



Part A  
**General Information**

## 1. INgxelo yeGosa eliNika iNgxelo

### Uvavanyo lwemisebenzi yeSebe:

Ngo-2014/15 iSebe iWCED lenze laze lapapasha isicwangciso salo semiNyaka emiHlanu semfundo yaseNtshona Koloni.

Esi sicwangciso senza isiseko seziCwangciso zoNyaka zoMsebenzi. IiNjongo zeQhinga ezivela kwesaa sicwangciso ziphinde ziveliswe ngokupheleleyo kuzo naziphi na iinkqubo zohlahlo lwabiwo-mali ezisixhenxe esichaziweyo kule ngxelo.

Le miba ilandelayo iye yachaphazela umsebenzi wethu ngo-2016/17: ukunyuka okukhulu kwamanani abafundi; nohlahlo lwabiwo-mali olushokoxekileyo; iimeko zentlalo noqoqosho ezichaphazela ngeyona ndlela amathuba okuba abantwana abaninzi bafunde. Ezi zinto kufuneka zijongwe xa kufundwa iNgxelo yoNyaka ka-2016/17.

Zonke iprogram zixhomekeke kulawulo olusebenzayo nolufanelekileyo ukuze ziphumelele, ngakumbi xa sijonga ukunyuka kwenani labafundi ababhalisayo kunye nokushokoxeka kohlahlo lwabiwo-mali. Iinzame zeSebe iWCED ngokunxulumene nolawulo oluphuculweyo zixelwa kwi**Nkqubo 1**. INgxelo yale program ibonisa ukuba uhlahlo lwabiwo-maliluchithwe ngokwendlela ebekucwangciswe ngayo yaye kuthathwe amanyathelo afanelekileyo ukunika izikolo nootitshala iinkonzo ezibalungiselelayo, ezibasebenzelayo nezibafaneleyo. Le nto ibifuna ucwangciso olunobunono; idatha ethembekileyo; ukukhethwa kwemigaqo-nkqubo esekelwe ngokusekelwe kubungqina; abasebenzi abazimiseleyo nabathatha uxanduva kwanokubekwa esweni nokuhlolwa okuqhubekayo.

KwiNkqubo 2 ukuya ku-5 sinika ingxelo yobhaliso lomfundi kuhlobo ngalunye lwamaziko amane axhaswa ngemali aze anikwe inkxaso yeWCED: iziphumo zohlolo lwangaphandle zabafundi bala maziko kunye neentlobo ngeentlobo zenkxaso enikwa abafundi, iititshala nabaphathi bala maziko.

**INkqubo 2** - Izikolo zikarhulumente eziqhelekileyo

**INkqubo 3** - Izikolo ezizimeleyo

**INkqubo 4** – Izikolo ezineeMfuno eziZodwa zeMfundo

**INkqubo 5** – UPuhliso lweMfundo yabasaQalayo

Ukunyuka kwamanani abafundi kunye nemeko yokuba ndala kwezakhiwo zezikolo zizinto ezikhokelele ekunyukeni kakhulu kwebhajethi yamagumbi okufundela nezikolo ezitsha kwanokulungiswa kwezi zakhiwo sele zikho. **INkqubo 6** icacisa amanyathelo athathiweyo ukuphucula imeko abasebenzela kuyo ootitshala nabantwana bethu.

Ukuze siqonde ukuba abantwana bethu banenkqubela abayenzayo na ekufundeni, iSebe iWCED lisebenzisa uluhlu olwahlukeneyo lweethagethi zokuhlola, ulinganiso kunye nezixhobo zasesikolweni nezangaphandle. **INkqubo 7** icacisa iimviwo neemvavanyo zangaphandle eziqhutywa yiWCED.

Owona mngeni wethu mkhulu usekuqinisekiseni ukuba umfundi ngamnye ufumana ukufundiswa okusemgangathweni kwimeko enenkathalo nokhuseleko.

Uncedo olukhulu ekwandiseni ukufunda kukuqaliswa okuqhubekayo kwenkqubo yokufunda eyaziw anjenge-E-Learning ezikolweni, kuhambelana nengqiqo kamsinyane kwiphondo liphela locweyo olwahlukeneyo kunye neendibano zengxoxo. Ngaphezulu uxinzelelo olwandileyo kwiinkqubo zasemva kokuphuma kwesikolo, ngokusetyenziswa kothelwano neSebe leMicimbi yeNkqubeko neMidlalo kodwa ngokunjalo ngokusetyenziswa kwamalinge asekwe esikolweni abonisa ukuqiniswa ekunikezelweni kweemfuno zophuhliso ezisebenzayo zabafundi.

Mininzi kakhulu imizekelo egqwesayo nevuselelayo emalunga nendlela abasebenzi nootitshala baseWCED abakunika ngayo oku kumawaka-waka abafundi imihla ngemihla. Siyababulela ngoku kuzimisela kwabo ngamaxesha anzima. Unyaka wama-2017 uchongwe njengoNyaka weTitshala ojolise ekuqinisekiseni olu hlobo lokunikwa kwengqalasela kootitshala nasekuqinisekiseni ngento yokokuba iWCED iyamamela ngononophelo kumava abathi ootitshala babelane ngawo. IWCED ithanda ukuqinisekisa ngento yokuba kukho imfundo esemgangathweni elungiselelwe umntwana ngamnye kwiklasi nganye kwisikolo ngasinye. Inkxalabo yandiselwa kubafundi besikolo abaneemfuno ezizodwa ethi iWCED isoloko izamela ukunikezela ngesibonelelo.

#### Uvavanyo ngokubanzi lweziphumo zemali zesebe:

| Imali ezifunyenwe lisebe   | 2015/16        |                          |  | 2014/15       |                          |   |
|--|----------------|--------------------------|--|---------------|--------------------------|---|
|  | Eziqikelelweyo | Esona Sixa siQokelelweyo | INkcitho (eNgaphezulu)/ eNgaphantsi kweQokelelweyo | Eqikelelweyo  | Esona Sixa siQokelelweyo | Nkcitho (eNgaphezulu)/ eNgaphantsi kweQokelelweyo |
|  | R'000          | R'000                    | R'000  | R'000         | R'000                    | R'000   |
| Ukuthengiswa Kweempahla neenkonzelo ngaphandle kweeasethi ezinkulu | 11,687         | 11,915                   | (228)  | 10,841        | 12,100                   | (1,259)   |
| Imirhumo, izohlwayo neemali ekuphulakenwe <b>nazo</b>              | 900            | 1,228                    | (328)  | 855           | 1,175                    | (320)   |
| Inzala, izahlulo nerenti yemihlaba                                 | 1,930          | 1,674                    | 256  | 2,090         | 1,017                    | 1,073   |
| Iintengiselwano zemali kwiasethi nasematyaleni                     | 25,831         | 23,879                   | 1,952  | 15,320        | 8,541                    | 6,779   |
| <b>Iyonke</b>  | <b>40,348</b>  | <b>38,696</b>            | <b>1,652</b>                                       | <b>29,106</b> | <b>22,883</b>            | <b>6,273</b>                                      |

Ingeniso yethu eyenziwe lisebe ixabisa i-0.2%yohlahlo lwabiwo-mali olupheleleyo. Imithombo ephambili yeSebe yengeniso yalo:

- Ukuqokelelwa kwamatyala abanjwa isebe lemfundo.
- Ikomishini kwi-inshorensi kunye neemali ezitsalwa ngokomyalelo wenkundla.
- Iimali ezihlawulelwa iinkonzo ezinxulumene neemviwo ezinjengokuphindwa kokumakishwa kwamaphepha eemviwo nezicelo zeekopi zezatifikethi zematrikhi kunye nezinye izatifikethi. Ezi ntlawulo zezi nkonzo ziqingqwa liSebe (likaZwelonke) leMfundo esisiSeko.
- Iinkonzo zokufotokopela amanye amasebe ephondo.

Zonke iintlawulo zidweliswe kwirejista yeentlawulo yaye zihlaziywa rhoqo ngonyaka ukwenzela ukulungiselela ukunyuka kwamaxabiso. Ukuqokelelwa ngokungaphantsi kunobekulindelile (undercollection) kwiimali ezifunyanwe lisebe ngo-2016/17 zizigidi esi-R1.652 yaye oku kubangelwe kukuba kucinywe amatyala ambalwa kunokuba bekulindelwe, apho kuchaphazeleka khona ingeniso efunyanwayo. Onke amatyala acinywa ngokomgaqo-nkqubo wesebe wokucima amatyala. Lo mgaqo-nkqubo ufuna uluhlu lwa--manyathelo aquka iinzame zokulandelela abo batyala isebe.

#### Inkcitho yeNkqubo

| Igama leNkqubo                                     | 2015/16                         |                     |   | 2014/15                         |                     |   |
|--|---------------------------------|---------------------|---|---------------------------------|---------------------|---|
|  | Ulwabiwo-mali lokugqibela R'000 | Eyona Nkcitho R'000 | Inkcitho (eGqithisileyo)/ eNgaphantsi R'000 | Ulwabiwo-mali lokugqibela R'000 | Eyona Nkcitho R'000 | Inkcitho (eGqithisileyo)/ eNgaphantsi R'000 |
| 1. Ezolawulo                                       | 1,427,355                       | 1,344,931           | 82,423                                      | 1,317,372                       | 1,230,688           | 86,684                                      |
| 2. Imfundo kwizikolo zikarhulumente eziqhelekileyo | 14,363,630                      | 14,272,090          | 91,540                                      | 13,094,980                      | 12,959,597          | 135,383                                     |
| 3. Iinkxaso-mali zezikolo ezizimeleyo              | 101,026                         | 101,026             | -   | 95,384                          | 95,384              | -   |
| 4. Izikolo ezineemfundo eziZodwa zeMfundo          | 1,124,477                       | 1,124,477           | -   | 1,075,020                       | 1,049,773           | 25,247                                      |
| 5. UPuhliso lwemfundo yabasagcalayo                | 537,939                         | 537,939             | -   | 488,464                         | 482,163             | 6,301                                       |
| 6. UPuhliso lweZibonelelo                          | 1,628,559                       | 1,573,028           | 55,531                                      | 1,549,959                       | 1,549,959           | -   |
| 7. Iinkonzo ezinxulumene neemviwo nemfundo         | 347,697                         | 347,686             | 11  | 278,190                         | 269,778             | 8,412                                       |
| 8. Imfundo noQeqesho oluqhubelekayo                | -                               | -                   | -   | -                               | -                   | -   |
| 9. Imfundo esisiseko noqeqesho lwabadala           | -                               | -                   | -   | -                               | -                   | -   |
| Iyonke   | 19,530,682                      | 19,301,177          | 229,505                                     | 17,899,369                      | 17,899,369          | 262,027                                     |

ISebe lichithe i-98.82 pesenti yebhajethi ehlengahlengisiweyo (adjusted budget) ngo-2016/17. Le nkcitho ingaphantsi iye yafikelela kwizigidi eziyi-R229.505, okanye i-1.18 pesenti yohlahlo lwabiwo-mali ehlengahlengisiweyo, nethi ibe kumlinganiselo omiselweyo kazwelonke (national benchmark) oziipesenti ezi-2.

**Izizathu zokuchithwakwemali ngaphantsi kokulindelweyo zezi zilandelayo:**

- Izigidi ezili-R165.780 zilungiselelwe iZabeloi zoLingano. Isixa-mali sezigidi ezili-R128.779 ezingachithwangangokupheleleyo yayizezembuyekezo yabasebenzi kwiinkqubo 1 kunye neye-2, ngenxa yenkuthazo nezithuba ezingazaliswanga kootitshala nakubasebenzi bakarhulumente abakwisebe ngenxa yokusilelwa ekuzalisweni kwezithuba ezingazaliswanga nolondolozo kwimali evunyelweyo ehlawulwe kubasebenzi abaqeshwe kwizithuba ezisezantsi ze babambe kwizithuba eziphezulu. Isixa-mali sezigidi ezingama-R32.451 esingachithwanga sasiseseNkqubo 1: uLawulo ngenxa yosilelo kukuthengwa kwempahla okulungiselelwe i-E-Education ICT LAN, iSlim Labs kunye neeLearner Devices. Esi sixa-mali sele sabelwe yaye kucelwe ukuba sikhutshelwe kunyaka olandelayo. Isixa-mali sezigidi ezi-R4.550 esingachithwanga kwiNkqubo 2: iMfundo zeZikolo zikaWonke-wonke zikaRhulumente sabangelwa kukusilela kunikezelo lwefanitshala ezikolweni.
- I-R30 000 yeGranti kaZwelonke yeNkqubo yeSondlo kwiZikolo. Esi sixa-mali asabiwanga yaye siza kunikezelwa kwiCandelo leSizwe loLawulo-mali.
- Umnikelo wama-R11 000 alungiselelwe iHIV/AIDS (iMfundo yaMakhono okuPhila). Esi sixa-mali asabiwanga yaye siza kunikezelwa kwiCandelo leSizwe loLawulo-mali.
- Izigidi ezi-R6.018 ezilungiselelwe amaziko eMfundo eMOD. Izigidi ezi-R2.547 sele zabelwe yaye ziceliwe ukuba zikhutshelwe kunyaka olandelayo ngenxa yosilelo kunikezelo lwefanitshala ezikolweni. Umncono oseleyo awabiwanga yaye kufuneka ubuyiselwe kwiCandelo loLawulo-mali lePhondo.
- Izigidi ezi-R2.135 ezilungiselelwe i-After School Game Changer. Isixa-mali esipheleleyo asabiwanga yaye kufuneka sinikezelwe kwiCandelo loLawulo-mali lePhondo.
- Izigidi ezingama-R55.31 ezilungiselelwe umnikelo weZibonelelo zeMfundo. Esi sixa-mali sele sabiwe yaye sele siceliwe ukuba sikhutshelwe ukulungiselelw iLinge loNikezelo oluKhawulezisiweyo lweZibonelelo zeSikoloo (ASIDI).

Ngaphandle kwenkxaso-mali engabiwanga ethe yanikezelwa kwiCandelo loLawulo-mali, zonke izixa-mali ezabiweyo ezingachithwanga, sele ziceliwe kwiCandelo loLawulo-mali okokuba zikhutshelwe kunyaka olandelayo ukulungiselela ukuqukumela ezi projekti. Oku kuthetha into yokuba iingxowa-mali ziya kusetyenziselwa injongo exhityiweyo.

**IViramenti/uKhutshelo**

ICandelo loLawulo-mali lePhondo lamkele ezi viramenti zilandelayo phakathi kwamacandelo angundoqo kwiVoti:

- Ukususwa kwama-R5 000 esisiwa kwiNkqubo 1: uLawulo olulungiselelwe iindleko zokuhamba nenkcitho zokuhlala ezinxulumene kubahlohi beMOD isuswa kwiNkqubo 2: iMfundo yeSikolo kawonke-wonke kaRhulumente.
- Ukususwa kwezigidi ezili-R135.528 zisisia kwiNkqubo 2:

IMfundo yeSikolo sikaWonke-wonke kaRhulumente kulungiselelwa inkcitho ephakamileyo ebingalindelwe yembuyekezo yabasebenzi. Izithethe neMigangatho (N&S) ezikhutshelwe kwizikolo zikawonke-wonke zikarhulumente, iintlawulo zeepakethe zomhlala-phantsi kunye nemali yekhefu elingathathwanga ngumntu oza kuthabatha umhlala-phantsi ezivela kwiNkqubo 1: uLawulo (izigidi ezingama-R35.938). INkqubo 4: iMfundo yeSikolo esiSodwa sikaRhulumente (izigidi ezingama-R66.588), iNkqubo 5: uPhuhliso kwangethuba kwaBantwana

(izigidi ezili-R15.472) kunye neNkqubo 7: liMviwo neeNkonzo eziNxulumene neMfundo (izigidi ezili-R18.530).

- Ukususwa kwezigidi ezisi-R9.088 zisisiwa kwiNkqubo 4: IMfundo yeSikolo esiSodwa sikaRhulumente kulungiselelwa ukhutshelo olungaphezulu kolulindelweyo lusisiwa kwizikolo ezizodwa kunye nokukhula kwemirhumo yarhoqo ngosuku yezithuthi zivela kwiNkqubo 1: uLawulo (izigidi ezi-R3.582). INkqubo 3: iNkxaso-mali yeZikolo eziZimeleyo (R272.000) kunye neNkqubo 5: uPhuhliso kwangethuba koMntwana (izigidi ezi-R5.234).
- Ukususwa kwezigidi ezingama-R47.539 zisisiwa kwiNkqubo 6: UPhuhliso lweZibonelelo kulungiselelwa okukhawulezileyo okungaphezulu koko bekulindelwe nokufuduswa kwezakhiwo ezisuswayo kwizikolo zikawonke-wonke zikarhulumente zisuswa kwiNkqubo 1: uLawulo (izigidi ezingama-R34.646). INkqubo 2: iMfundo yeZikolo zikaWonke-wonke zikaRhulumente (isigidi esi-R1.845). INkqubo 5: uPhuhliso lwangethuba lobuntwana (izigidi ezisi-R8.27) kunye neNkqubo 7: liMviwo neeNkonzo eziNxulumene neMfundo (izigidi ezi-R2.772).
- Ukususwa kwezigidi ezingama-R49.467 zisisiwa kwiNkqubo 7: liMviwo kunye neeNkonzo eziNxulumene neMfundo ezilungiselelwe imbuyekezo yabasebenzi engaphezulu kwebilindelwe. Kunye neentlawulo zemiqulelo yabathabatha umhlalaphantsi ngokuzithandela kunye nentlawulo yekhefu eligasetyenziswanga ngoza kuthabatha umhlala-phantsi kusukwa kwiNkqubo 1: uLawulo (izigidi ezingama-R48.434) kunye neNkqubo 6: uPhuhliso lweZibonelelo (isigidi esi-R1.033).

Olu khutshelo lulandelayo lwacelwa:

- Izigidi ezingama-R32.451 ze-e-Education ICT zicelwe kulungiselelwa inkcitho engahlawulwanga ngomhla wama-31 kuMatshi 2017 kulungiselelwa ukufakelwa koThungelwano loMmandla weNgingqi (LAN) ezikolweni. ISlim Labs kunye neLearner Devices ezingakhange zinikezelwe ekupheleni konyaka.
- Izigidi ezisi-R7.097 zefanitshala ziyacelwa kulungiselelwa inkcitho engekanikezelwa ngomhla wama-31 kuMatshi 2017 ngenxa yomnikezeli wenkonzo wangaphambili ongakhange azifezekise izigunyaziso zesivumelwano.
- Izigidi ezingama-R55.331 zoMnikelo weZibonelelo zeMfundo ziyacelwa ukulungiselela iiprojekti zeLinge lokuNikezela ngeZibonelelo eziKhawulezisiweyo zeMfundo (ASIDI) ezingabanga nakho ukugqitywa ekupheleni konyaka.

**Ingcaciso yezizathu zenkcitho engagunyaziswanga, engenanzuzo nokudyakraza ngemali nezixa ezichaphazelekayo kwakunye namanyathelo athathiweyo ukuthintela ukwenzeka koku kwakhona.**

Isebe alikhange lenze nayiphi inkcitho engagunyaziswanga ngeli thuba liphantsi koqwalaselo. Ukunciphisa inkcitho engahambi ngokomgaqo, isebe likhethe amagosa oqhagamshelwano nabathengi nabathengisi (supply chain champions) kwicandelo ngalinye kula angama-42. La magosa oqhagamshelwano nabathengi nabathengisi aye aqeqeshwa kuzo zonke iinkalo zeSCM. Kwaqaliswa iithemplethi zeSCM, zokwenza nokulawula inkqubo nemigaqo efunekayo. Ukunciphisa izehlo zenkcitho engahambi ngokomgaqo, iYunithi yoLawulo lwaNgaphakathi yenza uphicotho-zincwadi lwasemva koku kuzo zonke iivawutsha zeentlawulo. Le yunithi inika

ingxelo ngokuQhubekayo kumagosa oqhagamshelwano nabathengi nabathengisi eSC nakumacandelo awo malunga neqondo lenkcitho engahambi ngokomgaqo enokubakho. La manyathelo akhokelele ekuncitshisweni kwenkcitho engahambi ngokomgaqo.

### **Izicwangciso zexesha elizayo zesebe**

Iinjongo ezintathu zeWCED zale minyaka mihlanu ilandelayo (2017 - 2019) zezi

1. Ukuphucula umgangatho kuliwmi nemathematika kuzo zonke izikolo
2. Ukuphucula amanani abafundi abapasayo nomgangatho wokupasa kwabo kwiSatifikethi seMatriki sikaZwelonke
3. Ukunyusa umgangatho wokunikwa kwemfundo kwiindawo ezihlupheke kakhulu.

Ezi njongo zintathu ziya kufezekiswa ngokuthi kuqwalaselwe ezi njongo zilishumi zilandelayo

#### **1. Ulawulo olugqwesayo oluncediswa ziinkonzo ezenziwa kwi-intanethi**

IWCED inika iinkonzo ezenziwa kwi-intanethi ezikolweni, kootitshala nakubafundi. Ezi nkonzo zenziwa kwi-intanethi zijonge ukwehlisa umthwalo wolawulo ezikolweni nokuqinisekisa ngokunikwa kwezikolo izixhobo neenkonzo ezichanekileyo, ezisebenzayo nezingabizi kakhulu. Ezi nkonzo ziya kulandelelwa ngeesaveyi zokukhangela ukoniselwa kweeklayenti, kunye nokulandelelwa kwezikhalazo neengcebiso.

#### **2. IQhinga loPhuhliso loBuchule leminyaka emihlanu**

Uphuhliso lobuchule bootitshala nabalawuli besikolo kokujoliswe kuko okungundoqo kweWCED. IQhinga leWCED loPhuhliso loBuchule lowama-2017-2021 luceba amacandelo ama-5 oPhuhliso lweTitshala. Ngala: ULungiselelo loBuchule; uBuchule bokuZazi; ubuChule boBuchwepheshe; uFzekiso loBuchule kunye noBunkokheli bobuChule. Olu luya kuxhaswa ngamandla ngokusetyenziswa koludwe lwezifundo, iindibano zeengxoxo neenkomfa kwiCape Teaching and Leadership Institute (CTLI). Ukwangezelela kwizifundo zeveki enye okanye ezimbini (ezisekwe ikakhulu kwiimfuno zekharithulam ethile, zesikolo, zomfundi okante ezomzali), iGLI iya kuqhuba iindibano zengxoxo ezahlukeneyo kunye neenkomfa engemiba yezemfundo.

#### **3. Amaqhinga okulawula ikharithulam yephondo**

Amaqhinga e-WCED oLwimi neMathematika bezolwimi neMathematika) owama-2015 ukuya ku-2019 yaziswa ngo-2015/16. La maqhinga ajonge ukuphucula ukupasa kwabo bonke abafundi beBanga R – 12 (i) ngokuphuhlisa ulwazi kunye nokufundiswa kwezifundo okwenziwa ngamagosa ekharithulam, iintloko zamacandelo ezifundo kunye nootitshala; ii) ukuxhasa ukunikezelwa kweLTSM kunye iii) nokusoloko kuqhutywa nokujonga okwenziweyo kunye nokuhlola okwenziwayo, izicwangciso kunye nenkqubela. ISebe iWCED liza kwazisa lize landise nofikelelo kwakunye nenkxaso yezifundo zokwenza ngezandla. Ukucwangciselwa kakuhle kwekharithulam kuza kuqinisekisa ukuba izikolo zinika esona sicwangciso sokuqhutywa kwemfundo sendawo.



#### **4. Ulawulo olulungileyo lwezikolo**

ISebe iWCED liza komeleza inkqubo yokukhangelwa, ukuchongwa kwabasebenzi nokuxhaswa kweenqununu, amasekela-nqununu kunye neentloko zamacandelo ezifundo. Iiofisi zezithili ziza kugxila ekuqinisekiseni ukuba izikolo zisebenza kangangoko yaye amaqela olawulo lwesikolo anika iinkqubo zokufunda ezilungileyo nezisebenzayo. Oku kuquka ukujongana nemingeni yendlela yokuziphatha kunye nezinye izinto eziphazamisana nenkqubo yokufundisa yeentsuku ezingama-200. Uyilo loVavanyo lweSikolo sonke ngokwakaloku ne luphantsi kohlaziyo yaye lukwinqanaba lolingo ngenjongo yokuphucula ulawulo nokumilisela ukuthatyathwa koxanduva. Izikolo ezisixhenxe ziya kubonelelwa kuyilo lweNtsebenziswano yeSikolo – zibini ngaphezulu kowama-2016/17.

#### **5. Ukulungiselelwa kwemfundo esekelwe kwiimfuno**

IWCED liza kunika izixhobo ezifunekayo ukuze kuqhubeke ukufunda nokufundisa okufanelekileyo. Oku kuquka abasebenzi, iincwadi, izixhobo ezincedisa emsebenzini, izakhiwo ezifanelekileyo kunye nofikelelo kwiICT. Kubandakanya ngokunjalo inkxaso yokwandiswa kwenkqubo ye-E-learning.

#### **6. Inkxaso yoluntu kunye neqonga lophuhliso lolutsha**

Inkqubo yesondlo ezikolweni, ukungahlawuliswa kwemirhumo yesikolo kunye nongenelelo lwezikolo ezikhuselekileyo zizinto ezijonge ukunika imeko yokufunda ezinzileyo eya kugcina abafundi besempilweni yaye bekhuselekile bekwasesikolweni ithuba elide kangangoko. IWCED iza kufaka igxalaba kuphuhliso lolutsha ngeendlela ezininzi yaye yenze ubambiswano nanini na xa loo nto iya kunceda abona basesichengeni. Okungundoqo ekujoliswe kuko yinkxaso ye-After School Game Changer yePhondo nokwandiswa kwenkuthazo yeenkqubo ezizezinye zololongo ezikolweni.

#### **7. Inkxaso yezikolo ezizimeleyo**

Izikolo ezizimeleyo ezibhalisa abafundi abasuka kwiindawo ezihluphekileyo ziya kuxhaswa ngenkxaso-mali, iinkqubo zoqeqesho lweetitshala kunye nokutyelelwa kwezikolo.

#### **8. Inkqubo yokunciphisa imiqobo ethintela ukufunda**

IWCED iza kunika ukhathalelo namathuba kubafundi abanemiqobo ebathintelayo ekufundeni okanye abasemngciphekweni woko. IWCED iza kusebenza namanye amasebe karhulumente angala amasebe oPhuhliso lweNtlalo elezeMpilo neleMicimbi yeNkcubeko neMidlalo kunye neeNGO ekuxhaseni aba bafundi.

#### **9. IBanga R elisemGangathweni**

Ugxininiso kwixesha elizayo luya kuba sekuphuculeni umgangatho wokufunda kwiBanga R. Le nto iya kwenziwa ngokungxininisa kwizakhono zootitshala kunye nemeko yoqeqeshelo butitshala kunye nasekuchongweni kwangoko kwabo badinga ukuncediswa ezifundweni. Injongo kukuqinisekisa ukuba unyaka weBanga R unika isiseko esisiso sokufunda.

#### **10. INkquboefanelekileyo yezibonelelo ukulungiselela ukuyila ubume bokufunda obuvuselelayo**

Ugxininiso luza kuba sekwakheni izikolo namagumbi okufundela amatsha, apho kukho imfuneko yendawo eyongezelelweyo yokufundela, ekutshintshweni kwezikolo ezenziwe ngeemathiriyeli ezingafanelekanga kwakunye nolungiso olucwangcisiweyo ukwenzela ukuba zibe zininzi izikolo nabafundi abaxhamlayo kuhlalo lwabiwo-malilokwakhiwa kwezibonelelo.



**UThelelwano lukaRhulumente nolamaQhumrhuangasese**

ISebe khangela lingene kulo naluphi uhlobo lwesivumelwano kweli thuba kunikwa ingxelo yalo. Qaphela into yokokuba inkcazelo yoku ichaziwe yaye nangona bekungekho luthelwano oluhlangabezana nenkcazelo esesikweni kubekho inani lezivumelwano, ezifana eseNtsebenziswano yeZikolo, apho izikolo zithe zabonelelwa ngamaqumrhu.

**Imicimbi eyekiweyo / imicimbi eza kuyekwa**

Ayikho

**Izipho neminikelo efunyenweyo elolunye udidi evela kumaqela ekunganxulumangwa nawo**

Ayikho

**Uxolelo nokutenxa kwimigaqo okuvela kwiCandelo leSizwe loLawulo-mali**

Ayikho

**Iziganeko zasemva komhla wokufakwa kwengxelo**

Azikho

**Imicimbi emitsha okanye ecetywayo**

Ngaphezu kwezi njongo zidweliswe apha ngentla, iWCED lelona sebe linkqenqazeza phambili kwiNjongo yeQhinga yePhondo (PSG) 2: Ukuphucula iziphumo zemfundo kunye namathuba ophuhliso lolutsha. Iinjongo ezintathu zokuqala zale njongo zihambelana neenjongo ezintathu zeWCED. ezi:

1. Ukuphucula umgangatho kulwimi nemathematika kuzo zonke izikolo
2. Ukuphucula amanani abafundi abapasayo nomgangatho wokupasa kwabo kwiSatifikethi seMatriki sikaZwelonke
3. Ukunyusa umgangatho wokunikwa kwemfundo kwiindawo ezihlupheke kakhulu.

Iinjongo ezimbini eziseleyo zezi: "Ukunika amathuba ongezelelweyo entlalo kunye nawoqoqosho kulutsha lwethu" kunye "Nokuphucula inkxaso yosapho kubantwana nolutsha kwanokuncedisana nophuhliso".

IWCED ixhasa iApprenticeship Gamechanger yePhondo ukulungiselela ukwandisa inani labafundi abathabatha iMathematika kuGreyidi 10 ukulungiselela ukukhulisa inani labafundi abafanelekileyo ukuba bangenele ubugcisa bomsebenzi wezandla. IWCED ixhase i-Lever 1, Academic Supply Side (abafundi abalungileyo beSikolo) ngokwandisa ulwazi lwamathuyba amakhono eTVET nokwandisa inani labafundi abakwiGreyidi 8-12 abafumana ngaphezulu kwama-50% kwiMathematika. Ijolise ikakhulu kwiZikolo zamaBanga aphezulu zoBugcisa (THS) kunye neZikolo zeMathematika, zeNzululwazi neTheknoloji (MST).



**BK Schreuder**

**IGosa eliNika iNgxelo**

**ISebe lezeMfundo**

**UMhla: 31 kuMeyi 2017**

## **5. INgxelo yoXanduva neNgqinisekiso yokuChaneka kweNngxelo yoNyaka**

Ngokolwazi nenkolo yam, ndiqinisekisa oku kulandelayo:

Yonke iNgcaciso nezixa-mali abhengezwe kuyo yonke leNngxelo yoNyaka ayahambelani kuyo yonke le Nngxelo ayahambelana.

Le Nngxelo yoNyaka iqulunqwe ngokuhambelana nezikhokelo zengxelo yonyaka ezikhutshwe liCandelo leSizwe loLawulo-mali.

liNngxelo zoNyaka zemali (iCandelo E) ziqulunqwe ngokwemigangatho elungisiweyo yemali eziinkozo kunye nezicwangciso-nkqubo ezifanelekileyo nezikhokelo ezikhutshwe liCandelo leSizwe loLawulo-mali.

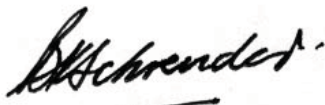
IGosa eliNika iNngxelo lijongene noxanduva lokuqulunqaiiNngxelo nale zonyaka zemali nyaka kunye nezigqibo ezithathiweyo malunga nale ngcaciso.

IGosa eliNika iNngxelo linoxanduva nokumilisela inkqubo nokuseka, kunye yolawulo lwangaphakathi eyenzelwe ukunika uqinisekiso olufanelekileyo nemfezeko nokuthembeka kwengcaciso yokusebenza ingcaciso malunga nabasebenzi kunye neeNngxelo zeMali zoNyaka.

Abaphicothi-zincwadi bangaphandle nabo bayabandakanywa ekunikeni uluvo oluzimeleyo malunga neeNngxelo zoNyaka zeMali.

Ngokoluvo lwam, le Nngxelo yoNyaka ikubonisa kakuhle ukwenziwa kwemisebenzi, ingcaciso yentsebenzo, ingcaciso yabasebenzi kunye nemicimbi yezemali yesebe ngalo nyaka-mali uphele ngomhla wama-31 kuMatshi wama-2016.

Ozithobileyo  
Technology (MST) Schools



**IGosa eliNika iNngxelo**  
**ISebe lezeMfundo**  
**UMhla: 31 kuMeyi 2017**

## 6. Uvavanyo ngokubanzi lweQhinga

### 6.1 Umbono

Ukudala amathuba amahle omntu wonke ngokuphucula iziphumo zokufunda.

Oku kunokubonakaliswa kukufikelela kwezi njongo zintathu zongameleyo:

- i. Ukuphucula ulwimi nemathematika kwizikolo kuzo zonke izikolo
- ii. Ukuphucula amanani abafundi abapasayo nomgangatho wokupasa kwabo kwiSatifikethi seMatriki sikaZwelonke
- iii. Ukuphucula umgangatho wemfundo kwindawo ezihluphekayo

### 6.2 Umnqophiso

Ukunika imfundo esemgangathweni kubo bonke abafundi abakweli phondo ngezi ndlela zilandelayo:

- Ukucwangciselwa okupheleleyo, kunye nokulawulwa kwemfundo (education system)
- Imfundo kwizikolo eziqhelekileyo zikarhulumente
- Inxaso yezikolo ezizimeleyo
- Imfundo kwizikolo zikarhulumente zemfundo eneemfundo ezizodwa
- UPuhliso lwabaNtwana abasaQalayo (ECD) kwiBanga R
- Amathuba oqeqesho eetitshala kunye nabasebenzi abangezotitshala
- Inkqubo yesondlo ekujoliswe kuyo kunye nezinye iindlela zokulwa nentlupheko nezokhuseleko
- Ukuxhaswa kweetitshala ngokunikwa imiqathango esisiseko yenkonzo, amaqithi-qithi kunye nekqubo yentlalo-ntle yabasebenzi

### 6.3 Iinqobo ezisesikweni

- Ukubaluleka kakhulu komfundi
- Iinqobo ezisesikweni zoMgaqo-siseko waseMzantsi Afrika noMqulu wamaLungelo oLuntu
- Ukwenza umsebenzi ogqwesileyo ngokuthi kubonelelwe yaye kunikwe inkxaso abasebenzi abangootitshala, abaxhotyiswe ngokwenene, abanenkqubela abaqeqeshiweyo nabazinikeleyo emsebenzini wabo.
- Ukukwazi ukuphendula kwabo baphatheyo ngoxanduva lwabo nokwenzela izinto elubala
- Imfezeko nokugqwesa kwimisebenzi yolawulo nakuleyo enika inkxaso

## 7. Imithetho neZinye iziGunyaziso

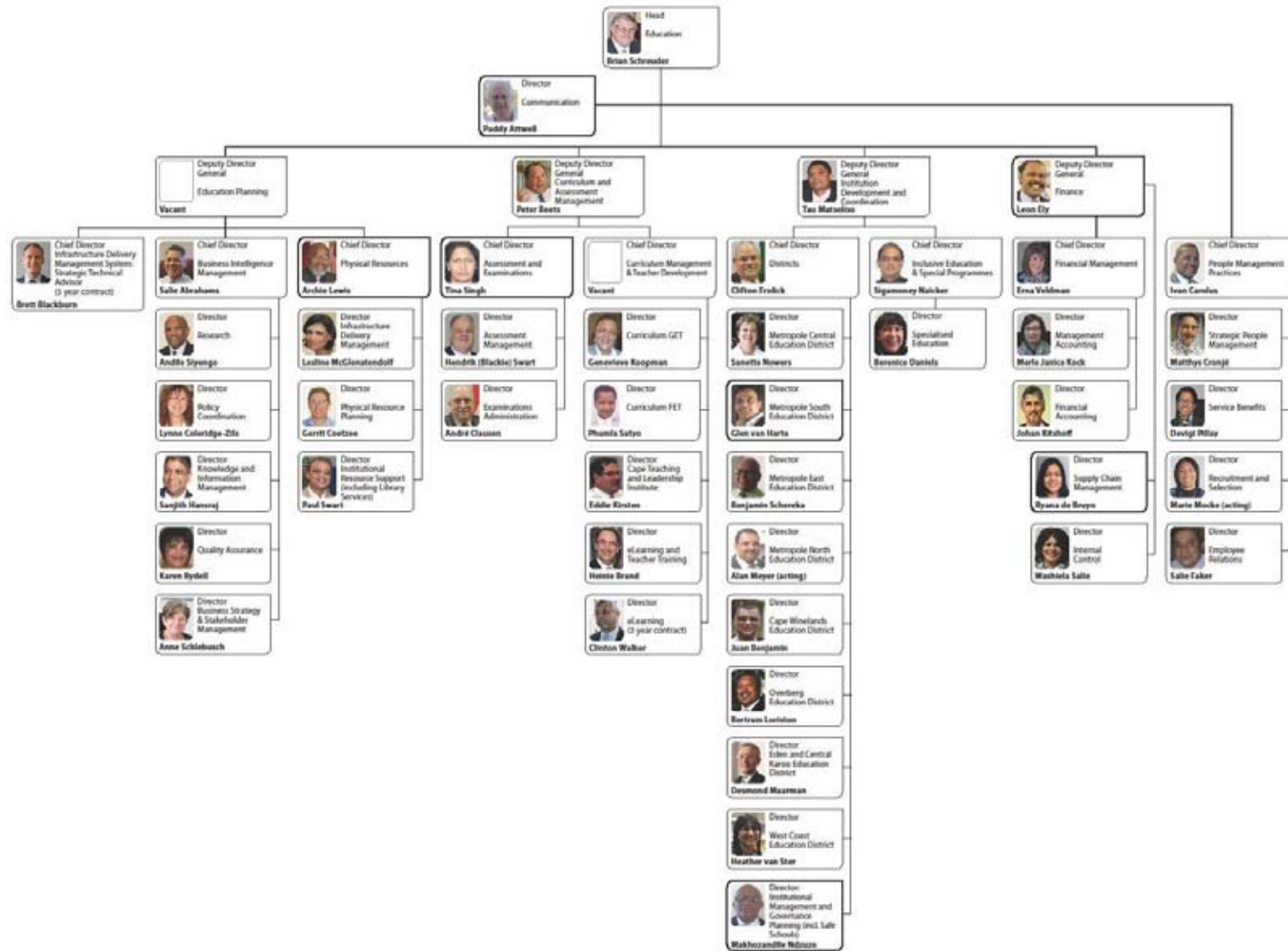
- UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996 (uMthetho we-108 ka-1996)
- UMgaqo-siseko wePhondo leNtshona Koloni, 1998 (uMthetho woku-1 ka-1998)
- UMthetho weMfundo weZikolo zePhondo leNtshona Koloni, 1997 (uMthetho we-12 ka-1997)
- UMthetho weZikolo zaseMzantsi Afrika, (SASA) 1996 (uMthetho wama-84 ka-1996);
- UMthetho woMgaqo-nkqubo weMfundo kaZwelonke (NEPA), 1996 (uMthetho wama-27 ka-1996)
- UMthetho wokuQinisekiswa koMgangatho weMfundo noQeqesho ngokuBanzi neQhubelekayo, 2001 (uMthetho wama-58 ka-2001).
- UMthetho wezeNgqesho yooTitshala ka-1998, (UMthetho wama-76 ka-1998)
- UMthetho woLawulo lweMali kaRhulumente, 1999 (uMthetho woku-1 ka-1999)
- UMthetho woKwahlulwa kweNgeniso yoNyaka, 2012, (uMthetho wesi-5 ka-2012)
- UMthetho weNkonzo kaRhulumente, 1994 (IsiBhengezo se-103 sika-1994)
- UMthetho weGunya eliLawula iziQinisekiso waseMzantsi Afrika, 1995 (uMthetho wama-58 ka-1995)
- UMthetho weBhunga looTitshala laseMzantsi Afrika, 2000, (UMthetho wama-31 ka-2000)

## 8. UBume boMbutho

Makujongwe kwiphepha elilandelayo

## 9. AmaQumrhu anika iNgxelo kuMphathiswa

Awangeni ndawo





Part B  
**Performance Information**

## 1. INgxelo yoMphicothi-zincwadi Jikelele: liNjongo eziMiselwe kwaNgaphambili

I-AGSA kungokunje yenza iinkqubo eziyimfuneko zokuphicothwa kweencwadi zengcaciso yentsebenzo ukunika ingqinisekiso efanelekileyo eya kuba ziingxelo zophicotho-zincwadi. Iziphumo zengxelo yophicotho-zincwadi ngentsebenzo zithelekiswa neenjongo ezimiselwe kwangaphambili zibandakanyiwe kwingxelo ephantsi kwesihloko seeNjongo ebezimiselwe kwangaphambili kwicandelo leNgxelo engeemfuno ezimiselweyo zomthetho nemimiselo kwingxelo yomphicothi-zincwadi.

Makufundwe iphepha 174 leNgxelo yoMphicothi-zincwadi, epapashwe njengeCandelo E: INgcaciso yezeMali.

## 2. UVavanyo ngokubanzi

### 2.1 UBume bokuNikezelwa kweeNkonzo

Isicwangciso semfundo soMzantsi Afrika siqulathwe kwisiCwangciso sokuSebenza sowama-2019, esibhekiselele kuHanjolweSikolo ngowama-2030, ngoku silungelelaniswe kunye nesiCwangciso seSizwe soPhuhliso kunye noMphumela weSizwe woku-1IsiCwangciso siqulathe iinjongo ezingama-27. Iinjongo ezili-13 zokuqala zijongene neziphumo zokufunda ze ezinye iinjongo ezili-14 zijongene nendlela ezingafezekiswa ngayo ezi ziphumo.

Inkqubo yokuthatyathwa koxanduva ihamba nesi sicwangciso sinxulunyaniswe **neenjongo** zemfundo yoMzantsi Afrika kunye **nemigqaliselayazonokujoliswe kuko** kunyenemigama yazo. Inani leenjongo liminyiwe; imigqalisela iyalinganiswa. Ekujoliswe kuyo kufuneka ibe “kuluhlu” yaye kufuneka ijolise ekuphuculeni ngokwamanqanaba eziphumo zemfundo. Ngelithuba ekujoliswe kuko kwesizwe kuthiwe thaca kwisithuba sexesha elide, imigama ngokubanzi ijolise kwizifizekiso ezifunekayo kwisithuba esiphakathi (ukuya kwiminyaka emihlanu kwixa elizayo). Imigama ithiwe thaca kwiinjongo 1 ukuya kwi-13 kodwa ayithiwanga thaca kulungiselelwa iinjongo ye-14 ukuya kuma-27.

Iinjongo **zeziphumo zokufunda** zezi:

- 1► Ukwandisa inani labafundi kwiBanga lesi-3 abaya kuthi ekupheleni konyaka babe sele beqabele kolona lwazi lusezantsi lolwimi nakulwazi lokubala lweBanga lesi-3.
  - 2► Ukwandisa inani labafundi kwiBanga lesi-6 abaya kuthi ekupheleni konyaka babe sele beqabele kolona lwazi lusezantsi lolwimi nakulwazi lokubala lweBanga lesi-6.
  - 3► Ukwandisa inani labafundi kwiBanga le-9 abaya kuthi ekupheleni konyaka babe sele beqabele kolona lwazi lusezantsi lolwimi nakulwazi lokubala lweBanga le-9.
  - 4► Ukwandisa inani labafundi beBanga le-12 abakufaneleyo ukungenela iprogram yesiDanga sokuQala eyunivesithi.
  - 5► Ukwandisa inani labafundi beBanga le-12 abapasa *imathematika*.



linjongo **zeziphumo zokufunda** (zisaqhutywa):

- 6►Ukwandisa inani labafundi beBanga le-12 abapasa *iphysical science*.
- 7►Ukuphucula ukupasa komndilili (average) wabafundi *kwiBanga lesi-6* kwizifundo *zeelwimi*.
- 8►Ukuphucula ukupasa komndilili (average) wabafundi *kwiBanga lesi-6* kwimathematika
- 9►Ukuphucula ukupasa komndilili (average) wabafundi *beBanga lesi-8* kwimathematika.
- 10►Ukuqinisekisa ukuba bonke abantwana bahlala beqhubeka ngokwenene nesikolo ubuncinane ukuya kunyaka abagqiba ngawo iminyaka eli-15.
- 11►Ukuphucula ukufikelela kwabantwana kwimfundo esemgangathweni yophuhliso lwabantwana abasaqalayo ukufunda (ECD) abangaphantsi kweBanga loku-1.
- 12►Ukuphucula ukupasa kwabafundi nokugqithela kwamanye amaBanga ukuqala kwiBanga loku-1- 9.
- 13►Ukuphucula ukufikelela kolutsha kwiMfundo noQeqesho oluQhubekayo (FET) ngaphaya kweBanga le-9.

linjongo ezilungiselelwe indlela yeziphumo zokufunda ziya kufezekiswa **njani** ezizezi:

- 14►Ukutsala umdla kunyaka ngamnye iqela elitsha lootitshala abasebatsha, abanomdla abaqeqeshwe ngokufanelekileyo ukuba bangenele umsebenzi wobutitshala.
- 15►Ukuqinisekisa ukubakho nosetyenziso lootitshala ngohlobo lokuba kuthintelwe ubukho beeklasi ezinamanani amakhulu.
- 16►Ukuphucula ulwazi lomsebenzi nokwenza umsebenzi ngokuchubekileyo kootitshala, izakhono zokufundisa ulwazi ngezifundo nabanolwazi lokusebenzisa ikhompyutha kuyo yonke imisebenzi yabo yokufundisa.
- 17►Ukwenza konke okusemandleni ukuqinisekisa ukuba abasebenzi abangootitshala baphile qete, banelisekile yaye bayawuthanda umsebenzi wokufundisa abawenzayo.
- 18►Ukuqinisekisa ukuba abafundi bafikelela kuzo zonke izihloko nenkalo zezakhono ekufanele bazifunde kunyaka wesikolo oQhubekayo.
- 19►Ukuqinisekisa ukuba umfundi ngamnye unako ukufikelela kweyona sethi ibubuncinane yeencwadi zezifundo nencwadi zomsebenzi ezifunekayo ngokomgaqo-nkqubo kazwelonke.
- 20►Ukwandisa ukwazi ukufikelela kwabafundi kwiintlobo ngeentlobo zemidiya, kuqukwa neekhompyutha, eziphucula umgangatho wemfundo yabo.
- 21►Ukuqinisekisa ukuba iinkqubo zolawulo ezisisiseko zonyakaziyaqhubeka kwizikolo zonke kweli lizwe ngendlela enegalelo nekhokelela kwisikolo esiqhuba kakuhle.
- 22►Ukuphucula uthatho-nxaxheba lwabazali nabahlali kulawulo kwezikolo, ngokuphucula ukwazi ukufikelela kwingcaciso ebalulekileyo ngokusebenziswa kwesicwangciso-nkqubo see-Education.
- 23►Ukuqinisekisa ukuba zonke izikolo zixhaswa ngemali ngokwawona manqanaba asezantsi ngomfundi ngamnye nabalwa ngokwemimiselo kazwelonke nokuba imali isetyenziswa ngokungafihlisiyo nangendlela eyiyo.
- 24►Ukuqinisekisa ukuba iziseko zophuhliso ezizakhiwo zezikolo nendawo engqonge isikolo ngasinye, ziyabakhuthaza abafundi ukuba bafunde ukuza esikolweni yaye bafunde, nootitshala bafundise.
- 25►Ukusebenzisa izikolo njengezixhobo zokukhuthaza ukwazi ukufikelela kwiindidi zeenkonzo zikarhulumente kwabafundi kwimiba efana nezempilo, ukunciphisa intlupheko, inkxaso yasengqondweni neyenzentlalo, ezemidlalo nezenkcubeko.
- 26►Ukwandisa inani lezikolo eziwuphumeze ngempumelelo umgaqo-nkqubo wemfundo ebandakanya bonke abafundi nokwazi ukufikelela kumaziko abonelela ngeenkonzo zeengcali.
- 27►Ukuphucula ukwandiswa kwamaxesha nomgangatho weenkonzo zokubeka esweni nenkxaso ebonelelwa ziifisi zezithili zemfundo ezikolweni ngokusebenziswa bhetele kwemfundo i-e-Education.

Owama-2016/17 ibingunyaka ozinzileyo malunga nemiba yabasebenzi. Oku kubangele ukuba iWCED ligxininise kumsebenzi walo ongundoqo wokuphucula iziphumo zemfundo. Izixhobo, ezingabasebenzi nemali, kunye nawo onke amaphulo ongenelelo ngoncedo aye asiwa kwezo zikolo beziyidinga kakhulu inkxaso.



Impumelelo yowama-2016/17 iquka ukufumana iziphumo zezifundo eziphucukileyo njengokuba oku kubonakala kwiziphumo zemfundo. Kukho irekhodi entle malunga negalelo nengcebiso zoMnikelo woXhomekeko kunye nemiphumela nokusetyenziswa ngobulumko kwezibonelelo kube nezibonelelo eziqhubekayo ngamanyathelo aqhubekayo afana nokuthengwa kwezambuku zeencwadi. Ubume bezoqoqosho size nemingeni kuwo onke amacala njengoko ukubekwa phambili kwakhona kuthe kwenziwa kwakhona ukuhlangabezana noxinzelelo.

Iinkonzo zibandakanya izibonelelo zezakhiwo kunye noncedo ouza ngqo nolungezi ngqo kwizikolo, ezixhaswa lunxibelelwano olulungileyo nabathathi-nxaxheba kunye nabachaphazelekayo. Nangona bekukho ulityazisokwiiiprosjekti zokwakha yaye bekukho uxinzelelo lwendawo nonikezelo lwezibonelelo iWCED ilungise izisombululo zethutyana ze yahlangabezana neemfundo, umzekelo njengoko ukufakwa kwee-odolo ezangezelelweyo zeencwadi zokufunda kunye neeklasu zokufundela zethutyana. Iingxowa-mali zazabelwe ukunikezela ngothutho lomfundi nokunikezelwa kokutya kunye nezithethe nemigangatho yenkxaso-mali ukulungiselela inkxaso yabafundi abadinga uncedo olunjalo.

Ubundlobongela, ulwaphulo-mthetho neemeko zentlalo noqoqosho ziyaqhubeka nokubeka uxinzelelo lweemfundo ezimandla ezikolweni, ekuhambeni isikolo nakwiWCED. IWCED linike inkxaso apho ibinakho ukuyinika khona ukwenzela ukuthomalalisa ifuthe lolwaphulo-mthetho nentlupheko.

## **2.2     *IsiCwangciso soPhuculo loKwenziwa kweNkonzo***

Isebe lisigqibile isiCwangciso sokuPhucula ukwenziwa kweNkonzo (SDIP). Le theyibhile ingezantsi ibonisa isiCwangciso sokwenziwa kweenkonzo kunye neenkqubo esele ziphunyeziwe kude ngoku.

**IiNkonzo eziPhambili neMigangatho**

| Iinkonzo eziphambili  | Abaxhamli   | Umgangatho weenkonzo wangoku/ onguwona unguwo   | Umgangatho weenkonzo onqwenekayo  | Eyona mpumelelo   |
|---|---|---|---|---|
| <b>Ukunikezela ngo-Bhaliso lweeMviwo neNkonzo yeMibuzo kuBafundi.</b> | <ul style="list-style-type: none"> <li>Abafundi</li> <li>Ootitshala</li> <li>Abaqeshwa beNkonzo kaRhulumente</li> <li>Amagosa avela kumaSebe angamanye kaRhulumente eSizwe nawePhondo</li> <li>Amagosa aphuma koomasipala beNgingqi</li> <li>Amalungu abasebenzi beeNGO</li> <li>Abemi</li> </ul> | Abaxhamli benkonzo abangama-37 000 bancediwe kwiSebe lokuNgena uncedwe  | Abamkeli benkonzo abangama-30 000 bancedwe kwiZiko ongenakulo uncedwe   | Abamkeli benkonzo abangama-37 809 bancedwe kwiZiko ongenakulo uncedwe   |
|   |   | Iminxeba engama-21 000 enikwe ingqwalasela ngabasebenzi beemviwo.   | Iminxeba engama-25 000 anikwe ingqwalasela  | Iminxeba engama-24 795 enikwe ingqwalasela ngabasebenzi<br>Unxaxho kwinani leminxeba eyamkelweyo ze yanikwa ingqwalasela lunokubalelwa kukwanda kwemibuzo ye-imeyile eyamkelweyo evela kubaxhamli benkonzo ithunyelwa kwi-akhawunti ye-imeyile yesiqhelo kulungiselelwa ukubalisws kweemviwo kunye neziphumo zeemviwo   |
|   |   | Izicelo ezingama-17 865 zeziqinisekiso zenziwa  | Izicelo ezingama-17 000 zeziqinisekiso ziqwalaselwe   | Izicelo ezingama-11 502 zeziqinisekiso kunye nezicelo ezingama-9 081 zengxelo zeziphumo zaqwalaselwa<br>Olu ncitshiso lweziqinisekiso eziqwalaselweyo lubangelwe lulityaziso kokufumaneka kweziQinisekiso zeNqanaba eliphezulu (SC) (a) iziqinisekiso ezihlangeneyo   |
|   |   | Ama-80% ezicelo zeziqinisekiso ayaqwalaselwa kwisithuba seentsuku zomsebenzi ezili-10 ukususela ekwamkelweni kwefomu yesicelo ezaliswed ngokufanelekileyo | Ama-85% ezicelo zeziqinisekiso ayaqwalaselwa kwisithuba seentsuku zomsebenzi ezili-10 ukususela ekwamkelweni kwefomu yesicelo ezaliswed ngokufanelekileyo | Ama-85% ezicelo zeziqinisekiso ziqwalaselwa kwisithuba seentsuku zomsebenzi ezili-10 ukususela ekwamkelweni kwefomu yesicelo esizaliswe ngokulungileyo<br>Ulityaziso ku-Umalusi neSebe leMfundo yeSiseko (DBE) ekuqukumbeleni imiyalelo zokwenziwa kwesiqinisekiso esihlangeneyo se-SC, IsiQinisekiso esiPhezulu seSizwe (NSC) kunye neziphumo zeSC (a) zibangele umsebenzi osemva ekukhutshweni kweziqinisekiso zeSC (a) zeziphumo ezihlangeneyo |

| linkonzo eziphambili | Abaxhamli | Umgangatho weenkono wangoku/ onguwona unguwo  | Umgangatho weenkono onqwenekayo  | Eyona mpumelelo  |
|----------------------|-----------|---|--|--|
|                      |           | Izingqinisiso zobugcisa ezingama-2 500 ziqukunjelwe                                 | Izingqinisiso zobugcisa ezingama-2 500 ziqukunjelwe                        | Ama-2 325 engqinisekiso yobugcisa aqukunjelwe Eli nani lisekwe kwizicelo ezivela kwii-arhente zoqinisekiso yaye ukuhla kwingqwalasela yoqinisekiso kusneokubangelwa yinto yokuba ii-arhente zizenza ngqo izicelo ku-Umalusi wokuqinisekiswa kweziqinisekiso lweziqinisekiso ezathi zakhutshwa ngaphambili ngu-Umalusi  |
|                      |           | Ama-7 774 (ama-25% abagqatswa ababhalisiweyo) obhaliso olwenziwa kwikhompyutha (SC) | Ama-13 000 (50%) obhaliso lwe(SC)kwikhompyutha                             | Inani elipheleleyo labagqatswa abali-17 644 babhaliselwa iimviwo zeSC(a) ama-4 885 abasebenzisi bayile ii-akhawunti (27.7%) ukulungiselela ubhaliso lwekhompyutha (SC) Ngenxa yothungelwano olucothayo kunye nemiba yesibonelelo sekhompyutha kumaziko oluntu, abagqatswa babhalisele ukufundiswa kumaziko okufunda abantu abadala/oluntu bangenise izicelo ezibhaliweyo kumaziko abo yaye ezi zicelo zafakwa kwikhompyutha ngamagosa emviwo |
|                      |           | Izicelo ezingama-3 900 zokumakishwa kwakhona kwezifundo/iziphumo zematriki          | Izicelo ezingama-3 900 zokumakishwa kwakhona kwezifundo/iziphumo zematriki | Ama-4 238 ezicelo zokumakitshwa ngokutsha kwezifundo/kweziphumo zematriki zafunyanwa Ukunyuka kwenani lezicelo zokumakishwa kwakhona kunokubalelwa kulungelelwaniso lwenkqubo yezicelo apho izikolo zikhlanganisa izicelo zabagqatswa bazo nokungeniswa kwemiqule ezilungelelanisiweyo zezicelo zokumakishwa ngokutsha kwi-Ofisi yesiThili, ngokuchasene nokufunyanwa kwezicelo kubagqatswa ngazinye   |
|                      |           | Abantu abangama-32 765 bayakwazi ukufumana kwiwebhu yeWCED iziphumo zeNSC           | Abantu abangama-40000 bayakwazi ukufumana kwiwebhu yeWCED iziphumo zeNSC   | Abantu abangama-48577 bayakwazi ukufumana kwiwebhu yeWCED iziphumo zeNSC Ukwanda kunokubalelwa kukusetyenziswa kwee-smss ukwazisa abagqatswa okokuba iziphumo zabo ziyafumaneka kwiwebhusayiti   |

| linkonzo eziphambili                                | Abaxhamli   | Umgangatho weenkonzongoku/ onguwona unguwo   | Umgangatho weenkonzongqwenekayo  | Eyona mpumelelo  |
|---|---|--|--|--|
|   |   | IziPhumo zeNSC zabantu abangama-13 844 zafunyanwa kwiwebhu yeWCED yeZiphumo zeNSC  | IziPhumo zeNSC zabantu abangama-13 844 zafunyanwa kwiwebhu yeWCED yeZiphumo zeNSC  | IziPhumo zeNSC zabantu abangama-19 400 zafunyanwa kwiwebhu yeWCED yeZiphumo zeNSC<br>Kwasetyenziswa ii-sms ukwazisa abagqatswa okokuba iziphumo zinakho ukufumaneka kwiwebhusayiti   |
| <b>Ukuphuculwa koNxibelelwano naBazali nab Bemi</b> | <ul style="list-style-type: none"> <li>Abazali</li> <li>Abafundi</li> <li>Uluntu ngokubanzi</li> <li>Abapapashi beendaba</li> </ul> | <b>Unxibelelwano loPapasho:</b><br>a) lingxelo zopapasho ezingama-70 kwimisebenzi ephambili kunye nophuhliso olufanelekileyo kwiinjongo eziphambili zeqhinga<br><br>b) Ama-55% oqulatho olulungileyo lopapasho kwiinjongo eziphambili zeqhinga | <b>Unxibelelwano loPapasho:</b><br>a) lingxelo zopapasho ezingama-70 kwimisebenzi ephambili kunye nophuhliso olufanelekileyo kwiinjongo eziphambili zeqhinga<br><br>b) Ama-55% oqulatho olulungileyo lopapasho kwiinjongo eziphambili zeqhinga | <b>Unxibelelwano loPapasho:</b><br>a) lingxelo zopapasho ezingama-83 kwimisebenzi ephambili kunye nophuhliso olufanelekileyo kwiinjongo eziphambili zeqhinga zapapashwa<br><br>b) Ama-43.3% oqulatho olulungileyo lopapasho kwiinjongo eziphambili zeqhinga lwafezekiswa<br>Unxaxho lubangelwe lukhuphiswano olukhulu lobume bopapasho |
|   |   | <b>Amaphulo entengiso:</b><br>a) Amaphulo angundoqo ama-4 ngonyaka ukuxhasa iinjongo zeqhinga  | <b>Amaphulo entengiso:</b><br>a) Amaphulo angundoqo ama-4 ngonyaka ukuxhasa iinjongo zeqhinga  | <b>Amaphulo entengiso:</b><br>a) Amaphulo angundoqo ama-4 aqhutywa ukuxhasa iinjongo zeqhinga  |

| linkonzo eziphambili | Abaxhamli | Umgangatho weenkonz<br>wangoku/ onguwona unguwo  | Umgangatho<br>weenkonzo<br>onqwenelekayo   | Eyona mpumelelo  |
|----------------------|-----------|--|--|--|
|                      |           | b) Iimpembelelo ezizigidi ezi-6<br>ngephulo ngalinye   | b) Iimpembelelo<br>ezizigidi ezi-6<br>ngephulo ngalinye  | b) Inani lempembelelo elifezekiswe<br>ngokusetyenziswa:<br>i. IPhulo lokuBhaliswa ngeThuba:<br>uNomathotholo – izigidi 8,075 (ziqikelele)<br>impembelelo; uShicilelo – impembelelo<br>ezizigidi esi-1,132; iiposta ezingama-21 605<br>kanye neephambflethi ezingama-189 600<br>kanye neephambflethi ezingama-1083<br>ezikhutshwe kwizikolo ezili-1 083 kunye<br>nee-ofisi zesiThili ezisi-8                          |
|                      |           | c) Uhambelwano olizi-100%<br>kanye nofezekiso<br>lweemfuno zohlobo   | d) Uhambelwano olizi-<br>100% kunye<br>nofezekiso<br>lweemfuno zohlobo   | ii. I-eLearning –IPhulo leNtengiso<br>yeDijithali:Impembelelo ezizigidi ezi-9,572<br>iii. IPhulo leNkxaso yeMatriki: iincwadana<br>ezingama-54 000 ezikhutshelwe abafundi<br>beGreyidi 12 ababhaliswe kwiZikolo<br>zaseSekondari neziZodwa<br>iv. IPhulo leMathematika noLwimi:<br>impembelelo (eqikelelweyo) lezigidi ezi-<br>8,3 kuNomathotholo<br>c) Uhambelwano olizi-100% kunye nofezekiso<br>lweemfuno zohlobo |
|                      |           | <b>IiNkonzo zekhompuyutha:</b><br>a) Isigidi esinye (1)sityelele kule<br>webhusayithi<br>b) I-E-portal iqalisiwe | <b>IiNkonzo<br/>zekhompuyutha:</b><br>a) Isigidi esinye (1)<br>sityelele kule<br>webhusayithi<br>b) Uphuhliso<br>lomsebenzi kwi-e-<br>portal | <b>IiNkonzo zekhompuyutha:</b><br>Isigidi esinye (1) sityelele kule webhusayithi<br>sifezekisiwe<br>Uphuhliso lomsebenzi kwi-e-portal luyaqhutywa  |

| linkonzo eziphambili | Abaxhamli | Umgangatho weenkonz<br>wangoku/ onguwona unguwo                       | Umgangatho<br>weenkonzo<br>onqwenelekayo                                 | Eyona mpumelelo  |
|----------------------|-----------|---|--|--|
|                      |           | c) Ama-95% abatyeleli<br>anelisekile (Ingxelo<br>yoVavanyo loMthengi) | c) Ama-95% abatyeleli<br>anelisekile (Ingxelo<br>yoVavanyo<br>loMthengi) | Ama-98% abatyeleli abelisekileyo angene<br>ancedwa kwiZiko yaye ama-88% kwiZiko<br>lokutyelela umxeba (Ingxelo yoVavanyo<br>loMthengi) |
|                      |           | d) Uhambelwano lwe-100%<br>luchongo luhlobo                           | d) Uhambelwano lwe-<br>100% luchongo<br>luhlobo                          | Uhambelwano lwe-100% luchongo luhlobo  |

**Amalungiselelo kunye nabaxhamli beBatho Pele (Uthethwano, ukufikeleleka, njalo. njalo.)**

| Umgangatho weenkonzongoku/ onguwona unguwo  | Umgangatho weenkonzongqwenekayo  | Eyona mpumelelo   |
|---|--|---|
| <p><b>Ukunikezela ngoBhaliso lweeMviwo kunye neNkonzo yeMibuzo kuBafundi</b></p> <p><b>Uthethwano:</b></p> <p>Abaxhamli benkonzo kuthethwana nabo:</p> <p>a) NgeForam yaBalungelelanisi boVavanyo</p> <p>b) NgeForam yaBalungelelanisi beeMviwo</p> <p>c) NgaBalawuli besiThili</p> <p>d) NgeForam yeeNqununu</p> | <p><b>Uthethwano:</b></p> <p>Abaxhamli benkonzo kuthethwana nabo:</p> <p>a) NgeForam yaBalungelelanisi boVavanyo</p> <p>b) NgeForam yaBalungelelanisi beeMviwo</p> <p>c) NgaBalawuli besiThili</p> <p>d) NgeForam yeeNqununu</p> <p>e) Ngebhokisi yeengcebiso ekwiZiko oNgena kulo uNcedwe</p> | <p><b>Uthethwano:</b></p> <p>Abaxhamli benkonzo kuthethwana nabo:</p> <p>a) IForam yaBalungelelanisi boVavanyo: liforam zeAC zabanjwa kwakanye ngekota (zi-4 ziphelele zwama-2016/17) yaye zaqhutywa liCandelo loLawulo loVavanyo. Ukuzimasa kwabalungelelanisi boVavanyo besiThili kunye nabameli beKharithulam kwakulungile</p> <p>b) IForam yaBalungelelanisi beeMviwo: lintlanganiso ezimbini zeForam yaBalungelelanisi beeMviwo zabanjwa ngesithuba sowama-2016/17 – inani leentlanganiso lancitshiswa njengoko abalungelelanisi boVavanyo besiThili aba-6 kwabasi-8 bangabameli ngokunjalo beeMviwo, kungoko iiforam zeeMviwo noVavanyo beziqhutywa kunye amathuba ama-2 kwama-4.</p> <p>c) ABalawuli besiThili: ABalawuli besiThili basebenzisa icandelo leCD: leziThili kwiOfisi eyiNtloko, iTOPCO, iEXCO kunye okanye uLawulo oLwandisiweyo (BM) liqonga larhoqo ngekota kunye nawo onke amalungu eSMS ukuthetha-thethana</p> <p>d) IForam yeeNqununu: Ummeli weeMviwo uzimase lintlanganiso ezimbini (2) zeForam yeeNqununu zowama-2016/17 ukunikezela ngeempendulo zemiba enxulumene neemviwo</p> <p>e) Ibhokisi yeengcebiso kwiZiko ongena kulo uncedwe: Ngokomndilili malunga nama-90 ukuya kwi-120 eengcebiso afunyenwe evela kwibhokisi yeengcebiso ngenyanga. Ezi zibandanya izincomo, izikhalazo neengcebiso. Iziko ongena kulo uncedwe linconyiwe ngokufaneleka kwalo, inkonzo ekhawulezileyo kunye namagosa aluncedo. Izikhalazo zabandakanya: isithuba esixineneyo, ukunqongophala kwendawo yokuhlala nesipholisi-moya kwisithuba. Umahlulo phakathi kweZiko leNkonzo yeHR kunye neZiko leeMviwo ongena kulo uncedwe ngmaagqabantshintshi asoloko enikezelwa, ngakumbi ngokubhekiselele kwisithuba nefanitshala. Lintlanganiso ezininzi zangaphakathi zabanjwa kunye neCandelo leZibonelelo ukuxoxa imiba yokufunyanwa kwendawo efanelekileyo nokuqwalaselwa kolungiso lwethuba elifutshane olufana nesipholisi-moya.Isindululo sokulungelelaniswa kwendawo ekhoyo kuxhonyiwe</p> |



| Umgangatho weenkonzongoku/ onguwona unguwo   | Umgangatho weenkonzonguqwenekelayo  | Eyona mpumelelo  |
|--|---|--|
| <p><b>Ukufikelela:</b></p> <p>Inkonzo iyafikeleleka:-</p> <p>a) Kwi-Ofisi eyiNtloko, eGrand Central Towers, 5<sup>th</sup> floor (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>b) Ngokusetyenziswa kweZiko ongena kulo uncedwe: 2nd floor eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00). Ngethuba lokuxakeka ngoJanyuwari inkonzo iyandiswa de iye kwintsimbi ye-17:00</p> <p>c) Ngokusetyenziswa kwebhodi yokutsalelwa komnxeba (0214672300): 5th floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>d) Nge-intanethi-izicelo nge-intanethi ezilungiselelwe: i. Ubhaliso (lweemviwo zeSC)</p> | <p><b>Ukufikelela:</b></p> <p>Inkonzo iyafikeleleka -:</p> <p>a) Kwi-Ofisi eyiNtloko, eGrand Central Towers, 5<sup>th</sup> floor (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>b) Ngokusetyenziswa kweZiko ongena kulo uncedwe: 2nd floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00). Ngethuba lokuxakeka ngoJanyuwari inkonzo iyandiswa de iye kwintsimbi ye-17:00</p> <p>c) Ngokusetyenziswa kwebhodi yokutsalelwa komnxeba (0214672300): 5th floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>d) Nge-intanethi – izicelo nge-intanethi ezilungiselelwe: i. Uphinda-phindo lokukhutshwa kweziqini-sekiso zeMatriki ii. Uphinda-phindolokukhutshwa kweziqini-sekiso zooTitshala</p> <p>e) Ngokusetyenziswa kweZiko ongena kulo uncedwe elikwi-Ofisi zesiThili seMfundo yeNgingqi – ichazwa kwiwebhusayithi yeWCED (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> | <p><b>Ukufikelela:</b></p> <p>Inkonzo iyafikeleleka -:</p> <p>Kwi-Ofisi eyiNtloko, eGrand Central Towers, 5<sup>th</sup> floor (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>IProjekti eLingwayo: Abaxhamli benkonzo babe nakho ukufumana iinkonzo zeemviwo kwizithili ezithathu zoomasipala okt. iOfisi yesiThiliesaseMpuma, esaseNtshona, nesaseZantsi. Ngowama-2017 le nkonzo iya kufumaneka kwiOfisi yesiThili esiPhakathi</p> <p>a) Ngokusetyenziswa kweZiko ongena kulo uncedwe: 2nd floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00). Ngethuba lokuxakeka ngoJanyuwari inkonzo iyandiswa de iye kwintsimbi ye-17:00</p> <p>b) Ngokusetyenziswa kwebhodi yokutsalelwa komnxeba (0214672300): 5th floor, eGrand Central Towers (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00)</p> <p>d) Nge-intanethi – izicelo nge-intanethi ezilungiselelwe: i. Uphinda-phindo lokukhutshwa kweziqini-sekiso zeMatriki ii. Uphinda-phindo lokukhutshwa kweziqini-sekiso zooTitshala iii. Ubhaliso lweemviwo zeSC (a) lifomu zezicelo ziyafumaneka kwiwebhusayithi yeWCED yaye ungakwazi ukuzifotela kwikhompyutha ze izingenise ngokusebenzisa i-imeyile, nangona kunjalo inkqubo ephuleleyo yezicelo ezenziwa kwikhompyutha iya kufumaneka ngowama-2018</p> <p>e) Ngokusetyenziswa kweZiko ongena kulo uncedwe elikwi-Ofisi zesiThili seMfundo yeNgingqi – ichazwa kwiwebhusayithi yeWCED (ngeentsuku zomsebenzi ukususela ngentsimbi ye-07:30 – 16:00) – kwizithili ezi-3 kuphela</p> |

| Umgangatho weenkonzongoku/ onguwona unguwo  | Umgangatho weenkonzongqwenekayongoku  | Eyona mpumelelo  |
|---|---|--|
| <p>Ukufumaneka kweenkonzo kuphuculwe ngokunjalo ngokusetyenziswa:</p> <p>a) Kwesikhokhelo sendlela neebhodi zeempawu zikho/ziyabonakala kwiilwimi ezintathu (3) ezisesikweni zePhondo</p> <p>b) Ukufumana ilungelo lokungena kwenqwelo yezigulane enamavili kuzo zonke izakhiwo</p> <p>c) Amanani anyusiweyo kumgangatho akho kwibreyile</p> <p>d) Iiyure ezandisiweyo (ngethuba lokubhaliselwa iimviwo kunye namathuba emiphumela)</p> | <p>Ukufumaneka kweenkonzo kuphuculwe ngokunjalo ngokusetyenziswa:</p> <p>a) Kwesikhokhelo sendlela neebhodi zempawu zikho/ziyabonakala kwiilwimi ezintathu (3) ezisesikweni zePhondo</p> <p>b) Ukufumana ukungena kwenqwelo enamavili kuzo zonke izakhiwo</p> <p>c) Amanani anyuswe kumgangatho akho kwibreyile</p> <p>d) Iiyure ezandisiweyo (ngethuba lobhaliselo iimviwo kunye namathuba emiphumela)</p> | <p>Ukufumaneka kweenkonzo kuphuculwe ngokunjalo ngokusetyenziswa:</p> <p>Kwesikhokhelo sendlela neebhodi zempawu zikho/ziyabonakala kwiilwimi ezintathu (3) ezisesikweni zePhondo. Oku kokunikezelwayo okuqhubekayo, okuya kuthi kufumane ingqwalasela ngowama-2017</p> <p>a) Ukufumana ukungena kwenqwelo enamavili kuzo zonke izakhiwo</p> <p>Ilungelo lokungena labakhubazekileyo lisengumngeni, ngakumbi kumaZiko ongena ze uncedwe akumgangatho wesibini wesakhiwo</p> <p>b) Amanani anyuswe kumgangatho ayafumaneka kwibreyile</p> <p>c) Iiyure zomsebenzi ezandisiweyo (ngethuba lobhaliselo iimviwo kunye namathuba emiphumela)</p>  |
| <p><b>Intlonipho:</b></p> <p>a) Intlonipho kunikwe ingxelo ngayo ze yalinganiswsa ngokusetyenziswa kwe:</p> <p>i. Ingxelo ebhaliweyo (Amaziko oQhagamshelwano nalawo ungena kuwo uncedwe)</p> <p>ii. Indlela yokunikwa kwengxelo kwikhompyutha</p> <p>iii. Izikhalazo ezingeniswa ngemfono-mfono kubalawuli</p>   | <p><b>Intlonipho:</b></p> <p>a) Intlonipho kunikwe ingxelo ngayo ze yalinganiswsa ngokusetyenziswa kwe:</p> <p>i. Ingxelo ebhaliweyo (uqhagamshelwano namaziko ongena kuwo uncedwe)</p> <p>ii. Indlela yokunikwa kwengxelo kwikhompyutha</p> <p>iii. Izikhalazo ezenziwa ngemfono-mfono zangeniswa kubalawuli</p>   | <p><b>Intlonipho:</b></p> <p>a) Intlonipho kunikwe ingxelo ngayo ze yalinganiswsa ngokusetyenziswa kwe:</p> <p>i. Ingxelo ebhaliweyo (uqhagamshelwano namaziko ongena kuwo uncedwe)</p> <p>ii. Imbalelwano nge-imeyile kusetyenziswa i-akhawunti ye-imeyile yesiqhelo yalawulwa. Imbalelwano, i-imeyile kunye nesininzi seesms eziya kumxhamli wenkonzo nabachaphazelekayo. Ezi ndlela zopapasho zazisetyenziselwa ukwazisa yabaxhamli benkonzo kukuposa namanye amaxwebhu eqhinga</p> <p>iii. Indlela yokunikwa kwengxelo (ngewebhusayithi) kwikhompyutha- kwi-WCG kunye nonxibelelwano 'Qhagamshelwano lweWCED'</p> <p>iv. Zonke izikhalazo ezingeniswe ngemfono-mfono kubalawuli zasonjululwa ngoxolo</p> |

| Umgangatho weenkonzongoku/ onguwona unguwo   | Umgangatho weenkonzongqwenekayo  | Eyona mpumelelo  |
|--|--|--|
| iv. Uphando olusekwe kwizikhalazo zoluntu licandelo loBudlelwane boMqeshwa<br>v. Uphando kusetyenziswa uPhicotho-zincwadi lwenkundla   | iv. Uphando olusekwe kwizikhalazo zikawonke wonke olwenziwa licandelo loBudlelwane boMqeshwa<br>v. Uphando kusetyenziswa uPhicotho-zincwadi lwenkundla   | v. Uphando kusetyenziswa uPhicotho-zincwadi lwenkundla lalawulwa<br>vi. Uphando kusetyenziswa uPhicotho-zincwadi lwenkundla lwalawulwa   |
| vi. Uvavanyo lokwaneliseka koMxhamli weNkonzo  | vi. Uvavanyo lokwaneliseka koMxhamli weNkonzo<br><br>b) Ulolongo lomxhamli wenkonzo luyanikezelwa kumagosa kube kanye ngonyaka-mali  | vii. INgxelo yowama-2016 yoKwaneliseka koMxhamli weNkonzo ibonis uphuculo oluqhubekayo lwe-91%, nama-94% nama-96% lweminyaka elandelelanayo yowama-2014, 2015 kunye nowama-2016 ngokubhekiselele kwimilinganiselo yoKwaneliseka "KwiZiko ongena kulo uncedwe, kwimiba yeQumrhu neeMviwo"<br>b) Uqeqesho lwenkonzo olungekho sikweni luyanikezelwa kubo bonke abasebenzi beZiko ongena kulo uncedwe rhoqo ngenyanga. Uqeqesho olusesikweni luya kubekwa phambili kowama-2017  |
| <b>Ukuthetha phandle nokungafihlisi:</b><br>Ukuthetha phandle nokungafihlisikufezekiswa ngaphezulu ngokusetyenziswa:<br>a) Kobhengezo/ukuhanjiswa (ngeelwimi ezi-3 ezisesikweni zePhondoyaye lufumaneka kwiZiko ongena kulo uncedwe nakwiwebhusayithi yesebe):<br>i. KweNngxelo yeSebe yoNyaka yaBemi<br>ii. KweNcwadana yokuFumana iNkonzo<br>iii. KwePhepha lamaLungelo eNkonzo<br>iv. KwiShedyuli yoMgangatho weNkonzo<br>b) Abapapashi beningqi ukulungiselela ubhengezo lwezicatshulwa zeNngxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga<br>c) Iilebhile zamagama abasebenzi | <b>Ukuthetha phandle nokungafihlisi:</b><br>Ukuthetha phandle nokungafihlisi kufezekiswa ngaphezulu ngokusetyenziswa:<br>a) Kobhengezo/ukuhanjiswa (ngeelwimi ezi-3 ezisesikweni zePhondo yaye lufumaneka kwiZiko ongena kulo uncedwe nakwiwebhusayithi yesebe):<br>i. KweNngxelo yeSebe yoNyaka yaBemi<br>ii. KweNcwadana yokuFumana iNkonzo<br>iii. KwePhepha lamaLungelo eNkonzo<br>iv. KwiShedyuli yoMgangatho weNkonzo<br>b) Abapapashi beningqi ukulungiselela ubhengezo lwezicatshulwa zeNngxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga<br>c) Iilebhile zamagama abasebenzi | <b>Ukuthetha phandle nokungafihlisi:</b><br>Ukuthetha phandle nokungafihlisi kufezekiswa ngaphezulu ngokusetyenziswa:<br>a) Kobhengezo/ukuhanjiswa:<br>v. KweNngxelo yeSebe yoNyaka yaBemi<br>vi. KweNcwadana yokuFumana iNkonzo<br>vii. KwePhepha lamaLungelo eNkonzo<br>viii. KwiShedyuli yoMgangatho weNkonzo<br>La maxwebhu abhengezwa ngeelwimi ezi-3 ezisesikweni zePhondo yaye ayafumaneka kwiwebhusayithi yeWCG nangezicelo ezisesikweni<br>b) Abapapashi beningqi ukulungiselela ubhengezo lwezicatshulwa zeNngxelo yoNyaka yeSebe kunye namanye amaxwebhu eqhinga<br>c) Bonke abasebenzi abasebenza ngabantu banxiba ilebhile zabo |

| Umgangatho weenkonzongoku/ onguwona unguwo  | Umgangatho weenkonzongqwenekayayo   | Eyona mpumelelo   |
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| d) Ingxelo ebhaliweyo (kuqhagamshelwana nakumaZiko ongena kuwo uncedwe)<br>e) lindlela zengxelo enikezelwa nge-intanethi (iwebhusayithi)  | d) Ingxelo ebhaliweyo (kuqhagamshelwana nakumaZiko ongena kuwo uncedwe)<br>e) lindlela zengxelo enikezelwa nge-intanethi (iwebhusayithi)<br>f) libhokisi zengcebiso kwiZiko loqhagamshelwano nelo ungena kulo uncedwe   | d) Ingxelo ebhaliweyo (kuqhagamshelwana nakumaZiko ongena kuwo uncedwe)<br>e) lindlela zengxelo enikezelwa nge-intanethi (iwebhusayithi)<br>f) libhokisi zengcebiso kwiZiko loqhagamshelwano nelo ungena kulo uncedwe   |
| <b>Ixabiso le mali:</b><br>a) lindleko zokufunyanwa okwesibini kweziqinisekiso zematriki, iziqinisekiso zezifundo, njl. njl. zigcinwe ziphantsi kakhulu<br>b) lindleko zokuqinisekiswa kweziphumo: R34<br>c) lindleko zeziqinisekiso ezihlanganisiweyo: R80<br>d) lindleko zeekopi zeziqinisekiso: R80<br>e) lindleko zekopi zeDiploma zoButitshala : R80<br>f) lindleko zezicelo zokumakishwa kwakhona: R86<br>g) lindleko zezicelo zokuhlolwa kwamanqaku ngokutsha: R19<br>h) lindleko zezicelo sokubona iphepha lakho: R172<br>lindleko ezibonakaliswe ngasentla yimirhumo yesizwe ezithi zihlaziye rhoqo ngonyaka | <b>Ixabiso le mali:</b><br>a) lindleko zokufunyanwa okwesibini kweziqinisekiso zematriki, iziqinisekiso zezifundo, njl. njl. zigcinwe ziphantsi kakhulu<br>b) lindleko zokuqinisekiswa kweziphumo: R37<br>c) lindleko zeziqinisekiso ezihlanganisiweyo: R88<br>d) lindleko zeekopi zeziqinisekiso: R88<br>e) lindleko zekopi zeDiploma zoButitshala: R88<br>f) lindleko zezicelo zokumakishwa kwakhona: R92<br>g) lindleko zezicelo zokuhlolwa kwamanaku ngokutsha: R21<br>h) lindleko zezicelo sokubona iphepha lakho: R180<br>lindleko ezibonakaliswe ngasentla yimirhumo yesizwe ezithi zihlaziye rhoqo ngonyaka | <b>Ixabiso le mali:</b><br>a) lindleko zokufunyanwa okwesibini kweziqinisekiso zematriki, iziqinisekiso zezifundo, njl. njl. zigcinwe ziphantsi kakhulu<br>b) lindleko zokuqinisekiswa kweziphumo: R37<br>c) lindleko zeziqinisekiso ezihlanganisiweyo: R88<br>d) lindleko zeekopi zeziqinisekiso: R88<br>e) lindleko zekopi zeDiploma zoButitshala: R88<br>f) lindleko zezicelo zokumakishwa kwakhona: R92<br>g) lindleko zezicelo zokuhlolwa kwamanaku ngokutsha: R21<br>h) lindleko zezicelo sokubona iphepha lakho: R180<br>lindleko ezibonakaliswe ngasentla yimirhumo yesizwe ezithi zihlaziye rhoqo ngonyaka |
| <b>Ukuphuculwa konxibelelwano naBazali kunye naBemi UThethwano:</b><br>Abathengi kunxityelelwana nabo ngokusetyenziswa:<br>a) liMvavanyo zokwaNeliseka koMthengi  | <b>UThethwano:</b><br>Abathengi kunxityelelwana nabo ngokusetyenziswa:<br>a) liMvavanyo zokwaNeliseka koMthengi   | <b>UThethwano:</b><br>Abathengi kunxityelelwana nabo ngokusetyenziswa:<br>a) liMvavanyo zokwaNeliseka koMthengi<br>Ukulungiselela uVavanyo lokwaneliseka koMthengi 2016 abaphenduleyo abangama-3 131 barekhodwa. Ingxelo esesikweni yaqunjelwa yaze kwabelwana ngayo nabachaphazelekayo, ayiphelelanga kuzo zonke izikolo. IMibutho yabasebenzi, iForam yeeNqununu, abalawuli beWCED kunye nabasebenzi  |

| Umgangatho weenkonzonguwo   | Umgangatho weenkonzonqwenekayo   | Eyona mpumelelo   |
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| b) Indlela yokunikwa kwengxelo kwikhompyutha<br>c) Uhlalelo lwebhokisi zengcebiso<br><br>d) Uhlalelo lotyelelo kwiwebhusayiti<br><br>e) Uhlalelo lopapasho lwabapapashi beendaba  | b) Indlela yokunikwa kwengxelo kwikhompyutha<br>c) Uhlalelo lwebhokisi zengcebiso kwiinkonzozomthengi<br>d) Uhlalelo lotyelelo kwiwebhusayiti<br><br>e) Uhlalelo lopapasho lwabapapashi beendaba   | b) Indlela yokunikwa kwengxelo kwikhompyutha<br>c) Uhlalelo lwebhokisi zengcebiso kwiinkonzozomthengi-uhlalelo luncede uphuculo oluqhubekayo kunikezelo lwenkonzo<br>d) Uhlalelo lotyelelo kwiwebhusayiti –Uhlalelo lubonisa ukuba ngawaphi na amacandelo endawo ayethandwa kakhulu. Uhlalelo alubonisanga nayiphi na ingxaki. Siyaqhuba ukuwagcina la macandelo njengoko edingeka<br>e) Uhlalelo lopapasho lwabapapashi beendaba – sibeka iliso kwengxelo yemfundo kwiNtshona Koloni rhoqo mihla le ze sisabele kwimiba ngokufanelekileyo  |
| <b>Ukufikelela:</b><br>Inkonzo iyafumaneka:-<br>a) KwiOfisi eyiNtloko yeWCED, 2 <sup>nd</sup> Floor, eGrand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town 8000<br>i. Amaxesha okusebenza: NgoMvulo-ngolweSihlanu, 07:30 – 16:00<br>ii. Iiyure ezangezelelweyo ukulungiselela iinkonzo zoMthengi 07:00 – 17:00<br>b) Iwebhusayiti yeWCED<br><a href="https://wcedonline.westerncape.gov.za">https://wcedonline.westerncape.gov.za</a> esebenza 24/7<br>c) 8 X liOfisi zesiThili (Jonga iPhepha lamalungelo: Uluhlu lokufikelela kwiwebhusayiti)<br>d) Ngokusebenza namaqela eSekethe angama-49 anikezela ngenkonzo kuzo zonke izikolo (Khangela uluhlu lokuFikelela kwiNkonzo ekwiWebhusayiti)<br>e) Izikolo zikarhulumente ezili-1 521 neZikolo zaNgasese ezingama-253 (zidweliswe kwiwebhusayiti yeWCED) | <b>Ukufikelela:</b><br>Inkonzo iyafumaneka :-<br>a) KwiOfisi eyiNtloko yeWCED, 2 <sup>nd</sup> Floor, eGrand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town 8000<br>i. Amaxesha okusebenza: NgoMvulo-ngolweSihlanu, 07:30 – 16:00<br>ii. Iiyure ezangezelelweyo ukulungiselela iinkonzo zoMthengi 07:00 – 17:00<br>b) Iwebhusayiti yeWCED<br><a href="https://wcedonline.westerncape.gov.za">https://wcedonline.westerncape.gov.za</a> esebenza 24/7<br>c) 8 X liOfisi zesiThili (Jonga iPhepha lamalungelo: Uluhlu lokufikelela kwiwebhusayiti)<br>d) Ngokusebenza namaqela eSekethe angama-54 anikezela ngenkonzo kuzo zonke izikolo (Khangela uluhlu lokuFikelela kwiNkonzo ekwiWebhusayiti)<br>e) Izikolo zikarhulumente ezili-1 521 neZikolo zaNgasese ezingama-253 (zidweliswe kwiwebhusayiti yeWCED) | <b>Ukufikelela:</b><br>Inkonzo iyafumaneka :-<br>a) KwiOfisi eyiNtloko yeWCED, 2 <sup>nd</sup> Floor, eGrand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town 8000<br>i. Amaxesha okusebenza: NgoMvulo-ngolweSihlanu, 07:30 – 16:00<br>ii. Iiyure ezangezelelweyo ukulungiselela iinkonzo zoMthengi 07:00 – 17:00<br>b) WCED website<br><a href="https://wcedonline.westerncape.gov.za">https://wcedonline.westerncape.gov.za</a> esebenza 24/7<br>c) 8 X liOfisi zesiThili (Jonga iPhepha lamalungelo: Uluhlu lokufikelela kwiwebhusayiti)<br>d) Ngokusebenza namaqela eSekethe angama-54 anikezela ngenkonzo kuzo zonke izikolo (Khangela uluhlu lokuFikelela kwiNkonzo ekwiWebhusayiti)<br>e) Izikolo zikarhulumente ezili-1 521 neZikolo zaNgasese ezingama-253 (zidweliswe kwiwebhusayiti yeWCED) |

| Umgangatho weenkonzongoku/ onguwona unguwo   | Umgangatho weenkonzongqwenekayo  | Eyona mpumelelo   |
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|  | f) Unxibelelwano lwenkonzo yomthengi lweendlela ezininzi (ngaphezulu kwewebhusayiti, ipotali yeMfundo yeWCED <a href="http://wcedportal.co.za/">http://wcedportal.co.za/</a> )   | f) Unxibelelwano lwenkonzo yomthengi lweendlela ezininzi (ngaphezulu kwewebhusayiti, ipotali yeMfundo yeWCED <a href="http://wcedportal.co.za/">http://wcedportal.co.za/</a> )  |
| <b>Ukuhlonipha:</b><br>a) Intloniphoichaziwe ze yalinganiswa ngokusetyenziswa:<br>i. ULawulo<br>ii. KweNtloko: UNxibelelwano<br>iii. IDesika yeZikhalazo<br>iv. liMvavanyo zokwaneliseka komthengi | <b>Ukuhlonipha:</b><br>a) Intlonipho is reported and measured through:<br>i. Imbalelwano eya kuBalawuli<br>ii. KweNtloko: UNxibelelwano<br>iii. IDesika yeZikhalazo<br>iv. liMvavanyo zokwaneliseka komthengi<br><br>b) Indlela yokuziphatha yamagosa ilinganiswa / ibekwa iliso ithlekiswa -<br>i. neKhowudi yokuZiphatha<br>ii. Nomgangatho wokubugcisa/imithetho yoshishino lweSebe | <b>Ukuhlonipha:</b><br>a) Intlonipho is reported and measured through:<br>i. Imbalelwano eya kuBalawuli<br>ii. KweNtloko: UNxibelelwano<br>iii. IDesika yeZikhalazo<br>iv. liMvavanyo zokwaneliseka komthengi: INGxelo yokwaneliseka kwaBathengi 2016 ibonakalise into yokokuba ama-86%, ama-75% nama-97% abathengi abonelikileyo arekhodwa ngokuphathelele kwiMfono-mfono, unxibelelwano ngembalelwano kunye neWebhusayiti<br>b) Indlela yokuziphatha yamagosa ilinganiswa / ibekwa iliso ithlekiswa-<br>i. neKhowu yokuZiphatha<br>ii. Nomgangatho wokubugcisa/imithetho yoshishino lweSebe |

| Umgangatho weenkonzongoku/ onguwona unguwo  | Umgangatho weenkonzongqwenekayongoku   | Eyona mpumelelo  |
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| <p><b>Ukuthetha phandle nokungafihlisi:</b><br/>Ezi ndlela zilandelayo sele zikho:</p> <p>a) Ingxelo ebhaliweyo evela kumagosa, liarhente zeZiko loQhagamshelwano</p> <p>b) lirekhodi zeNkqubo yoLawulo loMba</p> <p>Ukuba phandle nokungafihlisikufezekiswa ngaphezulu ngokusetyenziswa:</p> <p>a) Kopapasho / ukukhutshwa (ngeelwimi ezi-3 ezisesikweni zePhondo olufumaneka ngokusetyenziswa kweZiko leNkonzo yoMthengi kunye newebhusayiti yesebe):</p> <p>i. LweNngxelo yaBemi yoNyaka yeSebe</p> <p>ii. LweNcwadana yokuFunyanwa kweNkonzo</p> <p>iii. LoLuhlu lwaMalungelo enkonzo</p> <p>iv. LweShedyuli yoMgangatho weNkonzo</p> | <p><b>Ukuthetha phandle nokungafihlisi:</b><br/>Ezi ndlela zilandelayo sele zikho:</p> <p>a) Ingxelo ebhaliweyo evela kumagosa, liarhente zeZiko loQhagamshelwano</p> <p>b) lirekhodi zeNkqubo yoLawulo loMba</p> <p>Ukuba phandle nokungafihlisi kufezekiswa ngaphezulu ngokusetyenziswa:</p> <p>a) Kopapasho / ukukhutshwa (ngeelwimi ezi-3 ezisesikweni zePhondo olufumaneka ngokusetyenziswa kweZiko leNkonzo yoMthengi kunye newebhusayiti yesebe):</p> <p>i. LweNngxelo yaBemi yoNyaka yeSebe</p> <p>ii. LweNcwadana yokuFunyanwa kweNkonzo</p> <p>iii. LoLuhlu lwaMalungelo enkonzo</p> <p>iv. LweShedyuli yoMgangatho weNkonzo</p> | <p><b>Ukuthetha phandle nokungafihlisi:</b><br/>Ezi ndlela zilandelayo sele zikho:</p> <p>a) Ingxelo ebhaliweyo evela kumagosa, liarhente zeZiko loQhagamshelwano</p> <p>b) lirekhodi zeNkqubo yoLawulo loMba</p> <p>Ukuba phandle nokungafihlisi kufezekiswa ngaphezulu ngokusetyenziswa:</p> <p>a) Kopapasho / ukukhutshwa (ngeelwimi ezi-3 ezisesikweni zePhondo olufumaneka ngokusetyenziswa kweZiko leNkonzo yoMthengi kunye newebhusayiti yesebe):</p> <p>i. LweNngxelo yaBemi yoNyaka yeSebe</p> <p>ii. LweNcwadana yokuFunyanwa kweNkonzo</p> <p>iii. LoLuhlu lwaMalungelo enkonzo</p> <p>iv. LweShedyuli yoMgangatho weNkonzo</p> |
| <p><b>Ixabiso lemali:</b></p> <p>a) ITheknoloji uphucula ukufaneleka</p> <p>b) Uhlahlo lwabiwo-mali lonxibelelwano njengesahlulo sohlahlo lwabiwo-mali olupheleleyo/ukubaluleka kweqhinga lonxibelelwano lweWCED</p> <p>c) Abathengi bafumana ingcaciso eluncedo nesebenzisekayo ngaphandle kwendleko</p> <p>d) Abathengi bafumana uncendo olusimahla nokusonjululwa kwemibuzo/kwezikhalazo</p>   | <p><b>Ixabiso lemali:</b></p> <p>a) ITheknoloji uphucula ukufaneleka</p> <p>b) Uhlahlo lwabiwo-mali lonxibelelwano njengesahlulo sohlahlo lwabiwo-mali olupheleleyo/ukubaluleka kweqhinga lonxibelelwano lweWCED</p> <p>c) Abathengi bafumana ingcaciso eluncedo nesebenzisekayo ngaphandle kwendleko</p> <p>d) Abathengi bafumana uncendo olusimahla nokusonjululwa kwemibuzo/kwezikhalazo</p>  | <p><b>Ixabiso lemali:</b></p> <p>a) ITheknoloji uphucula ukufaneleka ngokuhambelana nonxibelelwano naBazali naBemi</p> <p>b) Uhlahlo lwabiwo-mali lonxibelelwano njengesahlulo sohlahlo lwabiwo-mali olupheleleyo/ukubaluleka kweqhinga lonxibelelwano lweWCED</p> <p>c) Abathengi bafumana ingcaciso eluncedo nesebenzisekayo ngaphandle kwendleko</p> <p>d) Abathengi bafumana uncendo olusimahla nokusonjululwa kwemibuzo/kwezikhalazo</p>  |



**Isixhobo sengcaciso yokunikezelwa kwenkonzo:**

| Umgangatho weenkonzo wangoku/ onguwona unguwo  | Umgangatho weenkonzo onqwenekelayo   | Eyona mpumelelo   |
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| <p><b>Ukubonelela ngoBhaliso lweeMviwo neNkonzo yokuBuza kuBafundi</b></p> <p>Ingcaciso kunxityelelwana ngayo ngokusetyenziswa:</p> <p>a) Kwembalelwano, i-imeyilenesambuku see-sms kubathengi nabachaphazelekayo</p> <p>Amaqonga abachaphazelekayo:</p> <p>b) liforam zaBalungelelanisi beeMviwo naBalungelelanisi boVavanyo</p> <p>c) liSetyhula nembalelwano kusetyenziswa izikolo</p> <p>d) Amabal'engwe abachola-choli bendaba</p> <p>e) Imisitho eyodwa kusetyenziswa amaphulo abachola-choli bendaba</p> <p>f) liNgxelo</p> | <p>Ingcaciso kunxityelelwana ngayo ngokusetyenziswa:</p> <p>a) Kwembalelwano, i-imeyile nesambuku see-sms kubathengi nabachaphazelekayo</p> <p>Amaqonga abachaphazelekayo:</p> <p>b) liforam zaBalungelelanisi beeMviwo naBalungelelanisi boVavanyo</p> <p>c) liSetyhula nembalelwano kusetyenziswa izikolo</p> <p>d) Amabal'engwe abachola-choli bendaba</p> <p>e) Imisitho eyodwa kusetyenziswa amaphulo abachola-choli bendaba</p> <p>f) liNgxelo</p> | <p>Ingcaciso kunxityelelwana ngayo ngokusetyenziswa:</p> <p>a) Kwembalelwano, i-imeyile nesambuku see-sms kubathengi nabachaphazelekayo</p> <p>Aba bapapashi bendawo bebesetyenziselwa ukwazisa abathengi kukuposwa kweeleta zolwamkelo nokukhutshwa kweziphumo</p> <p>Amaqonga abachaphazelekayo:</p> <p>b) liforam zaBalungelelanisi beeMviwo naBalungelelanisi zasetyenzisw ngokufanekileyo ukugcina abachaphazelekayo besazi malunga neenguqu neenkqubo nokuqokelela ingxelo yabo</p> <p>c) lisetyhula ezili-11 ezinxulumene neeMviwo noLawulo zathunyelwa ezikolweni rhoqo ukuchaza amathuba neenkqubo ezinxulumene kwiinkqubo zeemviwo</p> <p>d) Ukukhutshwa ngabapapashi bendaba ngokubhekiselele kwi-NSC kunye nezinye iziphumo kukwanele ngokusetyenziswa</p> <p>Kokufunyanwa okuvela:<br/><a href="https://wcedonline.westerncape.gov.za/commms/press/2017/index_press.html">https://wcedonline.westerncape.gov.za/commms/press/2017/index_press.html</a></p> <p>e) Imisitho yamaBhaso eNSC yeSizwe nawePhondo apapashwa kakhulu</p> <p>f) lingxelo ezibanzi ngohlalelo olunxulumene neemviwo yaveliswa ukulungiselela nabasebenzixi abahlukeneyo</p> |

| Umgangatho weenkonzongoku/ onguwona unguwo   | Umgangatho weenkonzonguqwenekayayo  | Eyona mpumelelo  |
|--|---|--|
| g) Ubhengezo<br>h) liBrowusha<br>i) liFlaya<br>j) IWebhusayiti yeWCED<br>k) libhodi zezaziso ze-elektroniki kwiOfisi eyiNtloko<br>l) libhodi zopapasho nobhengezo kwizithuthi zikawonke-wonke<br>m) Incwadana yendaba zabasebenzi neeNdaba zeWCED ngemiba yesikolo<br>n) Izicelo ezisesikweni ezilungiselelwe iLungelo kwiNgcaciso (PAIA)            | g) Ubhengezo<br>h) liBrowusha<br>i) liFlaya<br>j) IWebhusayiti yeWCED<br>k) libhodi zezaziso ze-elektroniki kwiOfisi eyiNtloko<br>l) libhodi zopapasho nobhengezo kwizithuthi zikawonke-wonke<br>m) Incwadana yendaba zabasebenzi neeNdaba zeWCED ngemiba yesikolo<br>n) Izicelo ezisesikweni ezilungiselelwe iLungelo kwiNgcaciso (PAIA) | g) Upapasho oluthe ngqo kwiziphumo zeNSC lwakhutshwa<br>h) librowusha ezilungiselelwe ukuthethelela lowama-2017 zaphuhliswa – ziyafumaneka kwiwebhusayiti yeWCED nakwiziko ongena kulo uncedwe<br>i) liFlayaziyafumaneka kwiziko ekungenwa kulo uncedwe<br>j) IWebhusayiti yeWCED: <a href="https://wcedonline.westerncape.gov.za">https://wcedonline.westerncape.gov.za</a><br>k) libhodi zezaziso ze-elektroniki kwiOfisi eyiNtloko zasetyenziswa ukwabelana ngezifizekiso zeWCED kodwa ngokunjalo azisebenzi ngamathuba ololongo<br>l) libhodi zopapasho nobhengezo kwizithuthi zikawonke-wonke – azikasetyenziselwa ingcaciso enxulumene neemviwo<br>m) Incwadana yendaba zabasebenzi kunye neeNdaba zeWCED ngemiba yesikolo<br>n) Izicelo ezisesikweni ezilungiselelwe iLungelo kwiNgcaciso (PAIA) zichaze kakuhle yaye ngokunjalo ziyafumaneka kwiwebhusayiti yeWCED |
| <b>Ukuphuculwa koNxibelelwano naBazali kunye naBemi</b><br>Ingcaciso kunxityelelwene ngokusetyenziswa:<br>a) linkonzo zewebhu<br>b) Iziko loQhagamshelwano<br>c) Unxibelelwano ngqo kusetyenziswa imfono-mfono, ifaksi ne-imeyile<br>d) Upapasho lwentlalo<br>e) Ubhengezo<br>f) INgxelo yoNyaka<br>g) lintlanganiso eziphakathi komphathi nomqeshwa | Ingcaciso kunxityelelwene ngokusetyenziswa:<br>a) linkonzo zewebhu<br>b) Iziko loQhagamshelwano<br>c) Unxibelelwano ngqo kusetyenziswa imfono-mfono, ifaksi ne-imeyile<br>d) Upapasho lwentlalo<br>e) Ubhengezo<br>f) INgxelo yoNyaka<br>g) lintlanganiso eziphakathi komphathi nomqeshwa   | Ingcaciso kunxityelelwene ngokusetyenziswa:<br>a) linkonzo zewebhu<br>b) Iziko loQhagamshelwano<br>c) Unxibelelwano ngqo kusetyenziswa imfono-mfono, ifaksi ne-imeyile<br>d) Upapasho lwentlalo<br>e) Ubhengezo<br>f) INgxelo yoNyaka<br>g) lintlanganiso eziphakathi komphathi nomqeshwa  |

| Umgangatho weenkonzongoku/ onguwona unguwo   | Umgangatho weenkonzongoku onqwenekayo  | Eyona mpumelelo  |
|--|--|--|
| h) Iingxelo zopapasho<br>i) Iintlanganiso zarhoqo ngekota<br>j) IPhepha lamalungelo lenkonzo yeSebe<br>k) Iisetyhula | h) Iingxelo zopapasho<br>i) Iintlanganiso zarhoqo ngekota<br>j) IPhepha lamalungelo lenkonzo yeSebe<br>k) Iisetyhula | h) Iingxelo zopapasho<br>i) Iintlanganiso zarhoqo ngekota<br>j) IPhepha lamalungelo lenkonzo yeSebe<br>k) Iisetyhula |

#### Indlela yezikhalazo

| Umgangatho weenkonzongoku/ onguwona unguwo   | Umgangatho weenkonzongoku onqwenekayo   | Eyona mpumelelo   |
|--|---|---|
| <p><b>Ukubonelela ngoBhaliso lweeMviwo neNkonzo yokuBuza kuBafundi</b></p> <p>Izikhalazo/ iingcebiso/ iziNcomo/ iMibuzo iyarejiswa ze ibekwe iliso ngokusetyenziswa: -</p> <p>a) Kwenkqubo ye-elektroniki/ iinkcukacha zamanani ezibhaliweyo/ ubhaliso/isistim</p> <p>b) Ingxelo ebhaliweyo (amaziko oQhagamshelwano nalawo ungena kuwo uncedwe)</p> <p>c) Isicelo sokumakishwa ngokutsha kweziphumo zezifundo/zematriki</p> | <p>Izikhalazo/ iingcebiso/ iziNcomo/ iMibuzo iyarejiswa ze ibekwe iliso ngokusetyenziswa: -</p> <p>a) Kwenkqubo ye-elektroniki/ iinkcukacha zamanani ezibhaliweyo/ ubhaliso/isistim</p> <p>b) Ingxelo ebhaliweyo (amaziko oQhagamshelwano nalawo ungena kuwo uncedwe)</p> <p>c) Isicelo sokumakishwa ngokutsha kweziphumo zezifundo/zematriki</p> | <p>Izikhalazo/ iingcebiso/ iziNcomo/ iMibuzo iyarejiswa ze ibekwe iliso ngokusetyenziswa: -</p> <p>a) Kwenkqubo ye-elektroniki/ iinkcukacha zamanani ezibhaliweyo/ ubhaliso/isistim yaseyenziswa. Amagqabantshintshi nezincwadi zahlanganiswa zafakwa kumaxwebhu eMS Word ze afayilishwa ngekhompyutha ukulungiselela iinjongo zovavanyo</p> <p>b) Ingxelo ebhaliweyo (amaziko oQhagamshelwano nalawo ungena kuwo uncedwe) yanikezelwa xa amagosa eeMviwo engabanga nakho ukunikezela ngeempendulo ezixolisayo kwangoko</p> <p>c) Isicelo sokumakishwa ngokutsha kweziphumo zezifundo/zematriki zalawulwa ngezicelo ze-imeyile nangamaZiko emviwo ongena kuwo uncedwe</p> <p>ISebe leMfundo leSizwe liya kuqalisa ngokusebenza kwewebhu esekwe kwizicelo elungiselelwe abathengi okokuba benze isicelo wokumakishwa ngokutsha nokuhlolwa kwakhona okukwikhompyutha ngowama-2017</p> |

| Umgangatho weenkonzongoku/ onguwona unguwo   | Umgangatho weenkonzongqwenekayoy   | Eyona mpumelelo  |
|--|--|--|
| <p>d) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>e) Izikhalazo ezisesikweni ezingenisweyo, naBalawuli abaPhezulu iHoD okanye uMEC weMfundo</p> <p>f) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p>   | <p>d) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>e) Izikhalazo ezisesikweni ezingenisweyo, naBalawuli abaPhezulu iHoD okanye uMEC weMfundo</p> <p>f) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p>   | <p>d) lindlela zengxelo ekwikhompyutha (iwebhusayiti) zasetyenziswa ze zakhutshelwa kumagosa anoxanduva afanelekileyo</p> <p>e) Izikhalazo ezisesikweni ezingenisweyo, naBalawuli abaPhezulu iHoD okanye uMEC weMfundo zathunyelwa kubalawuli abanoxanduva louthabatha izigqibo/ lengxelo Inani elibonakalayo lemibuzo zamkelwa zingeniswe nge-imeyile mhlawumbi zivela kubaBhengezi beWCED okanye kwiOfisi kaMEC. Le mibuzo yaqwalaselwa ngokufanelekileyo nangokukhawuleza</p> <p>f) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p> |
| <p><b>Ukuphuculwa koNxibelelwano naBazali kunye naBemi</b></p> <p>Ulungiso luyanikezelwa kusetyenziswa iimpendulo kule mijelo ilandelayo:</p> <p>a) Iziko loQhagamshelwano</p> <p>b) IMfono-mfono, ifaksi nange-imeyile</p> <p>c) Upapasho lwentlalo</p> <p>d) Ingxelo ebhaliweyo (izivumelwaniso namazikoongena kuwo uncedwe)</p> <p>e) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>f) Faka izikhalazo kwikhompyutha kuBalawuli abaPhezulu, HoD noMEC wezeMfundo</p> <p>g) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p> | <p>Ulungiso luyanikezelwa kusetyenziswa iimpendulo kule mijelo ilandelayo:</p> <p>a) Iziko loQhagamshelwano</p> <p>b) IMfono-mfono, ifaksi nange-imeyile</p> <p>c) Upapasho lwentlalo</p> <p>d) Ingxelo ebhaliweyo (izivumelwaniso namaziko ongena kuwo uncedwe)</p> <p>e) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>f) Faka izikhalazo kwikhompyutha kuBalawuli abaPhezulu, HoD noMEC wezeMfundo</p> <p>g) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p> | <p>Ulungiso luyanikezelwa kusetyenziswa iimpendulo kule mijelo ilandelayo:</p> <p>a) Iziko loQhagamshelwano</p> <p>b) IMfono-mfono, ifaksi nange-imeyile</p> <p>c) Upapasho lwentlalo</p> <p>d) Ingxelo ebhaliweyo (izivumelwaniso namaziko ongena kuwo uncedwe)</p> <p>e) lindlela zengxelo ekwikhompyutha (iwebhusayiti)</p> <p>f) Faka izikhalazo kwikhompyutha kuBalawuli abaPhezulu, HoD noMEC wezeMfundo</p> <p>g) linkqubo zokubhena ITO PAJA kunye nomnye umthetho</p>   |

## 2.3 UBume boMbutho

I-WCED inomphathiswa wemfundo wephondo, i-ofisi eyintloko yephondo, ii-iofisi zezithili, amaziko emfundo kubandakanywa izikolo zesiqhelo zikarhulumente nezikolo ezizodwa kunye nezakhiwo ze-ECD.

Kukho amasebe amane kwiWCED, isebe ngalinye likhokhelwa nguSekela Mlawuli Jikelele. La masebe leloCwangciso lwezeMfundo; eloLawulo lweKharityhulam nokuHlola; Phuhliso noQuquzelelo lwamaZiko kunye nelezeMali. ICandelo eliyiNtloko loLawulo lwezaBasebenzi likwanika ingxelo ngqo kwiNtloko yeSebe, njengoko kunjalo kwiCandelo oLawulo lwangaPhakathi, iCandelo lezoNxibelelwano.

ISebe lijonge ukwenza imeko eqhelekayo yamaziko ajongana neengxaki nasebenzayo kwanokuphucula iinkqubo zalo zoshishino neesistim zalo. UNdlunkulu kunye neeofisi ezisibhozo zezithili zeWCED zilungiswe zayilelwa ukunika inkonzo nenkxaso ekhawulezileyo negqibeleleyo ezikolweni nakootitshala.

Ngokumalunga nombutho, iSebe linenjongo yokubonelela ngamagosa anenkathalo, anolwazi nakwazi ukunika inkxaso izikolo, ootitshala nabafundi ngootitshala abasoloko bekho emsebenzini, abalungiselela ukufundisa nokusebenzisa izicatshulwa ngeemali ezisetyenziselwa ukukwandisa impumelelo nokubonelela ngoncedo kwabo bahlelelekileyo ngezikolo ezanaleyo nezikhuselekileyo ngobume obuncedayo ukuba amahlakani kwezemfundo enze igalelo kwimfundo esemgangathweni: kwimibutho yeemanyano zootitshala, amaBhunga oLawulo eZikolo, amacandelo ezoshishino, amaQumrhu angekho phantsi koRhulumente, izikolo ezizimeleyo, amaZiko eMfundo ePhakamileyo nakwiikholeji (TVET Colleges).

*linguquezikunyaka ophantsi kovavanyo*

IWCED ijolise ekudambiseni nayiphi impembelelo embi engathi ibekho kwinguqu kumacandelo olawulo ngokubhengezwa ngethuba nokuzaliswa kwezithuba.

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Inguqu enkulu yaba kukuqeshwa koMongameli Jikelele omtsha uBrian Schreuder, othe wangena esihlalweni sikaPenny Vinjevold, obebambe esi sithuba isithuba seminyaka esixhenxe. Ukuqeshwa kwakhe kuqalele ngomhla woku-1 kuDisemba 2016.

Omnye ummandla ophambili wenguqu waba kwiziThili ezathi zaba noSekela Mlawuli Jikelele omtsha ukuqalela ngomhla woku-1 kuEpreli 2016 kunye noMlawuli Ophezulu kunye naBalawuli ababini abatsha ekuqaleni kowama-2017, isithuba ngasinye esibangelwe kukuthathwa komhlalaphantsi kwababebambe ezi zikhundla ngaphambili.

Ukunyuselwa koMnu Schreuder kushiye isithuba esingazaliswanga kwisithuba seDDG: Ikharityhulam noVavanyo. Kuthe sakuba eso sithuba sizalisiwe kwakho isithuba esingazaliswanga esiylilweyo kwinqanaba loMlawuli Ophezulu. UMLawuli: GET wayishiya iWCED ngokunyusela ukususela ngomhla woku-1 kuEpreli 2017.

ICandelo leQhinga lezoShishio kunye noLawulo lwaBachaphazelekayo lasuswa ekunikeneni ingxelo ngqo kuMongameli Jikelele lanika ingxelo kuMlawuli Ophezulu: uLawulo lweNgqiqo yoShishino ukususela ngomhla woku-1 kuAgasti 2016.

### Imisebenzi yeWCED- Ubungakanani nomlinganiselo

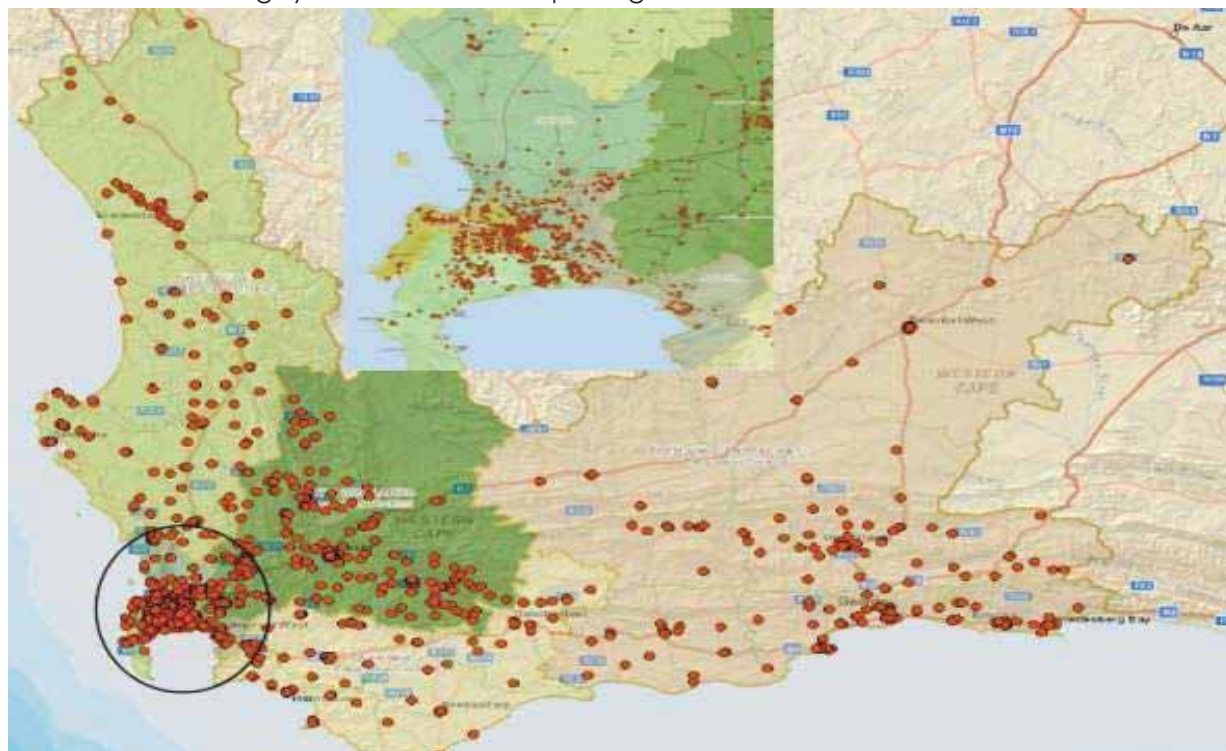
| Abafundi   |                  |
|--|------------------|
| Abafundi bamaBanga loku-1-12 kwiZikolo zikaRhulumente eziQhelekileyo bebonke | 999 914          |
| Abafundi kwiBanga R kwiZikolo zikaRhulumente eziQhelekileyo                  | 65 231           |
| Abafundi kwiBanga R kumaZiko aZimeleyo                                       | 14 153           |
| Abafundi kwiZikolo zeMfundo eneeMfuno eziZodwa                               | 18 854           |
| Abafundi kwiZikolo eziZimeleyo   | 49 879           |
| <b>Bebonke</b>   | <b>1 148 031</b> |
| Amaziko  |                  |
| Izikolo zikarhulumente eziqhelekileyo  | 1 449            |
| Izikolo zabafundi abaneemfuno ezizodwa zemfundo                              | 72               |
| Ii-ofisi zesiThili   | 8                |

Amaziko akhoyo (Zonke izikolo zikarhulumente eziqhelekileyo) (31 Matshi 2016)

UMthombo woBhaliso lwabafundi lwango-2016: Annual Survey for schools pre-Grade R to matric) Oofitshala: PERSAL: 2016

Ii-ofisi zezithili zemfundo ezisibhozo zahlulwa zibe ziisekethe ezingama-64 nezinika ngqo inkxaso ezikolweni. Izikolo zixhaswa ngamagcisa abandakanya aBalawuli beSekethe aBacebisi ngezekharityhulam, namagcisa eenkonzo zemfundo eneemfuno ezizodwa (iisayikholoji, oonontlalontle, nabacebisi bezibonelelo zokufunda banikezele ngenkxaso kwizikolo evela kwii-ofisi zesiThili.

Indlela ezahlulwe ngayo izikolo iboniswe apha ngezantsi



| Isithili               |          | 1       | 2       | 3       | 4       | 5       | 6      | 7      | 8       | 9      | 10     | Bebonke |
|------------------------|----------|---------|---------|---------|---------|---------|--------|--------|---------|--------|--------|---------|
| Cape Winelands         | Izikolo  | 24      | 20      | 26      | 25      | 22      | 22     | 20     | 22      | 38     | 52     | 271     |
|                        | Abafundi | 13 398  | 16 621  | 15 165  | 6 111   | 18 193  | 15 040 | 11 197 | 16 072  | 12 419 | 17 615 | 141 831 |
| Eden and Central Karoo | Izikolo  | 31      | 24      | 23      | 24      | 25      | 27     | 29     | 27      |        |        | 210     |
|                        | Abafundi | 11 745  | 16 401  | 16 019  | 18 923  | 10 054  | 12 289 | 14 333 | 17 580  |        |        | 117 344 |
| Metro Central          | Izikolo  | 21      | 21      | 19      | 19      | 22      | 20     | 20     | 19      | 20     | 20     | 201     |
|                        | Abafundi | 12 585  | 10 450  | 11 175  | 10 5521 | 14 755  | 13 038 | 13 046 | 14 478  | 13 529 | 13 092 | 126 699 |
| Metro East             | Izikolo  | 17      | 18      | 20      | 20      | 19      | 20     | 18     | 19      | 20     |        | 171     |
|                        | Abafundi | 19 112  | 19 527  | 19 277  | 20 771  | 19 985  | 19 906 | 16 795 | 20 925  | 20 797 |        | 177 095 |
| Metro North            | Izikolo  | 18      | 18      | 19      | 18      | 18      | 17     | 19     | 22      | 20     | 19     | 188     |
|                        | Abafundi | 16 042  | 12 969  | 11 945  | 20 723  | 18 582  | 15 071 | 16 401 | 16 307  | 17 624 | 17 293 | 162 957 |
| Metro South            | Izikolo  | 22      | 22      | 23      | 22      | 20      | 22     | 22     | 23      | 22     |        | 198     |
|                        | Abafundi | 19 925  | 20 095  | 18 905  | 19 048  | 19 699  | 18 118 | 19 878 | 18 676  | 18 455 |        | 172 799 |
| Overberg               | Izikolo  | 29      | 30      | 25      |         |         |        |        |         |        |        | 84      |
|                        | Abafundi | 10 330  | 20 468  | 10 043  |         |         |        |        |         |        |        | 40 841  |
| West Coast             | Izikolo  | 25      | 25      | 23      | 24      | 29      |        |        |         |        |        | 126     |
|                        | Abafundi | 14 918  | 9 445   | 18 091  | 7 647   | 10 247  |        |        |         |        |        | 60 348  |
| Xa kukonke kudibene    | Izikolo  | 187     | 178     | 178     | 152     | 155     | 128    | 128    | 132     | 120    | 91     | 1 449   |
|                        | Abafundi | 118 055 | 125 976 | 120 620 | 103 774 | 111 515 | 93 462 | 91 650 | 104 038 | 82 824 | 48 000 | 999 914 |

## 2.4 Uphuhliso lwemigaqo-nkqubo ephambili neenguqu kwimithetho

uMphathiswa weMfundo esisiSeko, esebezisa icandelo 4(1) umthetho wokuSetyenziswa kweLwimi zasebuRhulumenteni wama-2012 (uMthetho we-12 wama-2012), wapapasha iinjongo zakhe zokulandela uMgaqo-nkqubo wolwimi ukulungiselela iSebe leMfundo esisiSeko kwiSaziso sikaRhulumente esinguNombolo 325, kwiGazethi kaRhulumente enguNombolo 38679, yomhla wesi-7 kuEpreli 2015 wacela ukungeniswa kwezimvo ezibhaliweyo kubantu abadlala indima nakubantu boluntu abanomdla. Umgqaqo-nkqubo oyilwayo uquka amasolotyafana nokusetyenziswa kweelwimi ezisesikweni liSebe leMfundo esisiSeko, ukuphuhlisa amakhono unxibelelwano nabantu basekuhlaleni abathetha ulwimi olungelulo olusesikweni kweRhiphabliki yoMzantsi Afrika, unxibelelwano nabantu basekuhlaleni abalwimi lwabo iLulwimi lweMinwe loMzantsi Afrika neendlela zokukhalaza.

Kwenziwe isibhengezo sokungenisa izimvo ezibhaliweyo kumaqumrhu achaphazelekayo nakubantu basekuhlaleni sapapashwa ngomhla wesi-5 kuMeyi 2015 kwiGazethi kaRhulumente enguNombolo 38763, iSaziso sikaRhulumente esinguNombolo 395 sowama-2015, nguMphathiswa weMfundo esisiSeko echaza iinjongo zakhe zokuvuma uMgaqo-nkqubo oYilwayo weSebe leMfundo esisiSeko ngeHIV, STIs kunye neTB ngokweCandelo 3(4) (o)loMthetho woMgaqo-nkqubo weSizwe weMfundo, 1996 (uMthetho 27 we-1996). Umgqaqo-nkqubo oYilwayouquka imigaqo nemixholo efana nendawo ekhululekileyo, ukhuselo, unyango, ukunanekelela, ukolulekwa kwengqondo, ukwenza kubelula, iingxaki zasemsebenzini, kunye nokulawula iimpendulo zomgaqo-nkquboomalunga neHIV, STIs neTB.

Kwenziwe isibhengezo sokungenisa izimvo ezibhaliweyo kumaziko adlala indima kuluntu ngoMgaqo-nkqubo oYilwayo neNdelela yokuZiphatha, uLawulo nokuziPhatha kweeMviwo zesiQinisekiso esiPhezulu sapapashwa kwiGazethi kaRhulumente enguNombolo 38771 ngomhla wama-25 kuMeyi 2015, kwiSaziso sikaRhulumente 410, esenziwe nguMphathiswa weMfundo yesisiSeko. Izilungiso eziyilwayo ezibhengeziweyo zibandakanya izilungiso kuMgaqo-nkqubo weSizwe kwiNdelela yokuZiphatha, uLawulo nokuPhathwa koVavanyo lwesiQinisekiso esiPhezulu esibhengezwe ngeSaziso sikaRhulumente esinguNombolo



1081kwiGazethi kaRhulumenteenguNombolo 26789yomhla we-17 kuSeptemba 2004 yayeulungisiwenjengeSaziso sikaRhulumente esinguNombolo 827 kwi Gazethi kaRhulumente, enguNombolo 30267 ngomhla wesi-7 kuSeptemba 2007; kunye neSaziso sikaRhulumente esinguNombolo 1151kwiGazethi kaRhulumente,enguNombolo 31535yomhla wama-31 kuOktobha 2008.

ISebe leMfundo esisiSeko lapapasha isaziso kwiGazethi kaRhulumente enguNombolo 38820 yomhla wama-25 Meyi 2015, iSaziso sikaRhulumente esinguNombolo 435, apho kwanikezwa imvume yokwenza isibhengezo sokungenisa izimvo ezibhaliweyo kumaziko adlala indima kuYilo oluLungisiweyo lweMimiselo olulungiselelwe ukunikezela kweZiqinisekiso IBhunga leNgqinisekiso yokuLunga kwiMfundo kaWonke-wonke nakwiMfundo ePhezulu noQeqesho, ngokuhambelana necandelo 27 loMthetho weNgqinisekiso yokuLunga kweMfundo ePhezulu noQeqesho (uMthetho 58 wama 2001). Imigaqo eYiliweyo (uYilo lweMimiselo) iza kulungisa amacandelo athile emigaqo ngokuthi ifakele okanye icime ukulawula ukunikezela kweZiqinisekiso IBhunga leNgqinisekiso yokuLunga kwiMfundo kaWonke-wonke nakwiMfundo ePhezulu noQeqesho.

UMphathiswa weMfundo esisiSeko, uye ngokwecandelo 3(4)(l) ne 7 loMthetho weMfundo yeSizwe, 1996 (uMthetho 27 we-1996), ngokupapasha kwiGazethi kaRhulumente enguNombolo 39006 yomhla wama-20 July 2015, iSaziso sikaRhulumente 620, wacela izimvo ezibhaliweyo kubantu nakumaziko adlala indima yoMgaqo-nkqubo weNdlela yokuZiphatha, uLawulo nokuPhatha koViwo likaZwelonke(ANA). UMgaqo-nkqubouzakwenza isisiseko esiya kunceda uMphathiswa weMfundo esisiSeko kwizithethe nemigangatho, nakwimigaqo nemithetho yendlela yokuziphatha, ulawulo nokuphatha uViwo likaZwelonke (ANA), oluyingxenye lwempumelelo yabafundi njengoko kuchaziwe kwicandelo 6A (2) lweSouth African Schools Act, 1996 (Act 84 of 1996). LoMgaqo-nkqubouyakusetyenziswa zizo zonke izikolo zikaRhulumente nezikolo ezizimeleyo.

UMphathiswa weMfundo esisiSeko, ngokomqathango woMthetho woMgaqo-nkqubo weMfundo yeSizwe, 1996 (uMthetho 27 we-1996) kunye noMthetho woLawula lweZikolo zoMzantsi Afrika, we-1996 (uMthetho 84 we-1996) wapapasha isibhengezo ecela izimvo ezibhaliweyo kumaqumrhu achaphazelekayo kanye namalungu oluntu kwiMithetho eyilwayo eNxulumene neZithethe neMigangatho ePhantsi eFanayo elungiselelwe amaZiko oPhuhliso looTitshana bePhondo kunye namaZiko esiThili oPhuhliso looTitshala bePhondo kunye namaZiko esiThili oPhuhliso looTitshala kwiGazethi kaRhulumente enguNombolo 39038, kwiSaziso sikaRhulumente 657, somhla wama-31 Julayi 2015. Injongo yemithetho eyilwayo kukunikezela ngesicwangciso-nkqubo solawulo ukulungiselela ukuqwalasela eminye yemiba engundoqo enxulumene nendima yamaziko emfundo kunye namaziko ekubhekiselelwe kuwo kuxwebhu, kujoliswe ikakhulu kwizibonelelo nezixhobo, abasebenzi, ulawulo nempatho kunye nenkxaso-mali.

ISaziso esingunombolo 482, esipapashwe kwiGazethi kaRhulumente engunombolo 38822yomhla wama-29 kuMeyi 2015, sichaze injongo yoMphathiswa weMisebenzi yaRhulumente wokulungisa iMithetho yoPhuhliso loShishino loKwakha, epapashwe phantsi kweSaziso sikaRhulumente 692, iSaziso sikaRhulumente 26427, somhla wesi-9 kuJuni 2004.

Ngomhla wama-25 kuMeyi 2015 uMphathiswa weMfundo esisiSeko upapasha isicelo samagqabantshintshi kwiSaziso sikaRhulumente 420 kwiGazethi enguNombolo 38810 ngoMgaqo-nkqubo oyilwayo weSizwe ophathelelene nokuqhutywa, ulawulo nokuphathwa

*kweeMviwo zesiQinisekiso esiPhezulu. Olu xwebhu luyilwayo senza, phakathi kwamanye, isibonelelo ukulungiselela amaqumrhu abandakanyekayo kwingqinisekiso yokulunga yovavanyo, imirhumo yolwamkelo neemvume.*

UMphathiswa weMfundo esisiSeko uceleamagqabantshintshi kukuMiselwa kweMiphumela ePhantsi neMigangatho kunye neNkqubo yeSizwe neMithetho yoVavanyo loFezekiso loMfundi njengoko iqulathwe kuXwebhu loMgaqo-nkqubo, uMgaqo-nkqubo weSizwe ophathelelene kwiNkqubo kunye neeMfuno zokuKhuthazwa kweNgxelo yeSizwe Kharithyulam kwiiGreyidi R-12 kwiGazethi kaRhulumente enguNombolo 39405, yomhla we-13 kuNovemba 2015, njengoko ibhengeziwe kwiSaziso sikaRhulumente 605. Iqulathe izilungiso kwizifundo kunye nexesha emalabelwe isifundo ngasinye.

Uxwebhu olungeziLungiso eziYilwayo kuXwebhu loMgaqo-nkqubo, uMgaqo-nkqubo weSizwe ophathelelene kwiNkqubo nokuKhuthazwa kweeMfuno zeNSC zeegreyidi R-12 kunye nokuqhutywa, ulawulo nokuphathwa kwesiQinisekiso esiPhezulu sapapashwa kulungiselelwa ukufunyanwa kwamagqabantshintshi kwiGazethi kaRhulumente enguNombolo 39399, iSaziso siukaRhulumente 605, somhla we-13 kuNovemba 2015. Ibandakanya izongezelelo kwinani elichaziweyo leelwimi ezisesikweni nolwabiwo lwexesha lwesifundo ngasinye.

### **Amangenelo omthetho amatsha ephondo**

ISebe leMfundo eNtshona Koloni lizibophelele ekuhloleni zonke iindlela ezingakho ukuphucula ilungelo lokufumana imfundo esemgangathweni, engakumbi uluntu oluhluphekileyo. ISebe likholelwa ekusebenzeni ngenguqu nezikolo kunye namaqabane kurhulumente, icandelo langasese, imibutho yoluntu kunye nabanikeli boluntu ukuqinisekisa okokuba sisebenzisa zonke izibonelelo ezifumanekayo ukufezekisa injongo yalo. ISebe limilisela uluhlu olubanzi lwemiqathango ukuphucula ilungelo lokufumana imfundo esemgangathweni kuluntu oluhluphekileyo. Umzekelo omtsha nguMgaqo-nkqubo weNkqubo eLingwayo yeNtsebenziswano yeZikolo, ngothelwano kunye nabanikeli bemfundo kunye nemibutho yenkxaso othe wamkelwa ngomhla wama-31 kuAgasti 2015.

"Isikolo seNtsebenziswano" luhlobo olutsha lwesikolo sikarhulumente, esilawulwa ngothelwano phakathi kombutho wenkxaso yesikolo ongenzi nzala ("iqabane lokusebenza"), kunye neWCED, eya kuthi ijonge ngokubanzi indlela yokusebenza yaye iya kuthwalisa uxanduva isikolo kunye neqabane lokusebenza lokunika ingxelo njengenxalenye yenkqubo yemfundo karhulumente. Ilinge luya kunceda iinkokheli zesikolo kunye nanaqabane okusebenza okokuba afumane izibonelelo ezangezelelweyo yaye liya kunikela ulawulo olukhulu lokokuba kuhlolwe iindlela ezintsha zokuphucula ukusebenza kakuhle nokufaneleka kokuhanjwa kwesikolo.

Amaqabane okusebenza esikolo aya kuqinisekisa ngenkxaso kootitshala wenqununu ngokusetyenziswa kooqeqesho, izibonelelo ezangezelelweyo, ukubekwa kweliso kukwenziwa komsebenzi kunye nokunikwa rhoqo kwengxelo. Injongo ephelileyo kukuphucula imiphumela yemfundo yabafundi kwezi zikolo.

UMthetho weMfundo yeZikolo wePhondo leNtshona Koloni, we-1997 (uMthetho 12 we-1997) (uMthetho) uqale ukusebenza ngomhla we-16 kuJanyuwari we-1998, yaye ukulungiswa kokuqala koMthetho kwavunywa ngomhla wesi-6 kuDisemba 2010. Inani lezibonelelo

kuMthetho besele lingafuneki yaye elinte lazo lalilininzi ngokugqithisileyo, njengoko lingalungelelaniswanga kuphuhliso lwemithetho efanelekileyo eMzantsi Afrika.

Ikhabinethi yeNtshona Koloni yanikelangemvume ngokubanzi ukulungiselela ulungiselelo lomthetho oyilwayo wokulungiswa koMthetho weMfundo yeZikolo wePhondo leNtshona Koloni, we-1997 (uMthetho 12 we-1997) ngomhla wama-24 kuJuni 2015. Izilungiso kuMthetho weMfundo weZikolo wePhondo leNtshona Koloni we-2016, zinjalo ukulungiselela ukucima ze kufakelwe yaye kutshintshwe ezinye; ukuhlomela izikhangelo kwezinye ezithile izibonelelo zomthetho, ukususwa kwezikhangelisi kwimfundo yabadala; ukwenza isibonelelo sempahla neenkonzo ezinxulumene nemfundo kwiphondo okokuba ukuthengwa kwazo kube sembindini, emva kothethwano olufanelekileyo; ukulawula ukubekwa kweliso nenkxaso yonikezelo lekharithulam kwizikolo zikarhulumente; ukugunyazisa iBhunga leMfundo leNtshona Koloni okokuba linikezele ngeengxelo zengcebiso; ukwenza isibonelelo sokusekwa kwamaziko ongenelelo apho abafundi bangathunyelwa khona kwiimeko ezithile; ukuyekwa kweemfuno zokuvumelana nMphathiswa wePhondo onoxanduva lwezemali okokuba lufunyanwe ngokubhekiselele kwizivumelwano ezithile; ukucinywa kwesibonelelo esithi sigunyazise ukuvalwa kwecandelo lesikolo sikarhulumente; ukwenza isibonelelo esingaphezulu ukulungiselela uMphathiswa wePhondo onoxanduva lwemfundo ukwenza imithetho; ukulawula ngaphezulu amandla oMphathiswa wePhondo ukumisela izithethe nemigangatho kunye nemisebenzi neenkqubo ukulungiselela ukusekwa nokunyulwa kwabameli bamabhunga abafundi; ukubhangiswa kwesibonelelo esinxulumene namagunya enkundla yabantwana; ukugunyazisa iimviwo ezithile ezinxulumene nokwamkelwa kwabafundi kwizikolo zikarhulumente ezilungiselelwe abafundi abaneemfuno zemfundo ezizodwa; ukwenza isibonelelo esiphathelelene nokuselwa okanye ukuthengiswa kotywala kwimihlaba yesikolo okanye ngethuba lemisebenzi yesikolo kuxhonyekeke kwimiqathango; ukunikezela ngento yokokuba isikolo sikarhulumente kufuneka sifumane imvume ebhaliweyo kuqala yabazali egunyazisa umfundi ukuba awuzimase umsebenzi wesikolo ngaphandle komhlaba wesikolo; ukwenza ulwaphulo-mthetho olungaphezulu; nokunikezela ngemiba enxulumene noko.

Imimiselo ehambelana noMthetho weMfundo yeSikolo wePhondo leNtshona Koloni, we-1997 (uMthetho 12 we-1997), yaqulunqwa njengoku kulandelayo:

Imimiselo enxulumene nokuSekwa neMisebenzi yeBhunga leMfundo, yapapashwa kwiGazethi eyoNgezelelweyo yePhondo enguNombolo 6910, ngomhla wama-26 kuSeptemba 2011. Le mimiselo ibandakanya ukuqulunqwa kweBhunga leMfundo, isithuba se-ofisi samalungu, ukwalelwa nokurhoxiswa kobulungu, ukuchithwa kweBhunga, izithuba ezingazaliswanga kwiBhunga leMfundo, iKomiti ePhetheyo kunye neentlanganiso neenkqubo. Imimiselo enxulumene nokuSekwa neMisebenzi yeBhunga leMfundo, 2011: Izilungiso 2015, zapapashwa ngomhla we-14 kuDisemba 2015 kwiGazethi eyoNgezelelweyo yePhondo enguNombolo 7549, iSaziso sePhondo 435 ukulungiselela ukwenziwa kwesibonelelo ukulungiselela phakathi kwezinye inguqu kukuqulunqwa kweBhunga leMfundo, ukunikezelwa kwengxelo yengcebiso kuMphathiswa wePhondo, isithuba samalungu eBhunga, inguqu kwinani eliphantsi leentlanganiso zeBhunga ngonyaka ukususela kwisi-2 ukuya kwisi-4 kunye nezibonelelo ezigqithayo.

UMgaqo-nkqubo wokuTshaya woRhulumente wePhondo leNtshona Koloni, wama-2015, wamkelwa nguMphathiswa ojongene neMfundo kwiPhondo ngomhla we-15 kuDisemba 2015 ungeniswe kwiSetyhula 0001/2016.

*Imingeni enikezelwa yimicimbi yomgaqo-nkqubo izikolo:*

*Imimiselo enxulumene neZithethe neMigangatho ePhantsi eFanayo elungiselelwe iZibonelelo zeSikolo (Novemba 2013) ibe nempembelelo kucwangciso lwezakhiwo zexa elizayo. Impembelelo engakho yezi iya kudinga ixesha ukulinganiswa ngokubhekiselele kwizakhiwo esele zikho kunye nobukhulu besikolo.*

### **3. Iinjongo eziJolise kuMphumela weQhinga<sup>1</sup>**

*Inkqubela phambili ebhekiselele kokujoliswe kuko kwisiCwangciso seQhinga*

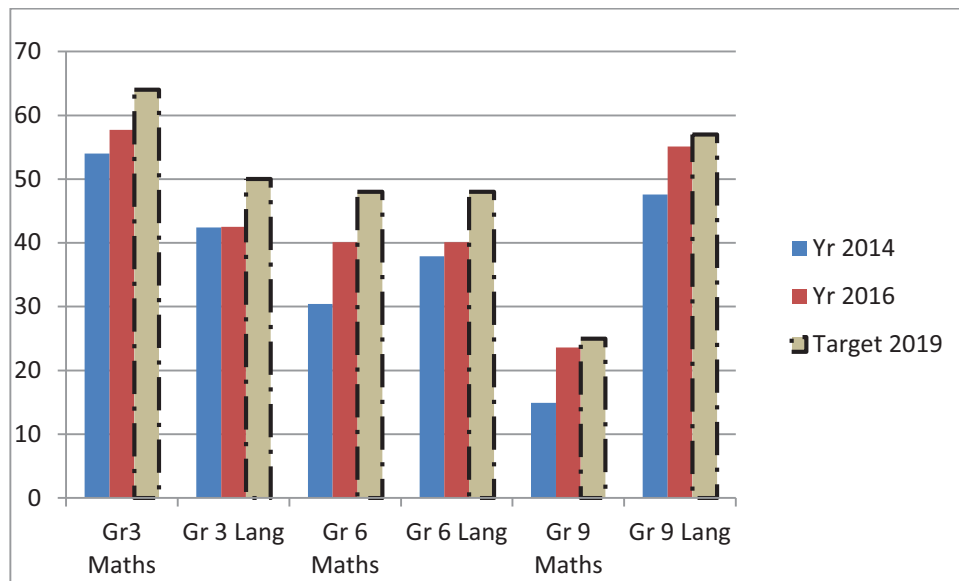
Injongo 1: Ukuphuculwa kwenqanaba lolwimi nemethametika kuzo zonke izikolo

Ngowama-2015 amaQhinga amatsha oLwimi neMathematika, alungiselelwe iiGreyidi R -12 alungiswa, kwathethwana, aqakunjelwa ze aqaliswa njengoko kuthiwe theca kwisicwangciso seminyaka emihlanu. Iimvavanyo zeSistimiki zeWCED zibonise iziphumo ezithembisayo, ingakumbi kwiMathematika. Ngenxa yophuculo olukhulu kunoko bekuqikelelwa ekujoliswe kuko kweminyaka emihlanu kwahlaziywa kwisiCwangciso sokuSebenza soNyaka sowama-2016/17.

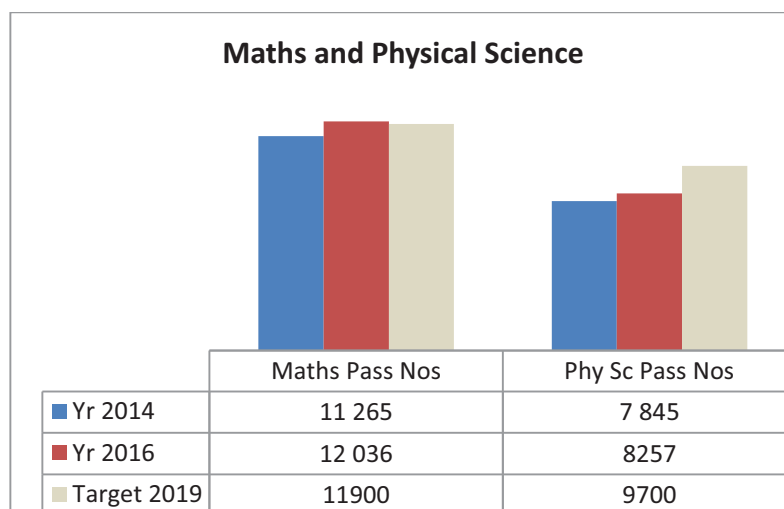
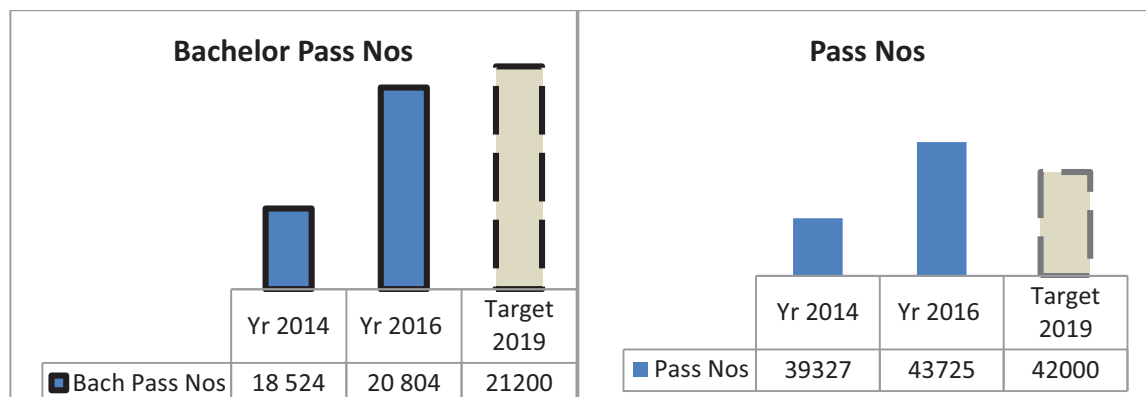
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<sup>1</sup>Qaphela into yokokuba ekujoliswe kuko kwiminyaka edluleyo kuhlaziywe kwisiCwangciso sokuSebenza soNyaka sowama-2016/17.

|   |  |
|---|--|
| Injongo eziJolise kuMphumela weQhinga 1 | Ukuphuculwa kwinqanaba lolwimi nemathematika kuzo zonke izikolo  |
| INgxelo yeNjongo                        | <p>Ukusebenza kwizifundo kumfundi kuLwimi nakwiMathematika iya kuphuculwa ukulungiselela, ukuba ngowama-2019:</p> <ul style="list-style-type: none"> <li>- Abafundi beGreyidi 3 bafikelele kumlinganiselo wokupasa ongama-50% kuLwimi nama-64% kwiMathematika kwimvavanyo eziqulunqwe zaze zanikezelwa ngaphandle</li> <li>- Abafundi beGreyidi 6 bafikelele kumlinganiselo wokupasa-48% kuLwimi nama-48% kwiMathematika kwimvavanyo eziqulunqwe zaze zanikezelwa ngaphandle</li> <li>- Abafundi beGreyidi 9 bafikelele kumlinganiselo wokupasa-55% kuLwimi nama-24% kwiMathematika kwimvavanyo eziqulunqwe zaze zanikezelwa ngaphandle</li> </ul>   |
| Injongo eziJolise kuMphumela weQhinga 2 | Ukwandisa inani nokulunga kwabaphumeleleyo kwisiQinisekiso esiPhezulu seSizwe  |
| INgxelo yeNjongo                        | <p>Ukusebenza kwiziphumo kumfundi kwisiqinisekiso esiPhezulu seSizwe (NSC)kuya kuphuculwa ukwenzela ukuba:</p> <ul style="list-style-type: none"> <li>- Inani labafundi abaphumelele kwiNSC ngowama-2019 liya kuba ngama-42 400.</li> <li>- Umlinganiselo wokuphumelela ngowama-2019 uya kuba ngama-88%.</li> <li>- Inani labafundi abafumene ilungelo lokuphumelela ukuba baye eyunivesiti ngowama-2019 liya kuba ngama-21 200. <ul style="list-style-type: none"> <li>- Inani labafundi eliphumelele iMathematika ngowama-2019 liya kubangama-11 900</li> </ul> </li> <li>- Inani labafundi abaphumelele ezeNzululwazi ngowama-2019 liya kubangama-9 700.</li> </ul>   |
| Injongo eziJolise kuMphumela weQhinga 3 | Ukwandiswa kululunga kwesibonelelo semfundo kuluntu oluhluphekileyo  |
| INgxelo yeNjongo                        | <p>IWCED iya kutyala imali kwinkxaso yezikolo ezinesidingo ukulungiselela ukuba:</p> <ul style="list-style-type: none"> <li>- Kukho ukuhla kwinani lezikolo ezinomlinganiselo wokuphumelela kuGreyidi 12 ongaphantsi kwama-70% ukuya kwi-0 ekupheleni kowama-2019.</li> <li>- Kukho ukuhla kukusebenza ngaphantsi kweqondo elilindelweyo kwezinye iigreyid njengoko kulinganiswa ngokusetyenziswa koVavanyo loNyaka lweSizwe olulungiselelwe iigreyidi 1 – 6 kunye neye-9 kunye neemvavanyo zeWCED ezilungiselelwe iigreyidi 3, 6 neye-9 (khangela kwiNjongo 1 neNkqubo 7 elungiselelwe ekujoliswe kuko)</li> <li>- Kukho ukuhla kwinani lezikolo zaseprayimari ezineziphumo ezibi kwiimvavanyo zesistimiki kunye nomlinganiselo opheleleyo wokuphumelela kuzo zonke iigreyidi ezingaphantsi kwama-85% ukuya kuma-30 ekupheleni kowama-2019.</li> <li>- Umlinganiselo wokugcinwa kwabafundi esikolweni (iigreyidi 10 -12) wandile waya kuma-68% ekupheleni kowama-2019.</li> </ul> <p>Inani lotyelelo lwenkxaso yesikolo iya kuwahlulwa-hlulwa ukuze ihambelane neemfuno zenkxaso.</p> <p>Izakhiwo, inkxaso yentlalo kunye nesibonelelo senkxaso-mali iya kukekelela kwingqwalasela yabafundi nezikolo eziyidinga kakhulu.</p> |



liNjongozesi-2 neyesi-3: “Ukwandisa inani nomgangatho wokuphumelela kwisiQinisekiso esiPhezulu seSizw0e “kunye“ nokwanda komgangatho wesibonelelo semfundo kwiingingqi zoluntu oluhluphekileyo”



#### 4. INgcaciso yokuSebenza ngokweNkqubo

##### 4.1 INkqubo 1: ULawulo

###### Injongo

Ukunikezela ngolawulo olupheleleyo lwenkqubo yemfundo ngokuhambelana noMthetho woMgaqo-nkqubo weSizwe weMfundo, uMthetho woLawulo lweMali kaRhulumente, kunye neminye imigaqo-nkqubo.

###### Inkqubo yoLawulo iqulathe iinkqutyana ezilandelayo<sup>2</sup>:

###### *INkqutyana 1.1: OfisiyeMEC*

Ukunikezela ngomsebenzi we-ofisi yaMalungu eBhunga eliLawulayo (MEC) ukulungiselela imfundo ehambelana nencwadi yemithetho yabaphathiswa

###### *INkqutyana 1.2: liNkonzo zamaQumrhu*

Ukunikezela ngeenkonzo zolawulo ezingathanga ngqo kwimfundo ukulungiselela inkqubo yemfundo.

###### *INkqutyana 1.3: ULawulo lweMfundo*

Ukunikezela ngeenkonzo zolawulo lwemfundo ukulungiselela inkqubo yemfundo.

###### *INkqutyana 1.4: UPuhliso lweMicimbi yaBasebenzi*

Ukunikezela kophuhliso lwemicimbi yabasebenzi ukulungiselela abasebenzi abasebenza ezi-ofisini.

###### *INkqutyana 1.5: INkqubo yeNgcaciso yoLawulo lweMfundo (EMIS)*

Ukunikezela ngeNkqubo yeNgcaciso yoLawulo lweMfundo ngokuhambelana noMgaqo-nkqubo weSizwe weMfundo

###### liNjongo zeQhinga<sup>3</sup>

| INkqubo 1: liNjongo zeQhinga |   |
|------------------------------|---|
| <b>INjongo yeQhinga1.1</b>   | <b>Phuhlisa ze umilisele isicwangciso seminyaka emi-5 sophuhliso lotitshala.</b>  |
| <b>INgxelo yeNjongo</b>      | <ol style="list-style-type: none"> <li>1. Iintlanganiso ezenzeka kube Kanye emva kweminyaka emibini phakathi kweWCED neeHEI kunye neDHET ukuphembelela inkonzo yangaphambili elungiselelwe ootitshala</li> <li>2. Ukuphuhlisa nokumiliselwa isicwangciso seminyaka emihlanu sophuhliso loqeqesho usengqeshweni lweminyaka emihlanu (kubandakanywa ukusabela kwincaciso evela kuvavanyo; inkcazelo yetitshala; uqeqesho lwe-e-learning)</li> <li>3. Ukuphuhlisa nokumiliselwa kwenkqubo ehlangeneyo yenkuthazo yetitshala ukulungiselela uphuhliso lwetitshala okokuba iphucule ubugcisa, amakhono okufundisa, ulwazi lwesifundo nolwazi lwekhompyutha lweetitshala neenqununu</li> <li>4. Ukufunwa, ukukhethwa nokugcinwa kweenqununu neeHoD ezinobugcisa nezikumgangatho ophezulu</li> </ol> |
| <b>INjongo yeQhinga 1.2</b>  | <b>Ukuphuculwa kolawulo nenye inkxso kwizikoloo, ukuncedwa okukhulayo ngeenkonzo ezikwi-intanethi.</b>  |

<sup>2</sup>Iinkqutyana aziyiyo inxalenye yesiboniso sesizwe secandelo kunye namacandelo enkxaso-mali yeCandelo loLawulo-mali, lingxowa-mali kwiNkqubo libandakanya iindleko ezinxulumene nolawulo lwenkqubo.

<sup>3</sup>IiNjongo zeQhinga njengesicwangciso seQhinga esilungiselelwe owama-2015 -2019 zishicilele ngokutsha apha ngokupheleleyo



|                         |  |
|-------------------------|--|
| <b>INgxelo yeNjongo</b> | <ol style="list-style-type: none"> <li>1. Ukunikezela ngazo zonke iinkonzo ezigunyazisiweyo kukufaneleka kwezikolo nokulandelwa kwamanqanaba okwaneliseka ngokusetyenziswa kweendlela zezikhalazo kunye nohlalelo lonyaka lokwaneliseka komthengi.</li> <li>2. Ukusetyenziswa kweenkonzo ze-intanethi ezikhulayo nezisetyenziswa ngokupheleleyo ukukhawulezisa unikezelo lwenkonzo nokupheliswa kokungafanelekanga ukulungiselela ukuba iWCED inikezele ngeenkonzo ezikolweni, kootitshala, abazali nabafundi nangaliphi na ixesha, naphi na (uLawulo lwekhompyutha)</li> <li>3. Ucwangciso lwemfundo kufuneka luqhutywe ngeenkcukacha zolwazi nokuthatyathwa koxanduva</li> </ol> |
|-------------------------|--|

**linjongo zeqhinga, imigqalisela yomsebenzi ekujoliswe kuko okucwangcisiweyo nezifizekiso ezizizo**

*Ezemali*

IWCED ichithe ama-98.82%ohlalelo lwabiwo-mali olulungelelanisiweyo olwamkelweyo lowama-2016/17.

Iimali zasetyenziselwa ukuhlangabezana neenjongo zesiCwangciso sokuSebenza sika-2015 neenjongo ezintathu zeWCED. Yi-74.0%yohlalelo lwabiwo-mali eyayabelwe imbuyiselo yabaqeshwa (CoE), nangaphezu kweebhiliyoni eziyi-R1.464 eyabelwe iiGranti eziKhutshwa phantsi kwemiqathango kwezi-6 nezinye iinkonzo ezingundoqo. IWCED lizibophelele ekuchitheni imali ngengqiqo ukwenzela ukuba liyisebenzisele ukuhlangabezana nezona mfuno zifuna inkxaso kakhulu.

Kwaba nokongiwa imali kwiiMali zaBasebenzi (CoE), ngokukodwa ngenxa yokuncipha kwenani labasebenzi abangesosigxina obekungalindelakanga (ngoJulayi nango-Agasti), izithuba zomsebenzi zootitshala nabasenzi bakarhulumente kwiSebe zizaliswe emva kwethuba elide nto leyo ebangele ukongiwa kwemali ngokuthi kuhlawulwe iimali ezongezelweyokubasebenzi ababambeleyo kwizithuba ezingaphezulu kwezabo.

Imali elondolozliweyo iye yasiwa ekuphuculeni iziseko zophuhliso zezikolo noncedo olunikwe

izikolo ezijamelene nemingeni yemali. Iimali ziye zadluliselwa ezikolweni ukwenzela ukunika izikolo ezingahlawulisi imirhumo yesikolo, imbuyekezo yokuxolelwa ekuhlawuleni imirhumo yesikolo, izixhobo, nokuphungula amatyala eenkonzo zikamasipala kwanokuvelisa iincwadi zokufunda zokongeza zawo onke amaBanga.

IWCED liye laqhuba nokugxila kulawulo olufanelekileyo. UMphicothi-zincwadi Jikelele waseMzantsi Afrika kuphicotho lwakhe lwamaXwebhu eNgxelo-mali yoNyaka ka-2014/15 uye wagqiba kwelokuba la maXwebhu eNgxelo anike ingxelo lungileyo kuyo yonke imiba ephathekayo yemeko yeemali zeWCED. I-AGSA iphinda yagqiba kwelokuba iWCED ayinazibonisi zingafanelekanga ziphathekayo.

*Iindlela zokuLawulwa kwaBasebenzi*

Ulawulo lwamanani ezithuba ezabelwe ezikolo zeWCED lubaluleke gqitha kwimpumelelo yezemfundo ezikolweni.



Abacebisi phakathi koMphathiswa weMfundo eNtshona Koloni kwinani elikhoyo lootitshala elindleko, zokuthwalwa lisebe zowama-2017 kunye nolwahlulwa-hlulo lwezithuba ezindleko zinokuthwalwa lisebe phakathi kweNtloko yeSebe neMibutho yaBasebenzi kunye namaqela anomdla lwaqakunjelwa ngomhla woku-1 kuAgasti 2016. Ngokuthambekele kwimingeni yemali kuma wohlahlo lwabiwo-mali lwembuyekezo yomqeshwa olulungiselelwe iMTEF yowama-2016/2017 kunye neMTEF yowama-2017/2018, injongo engundoqo yeWCED yayikukuba kungancitshiswa inani lezithuba zootitshala kumaziko emfundo. Oku kwafezekiswa ngokuqaliswa kwemiqathango yokuncitshiswa kweendleko. Izithuba ezikhoyo ezifikelelwayo kowama-2016 zagcinwa kuma-32 039 kunyaka wokufunda wama-2017, ngenjongo yokugcinwa kozinzo kumaziko emfundo. Ukubekwa phambili ngokutsha kolwabiwo lwezinye izithuba kwenziwa kulwabiwo lwezithuba ezilungiselelwe unyaka wemfundo wama-2017 ukulungiselela ulwabiwo lwezithuba ezingama-49 kulungiselelwa uluhlu lwabafundi olulindileyo kunye nezidingo zenkxaso kubafundi abakwiZikolo eziZodwa. Amanqanaba athatyathiwe okuqinisekisa ukuba umndilili wetitshala/umfundi we-1: 37 kwizikolo zaseprayimari kunye ne-1:33 kwizikolo zamabanga aphezulu kufuneka ugcinwe.

Ezi theyibhile zilandelayo zinika ukwabiwa kwezithuba zomsebenzi kwiminyaka yokufunda ka-2011 ukuya ku-2017:

| UNyaka wokuFunda | Izithuba ozabelweyo |
|------------------|---------------------|
| 2011             | 30 989              |
| 2012             | 31 091              |
| 2013             | 31 091              |
| 2014             | 31 357              |
| 2015             | 32 033              |
| 2016             | 32 039              |
| 2017             | 32 039              |

ISebe iWCED liyaqhubeka nokuzimisela ukuphucula umyinge (ratio) ophakathi kwabafundi: notitshala kwisiGaba esisisiSeko.

Ukufakwa okukhulu kootitshala abangenazo izithuba zengqesho (in excess) kubaluleke kakhulu ekuqinisekiseni ukuba izakhono zakho zisetyenziswa ngeyona ndlela kwanokuba abafundi bayaxhamla. Imivuzo ehlawulwe ootitshala abangenazo izithuba zengqesho linefuthe ekuqeshweni kwabafundi abadingekayo kwamanye amaziko. ISebe liqale unyaka wemfundo wama-2016 ngesambuku sootitshala abangama-321 abangaphezulu kwenani elidingekayo esikolweni. Ngomhla wama-31 kuDisembawama-2016 iWCED inciphise inani lootitshala abangenazo izithuba zengqesho abali-147, njengesiphumo sesicwangciso esiyiliweyo sohlengahlengiso lweetitshala. Olu lunciphiso lama-54%kwinani elingaphezulu leetitshala.

ISebe, emva kokunyuka kwenani lootitshala bonyaka wemfundo wama-2017elilungiselelwe izikolo zikarhulumente ngomhla we-19 Agasti 2016 kunye nezikolo zikarhulumente ezizodwa ngomhla wama-26 Agasti 2016, liqale ngenkqubo yokuchongwa kootitshala ekufuneka bechazwe njengabangaphezulu kuluhlu lwezithuba zesikolo/okanye abasele bechaziwe yaye kufuneka batshatiswe ze babekuthlekiswa nezithuba ezingazaliswanga zonyaka wemfundo wama-2017.

Babe ngama-446 ootitshala abangaphezulu kwenani kuluhlu lwezithuba zesikolo ekuqaleni konyaka wemfundo wama-2017. Njengoko kwakunjalo ngomhla wama-31 kuMatshi 2017

inani elipheleleyo leetitshala ezingaphezulu kwenani lincitshisiwe laba li-194 ngenxa yezithuba ezingazaliswanga ezikhoyo ezili-101 kunye ne-151 ababekiweyo abafakwe ngokutsha bethlekiswa nezithuba ezingazaliswanga. Oku kusiciphiso esingama-57% kootitshala abangaphezulu kwenani elidingekayo. Isibonelelo senziwa kuluhlu lwezithuba zofikelelo ezilungiselelwe ootitshala abangama-250 abangaphezulu kwenani oludingekayo kunyaka wemfundo wama-2016 kodwa izithuba ezingaphezulu kwezidingekayo ezingama-200 kunyaka wemfundo wama-2017.

UMgaqo-nkqubo ongekhefu lokungabinawo amandla okusebenza no-Mhlalaphantsi weMpilo-mbi (PILIR) ujolise ekuqinisekiseni ukuba ngabo kuphela abanelungelo lokufumana ikhefu elihlawulelwayo abaliniweyo, yaye nento yokuba kukho ulityaziso olungeyiyo imfuneko ekuvavanyeni ukuba nelungelo kwikhefu okjanye kwiintlawulo ezingaphezulu ukulungiselela abo bangenalo ilungelo kwikhefu.

ISebe libe nakho ukubeka uluhlu efanelekileyo olungama-358 kwabangama-717 kwabanebhasari yeFunza Lusaka abathe bagqiba izifundo zabo ekupheleni kowama-2015 ukulungiselela ukufakwa ezithubeni ngowama-2016 kwizithuba ezingazaliswanga. Oku kumele umlinganiselo wokufakwa ezithubeni ongama-49.9% wabanebhasari yeFunza Lusaka kwizithuba esisusela ngomhla woku-1 kuJanyuwari 2017 ukuya kumhla wama-31 kuMatshi 2017. Kufuneka iqatshelwe into yokokuba iphulo "fees-must-fall" libangele okokuba abafundi kwiyunivesiti ezithile bazigqibe iimviwo zabo zokugqibela ngoJanyuwari 2017 kuphela, nto leyo ebe nempembelelo kwinani eliqinisekileyo labanezidanga abafanelekileyo ukuba bangafakwa ezithubeni.

Ukuqala konyaka wesikolo ngo-2017, iWCED liye lagxila ekuqesheni ngokusisigxina ootitshala abatsha (abaquka abo bebefunde ngeBhasari iFunza Lushaka). Impumelelo yalo msebenzi wokukhangelwa kootitshala iye yaphelela ekubeni kugqibele ngokuqeshwa ootitshala abatsha abali-1 043. Bangama-1 126 bebonke ootitshala abaqeshwe ngokusisigxina ukuba baqalise ukusebenza ngomhla woku-1 kuJanyuwari ka-2017.

Ngo-2016/17 kuye kwanikwa ingqwalasela eyodwa kwizibhengezo nokuqeshwa kwamaSekela- Nqununu kunye neeNqununu. Ezi zithuba zibhengezwe kuluhlu ngalunye

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Iwezintlu zezithuba zengqesho zeSebe iWCED nakwizintlu ezikhethekileyo zezithuba zengqesho kwaze yaye bezikuluhlu olubekwa phambili ukwenzela ukuqinisekisa ukuhamba kwakuhle kwenkqubo yokufakwa kwezicelo.

I WCED iqhubekile ukuqinisa inqobo yokutyumba kunye neenkqubo zokukhetha ezilungiselelwe iinqununu, zoosikela nqununu nezentloko zesebe. Izixhobo zoVavanyo oluSekwe kuBugcisa (CBA) zasetyenziswa ukunceda kwinkqubo yokufunwa nokukhethwa kulungiselelwa izithuba zokunyuselwa ngowama-2016/17. Apho amaqumrhu olawulo awasisebenzisanga isixhobo seCBA njengenxalenye yenkqubo yokufunwa nokukhethwa; ugunyaziwe onikwe amagunya wamkele ukunyulwa kuxhonyekeke kwinto yokuba utitshala otyunjweyo kutsha nje kufuneka kuxhonyekeke kwiCBA ukulungiselela uphuhliso lobugcisa. INgxelo kumntu ngamnye incedile ukuphuhlisa lweziCwangciso zoPhuhliso lomntu ngamnye kulungiselelwa iinqununu ezisandula ukuqeshwa, oosikela nqununu kunye neentloko zamasebe.

linkcukacha zamanani kukuqeshwa kweenqununu ezintsha kwitheyibhile engasezantsi kubandakanywa ukuqeshwa kulungiselelwa isithuba somhla woku-1 kuEpreli 2016 ukuya kumhla wama-31 kuMatshi 2017 nezibonisa ingqesho kuzo zonke izikolo zkarhulumente.

| IiNqununu ezintsha ngonyaka ngamnye |                              |      |      |      |      |      |      |      |          |
|-------------------------------------|------------------------------|------|------|------|------|------|------|------|----------|
| Izithili                            | Inani elipheleley o lezikolo | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | Isambuku |
| Cape Winelands                      | 272                          | 22   | 20   | 10   | 19   | 25   | 25   | 27   | 148      |
| Eden & Central Karoo                | 219                          | 13   | 12   | 9    | 27   | 32   | 17   | 27   | 137      |
| Metro Central                       | 210                          | 30   | 14   | 6    | 24   | 38   | 22   | 26   | 160      |
| Metro East                          | 146                          | 21   | 6    | 10   | 12   | 29   | 19   | 27   | 124      |
| Metro North                         | 208                          | 16   | 10   | 16   | 14   | 30   | 13   | 33   | 132      |
| Metro South                         | 190                          | 18   | 8    | 8    | 5    | 25   | 16   | 23   | 103      |
| Overberg                            | 83                           | 9    | 5    | 4    | 9    | 18   | 5    | 2    | 52       |
| West Coast                          | 129                          | 13   | 11   | 5    | 15   | 14   | 6    | 11   | 75       |
| Isambuku                            | 1 457                        | 142  | 86   | 68   | 125  | 211  | 123  | 176  | 931      |

#### Ingcaciso noNxibelelwano

#### IiNkqubo zeNgcaciso yoLawulo lweMfundo

Ngowama-2016/17, iNkqubo eseMbindini yeNgcaciso yoLawulo lweMfundo yeWCED (CEMIS) yafuduselwa kwiqonga elitsha (PaaS) ukusebenza endaweni yetheknoloji egugileyo nokuphucula inkqubo yokufumana nomsebenzi njengomphumela. Ukufuduswa kuzele iziqhamo zokusebenza kakuhle ze kwavumela ukwandiswa ngaphezulu nokubandakanywa neetheknoloji zelo xesha. I CEMIS iqhubile ukuba yinkqubo yokubhaliswa kwabafundi ephambili yeWCED esingethe iinkqubo zoshishino. Inikezela ngeenkcukacha zamanani eyinto ebalulekileyo kuthatyatho lwezigqibo oluzinzileyo. Nangona iDBE ibhengeze i-LURITS njengomthombo wesizwe wokubhaliswa kwabantwana, ngoko kuyekwa ukuqhutywa okugunyazisiweyo kweMvavanyo zoNyaka zeSikolo (ASS) kunye neemvavanyo zoSuku lwe-10 (SNAP), iWCED ikhethe ukugcina umiliselo lwekhompyutha lwezi mvavanyo ukuqinisekisa ngokuqhubeka kokubonelele ngeenkcukacha zamanani ezithembekileyo.

Isixhobo sarhoqo ngekota sokubekwa kweliso kwisikolo sasetyenziswa ngamagosa esithili ukulandela inkqubela kwimimandla ethile yenkxalabo ngokusetyenziswa kwe-EduInfoSearch. Izicwangciso zophuculo lwezikolo zafakwa kwiCEMIS. I WCED ngokunjalo yayicokisisa ngakumbi imodyuli yeNgcaciso yoLawulo loKkwamkelwa eSikolweni ekwi-CEMIS ze yanceda izikolo nezithili ezifaka abantwana kulungiselelwa owama-2017.

Inkqubo ye-e-Recruitment yeWCED ukulungiselela ootitshala ibonisa iyimpumelelo yaye iyabonelela kukufaneleka okwandisiweyo kwiinkqubo nokuchongwa kwabagqatswa abafanelekileyo. Zonke izithuba ezingazaliswanga zibhengezwa kusetyenziswa inkqubo yekhompyutha yaye izicelo zinokwenziwa kuphela kusetyenziswa le nkqubo. Ukuza kuthi ga

ngoku abasebenzisi abangama-63 074 babhalisela yaye abasebenzisi abangama-34 749 sele bekuqumbele ukufakwa kweenkcukacha ngabo kule nkqubo. ICandelo II (inkqubo ezenzekelayo yequmrhu lolawulo) lalingwa ngempumelelo ngowama-2016 kunye neshedyuli epheleleyo yiokuqaliswa elungiselelwe owama-2017.

### **Unxibelelwano**

Imfundo iqhubile ukuba ngumcimbi omkhulu womdla wabachola-choli bendaba, kubonakala oku ngenani elipheleleyo leengxelo ezichaphazela iWCED. Inani lezi ngxelo zande ngama-46.3%, ukususela kuma-4 305 in 2015/16 ukuya kuma-8 018 ngowama-2016/17.

IWCED ibe nakho ukuba namaphulo amane ngowama-2016/17, ukuxhasa iinjongo zeqhinga ezingundoqo kunye namalinge.

La abandakanya iphulo elibanzi lonomathotholo ukunikezela ngamacebo kubazali ngentlo abanokuthi bayenze ekhaya ukunceda ukwakha amakhono abantwana babo kulwimi nakwimethametika. Iphulo libandakanya amathuba angama-294 onomathotholo ngeelwimi ezintathu kwizikhululo ezisithoba zonomathotholo ezikuwo onke amaphondo.

I WCED ikhuphe upapasho olumibala-bala kubagqatswa beNSC abangama-54 000 oluqulathe amacebo okufunda kunye nomzekelo wamaphepha emviwo ezifundo ezibhaliswe kakhulu ezisixhenxe ukunceda abafundi bakaGreyidi 12 ukulungiselela iimviwo zeNSC zowama-2016.

Isebe lisebenzise upapasho lwendaba lwedijithali ukukhuthaza umdla kwi-eLearning, lakhe umdla welinge lephondo le-eLearning Game Changer, nokukhuthaza ootitshala ukuba bavelise imathiriyeli yedijithali yokufundisa nokufunda.

Imathiriyeli yePhulo ibandakanye iividiyo, iwebhusayiti yephulo, upapasho kubapapashi bentlalo, nakuFacebook. IiVidiyo ziveliselwe iphulo loikutsala umdla wababukeli abangaphezulu kwama-76 000, ngeli thuba iphulo leFacebook libhalise ngaphezulu kwezigidi ezi-2.8.

I WCED isebenzisa umxube wopapasho lwedijithali nolwesiqhelo ukulungiselela iphulo lokuBhaliswa kwabafundi ngowama-2018 kwangethuba ngowama-2017. Iphulo libandakanya ubhengezo kumaphepha-ndaba oluntu ali-15 kunye nezitishi zonomathotholo ezihlanu. Iphulo ledijithali lijolise uluntu oluthile kusetyenziswa iFacebook kunye neentlelo ezikwikhompuyutha zamaphepha-ndaba anemifanekiso.

Isebe lenze uqalelo olubhekiselele ekukhuthazeni uNyaka wooTitshala njengomxholo ongundoqo wama-2017, kusetyenziswa iiposta kwi-ofisi eyintloko kunye nokuphawulwa kwiwebhusayiti yeWCED.

Inkqubo yekhompuyutha yeWCED, iwebhusayiti yeWCED itsale umdla yotyelelo olulodwa lwabangaphezulu kwesigidi esi-1.1 (1 149 436) ngoFebruwari wonyaka-mali wama-2016/17. Iiprojekti ze-intanethizibandakanya ulungiso oluqhubekayo lwe-ePortal, icandelo elingundoqo lweprojekti ye-eLearning Game Changer. Oku kubandakanya umsebenzi wokuqulunqa

ikharityhulam ukulungiselela ukuchonga izihloko kuso nasiphi na isifundo esilungiselelwe nayo nayiphi na igreyidi ethi idinge okuqulathwe kwidijithali. Lo msebenzi uyaqhubeka.

Isebe liphuhlise isicwangciso esicalulweyo se-ikhosistim ye-elearning esiya kuncedisa kuphuhliso oluqhubekayo lwenkxaso yekhompuyutha elungiselelwe ukufundisa nokufunda.

I WCED iphuhlise unxibelelwano lwekhompuyutha olulungiselelwe uqukuqelo lwezifundo zeTelematikhi kubafundi beGreyidi 11 kusetyenziswa iYouTube, oluthi lunikezele ngomzekelo wendlela yokusebenzisa itekhnoloji yedijithali ukulungiselela ukusekwa kwamagumbi okufundela.

Okuqaqambileyo konyaka kwiiNkonzo zoNcedo loMxhamli-nkonzo zeWCED kubandakanya ukufunyanwa kweBhazo lesiNyithi njengeQela eliGqwesileyo leBatho Pele, elinikezelwe yiNkulumbuso njengexalenye yamaBhaso eNkonzo eGqwesileyo.

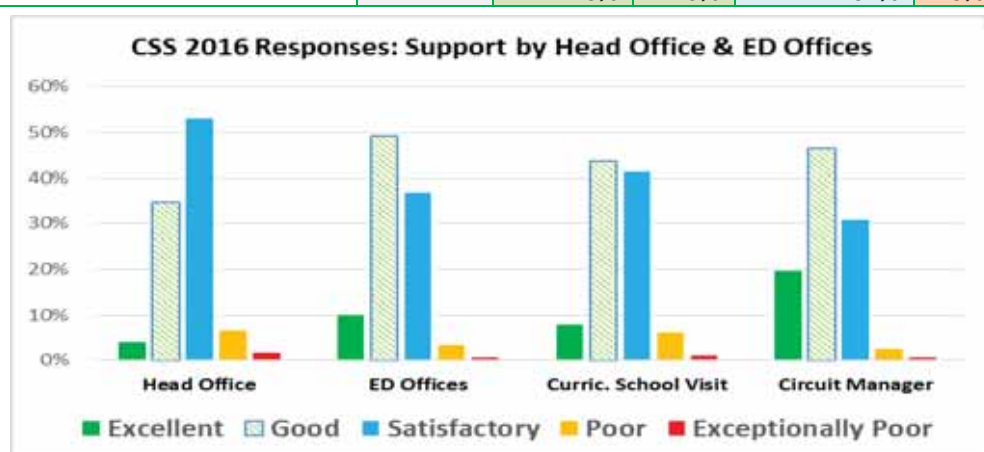
ICandelo: loNxibelelwano luvelise okanye luncede ngokuvelisa uludwe lopapasho, kubandakanywa iNgxelo yoNyaka yeWCED; isiCwangciso soNyaka sokuSebenza; iWCED@work, incwadana yendaba yangaphakathi; kunye nephepha-ndaba leWCED uHlaziyo lweMfundo.

UVavanyo loKwaneliseka koMxhamli wenkonzo lweWCED lwaqhutywa okwesibhozo ngowama-2016. Zonke izikolo kwiphondo zavavanywa okokuqala akwathathwa sampulu njengeminyaka engaphambili. Kunyaka ngamnye, ootitshala abahlanu besikolo ngasinye, abakumanqanaba ezithuba awahlukeneyo, bazalisa uluhlu lwemibuzo.

| Isihloko somsebenzi | Inani labaphenduleyo | % yabo BONKE |
|---------------------|----------------------|--------------|
| Inqununu            | 722                  | 23%          |
| ISekela leNqununu   | 360                  | 11%          |
| INtloko yeSebe      | 541                  | 17%          |
| UTitshala oyiNtloko | 191                  | 6%           |
| UTitshala           | 885                  | 28%          |
| Omnye               | 432                  | 14%          |
|                     | 3 131                | 100%         |

Ngokupheleleyo le milinganiselo ibonisa ukuphucuka okuqhubayo kumanqanaba endlela ekucingwa ukuba zinikwa ngayo iinkonzo.

| Inkxaso yeOfisi eyiNtloko naBalawuli beziThili zeMfundo |        |            |         |             |      |              |
|---|--------|------------|---------|-------------|------|--------------|
| ICandelo  | Ixesha | Kugqwesile | Kakuhle | Kuyancomeka | Kubi | Kubi kakhulu |
| IOfisi eyiNtloko  | Yr2014 | 2%         | 31%     | 55%         | 10%  | 2%           |
|   | Yr2015 | 3%         | 33%     | 52%         | 10%  | 1%           |
|   | Yr2016 | 4%         | 35%     | 53%         | 7%   | 2%           |
| Ii-ofisi zesiThili zeMfundo                             | Yr2014 | 7%         | 47%     | 40%         | 5%   | 0,3%         |
|   | Yr2015 | 9%         | 50%     | 38%         | 3%   | 0%           |
|   | Yr2016 | 10%        | 49%     | 37%         | 3%   | 0%           |
| Utyelelo lwezikolo lwenkxaso yeKharithulam              | Yr2014 | 7%         | 42%     | 41%         | 9%   | 2%           |
|   | Yr2015 | 9%         | 42%     | 36%         | 11%  | 3%           |
|   | Yr2016 | 8%         | 44%     | 41%         | 6%   | 1%           |
| Inkxaso yeCM  | Yr2014 | 17%        | 44%     | 35%         | 3%   | 1%           |
|   | Yr2015 | 19%        | 48%     | 28%         | 4%   | 1%           |
|   | Yr2016 | 20%        | 46%     | 31%         | 3%   | 0%           |



### Ukuthatyathwa koxanduva

Onke amagosa athweswe uxanduva lokumelwa kukuphendula okubonakaliswe ziingcaciso zemisebenzi zawo kunye nezivumelwano zentsebenzo. AmaGosa e-Ofisi eyiNtloko athweswe uxanduva lokumelwa kukuphendula ngenkxaso yobungcali ekufuneka inikwe kwangexesha kwizithili zemfundo. Izithili zemfundo zithweswe uxanduva lokuphendula malunga nenkxaso emayinikwe nangendlelaabaqhuba ngayo ootitshala nabafundi.

Zonke izikolo ziziqukumbele kwi-intanethi iziCwangciso zokuPhucula iZikolo (iiSIP), zinokujoliswe kukokweminyaka emi- 3. Ezi SIP zicacisa amanyathelo aya kuthathwa sisikolo ngasinye ukufezekiswa kokujoliswe kuko kokubekwe kwiSIP yaso. Ixabiso lesicwangciso sophuhliso esenziwa kwi-intanethi lelokuba zonke izikolo zigxininisa kungenelelo loncedo lophuculo oluphambili. IiSip zikwayinxalenye yendlela yokumelwa kukuphendula, nanjengoko abo basayina esi sicwangciso iyingqununu, iSGB neWCED.

Ngo-2016/17, iWCED iye yaqalisa inkqubo yokuBekwa kweliso loPhuculo lweZikolo olwenziwa rhoqo ngekota, olunxulumene neziCwangciso zoPhuculo lweZikolo. I-SIM ka-2016/17 iye yandelela ukusetyenziswa kweencwadi zezifundo neencwadi zokusebenzela kunye nemiba



ephambili yokufumana izixhobo ezincedisa ukuqhuba kakuhle komsebenzi wesikolo. Ngenxa yokuba iingxelo zifakwe kwi-intanethi, idatha inokufunyanwa yaye isetyenziselwe ukunika inkxaso ekhawulezileyo. Ngokukodwa, idatha yenza ukuba iSebe iWCED lihlale linolwazi ngokusiwa kweencwadi zokusebenzela kunye neencwadi zezifundo ezikolweni.

Ukuthweswa uxanduva lokumelwa kukuphendula kwandiswe ngeendima zokongamela ezidlalwa liCandelo loLawulo-mali likaNondyebo lePhondo nelikaZwelonke. Onke amacandelo aphantsi kweSebe iWCED anamacandelo asebenzisana nawo kwiSebe leMfundo esiSiseko apho kugcinwa khona iingxelo ezilandelelanayo, ingcaciso ngocazululo lwentsebenzo noqikelelo lokuza kwenziwa. ISebe leNkulumbuso lenza umsebenzi wokongamela iiprojekthi eziphambili zeWCED ezithi zilandelelwe ngenkqubo ye-Provincial Dashboard kunye ne-toolkit yeeprojekthi zekhompuyutha. Iinkqubo zophicotho-ziincwadi lwangaPhakathi nolwangaPhandle ilawula iinkqubo zolawulo zize zincedise ekuqinisekiseni ukusebenza ngendlela eyiyo nolawulo ngobulumko.

Ukuthweswa uxanduva lokumelwa kukuphendula kuhleli kubudlelwane obumiselweyo obuphakathi kweSebe iWCED no-UMALUSI, oliqumrhu loqinisekiso lomgangatho likazwelonke elijongene neziphumo zokufunda. Eli qumrhu linika isiqinisekiso seziphumo zeSatifikethi seMatriki sikaZwelonke. Umsebenzi wabo uquka ukumodareyithwa kweenkqubo zokuhlola nezeemviwo eNtshona Koloni

Ngokufanayo nawo onke amanye amasebe karhulumente kwilizwe ngokubanzi, iSebe iWCED liye lathatha inxaxheba kwinkqubo yokubeka esweni kazwelonke, isiXhobo sokuHlola ukuSebenza kwabaLawuli (MPAT) enamacandelo ama-4 olawulo: UCwangciselelo lokuSebenza (Strategic Planning), imiCimbi yabaSebenzi, ukuLawula noThatha uXanduva kunye noLawulo lwezeMali. I-MPAT ijonge ukujonga ukuba amasebe akayilandeli na imimiselo, ayayilandela na okanye asebenza kakuhle kwezi nkalo.

UVavanyo lweSikolo Siphela, luqhuba iintsuku ezi-3 okanye kwezi-5, ngokuxhomekeke kubungakanani besikolo, isekelwe kwiinkalo ezilithoba ezihlolwayo ezicaciswe kumgaqo-nkqubo weWSE: i)Ukusebenza kweSikolo okungundoqo; ii)ubuNkokeli, ulawulo nonxibelelwano; iii) ukuPhatha nobudlelwane; iv)uMgangatho wokufunda nokufundisa nophuhliso lootitshala; v)uKufundiswa kweKharithyulam nokunikwa kwezixhobo; vi)ukuPasa kwabafundi; vii)Ukhuseleko lweZikolo, uKhuseleko nokuziphatha;viii) iZiseko zoPhuhliso zeSikolo; ix)naBazali nabahlali.

Izikolo ezili-129 ezihlolwe ngo-2016/17. Kwenziwe uhlolo olupheleleyo kwizikolo ezingama-75 kwaze kwenziwa ingqwalasela yohlolo, kusekelwe kwimimandla emine yohlolo, kwenziwa kwizikolo ezingama-54 ukususela ngoMeyi ukuya kuAgasti 2016. Okufunyanisiweyo kuye kwasasazwa kuhlolo oluqwalaseleyo nakuluhlu lweengxelo ezongeza kwiingxelo ezinzulu ezizimeleyo, ezinikwe eso sikolo kuthethwa ngaso.

ULingo lwangaphambili kunye nolingo luqhutywe kulungiselelwa ukuhlaziywa koyilo lovavanyo lwezikolo. Izikolo ezilishumi elinesibini (12) zabandakanywa kuyilo lwangaphambili ngo-Oktobha 2016 ukuhlola ishedyuli yovavanyo nemigangatho. Izikolo ezingama-24zabandakanya kulingo ukususeka ngoFebruwari ukuya kutsho kuMatshi 2017 ukuhlola iinkqubo ezifana nesithuba sokwazisa esifutshane, ixesha elifutshane leentsuku ezi-2 nokunikwa kwengqwalasela kwisifundo kumagumbi okufundela.

Konyulwe iBhunga lesibini lezeMfundo lase Ntshona Koloni, elonyulwe ngokweMimiselo enxulumene neBhunga lezeMfundo kwiPhondo leNtshona Koloni. Ibhunga elitsha linamalungu amatsha namadala, liza kusebenza iminyaka emi-3, linika iingcebiso umphathiswa wephondo kunye neSebe iWCED kwimiba ephathelele nokunyusa umgangatho wolwimi nemathematika, ingakumbi kumabanga esi 8 ne 9 nakwizifundo ezisisiseko; ukuhlenganiswa kwe ICT kwigumbi lokufundela; ukunyusa indima edlalwa ngabazali, eyingxaki eqhubekayo kwilizwe lonke; neendlela zokuqinisekisa ukuba bonke abantu ababandakanyekayo kwezemfundo bayakuphendula kokumele kwenziwe.



### liNjongo zeQhinga

| INkqubo 1  |                               |                               |                               |   |                               |   |   |
|--|-------------------------------|-------------------------------|-------------------------------|---|-------------------------------|---|---|
| liNjongo zeQhinga  | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwan-gcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwan-gcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| 1.1.1 Isicwangciso soPhuhliso sootitshala  | Intsha                        | Intsha                        | Isicwan-gciso siyiliwe        | Isicwangciso siyiliwe                       | Isicwangciso siyiliwe         | Ayikho  | n/a   |
| 1.1.2 Ootitshala baya kuqeqesho lweveki ezimbini eCape Teaching and Leadership Institute | Intsha                        | Intsha                        | 1 947                         | 1 250                                       | 1 215                         | - 35  | Okunikezelweyo kujolise kuluhlu loweeseshoni zabaxhamli abanye ukwejlaza okunikezela ngenkxaso ebanzi kwinkqubo yongenelo lweGreyidi R – 3. |
| 1.1.3 Inani lootitshala abazimase uqeqesho luhlangeneyo lweICT                           | Intsha                        | Intsha                        | Intsha                        | 3 000                                       | 7 352 in 368 sessions         | 4 352   | Ukuqonda msinyane kootitshala kwakuvuselela   |
| 1.2. Inani lezikolo ezisebenzisa ulawulo leenkonzelo lwekhompyutha ukwenza ushishino     | Intsha                        | Intsha                        | 1 522                         | 1 516                                       | 1 517                         | 1   | Zonke izikolo zisebenzisa iinkonzelo zolawulo zekhompyutha ukwenza umsebenzi  |

### Imigqalisela yomsebenzi

| INkqubo 1  |                               |                               |                               |   |                               |   |  |
|--|-------------------------------|-------------------------------|-------------------------------|---|-------------------------------|---|--|
| INkqubo yokuLinganisa uMsebenzi  | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwan-gcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwan-gcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano  |
| PPM 101: Inani lezikolo zikarhulumente ezisebenzisa iinkqubo zolawulo lokuphathwa kwezikolo (nolawulo lweenkqubo ukulungiselela ukunikezela ngeenkukacha zamanani ngekhompyutha) kwinkqubo yesizwe yokulandelwa kwabafundi | Intsha                        | 1 524                         | 1 522                         | 1 516                                       | 1 517                         | 1   | I-100% yezikolo ezivuliweyo ezisebenzisa iinkqubo zolawulo lokuphathwa kwezikolo (nolawulo lweenkqubo ukulungiselela ukunikezela ngeenkukacha zamanani ngekhompyutha) kwinkqubo yesizwe yokulandelwa kwabafundi. |
| PPM102: Inani lezikolo zikarhulumente ekunokuhagamshelelana nazo ngekhompyutha (nge-imeyile)   | Intsha                        | 1 524                         | 1 522                         | 1 516                                       | 1 517                         | 1   | I-100% yezikolo zikarhulumente ekunokuhagamshelelana nazo ngekhompyutha (Nge-imeyile).   |
| PPM103: Ipesenti yenkcitho yangoku (current expenditure) kwezemfundo emalunga nezinto ezinganxulumene nabasebenzi  | 21.52%                        | 19.42%                        | 18.87%                        | 19.85%                                      | 21.36%                        | - 1.51%   | Iyantlukwano ibangelwe yinkxaso-mali ethe yafunyanwa ngethuba lenkqubo yoQikelelo loLungelelaniso ukuphelisa uxinzelelo lwemali kwizikolo zesiqhelu zikarhulumente. Imimandla emibini engundoqo apho             |

| INkqubo 1  |                              |                              |                              |  |                              |   |   |
|--|------------------------------|------------------------------|------------------------------|--|------------------------------|---|---|
| INkqubo yokuLinganisa uMsebenzi  | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
|  |                              |                              |                              |  |                              |   | uxinzelelo lukhoyo nalapho le nkxaso-mali yangezelelweyo yabekwa phambili kwakhona ibe kwizithethe nemigangatho kunye neenkonzo zikamasipala. |
| PPM104: Inani lwezihlandlo zotyalelo olwenziwa ngamagosai eziThili ezikolweni besiya kujonga umsebenzi benika nenkxaso | Intsha                       | Intsha                       | 1 522                        | 1 516                                      | 1 517                        | 1   | I-100% yezikolo zatyelelwa ngamagosa esithili ukulungiselela ukubekwa kweliso neenkqubo zenkxaso.   |

#### ***Iqhinga lokuphelisa imimandla yokusebenza ngaphantsi komgangatho olindelweyo***

Oku kulandelayo ngamaqhinga aphambili eWCED lokulungisa ezo ndawo ziqhuba kakubi kuzo izikolo:

- Ukubonelelwa ngezithuba eziqinisekisa ukuba ootitshala bafakwa kwizikolo zokubangqamanisa neemfuneko zezo zikolo.
- Ukukhangelwa, ukuchongwa nokuqeshwa kweenqununu (uqwalasela ukuphucula iinqobo zokukhetha noqeqesho lweSGB ngokumalunga noku; amathuba oqeqesho abo banqwenela ukuba ziinqununu).
- Ukuqwalasela ukuqeshwa nokunikwa inkxaso kweNtloko zeZifundo namaSekela-Nqununu ezikolweni
- Uqeqesho lweetitshala namagosa njengoko kuyimfuneko
- IziCwangciso zoPhuculo lweZikolo, iziCwangciso zoPhuculo lweziThili, ukuBekwa kweliso kuPhuculo lweZikolo
- Ukusetyenziswa ngokupheleleyo kweenkqubo ze-intanethi ukulungiselela ukukhawulezisa ukuqeshwa ngokukhawuleza kwizithuba nokunikwa kweenkonzo
- Inkqubo yokuxolelwa kwintlawulo yeefizi kwizikolo ezikumaNqanaba 4 no- 5
- Uncedo kwizikolo ngokumalunga netyala likamasipala
- INgxelo yeCandelo loLawulo lwaNgaphakathi ukulungiselela ulawulo ngokubhekiselele kukungahambelani nentsilelo kulawulo lwangaphakathi
- Ukuhlolwa kweenkqubo zokwenziwa komsebenzi njengoko kuyimfuneko
- Ukuqinisekisa uphuculo lomgangatho oluqhubelekayo ekusetyenzisweni kweenkqubo zokuchongwa kwabathengisi nokuthengwa kweempahla neenkonzo zikarhulumente Ukuhlaziywa kwazo zonke iirejista zeeasethi qho ngekota

#### ***Iinguqu kokujoliswe kuko okucwangcisiweyo***

Azikhoh

**Inkciitho eyenzeke kwiNkqubo 1 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeWCED:**

- Ukulawulwa kwabasebenzi beWCED, ukukhangelwa kootitshala kunye nabasebenzi bakarhulumente, uphuhliso lwabasebenzi kunye nolawulo lwentsebenzo, intlalo-ntle yabasebenzi kunye nobudlelwane phakathi komqeshi nabasebenzi.
- IsiCwangciso seQhinga seWCED, iingxelo zekota ezimalunga nokuma kweziko eli, nendlela eziqhuba ngayo izikolo neNngxelo yoNyaka yeWCED
- Ukwenziwa kwamaxwebhu ezicwangciso zezemali nawokunika ingxelo, kuquka iiNgqikelelo zeNgeniso neNkciitho yePhondo (EPRE), iingxelo zoqwalaselo olwenzeka lwaphakathi enyakeni (IYM) olwenzeka qho ngenyanga, neengxelo-mali zethutyana nezonyaka.
- Ukuthengwa kwee-asethi, iimpahla neenkonzo ngokuhambelana neenjongo zeqhinga zeSebe njengoko kubonisiwe kwisicwangciso esamkelweyo sokuthengwa kwempahla.
- Ukulungiswa kwerejista yee-asethi zeWCED
- Izinto ezoCwangciso ezamkelweyo zokuthengwa kwempahla zamiliselwa ngethuba yaye inkqubela phambili iyanikezelwa rhoqo ngekota
- Iintlawulo eziya kubathengisi zingadlulanga iintsuku ezingama-30
- Ulolongo nophuhliso olungaphezulu lweNkqubo eseMbindini yeNgcaciso yeMfundo.

**Inkciitho yeNkqutyana**

| Igama leNkqutyana                                | 2016/17              |                 |                                   | 2015/16              |                 |                                   |
|--|----------------------|-----------------|-----------------------------------|----------------------|-----------------|-----------------------------------|
|  | ULwabiwo lokugqibela | Inkciitho eyiyo | Inkciitho engaphezulu/engaphantsi | ULwabiwo lokugqibela | Inkciitho eyiyo | Inkciitho engaphezulu/engaphantsi |
|  | R'000                | R'000           | R'000                             | R'000                | R'000           | R'000                             |
| 1.1 IOfisi yomPhathiswa wePhondo (MEC)           | 6,922                | 6,922           | -                                 | 7,663                | 6,917           | 746                               |
| 1.2 IiNkonzo zeNkxaso                            | 276,672              | 269,148         | 7,524                             | 284,579              | 263,987         | 20,592                            |
| 1.3 ULawulo lwezeMfundo                          | 1,122,194            | 1,047,295       | 74,899                            | 990,251              | 928,826         | 61,425                            |
| 1.4 UPuhliso lweZibonelelo                       | 1,506                | 1,506           | -                                 | 1,552                | 1,552           | -                                 |
| 1.5 INkqubo yeNgcaciso yoLawulo lweMfundo (EMIS) | 20,060               | 20,060          | -                                 | 33,327               | 29,406          | 3,921                             |
| Iyonke   | 1,427,354            | 1,344,931       | 82,423                            | 1,317,372            | 1,230,688       | 86,684                            |

## 4.2 INkqubo 2: IZikolo zeMfundo zikaRhulumente

### Injongo

Ukunika imfundo kwizikolo zikarhulumente eziqhelekileyo ukususela kwiBanga loku-1 ukuya kwiBanga le-12 ngokungqinelana noMthetho weZikolo zaseMzantsi Afrika, 1996 noXwebhu lweNgcaciso yeMiba 6 emalunga nemfundo equkanisayo. Ukuquka ne-eLearning.

### **INkqubo yeZikolo zeMfundo eziQhelekileyo zikaRhulumente iqulethe ezi nkqutyana zilandelayo<sup>4</sup>:**

**INkqutyana 2.1: IZikolo zasePrayimari zikaRhulumente**

Ukunika izikolo zaseprayimari ezikhethekileyo eziqhelekileyo zikarhulumente (kubandakanywa nezemfundo ebandakanyayo) izixhobo ezifunekayo kwiGreyidi 1 ukuya kweye-7.

**INkqutyana 2.2: IZikolo zaseSekondari zikaRhulumente**

Ukunika izikolo zasekondari ezikhethekileyo eziqhelekileyo zikarhulumente (kubandakanywa nezemfundo ebandakanyayo) izixhobo ezifunekayo kwinqanaba zeGreyidi -8 ukuya kwele-12.

**INkqutyana 2.3: UPuhhliso lweCandelo lezabaSebenzi**

Ukunika iinkonzo zesebe uphuhliso lwezemfundo nolunye uphuhliso kootitshala nakwabangezotitshala kwizikolo zikarhulumente eziqhelekileyo kubandakanywa nezemfundo ebandakanyayo).

**INkqutyana 2.4: Iminikelo eKhutshwa phantsi kwemiQathango ethile**

Ukunika iiprojekthi eziphantsi kweNkqubo 2 ezichongwe liSebe leMfundo esisiSeko nezixhaswa ngeminikelo ekhutshwa phantsi kwemiqathango.<sup>5</sup>

### **liNjongo zeQhinga<sup>6</sup>**

| <b>Inkqubo 2: liNjongo zeQhinga</b> |  |
|-------------------------------------|--|
| <b>INjongo yeQhinga2.1.</b>         | <b>UPhuhliso nomiliselo lamaQhinga loLawulo lweKharithyulam neNkxaso</b>   |
| <b>INGxelo yeQhinga</b>             | <ol style="list-style-type: none"> <li>UPhuhliso nomiliselo lweqhinga lolwimi oluqinisekisa okokuba <ul style="list-style-type: none"> <li>Bonke abafundi bayahlangabezana nezithethe ezisekiweyo zokufunda kakuhle nokubhala ngeGreyidi nganye kwizikolo zawepayimari</li> <li>Inkqubo yoqeqesho eyenziwa usengqeshweni esekwe kwiimfuno ezichongwe ngokusetyenziswa kohlalelo lohlola lolwimi lweGreyidi 3, 6 kunye neyesi-9 kunye nee-ANA</li> </ul> </li> <li>Ukuphuhlisa nokumilisela iqhinga lemethametika elithi liqinisekise okokuba <ul style="list-style-type: none"> <li>Kukho ingqwalasela kwingqikelelo yolwazi lweMathematika yesiseko kwiNqanaba lesiSeko. Kwiminyaka yaphambi kwesikolo esisesikweni ingakumbi kuGreyidi R, kukho ugxininiso kumakhono angaphambi kwamanani.</li> <li>Kukho ugxininiso ekuphuculeni kokulunga kokufundiswa kweMathematika kulo lonke ixesha lokuhanjwa kwesikolo kunikwa ingqwalasela kokufundiswa kweMathematika kwinqanabab eliphakathi</li> <li>Abafundi bezikolo zamabanga aphezulu abanekhono lokwenza iMathematika bayachongwa ze babhaliselwe iMathematika.</li> </ul> </li> <li>Ukuphuhlisa nokumilisela kwesicwangciso solawulo lwekharithyulam ukulungiselela ukuphuhlisa kweNzululwazi nezifundo zoBuchule</li> <li>Ukuphuhlisa njokumilisela kwesicwangciso solawulo lwekharithyulam ukulungisa iimfuno ezithe ngqo kumacandelo esiSeko nesiPhakathi.</li> <li>Ukuphuhlisa nokumilisela kwesicwangciso sokusebenza ukuxhasa izikolo kucwangciso lwazo lokunikezela kwekharithyulam.</li> </ol> |
| <b>Inkqubo 2: liNjongo zeQhinga</b> |  |
| <b>INjongo yeQhinga2.2.</b>         | <b>Ukuqinisekiswa kokuphuculwa nolawulo lwesikolo</b>  |
| <b>INGxelo yeQhinga</b>             | Ukuphuhlisa kweenkqubo zenkxaso neeshedyuli zongenelo, ezishwankathelwe kwisiCwangciso sesiThili sokuPhucula, esinikezela oku kulandelayo:   |

<sup>4</sup>INkqutyana ziyinxalenye yetemplethi yamacandelo kazwelonke yaye nenkxaso-mali yeCandelo loLawulo-mali. Iimali ezikwiNkqubo 2 zinikelwe ukujongana nohlalo lwabiwo-mali olungundoqo lweWCED yaye iquka imivuzo yootitshala. iziseko zophuhliso kunye neendleko zokunikwa kwezixhobo kunye nenkqubo yokutyiswa kwezikolo.

<sup>5</sup> Iinkonzo zemidlalo yeziikolo, inkcubeko ngezopapasho azibandakanywanga njengenkqutyana nanjengoko eNtshona Koloni lo msebenzi uphantsi kweSebe leMicimbi yeNkcubeko

<sup>6</sup>linjongo zesQhinga njengesicwangciso seQhinga sowama-2015 -2019 ziyashicilelwa apha ngokupheleleyo

|                             |   |
|-----------------------------|---|
|                             | 1. Ukuqinisekisa ulawulo lwekharithulam kuwo onke amabanga esikolo, ingakumbi kwiCandelo lesiSeko   |
| <b>INjongo yeQhinga2.2.</b> | <b>Ukuqinisekiswa kokuphuculwa nolawulo lwesikolo</b>   |
| <b>INgxelo yeQhinga</b>     | <ol style="list-style-type: none"> <li>2. IziCwangciso zoLawulo lweSikolo ziyakujongana neemfuno zokufunda zabafundi ngempumelelo ehigh school.</li> <li>3. Ikrayiteriya yokuqesha iyakuquka umsebenzi wenqununu ube kukulawula inkqubo zekharithulam ezikolweni</li> <li>4. I-SMT iza kuxhaswa ekujongeni yonke imiba yolawulo lwesikolo, kuquka isimilo esiphazamisayo kunye nokungayi esikolweni, etc.</li> <li>5. Ulawulo lwesikolo luyakuqinisekisa ugxininiso olujoliswe kubafundi 6. Ulawulo lwesikolo luyakwamnkela uxanduva lwezinto abazenzileyo.</li> <li>7. Uqeqesho nenkxaso yamalungu oMbutho woLawulo lweSikolo, nokubeka iliso kwindima yabo nomsebenzi wabo.</li> <li>8. Ukuphucula ukuxhaphaka nomgangatho wokubeka iliso kwiinkonzo zenkxaso ezinikezelwa ziifisi zezithili ezikolweni</li> </ol>  |
| <b>INjongo yeQhinga2.3.</b> | <b>Qinisekisa ukuba kunikezwa imfundo ekwinqanaba eliphezulu kubo bonke abafundi ingakumbi abona bahluphekayo.</b>  |
| <b>INgxelo yeQhinga</b>     | <ol style="list-style-type: none"> <li>1. Yandisa ukufikeleleka kumathala eencwadi nakwizixhobo zokufunda ngeprogram yokwakha nokuphucula izakhiwo, intsebenziswano namathala eencwadi ephondo nakamasipala, ukuthengwa kwematiriyeli yamathala eencwadi ngemali-nkxaso ye norms and standards nokwenziwa komsebenzi wobuchule be-elearning.</li> <li>2. Lungelelanisa intsebenziswano ukuze kuxhamle abafundi kunye nabo bonke abadlala indima, amanye amasebe karhulumente, oomasipala nabazali. Iprogram kufuneka iphucule umgangatho noqeqesho labalawuli bezikolo wandise inkxaso yabazali kubantwana babo nakubantwana besikolo.</li> <li>3. Yenza umsebenzi wokuhlanganisa izikolo (school mergers) ekuza kuxhamla kuzo abafundi, ucwangcise ukusetyenziswa kwehostele zonke kwakunye nempumelelo yokwenza iiruti zezithuthi</li> <li>4. Qinisekisa ukugxininisa emaphandleni xa kunikezwa isicwangciso semfundo.</li> <li>5. Qinisekisa ngokufikeleleka kokunikezelwa kwekharithulam. Oku kuquka ukunika iingcebiso ekukhethweni kweesabhjekti kunye nezifundo zevocational neziteknikal kubafundi bonke kwindawo ezikhethiweyo.</li> <li>6. Nikezela ngezakhiwo (bona iNkqubo 6) nezixhobo (equipment) ukuxhasa ukufunda nokufundisa kwakunye nokunyusa iziphumo zokufunda.</li> <li>7. Yenza umsebenzi weprogram ye-elearning ukomeleza ukusebenza kwemfundo</li> </ol> |
| <b>INjongo yeQhinga2.4.</b> | <b>Nikezela inkxaso yentlalo neqonga yokuphuhlisa ulutsha</b>   |
| <b>INgxelo yeQhinga</b>     | <ol style="list-style-type: none"> <li>1. Qinisekisa ukuba zonke izikolo zifumana inkxaso engephi ngomfundi ngamnye.</li> <li>2. Nikezela ngemfundo esisimahla kubafundi abanabazali abangakwazi ukuhlawula imali yesikolo ebizwa sisikolo, ezo zikolo zenze izicelo zokungahlawuli imali yokufunda</li> <li>3. Yandisa inani lezikolo ezingahlawulisi mali, ukuba ikhona imali.</li> <li>4. Yonyusa ukufikeleleka kwenkonzo zempilo ezikolweni ngenkqubo yokutyisa abafundi nangekliniki ezihambayo</li> <li>5. Jongana neemeko zokhuseleko ngeprogram yezikolo ezikhuselekileyo (safe schools programme) ngokubambisana namanye amasebe</li> <li>6. Nikezela inkxaso esebenzayo malunga nokukhethwa kweesabhjekthi nengcebiso zamakhono. Xhobisa ootitshala ukuze bakwazi ukujongana neemfuno zabafundi bagxininise kumfundi omnye: bancedise ekukhetheni isabhjekthi kwibanga le 9; banikezela ngengcebiso zokufunda; nolunye ulwazi oluyimfuneko baze baqinisekise ngenxaxheba yabazali nonxibelelwano.</li> </ol>  |
| <b>INjongo yeQhinga2.4.</b> | <b>Nikezela inkxaso yentlalo neqonga yokuphuhlisa ulutsha</b>   |
|                             | <ol style="list-style-type: none"> <li>1. Yenza umsebenzi wesiCwangciso sokuPhuhlisa uLutsha ngokwenza oku kulandelayo: <ul style="list-style-type: none"> <li>- Xhasa iSupport for Mass Opportunity and Development Centres, nokunikezela inkxaso kubantwana emva kwesikolo ingakumbi kwindawo ezingakwaziyo ukugcina abafundi kumagumbi okufundela.</li> <li>- I-Internships (Premiers Advancement of Youth, Graduate Internship Project, Western Cape Youth Gap Year Project) – phuhlisa amakhono nolwazi olujoliswe ekulungiseleleni umsebenzi nokwandisa ingeniso.</li> <li>- Uphuhliso lwamakhono – ukufunda umsebenzi wezandla nowe-occupational.</li> <li>- ULawulo loKhuseleko lweMfundo – phuhlisa iinkqubo zongenelelo ezinyusela izikolo ezikhuselekileyo, ukhuselo lwezikolo zasekuhlaleni nokhuseleko labafundi.</li> <li>- Iinkokheli zoLutsha neKhansile zabaMeli babafundi (RCL) – phuhlisa amakhono nolwazi olujoliswe kuphuhliso lwenkokheli. -Ezempilo, ukunanekelela nekxaso – HIV/AIDS neeprogram ze peer education</li> <li>- I-School enrichment – phuhlisa amakhono nolwazi olungajoliswanga ekwandiseni ingeniso, umz. I-civic education, ukunqanda ungquzulwano, imali/ ukulawula amatyala, ezempilo.</li> </ul> </li> </ol>   |

**liNjongo zeQhinga, imigqalisela yokusebenza, ekujoliswe kuko okucwangcisiweyo nokufezekisiweyo okukuko**

**Ubhaliso lwabafundi**

Abantu baseNtshona Koloni bakhule nge-28.7% phakathi ko-2001 no-2011 kwaye elinani liqhubeka ngokukhula. Ngokokubalwa kwabantu ngo-2011 yi Statistics South Africa (StatsSA), iNtshona Koloni likhaya kubantu abangama-5 822 734, bamele i-11% yabemi baseMzantsi Afrika bephelele

Njengokuba kulindelekile, landile inani labafundi ababhalise kwizikolo zikarhulumente. Nangona kunjalo ulwabiwo lwamanani lunika umdla njengoko kubonisiwe ngasezantsi.

| Icandelo                            | 2013    | 2014                | 2015    | 2016    | Umahluko    |
|-------------------------------------|---------|---------------------|---------|---------|-------------|
|                                     |         |                     |         |         | 2013 – 2016 |
| IBanga R kwizikolo ze PO            | 59 565  | 63 492              | 64 648  | 65 231  | 5 666       |
| IBanga – 7 kwizikolo ze PO          | 603 430 | 617 424             | 639 197 | 660 442 | 57 012      |
| IBanga 8 – 12 kwizikolo ze PO       | 343 616 | 346 017             | 344 906 | 338 483 | -5 133      |
| Izikolo ezineemfuno ezizodwa        | 19 627  | 18 702 <sup>7</sup> | 18 777  | 18 854  | -773        |
| Umthombo: Annual School Survey 2016 |         |                     |         |         |             |

Owona mba mnye mkhulu ufuthela lonke ucwangciso nolungiselelo kwezemfundo ngulowo wokubhaliswa kwabafundi. IWCED isebenzise iinkcukacha zamanani ovavanyo yeSaveyi lwamakhaya jikelele kunye nokucacululwa kwezinye izinto ezibonakala kule datha ukwenzela ukuncedisana nezo ngqikelelo zobhaliso lwabafundi eziyinxalenye engundoqo yokuqhuba iinkonzo zezemfundo kweli phondo. Ukufunda nokufundisa okusebenzayo kuxhomekeke ekufumaneni umlinganiselo (ratio) ofanelekilyo phakathi kotitshala: nomfundi, izixhobo zokuncedisa ukufunda kunye neetextbook. Ukwanda kubhaliso lwabafundi kule minyaka idlulileyo kubangele uxinzelelo lendawo yokuhlala nabasebenzi kwidolophu ezinkulu ezifana neKapa. Okona kukhula kukhulu kubonakala kwizikolo zepreyimari. Ngaxeshanye, ukuncipha kwamanani kuyabonakala kwezinye iindawo kwiphondo.

Kubekho ukwanda kwinani labafundi elibhaliswe kwizikolo zikarhulumente. Ukuhla kumanani enqanaba lezikolo zamabanga aphezulu phakathi kowama-2014 nangowama-2016 kunokubalelwa kancinane kwinto yokuba ikhosi kaGreyidi 12 yowama-2015 yayinkulu kakhulu njengomphumela wenguqu kumgaqo-nkqubo wokubhaliswa kunyaka weGreyidi 1 yabo.

Ukukhula okukhulu kufumaneka kwizikolo zasepreyimari. Ukuba kujongwa ukuhamba ngokokulingana kweminyaka kuGreyidi 1 ibonisa ukukhula kwabemi okubonakalayo.

| Izithuba zokulingana ngeminyaka kuGreyidi 1                        | Umndilili wobukhulu bokulingana ngeminyaka kuGreyidi 1 |
|--|--|
| Umndilili wobukhulu bokulingana ngeminyaka kuGreyidi 1 2005 – 2010 | 92 920   |
| Umndilili wobukhulu bokulingana ngeminyaka kuGreyidi 1 2011 – 2016 | 104 739  |

<sup>7</sup> Ukuhla okubonakalayo kumanani okubhaliswa kwabafundi ngowama-2014 kubangelwa kokuhlelwa ngokutsha kwizikolo ezithathu zikarhulumente.

Ucwangciso lobhaliso lwabafundi lufuna ukusetyenziswa kwedata ekhoyo. Ukwanda kwabafundi kwiphondo kuza kuqhubeka ngokubeka uxinzelelo kwindawo zokuhlala ezikolweni iminyaka eliqela ezayo.

| Ubhaliso kwiZikolo zikaRhulumente   |                |                |               |               |               |               |               |               |               |               |               |               |                |
|---|----------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Unyaka  | Gr 1           | Gr 2           | Gr 3          | Gr 4          | Gr 5          | Gr 6          | Gr 7          | Gr 8          | Gr 9          | Gr 10         | Gr 11         | Gr 12         | Bebonke        |
| 2004 <sup>8</sup>   | 104 105        | 82 130         | 81 489        | 76 781        | 66 060        | 82 574        | 89 614        | 85 053        | 78 964        | 80 756        | 54 199        | 39 451        | 921 176        |
| 2005  | 93 515         | 94 231         | 80 695        | 80 809        | 74 984        | 66 141        | 81 953        | 88 778        | 82 169        | 81 577        | 56 657        | 39 303        | 920 812        |
| 2006  | 87 650         | 85 972         | 89 828        | 80 443        | 77 811        | 73 106        | 65 347        | 78 926        | 80 595        | 83 529        | 57 536        | 40 198        | 900 941        |
| 2007  | 92 818         | 82 562         | 83 914        | 89 973        | 78 674        | 78 021        | 72 733        | 66 406        | 80 697        | 86 495        | 61 938        | 42 624        | 916 855        |
| 2008  | 91 853         | 83 267         | 79 454        | 85 891        | 87 116        | 78 290        | 76 146        | 71 410        | 72 914        | 79 133        | 63 819        | 43 470        | 912 763        |
| 2009  | 93 601         | 82 158         | 80 385        | 83 150        | 82 382        | 85 621        | 76 262        | 75 227        | 79 795        | 68 405        | 60 812        | 45 692        | 913 490        |
| 2010  | 98 086         | 83 046         | 79 155        | 84 234        | 80 290        | 81 402        | 82 777        | 75 426        | 85 114        | 70 630        | 53 799        | 44 876        | 918 835        |
| 2011  | 100 423        | 85 216         | 79 489        | 83 490        | 80 205        | 79 022        | 78 207        | 81 312        | 84 957        | 73 470        | 56 995        | 38 990        | 921 776        |
| 2012  | 103 444        | 88 536         | 81 415        | 83 922        | 79 900        | 78 384        | 76 432        | 77 561        | 90 815        | 72 714        | 58 758        | 43 111        | 934 992        |
| 2013  | 104 678        | 93 506         | 85 762        | 85 599        | 79 210        | 78 437        | 76 238        | 75 528        | 87 132        | 78 812        | 56 109        | 46 035        | 947 046        |
| 2014  | 106 917        | 97 647         | 89 385        | 90 617        | 81 441        | 76 690        | 74 727        | 76 000        | 82 714        | 75 838        | 64 619        | 46 846        | 963 441        |
| 2015  | 108 233        | 101 934        | 94 342        | 95 212        | 84 554        | 79 250        | 75 641        | 75 753        | 79 114        | 72 430        | 63 220        | 54 390        | 984 073        |
| 2016  | <b>106 766</b> | <b>105 574</b> | <b>98 439</b> | <b>99 278</b> | <b>89 451</b> | <b>82 479</b> | <b>78 455</b> | <b>78 067</b> | <b>73 006</b> | <b>76 988</b> | <b>59 518</b> | <b>50 904</b> | <b>998 925</b> |
| Umthombo weenkukacha zamanani: 2016: Uvavanyo loNyaka lweZikolo (Izikolo zikaRhulumente kungabandakanywa iyunithi yabafundi abeneemfuno ezizodwa( LSEN)s) |                |                |               |               |               |               |               |               |               |               |               |               |                |

Le theyibhile iboniswe ngasentla ibonisa ukuba inani eliphelelyo labafundi linyuke ngama – 77 749 kumjikelo weminyaka eli-12 (2004-2016). Into eqaphelekayo kukukhula okukhulu ekubhalisweni kwabafundi beBanga loku-1 kulomjikelo, kunye nefuthe lokuphuculwa kokukugcinwa kwabafundi beqhuba esikolweni abaphakathi kweBanga le-10 nele-12.

Ukukhula kwamanani abafundi abafudukela kweli phondo, isengoyena nobangela ubalulekileyo wokukhula kwamanani obhaliso nodala uxinzelelo olumandla kuzo zonke izixhobo ezisetyenziswayo.

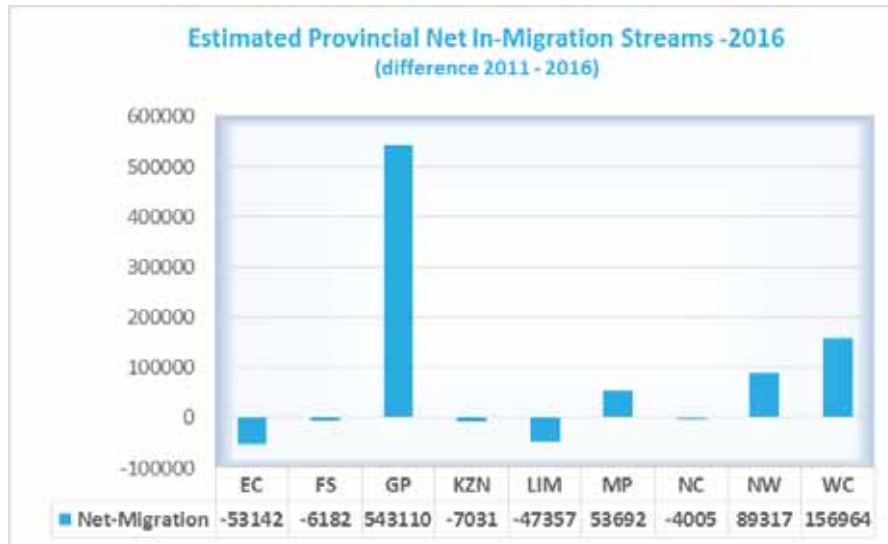
| Abafundi abavela kwamanye amaPhondo naMazwe - uNyaka 2012 ukuya kunyaka 2016 |               |               |               |               |               |               |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| IPhondo/IMvelaphi  | Yr '12        | Yr '13        | Yr '14        | Yr '15        | Yr '16        | Ave           |
| IMpuma Koloni  | 18 936        | 20 990        | 22 276        | 22 276        | 20 168        | <b>20 929</b> |
| Free State   | 323           | 351           | 400           | 400           | 609           | <b>417</b>    |
| Gauteng  | 1 223         | 1 609         | 1 498         | 1 498         | 1 707         | <b>1507</b>   |
| Kwazulu-Natal  | 328           | 365           | 390           | 390           | 491           | <b>393</b>    |
| Limpopo  | 112           | 139           | 136           | 136           | 172           | <b>139</b>    |
| Mpumalanga   | 159           | 171           | 191           | 191           | 185           | <b>179</b>    |
| Northern Cape  | 704           | 795           | 788           | 788           | 749           | <b>765</b>    |
| North-West Province  | 136           | 155           | 165           | 165           | 230           | <b>170</b>    |
| Elinye ilizwe  | 1 614         | 2 033         | 2 097         | 2 097         | 2 041         | <b>1 976</b>  |
| <b>Ewonke ephелеle</b>   | <b>23 535</b> | <b>26 608</b> | <b>27 941</b> | <b>27 941</b> | <b>26 352</b> | <b>26 475</b> |

<sup>8</sup> lipatheni zamanani obhaliso zichatshazelwa lutshintsho kwinqanaba likaZwelonke, umgaqo-nkqubo wokwamkelwa kwabafundi abakwiBanga loku-1 esikolweni ngo-2000, nto leyo eyadala ukuba izikolo zibhalise kuphela abafundi abaneminyaka esixhenxe kubhaliso lokuqala. Ngenxa yoku amanani obhaliso eGreyidi loku-1 aba ngaphantsi kwalawo eminyaka edlulileyo. Ekubeni kuphindwe kwatshintshwa iimfuno zeminyaka yobhaliso ngo-2004, kwabuyela kwiminyaka yangaphambili, kubekho ukunyuka kumanani obhaliso kwakhona. Oku kubonisiwe kule theyibhile



INtshona Koloni ifumama imfuduko enkulu kwamanye amaphondo.

#### Inani eliQikelelweyo lePhondo kwiMithombo yeMfuduko – 2016 (umahluko 2011 – 2016)

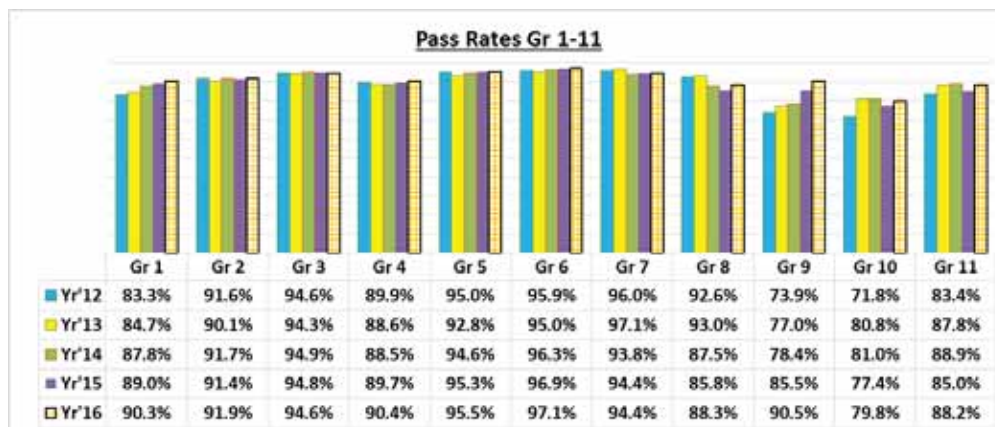


#### Inani leMfuduko

Abantu abadala baseNtshona Koloni bagqibe umndilili weminyaka esi-9.9 yesikolo. Eli nani liligqithwe yiGauteng ngeminyaka eli-10.5 kuphela. Umndilili wesizwe yiminyaka esi-9.3.

Le grafu ingasezantsi ishwankathela inkqubela phambili esandul'ukubakho kwiiGreyidi 9 – 11 kubalulekile ngakumb kwiGreyidi 9.

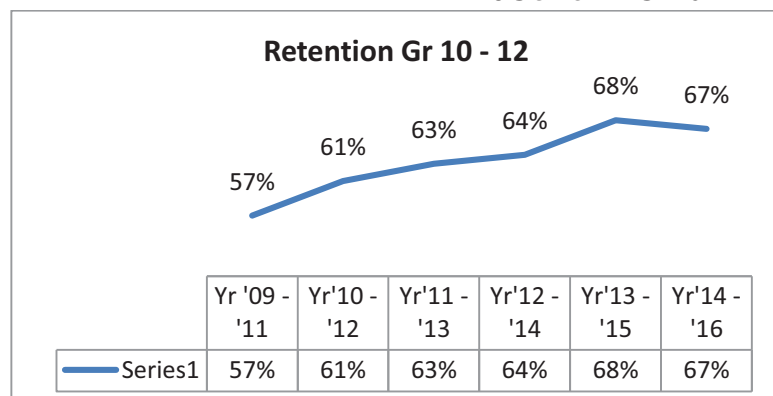
#### Umlinganiselo wempumelelo Gr 1-11





Kukho iimpawu zempucuko kulo mba kukugcinwa komfundi njengoko kulandelwe kwezi nkcukacha zamanani zilandelayo zinokuhla kancinane kulo mjikelo usandula ukubakho.

UGcino kwiGr 10-12



### Ukulunga kokufunda

#### *Ukufunda kwiPrayimari*

Ukulunga kwemfundo yeZikolo zasePrayimari ilandelwe kusetyenziswa inkqubo yohlolo lwendlela emiselweyo yeeGreyidi 3, 6 kunye neyesi-9 kuLwimi nakwiMathematika eNtshona Koloni kwisithuba esingaphezulu kweminyaka eli-13.

Ukususela ngowama-2002 ukuya kowama-2009, iWCED isebenzise iimvavanyo zolwimi nemathematika kubafundi beGreyidi 3 neyesi-6 kwiminyaka ebolekisanayo ukulungiselela ukulandelwa kwenkqubels phambili nokuchongwa kweengxaki. Ngowama-2010, iWCED ihlole, okokuqala, bonke abafundi beGreyidi 3 nabeGreyidi 6 ukulungiselela ukufumana isimo sokufundwa kolwimi nemathematika kwisikolo ngasinye esikwiphondo. Oku kube kokokuqala ngokunjalo ukuba abafundi beGreyidi 9 bahlolwe kumsebenzi olingwayo ukuseka isiseko. Ngowama-2011, iWCED yandise inqanaba lomngeni wengqinqo kwiimvavanyo zolwimi ukulungiselela ukuseka imiqathango emitsha ephantsi yephondo. Ngokukodwa, iimvavanyo eznde nezintsonkothileyo zabandakanywa kwiimvavanyo, ukulungiselela ukwenza imiba yeemvavanyo ibe nokuthelekiswa kunye nemiba esetyenziswa kwiimvavanyo zehlabathi kula manqanaba.

Iimvavanyo zibhalwa ngo-Oktobha wonyaka ngamnye yaye iziphumo zinikezelwa kwizikolo kwiveki yokuqala yekota yokuqala yesikolo. Iziphumo zisetyenziswa zizikolo ukucwangcisa imisebenzi yokufunda yonyaka nokuphuhlisa iziCwangciso zazo sokuPhuculwa kweZikolo nekujoliswe kuko. Ngaphezulu, iziphumo zisetyenziselwa ukucwangcisa inkxaso efanelekileyo elungiselelwe izikolo.

| <b>IiGreyidi zeWCED 3, 6 &amp; 9 Iziphumo zoVavanyo zeNdlela emiselweyo 2016 – Izikolo zikaRhulumente</b> |                    |      |               |      |                    |      |               |      |                    |      |               |      |
|---|--------------------|------|---------------|------|--------------------|------|---------------|------|--------------------|------|---------------|------|
|   | <b>Greyidi 3</b>   |      |               |      | <b>Greyidi 6</b>   |      |               |      | <b>Greyidi 9</b>   |      |               |      |
|   | <b>Mathematika</b> |      | <b>ULwimi</b> |      | <b>Mathematika</b> |      | <b>ULwimi</b> |      | <b>Mathematika</b> |      | <b>ULwimi</b> |      |
|   | 2015               | 2016 | 2015          | 2016 | 2015               | 2016 | 2015          | 2016 | 2015               | 2016 | 2015          | 2016 |
| <b>% yokupasa</b>   | 57.6               | 57.7 | 42.4          | 42.5 | 37.7               | 40.1 | 36.8          | 40.1 | 22.2               | 23.6 | 53            | 55.1 |

Ipesenti yokupasa ngama-50%. Izikoro zovavanyo ukususela ngowama-2011 zibonisa ukuphucula kuzo zonke iigreyidi nakuzo zozibini izifundo.

#### Isiqinisekiso seSizwe esiPhezulu

Unyaka wama-2016 waba ngunyaka wesithoba wemviwo zesiQinisekiso seSizwe esiPhezulu (NSC). I WCED ifezekise umlinganiselo wokupasa wama-86%. Bekukho abagqatswa abangama-43 725 abathe baphumelela, ekukho kubo abangama-20 804 (40.9%) abafezekise impumelelo ebavumela okokuba bangenele inkqubo yokufunda yesidanga. Abafundi abali-12 036 baphumelela iMathematika ngomlinganiselo ophuculweyo wokuphumelela wama-77.2%. KwiNzululwazi, umlinganiselo wokupasa wama-2016 waba ngama-73.8%. Amanani apasayo ibe ngama-8 239.

| <b>UThelekiso lwe-WCED lweziphumo zeNSC 2010 – 2016</b> |                      |                       |                        |                                    |                                       |   |
|---|----------------------|-----------------------|------------------------|------------------------------------|---------------------------------------|---|
| <b>Unyaka</b>   | <b>Ababha lileyo</b> | <b>Abaphumeleleyo</b> | <b>% yokuphumelela</b> | <b>Ukufumana isidanga esingu-B</b> | <b>% yokufumana isidanga esingu-B</b> | <b>Izikolo ezinomlinganiselo wokupasa ongaphantsi kwama-60%</b> |
| 2010  | 45 783               | 35 139                | 76.8                   | 14 414                             | 31.5                                  | 78  |
| 2011  | 39 988               | 33 146                | 82.9                   | 15 215                             | 38.1                                  | 30  |
| 2012  | 44 700               | 36 992                | 82.8                   | 16 319                             | 36.5                                  | 26  |
| 2013  | 47 636               | 40 558                | 85.1                   | 19 477                             | 40.9                                  | 23  |
| 2014  | 47 709               | 39 237                | 82.2                   | 18 524                             | 38.8                                  | 31  |
| 2015  | 53 721               | 45 496                | 84.7                   | 22 379                             | 41.7                                  | 27  |
| 2016  | 50 847               | 43 725                | 86                     | 20 804                             | 40.9                                  | 19  |

IWCED ijolise ekwandiseni amanani abafundi abathabata nabaphumelela iimviwo zesiQinisekiso seSizwe esiPhezulu. IziCwangciso zoPhuculo lwesiThili sijolise koku yaye sithe thaca amaqhinga nezicwangciso zomiliselo ngokufanelekileyo

#### Uqeqesho

##### Ootitshala

Ngowama-2016, inkxaso yesithili ijolise kwizikolo nootitshala abanesidingo kakhulu senkxaso. Uqeqesho lootitshala lwangezelelwa yinkqubo yenkxaso esekwe kwigumbi lokufundela.

ICape Teaching and Leadership Institute (CTLI) inikezele ngezifundo zoqeqesho ezili-14 ezibude buziveki ezimbini kunye neenkomfa ezimbini zeentsuku ezimbini kuLwimi nakwiMathematika kootitshala abali-1 896 bakaGreyidi R, ICandelo leSiseko nabeCandelo eliPhakathi. Ngowama-2016 ingqwalasela yeCTLI yaguqulelwa kwiprojekti yongenelo lwenkxaso yeziklo ezili-100 zeGreyidi R – 3. IMfundo eBandakanyayo nohlanganiso lwe-ICT ngamacandelo abalulekileyo ala mangelano. I CTLI iququzelele amangelano okuhlanganiswa kwe-ICT angama-23, ifikelele kootitshala abali-1214 kunye neenkokheli zesikolo kuxhaswa inkqubo ye-eLearning.

#### *ULawulo lweZikolo (kubandakanywa neenqununu)*

Ngowama-2016 iWCED inikezele ngoqeqesho nenkxaso elungiselelwe abaphathi bezikolo abasele benamava, abadinga ukuxhaswa okungaphezulu, okanye abo bazimisele ukuqalisa ngophuhliso olungaphezulu lobuchule. Izifundo ezili-12 ezilungiselelwe abaphathi bezikolo zijolise kwiiNdimanoxanduva lwamaSekela Nqununu, iiNdimanoxanduva lweeNtloko zeSebe, iiNqununu eziNqwenayo, iiNkokheli zeSikolo eziNqwenayo ukuMiselwa kweeNqununu eziNtsha eziSandul'ukuqeshwa, uqeqesho lwamaQela oLawulo lweZikolo kunye abaBhinqileyoabakwiZithuba zoLawulo noBunkokheli. Isambuku samlaungu angama-526 amaqenalolawulo lwesikolo baxhamle kwizifundo zolawulo lwezikolo nezobunkokheli ezinikezelwa yiCTLI.

#### *Iziqinisekiso zemfundo ezivunyiweyo*

Ngenxa yezithintelo zohlahlo lwabiwo-mali, akukho zibhasari zilungiselelwe ootitshala abasengqeshweni ezakhutshwayo ngowama-2016.

### **INkxaso eNikezelweyo**

#### *Ezemali*

Izabelo zeMimiselo neMigangatho ezikolweni zilinganiselwa ngokubhekiselele izikolo kwiingingqi zoluntu oluhluphekileyo.

Kwixa elingaphambili izikolo ezikwimaNqanaba 1 – 3 zifumene ukuhlelwa olubhekiselele kubantu abahluphekileyo. Nangonakunjalo, izixa-mali ehlawulwayo “ngomntwana ngamnye” kwizikolo zikarhulumente ezikwiKhwintali yeSizwe 1, 2 kunye nesi-3 zalinganiswa ukususela ngowama-2013/14; ngamanye amazwi, izikolo ezikwi-NQ 2 nesi-3 zifumana inkxaso-mali elinganayo njengezikolo ezikwi-NQ 1.

| Izabelo zesizwe ekujoliswe kuzo                 |         |         |         |
|---|---------|---------|---------|
|   | 2014/15 | 2015/16 | 2016/17 |
| IKwintali                                       | R1 059  | R1 116  | R1 177  |
| IKwintali 2                                     | R1 059  | R1 116  | R1 177  |
| IKwintali 3                                     | R1 059  | R1 116  | R1 177  |
| IKwintali 4*                                    | R 831   | R 882   | R 938   |
| IKwintali 5*                                    | R 317   | R 334   | R 350   |
| * Umdlili weendleko olungiselelwe zonke izikolo |         |         |         |

| Inqanaba lemirhumo            | Inani elipheleleyo lezikolo |
|-------------------------------|-----------------------------|
| Ekungahlawulwa mirhumo        | 879                         |
| Elihlawulwa imirhumo yesikolo | 570                         |
| Isambuku esipheleleyo         | 1 449 <sup>9</sup>          |

Olunye lophuhliso olungaphezulu olubonakalayo lowama-2014 lwaba kukwandisa kwenkqubo yezikolo 'ekungahlawulwa mirhumo'. Kulo nyaka izikolo ezingama-216, ezinabafundi abali-172 541, kwiKwintali 4 kunye neye-5, ibe zizikolo "Ekungahlawulwa Mirhumo" ngokwenza isicelo sewonga lokuba 'kungahlawulwa' mirhumo. Ukususela ngoko zixhaswe ngazo zonke iindlela ngezibonelelo ezifanayo ezisebenza kwezinye izikolo 'ekungahlawulwa

<sup>9</sup> Note that new schools are accounted for differently

mirhumo'. Eli nani lezikolo landiswa laya kutsho kuma-218 ngowama-2016 kulungiselelwa abafundi abangezelelweyo abali-1 364 xa izikolo ezi-2 ezangezelelweyo ezikwikwintali 4 kunye neye-5 zabhengezwa njengezikolo ekungahlawulwa mirhumo.

Izikolo ezibiza imirhumo yesikolo zinakho ukwenza isicelo sembuyekezo kulungiselelwa ukukhululwa ekuhlawuleni imirhumo kwiimeko apho abazali bengenakho ukuhlawula imirhumo epheleleyo yesikolo. Ngowama-2016, izigidi ezingama-R47.5 zahlawulwa ukuxhasa ukhululo ekuhlawulweni komrhumo zabafundi abangama-77 557 kwizikolo ezingama-551.

#### *ULingo lwentsebenziswano yeZikolo*

Ngokuthambekele kwiimpembelelo zethuba elide zendlala nokungalingani, uninzi lwezikolo zikarhulumente zoluntu oluhluphekileyo zidinga inkxaso eyangezelelweyo kulawulo, kootitshala nabafundi, ngokunjalo nezibonelelo ezangezelelweyo zemali.

IWCED izinxulumanise neqela labaxhasi ngemali nemibutho yenkxaso ukuhlola uyilo 'lokungahlawulwa kwemirhumo' kwizikolo zikarhulumente olwaziwa njengeprojekti "INTsebenziswano lweZikolo".

Amaqabane okusebenza aqinisekisa ngenkxaso enzulu yenqanaba lesikolo kubafundi neenqununu ngokusetyenziswa koqeqesho, izibonelelo ezangezelelweyo, ukubekwa kweliso kunye nengxelo rhoqo. Inkxaso evela kwi-WCED ihlanganiswe naleyo inikezelwa ngamaqabane okusebenza, ngentsebenziswano nezikolo eziqhubekayo ukufumana inkxaso-mali, izibonelelo neenkonzo ezifana nothutho nesondlo ezivela kwiWCED ngokuhambelana nomgaqo-nkqubo olawulayo.

Inkqubo yolingo lweNtsebenziswano yeZikolo luzama:

- Ukuphucula ukulunga kwemfundo kwizikolo zikarhulumente;
- Ukubonisa uyilo olusebenzayo lothelelwano lwemfundo;
- Ukuqinisa ulawulo nokuthatyathwa koxanduva kwizikolo zikarhulumente;
- Ukuphuhlisa ootitshala; kunye
- Nokumilisela amangenelo ajolise ekuphuculweni kokulunga kwemfundo yoluntu kulungiselelwa abafundi abaphuma kuluntu olunengeniso yemivuzo ephantsi.

Olu lingo luqhutywa ezikolweni zaseprayimari nezasesekondari kwaye luquka izikolo ekudala zikho nezisandula ukusekwa. Olu lingo luzakuqalisa ezikolweni ezi-5 ngo 2016 kwaye luzakuqhubeka iminyaka emi-5, ngokuxhomekeke kwintsebenzo yaloo malungu nezozikolo. Izikolo ezibini ezangezelelweyo zangezelelwe ukususela ngowama-2017.

#### *AmaQhinga oLwimi neMathematika*

Umba ophambili kwiWCED kukuphucula izakhono kwezoLwimi neMathematika kubafundi abasaqalayo esikolweni. Iqhinga elihlangeneyolokuphucula izisekelo zokufunda, ukwenzela ukuba kupheliswe ukuqelelelana kwemizamo yophuhliso. Iqhinga leLwimi lwangowama-2015-2019 nesiQhingaleMathematika lwangowama-2015-2019 zilungiselelwe iminyaka elishumi elinesithathu yokuhamba isikolo ukususela kwiBanga R uyokuma kwiBanga le-12. Ezizicwangciso zihlola iinkcukacha zolwazi, zinike umkhomba-ndlela ngophado lolwazi lwalamaxesha olumalunga nemiba enefuthe elikhulu ekuphuculweni ukufunda. Ezizicwangciso zinika icebo lokwenza kubekho umgaqo-sikhokelo omnye wokuhlalutya imo yezikolo, ngokwesekethe, nangokwesithili ukuze kuyilwe isicwangciso esibanzi. Esizicwangciso

sokuphucula singenelela kwimiba emine eyenza ukuba abantwana bakwazi ukufunda. Lemiba nantsi: ukuphuhlisa kwabantu, amacebo okufundisa asebenzayo, ukunikwa nokusetyenziswa kwesixhobo/indawo, ukubeka esweni novavanyo.

*Iprojekti elingwayo kaGreyidi R – 3 kwizikolo ezili-103*

Ungenelo olungundoqo phantsi kwesiCwangciso sePhondo seQhinga yiprojekti elingwayo elungiselelwe uGreyidi R– 3 kwizikolo ezili-103 apho olunye lolwimi olusetyenziswa kwiilwimi zokufunda isisiXhosa, ukuqinisa iziphumo kwisiNgesi nakwiMathematika.

Ungenelo olujolisileyo lwayilwa ze lwaqaliswa ngowama-2015/16 yaye luya kumiliselwa, luxhaswe, ze lubekwe iliso ukuya kutsho kowama-2019.

Uyilo luvulise kwizifundo ezahlukeneyo eziqaliswe kwiZikolo zePrayimari zeNtshona Koloni, ingakumbi uFundo lukaGreyidi 3 lweYunivesity yaseStellenbosch kunye neprojekti iSPADE yeYunivesity yaseKapa.

Okufunyenweyo okuphambili kunye nezindululo eziqhelekileyo kwezi zifundo koku:

- Sisidingo sokuhlalelwa ubuchule nokutyumba ngocoselelo kweNtloko zeSebe leCandelo lesiSeko kunye nekhono lazo nexesha lokunikezela inkxaso eklasini nangaphandle kweklasi.
- Ubukho nokusetyenziswa ngokuhlangeneyo kweencwadi ezinkulu, iincwadi zokufunda, iincwadi, iincwadi zokusebenza nezixhobo zeCandelo lesiSeko.
- Uphuhliso nokusetyenziswa kweZithethe zokufunda, zokubhala nenkqubela phambili yemathematika kwikota nganye kwiiGreyidi R – 3.
- Ukuhlalelwa kwekhono loofitshala lokufundisa uLwimi lokuQala oLwangezelelweyo lwesiNgesi nokunikezela ngoqeqesho kulungiselelwa iimfuno zophuhliso kulo mba.

Kubekho intsebenziswano elungileyo evela kwizikolo neenqununu kule projekti. Zonke iiHoD ezithabathe inxaxheba kuVavanyo oluSekwe kuBuchule oluthi luvumele okokuba iWCED ibone kanye oko kudingekayo ukwandisa kunye/okanye kuphakanyiswe amakhono eeNtloko zeSebe nokuphuhlisa isiCwangciso soNgenelo esicalulweyo. Oofitshala, amaQela oLawulo lweZikolo kunye neenqununu zizimase izifundo zoqeqesho ezahlukeneyo ezizinyaswe kakuhle eCape Teaching Leadership Institute. Profound

Iincwadi zokufunda ezihleliweyo ezangezelelweyo zafunyaniselwa iklasi nganye kaGreyidi 1 kwizikolo ezili-103, izikolo ezingama-42 ezikwiprojekti zafumana iitrollie zekhompyutha ezintathu ezaziwa njengezithethe kunye neethethe ezingama-99. Inkqubo zekhompyutha zafakwa kwizixhobo ukuzikhusela ekubeni zibiwe. Inkqubo zekhompyutha zinikezela ngengxelo engokusetyenziswa kwezixhobo. Izikolo eziseleyo ezingama-61 zichongelwe ii-slim labs, okuthetha okokuba isibonelelo esele sikho siya kwandiswa ngetheknoloji entsha.

Isixhobo lokuFunda lweGreyidi yangeThuba (EGRA), uvavanyo lomlomo lomfundi oluyilelwe ukulinganisa uninzi lwamakhono esiseko kulungiselelwa ukufunyanwa kolwazi lokufunda kwiigreyidi ezisezantsi, samiliselwa kuzo zonke izikolo ezili-103.

Uqeqesho oludingekayo lwanikezelwa kumagosa esiThili seMfundo, abacebisi abangamaqabane kunye noofitshala lwendlela yokusetyenziswa kweethethe nakwisixhobo solawulo lwe-EGRA.

Uthelelwano olusekiweyo lwaqhutywa nemibutho emithathu ithe yanikezela ngeenkqubo zoncendo kunye noCweyo lokuFunda loSapho kwizikolo ezikhethiweyo kwiprojekti.

AbaCebisi beZifundo beCandelo lesiSeko sesiThili batyelele izikolo ze banikezele ngenkxaso edingekayo nesikhokhelo. Zonke izikolo kwiprojekti zamenywa okokuba zithabathe inxaxheba kwiNkqubo yeNkxaso yeZikolo zeNtshona Koloni (WCSSP), apho malunga nama-92 ezikolo athe aqesha abancedisi besikolo ngowama-2016.

Ukusebenza kwiimviwo zesystemic zeWCED kwiimvavanyo zarhoqo ngekota zomfundi kuya setyenziswa njengenxaleye yomsebenzi ukubeka iliso kwimpembelelo yenkqubo.

#### *INkqubo yoNgenelo kweZikolo eziPhakamileyo*

INkqubo yeZikolo eziPhakamileyo ijolise ekwandiseni amanani abafundi abapasa iSatifikethi seMatriki sikaZwelonke nokunciphisa inani lezikolo eziqhuba kakubi. IProgram yenkxaso jikelele ijongana nawo onke amabanga asezikolweni eziphakamileyo. Ngo-2016, inkqubo yeZikolo eziPhakamileyo iye yasebenzisa indlela enomahluko yokuxhasa izikolo eziphakamileyo kweli phondo. Izikolo ezipaselwe ngabafundi abangaphezu kwe-90% kunyaka odlulileyo zinikwe inkxaso encinci; izikolo ezipaselwe ngabafundi abangama-70% - 89% zinikwe inkxaso ephakathi ejoliswe kwisifundo ngasinye, kwaza kwanikwa inkxaso enkulu yesikolo sonke kwezo zikolo zipaselwe ngabafundi abangaphantsi kuka-70%.

NgoJanyuware ka-2017, iSebe iWCED iye yahlalutya iziphumo zeSatifikethi seMatriki sikaZwelonke kwisikolo ngasinye, kwisifundo ngasinye nakwiphepha lemibuzo ngalinye. Kuye kwenziwa izicwangciso ezinokujoliswe kuko okujoliswe kwisikolo ngasinye nakwisifundo ngasinye, ngokusekelwe kolo hlalutyo. Isikolo ngasinye, nesithili ngasinye zinikwe ekujoliswe kuko kwamanani abafundi abapasa ngeSathifikethi seMatriki sikaZwelonke, nabafundi amabapasele ukufumana amanqaku okungena kwizifundo zezidanga zokuqala.

Inani lamangenelo ekujoliswe kuwo acwangcisiwe aze amiliselwa esekwe kuhlalelo olucokisiweyo lweziphumo. Ezi zibandakanya: iNkqubo yokuncedisana nabafundi, esebenzisa iingcaphephe zeetitshala eziphuma kwiWCED nezangaphandle. Kusetyenziswe oomabonakude beintanethi ukufundisa abafundi kwizikolo ezili-147 ngo-2015, baza abacibisi ngeZifundo banika inkxaso emandla kwezo zikolo bezifumene impumelelo engaphantsi komyinge wephondo kwizifundo ezibhaliselwa kakhulu. Umfundi ngamnye weBanga le-12 unikwe incwadana yamacebo okufunda kunye nomqulu wemibuzo yeemviwo.

Ngo-2017 izithili zisebenzise ithempleyithi efanayo yeziCwangciso zoPhuculo lweZithili, ebijolise ekuphuculeni izinga lokupasa kwisiGaba esisiSeko, kwiBanga le-8 nele- 9, nakumaBanga e10, 11 nele-12. Izicwangciso zibandakanya izicwangciso zempendulo zezinto ezibandakanyiweyo kwiziCwangciso zoPhuculo lweZikolo. Izikolo eziqhuba kakubi kwizifundo ezibhaliselwa kakhulu ziye zachongelwa inkxaso ejoliswe kwizifundo ezo.

#### *Ukufunda nge-intanethi (e-learning)*

Le projekthi yokufunda ngeintanethi ichongwe njengo "Mguquli Zinto" wephondo kwaye inikwa inqwalaselo ephambili. Iprojekthi yeWide Area Network yephondo ibeliqalela lesiseko seprojekthi yokufunda nge-intanethi, iprojekthi leyo ifikelele kwisigaba sokuqala ukusebenze ngo-2014, apho izikolo ezingama-248 zixhamle ku"magumbi okufundela achubekilyo".



Ubume bale projekti buquka:

|   |
|---|
| <b>IProjekti yeWide Area Network (WAN)</b> – iprojekthi kaRhulumentewePhondo. Zizikolo ezinga ma-680 ebesezifakelwe iinkonzo zqhagamishelwano (connect) ekupheleni kuka 2016/2017   |
| <b>IProjekti yeLocal Area Network (LAN)</b> -iprojekthi yeSebe iWCED. Zizikolo ezili-52 ebesezifakelwe iinkonzo zqhagamishelwano (connect) ekupheleni kuka 2016/2017.   |
| <b>IProjekti yokuKhumbuza ngolwazi lwekhompyutha (computer Refresh Project) kwiTeknoloji yeZicelo zeKhompyutha, iTeknoloji yezoLwazi kunye nobuNjineli, iGrafikhi noYilo (CAT/IT/EGD)</b><br>Zizikolo ezingama-84 ezifumene amathuba okuhlaziyyakweLebhu ezingama-89 ngowama-2016/17 ukuqinisekisa ukuba abafundi ababhalise kwizifundo zesatifikethi seMatrikhi sika zwelonke (NSC) ezisekelwe kwikhompyutha baxhamle kwizixhobo zekhompuyutha zangoku.  |
| <b>IProjekti yeSlim Lab:</b> Le projekti inenani lemiba enxulumeneyo kuyo, enceda i-Access Point kwisikolo ngasinye kwezingama-455: Oku kulandelayo sele kufezekisiwe: itheknoloji encedayo kulungiselelwa abafundi ukuba bafumane i-intanethi; Ama-205 ezi zikolo zinetheknoloji ngokuthi mhlawumbi ngokunikezelwa kwakhona kunye/okanye ngezisombululo yothungelwano lwesininzi kwesinye ezisetyenziswa ekuvuselelweni koomatshini abadala.   |
| IProjekti <b>yeKlasi ezineIntanethi</b> inika izikolo iteknoloji yangoku nefanelekileyo. Le teknoloji inesixhobo sikatitshala sokusebenzisa ikhompyutha, isixhobo sikatitshala sokuprojektha, isixhobo sikatitshala sokunxibelelana nabafundi kunye nesixhobo sokubonisa esikwaziwa njengekhamera yamaxwebhu. Uninzi lwale teknoloji alusebenzisi ntambo zombane yaye iyaphatheka ngendlela yokuba uyakwazi ukuyipakisha uhambe nayo. Zizikolo ezingama- 388 ebezine intanethi kunye namagumbi okufundela angama-5 328 ebene intanethi ekupheleni kuka Matshi ngo2016/17. |
| IProjekti <b>yeKhathalogu yeziXhobo zeIntanethi / e-Potali</b> yiprojektiengemixholo efunaneka kwi-intanethi yaye ayongezeleleka amanani abafundi abayisebenzisayo.   |
| IProjekti <b>yeNkqubo yoLawulo yokuFunda (LMS)</b> iquka uvimba wezixhobo zasekhompyutheniyaye ijonge ukunika oofitshala, abafundi nabazali izixhobo zokufunda nokufundisa zeintanethi.   |

Izicatshulwa kunye neencwadi zokusebenzela

ISebe leMfundo esisiSeko kuZwelonke linike izikolo zeWCED iincwadi zokusebenzela ngoko luhlobo lulandelayo:

| Izifundo  | AmaBanga                                |
|---|---|
| ULwimi lwaseKhaya (HL), isiNgesi uLwimi lokuQala oloNgezelelweyo (FAL), iMathematika neZakhono zoBomi | IsiGaba esisisiSeko (IBanga R - 3)      |
| iMathematika, uLwimi lwaseKhaya nesiNgesi uLwimi lokuQala oloNgezelelweyo                             | IsiGaba esiPhakathi (IBanga lesi-4 - 6) |
| iMathematika  | IsiGaba esiPhezulu (IBanga lesi-7 - 9)  |

UMqulu woku-1 wencwadi yokusebenzela wekota yoku-1 ne ye-2 olungiselelwe amaBanga R-9 ngo-2017 wawusele ufikile ezikolweni ngomhla we-31kuOktobha 2016 kwaye umqulu we-2 wencwadi zokusebenzela wekota- 3 neye-4 yowama-2017 olungiselelwe iBanga R-9 wasiwa ezikolweni ngomhla we-24kuFebruwari 2017. Isongezelelonge5% sowama-2017 sencwadi zokusebenzela zikaGreyidi R – 9 za odolwa ukuze kukhawulelwelelwane nokunqongophala kwazo okubangelwa kukhula kwenani labantwana ababhaliswayo. Ukuhanjiswa kweencwadi zokusebenzela ezongeziweyo kugqityezelwe ngomhla we-3 kuMatshi 2017. Amagosa eWCED, ngawo azakuxhasa aphinde abeke esweni ukusetyenziswa kweencwadi zokusebenzela.

Injongo yeWCED yenze okukunikezela umfundi ngamnye incwadi yesifundo ehambelana ne CAPS, kwisifundo ngasinye asifundayo. Ngo June 2016, zonke izikolo zinikwe ithuba loku odola ukuze zongeze kwiincwadi zezifundo zeCAPS zonyaka ka 2017. Izikolo ezili-1 043 zangenisa iodolo zazo ukulungiselela ukwangezelela iincwadi zokufunda. Zonke iincwadi ezi-odolweyo (663 365) zasiwa kwizikolo ezifanelekileyo. Inkciitho yokongeza iincwadi zezifundo ibe zizigidi-R73 kumjikelo wonyaka-mali ka 2016/17.

IWCED ithenge ngokunjalo iincwadi zoluncwadi zeFET ezilungiselelwe abafundi bakaGreyidi 12 ngokuhambelana neKhathalogu yoLuNcwadi lweSizwe lweDBE FET kaEpreli 2015. Izikolo ezingama-312 ziphelele zingenise ii-dolo zencwadi zoluncwadi ezili-178 678 ezilungiselelwe iGreyidi 12. Zonke iincwadi zokufunda ezi-odoliweyo (178 678) zathunyelwa kwizikolo ezifanelekileyo. Inkcitho yeencwadi zoluncwadi ibe sisixa-mali esizigidi ezili-R12 ngesithuba sonyaka-mali wama-2016/17.

Iincwadi zokufunda zetheknoloji yeCAPS2 zathengwa nazo ngokunjalo kulungiselelwa abafundi beGreyidi 11 ngokuhambelana neKhathalogu ye CAPS2 yeDBE. Iincwadi ezipheleleyo ezingama-11 389 zathengwa kulungiselelwa izikolo ezingama-86. Zonke iincwadi zokufunda ezi-odololweyo (11 389) zathunyelwa kwizikolo ezifanelekileyo. Inkcitho elungiselelwe iincwadi zokufunda zetheknoloji kulungiselelwa uGreyidi 11 ezixabisa izigidi ezi-R2.

IThala leencwadi lezeMfundo leWCED, i-EDULIS, ibonelela ngokufumana izibonelelo zethala leencwadi ezifanelekileyo kulungiselelwa ootitshala beWCED kunye namagosa ukuxhasa imfundo elungileyo nokuququzelela izibonelelo zethala leencwadi elijikelezayo kwinani elingephi lezikolo kwimimandla yasemaphandleni.

Izikhokelo zemimiselo nemigangatho yeWCED zicebisa ukuba ngaphezu kwe-30% yesabelo-mali kufanele sibekelwe ukuthenga i-LTSM, i-10% yesabelo igcinelwe imathiriyeli yethala leencwadi. Ezizikhokelo zithi umfundi ngamnye makabe nencwadi yesifundo ngasinye kwaye istokhwe semathiriyeli yethala leencwadi lezikolo kufanele sandiswe qho ngonyaka de inani elipheleleyo lezinto ezisekwithala libonise umgangatho wezinto (items) ezili-10 kumfundi ngamnye.

Isicwangciso-nkqubo sokulawulwa nokubuyiswa kweencwadi zezifundo ngabafundi saqaliswa ngoNovemba ka-2013 ukuqinisekisa ukuba abafundi bayazibuyisa iincwadi zezifundo ekupheleni konyaka ukuze ezo ncwadi ziphinde zisetyenziswe nyaka nonyaka. Izinga langoku lokubuyiswa kweencwadi ngu-87% kwiphondo.

#### *Izibonelelo*

*Isicwangciso sowama-2016/17 sesibonelelo sibeke phambili ezi nkalo zophuhliso zilandelayo:*

- Ukwakhiwa kwezikolo ezintsha ukwenzela ukuncitshiswe uxinzelelo olukwindawo zokufundela
- Ukususa izikolo ezikhulo namagumbi okufundela akhyo, akhiwa ngezixhobo ezingekho mgangathweni, endaweni yazo kwakhiwe izikolo ezintsha namagumbi amatsha
- Isibonelelo zamagumbi okufundela awangeziweyo ukwandisa ikhono lezikolo ukulungiselela ukubhaliswa kwabafundi abangaphezulu okanye ukuzisa udambiso kukukhula kwamanani
- Ulondolozo nolungiso lwezakhiwo
- Ukubonelela ngamagumbi okufundela eBanga- R

Ngaphezulu koko, ukunikwa nokusetyenziswa kwamagumbi okufundela ajikelezayo kusabalulekile kunceda xa kuthe gqi iimfuno ezingxamisekileyo nezingacwangciselwanga.



Ngenxa yento yokokuba ingengabo bonke abasebenzi abahlala kumgama ofanelekileyo ponakho ukuhanjwa ngenyawo, 58 217 abafundi abafanelekileyo abasebenzisa iiskim sokuthuthwa komfundi ukuhamba ukuya nokubuya esikolweni njengoko kunjalo ekupheleni konyaka-mali ophantsi kovavanyo.

#### *Ukuxhaswa nokuwongwa kootitshala*

IWCED iqhubekile ngokunika inkxaso ebonakalayo kootitshala kwiinkalo eziqatshelwe ngootitshala. Ngaxeshanye, iWCED iye yagxila ekunciphiseni uxinzelelo kootitshala oluquka ukwenza imisebenzi yezolawulo nokuzimasa ucweyo neentlanganiso. Ukucwangcisa iikhalenda, ezicwelisa imihla ephambili, efana naleyo yokuqala enokugqitywa kweemviwo, kunye nemihla yokungeniswa komsebenzi wolawulo, yathunyelwa ezikolweni ngo-Agasti 2016 ukunceda izikolo ngocwangciso olwenziwe kwangethuba kulungiselelwa owama-2017.

Bekubanjwe Umsitho woNyaka wokuWonga ooTitshala bePhondo wethuba le-17, apho bekubhiyozelwa kukwawonga iimpumelelo zootitshala kweli Phondo ngoNovemba wama-2016. Ootitshala banikwe iimbasa emva kwenkqubo eyenziwe ngobunono yokuhlaza nokuqhuba udliwano-ndlebe. Ezi mbasa ziwonga impumelelo neziqalo ezitsha kulamacandelo ali-10; ooTitshala beBanga- R, abeeMfuno zeMfundo eziZodwa, ukufundisa ngokungenamkhethe, iSikolo sasePrayimari, iSikolo saseSekhondari; ukuGqwesa kwiTeknoloji - ukufunda nokufundisa okuphuculiweyo, iMathematika (GET), Natural Sciences, ubuNkokeli beSikolo sasePrayimari; ubuNkokeli beSikolo saseSekhondari kunye nembasa yeMpumelelo yoBomi bonke. Ootitshala abathathu baseNtshona Koloni bagqithela phambili baphumelela kwisigaba sokuwongwa ngeembasa kwiiMbasa zikaZwelonke zokuFundisa ku 2016. Kwabhengezwa uMarika Smit wase Bottelary Primary, eKraaifontein njengoyena ubalaseleyo kuko konke okumalunga nokuGqwesa kwiTeknoloji-ukufunda nokufundisa okuphuculiweyo. UCecilia Campbell waseErika Primary eMossel Bay, wathabatha indawo yesithathu kukuFundisa ngokusetyenziswa kweTheknoloji ze uLeon Linzi onguSekela Nqununu eGood Hope Seminary High School wathabatha indawo yesithathu kwicandelo le Kader Asmal, othe wabonisa iinqobo ezisesikweni ezingundoqo ezimelwe bubunkokheli buka-Asmal.

I WCED iqalise ngeBhaso lokuGqwesa kuBunkokheli kwiNkqubo yaseMva kokuPhuma kweSikolo njengenxalenye ye-After School Game Changer. Le ibe luhlobo olutsha lokunika ingqwalasela elungiselelwe iinqununu ezigqwesileyo kulawulo lweenkqubo zasemva kokuphuma kwesikolo. Eli Bhaso langezelelwa kumacandelo esahluko sePhondo leNtshona Koloni amaBhaso eSizwe ooTitshala.

#### **AmaQumrhu aLawula izikolo**

Unyulo lweeSGB oluthembekileyo lwephondo lubaluleke kakhulu ekuqinisekiseni ngemisebenzi yolawulo yokuthatyathwa koxanduva ezikolweni. IWCED iqalise ngokulungisa kweMimiselo yokulawula unyulo lwamaqumrhu olawulo kulungiselelwa unyulo lowama-2018.

Ngentsebenziswano neDBE, amaqumrhu olawulo ezikolweni aqeqeshwa kwimimandla efana nolawulo lwemali (DBE), ukufunwa nokutyunjwa kwabasebenzi, izicwangciso zophuculo lwezikolo, ukwandiswa kwesimo esilungileyo sesikolo, njl. njl. Isixhobo sovavanyo sokusebenza saqakunjelwa rhoqo ngekota saze sathunyelwa kwiSebe leMfundo esisiSeko (DBE). Ngesithuba sikaJanyuwari 2017 kwafunyaniswa into yokokuba kukho izithuba zeSGB ezingama-211 ezikhoyo kuzo zonke izikolo zeWCED. Izithuba zibekho ngenxa yomphumela wokurhoxa kwabazali okubangelwe kukuba abantwana babo beyigqibile iminyaka yokuba sesikolweni okanye babe behamba besiya kuqalisa igreyidi yesibhoso (8) kwezinye izikolo. Uninzi

Iwezithuba ezingazaliswanga zazaliswa ngesithuba sekota yowama-2017 ngokuthi babambise ezithubeni okwethutyana okanye kwenziwe unyulo lokuvalwa kwesikhewu.

Ngo-2014 kuyilwe isicwangciso-nkqubosephondo soqeqesho lweminyaka emithathu lweeSGB, kwiindlela ezahlukeneyo zoqeqesho. Ezona nkalo zingundoqo zika-2016 zezi (i) ukuqonda iindima noxanduva lweeSGB, okuquka umahluko phakathi kolawulo nokuphatha, (ii) umgaqo-siseko weeSGB kunye nokuqonda indlela yokuziphatha (code of conduct) kweeSGB eziphetheyo, (iii) ucwangciso lophuhliso, ukwenziwa kohlahlo lwabiwo-mali kunye nokunyuswa kwengxowa yesikolo, kunye (iv) nokukhankaselwa nokukhethwa kwabasebenzi besikolo.

I WCED iqhube ngokunjalo uphando lwezehlo ezithathu kwizityholo zolwaphulo lomthetho-siseko wolwahlulo lwamagunya ziinqununu. Ngesithuba sikaMeyi 2016 uNjing. Mervyn King uqhube indibano yengxoxo, eyazinyaswa ziinqununu ezimalunga nama-230 kunye noosihlalo bamaqumrhu olawulo. Inkqubo elingwayo yaqaliswa kunye neSouth African Institute of Chartered Accountants (SAICA) ibandakanya amaqumrhu olawulo angama-20 kwizithili zeMfundo zeMetro East kunye neMetro South. Abanye abathelelanayo babandakanye iSebe leNkulumbuso (Fraud training) kunye neCCMA (ukuqulunqwa kwezivumelwano okulungiselelwe abasebenzi abaqeshwe sisikolo).

Le theyibhile ingezantsi ibonisa inani labalawuli ngokohlanga, ngokwesini nangokukhubazeka.

| ISGB yePhondo ngokoHlangaDemographics |         |             |              |        |          |          |          |          |                  |
|---------------------------------------|---------|-------------|--------------|--------|----------|----------|----------|----------|------------------|
|                                       | Isini   |             | Ukukhubazeka |        | Uhlanga  |          |          |          |                  |
|                                       | Amadoda | Abasetyhini | Ewe          | Hayi   | AmAfrika | Abelungu | Abelungu | AmaNdiya | Abangacha-zwanga |
| ICandelo                              |         |             |              |        |          |          |          |          |                  |
| OoSihlalo                             | 900     | 411         | 5            | 1,306  | 239      | 179      | 877      | 11       | 5                |
| OoNobhala                             | 310     | 1,069       | 4            | 1,375  | 251      | 257      | 858      | 6        | 7                |
| OoNondyebo                            | 611     | 662         | 2            | 1,271  | 206      | 230      | 817      | 12       | 8                |
| Abafundi                              | 367     | 441         | 1            | 807    | 205      | 115      | 474      | 5        | 9                |
| Abanye                                | 4,408   | 4,526       | 33           | 8,901  | 1,491    | 1,669    | 5,632    | 72       | 70               |
| Bebonke                               | 6,596   | 7,109       | 45           | 13,660 | 2,392    | 2,450    | 8,658    | 106      | 99               |

#### *UkoNdlwa kwabantwana esikolweni*

Inkqubo kaZwelonke yokoNdla iZikolo yeWDCEDyondle abafundi ebekujoliswe kubo abangama- 478 144 kwizikolo ezili-1 010. Oku kubonakalisa ukwanda kwabafundi ngama-8 423 kwinqanaba elalichaziwe kwingxelo yokunyaka ophelileyo. Inani lezikolo lehlile nge-1 010 kwizikolo zaseNtshona Koloni ngenxa yezikolo ezincinane ezivaliweyo. Isambuku seKwintali 1-3, sezikolo zeNPP ngama-545. NgokweKwintali 1-3 inani lezikolo zeNPS lime kwi-111. Izikolo zemfundo eyodwa ezingama-44 zifumana inkonzo. Kwikwiintali 4-5 isambuku sisonke kwizikolo zePrayimari neSekhondari laba ngama-310 kwikota yokugqibela yonyaka-mali wama-2016/17. Inani leentsuku zokondla zeNPP, NPS kunye neZikolo eZizodwa kulonyaka-mali libe li-196 kunye neleAPP (Q4-5) iPrayimari neSekhondari lwabazintsuku ezi-170. Iphondo liqhube inani locweyo loaeaesho leqela ngalinye lamaVolontiya aSebenza Ngokutya, aBalungelelanisi beZikolo abangama-490 neNqununu ezili-110 baqeqeshwa. Inkqubo yesidlo sakusasa iyaqhuba eNtshona Koloni yaye izikolo ezili-16 ziyaxhamla kwezi nkqubo zesidlo sakusasa zakwa Tiger Brands Foundationnezikolo ezintlanu zixhamla kwiinkqubo zesidlo

sakusasa zakwa Pioneer Foods. Isikolo i Steenberg's Cove Prayimari siphumelele ibhaso lokuqala kwinqanaba lesizwe kwi Best School Awards for 2016.

#### *Ukhuseleko lweZikolo*

INkqubo yoKhuselo lweZikolo inendlela engunxantathu (i) ULawulo loLwaphulo-mthetho ngokunikwa kweendlela ezingundoqo zokhuselo, (ii) iINkqubo zokuxhasa iinguqu ngendlela yokuziphatha nendlela yokucinga (iii) liNdelela ezibandakanya isikolo sonke nokunxibelelana neearhente ezichaphazelakayo ezincedisa ekwenzeni imeko ekhuselekileyo yasesikolweni.

IWCED iqhuba iZiko lemiNxeba yeZikolo eziKhuselekileyo, elinika unxibelelwano lwemfono-mfono olusimahla, noluyimfihlo kubafundi, abazali nootitshala abafuna uncendo, iingcebiso nengcaciso emalunga nokuthile. Kukhuthazwa ukuba abatsala umnxeba mabawutsalele kwinombolo yasimahla engu-0800 45 46 47 ngokunxulumene noku kulandelayo: liMeko/iingxaki eziNgxamisekileyo, amaQela obuNdlobongela, uKwenzakala, uLwaphulo-mthetho eSikolweni, ukuXhatshazwa nemibuzo ngokubanzi.

Abatsali umnxeba banikwa ingcaciso ngemfono-mfono kwiimeko zeminxeba engxamisekileyo kuze kwiimeko zeminxeba engangxamisekanga, apho kuyimfuneko khona, bathunyelwe kwii-arhente ezinika iingcebiso zeSebe leMfundo leNtshona Koloni, ii-arhente ezingekho phantsi kolawulo lukarhulumente nemibutho yasekuhlaleni. IZiko lwemiNxeba leZikolo eziKhuselekileyo liye lafumana iminxeba emalunga nama-8 730 kwithuba lekhalenda yonyaka ka-2016/17. Iminxeba engama-2 110 kule minxeba ifuna ukulandelelwa nenkxaso. Engama-689 kule minxeba ibinxulumene nolwaphulo-mthetho. Kuye kwaxelwa amatyala angama-439 yokuxhatshazwa, apho iminxeba engama-83 ibifuna iingcebiso zeengcali nenkxaso ngokwasengqondweni. Inkxaso ngokwasengqondweni yabasebenzi ikwanikwa phantsi kweNkqubo yeNtlalo-ntle yabaSebenzi yeSebe yaye ikwasebenza njenkxaso eyongezelelweyo yeNkqubo yeZikolo eziKhuselekileyo.

Eli Ziko lemiNxeba liqokelela lize lihlalutye idatha yephondo jikelele. Kusetyenziswa iinkcukacha-manani ukunika uthintelo, ungenelelo kunye neendlela zokujongana nemingeni.

Zingamashumi amahlanu izikolo ezongeziweyo eziye zafumana iindlela ezingundoqo zokhuselo (iigeyithi ezizivulekelayo; iigeyithi zokubeka esweni abahambi ngeenyawo; iialam eziqhagamshelwe kwiinkonzo zoonogada abaxhobileyo; ucingo oluhlabayo kunye ne-mesh wire; ukufakelwa kweentsimbi emacangweni) ngo-2016/17. Kuye kwalungiswa iingcingo kwizikolo ezisemngciphekweni omkhulu kwaza kwanikwa nokhuseleko lwangeeholide, apho bekuyimfuneko khona. Kunikwe uqeqesho olumalunga neMpilo noKhuseleko kwakunye noLawulo lweNtlekele eMsebenzini, ngokunjalo noqeqesho olumalunga nomgaqo-nkqubo wokuvavanyelwa iziyobisi kunye nokuvavanyelwa iziyobisi. Izixhobo ezivunyiweyo zokuvavanyela iziyobisi ziye zanikwa kwiimeko ezixhomisa amehlo, ngokudibene neenkqubo zokusetsha nokohlutha iziyobisi izikolo ezikhethiweyo ziye zanikwa izikhangeliziyobisi eziphathwa ngesandla. Kukho izicwangciso zokuthintela ulwaphulo-mthetho zezithili zemfundo, izicwangciso zolawulo lolwaphulo-mthetho nezeeprojekthi ezithile (ukusetyenziswa gwenxa kweziyobisi, uphuhliso lolutsha, ukusonjululwa kweengxabano, ulawulo lokhuseleko) ngokusebenzisana namasebe karhulumente nee-NGO.

Ulwangezelelo olusandul' ukubakho lwempendulo yephondo kwiQhinga lokuLwa namaQela emigulukudu kwiNjongo yeQhinga yePhondo (PSG) 2 luya kuzisa inkxaso eyangezelelweyo ehlangeneyo enqamlezileyo ezikolweni kwimimandla echaphazelekayo.

Ukongeza kweli Ziko lemiNxeba leZikolo eziKhuselekileyo nenkxaso yeendlela zokhuselo, ngo-2016/17 iSebe iWCED linike abafundi iinkqubo zezemfundo lisenzela ukukhuthaza izenzo ezakhayo ezifana nezemidlalo, ubugcisa, imidlalo yeqonga nolwazi malunga nazakhono zexesha elizayo. Ezi nkqubo ziye zagxila kutshintsho lwendlela yokucinga okanye indlela yokuziphatha; iindlela zobugcisa nezakhayo zokujongana nolawulo lweengxabano; kunye noqeqesho kuthetha-thethwano. Kuye kwaqeshwa ii-fieldworker zokhuseleko ukwenzela ukuxhasa izikolo ngeekomiti zokhuseleko ezikolweni nangezicwangciso zokhuseleko ezikolweni; ukuseka inkxaso kunye/okanye neenkqubo zokuthintela kwanokuba yimizekelo emihle nabacebisi abathantamisayo ezikolweni.

Abasebenzi ngaphandle kwe-Ofisi bezoKhuseleko eZikolweni balandelela abafundi abatshungayo esikolweni baze bakhangele ukuba yintoni ingxaki ebangela oku. Bakunika uthantamiso okukhokela abafundi abasemngciphekweni ukwenzela ukuqinisekisa ukuba abafundi bayakwazi ukufikelela kwiinkonzo ababafunayo. Abasebenzi ngaphandle kwe-Ofisi bezoKhuseleko bancedisa kwiiYouth Club zeeSafe School njengenxalenye yenkqubo yeeholide neyokuphuma kwesikolo. Le projekthi ijonge ukugxininisa ukuziphatha kakuhle neengcinga ezakhayo ngokuthathwa abafundi abasemngciphekweni basiwe kwizittraksha ezifanelekileyo zezemfundo nokuphuhlisa izakhono zokuqhuba iiprojekthi zoluntu.

ISebe lunothelwano olusesikweni olusingathwe yeMemorandum yeNgqiqo kunye neSixeko saseKapa. Uthelelwano lubandakanya ukutshintshelwa kwamaGosa oNyanzeliso loMthetho eSixeko angamashumi amathathu anesithandathu (36), aziwa, ngokuhambelana neprojekthi, njengamaGosa eZibonelelo zeSikolo (iiSRO) kwizikolo ezili-18 ezikwimimandla esemngciphekweni omkhulu kwiMetro. IiSRO zisebenza uluhlu lwemisebenzi zinceda ikakhulu kwiinkqubo zolungelelwaniso lwendlela yokuziphatha ngokunjalo neenkqubo zolwazi lokhuselo ukulungiselela abafundi.

#### *Inkqubo yaseMva kokuphuma kweSikolo*

Njengenxalenye yenkqubo kaRhulumente waseNtshona Koloni yokulwa nendlela yokuziphatha engeyiyo, nokunika amathuba amahle angamanye kulutsha, iSebe leMicimbi yeNkcubeko nezeMidlalo (DCAS), lisebenzisana neWCED, ekuqaliseni inkqubo yeMOD (uThatho-nxaxheba, amaThuba nofikelelo kwakunye noPhuhliso) kwizikolo ezili-181 kwizithili zemfundo zosibhozo. Amaziko angama-98 asekwe kwizikolo zaseprayimari. Ezi nkqubo ziqhutywa emva kokuphuma kwesikolo yaye zinika abafundi amathuba okuprekhtiza imidlalo nokuthatha inxaxheba kwezinye izenzo zokuphuhlisa izakhono zabo. Zombini ezi program, eyeZikolo eziKhuselekileyo kunye neyoKhuliso lweZikolo zeSebe iWCED zizaqahagamashelana namaziko azii-MOD.

Ukuxhasa inkqubo yeMOD, iWCED ngo-2016 yenze oku:

1. Lilawule laxhasa ubhaliso lwamaziko eeMOD ukuze athathe inxaxheba kwimiDlalo yamaQela eZikolo
2. Lixhase ukuqhutywa kwemidlalo yamaqela ezikolo ephakathi kwamaqela esikolo ngasinye nephakathi kwezikolo
3. Linikise ngezixhobo.
4. Liqeqeshe amabaqeqeshi
5. Liqinisekise ukuba amaziko eeMOD ayafikeleleka kwizikolo eziwangqongileyo
6. Lixhase inkqubo yeYBO- kwiiklasi ze Mathemathika neNzululwazi zasemva kwemini

Kuye kwafikelelwa kwisivumelwano phakathi kweSebe iWCED neSebe lemiCimbi yeNkcubeko nezemiDlalo ukwenzela kubambiswane kwiiprojekthi zeziseko zophuhliso zezemidlalo yezikolo ezenziwa kumaZiko eeMOD. Oku kuquka ukwakhiwa nokulungiswa kweeholo zezikolo, amabala ezemidlalo, izixhobo zokuncedisa ekudlalweni kwemidlalo yesikolo kunye nabancedisi babafundi abanezidanga.

Inxalenye yemali eyabelwe iziko leMOD iye yabekelwa ukwenziwa kweziseko zophuhliso eziluhlobo lwamaholo ezikolo ngonyaka-mali ka-2016/17. Amaholo amahlanu ezikolo aqakunjelwe ngowama-2016/17 ngokusetyenziswa kweDTPW ezihlanu. Zikwezi:

1. Highlands Primary School
2. Greenlands Primary School
3. Firgrove Primary School
4. Riebeeck-Wes Primary School
5. Murraysburg Primary School

Inkxaso-mali yeziko leMOD iye yanikelwa nokuhlaziya amabala ezemidlalo. Ulwakhiwo luqale kwiprojekthi yaseNtlanganiso Secondary School, iNkwenkwezi Secondary neStrandfontein, yaye ziye zagqitywa.

I WCED ibe nakho ukwakha amaholo ezikolo asi-9 ngoncedo lwe-Archway Foundation kwezi zikolo zilandelayo:

IKannemeyer Primary School; iLevana Primary School; iHexvallei Secondary School; iBeacon Hill Secondary School; iCravenby Secondary School; iFairmount Primary School; iTafelsig Secondary School; iMasivuke Primary School; iWestville Primary School; iLanga Secondary School (agqitywe ngoEpreli 2017)

I Archway Foundation incede ngokunjalo iWCED ekwakheni iilebhu kwizikolo ezihlanu ezi zezi:

1. Manzomthombo Secondary School
2. Ocean View Secondary School
3. Phakama Secondary School
4. Spes Bona Secondary School
5. York Road Secondary School

### liNjongo zeQhinga

| INkqubo 2   |                               |                               |   |  |  |   |   |
|---|-------------------------------|-------------------------------|---|--|--|---|---|
| liNjongo zeQhinga   | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016           | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017                | Iyantlukwano kokujoliswe kuko okucwan - gcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| 2.1. Amaqhinga olawulo lwekharithulam aphuhlisiweyo amiliselwa                    | Intsha                        | Intsha                        | Izicwangciso eziphuhlise ngokwe zithili | Imiliselwe                                 | Imiliselwe                                   | Azikhoh   | n/a   |
| 2.2. Inani lezikolo ezityelelweyo ngekota zonke ukuze zifumane inkxaso yabalawuli | Intsha                        | 1 524                         | 1 522                                   | 1 516                                      | 1 517  | 1   | Zonke izikolo ezivulele-kileyo zatyelwa rhoqo ngekota ukulungiselela inkxaso yolawulo |
| 2.3. Inani lezikolo ezixhamle ekusetyenzisweni kwe e-learning.                    | Intsha                        | Intsha                        | 63                                      | 37 izikolo 400 Amagumbi okufundela "smart" | 80 izikolo 1 061 Amagumbi okufundela "smart" | 43 izikolo 661 Amagumbi okufundela "smart"                                      | Inkxaso-mali eyangezelelweyo yafunwa.   |
| 2.4 Ukunikezelwa kwenkxaso yentlalo neyemali ezikolweni                           | Intsha                        | Intsha                        | 757 199                                 | 786 603                                    | 1 282 928                                    | (496 325)   | Inkcitho esadinga ukubekwa phambili ngokutsha.  |

### Imigqalisela yokuSebenza

| INkqubo 2   |                               |                               |                               |   |                               |   |  |
|---|-------------------------------|-------------------------------|-------------------------------|---|-------------------------------|---|--|
| UMlinganiselo weNkqubo yokuSebenza  | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwan - gcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwan - gcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano  |
| PPM201: Inani lezikolo ezibonelela ngazo zonke iinkonzo zokufundisa ezinika inkxaso kubafundi abanemiqobo ethintela ukufnda | 8                             | 40                            | 40                            | 56  | 40                            | -16   | Inggalelo yathatyathelwa uzinziso lwezikolo esele zikho kunye nolungiselelo lwecandelo lokwandisa elilandelayo. Ngenxa yezithintelo zezibonelelo, izikolo ezili-108 "ezineyunithi"/iiklasi zezibonelelo ziyaguqulwa ngokwakaloku nje ekubeni ibe zizikolo zenkonzo ephilelelo. Izikolo ezangezelelweyo ezitsha ezisi-8 |

INgxelo yoNyaka-mali 2016/2017  
IVoti yesi-5: ISebe leMfundo  
IPhondo leNtshona Koloni

| INkqubo 2  |                              |                              |                              |  |                              |   |   |
|--|------------------------------|------------------------------|------------------------------|--|------------------------------|---|---|
| UMlinganiselo weNkqubo yokuSebenza   | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano                     |
|  |                              |                              |                              |  |                              |   | ziya kongezelelwa ngowama-2017/2018.                  |
| PPM202: Inani leePrayimari ezipase konke kuANA ngezinga elingama-50% nangaphezulu  | Intsha                       | Intsha                       | n/a                          | 305  | n/a                          | n/a   | liMvavanyo zeSizwe zoNyaka azibhalwanga ngowama-2016. |
| PPM 203: Inani leeSekondari ezipase konke kuANA ngezinga elingama-40% nangaphezulu | Intsha                       | Intsha                       | n/a                          | 35   | n/a                          | n/a   | liMvavanyo zeSizwe zoNyaka azibhalwanga ngowama-2016. |

| INkqubo 2  |                              |                              |                              |  |                              |   |   |
|--|------------------------------|------------------------------|------------------------------|--|------------------------------|---|---|
| UMlinganiselo weNkqubo yokuSebenza   | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| PPM204: Inani leeSekondari ezipase iSatifikethi seMatrikhi sikaZwelonke (NSC) ngezinga elingama-60% nangaphezulu                                   | New                          | New                          | 413                          | 360  | 360                          | -   |   |
| PPM205: Ipesenti yabantwana abagqibe iminyaka eli-9 kunyaka ophelileyo kwaye bebhaliwe kwiBanga le-4 (okanye eli ngaphezulu) kulo unyaka.          | New                          | New                          | 68.42%                       | 70%  | 69.32%                       | - 0.68%   | Nangona kukho uphuculo kumphumela weenkukacha zolwazi zonyaka ongaphambili yabe ekujoliswe kuko akuzange kuhlangatyezwe |
| PPM 206: Ipesenti yabantwana abagqibe iminyaka eli-12 kunyaka owandulela lo, babe ngoku bebhaliwe kwiBanga le-7 (okanye elingaphezulu) kulo unyaka | New                          | New                          | 61.76%                       | 63%  | 61.23%                       | - 1.77%   | Ekujoliswe kuko akuhlangatyezwa. Oku ziinkukacha zamanani asekwe kwiinkukacha zolwazi ezizimeleyo kwini elikhulu        |
| PPM207: Inani lezikolo ezinike izixhobo zamajelo osasazo <sup>10</sup>   | New                          | New                          | 63                           | 37   | 80                           | 43  | lingxowa-mali ezangezelelweyo zabiwa  |
| PPM208: Ukungahambi sikolo kwabafundi  | 5.96%                        | 6.02%                        | 5.82%                        | 7%   | 5.44%                        | 1.56%   | Ekujoliswe kuko kudluliwe kukho. Ukusabela okuqhubekayo kokuphucula ulawulo lwezikolo                                   |

<sup>10</sup>Oku kubhekiselele kwizikolo eziza kunikezelwa amagumbi okufunela "SMART"



| Inkqubo 2  |                              |                              |                              |  |                              |   |  |
|--|------------------------------|------------------------------|------------------------------|--|------------------------------|---|--|
| Umlinganiselo weNkqubo yokuSebenza   | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano  |
| PPM209: Ukungahambi sikolo kootitshala   | 3%                           | 3%                           | 3%                           | 3%   | 3%                           | -   |  |
| PPM210: : Inani labafundi abakwizikolo zesiqhelo zikaRhulumente abaxhamla kumgaqo-nkqubo weZikolo "ekungahlawulwa mirhumo" | 554 523                      | 554 523                      | 566 968                      | 571 412                                    | 579 844                      | 8 432   | Abafundi abanelungleo ababhalisiweyo kubandakanywa ukukhula okwangezelelweyo phakathi kombane                        |
| PPM211: Inani lootitshala abaqeqeshwe kokuqulathiweyo nendlela yokusebenza ngolwazi lokufunda nokubhala ngolwimi *         | New                          | New                          | 853                          | 550  | 561                          | 11  | Ootitshala abangezelelweyo babhaliswa  |
| PPM212: Inani lootitshala abaqeqeshwe kumxholo nedlela yokusebenza ngolwazi lwamaNani neMathematika*                       | New                          | New                          | 1 094                        | 700  | 654                          | -46   | Ootitshala bazimase uqeqesho obelungaphezulu kwesithuba esinye okanye inkxaso kwiprojekti yongenelo kuGreyidi R – 3. |
| PPI 2.1. Ipesenti yabafundi abagcinwe kwinkqubo yesikolo ukususela kwiBanga le-10 – 12                                     | 63%                          | 64%                          | 68%                          | 69%  | 67%                          | -2%   | Ukukhula kulingana emva kokukhula konyaka kwisithuba seminyaka yomphumela wokukhula                                  |
| *Qaphela ukuba oku kubhekisele kuqeqesho olufomali olwenziwa eCape Teaching and Leadership Institute                       |                              |                              |                              |  |                              |   |  |

***Iqhinga lokulungiswa kwemimandla isebenza ngaphantsi kweqondo elilindelweyo***

- Ukumiliselwa kwamaqhinga amatsha ephondo ukuphucula ulwimi nemathematika
- Ingqwalasela ibe kwiziCwangciso zoPhuculo lweZikolo nesiThili.
- Kuqhutyekwe neNkqubo yeZikolo zaMabanga aPhezulu
- Ukubeka esweni ukusetyenziswa kweencwadi zezifundo kumagumbi okufundela.
- Ukuqhutywa koqeqesho lootitshala ekujoliswe kuko.
- Ukugxila kubukho bootitshala esikolweni nokusetyenziswa ngentsuku zonke zokufundisa.
- Ukuxhaswa kolawulo lwemali ezikolweni.
- Ukusetyenziswa ngokugqibelelyo kwendima nefuthe lomguquli zinto wephondo kwi-e-learning, nto leyo eya kuza nofikeleleka kwe-intanethi, amagumbi okufundela aneintanethi, kunye namathuba aphuculiweyo okufunda ezikolweni.
- Ukusetyenziswa ngokugqibelelyo kunye nokuxhaswa kwamaZiko eMOD kunye nokutshintsha kwezinto ezenziwa lulutsha ukuphuma kwesikolo ephondweni kubanjiswene neSebe lezeNkcubeko nezemiDlalo nezoPhuhliso lwezeNtlalo.
- Ukuqala iNkqubo ye Service Learning njenge ndlela yokuphucula uphuhliso lobunkokheli kulutsha ngoku bandakanywa nokuphakamisa uluntu.
- Ukusebenza namanye amasebe noomasipala ukuxhasa ukhuseleko esikolweni, ukugcinwa kwabafundi beqhuba esikolweni, ukuhamba isikolo kunye neenkqubo ezilungiselelwe ulutsha olusemngciphekweni.
- Ukuqalisa ulingo lweNkqubo yeZikolo Zobambiswano

***linguqu kokujoliswe kuko okucwangcisiweyo***

Azikho

***Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali***

Inkcitho eyenzeke kwiProgram 2 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeSebe iWCED:

- Kwandiswa kwenani lezithuba zootitshala
- Ukunikezela ngeencwadi zokufunda, izikhokhelo zootitshala kunye neencwadi zokufunda ezingundoqo ukuxhasa ukumiliselwa kweCAPS kwinqanaba eliphezulu (iiGreyidi 7-9) kunye neGreyidi 12
- Ukunikezela ngezabelo zeziThethe neMigangatho kwizikolo zikarhulumente
- Ukunikezela ngezidlo ezinesondlo kubafundi abanesidingo
- Kwandiswa kwenkqubo yezikolo ekungahlawulwa mirhumo yesikolo
- Ukugcinwa kwenkqubo yembuyekezo elungiselelwe ukukhululwa kwimirhumo
- Ukugcinwa kwenkqubo yokhuseleko ezikolweni

**INkcitho yeNkqutyana**

| Igama leNkqutyana                                      | 2016/17                     |                   |   |                             | 2015/16           |   |
|--|-----------------------------|-------------------|---|-----------------------------|-------------------|---|
|  | Ulwabiwomali<br>lokugqibela | Inkcitho Eyiyo    | Inkcitho<br>(eGqithisileyo)/<br>eNgaphantsi | Ulwabiwomali<br>lokugqibela | Eyona Nkcitho     | Inkcitho<br>(eGqithisileyo)/<br>eNgaphantsi |
|  | R'000                       | R'000             | R'000                                       | R'000                       | R'000             | R'000                                       |
| 2.1 Inqanaba lezikolo zasePrayimari<br>zikaRhulumente  | 8,701,305                   | 8,694,233         | 7,072                                       | 7,801,424                   | 7,771,390         | 30,034                                      |
| 2.2 IZikolo zaseSekondari<br>zikaRhulumente            | 5,256,622                   | 5,172,184         | 84,438                                      | 4,874,281                   | 4,789,855         | 84,426                                      |
| 2.3 UPuhliso lweZakhono<br>zaBasebenzi                 | 54,294                      | 54,294            | -   | 81,664                      | 60,777            | 20,887                                      |
| 2.4 Igrant ezikhutshwa phantsi<br>kwemiqathango ethile | 351,409                     | 351,379           | 30  | 337,611                     | 337,575           | 36  |
| <b>Zizonke</b>   | <b>14,363,630</b>           | <b>14,272,090</b> | <b>91,540</b>                               | <b>13,094,980</b>           | <b>12,959,597</b> | <b>135,383</b>                              |

### 4.3 INkqubo 3: IiNkxaso-mali kwiZikolo eziZimeleyo

#### Injongo

Ukunika inkxaso kwizikolo ezizimeleyo ngokungqinelana noMthetho weZikolo zaseMzantsiAfrika

#### Inkqubo yeNkxaso-mali yeZikolo eZimeleyo iqulethe ezi nkqutyana zisekelayo zilandelayo:

*Inkqutyana 3.1: IsiGaba sePrayimari* Ukunika inkxaso kwizikolo ezizimeleyo kwiGreyidi 1 ukuya kwi-7.

*Inkqutyana 3.2: IsiGaba seSekondari* Ukunika inkxaso kwizikolo ezizimeleyo kwiGreyidi 8 ukuya kweye-12.

#### IiNjongo zeQhinga

| INkqubo 3: IiNjongo zeQhinga |  |
|------------------------------|--|
| <b>INjongo yeQhinga 3</b>    | <b>Ukunika inkxaso kwizikolo ezizimeleyo ngokungqinela nemithetho ewisiweyo ukuqinisekisa ukuba abafundi kwezizikolo bafumana imfundo esemgangathweni.</b>   |
| <b>INgxelo yeQhinga</b>      | <ol style="list-style-type: none"> <li>1. Ukuqinisekisa ukuba bonke abafundi bafumana imfundo ehambelana neNational Curriculum Statement ngokuzixhasa rhoqo nozikubeka esweni izikolo ezizimeleyo.</li> <li>2. Ukuqinisekisa ukuba zonke izikolo ezizimeleyo zibhalisiwe kwaye ziyabuzalisekisa ubuncinane beemfuneko zomthetho wonke onxulumene nezizikolo.</li> <li>3. Ukunikwa kwenkxaso-mali kwizikolo ezifundisa abantwana bamakhaya angathathintweni.</li> </ol> |

#### *Iinjongo zeqhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifizekiso ezi zizo*

#### Amanani obhaliso lwabafundi

Ama-39kuma-251 ezikolo ezizimeleyo axhaswa ngemali, ze i-158 alaxhwaswa ngemali. Ama-17 538 (35%) abafundi (kwiGreyidi 1 ukuya kwi-12 kunye neLSEN), zaxhaswa ngemali kwisambuku sabafundi abangama-49 929 kwiZikolo eziZimeleyo. Abafundi abangama-7 823 abazimase izikolo zasePrayimari neziPhakathi kunye nabazimasa izikolo zamabanga aphezulu nezihlangeneyo abangama-9 715 babhaliswa kwizikolo ezizimeleyo ezingaxhaswa ngamali.

#### IziPhumo zeeMvavanyo

ImiMiselo eNxulumene noBhaliso, ukuXhaswa ngemali, kweZikolo eziZimeleyo (ngaphandle kweZikolo zamabanga angaphambili kwePrayimari, ifuna ukuba isikolo esizimeleyo sithathe inxaxheba kuHlolo loNyaka lukaZwelonke kunye/okanye uvavanyo lwenkqubo yezikolo yeWCED ukwenzela ukuba zifaneleke ukuba zibe nokufumana inkxaso-mali. Zibe ngama-82 ezibhale iimvavanyo zeGreyidi lesi-3, zangama-68 ezibhale iimvavanyo zeGreyidi lesi-6 zaza zangama-43 ezibhale iimvavanyo zeGreyidi le-9. Ukubhalwa kweemvavanyo ku ANA akuhambanga ngokwezicwangciso ngowama-2016.

Amanqaku ezikolo ezizimeleyo ezifumana inkxaso-mali nezingafumani nkxaso-mali zinikwe kule theyibhile ingezantsi. Qaphela ukuba le sampule ayikubonakalisi ukumelwa kwazo zonke izikolo nanjengoko ezinye zezizikolo ezingafumani nkxaso-mali kuRhulumente, zazinyanzlekanga ukuba zithathe inxaxheba, ngelixa kwezinye ukuthatha inxaxheba kunyanzelekile.

**IziPhumo zeNkqubo yeMfundo yeWCED kwiGreyidi 3, 6, neye-9 kwiZikolo eziZimeleyo ezithathe inxaxheba ngo-2015**

INGxelo yoNyaka-mali 2016/2017  
IVoti yesi-5: ISebe leMfundo  
IPhondo leNtshona Koloni

| IGreyidi                                    | ULwimi  |      |      |      |      |          |       |       |       |       |                      |      |      |      |      |
|---|---------|------|------|------|------|----------|-------|-------|-------|-------|----------------------|------|------|------|------|
|   | IZikolo |      |      |      |      | Abafundi |       |       |       |       | Izinga lokuphumelela |      |      |      |      |
|   | 2012    | 2013 | 2014 | 2015 | 2016 | 2012     | 2013  | 2014  | 2015  | 2016  | 2012                 | 2013 | 2014 | 2015 | 2016 |
| IGreyidi 3<br>kwezifumana<br>inkxaso-mali   | 46      | 50   | 46   | 49   | 61   | 1 222    | 1 381 | 1 416 | 1 567 | 1 704 | 54.9                 | 51.7 | 56   | 59.9 | 60.9 |
| IGreyidi 3<br>kwezingafumani<br>nkxaso-mali | 27      | 27   | 28   | 18   | 21   | 779      | 844   | 979   | 742   | 995   | 85.2                 | 88.6 | 86.7 | 92.3 | 90.6 |
| IGreyidi 6<br>kwezifumana<br>inkxaso-mali   | 41      | 38   | 38   | 40   | 47   | 1 009    | 1 068 | 1 074 | 1 036 | 1 179 | 67                   | 61.4 | 65   | 68.2 | 67.5 |
| IGreyidi 6<br>kwezingafumani<br>nkxaso-mali | 22      | 24   | 25   | 17   | 21   | 705      | 80    | 873   | 647   | 757   | 95.1                 | 91.2 | 92.1 | 94.1 | 90.9 |
| IGreyidi 9<br>kwezifumana<br>inkxaso-mali   | 30      | 30   | 27   | 28   | 27   | 1 229    | 1 333 | 1 155 | 1 111 | 1 197 | 82.3                 | 82.7 | 84.6 | 86   | 82.5 |
| IGreyidi 9<br>kwezingafumani<br>nkxaso-mali | 17      | 18   | 16   | 12   | 16   | 799      | 787   | 789   | 513   | 613   | 95.1                 | 96.6 | 97   | 94.5 | 95.8 |

| WCED Systemic Grade 3, 6 and 9 Independent School Results of participating schools in 2015 |              |      |      |      |      |          |       |       |       |       |                      |      |      |      |      |
|--|--------------|------|------|------|------|----------|-------|-------|-------|-------|----------------------|------|------|------|------|
| IGreyidi   | IMathematika |      |      |      |      |          |       |       |       |       |                      |      |      |      |      |
|  | IZikolo      |      |      |      |      | Abafundi |       |       |       |       | Izinga lokuphumelela |      |      |      |      |
|  | 2012         | 2013 | 2014 | 2015 | 2016 | 2012     | 2013  | 2014  | 2015  | 2016  | 2012                 | 2013 | 2014 | 2015 | 2016 |
| IGreyidi 3<br>kwezifumana<br>inkxaso-mali  | 46           | 50   | 46   | 49   | 61   | 1 222    | 1 381 | 1 416 | 1 567 | 1 705 | 54.9                 | 51.7 | 56   | 59.9 | 70.1 |
| IGreyidi 3<br>kwezingafumani<br>nkxaso-mali  | 27           | 27   | 28   | 18   | 21   | 779      | 844   | 979   | 742   | 995   | 85.2                 | 88.6 | 86.7 | 92.3 | 95.9 |
| IGreyidi 6<br>kwezifumana<br>inkxaso-mali  | 41           | 38   | 38   | 40   | 47   | 1 009    | 1 068 | 1 074 | 1 036 | 1 179 | 67                   | 61.4 | 65   | 68.2 | 61.5 |
| IGreyidi 6<br>kwezingafumani<br>nkxaso-mali  | 22           | 24   | 25   | 17   | 21   | 705      | 80    | 873   | 647   | 755   | 95.1                 | 91.2 | 92.1 | 94.1 | 92.2 |
| IGreyidi 9<br>kwezifumana<br>inkxaso-mali  | 30           | 30   | 27   | 28   | 27   | 1 229    | 1 333 | 1 155 | 1 111 | 1 194 | 82.3                 | 82.7 | 84.6 | 86   | 37.9 |
| IGreyidi 9<br>kwezingafumani<br>nkxaso-mali  | 17           | 18   | 16   | 12   | 16   | 799      | 787   | 789   | 513   | 613   | 95.1                 | 96.6 | 97   | 94.5 | 83.2 |

Iziphumo zezikolo ezizimeleyo kwisiQinisekiso seSizwe esiPhezulu ngowama-2016 bezinjengezi zilandelayo:

| Iziphumo zeNSC zezikolo ezizimeleyo zeNtshona Koloni: 2016 |                    |                       |                                |                            |
|--|--------------------|-----------------------|--------------------------------|----------------------------|
| Ababhalileyo   | INani labaPasileyo | IPesenti yabaPasileyo | Inani labanokufundela isidanga | % yabanokufundela isidanga |
| 2 406  | 2 254              | 93.7%                 | 1 581                          | 65.7%                      |

Qaphela: Aba ngabafundi bezikolo ezizimeleyo ababhale iimviwo NSC kwiimviwo zeWCED.

## **UPhuhliso looTitshala**

Ngo 2016/17 ootitshala bezikolo ezizimeleyo baye kwiindindi zocweyo zekharithyulam, ebeziququzelelwe liqumrhu lezikolo ezizimeleyo kwakunye nee-ofisi zesithili zemfundo zeWCED.

## **INkxaso enikiweyo**

IWCED ityelele izikolo ezingama-225 ukunika ulawulo, ikharithyulam nokunika ulawulo kwinkxaso apha enyakeni kowama-2016/17.

Zonke izikolo ezizimeleyo ezixhaswa ngemali bezityelelwe kwisithuba esiphakathi ko-Epreli 2016 noMatshi 2017 ukubeka iliso:

- Kuhambelwano loVavanyo –limvavanyo zoNyaka zeSikolo neSNAP kunye nobhaliso lweCEMIS
- Ukufezekiswa kweemfuno zezemali – inkxaso-mali nokufumaneka kweengxelo zokuphicothwa kweencwadi
- Ukwanela kwamagumbi okufundisela nokusebenziseka kwawo ngokwaneleyo
- Ukufundiswa kwekharithyulam
- Ukwanela kweziXhobo eziXhasa ukuFunda nokuFundisa (Learning and Teaching Support Materials) (LTSM) nokusetyenziswa kwazo ngokufanelekileyo
- Ubhaliselo lweSACE
- Ukurhoxa kwabasebenzi emsebenzini
- Iinkqubo zoLawulo loMsebenzi
- Uphuhliso lwabasebenzi
- Indlela abaqhuba ngayo abafundi
- Iziphumo zeemvavanyo zeWCED zenkqubo yeGreyidi 3, 6 neye-9

Izikolo ezibini ezizimeleyo ezingaqhubanga ngokusemgangathweni ziye zafumana inkxaso eyongezelelwe kubacwangcisi bekharithyulam abakhulu. Esinye sezikolo siye savalwa ekupheleni kowama-2016. Esinye kuye kwafuneka singenise icebo labo lokungenelela kunyaka wokufunda wama-2017. Imingeni yokuphatha nokulawula kwezi zikolo kuye kwanikwa ingqalelo.

Ngaphezu koko, kumaziko amane kuye kwenziwa uqinisekiso lwemigangatho yezicelo zokubhalisa neyezikolo ezifake izicelo zokwandisa amabanga nekharithyulam. Ngama-30 ezikolo eziye zaphandwa ngenxa yezizathu ezahlukeneyo, phakathi kwazo ukugxothwa kwabafundi, ukungalandelwanga nkqubo zoluleko; izikhalazo ngotitshala; abangenaziqinisekiso zemfundo; ukunqaba kokufundisa, apho kungafane kufundiswe kwaye kungafane kufundwe khona, imirhumo yentlawulo yesikolo, iinkqubo zoluleko ezingenabulungisa, ulawulo olungekho mgangathweni nezikolo eziqhuba zingabhaliswanga.

Undoqo wenkxaso enikwa izikolo ezizimeleyo, yinkxaso-mali. Iinkxaso-mali enikwa izikolo ezizimeleyo ezifanelekileyo ngama-60%, 40%, 25%, 15% okanye 0% kuqikelelo lwenkcitho yomfundi ngamnye (PAEPL) abakwizikolo zikarhulumente eziqhelekileyo. I-PAEPL yango-2016/17 ibe yi-R11 160 (Kwizikolo zaseprayimari) ne-R14169 (Kwizikolo zasesekondari) ngokulandelelanayo. Ngo-2016/17 iWCED ihlawule iinkxaso-mali kwizikolo ezingama-93. Iintlawulo zenziwe kwangethuba nangokwemithetho echaphazelekayo.

IWCED ikhuthaza zonke izikolo ezizimeleyo ezixhaswa ngemali ukuba zisebenzise iinkxaso-mali zazo ekuthengeni iLTSM (60%); iinkonzo zikamasipala (20%) neemfuno zokwenza umsebenzi (20%).

*Iinkqubo eLandelwayo yesiQhelo yokuSebenza ngeNkxaso-mali igqitywe ngoncedo lweCandelo: iProcess Design elikwiSebe leNkulumbuso.*

### liNjongo zeQhinga<sup>11</sup>

| INkqubo 3  |                              |                              |                              |  |                              |   |  |
|--|------------------------------|------------------------------|------------------------------|--|------------------------------|---|--|
| INjongo yeQhinga   | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano                |
| Ipesenti yezikolo ezizimeleyo ezibhalisiweyo ezifumana inkxaso-mali kuRhulumente | Intsha                       | Intsha                       | 40%                          | 44%  | 37%                          | - 7%  | Izikolo ezitsha ezizimeleyo ezili-11 zabhaliswa. |

### INkqubo yeMigqalisela yoMsebenzi

| INkqubo 3   |                              |                              |                              |  |                              |   |   |
|---|------------------------------|------------------------------|------------------------------|--|------------------------------|---|---|
| Umlinganiselo weNkqubo yokuSebenza  | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| PPM301: Inani labafundi abafumana inkxaso-mali abasezikolweni ezizimeleyo ezibhalisiweyo        | 18 502                       | 18 024                       | 17 498                       | 20 000                                     | 18 316                       | - 1 684   | Izikolo ezizimeleyo kufuneka zenze izicelo zenkxaso-mali yonke iminyaka yaye umphumela wokubhaliswa kwabafundi uxhomekeke kwizikolo ezithe zamkelwa |
| PPM302: Ipesenti yezikolo ezizimeleyo ezibhalisiweyo ezifumanana inkxaso-mali                   | Intsha                       | Intsha                       | 40%                          | 44%  | 37%                          | - 7%  | Izikolo ezitsha ezizimeleyo ezili-11 zabhaliswa.  |
| PPM303: Ipesenti lezikolo ezizimeleyo ezibhalisiweyo eziyezatyelelwa ukuze hlole kwaye zixhaswe | Intsha                       | Intsha                       | 90%                          | 90%  | 92%                          | 2%  | Izikolo ezangezelelweyo zityelelwe  |

<sup>11</sup>INjongo yeQhinga ngokwesicwangciso seQhinga sowama-2015 – 2019 sishicilelwe kwakhona apha ngokupheleleyo



### ***Iqhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo***

- Ukuzimisela ngokunika inkxaso eyandisiweyo kwiZikolo eziZimeleyo ezifumene umyinge wokupasa ongaphantsi kwezinga lokupasa lephondo kwiNSC.
- Ukuxhasa zonke izikolo eziZimeleyo ezitsha neziqhuba ngaphantsi kwenqanaba elilelona liphezulu.
- Ukubeka iliso kuyo yonke imibuzo nezikhalazo malunga nokuqhutywa kwemimiselo.

### ***linguqu kokujoliswe kuko okucwangcisiweyo***

Azikho

### ***Ukunxulumanisa komsebenzi nohlahlo lwabiwo-mali***

Inkcitho eyenzeke kwiNkqubo 3 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeWCED:

Iinkxaso-mali ezinikwe izikolo ezizimeleyo ezinika imfundo esemgangathweni kubantwana abahlelelekileyo.

### ***Inkcitho yenkqutyana***

| Igama leNkqutyana         | 2016/17                     |                |   | 2015/16                     |               |   |
|---------------------------|-----------------------------|----------------|---|-----------------------------|---------------|---|
|                           | Ulwabiwomali<br>lokugqibela | Inkcitho Eyayo | Inkcitho<br>(eGqithisileyo)/<br>eNgaphantsi | Ulwabiwomali<br>lokugqibela | Eyona Nkcitho | Inkcitho<br>(eGqithisileyo)/<br>eNgaphantsi |
|                           | R'000                       | R'000          | R'000                                       | R'000                       | R'000         | R'000                                       |
| 3.1 Inqanaba lePrayimari  | 61,143                      | 61,143         | -   | 57,480                      | 57,480        | -   |
| 3.2 Inqanaba leSekhondari | 39,883                      | 39,883         | -   | 37,904                      | 37,904        | -   |
| Ewonke                    | 101,026                     | 101,026        | -   | 95,384                      | 95,384        | -   |

#### 4.4 INkqubo 4: IMfundo kwiZikolo ezi Zodwa zikaRhulumente

##### INjongo:

Ukunika imfundo enyanzelekileyo kwizikolo ezizodwa zikarhulumente ngokungqinelana noMthetho weZikolo zaseMzantsi Afrika nePhepha leNgcaciso yoMgaqo-nkqubo 6 elimalunga neMfundo eBandakanya bonke abafundi. Oku kuquka ie-learning nemfundo ebandakanya bonke abafundi.

##### INkqubo yezeMfundo kwiZikolo ezizodwa zikaRhulumente iqulethe ezi nkqutyana zilandelayo<sup>12</sup>:

###### Inkqutyana 4.1: Izikolo

Ukunika izixhobo kwizikolo zemfundo eneemfundo ezizodwa. Oku kuquka ie-learning ne nemfundo ebandakanya bonke abafundi.

###### Inkqutyana 4.2: UPuhhliso lweCandelo lwezabaSebenzi

Ukunika iinkonzo zesebe zokuphuhlisa kwezobungcali kwezemfundo nolunye uphuhliso lootitshala nakwabo bangezotitshala abakwizikolo zikarhulumente zemfundo eneemfundo ezizodwa (oku kuquka nemfundo ebandakanya bonke abafundi).

###### Inkqutyana 4.3: Iminikelo eKhutshwa phantsi kwemiQathango

Ukunika iiprojekti eziphantsi kweNkqubo 4 ezichongwe liSebe leMfundo esisiSeko nezixhaswa ngemali yeegranti ezikhutshwa phantsi kwemiqathango ethile. (Oku kuquka nemfundo ebandakanya bonke abafundi).

##### IiNjongo zeQhinga<sup>13</sup>

| INkqubo 4: INjongo yeQhinga |  |
|-----------------------------|--|
| INjongo yeQhinga            | Ukwandisa uthatho-nxaxheba lwezifundo nezentlalo lwabo bonke abafundi kwinkqubo elandelwayo nekharithulam yamaziko emfundo kwanokunciphisa imiqobo ethintela ukufunda (IPhepha leNgcaciso yoMgaqo-nkqubo 6)  |
| INgxelo yeQhinga            | <ol style="list-style-type: none"> <li>1. Ukuqinisekisa ukuba abafundi bayakwazi ukufumana ikharithulam kwaye baphakamise ngokwaneleyo indlela abaqhuba ngayo kulwimi neMathematika.</li> <li>2. Ukuqinisekisa ukuba abafundi abajongene nemiqobo ebathintelayo ekufundeni okanye baneemfundo ezizodwa zemfundo bafumana ikharithulam eyodwa ukuze bakwazi ukuqhuba ngelona nqanaba liphakamileyo;</li> <li>3. Ukuphuhlisa inkqubela ekudityaniseni esekelwe kwisixhobo iSIAS ukuze abafundi bafumane inkxaso ekumgangatho ophezulu neluhlobo olufanelekileyo. Kuzo zonke iinkalo zezikolo zesiqhelo, ezinika iinkonzo ezipheleleyo kunye nezemfundo yeemfundo ezizodwa</li> <li>4. Ukunyusa inani labafundi abagcinwe kumagumbi okufundela beqhuba ngokuxhaswa ngeenkonzo ezikhethekileyo kusetyenziswa amaqela nezitraktsha ezikhoyo ezifana namaqela enxaso asezikolweni, amaqela enxaso esekethe, izitraktsha zezithili, izikolo ezineemfundo ezizodwa, amaziko ezixhobo ezikolo ezineemfundo ezizodwa, izikolo ezineenkonzo ezipheleleyo/ezidibanisayo.</li> <li>5. Ukunika iinkonzo zenxaso ekhethekileyo-inkxaso yemfundo eneemfundo ezizodwa, inkxaso yokufunda, iinkonzo zenxaso ngokwasengqondweni, iinkonzo zentlalo yasesikolweni, iinkonzo zonyango lomzimba, nezonyango lomphemfumo.</li> <li>6. Ukusebenzisana namanye amasebe namacandelo karhulumente ukunqanda nokuchonga ngethuba imiqobo ethintela ukufunda nenxaso kubafundi abanemiqobo ethintela ukufunda kwabo okanye abaneemfundo ezizodwa .</li> </ol> |

<sup>12</sup> Iinkonzo zasesikolweni zezemidlalo, ezenkcubeko nezamajelo osasazo azibandakanywa njengenkqutyana nanjengoko eNtshona Koloni lo msebenzi ungena phantsi kweSebe leMicimbi, yeNkcubeko nezemiDlalo

<sup>13</sup> INjongo yeQhinga ngokwesicwangciso seQhinga esilungiselelwe owama-2015 -2019 ishicilelwe kwakhona apha ngokupheleleyo

***linjongo zeqhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifizekiso ezi zizo***

Ngo-2016 iSebe leWCED belinezikolo zemfundo eneemfuno ezizodwa ezingama-72, zinabafundi abaneemfuno zemfundo ezizodwa abangama-20 361. Amaziko angaphambili oLolongo loLutsha, eWellington naseEureka zaguqulelwa zaziZikolo zaMakhono ngowama-2017.

Njengokuba isonyuka inkxaso efunyanwa zizikolo zesiqhelo, ngabafundi abaneemfuno ezizodwa abafuna inkxaso ezikwizinga eliphakamileyo abafakwa kwinkqubo yenkxaso kwiZikolo zeeMfuno eziZodwa nakumaZiko eziXhobo eZikolo zeeMfuno eziZodwa. Ukukwamkelwa kwezi zikolo kuhlaziywa qho ngonyaka ukuqinisekisa ukuba abafundi bagcinwa kwezizikolo kulungiselelwa xa kunokwenzeka kufuneke inkxaso emandla.

**Iziphumo zovavanyo zezikolo**

Ngowama-2016, izikolo ezisi-9 ezizodwa ezibhale isiQinisekiso seSizwe esiPhezulu. Ezisibhozo kwizikolo ezi-9 zaphumelela ngomlinganiselo wokuphumelela we-100% kunye NeEros School for Cerebral Palsied, ezibhale isiQinisekiso esiPhezulu seNCS okokuqala zaphumelela ngomlinganiselo wempumelelo onga->80%.

Ngowama-2015, abafundi abali-120 baphumelela ngomlinganiselo wokupasa obanika ilungelo lokungenela iMfundo ePhakamileyo. Ngowama-2016 isambuku sabafundi abali-163 bafumana ilungelo lokungenela imfundo ephakamileyo. Kubekho abalungele ukwenza isiDanga abangama-57, abali-94abaphumele kwinqanaba lokokuba bengenene iDiploma ze abali-12 baphumelela ukuba bangenene inqanaba lesiQinisekiso esiPhakamileyo.

IJan Kriel esisikolo esisodwa yafumana ibhaso ngokunikwa kwengqwalasela njengesinye sezikolo ezikwinqanaba eliphezulu kwizikolo ezili-10 ezinenguqu kwizikolo eziphakamileyo kwilizwe.

**UPhuhliso lwetitshala**

NgoDisemba ka-2014, kuye kwabhegezwa kwigazethi uMgaqo-nkqubo wokuHlulwa, ukuChongwa, ukuHlola neNkxaso (SIAS). USIAS sisxhobo sokuqondisa abobafuna inkxaso, uhlobo lwenkxaso abayifunayo, nendlela yokunikwa kwayo. USIAS uzakuqinisekisa ukuba imiqobo ethintela ukufunda ibonwa kwangethuba ukwenzela abafundi abafuna inkxaso bathathelwe ingqalelo efanelekileyo kwangethuba.

Ngo-2015, iqela elenza umsebenzi oxananazileyo lifumene uqeqesho kwiSIAS nakubuchule bokuHlukaniswa kweKharithyulam (Curriculum Differentiation strategies). Uqeqesho ekuHlukanisweni kweKharithyulam luzakuxhobisa ootitshala ukuba bakwazi ukusingatha iimfuno ezahlukeneyo zokufundisa nokuhlola abafundi. IQela loQeqesho LwePhondo (Provincial Training Team (PTT)) lokuqeqesha kuSIAS nasekuHlukanisweni kwe Kharithyulum, liquka abamele amacandelo eKharithyulum, Uhlolo, uLawulu, uPhuhliso lootitshala, aQukanisayo naXhasa iMfundo yabaneemfuno eziZodwa.

IPTT ikwiphulo lokuqeqesha elithe ngonyaka wama-2015/16 laquka ukuqeqeshwa kwabasebenzi besithili abanika inkxaso ekhethekileyo nonkwabamele izikolo ezingama-40 ezinika inkonzo epheleleyo/equkanisayo. Oluqeqesho luqukanise uqeqesho kwinkqubo echasene nomkhethe ezakusetyenziswa kunye nabafundi. Ngowama-2016/2017, izikolo zaseprayimari ezangezelelweyo ezili-115 kunye nezikolo ezizodwa ezingama-71 zaqeqeshwa kwiMfundo eBandakanyayo, iSIAS nakuLwahlulwa-hlulo lweKharithyulam. Ngaphezulu kwe-10% yezikolo zeWCED ziqeqeshiwe ngoku yaye ziya kuba zeziphambili njengoko uqeqesho luqaliswa kuzo zonke izikolo.

Ootitshala bokunika iNkxaso kwezeMfundo (LSTs) bangaboludwe lokuqala lwenkxaso eyongezelelweyo eziprayimari. Ngama-75% ootitshala be LST abaqeqeshwe ngo lokufunda nokubhala nezolwazi lokusebeza ngamanani yaye ngowama-2017/18abaseleyo abangama-25% ootitshala beLST bayakufumana uqeqesho. Ungenelelo lweeLSTs lunegalelo elihle ekuphuhliseni

izakhona zabafundi kwizifundo zolwazi lokufunda nokubhala nezolwazi lokusebeza ngamanani, kwisiGaba esisiSeko, ingakumbi abafundi beGreyidi-1.

IKharithyulam yo Lwimi lweZandla lwaseMzantsi Afrika (South African Sign Language (SASL), iyaqhutywa kwizikolo zontlanu zemfundo yeemfuno ezizodwa zeWCED kusenzelwa abaNgevayo kusetyenziswa uSASL. Ngaphezu koqeqesho lweSASL yeQela loQeqesho likaZwelonke, iWCED yenze ukuba kubekho uqeqesho olongezelelweyo. Ngootitshala abangama-22 (80%) bezizikolo zikhankanywe ngentla apha abazigqibileyo izifundo ngoqeqesho kwiSASL Linguistics, kwiYunivesithi yase Free State okanye kweyaseStellenbosch. ULwimi: Izikolo ezibini ezilungiselelwe abaNgevayo zisebenzisa indlela yokuthetha nendlebe.

Amaziko eziXhobo zeZikolo zeeMfuno eziZodwa enze iwekshop ngezinto abanobuchwepheshe kuzo, umz. Imingeni eThile yokuFunda, ukungakwazi ukufunda, UkungabinakuZinza eNgqondweni, nangezinye iindlela zokuHlola. Iqela lephulo labamaNqanaba okuSilela ekuThetheni nasekwaKheni ubuHlobo (Autism Spectrum Disorder) liyile ikhosi yoPhuhliso oluQhubekayo lobuNgcali (Continuous Professional Development (CPD)), khosi leyo eakhredithiwe liBhunga laseMzantsi Afrika leeNgcali kwezeMpilo (Health Professions Council of South Africa (HPCSA)). Enye ikhosi eyilwe lelilandelo eyakhredithwa yiCPD, yikhosi yoqeqesho kwiMikhwa eseSikweni yaBacebisi beNgqondo (Ethics for Psychologists). Ezi zifundo zibangele ukuba abasebenzi abakhethekileyo bakwazi ukufumana amanqaku eCPD ayimfuneko kumalungu akhoyo eHealth Professions Council.

OnoNtlalontle baqeqeshwe kwimiGaqo ehlaziyweyo, yeWCED, yokuXhatshazwa kwabaNtwana nangeendlela ezintsha zokungenelela ngoncedo emva kwesiganeko esixhela umphefumlo ebantwaneni nasemakhayeni. Ukuxinzelelo lokuxheleka komphefumlo ziziphumo ezingathandekiyo zentlalo yobundlobongela kwindawo zoluntu, kwaye zinefuthe elingelihlangu ekufundiseni nasekufundeni.

Ukuqeqeshwa kwabafundi be-ECD kuLwimi lweMinwe loMzantsi Afrika kunye neAutism Spectrum Disorder kuyakuqhubeka kwiiKholeji ezintlanu zeT(V)ET eNtshona Koloni.

## Inkxaso

*Ukungezelelwa amandla okujongana nemiqobo ethintela ukufunda nokufundisa okudibanisa ngaphezulu kunakuqala*

IiNkonzo eziKhethekileyo zokuXhasa, ziguqule ukugxila kwazo ukwenzela ukuba zijolise ekuqwalaseleni ngethuba nakungenelelo olunqanda okungekehli, ingakumbi kwiiGreyidi R no-1. UMcebisi weNgqondo wezikolo, oonoNtlalontle, abacebisi bezifundo kumaziko ezeMfundo naMagcisa oNyango, aphuhlisa izakhono zootitshala zokusebenzisa amangenelelo kumagumbi okufundela. Abacebisi bokunika iNkxaso kumaZiko ezeMfundo nootitshala bokunika iNkxaso kwezeMfundo eZikolweni, bagxile kakhulu ekuphuculeni indlela ekuqhutywa ngayo kulwimi nakwimathemathika.

likomiti zesithili zisekiwe ukwenzela ukuba zijongane nokufunda, ukufundisa kunye nokuhlola ukulungiselela ukuze ukusingatha ukohluka kwabafundi umz. Ukusetyenziswa kweendlela zokuhlola ezizezinye nokulinganisela abafundi. Iinkcukacha malunga nemiqobo ethintela ukufunda zifumaneka kwi-website, kwiiphamfulethi, nakwiDVD. Kuyilwa, ngoku ikhosi yeintanethi engeMfundo eQukanisayo.

Kuyilwa iinkqubo eziza kulandelela kwaye zishicilela kuCEMIS iindlela ekuqhutywa ngazo ungenelelo lokunceda abafundi, ukwenzela kuqondisiswe ngazo ukuze kuphuculwe izicwangciso zongenelelo olufanelekileyo no kuphuculwe nokusetyenziswa kwezixhobo ezikhethekileyo ezingqibileyo.

*Uphuhliso lwezikolo zesiqhelo zibe zizikolo zenkonzo epheleleyo/ezihlangeneyo*

Ngamashumi amane ezikolo atyunjiweyo enkonzo epheleleyo/ehlangeneyo ezithe zancedwa ukuphuhlisa ikhono lazo lokunikezela ngenkxaso eyangezelelweyo yeemfuno ezizodwa. Uqeqesho olunikezelweyo lwaboniswa kwicandelo lophuhliso lwabasebenzi ngasentla.

Kukho ngokunjalo izikolo ezili-115 kwiphondo "ezineklasi eziziyunithi", ezinikezela ngenkxaso eyodwa eyangezelelweyo. Eziklasi ziziyunithi ziyaguqulwa ngokwamanqanaba ukuba zibe "ziiklasi zezibonelelo", ezilungiselelwe abanye abafundi kwizikolo yaye ngokunjalo njengesibonelelo kwezinye iititshala ezidinga ingcebiso.

Ezi zikolo zonke zibonelelwe ngotitshala osisigxina wenkxaso yezemfundo kunye nomquqzeleli/umncedisi wokufundisa wemfundo ebandakanyayo yaye balungiselelwe ukujongana nabafundi abaneemfuno ezikwiqondo eliphantsi. Iqela lofikelelo loBandakanyo olunjongene nemiba emininzi elikumaZiko eZibonelelo zeZikolo eziZodwa libonelela ngenkxaso kwezi zikolo.

Njengokuba iminyaka ihamba, zonke izikolo zizakuphuhliswa nangaphezulu zibe zizikolo eziquka imfundo yeemfuno ezizodwa, ukuze izikolo ezinika inkonzo epheleleyo/eziqukanisayo zibe zizikolo zebhongo. Ezi zikolo ziphuhliselwa ukuba zide zibe ziindawo zezithili ekudityanelwa kuzo eziquka bonke, nalapho kukhuthazwa khona ukwabelana nezikolo zesiqhelo ezingqongileyo, ngamava nezixhobo zemfundo ezisebenzayo.

*Ukuguqulwa kweZikolo eziZodwa zibe ngamaZiko eZibonelelo zeZikolo eziZodwa*

AmaZiko esiKolo eziZodwa atyunjiweyo axhamle kuphuhliso lwabasebenzi, lwezakhiwo nolwezibonelelo zemathiriyeli ukuzinceda okokuba zandise igalelo lazo lofikelelo ukulungiselela ukunceda ezinye izikolo. Iziko elangezelelweyo leZibonelelo zeZikolo eziZodwa latyunjwa ngowama-2016/2017 ze lanikezela ngeqela lofikelelo oluzingqanga kwi-Autism Spectrum Disorder, ishlo esandayo. Kukho ngoku amaqela ofikelelo lweMfundo ehlanganisayo angama-24 athe asekwazi yaye azizikolo ezibonelelwe ngcono ezizodwa aqhuba umsebenzi wofikelelo kusetyenziswa izibonelelo ezikhoyo. Amaziko emboleko esixhobo esincedayo asekiwe kumaZiko asi-8 eZibonelelo zeZikolo eziZodwa, iziko elinye kwisithili ngasinye. Izixhobo ezincedayo zinokubolekelwa abafundi abakwizikolo ezizodwa okanye ezinenkonzo epheleleyo/ezesiqhelo.

*Inkxaso yeZikolo zeMfundo eneeMfuno eziZodwa*

Nangona izikolo zeMfundo yeeMfuno eziZodwa zikwisekethe, kwaye zifumana inkxaso enikwa izikolo zonke, njengexalenye yezikolo zesekeethe, abalawuli abakwiofisi yephondo benkqubo yemfundo eneemfuno ezizodwa banika inkxaso yokulimalaeyeemfunoezizodwa banika inkxaso egqale kwiimfuno ezizodwa. Le nkxaso iyakwazi ukunikwa umntu ngamnye kwaye iyafumaneka nakwiintlanganisano zecandelo, nto leyo eyenza kubekho ulungelelaniso lweenkcukacha, amaxwebhu akumgangatho ofanayo, ukwabelana ngeendlela ezisebenza kakuhle kwizikolo zonke eziphantse zifane, nokufunda ngemizekelo yamanye amazwe ehlabathi.

Abasebenzi bephondo anceda iDBE ekuphuhliseni ikharithulam elungelelanisiweyo ukulungiselela izikolo zoLwimi lweMinwe zoMzantsi Afrika, izikolo zaMakhono (ikharithulam yoMsebenzi woBuchule), aBakhubazeke kakhulu eNgqondweni (ikharithulam elungelelanisiweyo) kunye nokuKhubazeka okuBanzi kweNgqondo. Kwixa langaphambili izikolo bezisebenzisa ikharithulam eyahlukeneyo ngoko ikharithulam efanayo iya kunceda kukubekwa emganbgathweni okudingeka kakhulu kweenkqubo kuzo zonke izikolo ezifanayo nakumaziko.

Njengokuba kuZwelonke bekukho unqongophalo lwezixhobo zeBraille, iWCED iqalise iprojekti nePioneer Printers ukwenzela ukuqinisekisa ukuba abafundi abangaboniyo abahleleleki. Izikolo zabangaBoniyo zivumelene ukuba kusetyenziswe iincwadi zezifundo ezifanayo. Kwenziwe iikopi eziziseko encwadi zezifundo zeBraille ezifanayo neencwadi zokusebenzela. lifayile zekhompuyutha zezincwadi ziyafumaneka kwilaptops zeBraille.

ISikolo iAthlone sabangaBoniyo sibe sisikhokhelo ngokubhekiselele kuphuhliso kummandla we-e-Learning. Esi sikolo sisikolo solingo njengenxalenye yenguqu kwi-eLearning game changer yaye inothungelwano olungenziwanga ngazingcingo kuso sonke isikolo. Sinothungelwano ngokunjalo olukwiqondo eliphezulu kakhulu olunesantya se-intanethi esiphezulu olunceda ekufunyanweni kwezibonelelo zedijithali kwi-intanethi. Oku kunceda abafundi abangaboniyo bakwazi ukufikelela ebantwini nakwiindawo ngokunjalo nakwingcebiso ebinokuthi ingafumaneki kwixesha elingaphambili. Oku kuvule ilizwe litsha kubafundi abakhubazeke ngokubona. Banelungelo lokufumana malunga nayo yonke into ethi ifumaneka ngokwedijithali. Ezinye izikolo zabangaboniyo ziyhaxhamla kula malinge aqalwayo.

IlITSM ze SASL nazo bezingaphelanga kwaye bezingafumaneki ndawo ukuqala kwe SASL CAPS. Ukuveliswa kweSASL LTSM apha ephondweni kusetyenziswa noZwelonke kutsho kwaphucula ukufumaneka kwe SASL LTSM.

*Ukubandakanywa kwabachaphazelekayo nokukhuthaza ubambiswano phakathi kwamacandelo*

Abantwana abangekho zikolweni umz. aBantwana abaneMingeni abakhubazeke kaKhulu nangokuNzulu yaseNgqondweni, abakumaZiko eMfundo oLolongo oluLodwa, banikwa inkxaso ngamaqela amaPhulo enkalo ngeenkalo akumaZiko eziBonelelo aseZikolweni zeMfundo yeeMfundo eziZodwa. Ngenxa yobambiswano lwamaSebe ezeMfundo, ezeMpilo nozoPhuhliso lwezeNtlalo yoLuntu, kuyilwe imigaqo nendlela eyamkelekileyo yenkxaso. Le nkxaso iquka, (i) uphuhliso lweenkqubo ezivuselelayo (ii) izixhobo eziphathekayo ezilungiselelwe ulolongo (iii) ukuqhutywa kocweyo olulungiselelwe abaphathi bamaziko, abalolongi babafundi kunye nabazali babafundi (iv) iindlela zokujongana neemfundo zabantwana, zomzimba, zemfundo nezengqiqo yasentlalweni, kunye (v) nokuhlolwa kwanokudluliselwa kwabafundi abafakwe kwizikolo bengafanelekanga ukuba kuzo, nabafuna ukudluliselwa kwiZikolo zeMfundo eneeMfundo eziZodwa ngowama-2017/18.

IZikolo ziyaphuhliswa ukwenzela zibengamaZiko okuKhathalela nokunika iNkxaso yokuFundisa nokuFunda (CSTL), yaye ezi zikolo zisebenzisa isicwangciso-nkqubo seCSTL ukulungelelanisa inkxaso esuka kumanye amacandelo, umzekelo iNkqubo eHlanganisiweyo yezeMpilo eZikolweni eqhutywa ngobambiswano neSebe leZempilo. Ezempilo zezikolo ezijikelezayo zibonelela ngokuhluzwa kwabafundi beGreyidi R nabeGreyidi 1. Oku kubandakanya uhluzo lokubona, lokuva nolokuthetha. Iiglas zamehlo ziyanikezelwa ukuba ngaba abafundi baneengxaki zokubona. IiNkonzo zololongo lwamazinyo inakho ukwenziwa kwezempilo ezijikelezayo. Iingxaki zempilo ezingathi zithintele ukufunda zichongwa kwangethuba yaye unyango olwenziwa ezikolweni lunciphisa isidingo sokuba abafundi babe abakho esikolweni ukuya kufumana ezi nkonzo. Konke oku kukhuthaza ukufunda okupheleleyo kwigumbi lokufundela.

IiNkonzo eziZodwa zeNkxaso zibonelele ngengcebiso kumaqumrhu obugcisa (HPCSA & PsySSA – psychology ; SACSSP – social work) kunye namaziko emfundo ephezulu ngophuhliso lommandla wengcali zawo umz. isimo sengqondo nomsebenzi wentlalo kwisimo semfundo. ICandelo liququzelele iWCED Psychology Congress yowama-2016 ebe yimpumelelo kakhulu elungiselelwe amagcisa empilo yengqondo/abacebisi abali-120 ekupheleni kowama-2016. Umxholo yayi- “kukuChongwa kwaNgethuba kweZithintelo ekuFundeni” kulungelelwaniso nomgaqo-nkqubo weSIAS. Inkqubo eyahlukeneyo yayamkelwe yiCPD ngokunjalo yaye inike ithuba kubanikezeli bobuchule abanengqiqo.

Kwakhiwe ubudlelwane phakathi kwamacandelo-ngamacandeloukwenzela kubanjiswane ngobonelelo lweenkonzo; kubanjiswana nala macandelo; iSebe leZempilo, malunga neenkonzo zonyango lwabafundi banezigulo ezichaphazela ingqiqo kunye nengqondo, iSebe loPhuhliso lweNtlalo yoLuntu, malunga nemiba yemimiselo kaRhulumente ngezentlalontle, Arhente yase Mzantsi Afrika yee Nkonzo zeNtlalo yoLuntu malunga nabafundi abafanelwe kukufumana igranti yoluntu, iSebe lezoPhuhliso loQoqosho noQeqesho malunga namathuba emisebenzi yabafundi

bezikolo zemfundo yeemfuno ezizodwa, kwakunye neSebelezobuGcisa neNkcubeko malunga namathuba akhoyo abafundi abaneemfuno ezizodwa kwezenkcubeko nemidlalo.

Kuphuculwa inkxaso enikwa ngabazali noluntu ngokubanzi, yokuquka nokuxhaswa kwabantwana abanemiqobo ethintela ukufunda abakhubazekileyo ukwenzela kwakhiwe uluntu olunqwenelekayo loMzantsi Afrika oqukanisa bonke. Kubanjwe iintlanganiso nabazali bomfundi ngamnye kwakunye namaqela abazali. Kubanjwe iintlanganiso ziliqela nemibutho emela amalungelo abantu abakhubazekileyo, nemibutho yemfundo equkanisayo.



### liNjongo zeQhinga

| INkqubo 4   |                               |                               |                               |  |                               |  |   |
|---|-------------------------------|-------------------------------|-------------------------------|--|-------------------------------|--|---|
| liNjongo zeQhinga   | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| Inani lezikolo elinceda abafundi abanemiqobo ebathintelayo ekufundeni | 8                             | 40                            | 40                            | 56   | 40                            | - 16   | Kwagqitywa ekubeni kunikwe ingqwalasela kuzinziso lwezi zikolo sele zikho nokulungiselela inqanaba elilandelayo lophuhliso. Ngenxa yezithintelo zezibonelelo, izikolo ezili-108 "ezineyunihi"/ neeklassi zezibonelelo ziyaguqulwa ngokwakaloku nje zibe zizikolo ezinikezela ngenkonzo ngokupheleleyo. Izikolo zenkonzo ephelileyo zisi-8 ezitsha ziya kwangezelelwa ngowama-2017/2018. |

### Imigqalisela yomsebenzi

| INkqubo 4   |                               |                               |                               |  |                               |  |  |
|---|-------------------------------|-------------------------------|-------------------------------|--|-------------------------------|--|--|
| INkqubo yeMlinganiselo yokuSebenza  | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano  |
| PPM401: Ipesenti yabafundi abaneemfuno ezizodwa abagcinwe kwezi zikolo de babenimnyaka eli-16 | Intsha                        | Intsha                        | 79.8%                         | 70%  | 76.8%                         | 6.8%   | Kukho ukutshintsha kweli candela, ngokuthambekele kwiisampulo ezincinane.                        |
| PPM402: Ipesenti yezikolo ezineemfuno ezizodwa ezisebenza njengamaziko eZibonelelo            | Intsha                        | Intsha                        | 33%                           | 45%  | 37%                           | - 8%   | Izithintelo zenkxaso-mali zithintele ukwanda okupheleleyo kodwa umsebenzi wophuhliso uyaqhutywa. |

### ***IQhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo***

- Ukujongana neemfuno zokuxhasa abafundi abaneemfuno zemfundo ezizodwa ngokulandela indlela ezithile zenkxaso ngokweWCED.
- Ukuxhobisa ootitshala izikolo zesiqhelo ngokuqubisana nemiqobo ethintela ukufunda ukuze ootitshala bakwazingcono ukufundisa baxhase iindindi ezahlukeneyo zabafundi
- Uqeqesho lugxila koku:
  - Abasebenzi beZikolo zeMfundo eneeMfuno eziZodwa malunga neendidi ezahlukeneyo zokulimala
  - Abasebenzi abakwiZikolo zeNkonzo ePheleleyo/iZikolo eziQukanisayo, mlunga nokuqaphela nokuqubisana nemiqobo ethintela ukufunda
  - Abasebenzi abakumaZiko eNkxaso eZikolo zeMfundo eneeMfuno eziZodwa malunga nendima yabo eyandisiweyo
  - Abasebenzi abakwii-Ofisi zeZithili, abanika iNkxaso eKhethekileyo, kuqukwa aMagcisa engqondo, ooNontlalontle, abaCebisi bokunika iNkxaso kwezeMfundo, ooGqirha naboNyango malunga nendima yabo ekuxhaseni inkalo eziqhubekisa iMfundo eQukanisayo
  - Ootitshala benkxaso yokufunda esekwe esikolweni kuphuculo kolwimi lweMathematika
  - AmaQela enkxaso asekwe esikolweni kuHluzo, ukuChonga, uVavanye nenkqubo yenkxaso (SIAS)
- Izikolo ezangezelelweyo, amagumbi okufundela alungiselelwe abafundi abanezidingo eziphakamileyo zenkxaso.

### ***linguqu kokujoliswe kuko okucwangcisiweyo***

Azikho

### ***Ukunxulumanisa komsebenzi nohlahlo lwabiwo-mali***

Inkcitho eyenzeke kwiNkqubo 4 ibe negalelo kwimpumelelo yeziziphumo zingundoqo zilandelayo zeWCED:

- Ukunika izikolo zemfundo eneemfuno ezizodwa izithuba zootitshala nezithuba zabasebenzi
- Ukwandisa nokuxhobisa amaziko/amagumbi okufundela enkxaso ezikolo zemfundoeneemfuno ezizodwa
- Ukunika inkxaso-mali kwizikolo zemfundo eneemfuno ezizodwa
- Ukukhuthaza kokusekwa kwezikolo zenkonzo ephleleleyo kwimfundo ebandakanya bonke abafundi.

### ***Inkcitho yenkqutyana***

| Igama leNkqutyana                                    | 2016/17                  |                |                                       | 2015/16                  |               |                                       |
|--|--------------------------|----------------|---------------------------------------|--------------------------|---------------|---------------------------------------|
|  | Ulwabiwomali lokugqibela | Inkcitho Eyayo | Inkcitho (eGqithisileyo)/ eNgaphantsi | Ulwabiwomali lokugqibela | Eyona Nkcitho | Inkcitho (eGqithisileyo)/ eNgaphantsi |
|  | R'000                    | R'000          | R'000                                 | R'000                    | R'000         | R'000                                 |
| 4.1 Izikolo  | 1,124,477                | 1,124,477      | -                                     | 1,059,168                | 1,033,921     | 25,247                                |
| 4.2 UPhuhliso lweZakhono zaBasebenzi                 | -                        | -              | -                                     | -                        | -             | -                                     |
| 4.3 Iminikelo ekhutshwa phantsi kwemiqathango ethile | -                        | -              | -                                     | 15,852                   | 15,852        | -                                     |
| Zizonke  | 1,124,477                | 1,124,477      | -                                     | 1,075,020                | 1,049,773     | 25,247                                |

#### 4.5 INkqubo 5: IMfundo noPhuhliso lwaBantwana abasaQalayo

##### Injongo:

Tukunika uPhuhliso lweMfundo yaBantwana abasaQalayo (ECD) kwiGreyidi R nakwi nqanaba elilandulela Greyidi R ngokungqinelayo nePhepha leNgcaciso yoMgaqo-nkqubo. I-e-Learning nayo ibandakanyiwe.

##### INkqubo yeECD iqulethe ezi nkqutyana zilandelayo:

*INkqutyana 5.1: iGreyidi R leZikolo zikaRhulumente*

Ukunika izikolo eziqhelekileyo zikarhulumente izixhobo ezifuneka kwiGreyidi R.

*INkqutyana 5.2: Greyidi R kumaZiko anika inkxaso kuPhuhliso lweMfundo yaBantwana abasaQalayo.*

*INkqutyana 5.3: Uqeqesho lwaPhambi koGreyidi R*

Ukunika uqeqesho nentlawulo yemivuzo yesibonelelo yeepraktishina/ootitshala abakwiGreyidi eyandulela uR.

*INkqutyana 5.4: UPhuhliso lweZakhono zabaSebenzi*

Ukunika iinkonzo zesebe uqeqeshelo lomsebenzi kunye nolunye uhlobo lophuhliso lootitshala nakwabo bangezizo iititshala kwiGreyidi R kumaziko eECD ezikolozikarhulumente.

*INkqutyana 5.5: Iminikelo eKhutshwa phantsi kwemiQathango*

Ukunika iiprojekti eziphantsi kweNkqubo 5 ezikhethwe liSebe leMfundo esisiSeko nezixhaswa ngemali yemikelo ekhutshwa phantsi kwemiqathango.

##### INjongo yeQhinga<sup>14</sup>

| INkqubo 5: INjongo yeQhinga |  |
|-----------------------------|--|
| <b>INjongo yeQhinga5.1</b>  | <ul style="list-style-type: none"> <li>Ukunika izikolo zikarhulumente eziqhelekileyo nezikolo ezizimeleyo ezichongiweyo ezinezixhobo zoncendo ezifunekayo kwiGreyidi R kwanokwenza iimeko ezikhuthaza izikolo ezininzi ukuba ziseke amagumbi okufundela akhoyo afumanekayo okanye ziseke amagumbi okufundela uGreyidi R kumagumbi okufundela akhoyo afumanekayo okanye ziseke amagumbi okufundela amatsha kuGreyidi R.</li> <li>Ukuphuculwa kweqeqesho lootitshala</li> </ul>  |
| <b>INGxelo yeQhinga</b>     | <p>Ukuphuculwa komgangatho wokuqhuba iinkonzo kumagumbi okufundela uGreyidi R</p> <ol style="list-style-type: none"> <li>1. Ukuhlawulwa kwenkxaso-mali yabafundi beBanga –R nokubekwa eswani kwayo.</li> <li>2. Ukuqeqeshwa kootitshala nabasebenzi bakaGreyidi -R</li> <li>3. Inkxaso eqhubekayo noqeqesho lweenqununu</li> <li>4. Ukubonelelwa nge LTSM namagumbi okufundela</li> <li>5. Ukuqatshelwa ngethuba kwemiqobo ethintela ukufunda nokuqhutywa kwenkqubo yenkxaso ukuqobisana nolibaziseko lophuhliso</li> <li>6. Ukusekwa kwezithuba zootitshala bakaGreyidi R ukuqala ngo 2015/16- 2019/20</li> <li>7. Ukunika ibhasari zokunyusa imfundo evunyiweyo yeBanga –R yabasebenzi zibe kwinqanaba le B.Ed yesigaba esiSiseko zilingane neDiploma kwindlela zokufundisa uGreyidi- R</li> </ol> |

**IiNjongo zeQhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifizekiso ezizizo**

##### Amanani obhaliso lwabafundi

<sup>14</sup> INjongo yeQhinga ngokwesiCwangciso seQhinga esilungiselelwe owama-2015 -2019 ishicilelwe kwakhona apha ngokupheleleyo

Amaziko e-ECD ancipha ukususela kuma-396 ngowama-2015 ukuya kuma-381 ngowama-2016. Ukuncipha kubangelwe linani elincinane elibhalisiweyo kumaziko aZimeleyo e-ECD ze abafundi abaninzi bangeniswa kuGreyidi R wezikolo zikarhulumente kunokuba bekunjalo ngaphambili. UVavanyo loNyaka olukwikhompuyutha lwe-ECD lwaqaliswa okokuqala ngowama-2016. Inkqubo iqinisekisa okokuba akukho bafundi bangaphantsi kobudala obufanelekileyo bachola-choliwe, ngoko luqinisekisa ngento yokokuba ababalwa njengabafundi bakaGreyidi R. Ngokunjalo, abafundi akufuneki "babalwe kabini" njengoko inkqubo ichonga abafundi abaphinda-phindiweyo. Bangama-65 488 bephelele abafundi bakaGreyidi R kwizikolo zikarhulumente (izikolo eziqhelekileyo kunye nezemfuno ezidoswa).

### UPhuhliso lweZakhono zootitshala

Uqeqesho lweNkcazelo yomGaqo-nkqubo weKharithulam nokuHlola (CAPS) lwenzelwe amagcisa kaGreyidi R ebeqala ukungena ngowama-2016/17. Onke amagcisa kaGreyidi R afumana uqeqesho olunzulu lwenkxaso (iinyure ezingama-43 kwisithuba seenyanga ezi-6) nakwimathiriyeli yezibonelelo kulwimi oluvelayo.

Amagcisa eECD angama-6 633 xawonkeabhalisele inkqubo yokunika abafundi beNqanaba (Quintile) 1, 4 okanye 5, inkqubo leyo inikwe ziKholeji zeTVET zaseNtshona Koloni apha ekuqhubeni kwalo nyaka uhlolwayo.

Ngaphezulu, abantu abangasebenziyo abangama-562 baye baxhamla kwinkqubo yeenyanga ezili-12 yabaNcedisi baMagcisa eeECD ezikwiNqanaba lo-1, ebinikwa ziKholeji zeTVET. Abalishumi elinesixhenxe babaxhamli abongeziweyo baxhamle kuMnikelo oKhutshwa phantsi kwemiQathango abaye banikwa imisebenzi yethutyana njengabasebenzi bokuxhasa kwezolawulo. Bebexhasa inkqubo yeECD ngokuqokelela iingcobolo bezifaka ekhompuyutheni, baphinda ngaxeshanye bafumana noqeqesho ngaphakathi emsebenzini.

### INkxaso-mali

Ngo-2016 isabelo senkxaso-mali yabafundi bakaGreyidi R kwizikolo zikarhulumente ezingama- 986 nezikolo ezizimeleyo ezingama-514 iye yanyuswa, ukwenzela ungqinelwaniso neemfuno zemiMiselo nemiGangatho kaZwelonke yokuxhaswa kukaGreyidi R. Kubekho ukunyuswakwenkxaso-mali ngonyaka wama-2016/17. Khangela iSetyhula 004/2016 eqale ukusebenza ngomhla woku-01 kuEpreli 2017.

| Ikhwintali | Isimo somrhumo weziko        | Isixa-mali ngonyaka ngomfundi |
|------------|------------------------------|-------------------------------|
| 1          | Akuhlawulwa mirhumo          | R4 800                        |
| 2          | Akuhlawulwa mirhumo          | R4 800                        |
| 3          | Akuhlawulwa mirhumo          | R4 800                        |
| 4          | Akuhlawulwa mirhumo          | R4 800                        |
| 5          | Akuhlawulwa mirhumo          | R4 800                        |
| 4          | Izikolo ezihlawulisa umrhumo | R3 600                        |
| 5          | Izikolo ezihlawulisa umrhumo | R3 400                        |

lifomu zebango lenkxaso-mali zingeniswa kwi-Ofisi eyiNtloko ngekhompyutha kabini ngonyaka. Oku kwenziwa ukuqinisekisa kwisiThili phambi phambi kokuba kwenziwe iintlawulo kwiiakhawunti zeebhanki zezizikolo. Ngo2016/17 abafundi beGreyidi R abangama-63 153 abakwizikolo zikarhulumentenabafundi bakaGreyidi R abangama-16098 abakwizikolo ezizimeleyo ze-ECD baye bafumana inkxaso-mali (ukuqala kuka Februwari 2017).

I-ofisi eyintloko namagosa esithili abeke iliso ukusetyenziswa kwenkxaso-mali kwizikolo zikarhulumente ezingama-380 nee-ECD ezizimeleyo ngowama-2016. Oku kubekwa kweliso kuya kuqhutywa kunyaka-mali olandelayo.

### **Izifundo zeKholejti zeMfundo yoBugcisa noQeqesho (TVETS)**

Isibonelelo-mali esinikwa amagcisa onke eECD, sinyusiwe, besiyi-R1 605 saya kwi-R1 701 ngenyanga. Onke amagcisa eECD akwinkqubo yoqeqesho lwabafundi besengqeshweni, aye axhamla koku kunyuswa kwesibonelelo.

#### *Izibonelelo ezongezelelweyo nezixhobo*

Kuye kwakhiwa amagumbi okufundela eGreyidi R angama-69 ngonyaka-mali wama-2016/17. Amagumbi okufundela kaGreyidi R angama-59 kwizikolo zikaRhulumente zifumene ifanitshala kwisibonelelo sohlahlo lwabiwo-mali lowama-2016/17. Ifanitshala kaGreyidi R iqulathe iitafile zabafundi (ezi-5 kwiklasi nganye), Izitulo zabafundi (ezingama-30 kwiklasi nganye) ikhaphethi enye, iShelufa yeencwadi, idesika yetitshala nesitulo, nekhhabathi yenhtsimbi zokufayilisha yeklasi nganye.

### **IBanga R kwiZikolo zabaNgevayo**

Amagcisa amahlanu nabancedisi beepraktishina abahlanu bakaGreyidi R baqale ukusebenza kwiZikolo ezintlanu zabaNgevayo. Injongo yokugqesha lamagcisa eGreyidi R ibikukuqinisekisa ukuqhutywa kweSouth African Sign Language (SASL) kwiklasi zikaGreyidi R zezi zikolo. Izikolo ezibandakanywa kwiSASL yiNoluthando, iDominican School for the Deaf, iMary Kihn, iDe La Bat neNuwe Hoop.

### **UGreyidi R kwiZikolo ezilungiselelwe abantwana abane-Autistic Spectrum Disorder**

Amagcisa amathandathu kaGreyidi R kunye nabancedisi baqalise kwizikolo ezithandathu ezilungiselelwe abafundi abane-Autism Spectrum Disorder (ASD). Injongo yale projekti yayikukuchonga abafundi kwangethuba nokunika ithuba lokufunda kuGreyidi R olulungiselelwe bonke abafundi njengoko kuchaziwe phantsi koMgaqo-siseko woMzantsi Afrika. Iprojekti yabekwa iliso ngamagosa kwiNkxaso eHlanganisayo yeMfundo eYodwa.

#### liNjongo zeQhinga:

| INkqubo 5                                     |                               |                               |                               |  |                               |  |   |
|---|-------------------------------|-------------------------------|-------------------------------|--|-------------------------------|--|---|
| liNjongo zeQhinga                             | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| Inani lezikolo zikarhulumente ezine Greyidi R | 939                           | 977                           | 974                           | 994  | 986                           | -8   | Uninzi lweZikolo zikaRhulumente azinamagumbi awaneleyo okungenisa aba bafundi bangaphezulu kweeklasi zikagreyidi R. |

#### Imigqalisela yokusebenza

| INkqubo 5   |                               |                               |                               |  |                               |  |  |
|---|-------------------------------|-------------------------------|-------------------------------|--|-------------------------------|--|--|
| INkqubo yeMilinganiselo yokuSebenza   | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano  |
| PPM501: Inani lezikolo zikarhulumente ezineGreyidi R                                    | 939                           | 977                           | 974                           | 994  | 986                           | -8   | Uninzi lweZikolo zikaRhulumente azinamagumbi awaneleyo okungenisa aba bafundi bangaphezulu kweeklasi zikagreyidi R |
| PPM502: Ipesenti yabafundi leeGreyidi Banga 1 abafumene imfundo Esesikweni kaGreyidi R  | Intsha                        | Intsha                        | 69.13%                        | 70%  | 69.91%                        | - 0.09%  | Oku kumele uphuculo kunyaka ongaphambili kodwa azikuhlangabezi ngokupheleleyo ekujoliswe kuko.                     |
| PPM503: Ipesenti yamagcisa e-ECD abaqeshiweyo benemfundo ekwinqanaba NQF 4 nangaphezulu | n/a                           | n/a                           | n/a                           | n/a  | n/a                           | n/a  |  |

### ***IQhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo***

- Kugxilwe ekuphuculweni koqeqesho lweetitshala
- Ukujonga kakhulu kwiinkqubo zenkxaso yabafundi beGreyidi R aba-'semngciphekweni' ukuqinisekisa ngento yokokuba bakulungele ukuba sesikolweni
- Ukuqinisekisa ukuba izikolo zinazo iILTSM zonke phambi kokuba kuqale unyaka wokufunda kaGreyidi R.
- Ukubeka esweni ukusetyenziswa ngempumelelo kweenkxaso-mali yeGreyidi R kwizikolo eziqhelekileyo zikaRhulumente nakwizikolo ezizimeleyo zeECD ezinoGreyidi R
- Ukuphuculwa komgangatho wokufundisa
- Ukuqhutywa kwe projekthi yolinga yamaBanga R – 3 kwizikolo ezili-100 ukuze kuphuculwe iziphumo zoLwimi ne Mathematika nokufunyanwa kwezakhono zesiNgesi

### ***linguqu kokujoliswe kuko okucwangcisiweyo***

Azikho

### ***Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali***

Inkcitho eyenzeke kwiProgram 5 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeSebe iWCED:

- Ukunika izithuba zootitshala beBanga R kwizikolo zikarhulumente
- Ukwandisa nokuphucula iinkxaso-mali kwiBanga R kwizikolo zikarhulumente nakumaziko azimeleyo ukwenzela ukuqinisekisa ukubhaliswa kwabafundi kwiindawo zonke nokufundisa okusemgangathweni

### ***INkcitho yeNkqutyana***

| Igama leNkqutyana   | 2016/17                  |                |                                       | 2015/16                  |               |                                       |
|---|--------------------------|----------------|---------------------------------------|--------------------------|---------------|---------------------------------------|
|   | Ulwabiwomali lokugqibela | Inkcitho Eyiyo | Inkcitho (eGqithisileyo)/ eNgaphantsi | Ulwabiwomali lokugqibela | Eyona Nkcitho | Inkcitho (eGqithisileyo)/ eNgaphantsi |
|   | R'000                    | R'000          | R'000                                 | R'000                    | R'000         | R'000                                 |
| 5.1 IGreyidi R kwiZikolo zikaRhulumente                             | 358,737                  | 358,737        | -                                     | 306,316                  | 300,875       | 5,441                                 |
| 5.2 7.2 IGreyidi R kumaZiko oLuntu oPhuhliso laBantwana abasaQalayo | 67,247                   | 67,247         | -                                     | 68,664                   | 68,664        | -                                     |
| 5.3 UQeqesho lwaphambi kweGreyidi                                   | 99,812                   | 99,812         | -                                     | 110,661                  | 109,801       | 860                                   |
| 5.4 UPhuhliso lweZakhono zaBasebenzi                                | -                        | -              | -                                     | -                        | -             | -                                     |
| 5.5 Iigranti ezikhutshwa phantsi kwemiqathango ethile               | 12,143                   | 12,143         | -                                     | 2,823                    | 2,823         | -                                     |
| Zizonke   | 537,939                  | 537,939        | -                                     | 488,464                  | 482,163       | 6,301                                 |



#### 4.6 INkqubo 6: Uphuhliso lwesakhiwo

##### INjongo:

Ukunika nokulondoloza izakhiwo zeziseko zophuhliso zezikolo nezingezo zezikolo

##### Inkqubo yophuhliso lwesakhiwo liyuka ezi nkqutyana zilandelayo:

INkqutyana 6.1: ULawulo

Ukunika nokulondoloza izibonelelo zezakhiwo zolawulo

INkqutyana 6.2: IZikolo eziQhelekileyo zikaRhulumente

Ukunika nokulondoloza izibonelelo zezakhiwo zolawulo kulungiselelwa iZikolo eziQhelekileyo zikaRhulumente

INkqutyana 6.3: IZikolo zeMfundo eneeMfuno eziZodwa

Ukunika nokulondoloza izibonelelo zezakhiwo zolawulo kulungiselelwa iZikolo zeMfundo eneeMfuno eziZodwa

Nkqutyana 6.4: UPhuhliso lweMfundo yabasaQalayo

Ukunika nokulondoloza izibonelelo zezakhiwo zolawulo kulungiselelwa uPhuhliso lweMfundo yabasaQalayo

INjongo yeQhinga<sup>15</sup>

| INkqubo 6: INjongo yeQhinga |  |
|-----------------------------|--|
| <b>INjongo yeQhinga 6</b>   | <b>Ukuqinisekisa ngololongo lwezibonelelo ezifanelekileyo olubekwe phambili, olulondoloza iindleko nolusebenzayo nokuqinisekisa ngento yokokuba izikolo ezakhiweyo ziyahambalena neendlela ezibekwe phambili zabemi.</b>   |
| <b>INgxelo yeQhinga</b>     | <ol style="list-style-type: none"> <li>1. Kuqulunqwe ugcino-ngcombolo (database) oluthembekileyo oluneencukacha ezibanzi ngemfuneko zolondolozo lwezakhiwo zeziseko zophuhliso.</li> <li>2. Kubekwe phambili ungenelelo olusekelwe kulwazi ngentlelo ezingenamkhethe neenkqubo zolwazi oluchanekileyo.</li> <li>3. Ukulawula inkqubo yokwakha kuquke ukubonelele ngezikolo ezitsha, kususwe iziseko ezakhiwe ngematiriyeli engafanelekanga, amagumbi okufundela akhiwe ngokutsha, kubonelelwe ngamagumbi okufundela amatsha, namagumbi okufundela angasosigxina, ze kufezekiswe iimfuno zoxinzelelo lwethutyana.</li> <li>4. Kumxholo wekxaso-mali engonelanga kwakunye neziseko ezigugayo, kumelwe kusetyenziswe udweliso lweemfuno ngokubaluleka kwazo, ngolu hlobo; ukulungiswa kophahla, ukulungiswa kweziseko zezakhiwo, ukufumaneka kwamanzi, ukufumaneka kombane, imijelo yokuhambisailindle nendawo zococeko iigatha, isilingi, umgama obiyelwayo, ukupeyinta.</li> <li>5. Ukunika iinkonzo ezikhawulezileyo zolondolozo xa kukho intlekele zendalo, ingxaki ekwiziseko zezakhiwo nomonakaliso.</li> </ol> |

##### **liNjongo zeQhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifizekiso ezizizo**

linkcukacha zinikwe phantsi kweCandelo 6.8. "Isicwangciso solungiso lotyalo-mali lweZakhiwo kunye nolawulo lweeasethi". Isishwankathelo sinikwe apha ngezantsi.

<sup>15</sup>INjongo yeQhinga ngokwesiCwangciso seQhinga esilungiselelwe owama-2015 -2019 ishicilelwe kwakhona apha ngokupheleleyo

## liprojekti zokwakha ezigqitywe ngowama-2016/17

Izikolo ezitsha

Izikolo ezitsha ezisi-8 zagqitywa ze zanikezelwa ngowama-2016/17, ezizezi Masakhane Primary School, Tulbagh Primary School, Worcester High School (Somerset High School), Zwelethemba High School, Concordia High School, Sinenjongo High School, Louwville High School and Vuyiseka High School.

## Izikolo ekwakhwe ezinye endaweni yazo (izikolo ekwaxhiwe ezinye endaweni yazo ngenxa yemathiriyeli engafanelekanga ekwaxhiwe ngayo)

Ezi Zikolo zakhiwe ngokutsha zilandelayo zagqitywa ngowama-2016/17 ngenkxaso-mali yeWCED:

Izikolo ezili-11 zakhiwa ngokutsha, iACJ Phakade Primary School, iGarden Village Primary School, Itsitsa Primary School, Nalikamva Primary School, Steynville Primary School nePineview Primary School.

Ezi zikolo kwaxhiwe ezitsha endaweni yezidala zagqitywa ngowama-2016/17 njengexalenye yeLinge eliKhawulezisiweyo loPhuhliso lweZakhiwo zeZikolo (ASIDI) iiprojekti zezakhiwo ezixhaswa ngemali liSebe leMfundo yesiSeko: iDu Noon Primary School, iMount View Secondary School, iRed River Primary School, iSilverstream Primary School neVooruitsig Primary School.

## Amagumbi okufundela ongezelelweyo

- Ukwandiswa kwamagumbi okufundela: Amagumbi okufundela angama-52 kwizikolo ezili-19.
- Amagumbi okufundela kaGreyidi R: Amagumbi okufundela angama-69 aye agqitywa ngowama-2016/17. Angama-40 amagumbi okufundela asuka kuluhlu lweeprojekti mhlawumbi zowama-2013/14 okanye zika-2015/16. Umncwango oshiyekileyo ubonelelwe kulwakhiwo olutsha lwezikolo olugqitywe ngesithuba sowama-2016/17.

Kuye kwanikwa iiyunithi ezingonjikeleza: Amagumbi okufundela ali-119.

Izibonelelo ebezilungiselelwe ukugqitywa ku-2016/17 zithiwe thaca apha ngezantsi, zibekwa kunye namanani ezinto ezenzekileyo.

| Icandelo                                    | Ekujoliswe kuko    | Inani elililo  |
|---|--------------------|--|
| Izikolo ezitsha                             | 9                  | 8  |
| Izikolo eZakhiwe ngoKutsha (kuquka neASIDI) | 13                 | 11   |
| Amagumbi okufundela kaGreyidi R             | Amagumbi angama-84 | Agqityiweyo (69)<br>Amagumbi okufundela angama-40 kunyaka wama-2013/14 kunye nama-2015/16 kwinkqubo agqitywa ze angama-29 akhiwa kwizikolo ezitsha nakwezakhiwe ngokutsha.<br>Awagqitywanga (15)<br>4 amagumbi okufundela eKuilisriver PS –Nangona egqityiwe yaye esetyenziswa, kodwa akakafikeleli kwiqondo lokugqitywa ngokupheleleyo njengoko iCandelo 2 (amabala emidlalo) lisagutywa.<br>Amagumbi okufundela ama-2 eHawston PS.<br>Ukugqitywa kwawo okupheleleyo kulindelwe ngomhla wama-23 kuMeyi 2017.<br>Kukho amagumbi okufundela asi-9 ezikolweni kwinkqubo yowama-2015/16 ethe ngenxa |

| Icandelo                         | Ekujoliswe kuko                    | Inani elililo  |
|----------------------------------|------------------------------------|--|
|                                  |                                    | yongqubano lwabasebenzi, ubusela, ukonakaliswa, ukuhlaselwa kwabasebenzi bekontilaka nokumiswa komsebenzi akubanga nakho ukugqityezelwa ngokupheleleyo.  |
| Ukuhlaziywa nokongezwa           | 11                                 | 0  |
| Ukwandiswa kwamaGumbi okufundela | 124 kwizikolo ezingama-35          | Agqityiwe<br>Amagumbi okufundela angama-52 kwizikolo ezili-19 agqitywa ngowama-2014/15, 2015/16 yaye ezinye kuluhlu lweprojekti yowama-2016/17.<br>Arhoxisiwe<br>Amagumbi amane kwizikolo ezi-2 arhoxiswa.<br>Ukugqitywa ngokupheleleyo ngesithuba sekota yoku-1 ngowama-2017/18<br>Amagumbi okufundela ali-10 kwizikolo ezi-5 afikelele ekugqityweni ngesithuba lekota yoku-1 yowama-2017/18.   |
|                                  |                                    | Awagqitywanga<br>Amagumbi okufundela angama-47 awama-2016/17 aqalisiwe kwizikolo ezisi-8 ezilawulwa yiDTPW aya kugqitywa ngesithuba sonyaka-mali wama-2017/18. lileta zoNikezelo zakhutshwa kulungiselelwa izikolo ezi-5 ngeli thuba iiprojekti kwizikolo ezi-3 eziseleyo zabuyiselwa umva kuVavanyo lokuNikwa kwamaxabiso.<br>Amagumbi okufundela ali-11 eSouth Peninsula HS alindelwe ukuba abe anokufikeleleka ekugqityweni okupheleleyo ngoAgasti 2017 |
| Amagumbi okufundela Ajikelezayo  | Akuko okujoliswe kuko okumiselweyo | Amagumbi okufundela ali-119 classrooms   |

#### IiNguqu kokujoliswe kuko okucwangcisiweyo

##### (a) Izikolo ezitsha

Isikolo ekuphela kwaso esisigxina esikwishedyuli yokugqitywa ngomhla wama-31 kuMatshi 2017, esingakhange sigqitywe sibe yiRusthof LSEN School. Esi sikolo sibe nokulibaziseka, ngenxa yobubanzi beprojekti yaye siya kugqitywa kuluhlu lwekota yowama-2017/18. Umba ophathelelene nelungelo lokufumana isikolo esitsha esisandula ukwakhiwe uya kuchaphazela ukuvulwa kwesi sikolo sitsha.

##### (b) Izikolo ezakhiwe ngokutsha

Ngomhla wama-31 kuMatshi 2017, ezi zikolo zakhiwe ngokutsha zilandelayo, bezishedyulelwe ekuqaleni ukuba zigqitywe ngonyaka-mali wama-2016/17, zibe kumanqanaba awahlukeneyo olwakhiwo: iKuilsvier Primary School kunye neHawston Primary School. IHawston Primary School ibe neengxaki zolwakhiwo ekwadingeka ukuba zilungiswe phambi kokuba isikolo esisandula ukwakhiwa sibe nokubhengezwa njengesikhuselekileyo ukuba kuhlalwe. Oku kulungiswa kusaqhutywa yaye kuya kugqitywa ekuqaleni konyaka-mali wama-2017/18. IKuilsvier Primary School sifanele ukuba sibe sigqitywe ngoMeyi 2017.

##### (c) Amagumbi kaGreyidi R

Kumagumbi okufundela angama-72 athiwe thaca njengokujoliswe kuwo alungiselelwe uGreyidi R ngamagumbi okufundela angama-40 kuphela athe agqitywa kunyaka-mali wama-2016/17. izizathu zolibaziseko zibandakanya ukusebenza ngaphantsi kokulindelweyo kweekontilaka nolityaziso kwizikolo ezitsha, ezithe zibandakanywa kokujolise kuko.

liNjongo zeQhinga:

| INkqubo 6   |                              |                              |                              |   |                              |  |  |
|---|------------------------------|------------------------------|------------------------------|---|------------------------------|--|--|
| liNjongo zeQhinga   | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwan-gcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwang-cisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano  |
| Inani lamagumbi okufundela akhiweyo ezikolweni zikarhulumente | 265                          | 253                          | 661                          | 319   | 695                          | 376  | Amagumbi okufundela achongelwe ukugqitywa kwiminyaka engaphambili agqitywa yaye bekukho iinguqu zobungakanani ezivunyiweyo ngokunjalo namagumbi angama-235 akhiwe kwizikolo ezitsha. Amagumbi ajikelezayo ali-119 anikezelwe ngokunjalo. Amagumbi okufundela angama-56 kwizikolo ezakhiwe kwakhona, amagumbi okufundela awandisiweyo angama-72 ngokunjalo amagumbi okufundela ali-11 alungiselelwe uhlaziyo kunye nezandiso kuluhlu lweprojekti yowama-2016/17 aya kugqitywa kuphela ngesithuba sonyaka-mali wama-2017/18. |

Imigqalisela yokusebenza

| INkqubo 6  |                              |                              |                              |  |                              |   |   |
|--|------------------------------|------------------------------|------------------------------|--|------------------------------|---|---|
| INkqubo yeMilinganiselo yokuSebenza                                    | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| PPM601: Inani lezikolo zikarhulumente eziqhelekileyo ezinikezwe amanzi | n/a                          | n/a                          | n/a                          | n/a  | n/a                          | n/a   | Qaphela into yokuba iPPM 601, 602 kunye ne-603 akukho ekujoliswe kuko kwathiwa thaca ngokunjalo nezikolo zonke esele zikho ezineenkonzos zesiseko ezintathu ezidwelisiweyo. |
| PPM602: Inani lezikolo zikarhulumente eziqhelekileyo ezinikezwe umbane | n/a                          | n/a                          | n/a                          | n/a  | n/a                          | n/a   |   |
| PPM603: Inani lezikolo zikarhulumente ezinikezwe amagumbi angasese     | n/a                          | n/a                          | n/a                          | n/a  | n/a                          | n/a   |   |

| INkqubo 6   |                               |                               |                               |  |                               |  |  |
|---|-------------------------------|-------------------------------|-------------------------------|--|-------------------------------|--|--|
| INkqubo yeMilinganiselo yokuSebenza   | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano  |
| PPM604: Inani lamagumbi okufundela akhiweyo kwizikolo zikarhulumente eziqhelekileyo                                 | 265                           | 253                           | 661                           | 319  | 695                           | 376  | Amagumbi okufundela achongelwe ukugqitywa kwiminyaka engaphambili agqitywa yaye bekukho iinguqu zobungakanani ezivunyiweyo ngokunjalo namagumbi angama-235 akhiwe kwizikolo ezitsha. Amagumbi ajikelezayo ali-119 anikezelwe ngokunjalo. Amagumbi okufundela angama-56 kwizikolo ezakhiwe kwakhona, amagumbi okufundela awandisiweyo angama-72 ngokunjalo amagumbi okufundela ali-11 alungiselelwe uhlaziyo kunye nezandiso kuluhlu lweprojekti yowama-2016/17 aya kugqitywa kuphela ngesithuba sonyaka-mali wama-2017/18. |
| PPM605: Inani lamagumbi eengcaliakhiweyo kwizikolo zikarhulumente eziqhelekileyo                                    | 62                            | 12                            | 96                            | 40   | 122                           | 82   | Amagumbi achongelwe ukugqitywa kwiminyaka engaphambili agqitywa ngokunjalo namagumbi okufundela engcali angama-77 akhiwa kwizikolo ezitsha. Amagumbi okufundela eengcali asi-8kunye namabini kwizikolo ezakhiwa ngokutsha asakhiwa ngokunjalo neprojekti yolwandiso eSouth Peninsula High School. Oku kubandakanya amagumbi ama-4 alungiselelwe imisebenzi emininzi, igumbi lokusebenza eli-1 neelebhu ezi-2.  |
| PPM606: Inani lezikolo ezintsha ezigqityiweyo ezilindele ukusetyenziswa (kubandakanywa nezikolo ezakhiwe ngokutsha) | Intsha                        | Intsha                        | 23                            | 10   | 19                            | 9  | Khangela amanqaku (a) no (b). Izikolo ezigqityiweyo zibandakanya izikolo ezichongelwe ukugqitywa ngesithuba sonyaka-mali ongaphambili.   |
| PPM607: Inani lezikolo ezitsha ezakhiweyo (kuquka izikolo ezingene endaweni yezinye)                                | Intsha                        | Intsha                        | 28                            | 11   | 11                            | -  | Ekujoliswe kuko kuhlangatyeziwe  |

| INkqubo 6   |                               |                               |                               |  |                               |  |  |
|---|-------------------------------|-------------------------------|-------------------------------|--|-------------------------------|--|--|
| INkqubo yeMilinganiselo yokuSebenza                         | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano  |
| PPM608: Inani lamagumbi eGreyidi R akhiweyo                 | Intsha                        | Intsha                        | 101                           | 72   | 69                            | -3   | Amagumbi okufundela angama-69 kaGreyidi R agqityiwe kubandakanywa amagumbi okufundela athe achongelwa ukugqitywa ngowama-2015/16. Kumagumbi okufundela abekwe njengokujoliswe kuko okulungselelwe uGreyidi R, ngali-40 kuphela athe agqitywa ngonyaka-mali wama-2016/17. Amagumbi okufundela asi-7 kwizikolo ezi-2 ezakhiwe ngokutsha aya kugqitywa ngesithuba sowama-2017/18 ze amagumbi asi-9 njengenxalenye yokuqaliswa kowama-2015/16 okuya kugqitywa ngesithuba sowama-2017/18. |
| PPM609: Inani lehostele ezakhiweyo                          | Intsha                        | Intsha                        | -                             | -  | n/a                           | n/a  | n/a  |
| PPM610 :Inani lezikolo ezilungiswayo njengokuba bekuhleliwe | Intsha                        | Intsha                        | 107                           | 40   | 42                            | 2  | liprojekti ezingama-42 zifikelele ekugqityweni. Izinqinisekiso zokugqitywa yezikolo eziseleyo azikafumaneki.   |

### ***IQhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo***

- Ukusa iimali-nkxaso eninzi kulolongo
- Indlela egxile kulolongo ngokusebenzisa iindidi ngeendidi zobambiswano, umz. kwemali-nkxaso engqamanisiweyo
- Ukujongana nokungabikho kwamaziko ngolungiselelo oluphakathi kweWCED, iSebe lezoThutho nemiSebenzi kaRhulumente (DTPW) kunye namacandelo kamasipala.
- Ukuququzelelaisindululo sokubekwa kwezicelo zokucandwa kweendawo okwenziwa phakathi kweWCED, iDTPW (ulawulo lweepropati) kunye neSebe lemiCimbi yezeNdalo noCwangciso (DEADP).

### ***linguqu kokujoliswe kuko okucwangcisiweyo***

Azikhho

### ***Ukunxulunyaniswa umsebenzi kuhlalo lwabiwo-mali***

Inkcitho eyenzeke kwiNkqubo 6 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeWCED:

- kwandiswa, ukuphuculwa nokulungiswa kwezakhiwo zophuhliso kwizikolo eziqhelekileyo zikarhulumente, izikolo zemfundo eneemfuno ezizodwa kunye neGreyidi R kwizikolo eziqhelekileyo zikarhulumente

### ***Inkcitho yeNkqutyana***

| Igama leNkqutyana                                      | 2016/17                  |                |                                       | 2015/16                  |               |                                       |
|--|--------------------------|----------------|---------------------------------------|--------------------------|---------------|---------------------------------------|
|  | Ulwabiwomali lokugqibela | Inkcitho Eyiyo | Inkcitho (eGqithisileyo)/ eNgaphantsi | Ulwabiwomali lokugqibela | Eyona Nkcitho | Inkcitho (eGqithisileyo)/ eNgaphantsi |
|  | R'000                    | R'000          | R'000                                 | R'000                    | R'000         | R'000                                 |
| 6.1 ULawulo  | 26,627                   | 18,418         | 8,209                                 | 10,112                   | 10,112        | -                                     |
| 6.2 Izikolo eziQhelekileyo zikaRhulumente              | 1,488,659                | 1,441,337      | 47,322                                | 1,455,743                | 1,455,743     | -                                     |
| 6.3 Izikolo zikaRhulumente zeMfundo eneemfuno eziZodwa | 74,584                   | 74,584         | -                                     | 35,657                   | 35,657        | -                                     |
| 6.4 UPuhliso lweMfundo yaBantwana abasaQalayo          | 38,689                   | 38,689         | -                                     | 48,447                   | 48,447        | -                                     |
| Zizonke  | 1,628,559                | 1,573,028      | 55,531                                | 1,549,959                | 1,549,959     | -                                     |



#### 4.7 INkqubo 7: linkonzo ezinxulumene neeMviwo neMfundo

##### INjongo:

Ukunika amaziko emfundo onke iinkonzo ezinxulumene neemviwo kunye nemfundo.

##### liNkonzo eziNxulumene neeMviwo nemfundo zibandakanya ezi nkqutyana zisekelayo zilandelayo:

INkqutyana 7.1: Ukuhlawulwa kweeSETA

Ukunika uphuhliso lwabasebenzi (HRD) ngokoMthetho woPhuhliso lweZakhono.

INkqutyana 7.2: liNkonzo zoBungcali

Ukunika ootitshala nabafundi abasezikolweni iinkonzo zokunika inkxaso ezilawulwa liSebe lezeMfundo.

INkqutyana 7.3: liMviwo zaNgaphandle

Ukulungiselela iinkonzo zeemviwo ezilawulwa liSebe

INkqutyana 7.4: liprojekti eziKhethekileyo

Ukunika iipprojekthi ezikhethekileyo zongenelelo loncedo ezilawulwa lisebe kwezemfundo xa zizonke

INkqutyana 7.5: IMinikelo eKhutshwa phantsi kwemiQathango ethile

Ukunika iipprojekthi ezichongwe liSebe leMfundo esisiSeko ezisetyenziswa kwiinkqubo ezingaphezulu kwenkqubo enye nezixhaswa ngemali esuka kwiigranti ezikhutshwa phantsi kwemiqathango ethile.

##### INjongo yeQhinga<sup>16</sup>

| INkqubo 7: INjongo yeQhinga |   |
|-----------------------------|---|
| INjongo yeQhinga 7.1        | Ukunika ufikelelo kwazo zonke iimviwo zangaphandle; ukuqinisekisa ngokuba semgangathweni kweenkqubo zeemviwo nohlolo; ukuqinisekisa ukuba zonke izikolo zizilawula ngokufanelekileyo iimviwo nohlolo lwasesikolweni; nokuxhasa ukufunda   |
| INGxelo yeQhinga            | <ol style="list-style-type: none"> <li>1. Ukuqinisekisa ukuba zonke izikolo namaziko eemviwo aqhuba ngemigaqo-nkqubo efunekayo yeemviwo nohlolo ngendlela efanelekileyo nangokuzingisa ukuze komelezwe ukuthembeka kwesistim yeemviwo nohlolo.</li> <li>2. Ukuhlaziya iindlela zokuqhuba uhlolo nokushicilelwa neengxelo ngomsebenzi wokuhlola</li> <li>3. Uqinisekisa ukuba amaqaku ohlolo ezikolweni ayinyani kwaye athembekile.</li> <li>4. Ukuqinisekisa kokufumana kwabafundi kwizikolo zonke ngokunika ingcombolo (data) ngemeko nengxelo echazwa ngamanani (qualitative and quantitative) nokunikwa kwengxelo ngeemviwo nezinye iindlela zokuhlola, nokuwonga izikolo ezichongiweyo, amaziko abadala nabafundi.</li> </ol> |

##### liNjongo zeQhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifizekiso ezizizo

##### limviwo

Ngo-2016, iWCED iye yaqhuba iimviwo ezibalulekileyo ezintlanu ngokungqamelana nemigaqo-nkqubo kunye nemimiselo echaphazelekayo. Ezi mviwo zezi:

- limviwo zeSatifikethi seMatriki sikaZwelonke (Oktobha/Novemba 2016)
- limviwo zokuXabangela zeSatifikethi seMatriki sikaZwelonke (ngoFebruwari/Matshi 2017).
- limviwo zeMatriki (ngoMeyi/Juni 2016)
- limviwo zeSathifikethi esi-ABET iNqanaba 1-4 (ngoMeyi/Juni 2016)
- limviwo ze-ABET iNqanaba 1-4 (ngoOktobha/Novemba 2016)

<sup>16</sup> The Strategic Objective as per the Strategic Plan for 2015 -2019 is reprinted here in full

| UViwo   | Inani lababhalisileyo | Inani lababhalileyo | Inani lamaziko |
|---|-----------------------|---------------------|----------------|
| limviwo zeSatifikethi seMatriki sikaZwelonke (Oktobha/Novemba 2016)                       | 53 152                | 50 847              | 442            |
| limviwo zokuXabangela zeSatifikethi seMatriki sikaZwelonke (ngoFebruwari/Matshi ka-2017). | 4 995                 | 3 129               | 158            |
| limviwo zeMatriki (ngoMeyi/Juni ka-2016)  | 15 732                | 8 346               | 95             |
| limviwo ze-AET iNqanaba 4 (ngoMeyi/Juni ka-2016)  | 557                   | 231                 | 35             |
| limviwo ze-AET iNqanaba 4 (ngoOktobha/Novemba ka-2016)                                    | 3 892                 | 3 097               | 95             |

Zonke iinkqubo neendlela zilawulwa ngokuhambelana noMgaqo-nkqubo weSizwe oPhathelelene nokuZiphatha, uLawulo nokuPhathwa kwemviwo zesiQinisekiso seSizwe esiPhezulu (NSC) ezipapashwe kwiGazethi kaRhulumente, Vol.587, enguNombolo 37652 yomhla we-16 kuMeyi 2014. Ukususela ngowama-2016, iWCED imilisele iSmart Lock System ukunqabisa amaphepha eemviwo akhutshelwa kumaziko ngemithwalo ekhutshwa rhoqo ngeveki. I Smart Lock System iya kumiliselwa kuzo zonke izikolo ngoOktobhawama-2019.

IMvavanyo zoNyaka zeSizwe zoLwimi neMathematika azizange zibhalwe ngowama-2016 ngenxa yokuvavanywa kwendima nobume bazo.

I WCED iqeqeshe abalindi babafundi ababhala iimviwo abangama-2 500 kumathuba ali-19 ngowama-2016 ukulungiselela ukulawulwa kwenkqubo yemviwo zesiQinisekiso seSizwe esiPhezulu kwinqanaba lesikolo.

Ukuphucula umgangatho wokumakishwa kweNSC, kuye kwaqhutywa iimvavanyo zokumakisha kubamakishi, ezimvavanyo zenziwe kwizifundo ezilishumi elinanye ngoEpreli - Agasti ngo 2016. Onke amagosa amakishayo aqeqeshwa kusetyenziswa inkqubo yenqanaba lonyamezelwano njengoko kuchaziwe liSebe: leMfundo yesiSeko.

Amanqaku okuhlola esikolweni (SBA) ayinxalenye yamanqaku okugqibela ngokunjalo nemisebenzi emininzi eyenziwayo, ngokuxhomekeke kwimigaqo elawula isifundo ngasinye. Ukuqinisekisa ukuba amanqaku afanelekile kwaye anyanisekile, ootitshala kufuneke bangenise imisebenzi yovavanyo kwintloko yesifundo esikolweni ukwenzela aqwalaselwe. Abacebisi ngezekharityhulam benze umsebenzi wokuqwalaselwa kweSBA lesikolweni. Ukuqwalaselwa kweSBA kuphinde kwenziwa kwinqanaba lephondo phambi kokuqwalaselwa okwenziwa liSebe leMfundo esisiSeko noMalusi.

Izikolo nabafundi abaqhube kakuhle nangokubalaseleyo kwiimviwo zeNSC baye bawongwa kumsitho wonyaka wamabhaso okuwonga obubanjwe ngoJanuwari ka-2017. Iimbasa zesikolo zizeyanikwa abafundi abaliphucule kakukhulu izinga lokupasa, abapasele ukufundela isidanga kunye nabapase isifundo ngasinye esikhetheleyo.

Iimviwo zeSatifikethi seMatrikihi sabafundi abadala ngoku sele zisebenzisa ikharityhulam yeCAPS.

Inani lamaziko eemviwo lehlile ngokuyakuhamba amaxesha, ngenxa yohlengahlengiso oluqinisekisa ukugcinwa komgangatho ophezulu okungema kumaziko eemviwo nowolawulo lweemviwo. Onke amaziko eemviwo aye aphicothwa ukuqinisekisa ukuba ayazifezekisa iimfuno zokuqhuba nokulungiselela iimviwo.

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## liNjongo zeQhinga

| INkqubo 7   |                              |                              |                              |  |                              |   |   |
|---|------------------------------|------------------------------|------------------------------|--|------------------------------|---|---|
| liNjongo zeQhinga   | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano                                 |
| IPesenti yabafundi abapase iSatifikethi seMatriki sika Zwelonke (NSC) | 85.1%                        | 82.2%                        | 84.7%                        | 85%  | 86%                          | 1%  | Kuye kwagqithiswa kwithagethi, abafundi bebezilungiselele kakuhle |

## Performance Indicators

| INkqubo 7   |                              |                              |                              |  |                              |   |   |
|---|------------------------------|------------------------------|------------------------------|--|------------------------------|---|---|
| INkqubo yeMilinganiselo yokuSebenza   | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| PPM 701: Ipesenti yabafundi abapase iSetifikethi seMatriki ka Zwelonke (NSC)        | 85.1                         | 82.2                         | 84.7                         | 85   | 86                           | 1   | Okujoliswe kuko kwagqithwa ngenxa yomsebenzi wolungiselelo oluyimpumelelo. Ama-43 725 kwabangama-50 847 ababhale baphumelela iNSC.                    |
| PPM 702: Ipesenti yabafundi beBanga 12 abapasele ukungenela izidanga                | 40.9                         | 38.8                         | 41.7                         | 42   | 40.9                         | - 1.1   | Umlinganiselo we-% yokupasa wawungaphantsi kobulindelwe nangona ama-20 804 kuma-50 847 abhalileyo aqhumela ngenqanaba lokupasa lokungena eyunivesiti. |
| PPM 703: Ipesenti yabafundi beBanga 12 abapase ngama-50% nangapezulu kwiMathematika | Intsha                       | Intsha                       | 42.2                         | 43   | 45.3                         | 2.3   | Ama-7 053, kwi-15 564 elibhale iMathematika liphumelele ngama-50% okanye ngaphezulu kwiMathematika.   |

INgxelo yoNyaka-mali 2016/2017  
IVoti yesi-5: ISebe leMfundo  
IPhondo leNtshona Koloni

| INkqubo 7   |                              |                              |                              |   |                              |  |   |
|---|------------------------------|------------------------------|------------------------------|---|------------------------------|--|---|
| INkqubo yeMilinganiselo yokuSebenza   | Izifzekiso ezizizo 2013/2014 | Izifzekiso ezizizo 2014/2015 | Izifzekiso ezizizo 2015/2016 | Okujoliswe kuko okucwang-cisiweyo 2016/2017 | Izifzekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwang-cisiweyo Izifzekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| PPM 704 :Ipesenti yabafundi beBanga le 12 abapase nge50% nangaphezulu kwiNzululwazi   | Intsha                       | Intsha                       | 40.2                         | 41  | 41.8                         | 0.8  | Ama-4 663 kuma-11 164 athe abhala ezeNzululwazi aphumelele ngama-50% okanye ngaphezulu kwezeNzululwazi. |
| PPM 705: Ipesenti yabafundi beBanga le3 abapase ngama 50% nangaphezulu kuLwimi lwasekhaya kuhlolo lonyaka likaZwelonke ( Annual National Assessment -ANA) | Intsha                       | Intsha                       | n/a                          | 72  | n/a                          | n/a  | liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.  |
| PPM 706: Ipesenti yabafundi beBanga le-3 abapase nge 50% nangaphezulu kwiMathematika kuHlolo loNyaka likaZwelonke (ANA)                                   | Intsha                       | Intsha                       | n/a                          | 77  | n/a                          | n/a  | liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.  |
| PPM 707: Ipesenti yabafundi beBanga le-6 abapase nge50% nangaphezulu kuLwimi lwaseKhaya kuHlolo loNyaka likaZwelonke (ANA)                                | Intsha                       | Intsha                       | n/a                          | 84  | n/a                          | n/a  | liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.  |
| PPM 708: Ipesenti yabafundi beBanga le 6 abapase ngama 50% nangaphezulu kwi Mathematika kuHlolo loNyaka likaZwelonke (ANA)                                | Intsha                       | Intsha                       | n/a                          | 55  | n/a                          | n/a  | liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.  |
| PPM 709: Ipesenti yabafundi beBanga le 9 abapase ngama 50% nangaphezulu kwi Lwimi lwaseKhaya kuHlolo loNyaka likaZwelonke (ANA)                           | Intsha                       | Intsha                       | n/a                          | 51  | n/a                          | n/a  | liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.  |
| PPM 710: Ipesenti yabafundi beBanga le 9 abapase ngama 50% nangaphezulu kwiMathematika kuHlolo loNyaka likaZwelonke (ANA)                                 | Intsha                       | Intsha                       | n/a                          | 8   | n/a                          | n/a  | liMvavanyo zoNyaka weSizwe azikhange ziqhubeke ngowama-2016.  |

| INkqubo 7   |                               |                               |                               |  |                               |  |   |
|---|-------------------------------|-------------------------------|-------------------------------|--|-------------------------------|--|---|
| INkqubo yeMilinganiselo yokuSebenza   | Izifizekiso ezizizo 2013/2014 | Izifizekiso ezizizo 2014/2015 | Izifizekiso ezizizo 2015/2016 | Okujoliswe kuko okucwangcisiweyo 2016/2017 | Izifizekiso ezizizo 2016/2017 | Iyantlukwano kokujoliswe kuko okucwangcisiweyo Izifizekiso ezizizo 2016/2017 | Amagqabantshintshi ngeyantlukwano   |
| PPI 7.1 % yabafundi beBanga lesi-3 abafumene iziphumo ezamkelekileyo kuLwimi          | 37                            | 42.4                          | 42.4                          | 44   | 42.5                          | -1.5   | Ekujoliwe kuko akufizekisiwanga nangona bekukho uphuculo olukhoyo kwiminyaka engaphambili lwalulinganisiwey |
| PPI 7.2. % yabafundi beBabnga lesi-3 abafumene iziphumo ezamkelekileyo kwiMathematika | 55                            | 54                            | 57.6                          | 59   | 57.7                          | -1.3   | Ekujoliwe kuko akufizekisiwanga nangona bekukho uphuculo olukhoyo kwiminyaka engaphambili lwalulinganisiwe  |
| PPI 7.3. % yabafundi beBanga lesi-6 abafumene iziphumo ezamkelekileyo kuLwimi.*       | 30                            | 37.9                          | 36.8                          | 39   | 40.1                          | 1.1  | Ekujoliswe kuko kwagqithwa njengomphumela womsebenzi olungisiweyo   |
| PPI 7.4. % Yabafundi beBanga lesi-6 abafumene iziphumo ezamkelekileyo kwiMathematika. | 28                            | 30.4                          | 37.7                          | 39   | 40.1                          | 1.1  | Ekujoliswe kuko kwagqithwa njengomphumela womsebenzi olungisiweyo   |
| PPI 7.5. % yabafundi beBanga le-9 abafumene iziphumo ezamkelekileyo kuLwimi*          | 48                            | 47.6                          | 53                            | 54   | 55.1                          | 1.1  | Ekujoliswe kuko kwagqithwa njengomphumela womsebenzi olungisiweyo   |
| PPI 7.6. % yabafundi beBanga le-9 abafumene iziphumo ezamkelekileyo kwiMathematika.   | 14                            | 14.9                          | 22.2                          | 23   | 23.6                          | 0.6  | Ekujoliswe kuko kwagqithwa njengomphumela womsebenzi olungisiweyo   |
| *La ngamanqaku kwimvavanyo zeWCED   |                               |                               |                               |  |                               |  |   |

### ***IQhinga lokulungisa imimandla esebenza ngaphantsi kokulindelweyo***

- Amaphulo azinzileyo ongenelelo loncedo asekelwe kwimfuneko yongenelelo ukwenzela kuphuhliswe indlela abaqhuba ngayo abafundi
- Ukusetyenziswa okuqhubekayo kweengcombolo ukwenzela ukuxhasa amaphulo ongenelelo loncedo
- Ukuqeqeshwa kweenqununu kwiimfuno ezintsha zohlolo
- Ukuphuculwa kokumakishwa kwamaphepha
- Ukuqhubekeka nokulungiselela nolungiselelo lweemvavanyo zokumakisha ezibhalwa ngabamakishi bamakishayo, kwanokukwandisa ulawulo loku

### ***linguqu kokujoliswe kuko okucwangcisiweyo***

Azikho

### ***Ukunxulunyaniswa umsebenzi kuhlalo lwabiwo-mali***

Inkcitho eyenzeke kwiNkqubo 7 ibe negalelo kwimpumelelo yezi ziphumo zingundoqo zilandelayo zeWCED:

- Ukuqesha abantu bokumakisha iimviwo
- Ukukhangelwa kunye nokusiwa kwezixhobo zokusebenza kumaziko okumakishela iimviwo
- Ukushicilelwa nokuhanjiswa kwamaphepha eemviwo

### ***INkcitho yeNkqutyana***

| Igama leNkqutyana                                      | 2016/17                  |                |                                       | 2015/16                  |               |                                       |
|--|--------------------------|----------------|---------------------------------------|--------------------------|---------------|---------------------------------------|
|  | Ulwabiwomali lokugqibela | Inkcitho Eyiyo | Inkcitho (eGqithisileyo)/ eNgaphantsi | Ulwabiwomali lokugqibela | Eyona Nkcitho | Inkcitho (eGqithisileyo)/ eNgaphantsi |
|  | R'000                    | R'000          | R'000                                 | R'000                    | R'000         | R'000                                 |
| 7.1 Iintlawulo eziya kwi SETA                          | 6,850                    | 6,850          | -                                     | 6,450                    | 6,450         | -                                     |
| 7.2 IiNkonzo zoQeqesho looTiifshala                    | 95,820                   | 95,820         | -                                     | 29,404                   | 29,404        | -                                     |
| 7.3 Iimviwo zangaphandle                               | 189,785                  | 189,785        | -                                     | 189,558                  | 189,558       | -                                     |
| 7.4 4 Iiprojekti eziqhelekileyo                        | 36,442                   | 36,442         | -                                     | 33,147                   | 24,735        | 8,412                                 |
| 7.5 4 Iminikelo ekhutshwa phantsi kwemiqathango ethile | 18,800                   | 18,789         | 11                                    | 19,631                   | 19,631        | -                                     |
| Zizonke  | 347,697                  | 347,686        | 11                                    | 278,190                  | 269,778       | 8,412                                 |

## **5. Iintlawulo ezikhutshelweyo**

### **5.1 Iintlawulo ezikhutshelweyo kumaziko karhulumente**

Ayingeni ndawo

### **5.2 Iintlawulo ezikhutshelweyo kuwo yonke imibutho ngaphandle kwamaziko karhulumente**

Iintlawulo ezikhutshelweyo zihlawula amaziko emfundo ngokomthetho ofanelekileyo kwicandelo ngalinye. Umzekelo, kuhlawulwe iimali eziya kwizibonelelo eziya kwizikolo eziqhelekileyo zikarhulumente kusenzelwa inkxaso-mali yemimiselo nemigangatho njengoko ibekiwe kuMthetho weZikolo zaseMzantsi Afrika, 1996 (uMthetho wama-84 we-1996). IsiHlomelo 1B samaxwebhu seengxelo zemali zonyaka zemali sinika ingcaciso ephangalelelyo yohlobo ngalunye lweziko (entity): IZikolo eziQhelekileyo zikaRhulumente, iZikolo ezeZimeleyo, iZikolo ezinabafundi abaneeMfundo eziZodwa zeMfundo, iiKholeji zeMfundo noQeqesho oluQhubekayo, iABET: AmaZiko abuCala, iiCD: IZikolo zikaRhulumente ezinoGreyidi R: ezoLuntu ezineneeECD zeGreyidi R, iiECD: iInkqubo zokunika abafundi amava.

UMthetho wokuLawulwa kweMali kaRhulumente, 1999 (PFMA) ufuna ukuba amaziko emfundo afumana imali eya kwizibonelelo anike ubungqina bokuba ezomali bazichitha ngokwendlela ebezinikelwe yona. Amaziko emfundo kufuneka abhengeze aze asayine isatifikethi phambi kokuba afumane ezinye iimali eziya kwizibonelelo. Ezi ntlawulo zenziwa ngoEpreli nangoNovemba wonyaka ngamnye. La maziko kukwafuneka afake iingxelo zemali eziphicothiweyo kwelisebe ekupheleni kukaJuni wonyaka ngamnye.

Uqeqesho nenkxaso eyenziwa kwinqanaba lesikolo ngumba ophambili ekuqinisekiseni ukulandelwa kwemimiselo ngokubhekiselele kwiimali eziya kwizibonelelo. Ukuhlolwa kweemali ezikolweni nakumaziko eECD kwenziwa ngamaGosa eNkxaso yeZikolo, aseziHlilini. La magosa angqinisisa ukuba izibhengezo ezenziwa zizikolo ziyangqinelana na nenkcitho eyenziweyo. Izithili zibeka esweni izikolo ngokusekelwe kwisalathisi socazululo kwemingcipheko yelahleko (control risk classification index), oko kukuthi, ukususela kowona mngcipheko welahleko usezantsi ukuya kowona uphezulu. Izikolo zihlolwa ziqala zihlolwe yiofisi yesithili phambi kokuba zinikwe imisebenzi yamaCandelo 12 azilawulela iimali zawo. Iimeko ezibekwe kuzo (allocated statuses) zihlaziywa qho.

Le theyibhile ingezantsi ibonisa iintlawulo ezikhutshelweyo ezenziwe ngethuba ezisuka kumhla woku-1 kuEpreli wama-2015 ukuya kowama-31 kuMatshi wama-2017.



INgxelo yoNyaka-mali 2016/2017  
IVoti yesi-5: Isebe leMfundo  
IPhondo leNtshona Koloni

| Igama lomkhuphe li wemali               | Uhlobo lombutho       | Injongo esetyenziselwe yona imali leyo                                     | Ingaba isebe liye lamlandela u-s 38 (1) (i) wePFMA | Isixa-mali esikhutshel weyo (R'000) | Isixa-mali esichithw e liziko | Izizathu ezinikiweyo malunga nemali engasetye nziwangca |
|---|-----------------------|--|--|-------------------------------------|-------------------------------|---|
| IZikolo eziQhelekil eyo zikaRhulum ente | AmaZiko aNgenzi Nzuzo | Izibonelelo (ulungiso nophuculo lwazo)                                     | ewe  | 33 654                              | 33 654                        | 0   |
|   |                       | Imimiselo nemtGangatho: Ukuhula okungaphezulu                              | ewe  | 1 375                               | 1 375                         | 0   |
|   |                       | Inkxaso-mali yokuhlalisa abafundi  | ewe  | 39 418                              | 39 418                        | 0   |
|   |                       | Inkxaso yolawulo   | ewe  | 9 641                               | 9 641                         | 0   |
|   |                       | Inkxaso-mali yokuhlalisa abafundi  | ewe  | 78                                  | 78                            | 0   |
|   |                       | Umnikelo okhutshwa phantsi kwemiQathango ethile: ICandelo lezeNtsho leEPWP | ewe  | 18 204                              | 18 204                        |   |
|   |                       | Imimiselo nemtGangatho   | ewe  | 865 603                             | 865 603                       |   |
|   |                       | Umnikelo okhutshwa phantsi kwemiQathango ethile: NSNP                      | ewe  | 38 570                              | 38 570                        | 0   |
|   |                       | IIMbasa zeBanga le-12  | ewe  | 540                                 | 540                           |   |
|   |                       | INKcubeko naMasiko   | ewe  | 1 546                               | 1 546                         | 0   |
|   |                       | Imbuyekezo yemali yezikolo eziXolelwayo ukuhlawula imihumo                 | ewe  | 47 518                              | 47 518                        | 0   |
|   |                       | Ugxilo kwezolutsha   | ewe  | 29 463                              | 29 463                        | 0   |
|   |                       | UViwo lwangaphandle  | ewe  | 10 160                              | 10 160                        | 0   |
|   |                       | Umnikelo okhutshwa nemtQathango weHIV/Aids                                 | ewe  | 583                                 | 583                           | 0   |
|   |                       | Ukuhuthwa kwabafundi   | ewe  | 61 235                              | 61 235                        | 0   |
|   |                       | Amabhaso eMathematika noLwimi  | ewe  | 300                                 | 300                           | 0   |
|   |                       | Intsebenziswano yeZiko   | ewe  | 24 888                              | 24 888                        | 0   |
|   |                       | Inkxaso-mali yezothutho yabucala   | ewe  | 4 131                               | 4 131                         | 0   |
|   |                       | Uqhagamshelo kwintanethi   | ewe  | 5 955                               | 5 955                         | 0   |
|   |                       | E-SA SAMS  | ewe  | 1 700                               | 1 700                         | 0   |
|   |                       | Ukuhlunyiswa kwezikolo   | ewe  | 815                                 | 815                           | 0   |
|   |                       | Eistedfod  | ewe  | 286                                 | 286                           | 0   |
|   |                       | IiNkonzo zeThala   | ewe  | 654                                 | 654                           | 0   |
|   |                       | Usuku lweHlabathi looitshala   | ewe  | 55                                  | 55                            | 0   |

INgxelo yoNyaka-mali 2016/2017  
IVoti yesi-5: Isebe leMfundo  
IPhondo leNtshona Koloni

| Igama lomkhuphe li wemali                  | Uhlobo lombutho       | Injongo esetyenziselwe yona imali leyo   | Ingbaba isebe liye lamlandela u-s 38 (1) (i) wePFMA | Isixa-mali esikhutshelweyo (R'000) | Isixa-mali esichithwe liziko | Izathu ezinikiweyo malunga nemali engaseye nziwanganga |
|--|-----------------------|--|---|------------------------------------|------------------------------|--|
|  |                       | UPhuhliso lweeTithala  | ewe   | 3 939                              | 3 939                        | 0  |
|  |                       | Izifundo zobuchule   | ewe   | 2 947                              | 2 947                        | 0  |
|  |                       | Inkqubo yophuculo lweziko  | ewe   | 1 982                              | 1 982                        | 0  |
|  |                       | eziphakamileyo   |   |                                    |                              |  |
|  |                       | Inkxaso-mali yebhodi yeCawa  | ewe   | 333                                | 333                          | 0  |
|  |                       | Ukhuselo lweziko ezikhuselekileyo  | ewe   | 13 314                             | 13 314                       | 0  |
|  |                       | Itelematics zeMfundo   | ewe   | 33                                 | 33                           | 0  |
|  |                       | Umnikelo okhutshwaekhutshwa ngemigaqo ethili: iMathematika, inzuluwazi neTeknoloji | ewe   | 8                                  | 8                            | 0  |
|  |                       | Ubulungu noqeqesho lweeSGB   | ewe   | 1 030                              | 1 030                        | 0  |
|  |                       | Amabhaso esizwe okufunda kunye noqeqesho lweNCS, FEI, GET                          | ewe   | 1 976                              | 1 976                        | 0  |
|  |                       | Ukwangezelelwa kweencwadi kwiziko ekujolise kuzo                                   | ewe   | 1 336                              | 1 336                        | 0  |
|  |                       | Ifanithala yeOfisi   | ewe   | 10                                 | 10                           |  |
|  |                       | Amaziko eMOD   | ewe   | 1 093                              | 1 093                        | 0  |
|  |                       | Inkxaso-mali   | ewe   | 101 026                            | 101 026                      | 0  |
| IInkxaso-mali zeziko ezizimeleyo           | Amaziko aNgenzi Nzuzo |  |   |                                    |                              |  |
| IMfundo yeZiko ezi Zodwa zikaRhulumente    | Amaziko aNgenzi Nzuzo | Inkxaso-mali   | ewe   | 147 331                            | 147 331                      | 0  |
|  |                       | IKapa  | ewe   | 3 826                              | 3 826                        | 0  |
|  |                       | Braille & SASL   | ewe   | 1 115                              | 1 115                        | 0  |
| Amaziko oPhuhliso loBunhwan a kwangele uba | Amaziko aNgenzi Nzuzo | Inkxaso-mali   | ewe   | 355 755                            | 355 755                      | 0  |
|  |                       | Umvuzo waphambi kweGreyidi R   | ewe   | 74 369                             | 74 369                       | 0  |

Zonke iintlawulo ebezikhulahlalo lwabiwo-mali kwisithuba somhla woku-1 kuEprieli 2016 ukuza kutshi ga kumhla wama-31 kuMatsi 2017, akhutshelwa.

## **6. IMinikelo eKhutshwa phantsi kwemiQathango ethile**

### **6.1. IMinikelo ekhutshwa phantsi kwemiqathango ethile kunye neemali ezibekelwe okuthile ezihlawuliweyo**

Azingeni ndawo

### **6.2. IMinikelo ekhutshwa phantsi kwemiqathango ethile kunye neemali ezibekelwe okuthile ezifunyenweyo**

Zifezekisiwe iimfuno ngokoMthetho weCandeloleNgeniso, yeMali ka-2011, ngokunxulumene neMinikelo eKhutshwa phantsi kwemiQathango ethile ebenikwe yiWCED:

- Zonke iintlawulo ezifunyenweyo ziye zadiphazithwa kwiakhawunti yasebhankini yeli sebe;
- Ezi mali ziye zasetyenziswa ngokwezicwangciso zokwenziwa komsebenzi;
- Imiqathango yomnikelo ekhutshwa ngokwemiqathango ethile, njengoko ibekwe kwiziCwangciso zokuQhutywa koMsebenzi.

Ngowama-2016/17, ama-96.34%engxowa-mali eyabiweyo yoMnikelo oKhutshwa phantsi kwemiqathango ethile, yachithwa. Umncono oshiyekileyo we-3.66% (izigidi ezingama-R55.531) sele yabalwe iiprojekti zeASIDI, kulungiselelwa umsebenzi ongakhange ube nakugqitywa ngomhla wama-31 kuMatshi 2017 ze kwacelwa ukuba ikhutshelwe kunyaka-mali wama-2017/18. Isixa-mali esingama-R41k, sibalelwa kwimincono eshiyekileyo eye kubuyiselwa kwimali karhulumente. UMnikelo oKhutshwa phantsi kwemiqathango ethile ngowama-2015/16 ama-99.99%achithwa.

Ukubekwa kweliso

Ukubekwa esweni kweminikelo komnikelo ngamnye kuye kwenziwa ngokumana kunikwa ingxelo qho ngenyanga, kumana kukhangelwa kukwatyelwa namaziko ngamagosa achaphazelekayo. Ezolawulo nophuculo ziye zaqhutywa ngokuQhubekayo. Iinkqubo zokuthenga ngoMnikelo, yeMathemathika, ezobuNzululwazi nobuChwepheshe (MST), ekhutshwa phantsi kwemiqathango ziyezabekwa phantsi kolawulo kwendawo enye ukwenzela ukuqinisekisa ukuba yonke imiqathango iyafezekiswa yaye akukho nkcitho ekukudyakraza.

Ezi theyibhile zingezantsi zicacisa iminikelo ekhutshwa phantsi kwemiqathango ethile kunye neemali zokuthile ezifumaneke ngethuba elisuka kowoku-1 kuEpreli wama-2016 ukuya kowama- 31 kuMatshi ka-2017.

| Iminikelo eKhutshwa phantsi kwemiQathango ethile: Umnikelo weHIV/AIDS (iMfundo ngezaKhono zoBomi) |   |
|---|---|
| ISebe elikhuphela umnikelo  | ISebe leMfundo esisiSeko  |
| Injongo yomnikelo   | <ul style="list-style-type: none"> <li>Kukuxhasa iindlela yokuthintela iHIV neAIDS eMzantsi Afrika ngokwandisa ulwazi malunga nempilo yezesondo nezokuvelisa abantwana kunye nokuthathwa kwezigqibo okufanelekileyo okwenziwa ngabafundi nootitshala.</li> <li>Ukuthomalalisa ifuthe leHIV/AIDS ngokunika indawo enonophelayo, enika inkxaso nekhuthazayo kubafundi nootitshala.</li> <li>Ukuqinisekisa ngokunika indawo ekhuselekileyo, esekelwe kumalungelo ezikolweni, nengenalucalulo, engabeki bala nalo naluphi na uhlobo longcungcuthekiso ngokwesondo okanye impatho-gadalala.</li> <li>Ukuncitshiswa kokuba sesichengeni kwabantwana kwiHIV/AIDS, TB nolwasuleleko zISTI, kujoliswe ngokukodwa kwinkedama nabantwana abasesichengeni.</li> </ul> |
| Iminikelo eKhutshwa phantsi kwemiQathango ethile: Umnikelo weHIV/AIDS (iMfundo ngezaKhono zoBomi) |   |
| Iziphumo ezilindelekileyo zegranti  | <ul style="list-style-type: none"> <li>Ukwanda kolwazi malunga neHIV, iISTI neTB kubafundi, ootitshala namagosa</li> <li>Ukuthotha kwendlela yokuziphatha ngokwezesondo ebeka umntu esichengeni kubafundi, ootitshala namagosa</li> <li>Ukunciphisa imiqobo ethintela ukugcineka kwabantwana besesikolweni, ngakumbi abantwana abasemngciphekweni.</li> <li>Ukuthotha kwendlela yokuziphatha ngokwezesondo ebeka umntu esichengeni kubafundi, ootitshala namagosa</li> <li>Izikolo, izithili namaphondo sele edibanise zonke iinkqubo zeHIV neAIDS zeMfundo yeZakhono zoBomi kwinxalenye yeesistim zabo zokuvavanya nokunika ingxelo</li> <li>Ulawulo, nenkxaso zinikezelwe kwizithili nakwizikolo</li> </ul>   |
| Ezona ziphumo zifezekisiweyo  | Zonke iziphumo zifezekiswe ngokwezicwangciso zokwenziwa komsebenzi .  |
| Isixa ngokweDORA ehlaziyiweyo   | Izigidi ezili-R18,728   |
| Isixa esifunyenweyo (R'000)   | Izigidi ezili-R18,728   |
| Izizathu xa isixa singafunyanwanga ngokweDORA   | N/a   |
| Isixa esichithwe lisebe (R'000)   | Izigidi ezili-R18,717   |
| Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko                                    | Izigidi ezili-R11 000 ziya kunikezelwa kwiCandelo loLawulo-mali leSizwe.  |
| Izizathu zokutenxa kwinkqubo  | Ukusetyenziswa kweekhowudi zoxanduva ezingalunganga kuyalungiswa  |
| Amanyathelo athathiweyo ukuphucula inkqubo  | Zonke iirikhwizishini zonyaka-mali ka-2016/17 ziye zafakwa kwangoko kubaLawuli benkqubo yokuthengwa kwempahla nokufunwa kweenkonzo.   |
| Iindlela zokubeka esweni eziqhutywa lisebe  | Iingxelo zenyanga nezekota zifakwa kubalawuli beSebe iWCED ukuba bazihlole bazisayine.  |
| Umnikelo oKhutshwa phantsi kwemiQathango ethile: Umnikelo weNkqubo yeSondlo eZikolweni            |   |
| ISebe eliye lahlawula umnikelo  | ISebe leMfundo esisiSeko (DBE)  |
| Injongo yalomnikelo   | Kukunika ukutya okunesondlo kubafundi ekujoliswa kuko   |
| Iziphumo ezilindelekileyo zomnikelo   | Abafundi baphakelwe ukutya okunesondlo  |
| Ezona ziphumo zifezekisiweyo  | Abafundi batyiswe ukutya okunesondlo  |
| Isixa ngokweDORA ehlaziyiweyo   | Izigidi ezingama-R315,305   |
| Isixa esifunyenweyo (R'000)   | Izigidi ezingama-R317,029   |
| Izizathu xa isixa singafunyanwanga ngokweDORA   | Inkxaso-mali eyangezelelweyo (isigidi R1.724) safunyanwa kwiSebe leSizwe.   |
| Isixa esichithwe lisebe (R'000)   | Izigidi ezingama-R316,999   |
| Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko                                    | Ama-R30 000 aya kunikezelwa kwiCandelo loLawulo-mali leSizwe.   |
| Izizathu zokutenxa kwinkqubo  | N/A   |
| Amanyathelo athathiweyo ukuphucula inkqubo  | Kucelwa ukuba iinkampani ezinika iinkonzo zifake amabango azo qho ngeveki yaye le nto iye yakuphucula ukunikwa kweenkonzo   |
| Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo  | Iofisi yeNSNP yePhondo ibeka esweni inkcitho aze amagosa esithili abeke esweni le nkqubo yonke imihla.  |

| UMnikelo Okhutshwa nemiqathango: UMnikelo weZibonelelo zeMfundo (EIG) |   |
|---|---|
| Isebe eliyela lahlawula umnikelo                                      | ISebe leMfundo yeSiseko   |
| INjongo yalo mnikelo  | Ukugcina, ukulungisa, nokwandisa okanye ukuyila izibonelelo ezitsha   |
| Iziphumo ezilindelekileyo zomnikelo                                   | Ukuqinisekisa ukuba izibonelelo esele zikho ziyalolongwa njengoko kuchaziwe kwiPFMA okanye ukuyila ikhono elangezelelweyo kumaziko emfundo njengoko amkelwe |
| Ezona ziphumo zifezekisiweyo  | Ukulolongwa kwezibonelelo nokulungiswa / ukwandiswa / ukwangezelelwa kweyuniti ezahlukeneyo / izibonelelo   |
| Isixa ngokweDORA ehlaziyiweyo   | Izigidi ezingama-R992.212   |
| Isixa esifunyenweyo (R'000)   | Amawaka ezigidi esi-R1.134 704  |
| Izizathu xa isixa singafunyanwanga ngokweDORA                         | Inkxaso-mali eyangezelelweyo (izigidi ezi-R142.492) yamkelwa ivela kwiSebe leSizwe.   |
| Isixa esichithwe lisebe (R'000)                                       | Amawaka ezigidi esi-R1.079 173  |
| Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko        | Isixa-mali sezigidi ezingama-R55.531, ezilungiselelwe iiprojekti zeASIDI, sacelwa saze sakhutshelwa kunyaka-mali wama-2017/18f                              |
| Izizathu zokutenxa kwinkqubo  | Azikho  |
| Amanyathelo athathiweyo ukuphucula inkqubo                            | IiNtlanganisano zeSebe lezoThutho neMisebenzi kaRhulumente  |
| Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo                | UYilo lweZibonelelo lokunikwa kweNgxelo (IRM) nokubekwa kweliso lwenkqubela phambili rhoqo ngenyanga okwenziwa yiDTPW                                       |

| UMnikelo okhutshwa phantsi kwemiQathango ethile: UMnikelo weNkuthazo weCandelo leNtlalo we-EPWP kumaPhondo - ezeMfundo |  |
|--|--|
| Isebe eliyela lahlawula umnikelo   | ISebe lezoThutho neMisebenzi likaRhulumente  |
| INjongo yalo mnikelo   | Kukubonelela amasebe ephondo ukwenzela ukwandisa iinzame zokudala imisebenzi ngokuseyenziswa kweendlela ezihambelana nezemisebenzi kwezi nkalo zichongiweyo zilandelayo kugxilwe kuzo, ukwenzela ukulandela imimiselo yeEPWP: <ul style="list-style-type: none"> <li>• ukulungiswa kweendlela nokulungiswa kwezakhiwo</li> <li>• iindlela ezingenazithuthi zininzi kunye neendlela zasezilalini</li> <li>• ezinye iziseko zophuhliso zoqoqosho nentlalo</li> <li>• amaqumrhu orhwebo ngezokhenketho nezenkcubeko</li> <li>• iindlela zokuphila ezizinziweyo ezisekelwe ekuseyenzisweni komhlaba</li> <li>• ulawulo lwenkukuma</li> </ul> |
| Iziphumo ezilindelekileyo zomnikelo  | <ul style="list-style-type: none"> <li>• Inani elandileyo labantu abaqeshiweyo nabafumana umvuzo ngeEPWP</li> <li>• Ukunyuswa komndili wethuba lamathuba omisebenzi aveliswayo</li> </ul>  |
| Ezona ziphumo zifezekisiweyo   | Inkqubo ebanzi yolawulo lwezibonelelo eqaliswe yiDTPW - Mnu Refiloe Monare. Iqulathe ukucocwa kwamabala ezikolweni namagumbi angasese.   |
| Isixa ngokweDORA ehlaziyiweyo  | N/A  |
| Isixa esifunyenweyo (R'000)  | Izigidi ezingama-R2,520  |
| Izizathu xa isixa singafunyanwanga ngokweDORA  | Izigidi ezingama-R2,520  |
| Isixa esichithwe lisebe (R'000)  | Izigidi ezingama-R2,520  |
| Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko   | N/A  |
| Izizathu zokutenxa kwinkqubo   | Khangela ngasentla.  |
| Amanyathelo athathiweyo ukuphucula inkqubo   | ISebe lezoThutho neMisebenzi kaRhulumente linikwe inkxaso ekuqinisekiseni ukuba kutyunjwa ngexesha iikhontrakta ukulungiselela unyaka wama-2017/18.  |
| Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo   | Iingxelo zarhoqo ngenyanga nangekota   |

| UMnikelo oKhutshwa phantsi kwemiQathango ethile: iMathematika, ezeNzululwazi neTeknoloji |  |
|--|--|
| Isebe eliye lahlawula umnikelo   | ISebe leMfundo esisiSeko   |
| INjongo yalo mnikelo   | Ukunika inkxaso nezixhobo zokufunda ezikolweni, kooftitshala nakubafundi ukunyusa umgangatho wokufundiswa nokufundwa kweMathematika iScience neTeknoloji kwizikolo ezikhethiweyo zikarhulumente  |
| Iziphumo ezilindelekileyo zomnikelo  | <p>Ukuphuculwa kokufumana, imfundo elinganayo, efanelekileyo nelungileyo yeMathematika, iNzululwazi neThekhnolojiapha kweli lizwe</p> <p>Ukuqhutywa kohlalelo lweemfundo kwisikolo ngasinye seMST, ze apho kusilelayo, kunikezelwe:</p> <ul style="list-style-type: none"> <li>- Inkxaso yeZikolo</li> <li>- Ngezibonelelo ezithe ngqo kwisifundo seNgcaciso, uNxibelelwnao neThekhnoloji (ICT):</li> </ul> <p>Izikolo ezinikezelweyo ezingama-22, ezineenkqubo zekhompyutha ezithe ngqo kwisifundo ngokuhambelana neenkcazelo eziphantsi ezichazwe yiCAPS</p> <ul style="list-style-type: none"> <li>- Izixhobo zeGumbi lokuSebenzela nooMatshini: <ul style="list-style-type: none"> <li>o Izixhobo zeGumbi lokuSebenza zeziKolo zoBugcisa ezingama-22 ezilungiselelwe izifundo zethekhnoloji ezilungisiweyo, ezilolongiweyo kunye okanye eziyekeziweyo nokuhambelana neenkcazelo eziphantsi</li> <li>o Izixhobo zegumbi lokusebenza zeziKolo zoBugcisa ezingama-28 ezilungiselelwe izifundo zethekhnoloji ezilungisiweyo, ezilolongiweyo kunye okanye eziyekeziweyo nokuhambelana neenkcazelo eziphantsi</li> <li>o Iilebhu kunye nezixhobo zegumbi lokusebenzela, izixhobo zokufundisa kunye nezisetyenziswa ziphele:</li> <li>o Izikolo ezingama-50 zanikwa izixhobo zeMathematika nezeNzululwazi</li> <li>o Iilebhu ezingama-73 zinikezewe izixhobo zokufunda ezilungiselelwe izifundo zeMathematika neNzululwazi ngokuhambelana neenkcazelo eziphantsi</li> <li>o Iilebhu ezingama-73 namagumbi okusebenzela anikwe izixhobo ezisetyenziswa ziphele zezifundo zeMathematika, zeNzululwazi neThekhnoloji ngokuhambelana neenkcazelo eziphantsi</li> <li>o Izikolo ezingama-24 ezinamagumbi okusebenzela zinikezelwe ngezixhobo ezisetyenziswa ziphele zezifundo zeThekhnoloji</li> </ul> </li> <li>- Inkxaso yoMfundi</li> <li>o Abafundi ababhalisiweyo abangama-754 abalungiselelwe ukuthatyathwa kwenxaxheba kwiMathematika, kwiNzululwazi neThekhnoloji Olympiads/Fairs/Expos nezinye ngokusekwe kwikhalenda yonyaka elungelelanisiweyo kubandakanywa inkxaso ngokusetyenziswa kweenkampu zabafundi kunye nokufunda okwangezelelweyo, kwimathiriyeli yokufundisa nenkxaso efana nezikhokhelo zokufunda</li> <li>- Inkxaso yooTitshala</li> <li>o Abathathi-nxaxheba abali-170 abazimase uqeqesho olulungelelanisiweyo noqheliso lootiitshala nabacebisi bezifundo kokuqulathwe sisifundo neemethodi zokufundisa uCAPS ezilungiselelwe iThekhnoloji yoMbane, yeSivili neyokuKhandwa kweeMoto, iMathematika yoBugcisa neNzululwazi yoBugcisa</li> <li>o Ootiitshala abangama-194 kunye nabacebisi bezifundo abazimase uqeqesho oluchongiweyo nolulungelelanisiweyo kwiimethodi zokufundisa kunye nokuqulathwe sisifundo kwiMathematika, iNzululwazi iBhayoloji, neNzululwazi yezoLimo, iTekhnoloji, iThekhnoloji yokuSetyenziswa kweKhompyuthak, iThekhnoloji yeNgcaciso, uLawulo lweZolimo neThekhnoloji</li> <li>o Inani lootiitshala elingama-248 elibandakanyekayo kuYilo loNgenelo 1+4.</li> <li>o Inani lootiitshala elili-1595 eliqeqeshiweyo ze laxhaswa kuhlenganisokunye lwe-ICT ekufundeni nakubume bokufundisa.</li> </ul> |
| Ezona ziphumo zifezekisiweyo   | Zonke iziphumo ziphumelele ngokwesicwangciso sika 2016/17 seMST  |
| Isixa ngokweDORA ehlaziyiweyo  | Izigidi ezingama-R27.841   |
| Isixa esifunyenweyo (R'000)  | Izigidi ezingama-R27.841   |
| Izizathu xa isixa singafunyanwanga ngokweDORA  | N/A  |
| Isixa esichithwe lisebe (R'000)  | Izigidi ezingama-R27.841   |
| Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko                           | Uhlahlo lwabiwo-mali lonyaka-mali wama-2016/17 laye lasetyenziswa ngokupheleleyo   |
| Izizathu zokutenxa kwinkqubo   | N/A  |

| UMnikelo oKhutshwa phantsi kwemiQathango ethile: iMathematika, ezeNzululwazi neTeknoloji |   |
|--|---|
| Amanyathelo athathiweyo ukuphucula inkqubo   | Zonke izicelo zentengo zonyaka-mali wama-2016/17 zangeniswa kwiSCM ukulungiselela ukuthengwa kwempahla. Inkcitho ili-100% yohlahlo lwabiwo-mlai lowama-2015/16  |
| Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo                                   | Zonke iziphumo ziphumelele ngokwezicwangciso soshishino yowama-2016/17 yeMathematika, iNzululwazi neTeknoloji. Kubanjwe iintlanganiso kanye ngeveki soLawulo yesiXokelelwano Sonikezelo ukuqinisekisa ukuba ithenda ziyahamba kakuhle. Iithenda zibekwe iliso kwaye ingxelo inikwa kanye ngeveki. |

| UMnikelo oKhutshwa phantsi kwemiQathango ethile: UMnikeloweCandelo lezeNtlalo weEPWP yamaPhondo - ezeMfundo |   |
|---|---|
| Isebe eliyela lahlawula umnikelo  | ISebe lezoThutho nemiSebenzi kaRhulumente   |
| INjongo yalo mnikelo  | Ukudala amathuba emisebenzi olutsha, amanina nabanenkubazeko kwicandelo leECD.  |
| Iziphumo ezilindelekileyo zomnikelo   | Ukuqeqesha amagcisaangama-420 eECD kwinkalo yoPhuhliso lwaBantwana abasaQalayo.<br>Ukuqeqesha abanematriki abangama-22 abebekade bengaqeshwanga ukuba babe ngabachwethezi bedatha   |
| Ezona ziphumo zifezekisiweyo  | Amagcisa angama-563 eECDabhengezwa njenganezakhono emva kwezifundo zoqeqesho zenyanga ezili-12. Igisa ngalinye lizimase isifundo esikwiNqanaba 1 leECD leenyanga ezili-12 kwenye yeeKholeji ezintandathu zeT(V)ET kwiphondo.<br>Igisa ngalinye leECD lifumene ngokunjalo uqeqesho luNcedo lokuQala Abachola-choli beenkcukacha zolwazi abali-10 bagqibe izifundo kulawulo lwee-ofisi, iMicrosoft Office, uLawulo lwezaBasebenzi kunye noLawulo lweProjekti. |
| Isixa ngokweDORA ehlaziyiweyo   | Izigidi ezili-R18.677   |
| Isixa esifunyenweyo (R'000)   | Izigidi ezili-R18.677   |
| Izizathu xa isixa singafunyanwanga ngokweDORA   | N/A   |
| Isixa esichithwe lisebe (R'000)   | Izigidi ezili-R18.677   |
| Izizathu ezinikiweyo malunga nemali elingayisebenzisanga iziko  | N/A   |
| Izizathu zokutenxa kwinkqubo  | N/A   |
| Amanyathelo athathiweyo ukuphucula inkqubo  | likholeji ziye zaziswa qho ngeveki malunga nazo naziphi ii-invoisi ebezingekangeniswa.  |
| Iindlela zokubeka esweni eziqhutywa lisebe elifumanayo  | Kuye kwanikwa ikhontrakthi inkampani enika iinkonzo ukuba iqhube inkqubo yokubekwa esweni koqeqesho olunikwa ziikholeji. Ingxelo yokubeka esweni inkqubo isefayilini.<br>Iintlanganiso zaqhoqo ngenyanga neTVETS ukwenza ingxelo ngabafundi abayekileyo, uluhlu lweenkcukacha zamanani nobuchule babafundi.   |



Inkcitho yemali ebibekelwe oku lingxowa-mali ezichongiweyo ibe yile ilandelayo:

| INGuqukubanda kanywa inkxaso-mali echongiweyo     | Isixa-mali esifunyenweyo R'000 | Isixa-mali esichithiweyo R'000 | Ingxowa-mali engaset-yenziswanga R'000 | Umse-benzi | Ezona ziphumo zifezekisiweyo  |
|---|--------------------------------|--------------------------------|--|------------|---|
| INGuqu yasemva kokuphuma kwesikolo                | 106,844                        | 98,691                         | 8,153                                  | 92.4%      |   |
| Amaziko eMOD                                      | 104,622                        | 98,604                         | 6,018                                  | 94.2%      | Bufezekisiwe ubuninzi bokunikwa kweeholo namabala ezemidlalo ezikolo; iimali zezixhobo zokuncedisa emidlalweni nolungiso neyeetyhutha ezinezidanga.   |
| INGuqu yasemva kokuphuma kwesikolo                | 2,222                          | 87                             | 2,135                                  | 3.9%       | Ukunikezela ngezidlo kubafundi abazimase ezemfundo ne-eLearning kwiNkqubo yeMOD ukwahlula ukunikezelwa kwinkqubo esele ikho yenkqubo yasemva kokuphuma kwesikolo kunye neekhompyutha ezikwi YeBo Sites.   |
| I-E-Learning Kuyo                                 | 345,844                        | 313,393                        | 32,451                                 | 90.6%      | Injongo echaziweyo yeNguqu ye-eLearning kukwandisa ukufundisa nokufunda, ingakumbi kwiMathematika neeLwimi, ngokusetyenziswa kweTheknoloji. Ukuhlenganiswa okusebenzayo kwee-ICT kukufundisa nakwimisebenzi yokufunda ethi ikhuthaze amava anzulu okufunda ukulungiselela abafundi abaya kuthi akhokhelele kwimiphumela yokufunda ephuculweyo nolungiselelo olungcono lwabafundi belungiselela ilizwe lokusebenza leNkulungwane yama-21 kokufunda kobomi obude. |
| I-E-Education (LAN) liIngxowa-mali ezichongiweyo  | 70,000                         | 70,000                         | -                                      | 100%       |   |
| E-Learning (Ezinye)                               | 275,844                        | 243,393                        | 32,451                                 | 88.2%      |   |
| ZIZONKE: lingxowa-mali ezichongiweyo nezithe ngqo | 452,688                        | 412,084                        | 40,604                                 | 91.0%      |   |

## 7. IiNgxowa-mali zoMnikelo

### 7.1 IiNgxowa-mali zoMnikelo eziFunyenweyo

ISebe alikhangela lifumane naziphi na iingxowa-mali zomnikelo ngethuba lexesha lokunikwa kwengxelo

## 8. Utyalo-mali lweZakhiwo

### 8.1 UTyalo-mali lweZakhiwo, ulolongo nesicwangciso solawulo lwe-asethi

Iyantlukwano ngokubhekiselele kokujoliswe kuko njengoko kuxoxwe phantsi kweNkqubo 6, ngokuhambelana neMiqathango yeNkqubo yoMsebenzi. Ezinye iiprojekti zalitanyiswa ze amalungiselelo angamanye kwafuneka enziwe ukulungiselela indawo yokuhlala.

#### INunzi yeprojekhti zolwaKhiwo

Izikolo ezitsha

Isikolo esinye esisigxina esasibekelwe ukuba sigqitywe ngomhla wama-31 ku Matshi 2017saze asagqitywa sesi:Rusthof LSEN School. Esi sikolo siba nolibaziseko ngenxa yobunzima beprojekti yaye siya kugqitywa kwikota yokuqala yowama-2017/18. Umba ophathelelene nokungena kwisikolo esisandula ukwakhiwa oya kuchaphazela ngokunjalo ukuvulwa kwesi sikolo sitsha.

Izikolo ezakhiwe ngokutsha

Ngomhla wama-31 kuMatshi 2017, ezi zikolo zakhiwe ngokutsha zilandelayo, bezishedyulelwe kuqala ukugqitywa ngesithuba sonyaka-mali wama-2016/17, zibe kumanqanaba awahlukeneyo okwakhiwa: iKuilsvier Primary School neHawston Primary School. IHawston Primary School ibe neengxaki zolwakhiwo kakuhle ekwafuneka ukuba zilungiswe phambi kokuba esi sikolo sitsha sisandula ukwakhiwa sibhengezwe njengesikhuselekileyo okokuba kungahlaliwa kuso. Oku kulungiswa kusaqhutywa yaye kuya kugqitywa ekuqaleni konyaka-mali wama-2017/18. IKuilsvier Primary School ifanele ukuba igiqitywe ngoMeyi 2017.

Inkcitho ingqinelana nemimiselo yoshishino. Ii-arhente zoMiliselo zeSebe (iSebe lezoThutho neMisebenzi kaRhulumente kunye neYunithi yoMiliselo lweProjekti) zilawula zonke iinkqubo zethenda kwizakhiwo ezitsha kunye neeprojekti ngokuhambelana noMthetho woLawulo lweMali kaRhulumente kunye neminye imithetho elawulayo.

Maintenance

Iiprojekti ezimiselweyo zololongo eziqhutywe ngesithuba esiphantsi kovavanyo zibandakanya:

| Inani leprojekti  | Uhlalo lwabiwo-mali lowama-2016/17 R'000 | Iindleko eziqikelelweyo zokugqibela R'000 |
|---|--|---|
| Ama-50 (isibhozo kuzo azikafikeleli kwinqanaba lokugqitywa) | 326,862                                  | 383,594                                   |

Isishwankathelo samanani asemva ololongo siboniswe apha ngasezantsi.

| Ulolongo olusemva                                 |                   |                             |                                    |           |
|---|-------------------|-----------------------------|------------------------------------|-----------|
| Unyaka-mali                                       | Ixabiso le-Asethi | I-1,5% edingekayo yololongo | Uhahlo lwabiwo-mali olunikezelweyo | Intsilela |
| 2004  | 10,560,000        | 158,400                     | 73,719                             | 84,681    |
| 2005  | 12,000,000        | 180,000                     | 76,174                             | 103,826   |
| 2006  | 12,000,000        | 180,000                     | 90,037                             | 89,963    |
| 2007  | 15,052,800        | 225,792                     | 37,192                             | 188,600   |
| 2008  | 15,052,800        | 225,792                     | 52,363                             | 173,429   |
| 2009  | 15,052,800        | 225,792                     | 73,719                             | 152,073   |
| 2010  | 17,357,885        | 260,368                     | 102,363                            | 158,005   |
| 2011  | 18,225,779        | 273,387                     | 108,413                            | 164,974   |
| 2012  | 18,225,779        | 273,387                     | 114,725                            | 158,662   |
| 2013  | 19,683,841        | 295,257                     | 168,673                            | 126,584   |
| 2014  | 19,769,521        | 296,542                     | 191 323                            | 105,219   |
| 2015  | 19,969,521        | 296,542                     | 32,8518                            | -31,976   |
| 2016  | 21,966,473        | 329,497                     | 326,826                            | -2,671    |
| Isambuku somsebenzi osemva ukususela ngowama-2004 |                   | 3,220,756                   |                                    |           |

Kubekho impembelelo kumsebenzi osemva wololongo ngowama-2015/16, ngenjongo zophuculo oluzinzileyo lokunikezelwa kwezikolo zeWCED ngomlinganiselo. Uphando kwezinye iindawo zehlabathi zibonisa into yokokuba kukho unxibelelwano olulungileyo phakathi kwesimo sendalo ekufundiswa kuso abafundi kunye nemiphumela yokufunda efezekisiweyo.

| Iiprojekti zezakhiwo                  | 2016/17                     |           |                             | 2015/16                     |           |                             |
|---------------------------------------|-----------------------------|-----------|-----------------------------|-----------------------------|-----------|-----------------------------|
|                                       | Ulwabi wo-mali lokugqi-bela | Eyona     | Ulwabi wo-mali lokugqi-bela | Ulwabi wo-mali lokugqi-bela | Eyona     | Ulwabi wo-mali lokugqi-bela |
|                                       | R'000                       | R'000     | R'000                       | R'000                       | R'000     | R'000                       |
| Iiasethi ezintsha nezitshintshwayo    | 786,629                     | 716,871   | 69,758                      | 903,726                     | 903,726   | -                           |
| Iiasethi zeziseko zophuhliso ezikhoyo | 812,195                     | 832,948   | -20,753                     | 576,768                     | 576,768   | -                           |
| Ukuhlaziywa nokongezwa kwazo          | 263,828                     | 238,883   | 24,945                      | 168,986                     | 168,986   | -                           |
| Ukubuyiselwa kwimeko eyiyo            | -                           | -         | -                           | -                           | -         | -                           |
| Uhlaziyo nokwakhiwa ngokutsha         | 548,367                     | 594,065   | -45,698                     | 407,782                     | 407,782   | -                           |
| Ukunikezelwa kwezakhiwo               | 29,736                      | 23,209    | 6,527                       | 69,465                      | 69,465    | -                           |
| - Izakhiwo                            | 8,174                       | 489       | 7,685                       | 4,627                       | 4,627     | -                           |
| - Izakhiwo                            | 21,562                      | 22,720    | -2,721                      | 64,838                      | 64,838    | -                           |
| Zizonke                               | 1,628,560                   | 1,573,028 | 55,532                      | 1,549,959                   | 1,549,959 | -                           |

## **ULawulo lwee-Asethi**

### **liasethi ezingashukumayo**

IWCED isebenzisa iNkqubo yeNgcaciso yoLawulo lweMfundo (EMIS) kunye neNkqubo yeRejista yeZikolo yeNkqubo yeNgcaciso yeeMfundo (SRNIS) ekulawuleni ii-asethi ezisisigxina.

### **liasethi ezinkulu ezishukumayo**

IWCED ineyunithi yolawulo lweeasethi eliyinxalenye yoLawuloyesiXokelelwano Sonikezelo. Leyunithi inoxanduva lokujongana neeasethi ezishukumayo.

Yonke ifanitshala nezixhobo zokuncedisa emsebenzini ezifunekayo kwi-Ofisi eyiNtloko yezithili zemfundo, zithengwa kwindawo enye zize zifakwe kuluhlu lweeasethi ezishukumayo ngokweemfundo ezimiswe liCandelo loLawulo-mali leSizwe.

Treasury).

Le miqathango ilandelayo yabekwa ngowama-2016/17 ukuqinisekisa ngokugcinwa kwerejista isemgangathweni nokugciwa kwemigangatho yokunikwa kwengxelo nokuqinisekisa ngolungelelwano lwengcaciso olusebenzayo, olufanelekileyo noluchanekileyo:

- UBalo lwesitokhwe olwenziwa lisebe lemfundo, qho ngonyaka ngokweMimiselo yeCandelo loLawulo-mali.
- Ukuqinisekisa ukuba luhlu olupheleleyo lwezinto ezikhoyo lwenziwa ngendlela efanekileyo, amagosa agunyazisiweyo kufuneka atyikitye amagama abo kulo ze aBaphathi abathwele uXanduva lweSitokhwe bakungqiniseke oku ngokusesikweni.
- Ukukhutshwa kweesetyhula nemiyalelo ngokuhambelana neMimiselo yeCandelo loLawulo-mali.
- Ukukhutshwa kweenkqubo zokusebenza ezisemgangathweni ukubeka emgangathweni imisebenzi yolawulo lwe-asethi.
- Imiqathango yokuthengwa kwempahla ukulungiselela ii-asethi ezikumaxwebhu eNkqubo yeGosa eliNika iNkqubo.
- Ukungqinelaniswa qho ngenyanga kwentengo eyenziwa kwiLOGIS nenkcityo eyenziwa kwiBAS.
- Ukulondolozwa kwerejista yeeasethi enayo yonke ingcaciso efunekayo kwiMimiselo yeSebe likaNondyebo.

Iindlela ezisetyenziswayo zokuqiniseka ngenkqubo enobuchule yokuqaphela, kukhusela, nokubeka esweni kunye nokugcina irekhodi yeeasethi ezinokuhanjiswa ibizezi zilandelayo:

- liasethi zifakelwe iibhakhawudi, nophawu "RSA" zaza zabhaliswa kwii-inventri.
- liasethi zibhalwe kwirejista yeeasethi ezinokuhanjiswa kuwo onke amacandelo easethi zaza zanikwa iinombolo ezifana zodwa (iibhakhawudi).
- Abaphathi abebethweswe uxanduva lwesitokhwe banoxanduva lokukhusela iiasethi.
- liasethi ezishukumayo zifakiwe kuluhlu ekubhaliswa kulo izinto ezikhoyo (inventory) kwiziko ngalinye nakwindawo nganye esingathe iindleko.
- Ii-inventri ziqinisekise njengezichanekileyo ngabaphathi abasingathe iindleko zeziko zaze zagcinwa kwindawo nganye.

## **Izikolo**

IWCED ithenge ifanitshala nezixhobo zokucutha inani lokusetyenziswa kwabantu abaninzi kakhulu ezikolweni. Nakuba kunjalo, ezi zinto azenzi nxalenye yeRejista yeeAsethi zeWCED. NgokoMthetho weZikolo waseMzantsi Afrika, 1996, (uMthetho wama-84 ka-1996), ezi zinto zithathwa njengezinto ezifakwa kuluhlu lwempahla yezikolo. Ngoko ke kufuneka izikolo zinike ingxelo malunga nezi zinto ezifakwa kuluhlu lwempahla kumaxwebhu onyaka engxelo-mali. IRejista yeeAsethi yeWCED ibonisa uluhlu lwempahla yeOfisi eyiNtloko kunye nezezithili zemfundo kunye neendawo ezinika iinkonzo kuzo.

## **Izicwangciso malunga neeasethi ezishukumayo, ezifana neemoto**

ISebe lezoThutho neMisebenzi kaRhulumente lePhondo (izithuthi zikaRhulumente lilo elilawula ukunikwa, ukurhoxiswa nokutshintshwa kweemoto ezindala kunye/okanye nezonakeleyo zeGaraji kaRhulumente (GG). EliSebe likwaqulunqa nomgaqo-nkqubo wephondo omalunga nokusetyenziswa kweemoto ze-GG lize ligcine irejista yeeasethi kwinkqubo yeFleetman. IWCED inoxanduva lokunika iimpepha-mvume, ukulungiswa nokuthiwa kwamafutha ezithuthi.

IWCED iqinisekisa ukuba umgaqo-nkqubo wephondo uyasetyenziswa. Ligcina uluhlu ekubhaliswa kulo izithuthi ezisetyenziswe yiWCED, liphinde lisebenzisa amacwecwe aneengcombolo njengendlela yokubeka esweni ukusetyenziswa kwezithuthi. IWCED inoxanduva lokulolonga, uhlolo, ukuhlanjwa nokucocwa nokugalelwa kwamafutha kwizithuthi zeGG. IWCED iqinisekisa ngento yokuba amaphepha-mvume ezithuthi ayahlaziywa rhoqo ngonyaka yiGMT kusetyenziswa inkqubo ye-e-Natis ze ilungiselele ukuya kuthathwa emva kwangoko.

IWCED iqinisekisa ngento yokokuba imigaqo-nkqubo yephondo nesebe iyasetyenziswa. Ithi ngokunjalo igcine irejista yezithuthi ezisetyenziswa yiWCED ze ibeke iliso ukusetyenziswa kwezithuthi ngokusetyenziswa kwamaxwebhu okuchaza ihambo kunye neengxelo zetreka. Ezi zithuthi zikhoyo ziyazihlangabeza iimfuno ezikhoyo zeWCED kodwa ukuba ngaba izithuthi ezangezelelweyo ziyadingeka ngenxa yokwanda kwebango lezithuthi, izithuthi zeGG ziyaqeshwa kwiCandelo lokuQesha ngokuBanzi kwiGMT ukwangezelela izithuthi ezikhoyo.