ukuba zinxulumene ngqo nezemfundo, umz. ukuba zimalunga nokucwangcisa ezemfundo, uphuhliso lwekharithyulam, abacebisi bezifundo, intlawulo nokuphathwa kwabaphathi beseke the nabezithili zemfundo umz. iNtsumpa (SG), iiHODs neekomiti zolawulo zezikolo.
1.4. Uphuhliso lwecandelo lezabasebenzi	
Ukubonelela ngophuhliso lwezakhono zabasebenzi kubasebenzi abase-ofisini kwandlunkulu	Zibandakanya iimpahla neenkonzozo zeprogram 1 ezifunekayo kuqeqesho lo gama asenkonzweni amagosa asezi-ofisini, kubandakanywa ootitshala abasezi-ofisini kwakunye neemali zeebhasari ezibonelelwa kulo magosa. Azibandakanyi iibhasari zabo bangengomagosa /bangabafundi.

1.5. I-EMIS (Education Management Information System (EMIS))	
Ukubonelela nge-Education Management information System ngokungqinelana ne- National Education Information Policy.	Zibandakanya iimpahla neenkondo ze-program 1 ezifunekayo kwiphulo lokuqalwa kwe-SA-SAMS, SA-SAMS Training, SA-SAMS Data Warehousing, Data verification, LURITS, Business Intelligence and GIS ngokungqinelana neePrayorithi eziPhambili ze-EMIS Improvement Fund efunyenwe kuNondyabo kaZwelonke (National Treasury). Ayibandakanywa imisebenzi ye- ICT.

linjongo ezicwangciswe ngobuchule (*strategic objectives*)

Injongo 1.1 ecwangciswe ngobuchule	Ukuqulunqa nokuphumeza isicwangciso sophuhliso looitshala seminyaka emi-5
Inkcazo yenjongo	<ol style="list-style-type: none"> 1. lintlanganiso zakabini enyakeni phakathi kweSebe iWCED ne-HEIs ne-DHET ukuvuselela inkonzo yaphambi kwengqesho yootitshala (<i>pre-service for teachers</i>) 2. Ukuqulunqa nokuphumeza isicwangciso sophuculo looitshala seminyaka emi-5 (kubandakanywa ukuba nokuphendula kwincaciso evela kuvavanyo, iiprofayili zootitshala; uqeqesho ukulungiselela i-e-learning) 3. Ukuqulunqa nokuphumeza iprogram ebanzi yokukhuthaza ooitshala (<i>comprehensive teacher incentive programme</i>) ukulungiselela uphuhliso looitshala ukuphucula umsebenzi wabo wokufundisa, izakhono zokufundisa, ulwazi lwezifundo nokubanako ukusebenzisa ikhompuyutha kooitshala neenqununu. 4. Ukugaya, ukukhetha nokugcina iinqununu neeHoDs ezinobuchule
Inkcazo eyandlalelayo	<p>Kubekho iqela lamaphulo ongenelelo ngoncedo oqeqesho ngethuba leeholide nathe ajongana neemfuno ezimiselweyo zekharithulam kazwelonke nafikelele kwinqanaba leBakala 12 ngo-2014 okanye abe yinxalenye yesicwangciso soqeqesho sephondo soLwimi neMathematika sooitshala kumaBakala 1 – 6. Uqeqesho lokugqibela lubonelelwe ngereyithi ezizikolo eziyi-250 ngonyaka kumjikelo ofuna iminyaka emibini elandelelanayo. Iikhosi zeeveki ezimbini zibonelelwa e-Cape Teaching and Leadership Institute qho ngonyaka kule minyaka mithandathu idlulileyo ngeeholide zikaJuni.</p> <p>Nakuba kunjalo akukabikho sicwangciso songameleyo esijongene nooitshala ngqo sokulawula ezi program, nesisebenze njengamaphulo ongenelelo ngoncedo engqiqo kungekho namodeli ikhoyo yamaziko yokuwalawula.</p> <p>Ingcaciso yeemfuno zoqeqesho ezithe ngqo zootitshala azikafakwa kwiiiprofayili yaye akukahlanganwa nazo ngokucwangcisiweyo. Isebe alikaqalisi program ethe ngqo ukucebisa nokulawula uqhagamshelwano nee-HEIs ngokumaluga noqeqesho lwaphambi kokungena enkonzweni. Iphulo elilindelekileyo i-broad-band initiative ngaphezulu libonisa imfuno engundoqo yokuba ooitshala baqeqeshwe ekuqhubeni i- e-learning.</p> <p>Uphuhliso looitshala (<i>Professional development</i>) njengemodeli epheleleyo ngexesha lokuzinza kwekharithulam alukaqwalaselwa ngendlela yokuthathela ingqalelo yonke imiba yaye ngoku oku kuchazwe njengeprayorithi ephambili.</p>
Injongo 1.2 ecwangciswe ngobuchule	Ukuphucula inkxaso yezolawulo nelolunye uhlobo kwizikolo ngokuthi zincipiswe ngezigaba ngeenkondo zekhompuyutha.
Inkcazo yenjongo	<ol style="list-style-type: none"> 1. Ukubonelela ngeenkondo ezigunyazisiweyo ezikolweni ngokusebenzayo nokulandelelwa kwamanqanaba okoneliseka ngenkqubo yezikhalazo nangesaveyi yokoneliseka kwabenzelwa iinkonzo yaqho ngonyaka (<i>annual customer satisfaction survey</i>). 2. Ukusetyenziswa kweenkonzo zekhompuyutha ngokungaphezulu ukukhawulezisa ukwenziwa kweenkonzo nokuphelisa ukusilela ukwenzela ukuba iinkonzo zeSebe iWCED zenziwe kwizikolo, kooitshala, kubazali nakubafundi nangaliphi na ixesha naphi na. (<i>I-e-Administration</i>) 3. Ukucwangciselwa ezemfundo kuqhutywe yidatha yaye kuphendulwe ngokuqhubekayo

Inkcazo eyandlalelayo	<p>Kule minyaka mi-5 idlulileyo, iSebe iWCED ligxininise ekwenzeni inkonzo okuphuculweyo nokuqulunqwa kweenkqubo nee-aplikheyishini (<i>application</i>) zeenkqubo zokwenziwa komsebenzi nokulandelela ukwaneliseka kwabenzelwa iinkonzo ngeesaveyi zaqho ngonyaka.</p> <p>Iinkonzo zekhompuyutha ii-Online services eziqaliswe kwiminyaka 2010 - 2014 zibandakanya:</p> <p>I-IMS: Ifasilithi yokulandelela amaxwebhu/imibandela engenisiweyo/exeliweyo.</p> <p>I-EduInfoSearch (esetyenziswa ngaBaphathi) Ukuphuculwa komgangatho okuvumela ukunika ingxelo kwezolawulo kwimisebenzi eyenziweyo kwi-<i>Annual Performance Plan (APP)</i>, kubandakanywa ifasilithi i-<i>dashboard facility</i> ne-<i>automation</i> yezi nkqubo zilandelayo:</p> <ul style="list-style-type: none"> - Ukubonelelwa ngezithuba zengqesho (kubandakanywa nezithuba zokukhula kwamanani abafundi) - Izikolo "eziNgabizi ziFizi" : - Utshintsho kwizifundo nakumabakala - Iisaveyi <p>I-Central Education Management Information System (CEMIS) (esetyenziswa zizikolo)</p> <ul style="list-style-type: none"> - Ukuphuculwa okungamandla ukuvumela oku kulandelayo: - uku-odola iincwadi zezifundo nezokwenza umsebenzi, izinto zokubhala, ifanitshala nezinto zokucoca - iintlawulo ezenziwe ngoomatshini eziya ezikolweni - izikim zothutho lwabafundi - ingcaciso ngamabhunga olawulo ezikolo /iimanyano zabasebenzi - izicelo zeZikolo "eziNgabizi ziFizi " - ukwenziwa kwikhompuyutha kweziCwangciso zoPhuculo lweZikolo (<i>School Improvement Plans</i>) nenkqubo i-<i>School Improvement Monitoring</i> - Isaveyi yoKwaneliseka kwaBenzelwa iiNkonzo - Iisaveyi eziQuphayo zaqho ngoNyaka (<i>Annual and Snap surveys</i>) - Intsebenzo yeKota yeSikolo - Ukungabikho kwabafundi ngeKota (<i>Quarterly Absenteeism</i>) - Amaxwebhu ii-<i>GET recording sheet</i> - Iimvavanyo zenkqubo yezemfundo zamaBakala 3,6 & 9 - Amanqaku ee-<i>Annual National Assessment</i> <p>I-NPO database: Ifasilithi yokufaka ingcaciso emalunga ne-<i>Non-Profit Organisations</i> ezisebenza ezikolweni.</p> <p>I-DMIS: Ifasilithi yokufaka ukutyelelwa kwezikolo ukuzinika inkxaso, ukubekwa mgangathweni mnye kweenkqubo zezithili zokwenza umsebenzi.</p> <p>I-e-Recruitment: Ifasilithi yokufaka iSivi (<i>Curriculum Vitae</i>) kwikhompuyutha nokwenza isicelo sezithuba zengqesho zootitshala.</p> <p>I-Human Capital Leave Management System (HCLMS): Ifasilithi yokulandelela ukuhamba isikolo kootitshala nekhofu, ulawulo lwe-<i>electronic pay-sheet control management</i></p> <p>Izikolo eziKhuselekileyo : Ifasilithi yokufaka iziganeko ezimalunga nokusebenza kweli ziko.</p> <p>I-Corporate Telephonic Directory: Idayirekthri i-<i>electronic telephonic directory</i> yabasebenzi bakwandlunkulu nabezithili.</p> <p>I-CONMIS: Ifasilithi yokufaka ingcaciso yeemvumelwano (<i>contract information.</i>)</p> <p>Iisitim i-CASE Management System: Ifasilithi yokufaka ingcaciso emalunga nemisebenzi engobudlelane babasebenzi apha ngaphakathi kwisebe.</p> <p>IIMVIWO (EXAMS) Ukuqulunqwa kweesistim ezisekelayo eziyi- 34 zokunika inkxaso iinkqubo zeemviwo zematriki neze-ANA.</p>
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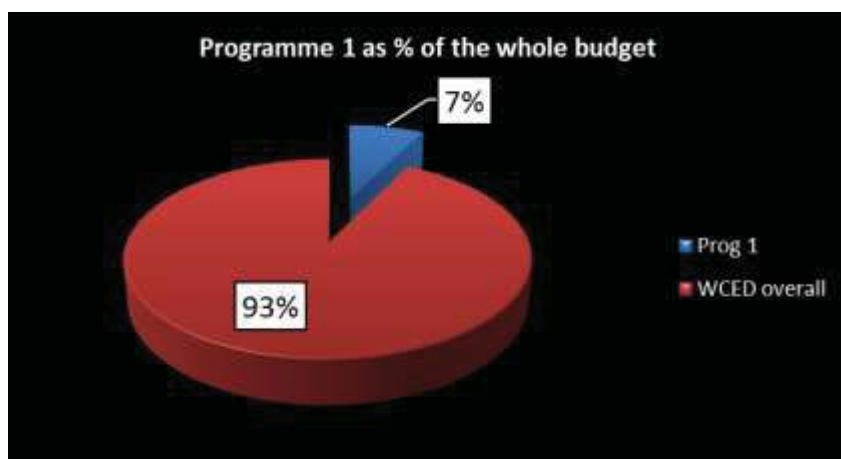
<p>I-Cashier Receipt System: Ifasilithi yokufaka iintlawulo nokwenza iirisithi kwi-WCED Walk-in Centre.</p> <p>Ukwenza isicelo seBhasari kwikhompyutha (Online Bursary Application): Ifasilithi yokufaka ingcaciso emalunga nezicelo zeBhasari.</p> <p>I-SLIMS: I-Online Library Management Information System yeelayibrari zemfundo.</p> <p>Isixhobo i-GIS Infrastructure and Planning tool: Isixhobo se-Spatial mapping tool for planning ngokwendawo yesikolo esitsha.</p> <p>Iziko lewebhu leKharithulam entsha (New Curriculum website): Isixhobo solawulo lwekhontenti ngaBacebisi bezeKharithulam nabacwangcisi bezekharithulam abakhulu ukufaka ingcaciso yezekharithulam.</p> <p>I-SAMI: Ifasilithi yolawulo lwengcaciso engabafundi abangafakangwa zikolweni</p> <p>Ii-Online Exams Forms: Ifom yesicelo kwikhompyutha (online application form) kuBhaliso lweSatifikethi seMatriki (abaviwa bezikolo ezizimeleyo).</p> <p>I-D6 Communicator : Ifasilithi yeziko lewebhu lokomeleza unxibelelwano phakathi kwee-ofisi zezithili nezikolo (elingwe kwizithili semfundo sase-metro east).</p> <p>I-EXAMS MIS: I-Web interface ye-EXAM results</p> <p>I-Schools Science Inventory List: Ifasilithi yokurekhoda ingcaciso emalunga nezixhobo zesayensi ezikolweni.</p> <p>ULuhlu lweZithuba : Ukomelezwa kwesistim ukuvumela ukufakwa kwezithuba ezipapashiweyo kwinqanaba lezikolo.</p> <p>Sele kwenziwe izicwangciso ezingaphezulu kusetyenziswa idatha nocazululo lwayo. Konke oku kusetyenziselwa ukwenza uqikelelo kwanokuqinisekisa ukuba izicwangciso namanyathelo zisekelwe kubungqina.</p> <p>Le minyaka mi-5 izayo iyakwakhela yaye yandise phezu kwala manqwanqwa.</p>

Ukuthathelwa ingqalelo kwezibonelelo

Imiba yezibonelelo edweliswe apha ngezantsi ithathelwe ingqalelo xa kuqulunqwa iinjongo zobuchule.

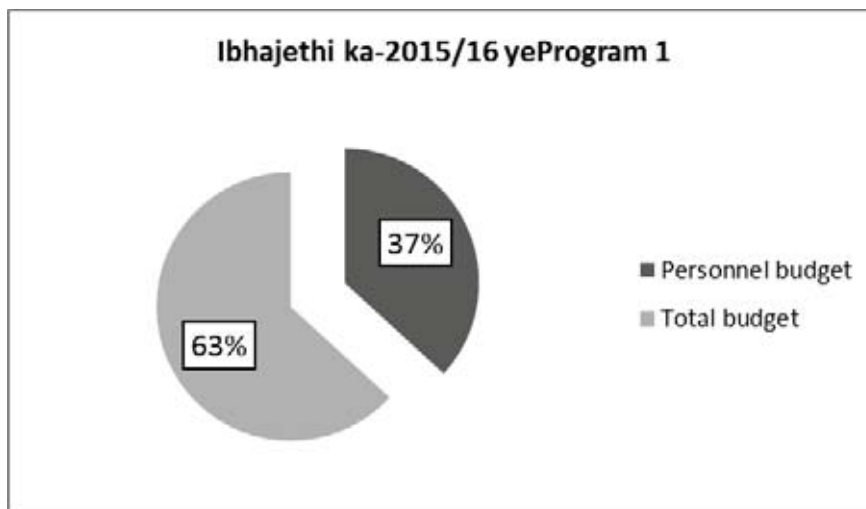
Iimpawu zenkcitho (*Expenditure trends*)

IProgram 1 ine- 7 % yebhajethi iyonke eyabelwe yona ku- 2015/16.



ICandelo leMfundo yePhondo-Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelelweyo	Eqikelelweyo	Eqikelelweyo	Eqikelelweyo
lintlawulo ngeprogram nganye (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo kwizikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. linkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo kwizikolo zikarhulumente zemfundo eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. Imfundo noPhuhliso lwaBantwana aBasaqalaayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuculo lweziseko zophuhliso	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. linkonzo zoviwo nezemfundo ezinxulumene nazo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela yokwahlula ibhajethi yeProgram 1 :



BT 101	Ezolawulo-limpawu eziphambili	2012/13 Eyayo kanye	2013/14 Eyayo kanye	2014/15 Eqikelelweyo	2015/16 Eqikelelweyo	2016/17 Eqikelelweyo	2017/18 Eqikelelweyo
lintlawulo ngeprogram esekelayo nganye (R'000)							
1.1 I-ofisi yoMphathiswa wezeMfundo (MEC)		6,340	6,117	7,803	8,118	8,656	9,211
1.2 IiNkonzo zeZiko		235,798	238,351	269,088	275,742	293,762	312,237
1.3 Ulawulo lwezeMfundo		726,514	758,600	906,269	1,085,092	1,067,537	1,137,851
1.4 Uphuhliso lwezakhono zabasebenzi		1,637	834	6,054	6,372	6,723	7,062
1.5 ISistim yoLawulo lweNgcaciso yezeMfundo (i-EMIS)		22,139	28,904	33,540	34,912	37,832	38,724
Itotali		992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
lintlawulo ngokokuhlelwa kwezoqoqosho (R'000)							
lintlawulo zaNgoku		822,395	907,475	1,128,529	1,318,960	1,319,682	1,405,232
Imbuyiselo yabaqeshwa		631,327	695,123	787,261	821,258	878,266	937,506
▶ Ootitshala		132,580	145,978	165,327	172,466	184,438	196,879
▶ Abangezotitshala		498,747	549,145	621,934	648,792	693,828	740,627
limpahla neenkonzo nokunye (current)		191,068	212,352	341,268	497,702	441,416	467,726
lintlawulo ezenziwa ngoomatshini neenkxaso-mali		103,067	94,115	56,945	57,603	60,771	63,811
lintlawulo zee-asethi ii-capital assets		48,730	18,950	32,716	28,844	28,962	30,692
lintlawulo kwii-asethi zezemali		18,236	12,266	4,564	4,829	5,095	5,350
Itotali		992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085

Iimpawu kumanani abasebenzi abaphambili

Iprogram 1	2011/12 Eyiyo kanye	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikele-lweyo	2015/16 Eqikele-lweyo	2016/17 Eqikele-lweyo	2017/18 Eqikele-lweyo	2018/19 Eqikele-lweyo
Oofitshala	126	114	123	127	127	127	127	127
Abangezo-fitshala	751	685	755	872	872	872	872	872
Itotali	877	799	878	999	999	999	999	999

Imiba ekubonelelweni kwee-key inputs

Izibonelelo ii-E-admin Resources

ISebe iWCED lenza izicwangciso zokwandisa izibonelelo se- *e-administration* kule minyaka imbalwa izayo ukuphucula ukusebenza kakuhle kweesistim nokomeleza ukuphathwa kwe-ICT ezikolweni. Ukubonelela ngezixhobo ubukhulu becala kuya kwenziwa ngezigaba ngokuhlaziya kwezixhobo ze-IT, ii- *e-admin ICT equipment*, ezitshintshwa ngezigaba ukomeleza unxibelelwano (*connectivity*) nokuqinisekiswa kwe-*basic software licensing*, ukwenzela ukuba izikolo zixhamle ngokwamanqanaba ezoqoqosho.

I-WCED's *core learner tracking system*, neCEMIS, ziya komelezwa ukuzingqinelanisa nesistim i-*national school administration management systems*, i-LURITS neSA-SAMS, lo gama kulungelelaniswa izibonelelo zokusiwa kweenkqubo zephondo ii-*provincial automated business processes* nokuqokelelwa kwe-*key operational data* eyimfuneko ukuxhasa izicwangciso zezemfundo zephondo.

Ngokungqinelana nombono weSebe iWCED's *e-vision*, ngaphandle kwezibonelelo ezingundoqo zokubonelela ngekharithulam kwakulo platform inye, ukuqaliswa kwe-*provincial Broadband Project*, ukubonelela ngofikelelo oluya komeleza amava ezikolo i-*school user-administration experience*, kuya kuvumela ukubonelelwa okungaphezulu nge-*administrative application offerings* nokuphucula ezonxibelelwano kunye naphakathi kwamaziko emfundo.

Ulawulo lwenkcitho eyilahleko (Risk management)

Inkcitho eyilahleko	Isisombululo esicetyiswayo
1. Inkcaso kwizicwangciso zoqeqesho esele zimiselwe (<i>Pre-set training proposals</i>) ngamaziko azi- <i>Higher Education Institutions</i>	Ukuseka ikomiti emiselweyo yokuthethana ne- <i>Higher Education Institutions</i> yaye kubekho iintlanganiso ezicwangcisiweyo.
2. Isicwangciso soPhuhliso looTitshala sihlangebezana nenkcaso kooftitshala neemanyano zabasebenzi.	Ukuthethana okuqhubekayo namaqela abaqeshwa kwi- <i>PELRC</i> namanye amaqela achaphazelekayo.
3. Ludlelelwe uthatho-nxaxheba ngootitshala naziimanyano zabasebenzi kumsebenzi wokwenza iiprofayali zootitshala neprogram yezikhuthazi (<i>profiling exercise and incentive programme</i>).	Iprogram yenkxaso emandla neqhubekayo nothatho-nxaxheba olunezikhuthazi (<i>incentivized participation</i>).
4. I-CEMIS yayakhelwe kwiplatform elaliyilelwe ukulungiselela iinkqubo ezongezelelweyo ii- <i>automated business processes</i> ne- <i>mobile technology</i> . ISebe iWCED lifikelela kumqobo ngokobungakanani (<i>capacity</i>) kwi-Intanethi.	Ukufuduswa kwe-CEMIS isive kwiplatform enako ukusebenza kwi- <i>e-Education Wide Area Network</i> .
5. Ubungakanani (<i>capacity</i>) (ubukhulu becala ngokwe- <i>technical mandate of Cel</i>) yangoku efunekayo ukulungiselela umbono we- <i>e-Education</i> wezikolo abukacaci ncam yaye oku kuya kufuna ukuqwalaselwa rhoqo.	Ukujongiswa kwezicwangciso zophunyezo rhoqo kunye/okanye ukuhlaziya i-oganogram ukulungiselela uphunyezo lwezigaba ngezigaba.

Iprogram 2

Injongo

Ukubonelela ngemfundo kwizikolo zikarhulumente eziqhelekileyo ukususela kumaBakala 1 ukuya kwiBakala 12 ngokungqinelana noMthetho weZikolo zaseMzantsi Afrika noMgaqo-nkqubo i-White Paper 6 ngemfundo ebandakanya bonke abafundi. Kukwabandakanywe ne-E-learning.

Iimali kule program zibandakanya iintlawulo zazo zonke iimpahla neenkonzelo ezithe ngqo ekubonelelweni kwemfundo kumaBakala 1-12 kwizikolo zikarhulumente eziqhelekileyo. Iimpahla neenkonzelo zithengwa lisebe, yaye iintlawulo ezenziwa ngoomatshini kwizikolo zeSiqendu 21 ezivela kurhulumente zibandakanyiwe apha. Iimali azibandakanyi iintlawulo kwiziseko zophuhliso nakwiinkonzelo ii-professional services (kubandakanywa imisebenzi yezemfundo)

Injongo yeProgram/yeProgram eSekelayo	Iimpahla, iinkonzelo neentlawulo ezibandakanyiweyo nezingabandakanywanga
2.1 Inqanaba lezikolo eziziprayimari zikarhulumente	
Ukubonelela izikolo zikarhulumente eziziprayimari ezikhethekileyo ngezibonelelo ezifunekayo (kubandakanywa nemfundo ebandakanya bonke abafundi) kunye nezibonelelo ezifunekayo kwinqanaba leBakala 1-7.	Apha kubandakanywa zonke iimpahla neenkonzelo zeprogram 2 ezisetyenziswa ezikolweni ngokwazo, okanye iimpahla, iinkonzelo okanye iintlawulo ezabelwe izikolo umz. ootitshala ngemodeli yezithuba zengqesho (post provisioning model) nabakumaziko; iimali ezithile zezikolo ngqo (school-specific funds) ezabiwe ngeMimiselo neMigangatho yoLwabiwo-mali (Norms and Standards for School Funding), apho ezi zibonelelo zisetyenziselwa imfundo kwisigaba samaBakala 1 - 7.*
2.2 Inqanaba lezikolo ezizisekondari zikarhulumente	
Ukubonelela izikolo zikarhulumente eziziprayimari ezikhethekileyo ngezibonelelo ezifunekayo (kubandakanywa nemfundo ebandakanya bonke abafundi) kwisigaba senqanaba lamaBakala 8-12	Apha kubandakanywa iimpahla neenkonzelo zeprogram 2 ezisetyenziswa ezikolweni ngokwazo, okanye iimpahla, iinkonzelo okanye iintlawulo ezabelwe izikolo umz. ootitshala ngemodeli yezithuba zengqesho (post provisioning model) nabakumaziko; iimali ezithile zezikolo ngqo (school-specific funds) ezabiwe ngeMimiselo neMigangatho yoLwabiwo-mali (Norms and Standards for School Funding), apho ezi zibonelelo zisetyenziselwa imfundo kwisigaba samaBakala 8 - 12. *
2.3 Uphuhliso lwezakhono zabasebenzi	
Ukubonelela ngeenkonzelo zesebe kuphuhliso lootitshala nakwabo bangezotitshala kwizikolo zikarhulumente (kubandakanywa nemfundo ebandakanya bonke abafundi).	Oku kubandakanya iimpahla neenkonzelo zeprogram 2 ezifunekayo kuqeqesho lo gama besenzweni abasebenzi abasezikolweni, kubandakanywa neenkonzelo zabaqeqeshi bootitshala, nemfundo i-distance education efunyanwa ngeebhasari zootitshala. Ayibandakanwa i-HRD ebonelelwa sisikolo ngokwaso kusetyenziswa izibonelelo ii-Norms and Standards resources. **
2.4: Imidlalo yezikolo, iinkonzelo zezenkubeko nezemidiya eNtshona Koloni ziyinxalenye yesigunyaziso seSebe leMicimbi yeNkcubeko nezeMidlalo	
Iigranti ezikhutshwa phantsi kwemiqathango	
Ukubonelela iiprojekthi** eziphantsi kweprogram 2 ezicaciswe liSebe leMfundo esiSiseko ezixhaswa ziigranti ezikhutshwa phantsi kwemiqathango	
* Izikolo ezidityaniswe ngokupheleleyo, o.k.t izikolo ezinabafundi abathile kumaBakala 1-7 nabanye abafundi kumaBakala 8-12, zingalungiselelwa ukuba elona bakala liphezulu lifundiswayo ibe liBakala 8. Akukho zikolo zinokwahlulwa phakathi kweprogram, ngamanye amazwi (kubandakanywa imisebenzi yezemfundo equka konke.	
**Kubandakanywa imisebenzi yezemfundo equka konke	

linjongo ezicwangciswe ngobuchule (*strategic objectives*)

Injongo 2.1 ecwangciswe ngobuchule	Ukuqulunqa nokuphumeza ulawulo lwekharithulam yephondo nezicwangciso zenkxaso
Inkcazo yenjongo	<ol style="list-style-type: none"> 1. Ukuqulunqa nokuphumeza isicwangciso solwimi esiqinisekisa ukuba <ul style="list-style-type: none"> - Bonke abafundi bayayifezekisa imimiselo yokuchebeleza ukufunda nokubhala emiselweyo ngokweBakala kwizikolo eziziprayimari - Iprogram yoqeqesho lo gama usenkonzweni (<i>in-service training programme</i>) ngokusekelwe kwiimfuno eziqatshelwe ngocazululo lweemvavanyo zolwimi zamaBakala 3, 6 no- 9 nee-ANAs 2. Ukuqulunqa nokuphumeza isicwangciso semathematika esiqinisekisa ukuba <ul style="list-style-type: none"> - Kugxininiswa ngakumbi kwiikhonsepthe zeMathematika kwiSigaba seSiseko. Kwiminyaka yepriskuli (<i>pre-school years</i>) ngakumbi kwiBakala R, kugxininiswa kwizakhono zokubala ii-<i>pre-numeracy skills</i>. - Kukho ukugxininisa ekuphuculeni umgangatho wokufundiswa kweMaths kwizifundo kugxininiswa kwiSigaba sesiseko 3. Abafundi besikolo esiphakamileyo abanezakhono zokwenza iMathematika bayaqatshelwa yaye babhaliswe kwiMathematika. 4. Ukuqulunqa nokuphumeza isicwangciso solawulo lwekharithulam ukwenzela ukuphuculwa komgangatho wezifundo zeSayensi nezoBugcisa (<i>Science and Technical subjects</i>) 5. Ukuqulunqa nokuphumeza isicwangciso solawulo lwekharithulam sokujongana neemfuno ezizodwa kwiSigaba seSiseko nesiPhakathi. 6. Ukuqulunqa nokuphumeza isicwangciso somsebenzi ukunika inkxaso ekucwangciseni izifundo zekharithulam.
Inkcazo eyandlalelayo	<p>Kukho isiCwangciso sephondo <i>i-Literacy and Numeracy Strategy</i> nese-<i>Mathematics and Science</i> kwiZikolo eziPhakamileyo. Kufuneka zihlaziyiwe. Ezi nguqulelo zihlaziyiweyo ziya kuba sisicwangciso esinye seMaths (<i>highly specified Maths strategy</i>) sesikolo sesikolo sonke esiqhubekayo nesikwabandakanya imiba ye-<i>Maths Literacy</i>. Akukho mimiselo emiselweyo yokufunda nokubhala ngokwebakala ngalinye kwiSikolo esiyiPrayimari. Isicwangciso esihlaziyiweyo soLwimi (<i>Language strategy</i>) siya kuqulunqa imiba ecacisa oku (<i>specifications</i>).</p>
Injongo 2.2 ecwangciswe ngobuchule	Ukuqinisekisa ulawulo oluphuculweyo lwezikolo
Inkcazo yenjongo	<p>Ukuqulunqa iiprogram zenkxaso neeshedyuli zongenelelo ngoncedo ezibonelela ngoku kulandelayo:</p> <ol style="list-style-type: none"> 1. Ukuqinisekisa ngolawulo oluluqilima lwekharithulam kuzo zonke izigaba zesikolo, yaye kuqwalaselwe ngamandla kwiSigaba seSiseko 2. Izicwangciso zolawulo lwesikolo ziya kujongana neemfuno zokufunda zomfundi ngokuyimpumelelo kwinqanaba lesikolo esiphakamileyo 3. Iikhrayitheriya zokuqeshwa ziya kubandakanya ubuchule benqununu ukukhokela iinqubo zolawulo lwekharithulam ezikolweni 4. I-SMT iya kunikwa inkxaso ngokujongana nemiba yezolawulo xa iyonke kubandakanywa ukuziphatha kakubi nokungabikho esikolweni njl.njl. 5. Ulawulo lwezikolo luya kuqinisekisa ukugxininisa okukodwa kubafundi 6. Ulawulo lwezikolo ukwamkela ukuba nokuphendula ngokuqhubekayo ukulungiselela ukusebenza kwazo ngokupheleleyo. 7. Uqeqesho nenkxaso kumalungu eBhunga loLawulo leZikolo nokubeka esweni iindima nemisebenzi yawo 8. Ukuphucula ukwandiswa kwamaxesha nomgangatho weenkonzo zokubeka esweni nenkxaso ebonelelwa zii-ofisi zezithili zemfundo ezikolweni

<p>Inkcazo eyandlalelayo</p>	<ol style="list-style-type: none"> 1. Indima nemisebenzi yenqununu yesikolo neSMT njengabaphathi bekharityhulam (<i>curriculum managers</i>) babe yinxalenye yoqeqesho ngokuqalwa kwe-<i>Curriculum and Assessment Policy Statements (CAPS)</i> kodwa oko akukhange kulandelwe ngendlela njengenxalenye yephulo longenelelo ngoncedo lobambiswano okanye amaphulo afanayo okuqaliswa koku. Ulawulo lwekharityhulam olusebenzayo luya kuqinisekisa ukucwangciswa kwamaxesha (<i>timetabling</i>), izicwangciso zokugxininisa kwizifundo ezifundiswayo ezikolweni ukwenzela ukuba zibonelele ngesiseko esisiso kwezengqesho okanye ukuqhubeka nezifundo ezizezinye ezinokufundiswa ngokuyimpumelelo ngootitshala abaqeqeshiweyo neengcebiso ngamakhondo omsebenzi, uvavanyo nokulungela ukufundisa kootitshala. Kuya kuqulunqwa izicwangciso nenxaso ukuncedisa kuko konke oku. 2. Isicwangciso kukuphucula ugxininiso kubafundi ukuqinisekisa ukuba kubo bonke abafundi kuhlangatyezwene nazo zonke iimfuno zabo zokufunda. Oku akubandakanywanga ngokumiselweyo kwisicwangciso ngaphambili. 3. Zicetyisiwe izikolo ngeenkqubo ezifunekayo ekuqeshweni kweenqununu kodwa indima yenqununu njengomlawuli wekharityhulam kufuneka yaziwe yaye ukwaziwa kwabagqatswa abafanelekileyo kweso sithuba sengqesho senqununu, ifanele ukuba yesekelwe kumava nezakhono zoku. 4. ISebe iWCED belibonelela ngeeprogram zophuhliso ukuncedisa ekuqubisaneni nokuziphatha kakubi kwabafundi. Eli thuba liya kwandiswa ukuqinisekisa ukugxininisa ekuhambeni isikolo zezo zikolo zifunyenwe yile mingeni. 5. Lo gama ukugxininisa kumfundi bekukhankanywa njengomba ochazelweyo kule sistim, ibingelo gxininiso lucace gca. Ukugxininisa okutsha kuyinxalenye yephulo lokuguqula izinto lentsebenziswano yamasebe kwephondo ngokubhekiselele kuPhuhliso loLutsha. 6. Kukho izixhobo ezininzi ezigxininisa koku umz. iithagethi kwi-School Improvement Plans, i-Integrated Quality Management System, i-Code of Conduct neerivyu zentsebenzo. Kuya kubakho ukwanda kugxininiso lweesistim ezihlangeneyo ukwenzela ukuba nokuphendula ngokuqhubekayo okucacileyo. 7. ISebe iWCED longamele unyulo lwamaBhunga oLawulo eZikolo yaye libonelela ngoqeqesho nenxaso kulo. Kuqulunqwe iphulo lobambiswano elixhaswa ngezimali kunye ne-Governing Body Associations ukwenzela ukuqhutywa koqeqesho. 8. Indima yegosa lesithili nobunjani nekhontenti yokuhambela izikolo ukuzinika inkxaso kude kube ngoku ibingekacaciswa kakuhle ukwenzela inkxaso namaphulo ongenelelo ngoncedo alandelelanayo. Ukususela ngo-2014 izikolo bezahlulwe zangamahlelo ama-4 yaye ezo zifuna uqwalaselo olumandla zihanjelwa ngokungaphezulu kunezinye. Ukuhanjelwa kwezikolo okwaziwa njenge-School Improvement Monitoring kugxininisa kwisethi yeenkalo ezimiselweyo yaye kunikwa ingxelo ngazo qho ngekota. Ukuhanjelwa kwazo zizithili kunikwa ingxelo ngako kwisistim ebizwa ngokuba yi-DMIS (<i>District Management Information System</i>).
<p>Injongo ecwangciswe ngobuchule</p>	<p>2.3 Ukuqinisekisa ukufundiswa kwekharityhulam kubo bonke abafundi yaye kugxininiswa ngakumbi kwabo bafundi baneemfuno ezingamandla.</p>
<p>Inkcazo yenjongo</p>	<ol style="list-style-type: none"> 1. Ukwandisa ufikelelo kwiilayibrari nakwizibonelelo zokufunda ngokwakha nokuhlaziya iiprogram, amaphulo obambiswano nephondo neelayibrari zoomasipala, ukuthenga izibonelelo zelayibrari ngesabelo semimiselo nemigangatho yolwabiwo-mali nesicwangciso i-e-learning strategy 2. Ukuphucula inqanaba lobambiswano ukulungiselela abafundi kubandakanywa nabo bonke abathathi-nxaxheba, amanye amasebe karhulumente, oomasipala nabazali. Iprogram ifanele ukuphucula umgangatho noqeqesho lwabaphathi besikolo nokwandisa inkxaso yabazali kwizikolo nakubantwana babo 3. Ukuphumeza ukudityaniswa kwezikolo okulungiselela ngeyona ndlela ibhetele abafundi nokucwangcisa usetyenziso olukhulu lweehostele nokumiselwa kweendlela zezikim zothutho lwabafundi 4. Ukuqinisekisa ukugxininisa kwisicwangciso sokubonelelwa kwemfundo emaphandleni. 5. Ukuqinisekisa ufikelelo kwikharityhulam efundiswayo. Oku kufanele ukubandakanya iingcebiso eziphuculweyo malunga nokukhethwa kwezifundo

	<p>kubandakanywa izifundo ii-<i>vocational and technical subjects</i> zabafundi abaqatshelweyo ngokwemimandla yejografu.</p> <p>6. Ukubonelela ngezakhiwo (makujongwe iProgram 6) nezixhobo zokunika inkxaso ukufundisa nokufunda nokwandisa kakhulu iziphumo zokufunda. Ukuqinisekisa ukuba iziseko zophuhliso ezizizakhiwo zezikolo (<i>physical infrastructure</i>) nendawo engqonge isikolo ngasinye, ziyabakhuthaza abafundi ukuba bafune ukuza esikolweni yaye bafunde, nootitshala bafundise.</p> <p>7. Ukuphumeza iprogram i-<i>E-learning</i> ukomeleza ukuqhuba kwabafundi kwizifundo</p>
<p>Inkcazo eyandlalelayo</p>	<p>1. Kwakhiwa izikolo ezitsha ezinefasilithi yaselayibrari yaye izikolo eziyi-1 252 zinazo iifasilithi zaselayibrari. Izikolo eziyi-87 zenzelwa iinkonzo ngeelayibrari eziyi-7 ezizimobhayili (<i>mobile libraries</i>). Ilayibrari zeeklassi okanye iincwadi nezinye izinto zokufunda ezisisipho (<i>donated library materials</i>) zikhona kwezinye izikolo yaye izikolo zingamahlakani neelayibrari zengingqi. Iinkonzo zeelayibrari zezemfundo (<i>education library services</i>), u-<i>Edulis</i>, ubonelela ngeencwadi nezinye izinto ezikolweni nakootitshala kubandakanywa ukufikelela ku-intanethi (<i>online access</i>) kwiincwadi nokunye neejenali. Ziyakhunjuzwa qho ngonyaka izikolo ngemfundo yokuchitha izabelo-mali zemimiselo nemigangatho kwizibonelelo zaselayibrari ukwenzela ukuba kubekho iincwadi ezilishumi ezifumanekayo ngomfundi ngamnye.</p> <p>2. Kukho ubambiswano olukhoyo apha kumasebe karhulumente kwiphondo ngokumalunga neenkonzo zelayibrari, imidlalo, ubugcisa nenkcubeko, iinkonzo zempilo, ukhuseleko lwabantu ekuhlaleni, ezothutho nemisebenzi karhulumente. Ukongeza apho iintlanganiso zarhoqo namaphulo obambiswano kwinqanaba likamasipala, zanceda ekwenzeleni izikolo iinkonzo nasekuthengeni amaziko neenkonzo. Ubudlalane namaqela achaphazelekayo bubandakanyiwe kuxwebhu lweprothokholi yaye kukho indlela yokusebenza nentlanganiso zaqho namabhunga olawulo ezikolo, iiforam zezikolo namaziko emfundo aphakamileyo. Ukongeza apho kukho iimvumelwano zokwenziwa kwenkonzo namashishini anika inkxaso (<i>sponsoring businesses</i>) nemibutho engenzi nzuzo eyenza iinkonzo ezikolweni okanye encedisa ngeeprogram zokunika inkxaso ikharithulam. Kwithuba leminyaka emihlanu ezayo ifuthe lezi program liya kulinganiselwa yaye litshintshwe apha naphaya ngokufanelekileyo.</p> <p>3. ISebe iDBE libonise ukuba uhlenga-hlengiso ezikolweni yinkqubo engenakuthintelwa yaye onke amaphondo afanele ukuyibandakanya kwizicwangciso zawo zeminyaka emihlanu. ISebe iWCED liqaphele izikolo ezinezibonelelo zeziseko zophuhliso ezingonelanga kwiiiprophathi eziqeshiweyo yaye iqela lezinye zinokuxhamla ekubeni zidityaniswe kwezinye okanye izikolo ezibini ezisondeleleyo zidityaniswe ngenxa yokuhla kwamanani abafundi kuzo. Kubalwe iihostele neendlela zezothutho lwabafundi ezithile. Kuya kuqwalaselwa ngamandla ezi zinto ukuzingqinelanisa nezicwangciso zokusebenzisa ngeyona ndlela ibhetele umlinganiselo katitshala nomfundi: nokufikelela kwizikolo zezifundo zobugcisa.</p> <p>4. Inkqubo yohlengahlengiso ibalulekile ngokubhekiselele kwizicwangciso zasemaphandleni yaye oko kuqatshelwe ISebe leMfundo eliSisiseko njengenye yeenkalo ezinyanzekileyo ukuba ziqwalaselwe kuzwelonke (<i>national "non-negotiable"</i>). Imiba yolwimi, ufikelelo, uphuhliso lolutsha namathuba okuqhubela phambili nezifundo awakaqwalaselwa kubalo lokwandlalala i-<i>baseline audit</i> ukubonelelwa kwamaziko amaphandle ngezibonelelo (<i>rural provisioning</i>). Amaphando angoku okubonelelwa kwamaziko ngezibonelelo, axhaswa zizicelo ezivela koomasipala, aya kunika ingcaciso eyandlalelayo koku.</p> <p>5. Isaveyi yokwabiwa kofikelelo kwikharithulam efundiswayo nakwizifundo ii-<i>vocational and technical subjects</i> kubafundi abaqatshelweyo kwezo nkalo ayikenziwa.</p> <p>6. I-<i>User-asset Management Plan</i>, amaphando eepatheni zobhaliso ukubalwa kweehostele neendlela zothutho lwabafundi, iingxoxo nezithili noomasipala kunika inkxaso ukucwangcisa kwezikolo (makufundwe iProgram 6) ukunika inkxaso ukufundisa nokufunda nokuziphucula ngakumbi iziphumo zokufunda. Amaphulo obambiswano noomasipala, nabahlali nezinye ii-<i>arhente</i>, ii-<i>patrons</i> nabaxhasi (<i>benefactors</i>) zokulondolozwa nokuhlaziywa kwezakhiwo aya kuthagethelwa ukuqinisekisa ukuba iziseko zophuhliso nendawo ezingqongileyo kwisikolo ngasinye ziyabakhuthaza abafundi ukuba bafune ukuza kwezo sikolo bafunde yaye ootitshala bafundise.</p>

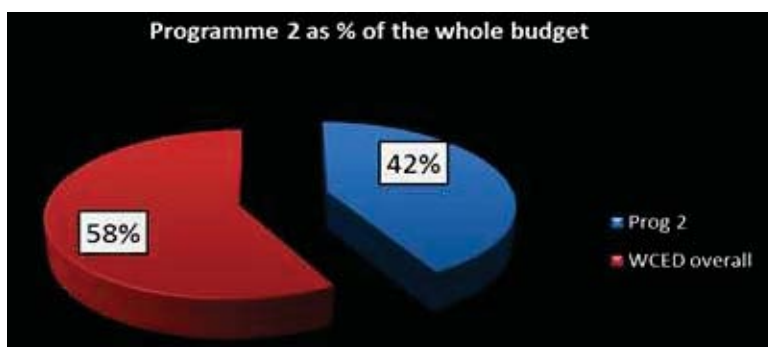
	7. Iprogram ye- <i>E-learning</i> ikwisigaba sokuqaliswa yaye ifanele ukuba nefuthe ekomelezeni intsebenzo kwizifundo. ISebe iWCED linezicwangciso zokwandisa ukufundiswa kwe- <i>e-learning</i> kule minyaka mi-3 ukuya kwemi-5 ezayo ukunika inkxaso umbono we- <i>e-vision</i> (makujongwe iinkcukacha apha ngezantsi phantsi ko-“Izibonelelo (<i>Resources</i>)”).
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Injongo ecwangcise ngobuchule	2.4 Ukubonelela nenkxaso kwezentlalo neplattom yophuhliso lolutsha
Inkcazo yenjongo	<p>1. Ukuqinisekisa ukuba zonke izikolo zixhaswa ngezimali kwelona nqanaba lisezantsi ngomfundi ngamnye.</p> <p>2. Ukubonelela ngokuxoxelwa kokuhlawulwa kweefizi ukwenzela abafundi kwiimeko zabazali abangenako ukuhlawulwa iifizi ezifunwa zizikolo nezo zikolo zenza izicelo zokuxolelwa kwiifizi</p> <p>3. Ukwandisa inani lezikolo “EzingaBizi zifizi”, ukuba iimeko zezemali ziyakuvumela oko</p> <p>4. Ukuphucula ufikelelo kwiinkonzo zezempilo ezikolweni ngokutya okunesondlo nangeeklinikhi ezizimobhayili</p> <p>5. Ukujongana nemiba yokhuseleko ezikolweni ngeprogram yezikolo ezikhuselekileyo nangamaphulo obambisano namanye amasebe</p> <p>6. Ukubonelela ngenkxaso ngokumalunga nokukhetha izifundo neengcebiso ngamakhondo omsebenzi. Ukuxhobisa ootitshala bakwazi ukuphendula kwiimfuno zabafundi begxininisa kumfundi ngamnye: Ukuncedisa abafundi bakhethe izifundo ezifanelekileyo kwibakala 9; ukubabonelela ngeengcebiso zokufunda; nengenye ingcaciso efanekileyo nokuqinisekisa ukubandakanyeka kwabazali nonxibelelwano.</p> <p>7. Ukuphumeza isiCwangciso soPhuhliso lolutsha (<i>Youth Development Strategy</i>) ngokwenza oku kulandelayo:</p> <ul style="list-style-type: none"> - Ukunika inkxaso i-<i>Mass Opportunity and Development Centres</i>, ngokuwabonelela ngenkxaso yasemva kokuphuma kwesikolo –ngakumbi kwiindawo ekungenako ukugcinakala amanani abafundi ezikolweni - Iiprojekthi ze-<i>Internships (Premiers Advancement of Youth, Graduate Internship Project, Western Cape Youth Gap Year Project)</i> – ziphuhlisa izakhono nolwazi olujoliswe ekulungeleni ukusebenza nokuzuza ingeniso. - Uphuhliso lwezakhono (<i>Youth Focus Project and Schools of Skills</i>) – amakhondo e-<i>vocational learning</i> nee-<i>occupational pathways</i>. - ULawulo loKhuseleko kwezeMfundo (<i>Education Safety Management</i>) – ukuqulunqa amaphulo ongenelelo ngoncedo akhuthaza izikolo ezikhuseleke ngakumbi, abahlali bezikolo abazixhasayo nempilo-qete yabafundi. - Ubunkokheli bolutsha neBhunga eliMele aBafundi (<i>Youth leadership and Representative Council of Learners (RCL)</i>) – ukuphuhlisa izakhono nolwazi ekujoliswe kulo kuphuhliso lobunkokheli. - <i>Impilo, unonophelo nenkxaso</i> – iiprogram ze-<i>HIV/AIDS</i> nezokufundisana koontanga (<i>peer education programmes</i>). - Uphuhliso lwezikolo – ukuphuhlisa izakhono nolwazi olungajoliswanga ekungeniseni imali umzekelo imfundo ngezobumi (<i>civic education</i>), ukusonjululwa kweengxabano, ulawulo lwezemali/lwamatyala nezempilo.
Inkcazo eyandlalelayo	<p>1.- 3. ISebe iWCED libonelela ngokuxolelwa kwabazali ukuhlawula iifizi nangenkxaso-mali ngomfundi ngamnye yaye liya kusebenzela ukuzilondoloza okanye ukwandisa ezi zinto njengoko iinkxaso-mali namanani akuvumelayo oko. Ngo-2013 izikolo ezibiza <R400 ngonyaka yeefizi zacelwa ukuba zibe “Zizikolo ezingaBizi zifizi yaye ziyi-216 ezisamkelayo esi sicelo.</p> <p>4. ISebe iWCED landise iprogram yokutyisa abantwana yayo ukubandakanya abafundi abafanelekileyo kwizikolo zenqanaba 4 no-5 yaye longeze isidlo sakusasa kule program yalo. Kubekwe bucala iimali ukuncedisa ekuthengweni kweeklinikhi ezizimobhayili, ukundwendwela izikolo ukuvavanya ukubona kwabo nokuva kwabo nenkqubela kwizigaba zokukhula kwabo, liSebe lezeMpilo ngo-2014.</p> <p>5. Iprogram yokhuseleko lwezikolo yongeza izikolo ezitsha eziyi-50, ngokusekelwe kwiimfuno neengozi zoko kwiiprogram zaqho ngonyaka. Kukho iimvumelwano ezikhoyo ezisebenzayo neSebe i-<i>Department of Community</i></p>

Injongo ecwangciswe ngobuchule	2.4	Ukubonelela nenkxaso kwezentlalo neplattom yophuhliso lolutsha
		<p><i>Safety ne-South African Police kwakunye ne-Department of Social Development ukuncedisa ekuboneleleni ngendawo engqonge isikolo ekhuselekileyo yokufunda. Ukubonelelwa kwamagosa aqeqeshiweyo ii-school safety resource officers kwizikolo eziyi-30 ngokusebenzisana no-Metro Police liphulo elitsha lakutshanje.</i></p> <p>6. ISebe kungokunje lincedisa ekuboneleleni ngenkxaso ebonakalayo kooitshala ngokumalunga nokukhetha izifundo neengcebiso ngamakhondo omsebenzi. Yonke le miba kwinkcazo enikiweyo ifuna ugxininiso olutsha oluya kubonelelwa kule minyaka mihlanu izayo.</p> <p>7. Le miba idweliswe apha ngentla iyinxalenye yemisebenzi yeSebe iWCED yangoku. Iphulo lokuTshintsha indlela yokwenza izinto (<i>Game changer</i>) linxulumene neNjongo yesiCwangciso soBuchule sePhondo (<i>Provincial Strategic Goal</i>) 2, nesigxininisa kwiprogram emva kokuba isikolo sivavanyiwe yaye liya kuqwalaselwa ngokuthathwa kwamanyathelo namanye amasebe ephondo nezinye ii-arhente kule minyaka mihlanu izayo njengenxalenye yesicwangciso soPhuhliso loLutsha (<i>Youth Development Strategy</i>) sephondo.</p>

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 2 yabelwe 42 % yebhajethi iyonke.

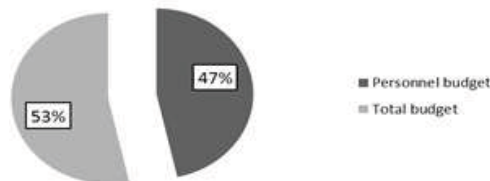


ICandelo leMfundo yePhondo-Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelelweyo	Eqikelelweyo	Eqikelelweyo	Eqikelelweyo
Iintlawulo ngeprogram nganye (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo kwizikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. Imfundo noPhuhliso lwaBantwana aBasaqalaayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuculo lweziseko zophuhliso	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Iinkonzo zoviwo nezemfundo ezinxulumene nazo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela yokwahlula ibhajethi yeProgram 2 :

BT 201	Imfundo yeSikolo sikaRhulumente esiQhelekileyo – Imiba ePhambili					
	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikelelweyo	2015/16 Eqikelelweyo	2016/17 Eqikelelweyo	2017/18 Eqikelelweyo
lintlawulo ngeprogram esekelayo nganye (R'000)						
2.1 Inqanaba lezikolo eziziiprayimari zikarhulumente	6,188,314	6,597,359	7,019,983	7,546,917	8,007,026	8,365,152
2.2 Inqanaba lezikolo eziziisekondari zikarhulumente	3,914,964	4,400,697	4,670,330	4,898,502	5,262,059	5,584,250
2.3 Uphuhliso lwezakhono zabasebenzi	82,930	82,944	77,350	81,486	99,338	103,856
2.4 Iigranti ezikhutshwa phantsi kwemiqathango	259,268	278,028	315,412	327,551	343,146	363,508
Itotali	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
lintlawulo ngokokuhlelwa kwezoqoqosho (R'000)						
lintlawulo zaNgoku	9,798,650	10,589,365	11,263,114	12,048,690	12,784,456	13,440,098
Imbuyiselo yabaqeshwa	8,986,866	9,625,958	10,336,051	11,190,592	11,813,739	12,433,277
- Ootitshala	8,088,179	8,663,362	9,302,445	10,071,532	10,632,365	11,189,949
- Abangezotitshala	898,687	962,596	1,033,606	1,119,060	1,181,374	1,243,328
limpahla neenkonzono nokunye (current)	811,784	963,407	927,063	858,098	970,717	1,006,821
lintlawulo ezenziwa ngoomatshini neenkxaso-mali	643,412	766,676	807,894	805,035	926,343	975,859
lintlawulo zee-asethi ii-capital assets	3,414	2,987	12,067	731	770	809
Itotali	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766

2015/16 Programme 2 Budget



BT 202	INqanaba leSikolo esiyiPrayimari sikaRhulumente – Imiba ephambili					
	2012/13 Eyiyoy kanye	2013/14 Eyiyoy kanye	2014/15 Eqikelelwayo	2015/16 Eqikelelwayo	2016/17 Eqikelelwayo	2017/18 Eqikelelwayo
lintlawulo ngocazululo lwezoqoqosho (R'000)						
Intlawulo yangoku	5,804,783	6,177,072	6,496,807	7,039,046	7,415,520	7,741,183
Imbuyiselo yabaqeshwa	5,499,978	5,903,023	6,170,963	6,735,261	7,075,481	7,383,790
- Ootitshala	5,004,979	5,312,720	5,553,866	6,061,735	6,397,933	6,645,411
- Abangezotitshala	494,999	590,303	617,097	673,526	707,548	738,379
limpahla neenkonzo nokunye (<i>current</i>)	304,805	274,049	325,844	303,785	340,039	357,393
lintlawulo ezenziwa ngoomatshini neenkxaso-mali	383,531	420,287	523,176	507,871	591,506	623,969
lintlawulo zee-asethi ii- <i>capital assets</i>						
ITotali	6,188,314	6,597,359	7,019,983	7,546,917	8,007,026	8,365,152

BT 203	INqanaba leSikolo esiyiSekondari – Imiba ephambili					
	2012/13 Eyiyoy kanye	2013/14 Eyiyoy kanye	2014/15 Eqikelelwayo	2015/16 Eqikelelwayo	2016/17 Eqikelelwayo	2017/18 Eqikelelwayo
lintlawulo ngocazululo lwezoqoqosho (R'000)						
Intlawulo yangokunje	3,686,495	4,097,015	4,432,185	4,648,484	4,975,386	5,283,043
Imbuyiselo yabaqeshwa	3,472,168	3,708,425	4,148,478	4,437,774	4,719,475	5,029,428
- Ootitshala	3,124,951	3,337,582	3,733,630	3,993,996	4,247,527	4,526,485
- Abangezotitshala	347,217	370,843	414,848	443,778	471,948	502,943
limpahla neenkonzo nokunye (<i>current</i>)	214,327	388,590	283,707	210,710	255,911	253,615
lintlawulo ezenziwa ngoomatshini neenkxaso-mali	227,819	303,421	238,145	250,018	286,673	301,207
lintlawulo zee-asethi ii- <i>capital assets</i>	650	261				
ITotali	3,914,964	4,400,697	4,670,330	4,898,502	5,262,059	5,584,250

Imiba eqaphelekayo kumanani abasebenzi abaphambili

IProgram 2	2011/12 Eyiyo kanye	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikelel- wayo	2015/16 Eqikelel- wayo	2016/17 Eqikelel- wayo	2017/18 Eqikelel- wayo	2018/19 Eqikelel- wayo
Ootiishala	28 842	28 636	28 318	28 900	29 091	29 091	29 091	29 091
Abangezo- fitshala	6 470	6 556	6 122	6 261	6 261	6 261	6 261	6 261
ITotali	35 312	35 192	34 440	35 151	35 352	35 352	35 352	35 352

Imiba ephambili ekwenzeni amagalelo (*inputs*) asisiseko.

Izixhobo zokuncedisa ukufunda nokufundisa (LTSM)

ISebe leMfundo esiSiseko, kumgaqo-nkqubo walo osayilwayo nge-LTSM lichaze umjikelo weminyaka emihlanu ngokunxulumene nokubonelelwa ngokupheleleyo kwakhona ngeencwadi zezifundo (*complete replenishment of textbooks*). Ngenxa yesi sizathu, iincwadi zezifundo zokongezelela (*top-up textbooks*) ziye zathengwa kuzo zonke iincwadi zezifundo ekuye kwabonelelwa ngazo ukususela ngo-2011, ngethuba lonyaka-mali ka-2014/15.

Kunyaka-mali ka-2015/16 kwenziwe isibonelelo sokuqalisa ukutshintsha iincwadi zezifundo ezinikwe amaBakala 10 ngo-2012. Lo mjikelo uya kuqala kwakhona ngamaBakala 1-3, ukubuyisela iincwadi zezifundo qho ngonyaka, lo gama istokhwe seencwadi zezifundo ezingekafuni kutshintshwa kuya kubonelelwa ngazo kwakhona.

Ifanitshala

Kubonelelwa ngebhujethi qho ngonyaka yefanitshala kwizikolo ezikhoyo nakwizikolo ezitsha ngokunjalo. Izithili zibeka phambili ngokokubaluleka izicelo zezikolo zefanitshala, eziye ziodolwe zize ziziswe qho ngonyaka. Kungenza izicelo ezivela kwiZithili nakwamanye amaCandelo ze-ICT kunye nezezinye izinto zokusebenza. Ezi zinto zifumana ingqwalaselo yokuba zithengwe zize ziziswe ezikolweni qho ngonyaka.

i-e-Learning

I-WCED e-vision ifumana uncedo kakhulu kwiphulo i-Western Cape Broadband initiative (**WAN**) neseliqhubeka. Izigaba zokuqala zoku ziya kubona amaziko/izikolo/ii-ofisi zeSebe leMfundo leNtshona Koloni njengabaxhamli be-e-Teaching, e-Learning kunye ne-e-Administration. Okukhapha oku licandelo eliyinxalenye esisiseko yokuqinisekisa ukuba bonke bangafikelela kwi-Local Area Network (**LAN**).

WCED's "Umbono weWCED i-"Vision for e-Education", xa kushwankathelwa ubandakanya iinkalo ezintandathu:

- Iphulo i-Local Area Network (LAN) Project yiprojekthi enkulu yeSebe leMfundo leNtshona Koloni. I-LAN Project iya kubonelela amaziko ezikolo nge-wireless distributed network for internet and inter-connectivity ngaphakathi esikolweni. Oku kwenza ukuba ukufikelela kwi-Wide Area Network kube nokuqaliswa kwizikolo ze-WCED.
- I-Computer Applications Technology, Information Technology and Engineering, Graphic and Design (CAT/IT/EGD) computer Refresh Project yiprogram yeeprojekthi zeSebe leMfundo leNtshona Koloni. Le Projekthi ibonelela ngethekhinoloji efumanekayo nefanelekileyo ezikolweni ezifundisa izifundo eziphambili ezinxulumene nethekhinoloji ye-CAT/IT kunye ne-EGD.

- Iphulo i-Edulab computer Refresh Project libonelela ngethekhinoloji efumanekayo nefanelekileyo kwizikolo ezibonelela ngokufikelela ngqo kwithekhinoloji kwabafundi kwimeko efanele iidesika zokusebenzela ze-ICT. Iidesika zokusebenzela zekhompyutha/iilebhu zisetyenziswa ngokuqhelekileyo ekusetyenzisweni kwee-educational digital resources ezijonge ekuphononongweni kwekharithulam, ukudityaniswa kwekhontenti ye-multi-media nomsebenzi wokubethelela okufundwayo.
- Iphulo i-Smart Classroom Project libonelela ngethekhinoloji efumanekayo nefanelekileyo ye-e-Teaching. Ithekhinoloji ngokuqhelekileyo ibandakanya i-teacher computing device, i-teacher projection device, i-teacher interactive device kunye ne-visualizer device (ekwaziwa kwakhona njenge-document camera). Le thekhinoloji ubukhulu becala ayinazintambo zoqhagamshelwano kwaye isisixhobo esiphatheka lula nonokusipakisha uhambe naso (pack-up-and-go mobility).
- Iphulo i-e-Resources Catalogue Project yi-online digital content yeSebe leMfundo leNtshona Koloni. Iphulo i-e-Catalogue Project ifuna ukubonelela ngezinto zokufunda nokufundisa ezingoomatshini kootitshala, abafundi nabazali. I-online application/catalogue ibonelela umsebenzisi ngengcaciso emalunga nokuba ukungazifumana phi izinto zokusebenza ezingqamene nesifundo okanye ibakala.
- Iphulo i-Learning Management System (LMS) Project, elibandakanya izinto ezingoovimba abangoomatshini (digital resources repository), lifuna ukubonelela ootitshala, abafundi kunye nabazali ngezinto zokufunda nokufundisa. Ezi zinto zokusebenza zifumaneka ngaphakathi kuvimba ngokukotshelwa okwenziwayo kusuka ngqo ngaphakathi kwi-web-space.

Ulawulo lwenkcitho eyilahleko (Risk management)

Izinto ezingayingxaki	Izinto ezingasisombululo
1. Izicwangciso zobuchule zeWCED azigqibelelanga	Qinisekisa ngophando olubalaseleyo lweemeko ezinegalelo kunye neyona mimiselo inempumelelo kakhulu ekusombululeni zona.
2. Izicwangciso zobuchule namacebo eWCED ahlangebezana nenkcaso ezikolweni nakwimibutho yabasebenzi	Bandakanya abathathi-nxaxheba kunye nabanebango (roleplayers and stakeholders) ekuphuhliseni okanye ekuqinisekiseni kwemizekelo nezicwangciso kwanasekunikeni inkxaso yeshedyuli yokuqaliswa kwenkqubo.
3. Iithagethi azifikeleleki ngolona hlobo yaye iingxaki ekufuneka zisonjululwe zinzima kakhulu.	Qinisekisa ukuba izinto zokusebenza ezifumaneka eWCED zisasazwa kakhulu, o.k.t. izicwangciso, amandla oluntu nezibonelelo zezakhiwo zonke zigxininisa kwiinkalo zezona mfuno zinkulu kakhulu yaye zithathela ingqalelo yokuba iinkqubo zongenelelo ngoncedo kufuneka ziqhubekele kumaziko zize zisingathe iimfuno ezingqalileyo zesikolo ngasinye kunye noluntu lwaso. Ubulingane (partnership) buya kusetyenziswa kakhulu ngokunxulumene noku – kusenziwa oko ngokukodwa nabazali, oomasipala kunye namanye amasebe karhulumente.
4. Ugxininiso kwizinto ezenzeka emva kweeyure zesikolo kuyakuphazamisa ukugxila ekufundeni nasekufundiseni.	Qinisekisa ukuba imiba ephambili engokukhethwa ngokufanelekileyo kwezifundo, ukulawulwa ngokusemgangathweni kwezikolo, ukulawulwa kwekharithulam yesikolo, ukugxininisa kumfundi ngamnye, ukufikelela kwizifundo ezicacisisekileyo kwesi sicwangciso ziyaqaqanjiswa lo gama kukho iprogram ecace gca yokuhlangula ulutsha olusengozini kwanokubabonelela ngokhetho lwezifundo olungaphezulu.
5. Iprogram ye-e-vision iyinto engafikelelekiyo kakhulu ukuba isetyenziswe ngokukoko	Cwangcisa inkqubo yokuqalisa ngobunono ukuqinisekisa ukuba bonke abathathi-nxaxheba banako ukusebenzisa kakhulu ithuba elo ngaphandle kweziphumo ezingezihle zeprogram yokufunda nokufundisa kwakunye nokutyala imali kwithekhinoloji ixhotyiswe kangangoko ukwenzela ukuba oko kwenziwayo kunoqoqosho yaye ilahleko okanye ukuphelelwa lixesha kwesiveliso (product obsolescence) kuyancitshiswa.

IProgram 3:

INjongo³

Ukuxhasa izikolo ezizimeleyo ngokweMithetho yeZikolo yaseMzantsi Afrika.

Iimali kule program zibandakanya iintlawulo ngeebhanki eziya kwizikolo ezizimeleyo ngokweMimiselo neMigangatho yokuXhasa iZikolo ngeMali yona eya kuxhasa ubonelelo lweempahla neenkonzozo ezifunekayo zemfundo kwezo zikolo.

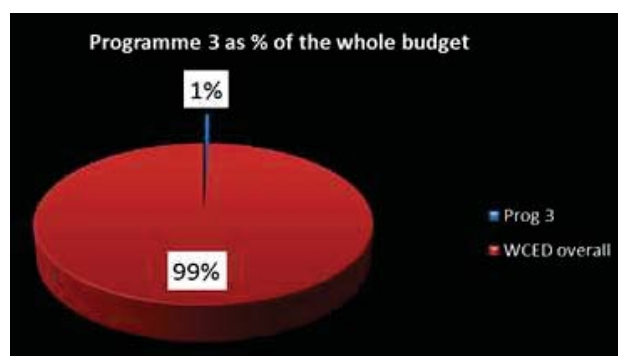
	limpahla, iinkonzo neentlawulo ezibandakanyiweyo nezingabandakanywanga
3.1. INqanaba leZikolo eziziiPrayimari	
Ukuxhasa izikolo ezizimeleyo kwinqanaba lamaBakala 1 – 7.	<i>Libandakanya iprogram 3 yokuxhasa ngemali yamaBakala 1 – 7. Kwimeko yezikolo ezidibeneyo ezizimeleyo (combined independent schools), isahlulo solwabiwo-mali mazingqinelane nebakala/isigaba esichaphazelekayo.</i>
3.2. INqanaba leZikolo eziZiisekondari	
Ukuxhasa izikolo ezizimeleyo kwinqanaba lamaBakala 8 – 12.	<i>Libandakanya iprogram 3 yokuxhasa abafundi bamaBakala 8 – 12. Kwimeko yezikolo ezidibeneyo ezizimeleyo (combined independent schools), isahlulo solwabiwo-mali mazingqinelane nebakala/isigaba esichaphazelekayo.</i>

Injongo ecwangciswe ngobuchule

INjongo eCwangciswe ngobuchule 3	Ukunika inkxaso ezikolweni ezizimeleyo ngokwemithetho echaphazelekayo ukuqinisekisa imfundo esemgangathweni yabafundi kwezi zikolo
Inkcazo yenjongo	<ol style="list-style-type: none"> 1. Qinisekisa, ngokusebenzisa inkxaso ethe rhoqo nokubekwa esweni kwezikolo ezizimeleyo, ukuba bonke abafundi bafumana imfundo ngokungqinelana neNkcazelo yeKharithyulam kaZwelonke. 2. Zonke izikolo ezizimeleyo zibhalisiwe yaye ziyazeneza iimfuneko ezingumqathango zomthetho ochaphazelekayo. 3. Bonelela ngeenkxaso-mali kwizikolo ezibonelela ngenkonzo kubafundi abahlwempuzekileyo.
Uhlolo olwandlalelayo	I-WCED liqalise inkqubo yotyelelo lokunika inkxaso qho ngonyaka kwizikolo ezizimeleyo laza lamisela imigaqo-nkqubo ebalulekileyo nedibeneyo. Ubukho bezikolo ezizimeleyo ezingabhaliswanga kusisoyikiso ekufundisweni kwemfundo esemgangathweni. I-WCED iya kuqinisekisa ukuba ukubeka iinkqubo zokubeka esweni ziyaphucuka ukwenzela ukunika inkxaso, ngokukodwa, izikolo ezizimeleyo ezixhaswa ngemali.

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 3 ine-1% yetotali yebhujethi eyabelwe yona.



³ Qaphela ukuba ingcaciso ekweli khasi ithathwa kwiStraktsha seBhujethi evunyiweyo ISicwangciso soBuchule seNtsebenzo 2015 - 2019

Imiba yenkcitho kwibhajethi yeprogram

Icandelo lemfundo lephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngeprogram nganye (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yesikolo sikarhulumente semfundo eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. UPuhliso lweMfundo yaBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuhliso lweziseko	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Uviwo neenkonzong ezinxulumene nezemfundo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela ibhajethi eyahlulwe ngayo:

BT301	liNkxaso-mali zeZikolo eziZimeleyo – Imiba ephambili					
	2012/13 Eyoyo kanye	2013/14 Eyoyo kanye	2014/15 Eqikelelwayo	2015/16 Eqikelelwayo	2016/17 Eqikelelwayo	2017/18 Eqikelelwayo
lintlawulo ngeprogram esekelayo (R'000)*						
3.1 Izikolo ezikwinqanaba leepayimari	33,618	47,329	49,853	52,564	55,264	58,027
3.2 Izikolo ezikwinqanaba leesekondari	39,079	37,319	40,473	42,820	44,280	46,494
ITotali	72,697	84,648	90,326	95,384	99,544	104,521
lintlawulo ngokokucazululwa kwezoqoqosho (R'000)*						
Intlawulo yangoku						
Imbuyiselo kubaqeshwa						
limpahla neenkonzo nokunye (<i>current</i>)						
lintlawulo ngoomatshini neenkxaso-mali	72,697	84,648	90,326	95,384	99,544	104,521
lintlawulo ezizii-capital assets						
ITotali	72,697	84,648	90,326	95,384	99,544	104,521

Izibonelelo zoncedo

I-WCED ibonelela ngeentlawulo ngoomatshini kwizikolo ezizimeleyo ezifumana inkxaso-mali ize ibonelele zonke izikolo ezizimeleyo ngamathuba okuthatha inxaxheba kwiimvavanyo zenkqubo ye-WCED kwanokuhamba oomasifundisane kunye noqeqesho.

Ulawulo lwenkcitho eyilahleko (*Risk management*)

Izinto ezingayingxaki	Izinto ezingasisombululo
Izikolo ziyasilela ukuphumeza imiqathango yokusemgangathweni efunekayo.	Qinisekisa ukuba kumiselwa amanyathelo okubeka esweni inkqubo

IProgram 4:

INjongo⁴

Ukubonelela ngemfundo enyanzelekileyo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa ngokoMthetho weZikolo waseMzantsi Afrika ne-White Paper 6 engemfundo ebandakanya bonke abafundi (*inclusive education*). Kubandakanywa i-e-learning kunye nemfundo ebandakanya bonke abafundi.

Iimali kule program zibandakanya *inkxaso yemali* yazo zonke iimpahla neenkonzelo ezixhaswa ngemali ngurhulumente ezijongene nokubonelelwa kwemfundo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa zamaBakala R – 12. Kubandakanywe apha zombini iimpahla neenkonzelo ezithengwe lisebe lemfundo, kwanezo zithengwe zizikolo zisebenzisa iintlawulo ngoomatshini ezivela kurhulumente. Ezi mali *azibandakanyi* zimpahla neenkonzelo ezenziwa kwizikolo zemfundo eneemfundo ezizodwa, kodwa zijoliswe kakhulu ekusetyenzisweni zizikolo eziqhelekileyo kumaziko okunika uncedo (*resource centre basis*). Ezi zinto zibandakanyiwe phantsi kweeprogram ezisekelayo 2.1 no-2.2.

4.1. Izikolo	
Ukubonelela izikolo ezithile zikarhulumente zemfundo eneemfundo ezizodwa ngezinto zokunceda. (kubandakanywa imisebenzi ye-e-learning kunye nemfundo ebandakanya bonke abafundi)	<i>Ibandakanya</i> zonke iiprogram zeempahla neenkonzelo 4 ezisetyenziswa ezikolweni ubuqu, okanye iimpahla, iinkonzelo okanye iintlawulo ezabelwe izikolo ezithile, umz. ootitshala abaqeshwe nge-post provisioning model zaza zanxulumaniswa namaziko, okanye iimali ezabelwe izikolo ezithile, apho ezi zibonelelo zoncedo zisetyenziselwa imfundo kwizigaba zamaBakala R – 12. (Akukho kwahlulwa phakathi kwezigaba ezizijayimari nezizisekondari, yaye iBakala R libandakanyiwe).
4.2. Uphuhliso lweZakhono zaBasebenzi	
Ukubonelela ngeenkonzelo zesebe kootitshala nakwabangezotitshala kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa (kuqukwa imfundo ebandakanya bonke abafundi).	<i>Ibandakanya</i> iimpahla neenkonzelo zeprogram 4 ezifunekayo zoqeqesho lwabasenkonzweni abangabasebenzi abaqeshwe ezikolweni, kubandakanywa neenkonzelo zabaqeqeshi bootitshala, kwakunye nemfundo oyenza ngembalelwano kusetyenziswa iibhasari ezinikwa ootitshala. <i>Ayibandakanyi</i> i-HRD ekubonelelwe ngayo sisikolo ubuqu sisebenzisa iprogram esekelayo yezibonelelo 4.1.
4.3. Ezemidlalo zesikolo, inkcubeko neenkonzelo zemidiya	
Ukubonelela ngemisebenzi yezemidlalo, ezenkcubeko nokufunda ezilawulwa lisebe lemfundo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa (kubandakanywa imfundo ebandakanya bonke abafundi).	<i>Ibandakanya</i> zonke iimpahla neenkonzelo zeprogram 4 ezisetyenziswa lisebe lemfundo ukubonelela ngezemidlalo, amatheko ezenkcubeko kunye neenkonzelo zokufunda ezikolweni ukongezelela kuloo misebenzi eyenziwa sisikolo ubuqu. Okungabandakanywayo: zezemidlalo, amatheko ezenkcubeko neenkonzelo zokufunda ekubonelelwa ngazo sisikolo ubuqu sisebenzisa iprogram esekelayo izibonelelo zoncedo zeprogram esekelayo 4.1
4.4. IiGranti eZikhutshwa phantsi kweMiqathango	
Ukubonelela ngeeprojekthi phantsi kweprogram 4 ekunikwe ingcaciso ngayo liSebe leMfundo esiSiseko yaza yaxhaswa ngemali ziigranti ezikhutshwa phantsi kwemiqathango.	

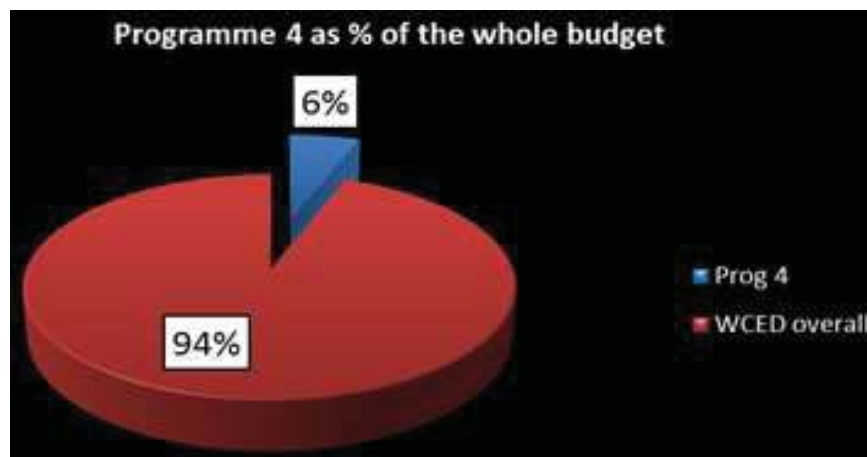
⁴ Qaphela ukuba yonke ingcaciso ekweli khasi ithathwe kwiStraktsha seBhajethi esivunyiweyo ISicwangciso soBuchule seNtsebenzo 2015 - 2019

INjongo eCwangciswe ngoBuchule

INjongo eCwangciswe ngoBuchule 4	Ukwandisa ngamandla uthatho-nxaxheba ngempumelelo kwizifundo nakwezentlalo kwabo bonke abafundi kumoya olawulayo nakwikharithulam yamaziko emfundo nasekunciphiseni izithintelo ekufundeni (<i>Education White Paper 6</i>)
INKcazo yeNjongo	<ol style="list-style-type: none"> 1. Ukuqinisekisa ukuba abafundi bafikelela kwikharithulam baze bapase kakhulu kulwimi nemathematika; 2. Ukuqinisekisa ukuba abafundi abafumana izithintelo kwimfundo okanye abaneemfuno zemfundo ezizodwa bafumana ikharithulam eyahlukanisiweyo kwaye benza ngelona nqanaba likwinqanaba eliphezulu kangangoko banako; 3. Ukwenza inkqubo edibeneyo yokubandakanya bonke abafundi kwimfundo esekelwe kwisixhobo sokuSkрина, ukuQaphela, ukuVavanya nokuNika iNkxaso (<i>Screening, Identification, Assessment and Support (SIAS) tool</i>) ukwenzela ukuba abafundi bafumane inqanaba elifanelekileyo nohlobo lwenkxaso kuzo zonke izikolo eziqhelekileyo, ezibonelela ngenkonzo epheleleyo nezemfundo eneemfuno ezizodwa; 4. Ukwandisa ukugcinwa kwabafundi behamba isikolo de bayokugqiba ngokunika abafundi inkxaso ngokusebenzisa iinkonzo zokunika inkxaso zemfundo eneemfuno ezizodwa ngokusebenzisa iikomiti nezitraktsha ezikhoyo, ekubandakanywa phakathi kwazo, iikomiti zezikolo/zamaziko zokunika inkxaso, iikomiti zokunika inkxaso zeesekelethe, izitraktsha zokunika inkxaso kwizithili; izikolo zemfundo eneemfuno ezizodwa, amaziko ezibonelelo zokufunda nokufundisa ezikolo zemfundo eneemfuno ezizodwa; izikolo ezibonelela ngenkonzo epheleleyo/izikolo ezibandanya bonke abafundi kwimfundo. 5. Ukubonelela ngeenkonzo zokunika inkxaso kwimfundo eneemfuno ezizodwa – ukunika inkxaso kwimfundo eneemfuno ezizodwa, inkxaso yokufunda, iinkonzo zesayikholoji, iinkonzo zoonontlalontle zeziko, iinkonzo zonyango nokuphilisa (<i>medical and therapeutic services</i>). Ukuqhagamshelana namanye amasebe karhulumente kunye namacandelo ukuthintela nokuqaphela kwangithuba izithintelo kwimfundo kunye nenkxaso kubafundi abafumana izithintelo kwimfundo okanye abaneemfuno zemfundo ezizodwa.
Inkqubo yokusebenza eyandlalelayo (<i>baseline</i>)	Zonke ezi nkalo zingentla nezitraktsha zisekwizigaba ezisezantsi zokwenziwa nanjengokuba kunjalo nakwiscwangciso somsebenzi esineengongoma ezilishumi (<i>ten point plan of action</i>). Ungenelelo ngoncedo neeprogram zokunika inkxaso ziya kuyondelelaniswa zomelezwe kwithuba leminyaka emihlanu ezayo.

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 4 ine-6% yetotali yebhajethi eyabelwe yona.



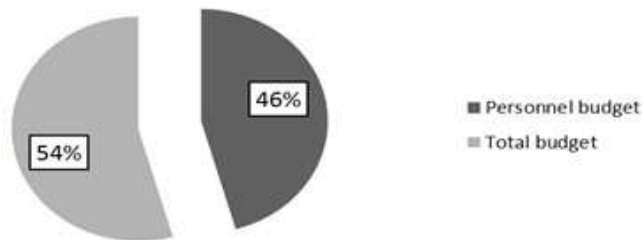
Imiba yezenkcitho kwibhajethi yeprogram

Icandelo lezefundo lephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngokweprogram (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yezikolo zikarhulumente eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. UPuhliso lweMfundo yaBantwana aBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuhliso lweziseko	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Iimviwo neenkonzole ezinxulumene neemviwo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela eyahlulwe ngayo ibhajethi:

BT 401	Imfundo yezikolo zikarhulumente eneemfuno ezizodwa - Imiba ephambili					
	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikelel- wayo	2015/16 Eqikelel- wayo	2016/17 Eqikelel- wayo	2017/18 Eqikelel- wayo
lintlawulo ngeprogram esekelayo (R'000)						
4.1 Izikolo	820,101	910,287	995,135	1,043,232	1,115,142	1,182,554
4.2 Uphuhliso lwezabasebenzi		51	1	1	1	1
4.3 Iigranti ezikhutshwa phantsi kwemiqathango			50,395	15,852		
ITotali	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
lintlawulo ngokocazululo lwezoqoqosho (R'000)						
lintlawulo zangoku	677,441	775,034	897,517	915,480	964,700	1,024,139
Imbuyiselo yabaqeshwa	668,879	761,299	871,414	887,631	935,073	992,943
- Ootitshala	528,414	601,426	688,417	701,228	738,707	784,424
- Abangezotitshala	140,465	159,873	182,997	186,403	196,366	208,519
Iimpahla neenkonzonokunye (current)	8,562	13,735	26,103	27,849	29,627	31,196
lintlawulo ezenziwa ngoomatshini neenkxaso-mali	131,428	131,975	134,330	140,577	147,248	155,052
lintlawulo zee-asethi ii-capital assets	11,232	3,329	13,684	3,028	3,195	3,364
ITotali	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555

2015/16 Programme 4 Budget



Imiba eqaphelekayo kubasebenzi abaphambili

Okwakalokunje kukho oonontlalontle abayi-49, iisayikholojisti eziyi-49, abacebisi bokunika inkxaso yezemfundo kumaziko abayi-49 abakwiikomiti zeesekeethe. Iisuphavyiza zamacandelo achaphazelekayo zifumaneka kwisithili ngasinye. Kukho kwakhona iisuphavyiza zetheraphi yengqesho ngemvumelwano ezifumaneka kwisithili ngasinye. Kukho ingcebiso yokuba ezi zithuba mazenziwe isigxina ngenxa yendima ebalulekileyo eziyidlalayo ekuququzeleleni iinkonzo zetheraphi kwizikolo eziqhelekileyo, ngokukodwa kwiBakala R nakwiinkqubo zongenelelo ngoncedo.

Izikolo zeMfundo eneeMfuno eziZodwa zitshintshelwa kumaZiko okuNika iNkxaso (*Resource Centres*) ezineekomiti zokufikelela kuluntu lwasekuhlaleni. Ngoku kukho iikomiti zokufikelela eluntwini eziyi-21. Kongezelelwa iikomiti zibe yi-2 ngonyaka ngamnye. Abangamalungu eekomiti ezijongene nemiba ngokubanzi (*generic teams*) ngoku yisayikholojisti, utitshala wemfundo eneemfuno ezizodwa kunye netheraphisti. Enye yezo komiti yikomiti yezobungcali kwi-*Autism Spectrum Disorder*. Ezinye iikomiti ezijongene nemiba ngokubanzi ziya kutshintshelwa kwiikomiti zeengcali.

IProgram 4	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	Eyiyo kanye	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Ootitshala	1 829	1 860	1 886	1 875	1 875	1 875	1 875	1 875
Abangezoti-tshala	973	971	1 003	1 005	1 005	1 005	1 005	1 005
ITotali	2 802	2 831	2 889	2 880	2 880	2 880	2 880	2 880

Imiba emalunga nokubonelelwa kwamagalelo (*key inputs*) aphambili.

Iibhasi zeZikolo zeMfundo eneeMfuno eziZodwa ziyaguga. Ubuncinane ziyi-14 iibhasi amazitshintshwe kusetyenziswe ezinye eendaweni zazo (*replacement buses*) ezifunekayo ngo-2015/2016 ngendleko eyi- ±R500 000 inye. Kulindeleke ukuba oku kube yinkcitho eqhubeka okokoko kude kube kuye kwahlaziywa ngokupheleleyo izithuthi. Ukubonelela nge-*Braille portable laptops* kuya kwandiswa qho ngonyaka ngeendleko eyi- ±R1 yezigidi ngo-2015/2016. Esi sibonelelo siya kulungiselelwa ukuqaliswa ngokukhulayo kwe*South African Sign Language* ukususela ngo-2015 nenxalenye yayo eyi-R250 000 eya kufuneka kwizibonelelo zoncedo ngo-2015/2016. Kuye kwaqatshelwa amaZiko okuNika iNkxaso kwiZikolo zeMfundo eneeMfuno eziZodwa ukuba zibe ngoovimba bezixhobo zokuncedisa eziya kubolekwa zezinye iZikolo zeMfundo eneeMfuno eziZodwa okanye Zizikolo eziBonelela ngeNkonzo ePheleleyo/iZikolo eziBandakanya bonke aBafundi kwiMfundo (*Special Schools*) okanye *Full-service/Inclusive Schools*).

Ulawulo lwekcitho eyilahleko (risk management)

Izinto ezingayingxaki	Isisombululo esicetyiswayo
Iinkqubo nemigaqo elandelwayo ibangela ukulibaziseka kwinkxaso kunye/okanye ekufumaneni iindawo zokufunda kwabafundi abanezithintelo kwimfundo	Ukuqinisekisa ukuba akukho kulibaziseka kwezolawulo kwinkqubo yovavanyo nokudluliselwa kwabafundi abafuna inkxaso engaphezulu
Abafundi bahlala bekwinqanaba eliphezulu lenkxaso kunokuba befuna	Ukuqinisekisa ukuba abafundi badluliselwa kwinqanaba elifanelekileyo lokunika inkxaso kwaye kukho ukuqwalaselwa kwakhona okufunekayo\
Ootitshala abaniki nkxaso yaneleyo baze babadlulisele (<i>refer</i>) kwiindawo zoncedo abafundi abafunda ngendlela eyahlukileyo	Ootitshala baqeqeshelwe ukwahlula phakathi kokufundisa novavanyo lwabo
IZikolo zeMfundo eneeMfuno eziZodwa azinazibonelelo zoncedo zaneleyo	Ngokumana kusandiswa amaZiko okuNika iNkxaso kwiZikolo zeMfundo eneeMfuno eziZodwa (<i>Special School Resource Centres</i>) ngokubonelela ngoqeqesho olungaphezulu lwabasebenzi nezibonelelo zoncedo
Kwenziwa izicelo ezininzi kwiZikolo zeMfundo eneeMfuno eziZodwa ngenxa yemfuneko enkulu yenkxaso kwizikolo eziqhelekileyo	Makucwangciswe ukwabiwa ngokufanelekileyo kwenkxaso ngaphakathi esikolweni nakwimisebenzi yokufikelela eluntwini

IProgram 5:

INjongo⁵

Ukubonelela ngoPhuhliso lweMfundo yaBantwana abasaqalayo (*Early Childhood Education*) (ECD) kwiBakala R nakwi-pre-grade R ngokungqinelana neWhite Paper 5. (i-E-learning kwangokunjalo ibandakanyiwe).

Iimali ezikule program zibandakanya iimali zeempahla neenkonzonke ezixhaswa ngurhulumente ezijoliswe kwiBakala R nakwi-pre-grade kuwo nawaphi na amaziko okanye izikolo. Zombini, iimpahla neenkonzonke ezithengwe lisebe, kunye neentlawulo ngoomatshini ezisuka kurhulumente zibandakanyiwe apha.

<i>5.1. IBakala R kwizikolo zikarhulumente</i>	
Ukubonelela izikolo zikarhulumente eziqhelekileyo ngezibonelelo zoncendo olufunekayo kwiBakala R.	Kubandakanya zonke iimpahla neenkonzonke zeprogram 7 ezabelwe izikolo zikarhulumente ezithile.
<i>5.2. IBakala R kumaziko ophuhliso lwemfundo yabantwana abasaqalayo</i>	
Ukunika inkxaso kwiBakala R kumaziko ophuhliso lwemfundo yabantwana abasaqalayo.	Kubandakanya iintlawulo zomatshini eziya kumaziko ophuhliso lwabantwana abasaqalayo ukunika inkxaso ekufundisweni kwemfundo yeBakala R kuloo maziko.
<i>5.3. Uqeqesho lwabafundisa kwiBakala eliphambi kweBakala R</i>	
Ukubonelela ngoqeqesho nentlawulo yemivuzo yezibonelelo (<i>stipends</i>) zeePrakthishina/ootitshala beBakala eliphambi kweBakala R.	Kubandakanya yonke iprogram yeempahla neenkonzonke ye-5, kunye neentlawulo ngoomatshini, ezinenjongo yokubonelela ngoqeqesho kunye nokuhlululwa kwepraktishina ezinganeno kwenqanaba leBakala R kumaziko ophuhliso lwabantwana abasaqalayo.
<i>5.4. UPhuhliso lweZakhono zaBasebenzi</i>	
Ukubonelela ngeenkonzonke zesebe zootitshala kwanolunye uphuhliso lootitshala nabangezotitshala kumaziko e-ECD.	Kubandakanya iprogram yeempahla neenkonzonke ye-5 efunekayo kuqeqesho lwabasenkonzweni lwepraktishina zeBakala R, kubandakanywa iinkonzonke zabaqeqeshi bootitshala, kunye nemfundo ngembalelwano (<i>distance education</i>) efumaneka ngeebhasari ezinikwa ootitshala. Akubandakanywa HRD ekubonelelwa ngayo isikolo okanye iziko lona ubuqu kusetyenziswa iprogram esekelayo yezibonelelo zoncendo ye-5.1 okanye 5.2.
<i>5.5. IiGranti eziKhutshwa phantsi kweMiqathango</i>	
Ukunceda iiprojekthi eziphantsi kweprogram 5 ezichazwe liSebe leMfundo esiSiseko laza laxhaswa ngemali ngeegranti ezikhutshwa ngemiqathango.	

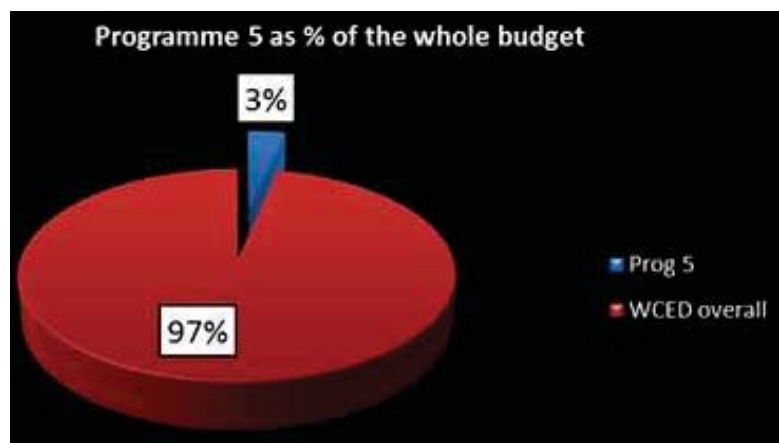
⁵ Qaphela ukuba yonke ingcaciso ekweli khasi ithathwe kwiStraktsha seBhajethi esivunyiweyo ISicwangciso soBuchule soMsebenzi 2015 - 2019

INjongo eCwangciswe ngoBuchule

Injongo eCwangciswe ngoBuchule 5	<ul style="list-style-type: none"> • Ukubonelela izikolo zikarhulumente eziqhelekileyo namaziko azimeleyo aqatshelweyo athile ngezibonelelo zoncendo ezifunekayo zeBakala R kwanokubonelela ngeemeko ezikhuthaza izikolo ukuba ziseke iiklasi zeBakala R kwiiklasi ezikhoyo okanye kwiiklasi ezintsha • Uqeqesho loofitshala oluphuculiweyo
Inkcazo yenjongo	<p>Ukwenziwa kwenkonzo ephuculiweyo kwiiklasi zeBakala R ngokwenza oku:</p> <ol style="list-style-type: none"> 1. Intlawulo yeenkxaso-mali zabafundi beBakala R kwanokubekwa esweni ngempumelelo koko. 2. Ukuqeqeshwa kweepakthishina zeBakala R kunye noofitshala 3. Inkxaso eqhubeka okokoko kunye nokuqeqeshwa kweenqununu p 4. Ukubonelela ngee-LTSM kunye neeklasi 5. Ukuqatshelwa kwezithintelo kwimfundo nokuphumeza iprogram yokunika inkxaso ukusombulula olu libaziseko lwezophuhliso
Inkcazo yenjongo	<ol style="list-style-type: none"> 6. Ukusekwa kwezithuba zootitshala beBakala R ukuqalela ngo-2015/q6 ukuya ku-2019/20 7. Ukubonelela ngeebhasari zokuphuculwa kwamabanga emfundo eepakthishina zeBakala R ukuya kutsho kwi-B. <i>Ed Foundation Phase</i> okufundwa ngokungesosigxina (<i>part-time</i>) okanye iDiploma kwi-<i>Grade R Practices</i>
Inkqubo eyandlalelayo (<i>baseline</i>)	<p>Esona siphumo singundoqo sesokuba eli candelo malomelezwe ngokuqinisekiswa kwemfundo esemgangathweni, ukwenzela ukusombulula ukusilela kwemfundo okukhoyo ngoku okuchaphazela abafundi ngqo. Ii-ayithem 1-6 ziya kuphunyezwa ngokutshintshwa komgaqo-nkqubo nasekuxhomekekeni ekuxhasweni ngemali kwanobulingane (<i>partnerships</i>) kunye namaziko oqeqesho achaphazelekayo. Uqeqesho olukhoyo ngoku lolweepakthishina zeBakala R yaye kubonelelwa ngalo ngeeKholeji zeFET. Le nkqubo iya kuvavanywa ize ilungiselelwe ukubonelela ngemodeli yesiqinisekiso semfundo esitshintshiweyo.</p>

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 5 ine-3% yetotali yebhajethi eyabelwe yona.

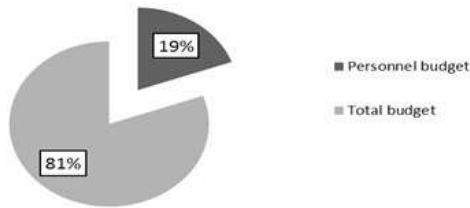


Icandelo lezemfundo yephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngeprogram (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yezikolo zikarhulumente eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. UPhuhliso lweMfundo yaBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Uphuhliso lweziseko	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Uviwo neenkonzelo ezinxulumene nezemfundo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Imiba yezenkcitho kwibhajethi yeprogram

BT 501	UPhuhliso lweMfundo yaBasaqalayo – Imiba ephambili					
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelelwayo	Eqikelelwayo	Eqikelelwayo	Eqikelelwayo
Intlawulo ngeprogram esekelayo (R'000)						
5.1 IBakala R kwizikolo zikarhulumente	222,465	298,673	332,662	431,889	455,545	479,300
5.2 IBakala R kumaziko emfundo yabantwana abasaqalayo	43,194	53,760	73,889	78,175	82,475	86,599
5.3 Uqeqesho lwe-Pre-Grade R	101,250	105,153	100,153	105,961	111,789	117,378
5.4 Uphuhliso lwezakhono zabasebenzi			1	1	1	1
5.5 Iigranti ezikhutshwa ngemiqathango	16,985	7,949	8,744	3,165		
ITotali	383,894	465,535	515,449	619,191	649,810	683,278
Intlawulo ngokocazululo lwezoqoqosho (R'000)						
Intlawulo yangoku	100,000	125,304	125,989	213,139	221,425	233,472
Imbuyiselo yabaqeshwa	64,203	63,142	66,038	149,575	157,703	166,564
▶ Ootitshala	64,203	63,142	66,038	149,575	157,703	166,564
▶ Abangezotitshala						
Iimpahla neenkonzonokunye (<i>current</i>)	35,797	62,162	59,951	63,564	63,722	66,908
Intlawulo ngoomatshini neenkxaso-mali	283,894	340,231	389,460	406,052	428,385	449,806
Intlawulo zee-asethi ii- <i>capital assets</i>						
ITotali	383,894	465,535	515,449	619,191	649,810	683,278

2015/16 Programme 5 Budget



Imiba eqaphelekayo yabasebenzi abaphambili

IProgram 5	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	Eyiyo kanye	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Oofitshala	224	205	187	183	183	183	183	183
Abangezoti - tshala	0	0	0	0	0	0	0	0
ITotali	224	205	187	183	183	183	183	183

Imiba eqaphelekayo ekubonelelweni ngamagalelo aphambili (key inputs)

Umngeni ojongene neMTEF kukuqinisekisa ukuba akukho ndawo zithile zokungafikeleli kakuhle kwimfundo yophuhliso lwabantwana abasaqalayo kwanokunyusa umgangatho we-ECD. Ukongezelela ekunyuseni ubuninzi nomgangatho (*quantity and quality*) wamagalelo (*inputs*) kukwabalulekile ukuba kuqaliswe indlela ethile yokuvavanya ifuthe leBakala R ekulungiseleleni abantwana isikolo nalo naluphi na utshintsho ekuhambeni kwexesha, kwakunye nezizathu ezingundoqo. Ucwangciso lokuqaliswa konyaka ongaphezulu we-ECD, okukhokelwa liSebe loPhuhliso lwezeNtlalo (*Department of Social Development*), kufuneka kwakhona lugqitywe kwisithuba seminyaka emihlanu ezayo. Umgangatho weenkqubo zeBakala R uya kuxhomekeka ekuqhubekeni kokubonelelwa ngezibonelelo zoncendo ezifanelekileyo, iziseko zophuhliso, inkxaso yezemali kwanokuphuculwa kwamabanga emfundo eepfakthishina zeBakala R kwakunye nokuvulelwa kwezithuba zootitshala beBakala R kwiindawo zasekuhlaleni ezazisaya kubekelwa ecaleni nezihlwempuzekileyo. Njengoko unyaka ekujongwe kuwo wokuqaliswa kweBakala R okunyanzekileyo ingu-2019, iWCED iya kuqinisekisa ukuba izinto ezingayingxaki zangoku ezikhoyo kwi-ECD zingasombululeka. Injongo yokuphucula umgangatho wezemfundo ngokusombulula imiba emalunga nomgangatho nokufikelela kwinqanaba leBakala R oko kuya kufuna ukuba kubekho ukubonelelwa okwenzeka okokoko kwezibonelelo zoncendo ukukhuthaza nokufundisa abafundi.

Ulawulo lwekcitho eyilahleko (risk management)

Izinto ezingayingxaki	Izisombululo ezicetyiswayo
Abazali abababhalisi abantwana babo	Inkqubo yenkxaso ngamandla mayiqhubeka iye kufikelela ebazalini
Izikolo azinamdla okanye azinako ukwandisa ezikufundisayo ngokufaka iBakala R, umzekelo, kwiindawo ezinengxinano yabantu abaninzi	Inkxaso yamaziko azimeleyo ifanele ukuqhubeka ukwenzela ukuba kuhlangatyezwane neethagethi zobhaliso nokunika imfundo esemgangathweni onguwo
Umgangatho wootitshala	Qinisekisa ukuba abaqeshwa abatsha baneziqinisekiso zemfundo ezifanelekileyo kwaye babonelelwa ngokuphuculwa kwezakhono abo sebesezithubeni zomsebenzi
Uphuhliso lomgaqo-nkqubo alungqinelani nesicwangciso sokuxhobisa ngezakhono kwanokuqesha ootitshala abaneziqinisekiso zemfundo ezipheleleyo	Qinisekisa ukuba onke amanyathelo athathiweyo axhaswa ngumgaqo-nkqubo kwanokuba iimali ziyafumaneka zeli nyathelo licetyiswayo.

IProgram 6: UPuhhliso lewZiseko (Infrastructure Development)

INjongo⁶

Ukubonelela nokulondoloza iifasilithi zophuhliso zezikolo nezingezozesikolo

limali kule program zibandakanya iimali zeempahla neenkonziso ezifunekayo kupuhhliso lweziseko nasekulondolozweni kwezakhiwo.

5.1. Ezolawulo	
Ukubonelela nokulondoloza iifasilithi zeziseko zophuhliso ukulungiselela ezolawulo	Kubandakanya iimpahla neenkonziso ezifunekayo zolondolozo nophuhliso lweziseko.
5.2. IZikolo zikaRhulumente eziQhelekileyo	
Ukubonelela nokulondoloza iifasilithi zophuhliso lweziseko zezikolo zikarhulumente eziqhelekileyo	Kubandakanya iimpahla neenkonziso ezifunekayo zezikolo zikarhulumente zeziseko zophuhliso nolondolozo lwezikolo zikarhulumente eziqhelekileyo (ezikawonkewonke kunye nezikolo ezibonelela ngenkonzo epheleleyo).
5.3. IZikolo zeMfundo eneemfundo eziZodwa zikaRhulumente	
Ukubonelela nokulondoloza iifasilithi zeziseko zophuhliso zezikolo zikarhulumente zemfundo eneemfundo ezizodwa	Kubandakanya iimpahla neenkonziso ezifunekayo zeziseko zophuhliso nolondolozo lwezikolo zemfundo eneemfundo ezizodwa.
5.4. UPuhhliso lweMfundo yaBantwana aBasaqalayo	
Ukubonelela nokulondoloza iifasilithi zeziseko zophuhliso zophuhliso lwemfundo yabasaqalayo	Kubandakanya iimpahla neenkonziso ezifunekayo zeziseko zophuhliso nolondolozo lophuhliso lwemfundo yabantwana abasaqalayo.

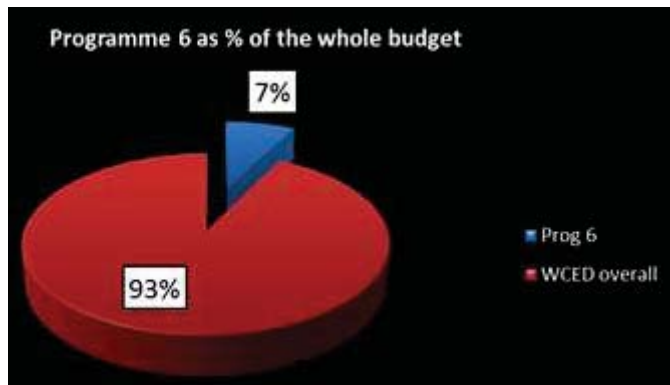
INjongo eCwangciswe ngoBuchule

INjongo eCwangciswe ngoBuchule	Ukuqinisekisa ngolondolozo lweziseko zophuhliso eziphambili ngokokubaluleka, ezifikelekayo ngamaxabiso nezisebenza ngobuchule kunye nokuqinisekisa ukuba izikolo zakhelwe ukungqinelanisa imiba ephambili ngokokubaluleka kokumelwa koluntu ngokwamanani kwingingqi (priority demographic trends)
Objective statement	<ol style="list-style-type: none"> 1. Kukuvelisa iziko ledatha elithembekileyo, elifake izinto ezininzi ezizimfuneko ezimiselweyo zolondolozo lweziseko zophuhliso lwesikolo. 2. Kukubeka phambili ngokokubaluleka ungenelelo ngoncedo olusekelwe kwiikhrayitheriya ezimiselweyo nakwiisistim zengcaciso ezichanekileyo. 3. Kukulawula iprogram yokwakha ukuba ibandakanye ukwakhiwa kwezikolo ezitsha, ukususwa kwezitraksha ezingafanelekanga kufakwe ezinye, ukuhlaziywa ngokutsha kweeklasi nokubonelelwa ngeeklasi ezintsha neeklasi ezizimobhayili ukuhlangabezana neemfundo zexesha elifutshane. 4. Kwimeko yokunqongophala kwenkxaso-mali nokuba zidala kweziseko zophuhliso, kusetyenziswe inkqubo yokuhlelwa kweemfundo ngokokubaluleka kwazo i-hierarchy of needs approach ngolu hlobo lulandelayo: Ukulungiswa kwamaphahla ezakhiwo, ukulungiswa kwezakhiwo, ukubonelelwa ngamanzi, ukubonelelwa ngombane, iinkonziso zogutyulo nezococeko, iigata nee-facia boards, iisilingi, iingcingo zokubiya, ukupeyinta. 5. Kukwenza ulondolozo olungxamisekileyo kwimeko yeentlekele zasendalweni, kwiingxaki zezakhiwo nasekonakalisweni kwezakhiwo (vandalism).
Inkqubo eyandlalelayo (Baseline)	IWCED ilawulwa ukukhula kwamanani abafundi ngokubonelela ngezikolo ezitsha, ngokwakha iiklasi ezingaphezulu nokwakhiwa kwezikolo ezitsha ezithatha indawo yezikolo ezidala. Izicwangciso eziya phambili zezeprogram exananazileyo eyenzeka okokoko yokwakhiwa kwezikolo ezitsha nokuhlaziywa kwazo oko kukhatshwa kukwanda komyinge owalathelwe ukuba kwenziwe ulondolozo kuzo. Iphondo liya kwakhela phezu kwamava alo okulawula le program kwiminyaka emihlanu ezayo.

⁶ Qaphela ukuba le ngcaciso ekweli khasi ithathwe kwiStraktsha seBhajethi evunyiweyo ISicwangciso soBuchule soMsebenzi 2015 - 2019

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 6 ine-7% yetotali yebhajethi eyabelwe yona.

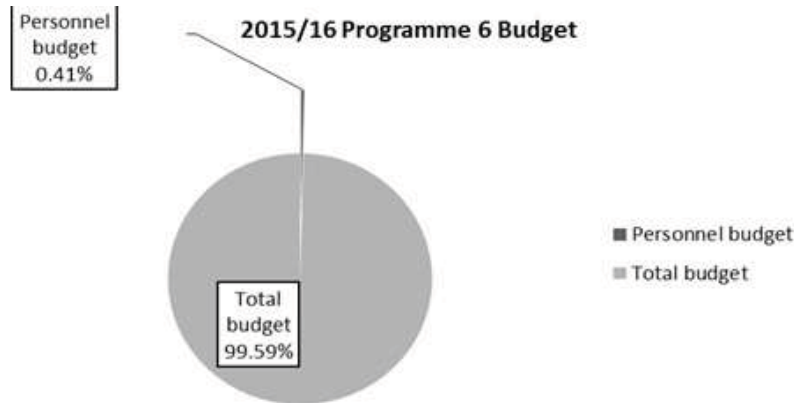


Imiba yezenkitho kwibhajethi yeprogram

Icandelo lezemfundo lephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngokweprogram (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yezikolo zikarhulumente eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. UPhuhliso lweMfundo yaBantwana aBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Iziseko zophuhliso	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Uviwo neenkonzole ezinxulumene nezemfundo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela ibhajethi eyahlulwe ngayo

BT601	UPhuhliso lweZiseko – Imiba ephambili					
	2012/13 Eyiyokanye	2013/14 Eyiyokanye	2014/15 Eqikelelwayo	2015/16 Eqikelelwayo	2016/17 Eqikelelwayo	2017/18 Eqikelelwayo
lintlawulo ngeprogram esekelayo (R'000)						
6.1 Ezolawulo	846	9,190	21,355	17,724	9,760	10,000
6.2 Imfundo yezikolo zikarhulumente eziqhelekileyo	697,686	1,023,222	1,303,600	1,324,106	1,179,788	1,203,411
6.3 IZikolo zeMfundo eneeMfuno eziZodwa	14,683	6,978	10,855	56,287	51,908	54,909
6.4 UPhuhliso lweMfundo yaBasaqalayo	37,457	14,922	61,962	29,110	40,483	20,000
ITotali	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
Intlawulo yangoku	153,028	200,403	255,080	353,676	355,411	307,620
Imbuyiselo kubaqeshwa	456	5,446	8,903	5,864		
- Ootitshala						
- Abangezotitshala	456	5,446	8,903	5,864		
limpahla neenkono nokunye (<i>current</i>)	152,572	194,957	246,177	347,812	355,411	307,620
lintlawulo ngoomatshini neenkxaso-mali	89,818	142,935	317			
lintlawulo kwii-asethi ezizii-capital assets	507,826	710,974	1,142,375	1,073,551	926,528	980,700
ITotali	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320



Imiba eqaphelekayo kubasebenzi abaphambili

IProgram 6	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	Eyiyo kanye	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Ootitshala	0	0	1	1	1	1	1	1
Abangezoti-tshala	0	0	17	18	18	18	18	18
ITotali	0	0	18	19	19	19	19	19

Ulawulo lwekcitho eyilahleko (risk management)

Izinto ezingayingxaki	Izisombululo ezicetyiswayo
Iingxaki ezinxulumene nokucwangcisa, ezinxulumene namahla-ndinyuka omhlaba wesikolo kuso isikolo, imozulu, ukusebenzisa ungagqithisi kwibhajethi nakumaxesha asikiweyo	Ucwangciso olukumgangatho ophezulu; ukudalwa kwenkqubo i-year zero kwi-User-Asset Management Plan (U-AMP) nokusunjululwa kwayo yonke imiba yezomhlaba phambi kokuba kubhajethelwe iprojekthi.
Ukufumaneka kweekhonthrakha ezifanelekileyo, o.k.t. ubuchule bemarki bokuhlangabezana nemfuno kwangithuba oko kusenzeka kungagqithiswanga kwibhajethi	Ukongamela nenkxaso kwiSebe lezoThutho leMisebenzi kaRhulumente ngethuba lokuqeshwa kwabacebisi abaqeqeshiweyo kunye neekhonthrakhi.
Ukufunyanwa komhlaba kwakunye namalungelo ayimfuneko abasebenzisi bawo kwakunye neemvume zokwenza izicwangciso ngawo	Iiprojekthi ziziswa kwi-active U-AMP nje ukuba imiba yezomhlaba isonjululwe.
Makubekho ukungqinelana ngokufanelekileyo phakathi kokwenziwa kwenkonzo nemfuneko yayo (supply and demand)	Qinisekisa ukuba izigqibo zisekelwe kuyo yonke idatha ekhoyo kwanokuba izicwangciso zethuba eliphakathi nezithuba elide zivelela iinkalo zonke ukulungiselela uxinzelelo lwethutyana elingephi. Ukufakwa kwedatha efanelekileyo nethembekileyo kwi-GIS nakwiinkcukachamanani ze-CEMIS ezihlaziye ngokutsha.
Iimfuno zongamela ukubonelelwa ngezakhiwo	Bonelela ngeeklassi ezizimobhayili (njengenyathelo lokugqibela) njengenyathelo lokulungiselela okungekehli (contingency measure)
Ukudodobala kwemeko yezakhiwo	Ngokuthatha unyawo nonyawo yandisa ibhajethi yolondolozo lwezakhiwo.

IProgram 7: IiMviwo neeNkonzo eziNxulumene nezeMfundo

INjongo⁷

Ukubonelela amaziko emfundo ngokupheleleyo ngeemviwo kunye neenkonzo ezinxulumene nezemfundo.

Iimali ezikule program zibandakanya iimali zazo iimali ezisetyenziselwe ukunika inkxaso kumaziko lawo angawi phantsi kwazo naziphi na ezinye iiprogram, okanye apho loo maziko anxibelelanayo neemviwo eziqhutywa phantsi kweliso lesebe lemfundo.

<i>7.1. Iintlawulo kwiSETA</i>	
Ukubonelela ngophuhliso lwabasebenzi beHRD ngokungqinelana noMthetho woPhuhliso lweZakhono (<i>Skills Development Act</i>).	Kubandakanywa iintlawulo ngoomatshini kwiSector Education and Training Authorities (SETAs).
<i>7.2. IiNkonzo zeeNgcali</i>	
Ukubonelela ootitshala nabafundi abakwizikolo zikarhulumente ngeenkonzo zokunika inkxaso ezilawulwa lisebe lemfundo.	Kubandakanywa zonke iimpahla neenkonzo ezibandakanya iimpahla neenkonzo ezisetyenziswa ngootitshala nabafundi ezikolweni apho ezo mpahla neenkonzo zingaxulumananga ngokukodwa nesikolo, umz. iingcebiso ngezengqondo (<i>psychological counselling</i>) ezenziwa ngabasebenzi bezithili kunye nabasebenzi bokunika inkxaso abakhuthaza imfundo ebandakanya bonke abafundi (<i>inclusive education</i>) okanye abanika inkxaso kwiELSEN kwizikolo eziqhelekileyo, iinkonzo ezenzelwa kwiziko lootitshala okanye kwiziko elibonelele ngoncedo lwezemfundo kunye neenkonzo zeemvavanyo zabafundi ezikwizithili (<i>learner assessment services</i>). Akubandakanywa zinkonzo zinxulumene nophuhliso lwabasebenzi, neenkonzo zeengcali ezenziwa sisikolo ubuqu kuseetyenziswa izibonelelo zoncedo zeprogram esekelayo yaso.
<i>7.3. IiProjekthi eziZodwa</i>	
Ukubonelela ngeeprojekthi zongenelelo ngoncedo ezizodwa ezilawulwa lisebe lemfundo kwinkqubo yezemfundo ngokupheleleyo.	Kubandakanywa iimpahla neenkonzo ezifunekayo kwiprojekthi eziqhelekileyo, umz. amaphulo enxaso (<i>advocacy campaigns</i>) afanele inkqubo yezemfundo ngokupheleleyo. Kwakhona bandakanya iibhasari zabangengomagosa/ zabaqeshwa nabafundi.
<i>7.4. Iimviwo zangaphandle</i>	
Ukubonelela ngeenkonzo zeemviwo ezilawulwa lisebe lemfundo.	Kubandakanya iimpahla neenkonzo ezifunekayo zeBakala 12 okanye nazo naziphi na ezinye iimviwo ezikwinkqubo yezemfundo, apho izibonelelo zoncedo zilawulwa ndaweninye lisebe lemfundo, kungabelwa amaziko ngamanye ngamanye.
<i>7.5. Igranti ekhutshwa phantsi kwemiqathango</i>	
Ukubonelela ngeeprojekthi ezichazwe liSebe leMfundo olusebenza kwiprogram ezininzi nexhaswa ngeegranti ezikhutshwa ngemiqathango.	Kubandakanywa zonke iimpahla, iinkonzo kunye neentlawulo ezixhaswa ngemali ngeegranti ezikhutshwa ngemiqathango ezivela kwiSebe leMfundo.

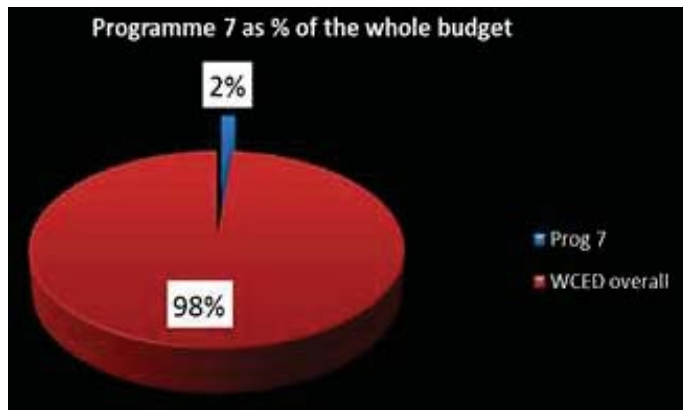
⁷ Qaphela ukuba ingcaciso ekweli khasi ithathwe kwiStraktsha seBhajethi eVunyiweyo ISicwangciso soBuchule seNtsebenzo 2015 - 2019

INjongo eCwangciswe ngoBuchule

INjongo eCwangciswe ngoBuchule	Ukubonelela ngokufikelela kuzo zonke iimviwo zangaphandle; ukuqinisekisa ukuthembeka koviwo neenkqubo zovavanyo; ukuqinisekisa ukuba zonke izikolo zilawula iimviwo neemvavanyo eziqhubekela ezikolweni ngempumelelo; nokuxhasa ukufunda
INjongo eCwangciswe ngoBuchule	<ol style="list-style-type: none"> 1. Ukuqinisekisa ukuba izikolo namaziko okubhalela iimviwo aphumeza imigaqo- nkqubo eyimfuneko yeemviwo neemvavanyo ngokuchanekileyo nangokungatshintshiyo ukwenzela ukuba komelezwe ukuthembeka kwenkqubo yeemviwo neemvavanyo. 2. Ukuqwalasela kwakhona iinkqubo zeemvavanyo nokurekhoda kwanokuripota ngemisebenzi yeemviwo neemvavanyo 3. Ukuqinisekisa ukuba amanqaku eemvavanyo eziqhubekela ezikolweni asemthethweni kwaye athembekile. 4. Ukunika inkxaso ukupasa kwabafundi kuzo zonke izikolo ngokubanika idatha yophando enika i-quantitative ne-qualitative data, kusetyenziswa iiripoti zeemviwo nezinye iinkqubo zovavanyo kwakunye nokuwonga izikolo eziqatshelweyo, amaziko emfundo abadala nabafundi bazo ngokusekelwe kwindlela abaqhube ngayo.
Inkqubo eyandlalelayo (Baseline)	Zonke ezi nkqubo nemigaqo engentla imiselwe kwaye kufuneka iqwalaselwe kwakhona, zenziwe ngobuchule kwaye ziphuhlise kwithuba leminyaka emihlanu ezayo.

Ukuthathelwa ingqalelo kwezibonelelo

IProgram 7 inetotali yebhajethi engu-2% eyabelwe yona.



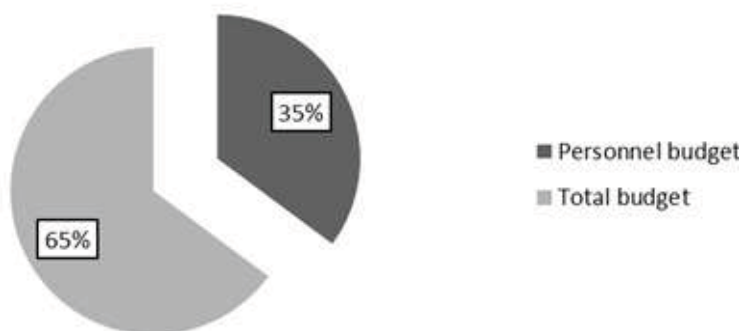
Imiba yezenkitho kwibhajethi yeprogram

Icandelo lezemfundo lephondo – Imiba ephambili						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Iintlawulo ngokweprogram nganye (R'000)						
1. Ezolawulo	992,428	1,032,806	1,222,754	1,410,236	1,414,510	1,505,085
2. Imfundo yezikolo zikarhulumente eziziqhelekileyo	10,445,476	11,359,028	12,083,075	12,854,456	13,711,569	14,416,766
3. Iinkxaso-mali zezikolo ezizimeleyo	72,697	84,648	90,326	95,384	99,544	104,521
4. Imfundo yezikolo zikarhulumente zemfundo eneemfuno ezizodwa	820,101	910,338	1,045,531	1,059,085	1,115,143	1,182,555
5. Imfundo yaBantwana aBasaqalayo	383,894	465,535	515,449	619,191	649,810	683,278
6. Iziseko zophuhliso	750,672	1,054,312	1,397,772	1,427,227	1,281,939	1,288,320
7. Iinkonzo ezinxulumene neemviwo kunye nemisebenzi yezemfundo	188,399	204,553	253,717	279,349	290,211	262,406
	13,653,667	15,111,220	16,608,624	17,744,928	18,562,726	19,442,931

Indlela eyahlulwe ngayo ibhajethi

IProgram 7: liNkonzo ezinxulumene neeMviwo kunye nezeMfundo						
	2012/13 Eyiyo kanye	2013/14 Eyiyo kanye	2014/15 Eqikelelwayo	2015/16 Eqikelelwayo	2016/17 Eqikelelwayo	2017/18 Eqikelelwayo
Iintlawulo ngokweprogram esekelayo nganye (R'000)						
7.1 Iintlawulo zeSETA	5,524	5,811	6,096	6,450	6,805	7,145
7.2 Iinkonzo zeengcali	17,996	19,436	22,532	28,874	30,601	32,403
7.3 Iimviwo zangaphandle	136,242	137,842	158,221	173,308	183,969	185,704
7.4 Iiprojekthi ezizodwa	12,085	23,616	49,137	19,631	18,728	20,028
7.5 Iiprojekthi zeegranti ezikhutshwa ngemiqathango	16,552	17,848	17,731	51,086	50,108	17,126
ITotali	188,399	204,553	253,717	279,349	290,211	262,406
Iintlawulo ngokocazululo lwezoqoqosho (R'000)						
Iintlawulo zangoku	177,459	178,632	206,182	230,538	242,503	247,829
Iimbuyiselo yabasebenzi	110,968	122,196	133,162	151,214	161,315	171,798
- Ootitshala	56,594	62,320	67,913	77,119	82,271	87,617
- Abangezotitshala	54,374	59,876	65,249	74,095	79,044	84,181
Iimpahla neenkonzo nokunye (current)	66,491	56,436	73,020	79,324	81,188	76,031
Iintlawulo ngoomatshini neenkxaso-mali	10,661	25,384	47,329	48,593	47,478	14,335
Iintlawulo zee-asethe ezizii-capital assets	279	537	206	218	230	242
ITotali	188,399	204,553	253,717	279,349	290,211	262,406

2015/16 Programme 7 Budget



Imiba ephambili emayiqwalaselwe kubasebenzi abaphambili

IProgram 6	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
	Eyiyo kanye	Eyiyo kanye	Eyiyo kanye	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo	Eqikelel-wayo
Oofitshala	0	0	646	660	660	660	660	660
Abangezoti-tshala	98	110	534	547	547	547	547	547
ITotali	98	110	1 180	1 207	1 207	1 207	1 207	1 207

Ulawulo lwekcitho eyilahleko (risk management)

Izinto ezingayingxaki	Izinto ezingasisombululo
Ukuthwaliswa umthwalo omkhulu kulawulo lweemvavanyo	Ukuqwalaselwa kwakhona kwemigaqo neemfuneko ezingummiselo
Ukusetyenziswa ngokungafaniyo kwemigangatho yangaphakathi kuvavanyo	Qhuba ukumodareyitha noqeqesho ukuqinisekisa ukuba imigangatho isetyenziswa ngokufanayo
Imingcipheko yezokhuseleko ekuzisweni kwamaphepha eemviwo	Bambelela kwimigaqo yezokhuseleko eyiyo
Abamakishi abangenamabanga emfundo aneleyo okanye angaphelelanga okanye abangenamava	Ukukhethwa ngempumelelo nangexesha kwabamakishi