



I Candelo A
Ingcaciso ngokubanzi

1. Ingcaciso yeSebe ngokubanzi

ISebe leMfundu leNtshona Koloni (WCED)

ISebe leMfundu leNtshona Koloni (WCED) lithwele uxanduva Iwezemfundo kwizikolo zikarhulumente kwiphondo ukususela kwiBakala 1 ukuya kwiBakala 12. ISebe iWCED lisebenza kwiZithili zeMfundu ezisibhozo ezinoNdunkulu oseKapa.

Indawo	Idilesi yeposi	Ifoni	Inombolo yefeksi
WCED Head Office	Private Bag 9114, Cape Town, 8000	021 467 2000	021 467 2996
Metro Central Education District	Private Bag X4, Athlone, 7760	021 514 6700	021 659 4413
Metro East Education District	Private Bag X23, Kuilsriver, 7579	021 900 7000	021 903 9484
Metro North Education District	Private Bag X45, Parow, 7500	021 938 3000	021 938 3180
Metro South Education District	Private Bag X2, Mitchell's Plain, 7785	021 370 2000	021 372 1856
Cape Winelands Education District	Private Bag X3102, Worcester, 6849	023 347 6000	023 342 4138
Eden & Central Karoo Education District	Private Bag X6510, George, 6530	044 803 8300	044 873 2253
Overberg Education District	PO Box 588, Swellendam, 6740	028 214 7300	028 214 7400
West Coast Education District	Private Bag X3026, Paarl, 7620	021 860 1200	021 860 1231

Iziko leeFoni leSebe iWCED:

Imibuzo engeMicimbi yaBasebenzi neyezeMali : 0861 923 322 ;

Izikolo eZikhuselekileyo 0800 45 46 47

Iziko lewebhu: WCED Online <http://wced.school.za>

Uluhlu Iwee-imeyili: WCEDnews <http://list.pgwc.gov.za/mailman/listinfo/wcednews>.

Twitter (micro-blogging)

WCEDnews <http://twitter.com/wcednews> (for news-in-education-related tweets); WCEDlearn <http://twitter.com/wcedlearn> (for education-related tweets)

Tumblr (blog)

WCED/News/Home <http://wcednewshome.tumblr.com/> ; WCEDnews <http://wcednews.tumblr.com/>

Posterous (blog)

WCEDnews <http://posterous.com/wcednews>

2. Uludwe Iwezifinyezo/Iwezishunqulelo

AET:	Adult Education and Training	MTEF:	Medium-Term Expenditure Framework
ACE:	Advanced Certificate in Education	NCS:	National Curriculum Statement
CAPS:	Curriculum and Assessment Policy Statements	NC(V) :	National Curriculum (Vocational)
CEM:	Council of Education Ministers	NPDE :	National Professional Diploma in Education
CEI:	Centre for e-Innovation	NGO:	Non-Governmental Organisation
CEMIS:	Central Education Management Information System	NQF:	National Qualifications Framework
CLC:	Community Learning Centre	NSC :	National Senior Certificate
CTLI:	Cape Teaching and Learning Institute	NSNP:	National School Nutrition Programme
DHET:	Department of Higher Education and Training	OHSA:	Occupational Health and Safety Act
DOCS:	Department of Community Safety	PFMA:	Public Finance Management Act
DotP	Department of the Premier	PILIR:	Policy on Incapacity Leave and Ill-Health Retirement
DBE:	Department of Basic Education	PPI:	Programme Performance Indicator
DMIS:	District Management Information System	PPP:	Public-Private Partnership
ECD:	Early Childhood Development	PPM:	Programme Performance Measure
ECM :	Enterprise Content Management	RCL:	Representative Council of Learners
EE:	Employment Equity	SACE:	South African Council for Educators
EIG:	Education Infrastructure Grant	SAQA:	South African Qualifications Authority;
EMIS:	Education Management Information System	SASA:	South African Schools' Act
EPWP:	Expanded Public Works Programme	SASAMS:	School Administration and Management System
EWP:	Employee Wellness Programme	SAPS:	South African Police Services
FET:	Further Education and Training	SETA:	Sector Education and Training Authority
GET:	General Education and Training	SIP:	School Improvement Plan
HEI:	Higher Education Institution	SGB:	School Governing Body
HR:	Human Resources	SITA:	State Information Technology Agency
ICT:	Information and Communication Technology	SMT :	School Management Team
IMG:	Institutional Management and Governance	SPMDS:	Staff Performance Management and Development System
IMS:	Information Management System	WSE:	Whole-School Evaluation
IQMS:	Integrated Quality Management System		
KM:	Knowledge Management		
LSEN:	Learners with Special Education Needs		
LTSM:	Learning and Teaching Support Materials		

3. IsiShwankathelo sesiCwangciso soBuchule

3.1. Umbono

Ukudala amathuba amahle omntu wonke ngokuphucula iziphumo zokufunda.

Oku kunokubonakaliswa kukufikelela kwezi njongo zintathu zongameleyo:

1. Ukuphucula ulwimi nemathematika kwizikolo eziziprayimari
2. Ukuphucula amanani abafundi abapasayo nomgangatho wokupasa kwiSatifikethi seMatriki sikaZwelonke
3. Ukunciphisa inani lezikolo eziqhuba kakubi

3.2. Eyona njongo iphambili

Ukubonelela ngemfundo esemgangathweni kubo bonke abafundi kwiphondo ngokwenza oku kulandelayo:

- Ucwangciso nolawulo lwenkqubo yemfundo iphela
- Imfundu kwizikolo zikarhulumente eziqhelekileyo
- Ukunika inkxaso kwizikolo ezizimeleyo
- Imfundu kwizikolo zemfundu eneemfuno ezizodwa zikarhulumente
- Imfundu noQeqesho oluQhubekayo kwiikholeji ze-FET zikaRhulumente
- IMfundu noQeqesho IwaBadala (AET) kumaziko emfundu oluntu
- UPhuhliso IweMfundu yaBantwana aBasaqalayo ukuFunda (ECD) kwiBakala R
- Amathuba oqequesho olwenzelwa ootitshala nabo bangezotitshala
- Iprogram yokutya ethagethiwego namanye amanyathelo okunciphisa ubuhlwempu nawokhuseleko
- Ukunika inkxaso ootitshala ngokubonelela ngeemeko zengqesho ezisisisseko, ngezikhuthazi (incentives) nangeprogram yempilo-qete yabasebenzi

3.3. Iimfundiso ezisisiseko

- Ukubaluleka komfundi okubekwa phambili
- Iimfundiso ezisisiseko zoMgaqo-siseko waseMzantsi Afrika noMqulu waMalungelo oLuntu
- Ukwenza umsebenzi ogqwesileyo ngokuthi kubonelelwwe yaye kunikwe inkxaso abasebenzi abangootitshala, abaxhotyiswe ngokwenene, abanenkqubela, abaqequeshiwego nabazinikeleyo emsebenzini wabo
- Ukwazi ukuphendula kwabo baphetheyo ngoxanduva lwabo nokwenzela izinto elubala
- Intembeko nokuggwesa kwimisebenzi yolawulo nakuleyo enika inkxaso

3.4. Injongo eziCwangcawe ngoBuchule neziJolise kwiZiphumo

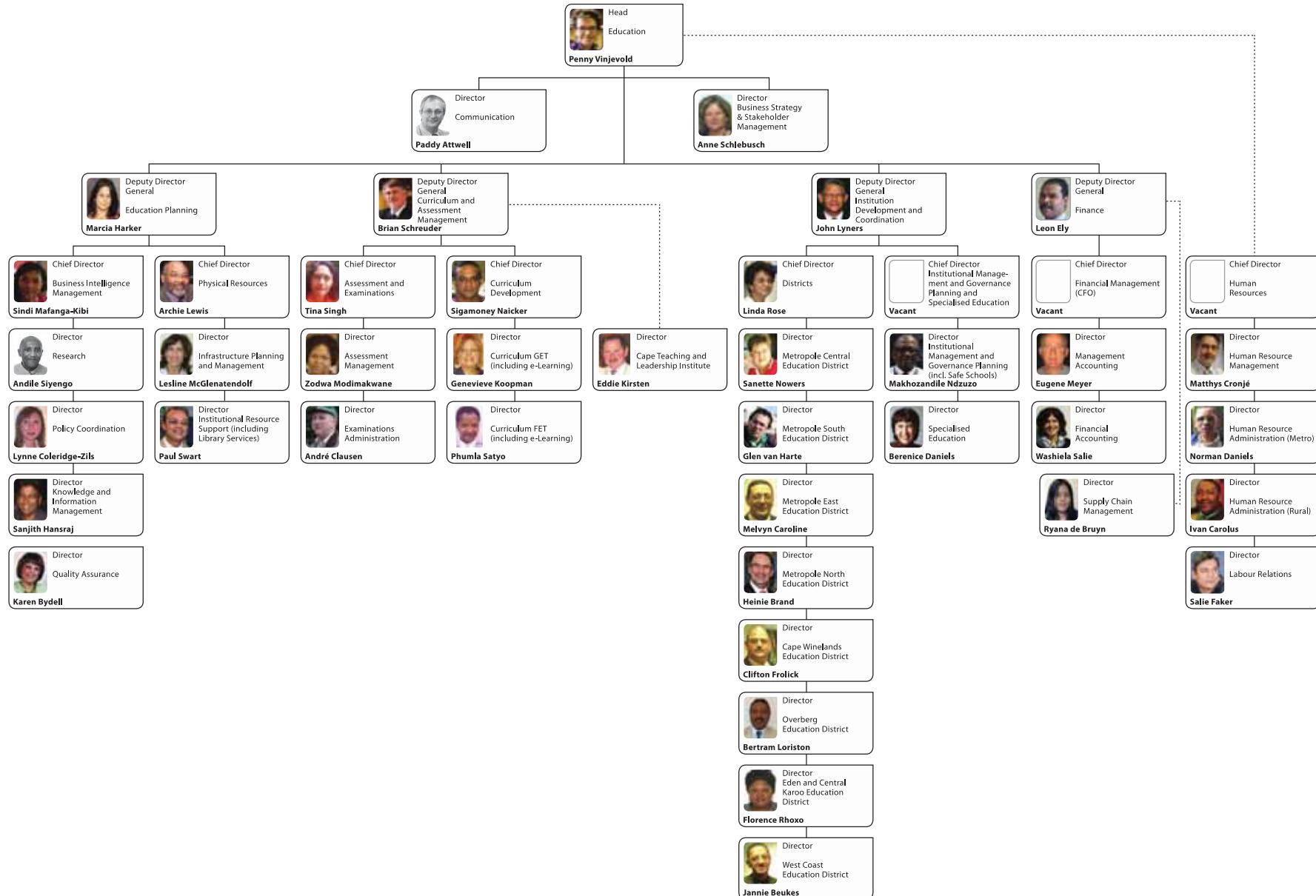
Injongo 1 eCwangcawe ngoBuchule neziJolise kwiZiphumo	Ukuphucula umgangatho woLwimi neMathematika kwiZikolo eziziPrayimari
INkcazo yeNjongo	Ukuphucula umgangatho wentsebenzo kuLwimi nakwiMathematika ukwenzela ukuba abafundi baqhube ngokomgangatho weminyaka yobudala babo ngo-2014 ngolu hlobo lulandelayo: IBakala 3: ULwimi: i-40% yabafundi ukuze kwiMathematika: ibe yi-60% yabafundi. IBakala 6: ULwimi: i-40% yabafundi ukuze kwiMathematika: ibe yi-50% yabafundi. IBakala 9: ULwimi: i-55% yabafundi ukuze kwiMathematika: ibe yi-20% yabafundi. Amanqaku makalandelelwwe ngovavanyo lwaqho ngonyaka aze amaphulo ongenelelo ngoncedo ahenga-hlengiswe ngokukungqinelana nawo.
Injongo 2 eCwangcawe ngoBuchule neziJolise kwiZiphumo	Ukuphucula amanani abafundi abapasayo nomgangatho wokupasa kwiSatifikethi seMatriki sikaZweloneke
INkcazo yeNjongo	Ukuphucula ireyithi yokupasa kwiNSC ngokubonelela ngeencwadi zezifundo, ngeeprogram zoqequesho lootitshala, ulawulo nenxaso. lithagethi zango-2014 ngabafundi abayi-43 000 abapase iNSC ize i-17 500 ine nako ukwamkelwa kwisiDanga sokuQala (<i>Bachelor's degrees</i>); abafundi abayi-11 000 amabapase iMathematika nabayi-8 000 amabapase i-Physical Science.
Injongo 3 eCwangcawe ngoBuchule neziJolise kwiZiphumo	Ukuncipha kwenani lezikolo eziqhuba kakubi
INkcazo yeNjongo	Ukunciphisa kokuhuba kakubi kwabafundi kwiSatifikethi seMatriki sikaZweloneke kwizikolo eziphakamileyo: oko kuthi, makungabikho sikolo sinereyithi yokupasa engu-<60% ngo-2014. Ukunciphisa ukuqhuba kakubi kwabafundi kwamanye amabakala njengoko oku kulinganiselwa ngezi mvavanyo: Annual National Assessment (ANA) kumabakala 1 – 6 no-9 neemvavanyo zeSebe iWCED zamabakala 3, 6 no-9.

4. IMithetho nezinye izigunyaziso

UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996 (uMthetho 108 ka-1996)
UMgaqo-siseko wePhondo leNtshona Koloni, 1998 (uMthetho 1 ka-1998)
UMthetho weMfundu weZikolo zePhondo leNtshona Koloni, 1997 (uMthetho 12 ka-1997)
UMthetho weZikolo zaseMzantsi Afrika, (SASA) 1996 (uMthetho 84 ka-1996);
UMthetho woMgaqo-nkqubo weMfundu kaZwelonke (NEPA), 1996 (uMthetho 27 ka-1996)
UMthetho weMfundu noQeqesho oluQhubelekayo kwiiKholeji, 1998 (uMthetho 16 ka-2006)
UMthetho wokuQinisekiswa koMgangatho weMfundu noQeqesho ngokuBanzi, 2001
(uMthetho 58 ka-2001).
UMthetho wezeNgqesho yooTitshala, 1998, (uMthetho 76 ka-1998)
UMthetho woLawulo lweMali kaRhulumente, 1999 (uMthetho 1 ka-1999)
UMthetho woLawulo lweMali yooMasipala, 2003 (uMthetho 56 ka-2003)
UMthetho woKwahlulwa kweNgeniso yoNyaka, 2012, (uMthetho 5 ka-2012)
UMthetho weNkonzo kaRhulumente, 1994 (IsiBhengezo 103 sika-1994)
UMthetho weGunya eliLawula iZiqinisekiso waseMzantsi Afrika, 1995 (uMthetho 58 ka-1995)
UMthetho weBhunga looTitshala laseMzantsi Afrika, 2000, (uMthetho 31 ka-2000)
UMthetho weMfundu noQeqesho lwaBadala, 2000 (uMthetho 52 ka-2000)

5. Ukuma kwestraksha seziko eli

Makujongwe i-organogram kweli phepha lilandelayo.



6. Amaqumrhu enza iNgxelo kuMphathiswa

Ayingeni ndawo

7. Imbulambethe eyenziwa nguMphathiswa



Unyaka-mali ka-2012/13 ube ngunyaka oneziqhamo kulo Rhulumente.

Kwiminyaka engaphambili, iSebe iWCED liqhubekile nokomeleza isiseko esiyimfuneko ukuze kufikelelwwe kwiinjongo ezimiselwe kwisiCwangciso soBuchule sethu (*Strategic Plan*) sokuphucula umgangatho wezemfundo neziphumo zokufunda kubafundi eNtshona Koloni.

UMphathiswa Donald Grant Ngo-2012/13, siya kwakhela kwesi siseko, sithagetha ngakumbi izikolo zethu ezihlwempuzekileyo, yaye siphucule iinkqubo zokugaya, ukukhetha nokuzalisa izithuba zootitshala nezeenqununu. ISebe iWCED likwaphucule ngakumbi umgangatho wokubeka esweni okuqhubekeyo, ukumelwa kukuphendula ngokuqhubekeyo nokuthobela kwezikolo.

Ukunceda izikolo zethu eenza iinkonzo kubafundi abangathathi ntweni, iSebe iWCED livume iimali ezongezelelwyo kubandakanywa nokulinganiswa (equalisation) kwezia ezikhutshwa ngomfundu ngamnye kwizikolo ezingabizi zifizi nokwanda kwezia ngomfundu ngamnye kwizikolo ezingaphezu kwama-300 ezibiza iifizi. ISebe iWCED likwahlawule izigidi eziyi-R30 million kwizikolo ezibiza iifizi njengembuyiselo ekuxolelwani kwiifizi (fee exemptions) okuvunywe kubafundi ngo-2011 laza lenza uphando olulingwayo (*pilot*) ekuqaliseni isidlo sakusasa kubafundi kwizikolo ezifumana isondlo (feeding scheme schools).

Isebe lizimisele ukuqhubekeyo okokoko linika inkxaso abahlali abangathathi ntweni.

ISebe iWCED liqalise isistim yekhompyutha yokugaya abasebenzi entsha i-online e-recruitment system eya kwenza kubelula kootitshala ukwenza isicelo somsebenzi kwiphondo. Kwavunywa kwakhona isistim entsha yokuzalisa izithuba zeenqununu. Oku kujolise ekuqinisekiseni ukuba ezi zithuba ziyazaliswa xa kukho imfuneko, ngokukhawuleza kangangoko kunokwenzeka.

Ukwenzela ukuphucula ukubeka esweni okuqhubekeyo, ukumelwa kukuphendula nokuthobela kwezikolo, iSebe iWCED lenza i- online School Improvement Plan (*SIP*) – esisixhobo solawulo esifuna ukuba inqununu nganye ingenise ingcaciso ngesikolo ehlaziywyo enokusetyenziselwa iinjongo zokucwangcisa umsebenzi ngokuyimpumelelo. Zachelwa izikolo ukuba zimisele iithagethi zamaBakala 3, 6 no-9 zeemvavanyo zolwazi lokubhala nokufunda nolwazi lokubala (*literacy and*

numeracy tests) neeMviwo zeSatifikethi seMatriki sikaZwelonke (National Senior Certificate (NSC)) ukomeleza ukumelwa kukuphendula.

iSebe iWCED likwavelise isixhobo esitsha i-new electronic tool sokuphucula iziseko zophuhliso kwezemfundo eNtshona Koloni, esibizwa ngokuba yi-Geographic Information System (GIS) for Infrastructure Planning. Esi sixhobo ngoku sibonelela iSebe iWCED ngengcaciso exabisekileyo emakusekelwe kuyo ikamva lamaphulo otyalo-mali kwiziseko zophuhliso nokuthathwa kwezigqibo.

Ndibe nochulumanco kakhulu ngokuthi ndifezekise injongo yam endandiyicacise ekuqaleni konyaka-mali, yokunika inqununu yesikolo ngasinye, ithablethi eyi-Personal Computer (PC) tablet. NgoDisemba, ziyi-1 500 ii-PC tablets ezasiwa ezikolweni ukuphucula indlela esinxibelelana ngayo, nesinika ngayo inkxaso kwiinqununu zethu.

Omnye umba oye waqaqamba ngo-2012/13 ibe yindlela abafundi abaqhube ngayo kwiimvavanyo zeNSC zango-2012 nezenkubo yezemfundo zango-2012 zamaBakala 3,6 no-9. Kwi-NSC, abaviwa bethu baye bagqwesa emagqabini, umzekelo kwimiba efana nokwandisa inani labaviwa ababhala bapase iimviwo zeNCS; nabandise inani labaviwa abapasileyo abanokudlulela kwizifundo zeSidanga sokuQala (*Bachelor's Degree study*); nokwandisa amanani abaviwa abapase imathematika nesayensi. Sivuyiswe ngakumbi kukuncipha kwakhona kwamanani ezikolo eziqhube kakubi kweli phondo.

Kwinkalo yovavanyo lwenkubo yezemfundo, sivuyiswe kukuba kubekho ukuphucuka kwiBakala ngalinye elivavanywe kulwimi makwimatematika. Kukwasivuyisile ukuba isithili ngasinye kwizithili zemfundo zethu siwuphucule umgangatho kwisifundo ngasinye kwiBakala ngalinye.

Ezi ziphumo nezinye izalathisi, zibonise impumelelo yeSebe iWCED ekusekeni inkqubo yezemfundo eyaikhula ngokuzinza neya iyondelelana ivelisa iziqhamo – neyisistim eneziphumo ezinika ithembu kwiqela leesistim eziphuculweyo kwiminyaka engaphambili.

Kunyaka-mali ka-2013/14 senza izicwangciso zokuzinzisa nokomeleza ezi zicwangciso ukuqinisekisa uzinzo ngokungaphezulu ukwenzela ukuphumeza ukuzimisela kwethu ekuphuculeni ubomi babona bantu babalulekileyo kuthi – abafundi.

Oku kuphuculwa komgangatho kuya kubandakanya izicwangciso ezizezinye zokuphucula ngakumbi indlela abaqhube ngayo abafundi, ingakumbi kwimatematika nakwiiwimi, nenkxaso angaphezulu enikwa izikolo. iSebe iWCED liya kuqhubeka nokugxinisa uqequesho nophuhliso lootitshala nokuphendula kwangoko kwizikhala zo nokusebenza ngempumelelo kweSebe iWCED. Siseza kumisela ngokusesikweni isigaba sesithathu nesokugqibela sesicwangciso sethu seencwadi zezifundo yaye siya kuqalisu ukuphumeza isicwangciso sethu esitsha seziseko zophuhliso nesiya kuba kukugqitywa kwezikolo ezitsha eziyi-26, eziyi-46 ezilungiswayo,

neeprojekthi ezi-5 zokulungiswa kwamagumbi okufundisela kunye namagumbi okufundisela eBakala R ayi-124 kwiminyaka emi-3 ezayo.

Unyaka ka-2013/14 uya kuba ngunyaka oza kudala umdla omkhulu kulo Rhulumente yaye sijonge ngethemba ekwenzeni iMfundu 'Bhetele ngokuBambisana', siphucule iziphumo zokufunda nenqubo yezemfundo kwiminyaka ezayo.

Donald Grant
UMphathiswa wezeMfundu
INtshona Koloni
31 Meyi 2013

8. INgxelo yeGosa eliMele ukuPhendula ngoSetyenziso IweMali (Accounting Officer)



iSebe leMfundo eNtshona Koloni lilawula iiprogram ezisibhozo. Ezi program zijolise ekusombululen iinkalo ezininzi ezimalunga neemfuno zezemfundo: abafundi kwizikolo zikarhulumente; abafundi kwizikolo ezizimeleyo; abafundi abaneemfuno zemfundo ezizodwa; abafundi kumaziko e-ECD nabafundi kwiiKholeji zeFET namaZiko eMfundo yaBadala. Le Ngxelo yoNyala ka-2012/13 inika iinkcukacha ngezinto eziyimpumelelo nezingumngeni ekujongenwe nazo kwezi program zezemfundo.

Ms Penni Vinievold

iSebe iWCED linenjongo yokusa izibonelelo zalo ezingabasebenzi neziyimali kwezo zikolo, kwezo titshala nakwabo bafundi bayidinga kakhulu inkxaso. Ezi zibonelelo ziwalaselwa ngenyameko ngokumalunga nenxaxheba yazo kumava okufunda nakwimpumelelo ekufundeni kubantwana bethu nakubafundi yaye ukwabiwa kwezi zibonelelo kuxhaswa ziiseti zedatha ezithembekileyo nocazululo lwayo. Ingakumbi isistim ye-CEMIS ivumela iSebe iWCED ukuba lilandelele amanani abafundi, ukungabikho kwabo esikolweni, nendlela abapasa ngayo zezinye zezalathi eziphambili. Esinye isixhobo esilivumele ngokuyimpumelelo iSebe iWCED ukuba limisele uhlobo nalapho zikhoyo iimfuno zenkxaso ibe yi-Shool Improvement Plan (SIP). Zonke izikolo bekulindeleke ukuba zenze i-online SIP ngo-2012 nango-2013 yaye bezibekwa esweni qho ngekota.

linkalo zenkxaso eyodwa ebonelelwe ngo-2012/13 zezi zilandelayo:

Ukuqiniswa kweenkqubo neemfuno ezimiselweyo zokuqeshwa kweenqununu namasekela-nqununu.

Ngo-2012/13 iSebe iWCED laqesha iinqununu eziyi-117 namasekela-nqununu ayi-128. Umyalezo wethu kumabhunga olawulo waba kukuqinisekisa ukuba kusetyenziswa ubuncinane izixhobo zokhetho ezithathu (udliwano-ndlebe, inkcazo-ntetho, umsebenzi obhalwayo, nabantu abanokungqina ngesimilo (references)) yaye ongene njengomqatswa kufuneka anike ubungqina bokubanako ukuphucula indlela isikolo esiqhuba ngayo ezifundweni.

Ngo-2013 iSebe iWCED laqalisa isistim yokwenza isicelo kwikhompyutha i-on-line application system kwizithuba ezingenamntu. Oku kuze nempumelelo ngendlela exubileyo (mixed success). iSebe iWCED liya kuqhubeaka nokomeleza zonke iinkqubo zokugaywa kwabasebenzi nezokhetho kule minyaka mibini izayo.

liprogram zoqequesho lootitshala

Bonke ootitshala bamaBakala 4 - 6 neBakala 11 bafumana uqequesho kwi-CAPS. I-CTLI nee-ofisi zezithili zabonelela ngeendidi zeeprogram zoqequesho ezilungiselelwe iinjongo ezithile. Kulo nyaka-mali uzayo ootitshala bamaBakala 7 – 9 neBakala 12 baya kufumana uqequesho kwiCAPS yaye iikhosi ezimfutshane ezibonelelweyo ziya kujolisa kulwimi, kwimathematika nakwi-*Information Technology*.

iincwadi zezifundo neencwadi zokufunda

Bonke abafundi bamaBakala 4 - 6 neBakala 11 bafumana iincwadi zezifundo kwisifundo ngasinye yaye izikolo zasebenzisa iMimiselo neMigangatho yoLwabiwomali yokuthenga iincwadi zamanye amaBakala. Kunyaka-mali olandelayo abafundi bamaBakala 7 – 9 neBakala 12 baya kufumana iincwadi zezifundo kwisifundo ngasinye.

Ngo-2012 satshintsha ifokhasi yethu ngokunjalo, sajolisa **ekusetyenzisweni** kweencwadi zezifundo nasekuhambeleni kwethu izikolo zethu yaye ingxelo i-NEEDU report ngezithili zemfundo i-West Coast neNorth, ibonisa ukuphucuka okusivuyisayo ekusetyenzisweni kweencwadi zezifundo neencwadi zokwenza umsebenzi.

Iziseko zophuhliso

Kulo nyaka-mali iSebe iWCED lakhe izikolo ezingaphezulu, longeza iiklasi kwizikolo ezikhoyo yaye latshintsha izikolo ezakhiwe ngezinto zokwakha ezingafanelekanga. Ibekho imali eyongiwego noko kuleyo yabelwe ulondolozo kodwa ibenkulu kakhulu i-backlog yezinto ezingenziwanga kulondolozo. Ngo-2013/14 iimali ezingaphezulu neeprojekthi eziza nezinto ezintsha zijolise ekuhlangabezeni ezo backlog projekthi zingaphunyezwanga. ISebe iWCED likuggibile ukubalwa nokufakelwa kweebhakhowudi kwiiyuniti eziziimobhayili kuzo zonke izikolo kwiphondo.

ISebe iWCED linike inkaso ezindidi ngeendidi kubafundi abasemngciphekweni.

Ezi nkondo zabandakanya inkaso yezentlalo-ntle nemalunga nokusebenza kwengqondo (*social work and psychological support*); iindidi zenkxaso ekufundeni nenkxaso yongenelelo ngoncedo kwiimfuno ezizodwa; ukondliwa kwabafundi abangaphezu kwama-400 000; uthutho lwabafundi abangaphezu kwama-50 000 namanyathelo okhuselo nokhuseleko kwizikolo eziyi-296. lingxaki abajongene nazo abafundi bethu zifuna ukuzibandakanya koluntu ngokupheleleyo yaye sisebenzisane namasebe, ii-NGOs, iiunivesithi, iinqununu, iimanyano zemibutho yootitshala neMibutho yamaBhunga oLawulo eZikolo ukujongana nezi ngxaki.

PA Vinjevold

INtsumpa Jikelele yeSebe leMfundo

31 Meyi 2013



I Candelo B
Ingcaciso ngentsebenzo

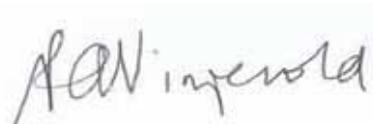
**1. INgxelo engoXanduva malunga neNgcaciso engoKwenziwa koMsebenzi
(Statement of responsibility for performance information)**

INgxelo engoXanduva malunga neNgcaciso engoKwenziwa koMsebenzi kunya ka ophela nge-31 Matshi 2013

IGosa eliMele ukuPhendula ngoSetyenziso IweMali lilo elithweswe umsebenzi wokulungiswa kwengcaciso engokwenziwa komsebenzi yesebe kanye nezigwebo (judgements) ezenziwe kule ngcaciso.

IGosa eliMele ukuPhendula ngoSetyenziso Iwemali lithweswe umsebenzi wokuseka nokuphumeza inkqubo yolawulo Iwangaphakathi eyenzelwe ukubonelela ngengqinisekiso efanelekileyo ngokuthembakala kwengcaciso engokwenziwa komsebenzi.

Ngokoluvo Iwam, ingcaciso engokwenziwa komsebenzi ibonisa ngokufanelekileyo ingcaciso engokwenziwa komsebenzi yesebe kunya-mali ophela nge-31 Matshi 2013.



Igama: PA Vinjevold
IGosa eliMele ukuPhendula ngoSetyenziso IweMali
Umhla: 31 Meyi 2013

2. Ingxelo yoMphicothi-zincwadi Jikelele: linjongo ezimiselwe kwangaphambili

I-AGSA njengangoku yenza iinkqubo eziyimfuneko zokuphicothwa kweencwadi zengcaciso engokwenziwa komsebenzi ukunika ingqinisekiso efanelekileyo eya kuba ziingxelo zophicotho-zincwadi. Okufunyenwe kuphicotho-zincwadi ngokwenziwa komsebenzi kuthelekiswa neenjongo eseles zimiselwe kwangaphambili kubandakanyiwe kwingxelo eya kubaphathi, nethi inike ingxelo ngeziphumo ezibonakalayo (*material findings*) ezichazwa phantsi kwesihloko seeNjongo ebeZimiselwe kwaNgaphambili (Predetermined Objective) kwicandelo leNgxelo ngezinye iimfuno ezingummiselo zasemthethweni nezolawulo kwingxelo yomphicothi-zincwadi.

Funda iphepha 185 leNgxelo yoMphicothi-zincwadi epapashwe njengenxalenye yeCandelo E: INgcaciso yezeMali

3. ISishwankathelo soKwenziwa koMsebenzi

3.1. Imeko eNgqonge uKwenziwa kweeNkonzo

Isicwangciso sezemfundo eMzantsi Afrika iSouth African education sector plan siqulethwe kwi-Action Plan 2014, towards Schooling 2025. Esi sicwangciso sineenjongo eziyi-27. Eziyi-13 zokuqala zimalunga neziphumo zokufunda, zize ezinye iinjongo eziyi-14 zibe malunga nokuba zingafikelewa njani ezi ziphumo zokufunda.

Inkubo yokumelwa kukuphendula (accountability system) engqinelana nesi sicwangciso iqhagamshelene **neenjongo** zezemfundo zaseMzantsi Afrika (South African education **goals**), **izalathisi** zazo, **neethagethi** zazo kunye **nezigaba ezibalulekileyo** (milestones) eseles kufikelelw kuzo. Inani leenjongo liqingqiwe, izalathisi zicaciswe gca yaye zinako ukulinganiselwa. lithagethi mazibe 'kanye kwezo nkalo kujoliswe kuzo' yaye injongo mayibe kukuphucula iziphumo zokufunda ngokungaphezulu. Zahlula-hlulwe ngokwamaphondo yaye mazingathathwa njengemida ekungenakudlulwa kuyo. Lo gama iithagethi zikazwelonke sele zimiselwe nezizethuba elide eliy kufikelela ku-2025, izigaba ezibalulekileyo zigxinisa ngokubanzi kwiziphumo ezingwenelekayo (desired achievements) kwithuba eliphakathi (ukuya kwiminyaka emihlanu ezayo). Kumiselwe izigaba ezibalulekileyo kwiinjongo 1-13 kodwa akukamiselwa zigaba kwiinjongo 14 - 27 ezimalunga nokuba kufikelewa njani kwezi ziphumo zokufunda.

IMvumelwano yoKwenziwa kweeNkonzo (*Delivery Agreement*) yitshatha ekwagqitywa ngayo ngo-2010, yasayinwa ngaba, phakathi kwabanye, uMongameli, uMphathiswa weMfundu esisiseko naBaphathiswa bamaphondo (MECs). linjongo eziyi-27 zidweliswe apha ngezantsi. **linjongo eziphambili ezintlanu (five priority goals)** zeMvumelwano yoKwenziwa kweeNkonzo (*Delivery Agreement*), zethuba elifikelela ku-2014, ziboniswa ngombhalo ongqindilili.

linjongo **zeziphumo zokufunda** zezi:

- 1 ► Ukwandisa inani labafundi kwiBakala 3 abaya kuthi ekupheleni konyaka babe sele befikelele kolona lwazi lusezantsi lolwimi nakulwazi lokubala kwiBakala 3.
- 2 ► Ukwandisa inani labafundi kwiBakala 6 abaya kuthi ekupheleni konyaka babe sele befikelele kolona lwazi lusezantsi lolwimi nakulwazi lwemathematika kwiBakala 6.
- 3 ► Ukwandisa inani labafundi kwiBakala 9 abaya kuthi ekupheleni konyaka babe sele befikelele kolona lwazi lusezantsi lolwimi nakulwazi lwemathematika kwiBakala 9.
- 4 ► Ukwandisa inani labafundi beBakala 12 abakufaneleyo ukungenela iprogram yesiDanga sokuQala eyunivesithi.
- 5 ► Ukwandisa inani labafundi beBakala 12 abapasa imathematika.

linjongo zeziphumo zokufunda zezi:

- 6 ► Ukwandisa inani labafundi beBakala 12 abapasa iphysical science.
- 7 ► Ukuphucula umndilili (average) wokupasa kwabafundi beBakala 6 kwiilwimi.
- 8 ► Ukuphucula umndilili (average) wokupasa kwabafundi beBakala 6 kwimathematika.
- 9 ► Ukuphucula umndilili (average) wokupasa kwabafundi beBakala 8 kwimathematika.
- 10 ► Ukuqinisekisa ukuba bonke abantwana bahlala beqhubecka ngokwenene nesikolo ubuncinane ukuya konyaka abagqiba ngawo iminyaka eyi-15.11 ► **Ukuphucula ukufikelela kwabantwana kwimfundu yophuhliso lwabantwana abasaqalayo esemgangathweni (ECD) abangaphantsi kweBakala 1.**
- 12 ► Ukuphucula ukupasa kwabafundi nokugqithela kwamanye amabakala ukuqala kwiBakala 1 - 9.
- 13 ► Ukuphucula ukufikelela kolutsha kwiMfundu noQeqesho oluQhubelekayo (FET) ngaphaya kweBakala 9.

linjongo zokuba kuya kufikelewa **njani na** kwiziphumo zokufunda zezi:

- 14 ► Ukugaya konyaka ngamnye iqela elitsha lootitshala abasebatsha, abanomdla abaqequeshe ngokufanelekileyo ukuba bajoyine umsebenzi wobutitshala.
- 15 ► Ukuqinisekisa ukubakho nosetyenziso lootitshala ngohlobo lokuba kuthintelwe ubukho beeklasi ezinamanani amakhulu.
- 16 ► **Ukuphucula ulwazi lomsebenzi nokwenza umsebenzi ngokuchubekileyo kootitshala (professionalism), izakhono zokufundisa (teaching skills) ulwazi ngezifundo (subject knowledge) ootitshala abanolwazi ngokusebenzia ikhompyutha kuyo yonke imisebenzi yabo yokufundisa.**
- 17 ► Ukwenza konke okusemandleni ukuqinisekisa ukuba abasebenzi abangootitshala (teacher workforce) baphile qete, banelisekile yaye bayawuthanda umsebenzi wokufundisa abawenzayo.
- 18 ► Ukuqinisekisa ukuba abafundi bafikelela kuzo zonke izihloko nenkalo zezakhono ekufanele bazifunde konyaka wesikolo oqhubekayo.
- 19 ► **Ukuqinisekisa ukuba umfundi ngamnye unako ukufikelela kweyona sethi yeencwadi zezfundo nencwadi zomsebenzi iseantsi (minimum set of textbooks and workbooks) efunekayo ngokomgaqo-nkqubo kazwelonke.**
- 20 ► Ukwandisa ukwazi ukufikelela kwabafundi kwiintlobo ngeentlobo zemidiya (range of media), kuqukwaa neekhompyutha, eziphucula umgangatho wemfundo yabo.

21 ► Ukuqinisekisa ukuba iinkqubo zolawulo lwasikolo zonyaka (annual management processes) ziyaqhube ka kwizikolo zonke kweli lizwe ngendlela enegalelo nekhokelela kwisikolo esiqhuba kakuhe.

22 ► Ukuphucula uthatho-nxaxheba lwabazali nabahlali kulawulo kwezikolo, ngokuphucula ukwazi ukufikelela kwingcaciso ebalulekileyo ngokusetyenziswa kwesicwangciso se-e-Education strategy.

23 ► Ukuqinisekisa ukuba zonke izikolo zixhaswa ngemali ngokwawona manqanaba asezantsi ngomfundu ngamnye nabalwa ngokwemimiselo kazwelonek nobuka imali isetyenziswa ngokungafihliyo nangendalela eyiyo (transparently and effectively).

24 ► Ukuqinisekisa ukuba iziseko zophuhliso ezizizakhiwo zezikolo (*physical infrastructure*) nendawo engqonge isikolo ngasinye, iyabakhuthaza abafundi ukuba bafune ukuza esikolweni yaye bafunde, nootitshala bafundise.

25 ► Ukusebeniza izikolo njengezixhobo zokukhuthaza ukwazi ukufikelela kwiindidi zeenkonzo zikarhulumente kwabafundi kwimiba efana nezempiro, ukunciphisa intlupheko, inkaso yasengqondweni neyezentlalo (*psychosocial support*), ezemidlalo nezenkcubeko.

26 ► Ukwandisa inani lezikolo eziwuphumeze ngempumelelo umgaqo-nkqubo wemfundo ebandakanya bonke abafundi (*inclusive education policy*) nokwazi ukufikelela kumaziko abonelela ngeenkonzo zeengcali (*specialist services*).

27 ► Ukuphucula ukwandisa kwamaxhesa nomgangatho weenkonzo zokubeka esweni nenkxaso ebonelelwa zii-ofisi zezithili zemfundo ezikolweni ngokusetyenziswa bhetele kwemfundo i-e-Education

Amanqaku eSebe iWCED kwizalathisi aqhagamshelaniswe neenjongo zikazwelonek ezichazwe kwisiHlomelo A.

Injongo 2 eCwangciswe ngoBuchule yePhondo (*The Provincial Strategic Objective 2*), eyapapashwa ngoNovemba 2009, ibekho phambi kwesicwangciso sikazwelonek kodwa iqulethe izalathisi ezininzi kolo xwebhu. Isicwangciso sePhondo sicacisa ukuba uRhulumente waseNtshona Koloni uya kuphucula amathuba okuphila abo bonke abantwana balo kwiphondo ngokubabonelela ngemfundo esemgangathweni. Ngenxa yoku, bonke abantwana baya kuhlala besesikolweni kangangelo thuba linokwenzeka baze bazuze iziphumo ezigqwesileyo. Kuza kujoliswa, nangakumbi, ngeli thuba 2010 – 2019 ekuphuculeni izakhono zokufunda, zokubhala nezokubala zabafundi. Kwithuba eliqalela ku-2014 –2014 liya kubeka isiseko sezi nkondo ziphuculwego. Kwithuba eliqalela ku-2014 –2019 abantwana beli phondo baya kuvuna iziqhamo zale nkqubo eselete ilungisiwe yaphantsi kolawulo ukulungiselela ukufikelela kwiithagethi ezimiselwego.

IsiCwangciso seNtsebenzo soNyaka (*Annual Performance Plan*) sango-2012/13 simisele ezi nkalo zintlanu ziPhambili (*Key Focuses*). Ezine zokuqala ibe zezo zicaciswe kwinqanaba likazwelonek: i) lincwadi kubandakanywa neencwadi zokwenza umsebenzi zikazwelonek ii) amanyathelo okomeleza ikharityhulam ukunika inkaso i-Curriculum and Assessment Policy Statements (CAPS) iii) li-Annual National Assessments iv) Iziseko zoPhuhliso Infrastructure v) neeSistim nenkxaso ekuphuculeni iziphumo zokufunda. Inkqubela kwiingongoma i) - iii) ichazwa phantsi kweProgram 2. Inkqubela kwiziseko zophuhliso ichazwa phantsi kwengongoma 6.8. “Capital investment, maintenance and asset management plan” ukuze iisistim nenkxaso kuxoxwe ngazo phantsi kweProgram 1 neProgram 2.

Ngokubanzi unyaka ka-2012/13 ubungunyaka ozinzileyo kwezemisebenzi. Oku kubangele iSebe iWCED ukuba ligxininise kumsebenzi walo ongundoqo wokuphucula iziphumo zokufunda. Izibonelelo ezingabasebenzi neziyimali, nawo onke amaphulo ongenelelo ngoncedo, zasiwa kwezo zikolo zineyona mfuno yenkxaso inkulu.

Ubundlobongela, ulwaphulo-mthetho neemeko zentlalo noqoqosho ziyaqhube ka ukubeka uxinzelelo lweemfuno ezimandla ezikolweni, ekuhambeni isikolo nakwiSebe iWCED.

3.2. Isicwangciso soPhuculo loKwenziwa kweenkonzo

Isebe ligqibe isicwangciso sokuphucula ukwenziwa kweenkonzo. Ithayibhile ezingezantsi zigxininisa isicwangciso sokwenziwa kweenkonzo neenkubo eziphunyeziwego ukuza kuthi ga ngoku.

Itheyibhile: linkonzo eziphambili nemigangatho yenkonzo ezibonelelwe kwisiCwangciso iService Delivery Plan, 1 Apreli 2012 ukuya kwi-31 Matshi 2013

linkonzo eziphambili	Abenzelwa iinkonzo kanye kanye	Abanokuba ngabenzelwa iinkonzo	Umgangatho wenkonzo	Impumelelo kanye xa ithelekiswa nemigangatho
Ukubonelel a ngokwazi ukufikelela kwingcacis o nengcebiso ingakumbi emalunga nezibonelel o zeenkonzo nemiba engemivuzo ngokufonel a kwiZiko leeFoni	a) Bayi-40 310 abaqeshwa be-Sebe iWCED (31 800 Ootishala nabasebenzi benkonzo karhulumente abayi-8 500)	Njengoko bedweliswe apha	<ul style="list-style-type: none"> a) IZiko leeFoni liphendula iifoni eziyi-144 000 ngonyaka b) Ukunciphisa inani leefoni "ezibekwa zingaphendulwanga (dropped" calls) liye ku-10% c) Yi-96% yayo yonke imibuzo ephendulwa kugqitywe ngayo kwakwifoni yokuqala eyenziwego d) Yi-4% (480) ethunyelwa ezi-ofisini ekwenziwa kuzo umsebenzi (back office) ukuze ilandeletle nge-imeyili e) Ukuphunyezwa ngokupheleleyo kwestim yokulandeleta umkhondo wemibuzo efuna kuphandwe ngomba othile f) AmaCandelo aziiNtloko e-Internal Human Capital Management (IHCM) and Financial Management (FM) makaphumeze ngokupheleleyo le nkqubo ukwenzela ukusonjululwa ngokukhawuleza kwemibuzo eye yamininzi ngokugqithisileyo (480) 	<ul style="list-style-type: none"> a) IZiko leeFoni larekhoda iifoni eziyi-118 046 b) Ireyithi yeefoni ezibekwe zingaphendulwanga ngeli thuba ibe ngu-13.2% ngenxa yokuhlaziya kwezixhobo zokusebenza kulo nyaka-mali. c) Yi-95.9% yayo yonke imibuzo ephendulwa kugqitywe ngayo kwakwifoni yokuqala d) Yi-1.1% (1249) ezithunyelwa ezi-ofisini ekwenziwa kuzo umsebenzi (back office) ukuze zilandelelwe nge-IMS ne-3% ethunyelwa nge-imeyili e) linkqubo zokulandeletle zibandakanya i-IMS, i-imeyili, illisti zokutshekisha nokusebenzisana ngqo ne-ofisi ekwenziwa kuzo umsebenzi (back office) f) Abaphathi beCandelo laBenzelwa iinkonzo neekomiti ezenza imisebenzi yemiba ngemiba yezemfundo (multi-functional team) bayaqhagamshelana basombulule iingxaki (cases), ngoncedo lwabasebenzi njengoko kuyimfuneko. ABaphathi beMicimbi yezeMali batyumbe igosa loququzelelo elise-ofisini ekwenziwa kuyo umsebenzi (back office) ukuba lisingathe imibuzo eye isiba mininzi kakhulu (escalated queries).

Ukubonelel a ngokwazi ukufikelela kwingcacis o kwabo benzelwa iinkonzo liSebe iWCED	<p>a) ± 40 310 abaqeshwa beSebe iWCED</p> <p>b) ± 950 000 abafundi nabazali babo</p> <p>c) AmaBhunga oLawulo eZikolo kwizikolo eziyi- ± 1500</p> <p>d) ± 203 Izikolo ezizimeleyo</p> <p>e) Ayi-13 AmaSebe kaRhulumente wePhondo nayi-4 aqhagamshele ne ngqo namaSebe kaZwelonke</p>	Njengoko bedwelisiwe apha	<p>a) Ayi-±500 amaxwebhu embalelwano afunyenwe kabini ngemini kwibhokisi zeposi ezintathu ezahlukileyo, ziyi- ±40 iifeksi ezifunyanwa mihla le kumatshini wefeksi & nokuba lihlile inani lezikhalazo ngamaxwebhu alahlekileyo.</p> <p>b) Ziyi-6 iiSetyhula neengcaciso ezimfutshane ezifunyenwego ukuze zithunyelwe ezikolweni yonke imihla ngesistim i-electronic circular system.</p> <p>c) Usetyenziso ngempumelelo lweesistim IMS and J-track systems ngamagosa ayi 1 200 akwaNdunkulu nakwii-Ofisi zeZithili zeMfundu</p> <p>d) Ukuphunyezwa ngokupheleleyo kwe-ECM e-Filing solution (document scanning system) kwii-Ofisi zeZithili zeMfundu</p>	<p>a) Ayi ±650 amaxwebhu embalelwano afunyenwe kabini ngemini kwibhokisi zeposi ezintathu ezahlukileyo, ziyi- ±60 iifeksi ezifunyanwa mihla le kumatshini wefeksi; la maxwebhu asiwa kumagosa angekho ngaphantsi kweSekela-Mlawuli ukuthintela izehlo zokulahleka kwamaxwebhu.</p> <p>b) Ziyi-±3 iiSetyhula kanye/okanye iingcaciso ezimfutshane ezithunyelwa kwizikolo zikarhulumente eziqhelekileyo eziyi-1458, eziyi-203 izikolo ezizimeleyo, neziyi-74 izikolo zemfundo eneemfuno ezizodwa namagosa ayi-8 000 kwi-electronic circular system.</p> <p>c) I-transversal IMS ne-J-track systems zihlaziyiwe yaye kunokufikelelwu kuzo nguNdunkulu wonke nangamagosa ee-Ofisi zeZithili zeMfundu ezine-intanethi. Njengangoku, ngamagosa ayi-1 100 anelungeo lokufikelela kwi-new transversal systems.</p> <p>d) Ukuphunyezwa kwe-WCED ECM/E-Filing kwanqunyanyiswa yaze ke yaba yi-transversal project eya kuququzelelwu yi-Centre for e-innovation yeSebe leNkulumbuso ukulungiselela ukuphunyezwa kwayo.</p>
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Itheyibile: Amalungiselelo othethathethwano nabenzelwa iinkonzo, 1 Apreli 2012 ukuya kwi-31 Matshi 2013¹

Uhlobo Iwamalungiselelo	Izinto kanye ezibe yimpumelelo
<p><u>Ukubonelela ngokwazi ukufikelela kwingcaciso nengcebiso ingakumbi egezibonelelo zeenkonzo (service benefits) nemiba engemivuzo ngokufonela kwiziko leeFoni</u></p> <p>a) ICandelo loLawulo lwezaBasebenzi liqhuba amaphulo okwazisa uluntu (roadshows) kwiZithili ukusombulula iingxaki zabasebenzi (HRM issues) – iinkonzo ezibonelelo liZiko leeFoni nazo zibandakanyiwe kula maphulo</p> <p>b) liBrowutsha /iPhamflethi- Makuphuculwe iintloblo ngeentloblo zeephamflethi (ingakumbi ezingemiba yabasebenzi (Human Resource issues))</p> <p>c) UBambiswano ngoqequesho (Partnership training) phakathi kwe-ofisi eyamkela imibuzo (front-office) ne-ofisi ekwensiwa kuyo umsebenzi (back-office)</p> <p>d) Ukwandiswa ngakumbi kweentlanganiso zabaphathi phakathi kwamaCandelo: elezoNxibelewano, eloLawulo IwaBasebenzi (HR Administration), elokuPhathwa kwaBasebenzi (HR Management) noLawulo IwezeMali (Financial Administration)</p> <p>e) Ikhweshine yaqho ngonyaka eyenzelwe le njongo kwabo benzela iinkonzo engokuphuculwa njengangoku komgangatho okunokwenzeka</p>	<p>a) Xa kuyimfuneko amalungu eMiddle Management Service (MMS) eCandelo eliyiNtloko leMicimbi yaBasebenziaya kwintlanganiso yabaphathi beSithili ukuya kuchazelaii-ofisi ezichaphazelekayo ngemiba yeze-HR emalunga noku.</p> <p>b) Akukho zibrowutsha/ziphampflethi zintsha ngemiba yeHR kanye ngqo ezahanjiswa ngethuba lalo nyaka-mali. Bekukho iisetyhula okanye iingcaciso ezimfutshane nemiyalezo ekhutshwa rhoqo ngekhompyutha kwi-Human Capital Leave Management System.</p> <p>c) Abasebenzi be-ofisi eyamkela imibuzo (front office) bafumana uqequesho umsebenzi ngamye koogxa babo, kodwa Iwadityaniswa uqequesho nolwabasebenzi abenza umsebenzi e-ofisini ukulungiselela iinguqu ezinkulu kwimigaqo-nkqubo.</p> <p>d) Iintlanganiso zaqho ngeveki zabasebenzi beCandelo laBenzelwa iiNkonzo neentlanganiso zaqho ngenyanga phakathi kwaBaphathi boLawulo IwaBasebenzi (HR Management), aboLawulo IweMicimbi yaBasebenzi (HR Administration), aboLawulo IwezeMali (Financial Administration) naBenzelwa iiNkonzo.</p> <p>e) Ngo-2012 kwi-Customer Satisfaction Survey yi-84% yabaphendulayo ngokumalunga neenkonzo zeziko leefoni njengezincomekayo nezisemgangathweni</p>
<p><u>Ukubonelela ngokwazi ukufikelela kwingcaciso kwabo benzela iinkonzo liSebe iWCED</u></p> <p>a) ISaveyi yokwaneliseka kwaBenzelwa iiNkonzo yazisa isebe ngezimvo ezimalunga nokwenziwa kweenkonzo (Amacandelo aqinisekisa impendulo ukwenzela ukuphucula iinkonzo ezenziwego)</p> <p>b) lisetyhula, iingcaciso ezimfutshane nezaziso</p>	<p>a) Ngo-2012 i-Customer Satisfaction Report yenza isigqibo sokuba ngokubanzi, uphucukile umgangatho wokwenziwa kweenkonzo kwizithili nakvii-ofisi zezithili zemfundo. AmaCandelo aneenkonzo ezikumgangatho osezantsi ayaxeletwa ngeziphumo zesaveyi yaye athwele uxanduva lokuphucula amanqanaba okwenziwa kweenkonzo.</p> <p>b) liSetyhula zeSebe iWCED, neengcaciso ezimfutshane zabaphathi nezaziso, ezikhutshwa ngeelwimi ezintathu, zithunyelwa nge-imeyili kwizikolo eziyi-1458 zikarhulumente eziqhelekileyo, eziyi-203 ezizimeleyo nakweziyi-74 zemfundo eneemfuno ezizodwa namagosa ayi-±8000 yaye zifakwa kwiziko lewebhu leSebe iWCED (WCED website).</p>

¹ Note that in this table the "Actual Customers" and "potential customers" are as listed in the table 'Main services and service standards provided in terms of the Service Delivery Plan, 1 April 2012 to 31 March 2013' above

Itheyibhile: Isicwangciso sokufikelela ekwenziweni kweenkonzo, 1 Apreli 2012 ukuya kwi-31 Matshi 2013

Isicwangciso soKwazi ukuFikelela (Access Strategy)	Izinto kanye ezibe yimpumelelo
<p><u>Ukubonelela ngokwazi ukufikelela kwingcaciso nengcebiso ingakumbi engezibonelelo zeenkonzo (service benefits) nemiba engemivuzo ngokufonela kwiziko leeFoni</u></p> <p>a) 2nd Floor, Grand Central Building (ngokugqitha kwiziko leefoni (professional call centre)) b) Ukuerekhodwa kwemibuzo ngeeyure zasemva kwezomsebenzi</p>	<p>a) ISwitshibodi isebenza ngethuba leeyure zokusebenza ngoMvulo ukuya kuLwesihlanu ukuqala ngo-07:30 – 16:00 neZiko leeFoni leSebe iWCED-neZiko leeFoni leZikolo eZikhuselekileyo elisebenza ukuqala ngo-07:00 – 17:00, ngoMvulo ukuya kuLwesihlanu.</p> <p>b) Kuyaqhube ka ukurekhodwa kwemibuzo yeziko leefoni ngeeyure zasemva kwezomsebenzi.</p>
<p><u>Ukubonelela ngokwazi ukufikelela kwabo benzela iinkonzo liSebe iWCED</u></p> <p>a) 6th Floor Grand Central Building (General Registry) b) libhokisi zeposi kumnyango ekungenwa kuwo eGrand Central Building</p>	<p>a) U-General Registry unika inkonzo yenxaso kwisebe liphela yaye uyafumaneka ngeyure zokwenza umsebenzi.</p> <p>b) libhokisi zeposi kumnyango wokungena nakumaziko azii-walk-in centres kwandlunkulu zenzelwe iinkonzo ii-Supply Chain Management Services okanye iinkqubo zokuGaya nokuKhetha aBasebenzi (Recruitment and Selection processes) kwiCandelo loLawulo lwezaBasebenzi.</p>

Itheyibile: Isixhobo sengcaciso yenkonzo 1 Apreli 2012 ukuya kwi-31 Matshi 2013

Iindidi zezixhobo zengcaciso	Izinto kanye ezibe yimpumelelo
<p><u>Ukubonelela ngokwazi ukufikelela kwingcaciso nengcebiso ingakumbi engezibonelelo zeenkonzo (service benefits) nemiba engemivuzo ngokufonela kwiziko leeFoni</u></p> <ul style="list-style-type: none"> a) ICandelo i-Internal Human Capital Administration liqhuba amaphulo okwazisa uluntu ii-roadshows kwiZithili ukusombulula imibandela yabasebenzi (HRM issues) -iinkonzo ezibonelelwia iziko leeFoni nazo zibandakanyiwe kule miboniso b) liphamfelthi c) librowutsha d) Iziko e) lewebhu f) Iziko iWalk-in Centre g) Isicwangciso sonxibelewano sagcinelwa iziko leeFoni neZiko laBenzelwa iinkonzo (Call- and Walk-in centre). Icandelo loLawulo lweMicimbi yaBasebenzi (HR administration) lisaphethe imibuzo ekhethekileyo enxulumene nemicimbi yabasebenzi. 	<ul style="list-style-type: none"> a) Xa kuyimfuneko amalungu eMiddle Management Service (MMS) eCandelo eliyiNtloko leMicimbi yaBasebenziaya kwintlanganiso yabaphathi beSithili ukuya kwazisa ii-ofisi ezichaphazelekayo ngemiba yeze-HR emalunga noku. b) Akukho ziphamflethi ngethuba lokunika ingxelo. c) Akukho ziphamflethi zikhutshiwego ngethuba lokunika ingxelo. d) Iziko lewebhu laba nomtsalane kubantu abangaphezu kwasigidi ngethuba lonyala ka-2012/13 (1 179 074) e) Bayi-20 602 abenzelwa iinkonzo abaya kwi-Walk-in Centre yeSebe iWCED, lo gama beyi-18 983 abatyelela wiZiko leeNdwendwe (Visitor's Centre) kumgangatho osezantsi (ground floor) kwaNdunkulu. f) Isicwangciso sonxibelewano sigcinelwe iziko leeFoni i-Call- and Walk-in centre. Icandelo loLawulo lweMicimbi yaBasebenzi (HR administration) lilawula imibuzo ethile, ejongene ngokukodwa nemicimbi yabasebenzi.

Iindidi zezixhobo zengcaciso	Izinto kanye ezibe yimpumelelo
<p><u>Ukubonelela ngokwazi ukufikelela kwabo benzela iinkonzo liSebe iWCED</u></p> <ul style="list-style-type: none"> a) Ulawulo lweerekhodi: ukuhamba kwamaxwebhu qapha ngaphakathi kwisebe kwaziswa ngokusebenzia iiSetyhula, iiNgcaciso eziMfutshane nezaziso b) Isikhokelo sokhuthaza ukwazi ukufikelela kwingcaciso sisixhobo ekunokufunyanwa ngaso ingcaciso kwiSebe iWCED c) Iziko lewebhu leSebe iWCED liyahlaziywa malunga nokuma kwezikolo eli nangeenkonzo ezifanelekileyo namagosa azo enza umsebenzi d) Inkqubo yeposi (Postal system) e) Iswitshibhodi yeSebe iWCED f) Iziko lewebhu leSebe iWCED g) Iziko leeFoni ne-Walk-in centre 	<ul style="list-style-type: none"> a) Ukongeza ekuhanjisweni kwengcaciso ngekhompyutha (e-dissemination) ngokugqithiswa kwii-group lists, iiSetyhula zeSebe iWCED, iingcaciso ezimfutshane nezaziso zithunyelwa kwiziko lewebhu leSebe iWCED. b) Isikhokelo i-PAIA seSebe iWCED siyafumaneka kwi-intanethi. liphamflethi ze-PAIA neephowusta zahanjiswa kwizikolo zikarhulumente eziyi-1459, neziyi-633 izikolo ezizimeleyo neziyi-80 izikolo zemfundo eneemfuno ezizodwa. Istraksha sokuma kwezikolo leSebe iWCED esihlaziyiweyo nesikhokelo se-PAIA seSebe iWCED ziyafumaneka ku-intanethi. c) Lihlaziyiwe yonke ingcaciso ngokuma kwestraksha kweSebe iWCED, iinkonzo ezifanelekileyo nangamagosa oqhagamshelwano/awenza lo msebenzi. d) Isistim yeposi yeSebe iWCED igcinwa isebenza kakuhle, isebenza ngokupheleleyo yaye abenzelwa iinkonzo bayafikelela kuyo. e) Iswitshibhodi inabasebenzi yaye iyasebenza. f) Iziko lewebhu lisebenza ngokupheleleyo yaye lihlaziyiwe. g) Liyasebenza iziko leeFoni neZiko laBenzelwa iinkonza

Itheyibile: linkqubo zokulungiswa komonakalo wangaphambili (Redress mechanism), 1 Apreli 2012 ukuya kuMatshi 2013

linkqubo zokwenza izikhalaZo	Izinto kanye ezibe yimpumelelo
<p><u>Ukubonelela ngokwazi ukufikelela kwingcaciso nengcebiso ingakumbi engezibonelelo zeenkonzo nemiba engemivuzo ngokufonela kwiZiko leeFoni</u></p> <p>a) Umphathi weZiko leeFoni makabeke esweni izikhalaZo b) Ifasilitihi yokuchaza ngokuqhubeKayo kwiziko lewebhu c) ICandelo loQiniseKiso loMgangatho – ICandelo leziKhalaZo d) Umlinganiselo wokwaneliseka kwabenzelwa iinkonzo kwiziko leeFoni e) IzikhalaZo kubaphathi babasebenzi abenza umsebenzi ezi-ofisini (back-office managers) ngesithili ngasinye. f) Uhlaziyo lwaqho ngonyaka lweenkcukacha okanye njengoko luyimfuneko</p>	<p>a) LuyaqhubeKa njengoko luyimfuneko b) Imibozo yekhompyutha ibe yi-787 c) Ngo-2012 kwi-Customer Satisfaction Survey yi-81% eyaphendulayo ngokumalunga neenkonzo zeZiko laBenzelwa iNkonzo (Walk-in Centre) neyavakalisa ukuba zezincomekayo nezisemgangathweni. d) Ngo-2012 kwi-Customer Satisfaction Survey yi-84% eyaphendulayo ngokumalunga neenkonzo zeZiko leeFoni neyavakalisa ukuba zezincomekayo nezisemgangathweni.. e) ICandelo laBenzelwa iNkonzo (Client services) nabanye abaphathi bayathetha-thethana basingathe izikhalaZo njengoko kuyimfuneko. f) linkcukacha zoqhagamshelwano ziyahlaziya njengoko kuyimfuneko</p>

linkqubo zokwenza izikhalaZo	Izinto kanye ezibe yimpumelelo
<p><u>Ukubonelela ngokwazi ukufikelela kwabo benzelaWa iinkonzo liSebe iWCED</u></p> <p>a) lingxowa zePosi ezelungiselelwe oko (Post Office mail bags) neebhokisi zeposi kwiminyango yokungena kwizakhiwo zee-ofisi b) I-imeyili (nge-Intanethi no-GroupWise) c) Ifasilitihi yokuchaza ngokuqhubeKayo kwiziko lewebhu d) ICandelo lezikhalazo e) Inkqubo yeposi (Postal system) f) Iswitshibhodi yeSebe iWCED</p>	<p>a) libhokisi zeposi kwiminyango yokungena nakwi-walk-in centre kwandlunkulu zenzelwe iinkonzo ze-Supply Chain Management Services okanye iinkqubo zokuGaya nokuKhetha aBasebenzi (Recruitment and Selection processes) kwiCandelo loLawulo lwezaBasebenzi. b) Isistim iWCG Corporate email system iyasetyeniswa. c) Bekukho imibozo yekhompyutha eyi-787 kunyaka ophantsi koqwalasel.</p> <p>d) IzikhalaZo zisiwa kumacandelo achaphazelekayo ukuba ziqwaselwe. e) Isistim yeposi yeSebe iWCED igcinwa isebeNza kakuhle, isebeNza ngokupheleleyo yaye abenzelwa iinkonzo bayafikelela kuyo. f) Iswitshibhodi iyalawulwa yaye iyasebenza.</p>

3.3. Imeko engqonge iSebe

iSebe iWCED line-ofisi yomphathiswa wezemfundo, ephethwe nguMphathiswa wezeMfundu eNtshona Koloni, undlunkulu wephondo, ii-ofisi zezithili namaziko emfundo, kubandakanywa izikolo zikarhulumente eziqhelekileyo, izikolo zemfundo eneemfuno ezizodwa, namaziko e-ECD. likholeji zeFET namaziko emfundo oluntu abonisiwe kwesi siCwangciso seNtsebenzo soNyaka kodwa njengoko kutshiwo kule mithetho ingezantsi, ulawulo Iwawo lusekwisigaba sotshintsho (*transitional stage*) ngokuxhomekeke ekugqityweni kwazo zonke iinkcukacha zokutshintshelwa kwiSebe leMfundu ePhakamileyo noQeqesho (*Department of Higher Education and Training*).

Mane (4) amacandelo amakhulu, ngalinye likhokelwa liSekela Mlawuli-Jikelele. La macandelo makhulu ngala: EloCwangciso IwezeMfundu (*Education Planning*); EloLawulo IweKarityhulam noVavanyo (*Curriculum and Assessment Management*); EloPhuhliso noQuquzelelo IwamaZiko (*Institution Development and Co-ordination*) kunye nelezeMali (*Finance*).

Ngo-2012/13, kwaqeshwa uSekela Mlawuli-Jikelele omtsha (*Deputy Director General (DDG)*) wezeMali. Xa kwakutshintshwa umsebenzi, i-DDG yaba liGosa eliyiNtloko lezeMali (*Chief Financial Officer*), endaweni yoMlawuli oyiNtloko njengoko bekunjalo ngaphambili. ICandelo IoLawulo IoNxibeletwano IwaBathengi naBathengisi (*Supply Chain Management*) lalungelelanisa ukuba linike ingxelo ngqo kwi-DDG yezeMali, ukuze kwenziwe uMlawuli oyiNtloko woLawulo IwezeMali (*Financial Management*) abe nguye owongamele amacandelo amabini, ele-*Financial Accounting* nele-*Management Accounting*.

Injongo yeSebe kukuphucula umoya olawulayo kweli ziko wokwenza inkonzo aphooni iimfuno zoluntu ziphendulwa ngokukhawuleza ngendlela eyiyo neyensiwa ngempumelelo kunye nokuphucula iinkqubo neendlela zokwenza umsebenzi weSebe. UNdlunkulu nee-ofisi zezithili ezisi-8 zeSebe iWCED, zenziwe ngohlobo lokuba zinike inkonzo ethi iphendule ngokukhawuleza kwiimfuno zoluntu nenika inkxaso ezikolweni nakootitshala.

Iziko linenjongo yokubonelela

- ngamagosa anenkathalo, anolwazi nakwazi ukunika inkxaso izikolo, ootitshala nabafundingootitshala abasoloko bekho emsebenzini, abalungiselela ukufundisa nabasebenzisa iiteksti (*using texts*) ngeemali ezisetyenziselwa ukukwandisa impumelelo nokubonelela ngoncedo kwabo bahlelelekileyongezikolo ezaneleyo nezhkhuselekileyongendawo elungele ukuba amahlakani kwezemfundo enze igalelo kwimfundu esemgangathweni: iimanyano zemibutho yabasebenzi, amaBhunga oLawulo eZikolo, amacandelo ezoshishino, amaQumrhu angekho phantsi koRhulumente (*Non-Governmental Organisations*), izikolo ezizimeleyo, amaZiko eMfundu ePhakamileyo (*Higher Education Institutions*) neekholeji.

Imisebenzi yeSebe iWCED –umhlaba ofikelelwego nomlinganiselo (scale)

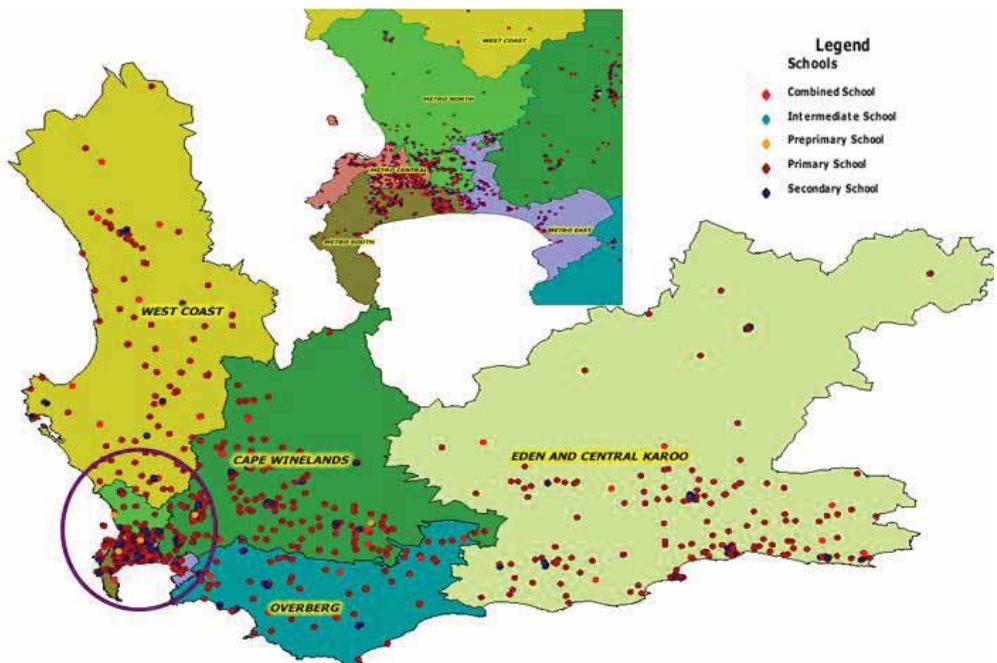
Abafundu

Abafundi bamaBakala 1-12 kwiZikolo zikaRhulumente eziQhelekileyo	936 534
Abafundi beBakala R kwiZikolo zikaRhulumente eziQhelekileyo	60 158
Abafundi kwiBakala R kumaZiko aZimeleyo	15 933
Abafundi kwiZikolo zeMfundu eneeMfuno eziZodwa	20 290
Abafundi kwiZikolo eziZimeleyo	39 521
Abafundi kwii-FET Colleges (headcount)	Bamalunga ne-50 000
Abafundi abadala	32 688
Itotali	
Ootitshala	
Ootitshala	31 628
Abasebenzi beNkonzo kaRhulumente (izithuba ezabelwe amaziko ezivunyiweyo)	8 496
Amaziko	
Izikolo zikarhulumente eziqhelekileyo	1 458
Izikolo zabafundi abaneemfuno ezizodwa zemfundo	74
Amaziko e-FET	6 (43 amaziko)
Amaziko emfundo oluntu abantu abadala	303
Li-Ofisi zeZithili zeMfundu	8

Amaziko akhoyo (Zonke izikolo zikarhulumente eziqhelekileyo) (31 Matshi 2013)

Source 2012: Annual Survey for schools pre-Grade R to matric ; PERSAL : 2013

Li-ofisi zezithili zemfundo ezsibhozo zahlulwa zibe ziisekekethe eziyi-49 nezinika inkxaso ngqo ezikolweni. likomiti zeesekethe ziikomiti ezenza imisebenzi emininzi ezinabacebisi ngezekharityhulam; iingcali zeenkonzo zemfundo eneemfuno ezizodwa (*special education service professionals*) (iisayikholojisti, oonontlalontle, abacebisi bezibonelelo zokufunda (*learning support advisers*) nabacebisi beze-IMGP. Abaphathi beekomiti zeesekethe bakhokela ezi komiti zenkxaso.



Isithili semfundo		1	2	3	4	5	6	7	8	Itotali
Cape Winelands	Izikolo	40	35	33	38	30	30	33	36	275
	Abafundi	23 656	24 034	21 049	12 292	13 758	21 026	9 336	9 401	134 552
Eden and Central Karoo	Izikolo	32	32	24	30	36	38	29		221
	Abafundi	8 504	22 154	22 673	18 614	12 168	14 261	13 968		112 342
Metro Central	Izikolo	33	43	36	35	30	33			210
	Abafundi	20 423	21 045	20 714	21 462	19 760	21 961			125 365
Metro East	Izikolo	24	23	25	22	21	25			140
	Abafundi	23 752	25 395	23 744	21 801	20 904	28 244			143 840
Metro North	Izikolo	28	28	30	26	33	31	31		207
	Abafundi	24 635	19 000	31 917	24 012	21 282	19 531	31 471		171 848
Metro South	Izikolo	34	34	28	16	17	30	29		188
	Abafundi	25 614	20 754	16 765	11 590	18 525	31 686	28 089		153 023
Overberg	Izikolo	28	29	25						82
	Abafundi	10 019	18 170	9 830						38 019
West Coast	Izikolo	25	25	23	27	31				131
	Abafundi	13 637	9 123	15 933	7 451	9 859				56 003
Itotali ePhele-leyo	Izikolo	244	249	224	194	198	187	122	36	1 454
	Abafundi	150 240	159 675	162 625	117 222	116 256	136 709	82 864	9 401	934 992

3.4. UPhuhliso Iwemigaqo-nkqubo ephambili neenguqu kwimithetho

a. IZikolo

UMthetho i-Basic Education Laws Amendment Act, 2011 (Act 15 of 2011), waqalisa ukusebenza nge-19 Septemba 2011, yaye ufa kela izilungiso, kwimigaqo ngemigaqo ephambili, yoMthetho weZikolo zaseMzantsi Afrika, 1996, (uMthetho 84 ka-1996) (South African Schools Act (SASA), 1996 (Act 84 of 1996), uMthetho woMgaqo-nkqubo weMfundu kaZwelonke, 1998 (uMthetho 76, ka-1998) (National Education Policy Act, 1998 (NEPA) (Act 76 of 1998) noMthetho weZikolo zaseMzantsi Afrika, uMthetho wezeNgqesho yooTitshala, 1998, (uMthetho 76 ka-1998) (Employment of Educators Act, 1998 (Act 76 of 1998), uMthetho weBhunga looTitshala laseMzantsi Afrika, 2000 (Act 31 of 2000) noMthetho wokuQinisekiswa koMgangatho weMfundu noQeqesho ngokuBanzi, 2001, (uMthetho 58 ka-2001) (General and Further Education and Training Quality Assurance Act, 2001 (Act 58 of 2001).

Ekuphunyezweni kwalo Mthetho, iSebe iWCED lapapasha amaxwebhu amanizni ngo-Agasti 2012. ISetyhula 33 ka-2012, yazisa ngesixhobo i-School Governing Body Support Tool esinjongo yaso ikukunika inkxaso ii-SGBs ekwenzeni imisebenzi yazo neemfanelo zazo. INgcaciso eMfutshane 01 yeCandelo loLawulo loLwabiwo loSetyenziso-Mali ka-2012 icebisa izikolo malunga nengcaciso-gama elithi "imalimboleko" nangeziphumo zoko ngokomthetho omalunga neembopheleleko zezemali (*legal implication for financial obligations*) ekungenwa kuzo zizikolo. ISetyhula 32 ka-2012, imalunga nemisebenzi yeeSGBs ngokubhekiselele kwiSiqendu 36 soMthetho weZikolo zaseMzantsi Afrika (South African Schools Act), ngokungakumbi, ukugunyaziswa okuyimfuneko koMphathiswa wephondo okunxulumene nemicimbi (*transactions*) echaphazela ipropathi yesikolo.

UMthetho weMfundu weZikolo zePhondo leNtshona Koloni, 2010 (uMthetho 7 ka-2010) The (Western Cape Provincial School Education Amendment Act, 2010 (Act 7 of 2010)), waqalisa ukusebenza nge-1 Januvari 2011, kwaza kwafakelwa izilungiso zemigaqo emininzi kuMthetho weMfundu weZikolo zePhondo leNtshona Koloni, 1997, (uMthetho 12 ka-1997). Umba oyintloko kule migaqo kukumiselwa komgaqo-nkqubo wezemfundu yephondo kunye nokumiselwa kwemimiselo nguMphathiswa wePhondo nengeyiyo engangqinelani nawo nawuphi na umthetho, uMthetho weZikolo zaseMzantsi Afrika noMgaqo-siseko weRiphabliko yoMzantsi Afrika, 1996.

IMimiselo emalunga noLuleko, ukuNqunyanyiswa nokuGxothwa kwaBafundi kwiZikolo zikaRhulumente eNtshona Koloni, yabhengezwu ngokweSiqendu 63(1)(c) (cE) soMthetho weMfundu weZikolo zePhondo leNtshona Koloni, 1997, uMthetho 12 ka-1997) kwiGazethi yePhondo yeSikhawu No. 6939, yomhla we-15 Disemba 2011, yaqala ukusebenza ngowe-2 Apreli 2012.

IMimiselo ephathelele kuTyelelo eZikolweni noVavanyo oluChaphazela iZikolo zikaRhulumente kanye neZikolo eziZimeleyo eziNikwa iNkxaso-mali, yaphunyezwa ngokweSiqendu 63(1)(cG) soMthetho weMfundu weZikolo zePhondo leNtshona Koloni, 1997, (uMthetho 12 ka-1997) kwiGazethi yePhondo yeSikhawu No. 6976, yomhla we-29 Juni 2012. Le mimiselo ibonelela ngovavanyo lwentsebenzo nokubeka esweni ukuthotyelwa kwayo ngokungqinelana neMimiselo neMigangatho yePhondo nekaZwelonke.

IMimiselo ephathelele kweZona Yure ziseZantsi zokuFundisa kwiVeki yeSikolo ngaNye nakuSuku IweSikolo ngaluNye kwiZikolo zikaRhulumente kwiPhondo leNtshona Koloni, (*Regulations relating to the Minimum Teaching Hours per School Week and School Day in Public Schools in the Western Cape*), yabhengezwa ngokweSiqendu 63(1)(c)(cC) soMthetho weMfundu weZikolo zePhondo leNtshona Koloni (*Western Cape Provincial School Education Act, 1997*) ofundwa kanye neNkcazo yoMgaqonkqubo weKharityhulam kuZwelonke (*National Curriculum Statement*), 2011, (IGazethi kaRhulumente No. 34600 yango-2011, yapapashwa kwiGazethi yePhondo yeSikhawu 7065, yomhla we-28 Novemba 2012. Le Mimiselo phakathi kwezinye izinto imalunga zisezantsi zokufundisa kwisigaba ngasinye, imigaqo ngokubanzi, izicwangciso zenkxaso zomfundi ngamnye nezona yure zokufundisa zisezantsi kwakanye nemihla yokuphunyezwa kwazo eshiya-shiyanayo (*staggered implementation dates*).

IMimiselo ephathelele kuLawulo nokuPhathwa kweeHostele kwiZikolo zikaRhulumente eziQhelekileyo nePropathi eNgenakushenxiseka neZixhobo zeeHostele eziphantsi kweSebe leMfundu leNtshona Koloni (*Regulations relating to the Management and Control of Hostels at Public Schools and the Control over Immovable Property and Equipment of Hostels under the Western Cape Education Department*), yabhengezwa ngokweSiqendu 63(1)(a) soMthetho weMfundu weZikolo zePhondo leNtshona Koloni, 1997, kwiGazethi yePhondo yeSikhawu No. 7066. Ijongene phakathi kwezinye izinto, nokusekwa nokuvalwa kweehostele, ukuphathwa nokulawulwa kweehostele kwizikolo zikarhulemente, ikomiti yehostele nolawulo Iwepropathi engenakushenxiseka nezixhobo.

IMimiselo eyiDrafti emalunga nokuXelwa kweNxaxheba esiSabelo soMntu (personal interest) yaMalungu amaBhunga oLawulo eKuthengweni kweeMpahla neeNkonzo zeZikolo zikaRhulumente (*Draft Regulations relating to the Declaration of Personal Interest of Members of Governing Bodies in the Procurement of Goods and Services for Schools*), ngokweSiqendu 63(1)(cD) soMthetho weMfundu weZikolo zePhondo leNtshona Koloni (*Western Cape Provincial School Education Act*), 1997, yabhengezwa ngenjongo yokuba kufunyanwe izimvo zoluntu kwiGazethi yePhondo yeSikhawu No. 7039, yomhla we-31 Januwari 2013. Inkqubo yokuvakalisa izimvo (comment process) yavalwa nge-22 Februwari 2013 yaye iMimiselo yokugqibela yalungiselwa ukubhengezwa kwiGazethi yePhondo.

ISetyhula 21 ka-2012, yomhla we-30 Meyi 2012, yayisazisa uMgaqo-nkqubo neMigqaliselo yoKhuseleko kwiSayensi eNtshona Koloni (*Safety in School Science Policy and Protocol*) kwizikolo zaseNtshona Koloni. Lo mgaqo-nkqubo waphunyezwa kuzo zonke izikolo zikarhulumente ukususela nge-1 Januwari 2013, yaye mawusetyenziswe kunye ne-Safety in School Science Laboratory Manual, eyathunyelwa ezikolweni kunye neNgcaciso eMfutshane yeCandelo loPhuhliso IweKharityhulam 005/2007. Lo mgaqo-nkqubo ufilelala kwimiba efana nemisebenzi neemfanelo zootitshala ekusebenziseni ilebhu neekhemikhali, iimfanelo zabafundi esikolweni kwilebhu yesayensi, ukuqeshwa kwamagosa okhuseleko kwisayensi yesikolo (*school science safety officers*), iikhemikhali ezisetyenziswa phantsi kwemiqathango nokugcinwa kweekhemikhali, ukulahlwa komphutha weekhemikhali nokwenzakala neengozi kwilebhu yesayensi esikolweni.

ISetyhula 5 ka-2013, yomhla we-1 Februwari 2013, yayisazisa uMgaqo-nkqubo ongeNkcitho eSetyenziswe Gwenxa, ngokuNgenanzozo nangokuDyakraza nengaGunnyaziswanga kwiSebe iWCED (*Policy on Irregular, Fruitless, Wasteful and Unauthorised Expenditure in the Western Cape Education Department*). Lo mgaqo-nkqubo ujongene, phakathi kwezinye izinto, nokuqaphela, ukurekhoda nokuxela inkcitho esetyenziswe gwenxa, ngokungenanzozo nangokudyakraza nengagunnyaziswanga ngokwesiqendu 38(1)(g) soMthetho woLawulo IweMali kaRhulumente, 1999, (uMthetho 1 ka-1999) (*Public Finance Management Act, 1999 (Act 1 of 1999)*). Ujolise ekuqinisekiseni ngeesistim ezisebenza ngendlela eyiyo nangempumelelo, ezikhawulezayo nezenzelwa kuhleni zolawulo Iwezemali nelahleko, nolawulo Iwangaphakathi.

UMgaqo-nkqubo i-Policy on the Acceptance of Gifts by Office-based Officials of the Western Cape Education Department wavunywa nge-27 Matshi 2013. Lo mgaqo-nkqubo usingethe, phakathi kwezinye izinto, iRejista yeZipho (*Gift Register*), iinkqubo zokuzaliswa kwee-Declaration Forms, iMibuzo eBuzwa Rhoqo (*Frequently Asked Questions*) nethemplayithi yeRejista yeZipho (*Gift Register template*).

INKCAZO yeKharityhulam kaZwelonke (*National Curriculum Statement*) iye yacokiswa yaza yahlaziya yayi- Curriculum and Assessment Policy Statements (CAPS). I-CAPS icacisa ixesha lokufundisa lesifundo ngasinye, ikhontenti, izakhono, nezibonelelo i-Learning and Teaching Support Materials (LTSM) eziyimfuneko nomlinganiselo wobungakanani bamanqaku ovavanyo (*assessment weightings*) nemigqaliselo kuxwebhu olunye. I-CAPS yaphunyezwa kwiSigaba seSiseko nakwiBakala 10 ngo-2012, yaye iya kuphunyezwa kwiSigaba esiPhakathi nakwiBakala 11 ngo-2013, nakwiSigaba saBadala nakwiBakala 12 ngo-2014.

b. IiKholeji zeFET neMfundo yaBadala (Adult Education.)

UMthetho oFakela iZilungiso kuMthetho weMfundo noQeqesho oluQhubelekayo kwiiKholeji, 2006, (uMthetho 3 ka-2012) (*Further Education and Training Colleges Amendment Act, 2012 (Act 3 of 2012)*), waqalisa ukusebenza nge-3 Meyi 2012, yaye ufaleta izilungiso kwi-FET Colleges Act of 2006 (Act 16 of 2006). UMphathiswa weMfundo ePhakamileyo noQeqesho (*Higher Education and Training*) wawumisela kwiSaziso sikaRhulumente No. 367, esapapashwa kwiGazethi kaRhulumente No. 35336, yomhla we-11 Meyi 2012, nokuba eminye imigaqo yalo Mthetho (*Further Education and Training Amendment Act, 2012 (Act 3 of 2012)*), iya kuqalisa ukusebenza ngomhla wokusayinwa kwayo nguMongameli (11 Meyi 2012 njengomhla weSaziso nguMphathiswa) ngaphandle kweZiqendu 11, 12, 13, 14, 28(3) no-32(b). ISiqendu 14 sijongene nezemali ezinxulumene nokwabiwa kweeGranti eziKhutshwa phantsi kweMiqathango (*Conditional Grant*), yaye iZiqendu 11, 12, 13, 28(3) no-32(b) zijongene nokutshintshwa kwabasebenzi ukususwa kumaSebe eMfundo amaPhondo (*Provincial Education Departments*) ukuya kwi-DHET ngokuxhomekeka kwimigaqo yesiqendu 197 soMthetho wezoBudlelwane eMsebenzini, 1995 (uMthetho 55 ka-1995). Ezi nkqubo mazigqitywe phambi kokuba kuqaliswe iziqendu ngalo mhla uya kucaciswa nguMphathiswa zize zipapashwa kwesinye iSaziso kwiGazethi kaRhulumente.

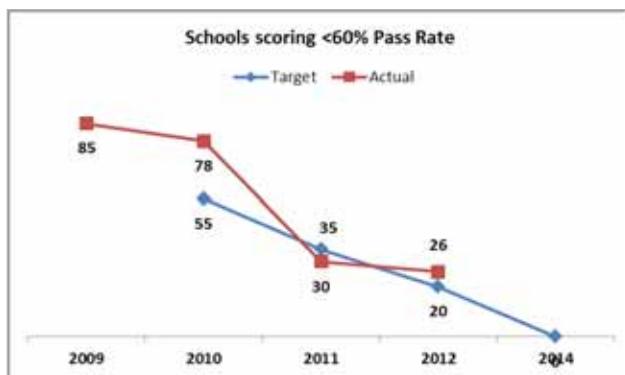
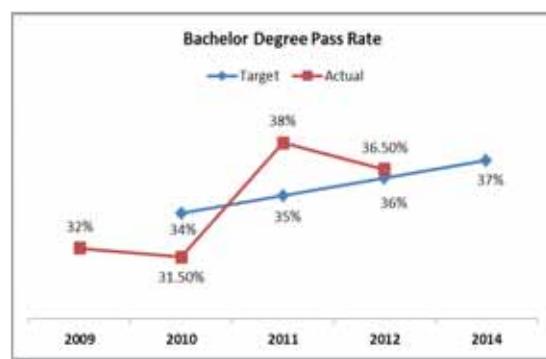
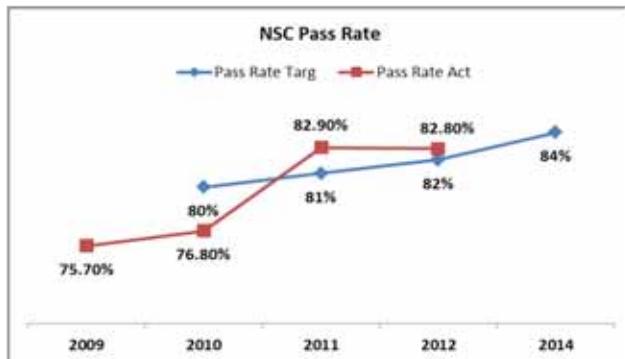
ISebe leMfundo ePhakamileyo noQeqesho (*Higher Education and Training (DHET)*) liya kujongana nemfundu ephakamileyo kubandakanya naMaziko eMfundo ePhakamileyo, anjengeeKholeji zeFET, iiSETAs naMaziko eMfundo noQeqesho IwabaDala (AET). I-DHET isayne iMigaqo yeeMvumelwano (*Protocol Agreements*) namaSebe eMfundo amaPhondo ukwenzela ukulawula ukutshintshwa kweekholeji zemfundu noqeqesho oluqhubelekayo kubandakanya ukuphathwa kwethutyana nolawulo kwiikholeji zeFET yaye iphinde ibonelele ngokusekwa kweekomiti ii-Provincial Technical Task Teams zokulawula ukutshintshwa kwamaziko abe phantsi kolawulo lukazwelonke.

4. Injongo eziCwangciswe ngoBuchule neziJolise kwiZiphumo zokuFunda (Strategic Outcome Oriented Goals)

Injongo 1 eCwangciswe ngoBuchule neJolise kwiZiphumo zokufunda	Ukuphucula uLwimi neMathematika kwiZikolo eziziPrayimari
INkcazo yeNjongo	Makuphuculwe umgangatho wokupasa kuLwimi nakwiMathematika ukwenzela ukuba abafundi baqhube ngokomgangatho weminyaka yobudala babo ngo-2014 ngolu hlolo lulandelayo: IBakala 3: ULwimi: i-40% yabafundi ukuze kwiMathematika: ibe yi-60% yabafundi. IBakala 6: ULwimi: i-40% yabafundi ukuze kwiMathematika: ibe yi-50% yabafundi. IBakala 9: ULwimi: i-55% yabafundi ukuze kwiMathematika: ibe yi-20% yabafundi. Amanqaku makalandelelwwe ngovavanyo qho ngonyaka aze amaphulo ongenelelo ngoncedo ahlenga-hlengiswe ngokungqinelana nawo.

Injongo 2 eCwangcise ngoBuchule neJolise kwiZiphumo zokufunda	Inani nomgangatho obhetele wabafundi abapase iSatifikethi seMatriki sikaZwelonke
INkcazo yeNjongo	Ukuphucula ireyithi yokupasa kwiNSC ngokubonelela ngeencwadi zezipundo, ngeeprogram zoqeqesho lootitshala, ulawulo nenkxaso. Ithagethi zika-2014 ngabafundi abayi-43 000 abapase iNSC ne-18 500 abamkeleyo kwisiDanga sokuQala (<i>Bachelor's degrees</i>); abafundi abayi-11 000 amabapase iMathematika nabayi-8 000 amabapase i-Physical Science.
Injongo 3 eCwangcise ngoBuchule neJolise kwiZiphumo zokufunda	Ukuncitshiswa kwenani lezikolo eziqhuba kakubi
INkcazo yeNjongo	Ukuphelisa kokuqhuba kakubi kwabafundi kwiSatifikethi seMatriki sikaZwelonke kwizikolo eziphakamileyo: oko kukuthi, makungabikho sikolo sinereyithi yokupasa engu-<60% ngo-2014. Ukuphelisa ukuqhuba kakubi kwabafundi kwamanye amabakala okunokulinganiselwa ngee-Annual National Assessment (ANA) kumabakala 1 – 6 no-9 neemvavanyo zeSebe iWCED zamabakala 3, 6 no-9.

ISebe iWCED lenze inkqubela ngokumalunga neethagethi ezicaciswe kwisiCwangciso soBuchule. Ukuhlenga-hlengisa kweethagethi kwacaciswa njengoko oku kuyimfuneko kwisiCwangciso zeNtsebenzo zoNyaka ezichaphaze-lekayo. Kukho izalathisi ezibonisa ukuba iithagethi ezimiselweyo zethuba leminyaka emihlanu ziyaFikeleka.



ISebe iWCED libethe lagqitha kwiithagethi ezhlaziyiweyo zokuphumelela kwiLwimi nakwiMathematika kwiZikolo eziziiPrayimari. Oku kuhlaziwa kwabangela ukuba kuthathwe izigqibo zokulungelanisa amanqanaba obunzima kwiimvavanyo zoLwimi kumaBakala 3 no-6.

5. Ingaciso yentsesebenzo ngeprogram nganye (Performance information by programme)

5.1 IProgram 1: Ezolawulo

Injongo

Ukubonelela ngolawulo lwamacandelo ephela nenkxaso kwinkqubo yezemfundo ngokungqinelana noMthetho woMgaqo-nkqubo wezeMfundu kuZwelonke (National Education Policy Act), uMthetho woLawulo lweeMali zikaRhululemente (Public Finance Management Act) neminye imigaqo-nkqubo efanelekileyo.

Iprogram yezoLawulo inizi program zisekelayo zilandelayo²:

Iprogram esekelayo 1.1: I-Ofisi yoMphathiswa
ukubonelela ngokwensiwa kwemisebenzi ye-ofisi yeLungu leSigqeba soLawulo (Member of the Executive Council (MEC) kwezemfundo
Iprogram esekelayo 1.2: linkonzo zeZiko
ukubonelela ngeenkonzo zolawulo ezingajolisanga ngqo kwezemfundo kwinkqubo yezemfundo
ukwenza amalungiselelo asikelwe imida nolondolozo lwendawo yokusebenzela
Iprogram esekelayo 1.3: ULawulo lwezeMfundu
ukubonelela ngeenkonzo zolawulo lwezemfundo kwinkqubo yezemfundo
Iprogram esekelayo 1.4: UPhuhliso lwaBasebenzi
ukubonelela ngophuhliso lwezakhono zabasebenzi kubasebenzi basezi-ofisini kwandlunkulu
Iprogram esekelayo 1.5: I- Education Management Information System (EMIS)
ukubonelela ngengcaciso yolawulo lwezemfundo ngokungqinelana noMgaqo-nkqubo weNgcaciso yezeMfundu kaZwelonke (National Education Information Policy)

Injongo ezicwangciswe ngobuchule

Injongo ecwangciswe ngobuchule 1.1	Ukusa izibonelelo ezingabantu neziyimali kwezo zithili zemfundo nakwizikolo eziphe ngokwembali zafumana inkxaso-mali eseantsi nokuqinisekisa ulawulo lwezemali nolwabasebenzi luhela nolawulo lwezemali nolwabasebenzi (HR management).
Injongo ecwangciswe ngobuchule 1.2	Ukuphucula ukuba kuperhendulwe ngokukhawuleza kwiimfuno zabenzelwa iinkonzo nokwenza umsebenzi kakuhle nangokukhawuleza kweSebe iWCED ngokugxinisa ekuphuculeni iinkqubo zemicimbi yesebe neesistim.
Injongo ecwangciswe ngobuchule 1.3	Ukubonelela abakulawulo abathagethiweyo ngoqequesho lwamagosa, amalungu eekomiti zolawulo zesikolo namaBhunga oLawulo eZikolo (SBGs).

² Iprogram ezisekelayo ziinxalenye yeethemplethi zecandelo likazwelonke neekhathegori zenkxaso kaNondyebo. limali kwiProgram 1 zjongene neendleko ezimalunga nolawulo lwenqubo yezemfundo.

linjongo ezicwangciswe ngobuchule, izalathisi zentsebenzo, iithagethi ezicwangcisiwego nezo thagethi kufikelelelwe kuzo³

Ezemali

ISebe iWCED lichithe i-99.5% yebhajethi ehlenga-hlengisiwego evuniywego ka-2012/13.

Imali zasetyenziselwa ukuhlangabezana neenjongo ze-Action Plan 2014 neenjongo ezintathu zeSebe iWCED. Nangona iyi-76% yebhajethi eyabelwe imbuviselo yabasebenzi (CoE), nengaphezu kwe-R1 yeebhiliyon ikiGranti eziyi-8 ezikhutshwa phantsi kwemiqathango ethile nezinye iintlawulo ezibalulekileyo (essential commitments), iSebe iWCED lizibophelele ekuchitheni imali ngengqiqo ukwenzela ukuba liyisebenzisele ukuhlangabezana nezona mfuno zinkulu zabo bafuna inkxaso.

Kwaba nokongiwa imali kwiCoE, ngenxa yamanyathelo aphunyezwe ngempumelelo, anjengokunciphisa inani labasebenzi abangesosigxina ii-temporary and relief staff. Imali eyongiweyo kwi-CoE yabelwa ikakhulu ukuphucula iziseko zophuhliso zezikolo (ngaphezu kwezigidi eziyi-R54m). Ulawulo Iwemali ngobulumko oluqhube kayo lwenza iSebe iWCED lanako ukubekela bucala malunga nezigidi eziyi-R16.7 ukuncedisa izikolo ngetyala leenkonzo zikamasipala ukuphelisa i-backlog yazo kwiintlawulo.

Amanyathelo okonga iindleko abandakanya uku-odolwa kweencwadi zezfundo zeCAPS ezininzi kakhulu ngaxeshanye kumaBakala 4 - 6 neBakala 11.

ISebe iWCED laqatshelwa yi-South African Institute of Government Auditors "njengelona sebe linentsebenzo esemgangathweni engatshintshiyo kulawulo Iwezemali kulo naliphi na isebe likarhulumente kweli lizwe kule minyaka mithathu idlulileyo".

ICandelo lezaBasebenzi

Ulawulo Iwamanani ezithuba ezabelwe amaziko zeSebe iWCED lubaluleke gqitha kwimpumelelo yezemfundo ezikolweni. ISebe iWCED labe izithuba eziyi-154 ngaphezulu ukulungiselela unyaka wokufunda ka-2013. ISebe iWCED laphumeza umlinganiselo ophuculweyo wenani labafundi abafundiswa ngutitshala (improved learner/educator ratio) kwiSigaba seSiseko. Kuba iSebe iWCED linootitshala abasisigxina abaninzi kakhulu, ngokubanzi inkubo yezemfundo inokuzinza okungaphezulu. ISebe iWCED lithathe amanyathelo okuqinisekisa ukuba umlinganiselo wenani ophuculweyo wenani labafundi abafundiswa ngutitshala (improved learner/educator ratio) ka-1:37 kwizikolo eziziiprayimari nongu- 1:33 kwizikolo eziphakamileyo. Kukho ootitshala abambalwa abangaphezu kwemfuneko ngenxa yesicwangciso sokusa ootitshala kwezinye izithuba (deployment plan). ISebe

³ Makuqatshelwe ukuba kwithemplethi yecandelo lemfund ye-Annual Performance Plan akufuneki ukuba amasebe anike izalathisi ii-Strategic Objective indicators. Kwimeko yeZalathi zeNtsebenzo yePhondo uyawufezelekisa loo msebenzi.

iWCED lilawula imiba ye-Policy on Incapacity Leave and Ill-health Retirement (PILIR) ukwenzela ukuqinisekisa ukuba zonke inkubo zolawulo eziyimfuneko ziyasebenza yaye akukho kulibaziseka kungeyomfuneko okanye akukho zintlawulo zingaphezulu. Ukufakwa kwizithuba zengqesho ngeyona ndlela ibhetele kootitshala abangaphezu kwemfuneko kwizithuba kubaluleke gqitha. Ngethuba elisusela kwi-1 April 2012 ukuya kwi-31 Disemba 2012, iSebe iWECD lanciphisa inani lootitshala abangaphezu kwemfuneko ngo-149. Abanye abayi-53 ootitshala abangaphezu kwemfuneko bafakwa kwizithuba kwikota yokuqala ngo-2013.

Ngethuba elisusela kwi-1 Apreli 2012 ukuya kwi-31 Disemba 2012, ababenikwe ibhasari yeFunza Lushaka (ababeyikwe ngo-2011 nabathi baphumelela baza balungela ukufakwa kwizithuba ngo-2012) bayi-283 (57.76%) kwabayi- 490 abafakwa kwizithuba ngokuyimpumelelo. Ngethuba elisusela kwi-1 Januwari 2013 ukuya kwi-31 Matshi 2013, bayi-298 ababenikwe ibhasari yeFunza Lushaka (ababeyikwe ngo-2012 nabathi baphumelela baza balungela ukufakwa kwizithuba ngo-2013) kwabayi-669 (i-44.54%) bafakwa ngokuyimpumelelo kwizithuba ezisisigxina, ezethutyana okanye ezababambeleyo.

Ngo-2011 kwanikwa ingqwalasela eyodwa kupapasho lwezithuba zeenqununu nokuzaliswa kwazo. Ezi zithuba zapapashwa kulo ngalunye lwezintlu zezithuba nakwizintlu zezithuba ezizodwa (*special vacancy lists*) yaye kwaqalwa ngazo ukuqinisekisa inkubo yokusingathwa kwezicelo ekhawulezileyo. Le nkubo yanciphisa amathuba apha ootitshala babekwizithuba zokubambela nokusetyenziswa kwabasebenzi bethutyana yaye zibenegalelo kuzinzo ezikolweni. likhrayitheriya zokuqeshwa neenkubo zokukhethwa kweenqununu nazo zaphuculwa.

Le theyibhile ingezantsi inika iinkuka-manani ngalo mba.

LiNqununu ezintsha ngoNyaka ngamnye

	2009	2010	2011	01/04/2012-31/03/2013	Itotali iyonke	Inani lezikolo	%
Cape Winelands	13	22	20	22	77	283	27%
Eden & Central Karoo	14	13	12	14	53	228	23%
Metro Central	12	30	14	21	77	227	34%
Metro East	9	21	6	13	49	153	32%
Metro North	15	16	10	15	56	219	26%
Metro South	14	18	8	9	49	200	25%
Overberg	3	9	5	4	21	84	25%
West Coast	8	13	11	19	51	134	38%
Itotali iyonke	88	142	86	117	433	1528	28%

Idatha ekhankanywe apha ngentla yokuqeshwa kweenqununu ezintsha yeyethuba elisusela kwi-1 Januwari 2012 ukuya kwi-31 Matshi 2013 yaye ibandakanya ukuqesha kuzo zonke izikolo zikarhulumente.

INgcaciso noNxibelelwano

I- Central Education Management System (CEMIS)

Ngo-2012/13, iCEMIS yaphuculwa nangakumbi ukulungiselela ukusetyenziswa kwayo. Yaphuculelwano ukuba inike inkxaso kwiinkqubo zokwenziwa komsebenzi kusetyenziswa ikhompyutha (automated business processes) nokusetyenziselwa ukulawula ngempumelelo enku lu inkqubo yokulandelela ubhaliso lwabafundi. I-CEMIS ke ngoko idlale indima enku lu ekuxhaseni, ekukhokeleni nasekomelezeni ukwenziwa kwezigqibo ngobuchule. Njengoko bekunjalo kwithuba eladlulayo, iCEMIS yazixhasa ngqo iinkqubo zeemviwo, nolawulo lovavanyo neenkqubo zobhaliso yaye yabonelela ngedatha yokubalwa kwezithuba ezabelwa amaziko nokwenza iisaveyi ngekhompyutha kwizikolo zikarhulumente eziqhelekileyo nakwizikolo zemfundo eneemfuno ezizodwa. Ukulandelelwano rhoqo kwamanani obhaliso lwabafundi ezikolweni kwanceda zonke iinkqbo zokucwangcisa.

Ngo-2012, iCEMIS yaphinda kwakhona yasetyenziselwa uku-odola iincwadi zezi fundo zizikolo (CAPS and workbooks) ukulungiselela u-2013. Le nkqubo yokusetyenziswa kwekhompyutha (automated process) yaba yimpumelelo ngokumalunga nexesha, nokwenziwa komsebenzi kune neendleko, kwakune nokubeka esweni inkqubela nokwenza lula umsebenzi wokunika ingxelo. li-automated applications zokubuyiswa kweentlawulo zokuxolelwano ekuhlawuleni iifizi (re-imbursement of fee exemptions) kwizikolo, zenziwa ngekhompyutha yaye oko kubangele ukwenzela izinto ekuhleni ngakumbi, ukulawula nokunika ingxelo ngokungaphezulu. li-Online notification zeMimiselo neMigangatho, ulwabiwo lwamanani ezithuba ezabelwe amaziko, kune nezipumo zovavanyo, nazo zaphucula unxibelelwano nezikolo zaza zazinceda kwizicwangciso zazo. Isixhobo i-quarterly school monitoring tool sasetyenziswa ngamagosa ezithili ukulandelela inkqubela ngemiba ekhethekileyo exhalabisayo ngokusebenzia i-EduInfoSearch. Ifasilithi yokufaka izicwangciso zophuculo ezikolweni zango-2013 (schools' improvement plans) yenziwa yafumaneka kwiCEMIS.

I-District Management Information System (DEMIS) nayo isebeanza ngokupheleleyo kuzo zonke izithili zemfundo eziyi-8. Amagosa ezithili asebenzia le sistim ukwenza izicwangciso, ukufaka kwikhompyutha nokujonga iingxelo nokulungiselela amaphulo ongenelelo ngoncedo azo zonke izikolo.

Ngo-2013, iSebe iWCED lalinga ukusetyenziswa kwe-automated e-Recruitment system. ISebe iWCED lamisela isistim yokufaka isicelo kwikhompyutha i-on-line application system: E-Recruitment for Educators: "Recruiting the Best" ngo-2012. ULuhlu IweZithuba 1 luka-2013 lwapapashwa kule on-line system. Ngenxa yoko bayi-11 305 abasebenzisi ababhalise iiprofayili zabo kwisistim.

EzoNxibelelwano

Amajelo eendaba (*media*) apapasha ngaphezu kweengxelo eziyi-4 800 kwiifomathi ezahlukeneyo (okushicilelweyo, kwirediyo, kwithivi nakwikhompyutha) ngezemfundo eNtshona Koloni, oko kubonisa umdla ongaphaya kumsebenzi weSebe iWCED.

Amaphulo

ISebe iWCED laqhuba amaphulo ekuhambeni konyaka ukukhuthaza abazali nabafundi ukuba bathathe inxaxheba ekuphuculen iziphumo zokufunda nokunika inkxaso kwiinzame zesebe zokuphucula ufikelelo kwimfundo esemgangathweni.

Bekukho i) iphulo loBhaliso lika-2013 (*Enrolment 2013*) lokucenga abazali ukuba babhalise abantwana babo ukuba bayaqala ukuya kwisikolo esiyiprayimari okanye kwisikolo esiphakamileyo okanye ukuba batshintsha isikolo. Kweli phulo bacelwa abazali ukuba bancedise ekucwangciseni kwezemfundo ngokubhalisa abantwana babo kwanethuba ii) Ngephulo i-Back-to-School 2013 campaign kwaxeletwa abazali ngeepryorithi zeSebe iWCED ngo-2013 nokuba bangenza ntoni na ukuxhasa imfundo yabantwana babo. iii) Ngephulo loLwazi lokuFunda nokuBhala noLwazi lokuBala ngo-2013 (*Literacy and Numeracy 2013 campaign*) kwacaciselwa abazali ngezinto abanokuzenza emakhaya ukuncedisa baphucule izakhono zabantwana babo ekufundeni, ekubhaleni nakwimathematika. ISebe iWCED lihambise ngaphezu kwe-100 000 yeZikhokelo zaBazali beBakala 1 (*Grade 1 Parents' Guides*) njengenxaleny yephulo loLwazi lokuFunda nokuBhala noLwazi lokuBala (*Literacy and Numeracy campaign*).

Unxibelelwano lwabandakanya irediyo, izaziso kumaphephandaba, iibhilibhodi, iiphowusta nemiboniso ekudederhu lweevenkile (*shopping mall displays*) kwiindawo ezikhethiweyo; izibhengezo ngaphakthi eziteksini nangaphandle kuzo, amaphetshana engcaciso asisigidi (*one million information sheets*) apapashwa kumaphephandaba asekuhlaleni; kwaprintwa nemiyalezo eyi-100 000 kwiingxowa zerayisi ezhianjiswa kwizipaza.

Amaxwebhu apapashiweyo namaziko ewebhu

ISebe iWCED lanika umviwa ngamnye le ncwadi "Tips for Success" ukulungiselela iimviwo zeSatifikethi seMatriki sikaZwelonke. Laphinda iSebe lahambisa izongezelelo ezincedisa ukufunda (*newspaper supplement*) ezinemizekelo yamaphepha emibuzo kumviwa ngamnye. Izongezelelo ezincedisa ukufunda zabandakanya isikhokelo sokufunda (*guidelines on studying*) nokubhala iimviwo nesilungiswe liSebe iWCED.

I-Education Update, iphephandaba leSebe iWCED, laphumelela amabhaso kazwelonke kwi-Publishing Forum for Excellence in Design (certificate of merit), Excellence in Communication (isatifikethi i-certificate of merit), Best Design (eligqwesileyo) and Best Newspaper (eligqwesileyo).

Iziko lewebhu leSebe iWCED libe nomtsalane kubantu abangaphezu kwsigidi (1 179 074), yaye oko yimpumelelo egqwesileyo yeli sebe.

linkonzo zaBenzelwa iinkonzo

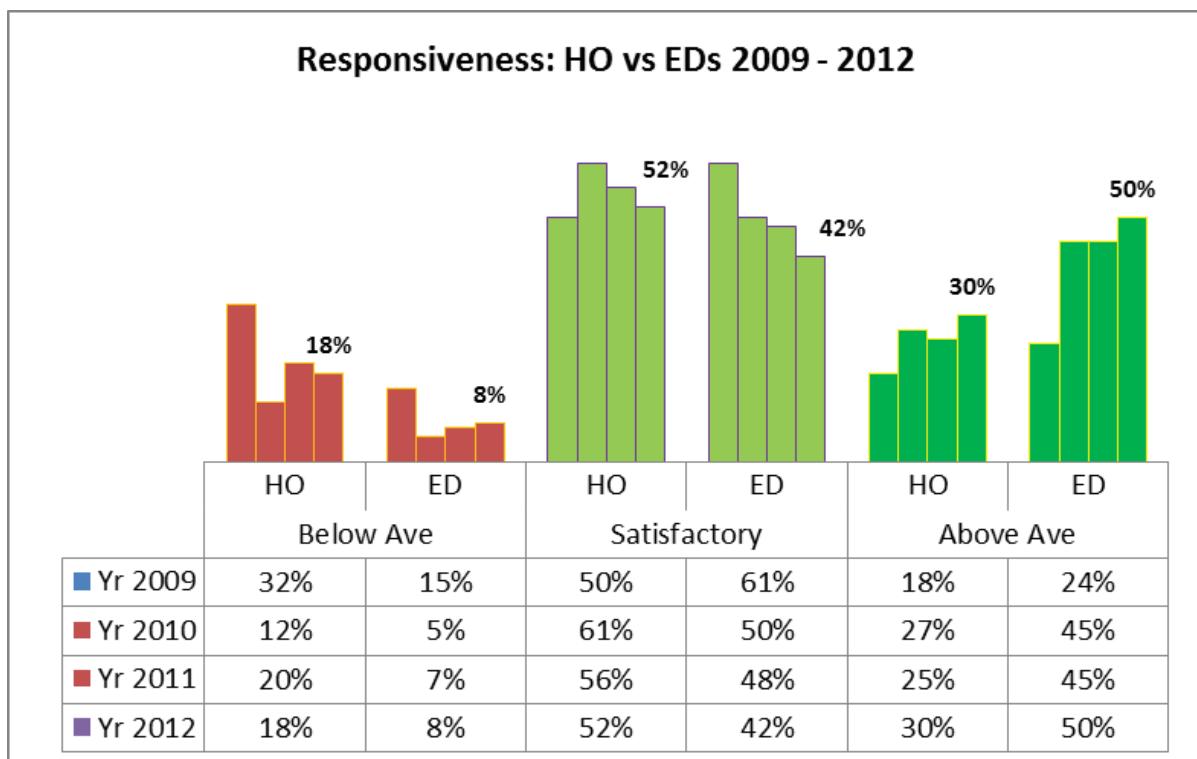
Iziko leeFoni larekhoda iifoni eziyi-118 046. Bayi-20 602 bebonke abenzelwa iinkonzo abaya kwi-Walk-in Centre yeSebe iWCED, lo gama beyi-18 983 abaya kwiziko leeNdwendwe (Visitor's Centre) kumgangatho osezantsi (ground floor) kwaNdlunkulu. ISebe iWCED liqalise umsebenzi wokuhlaziya amaziko ii-Walk-in Centres ukuphucula amava abenzelwa iinkonzo, nefasiliti entsha eyi-walk-in facility yabaviwa ababhala iimviwo ukuthoba uxinzelelo lwamathuba athile (seasonal pressure) oluye lubekho ngokunxulumene noku nokunciphisa ixesha lokufola kwimigca emide.

Sele ingunyaka wesine kuqhutywa *i-Customer Satisfaction Survey*. Isampula yaba zizikolo eziyi-322 eziziiSekondari, iiPrayimari zikaRhulumente eziQhelekileyo nezikolo ze-ELSEN (malunga ne-20% yezikolo ezikwiphondo). Ootitshala abahlanu ngesikolo ngasinye, kumanqanaba ezithuba ahlukeneyo bazalisa iikhweshine kubandakanywa neenqununu. Xa zizonke, ziyi-211 izikolo ezizisampula (o.k.t malunga ne-14% yenani lilonke lezikolo ezikwiphondo kunye ne-65% yezikolo ezizisampula) nabathathi-nxaxheba abayi-856 baphendula kule saveyi. Inguqulelo yekhompyutha yaba nomtsalane kwizikolo, zaza zayi-56 ngaphezulu ezaphendulayo kunonyaka wangaphambili.

Abaphendulayo baquka iinqununu eziyi-207, amasekela-nqununu ayi-103, ii-HOD eziyi-164, ootitshala abaneqhuzu abayi-104 nootitshala abayi-243.

Ngokumalunga nokuphendula kwezikolo xa zizonke, iZithili zibe kwiqondo elilelona liphezulu lereyithi ezithi: "Ziqhube kakuhle" okanye "Zigqwesile" ukususela ekuqualweni kwesaveyi ngo-2009. Ireyithi engu-50% yaphuculwa umgangatho ngo-5% kwireyithi ka-2011 yaye phantse layiphinda kabini ireyithi yokuqala ka- 24% ngo-2009, unyaka iikomiti zeeseketha ezasekwa ngawo okokuqala ngqa.

Responsiveness: HO vs EDs 2009 - 2012



Umelwa kukuPhendula

Onke amagosa athweswe uxanduva lokumelwa kukuphendula ngeemvumelwano zeenkcazo zomsebenzi nangeemvumelwano zentsebenzo. Amagosa akwaNdunkulu athweswe uxanduva lokumelwa kukuphendula ngenkxaso yobungcali ekufuneka inikwe kwangexesha kwizithili zemfundo. Izikolo nezithili zemfundo zithweswe uxanduva lokuphendula malunga nenkxaso emayinikwe nangendlela abaqhuba ngayo abafundi. Ukuhamba isikolo kootitshala nabafundi nokusetyenziswa kosuku Iwesikolo ngeyona ndlela inenzozo enkul, ibe vezona nkalo kujoliswe kuzo ngo2012.

NgoFebruwari 2012, zonke izikolo zaggiba ii-School Improvement Plans (SIPs) kwikhompyutha, neethagethi zeminyaka emithathu, zokupasa kwizifundo (academic performance); impumelelo kulawulo (management efficiencies) (olufana nokungabikho esikolweni kootitshala nabafundi (teacher and learner absenteeism); uqequesho lootitshala, ukucwangcisel ithayimthebhile nezfundo (timetabling and academic planning); izibonelelo nolondolozo. Izalathisi-nkqubela zingqinelana nezinye zeethagethi zikazwelonke phantsi kwe-Action Plan 2014 (Makufundwe isiHlomelo). Ixabiso lesicwangciso sophuculo Iwesikolo kwikhompyutha esinjengesi, kukuba zonke izikolo zjolise ekuqhubeni ngamandla amaphulo ongenelelo ngoncedo aphambili. I-SIP inokuba yinxalenye yenqubo yokumelwa kukuphendula, njengoko abanelungelo lokusayina kwisicwangciso bebandakanya inqununu, iSGB neSebe iWCED. Ngo-2013, izikolo zafaka iziCwangciso zazo ii-Action Plans ukucacisa amanyathelo eziza kuwathatha ukufikelela kwiithagethi ezimiselweyo kwii-SIPs zazo.

Ngo-2012, iSebe iWCED laqalisa inkubo i-School Improvement Monitoring, eqhagamshelene ne-School Improvement Plans. I-SIM ilandeleta ukusetyenziswa kweencwadi zezifundo neencwadi zokwenza umsebenzi nemiba ephambili yokufumana izibonelelo ezincedisa ukufunda nokufundisa (resourcing), ukusebenza ngendlela eyiyo kwesikolo umzekelo unyulo IweSGB, ukulungela unyaka omtsha. Ngenxa yokuba iingxelo zifikwe kwikhompyutha, idatha inokufunyanwa yaye isetyenziselwe ukunika inkaso ekhawulezileyo. Ngakumbi, idatha yenza ukuba iSebe iWCED lihlale linolwazi ngokusiwa kweencwadi zokwenza umsebenzi.

Ukuthweswa uxanduva lokumelwa kukuphendula kwandiswe ngeendima zokongamela ezidlalwa yi-Ofisi kaNondyebo wePhondo nokaZwelonke (Provincial and National Treasury) ngokwemfuno ezinyanzelekileyo (mandatory elements) zemijikelo yeziwangciso neyokwenza ingxelo (planning and reporting cycles) nejongene nayo yomibini imibandela yezemali nengeyiyo eyezemali. Amathuba okunika ingxelo asusela kwawaqho ngenyanga (umz. engezemali) ukuya kweyaqho ngekota okanye ngonyaka. Onke amacandelo akwiSebe iWCED anamacandelo asebenzisana nawo kwiSebe leMfundu esisiseko okanye iSebe leMfundu ePhakamileyo noQeqesho) (Higher Education and Training) apha kugcinwa khona iingxelo ezilandeletanayo, ingcaciso ngocazululo lwentsebenzo noqikelelo. ISebe leNkulumbuso lenza umsebenzi wokongamela iiprojekthi eziphambili zeWCED ezithi zilandeletwe ngenqubo ye-Provincial Dashboard. linkubo zophicotho lwangaPhakathi nolwangaPhandle (Internal and External Audit processes) zilawula ukongeza iinkubo zolawulo (controls) zize zincedise ekuqinisekiseni ukusebenza ngendlela eyiyo nolawulo ngobulumko.

Ukuthweswa uxanduva lokumelwa kukuphendula kuhleli kubudlelwane obumiselweyo (formal relationship) obuphakathi kweSebe iWCED no-UMALUSI, oliqumrhu loqinisekiso lomgangatho likazwelonke leziphumo zokufunda. Obu budlelwane bungqinisiswa ekumodareyithweni kwangaphakathi kweenqubo zovavanyo nokubonelelwa kwenqubo yovavanyo eyamkelekileyo.

Ngokufanayo nawo onke amanye amasebe karhulumente kwilizwe ngokubanzi, iSebe iWCED lathatha inxaxheba kwisixhobo sokubeka esweni se-Ofisi kaMongameli (Presidency), i-Management Performance Assessment Tool (MPAT) eyaphanda ngamacandelo amane olawulo, angala: Strategic Planning, Human Resources, Governance and Accountability and Financial Management. Lo msebenzi wawubalulekile yaye iSebe iWCED labonisa ukuphucuka komgangatho phakathi kwemisebenzi yokuqala neyesibini ngokumalunga noku ngamanqaku angawona maninzi. Nakuba kunjalo, kusekho umsebenzi ekufuneka wenziwe kwiinkalo ekuzezi: iCandelo leMicimbi yaBasebenzi, nelezeMali.

Iprogram yoVavanyo IweSikolo Siphela (Whole School Evaluation) iyaqhubeaka nokubonisa ngokunzulu okuqhubeckay nokuluncedo kakhulu, kungekuko kwiimfuno zenkxaso kwisikolo ngasinye kuphela, koko nakwimiba emalunga nenqubo yezemfundo. Kwenziwa utyelelo Iwezikolo kwethuba elifutshane Iwezikolo ezincinane, okanye ezo ziqluba kakuhle ngaphandle kwamagingxi-gingxi.

Iyantlukwano kubude bamaxesha okutyelelwu ivumele ukuba kutyelwe izikolo ezaphezulu. Izikolo zinikwa ikhowudi ngokwee-WSE ratings. Kwabelwana ngeziphumo namagosa eSebe iWCED zokuqhubeekayo ii-trend reports ukongeza kwiingxelo ezibanzi ezinikwa izikolo ezichaphazelekayo.

Lihlangana qho ngekota iBhunga lezeMfundu (*Education Council*), lokunika uMphathiswa wezeMfundu eNtshona Koloni iingcebiso malunga nezemfundu, elanyulwa ngokwale Mimiselo *Regulations relating to the Education Council for the Province of the Western Cape*.

BT101	Ezolawulo-Imiba ephambili					
	Izinto ezenziwe ngempumelelo ngo -2011/2012	Ithagethi ecwangciselwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2012/2013	Umhluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko	
Imilinganiselo yentsebenzo yeprogram (ekaZwelonke)						
► PPM 101: Inani lezikolo zikarhulumente ezisebenzisa i-SA SAMS ukubonelela idatha kwisistim yokulandelela abafundi kuzwelonke (<i>national learner tracking system</i>)	1 453	1 452	1 458	6	Yi-100% yezikolo ezinika iingxelo ngedatha yabafundi ngokusebenzisa ikhompyutha. Izikolo ezipule zaza zavala kunyaka ophantsi koqwalaselo. Itotali yalungiswa ngokufanelekileyo.	
► PPM102: Inani lezikolo zikarhulumente ekunokuqhagamshelwana nazo ngekhompyutha (nge-imeyili)	1 452	1452	1 458	6	Ziyi-100% izikolo ekunokuqhaga-mshelwana nazo ngekhompyutha Izikolo ezipule zaza zavala kunyaka ophantsi koqwalaselo. Itotali yalungiswa ngokufanelekileyo.	
► PPM103: Ipesenti yenkcitho yangoku (<i>current expenditure</i>) kwezemfundo emalunga nezinto ezinganxulumene nabasebenzi (<i>non-personnel items</i>)	22.7%	20.30%	21.76%	1.46%	Kwaggithwa kwithagethi ngenxa yemisebenzi eyenziwe iiprayorithi nangenxa yokubeka esweni ibhajethi nolawulo qpha enyakeni.	
Izalathi-nkqubela zeNtsebenzo yeProgram (EzePhondo)						
PPI 1.1. Ukuqinisekisa ulawulo lwezemali	Uphicotho olunama-khwiniiba)	Uphicotho olungenamakhwiiba	Uphicotho olungenamakhwiiba			
PPI 1.2 Izitenxo malunga neziniki-maxabiso ezingaphezu ko-500 000	6	15	12	3	Kugqithiwe kwitotali. Zibe mbalwa izitenxo kunezilindelekileyo ngenxa yeenqubo zolawulo (<i>controls</i>) ezisetyenzisiwego.	
PPI 1.3 Inani lezintlu zezithuba ezikhutshwe ngokumalunga nezithuba zootitshala abakumaziko (<i>institution-based teacher posts</i>) kunyaka wesikolo ka-2012	5	5	5			
PPI 1.4. Inani lezikolo ezongeletwego eziza kuhlolwa kuVavanyo lweSikolo Siphela	108	120	131	11	Inani elandileyo leekomiti zeWSE lithetha ukuba kungahlolwa izikolo ezingaphezulu kunyaka ophantsi koqwalaselo.	

Isicwangciso sokoyisa ezo ndawo ziqhuba kakubi kuzo izikolo

Oku kulandelayo zizicwangciso eziphambili zeSebe iWCED zokulungisa ezo ndawo zikuqhubu kakubi kuzo izikolo:

- Ukubonelelwa ngezithuba zokuqinisekisa ukuba ootitshala bafakwa kwizikolo ukubamatanisa neemfuneko zezo zikolo.
- Ukuqeshwa kweenqununu (ukuqwalasel aukuphucula iikhayitheriya noqequesho lweeSGB ngokumalunga noku; amathuba oqequesho abo banqwenela ukuba ziinqununu)
- Ukuqwalasel ukuqeshwa nokunikwa inkxaso kweeNtloko zeZifundo (*Heads of Department*) namaSekela-Nqununu ezikolweni
- Uqequesho kuwo onke amacandelo (ootitshala namagosa)
- Izicwangciso zoPhuculo IweSikolo (*School Improvement Plans*) ne-School Improvement Monitoring
- Ukusetyenziswa ngokupheleleyo kweenkubo zekhompyutha (*online processes*) ukulungiselela ukukhawulezisa ukuqeshwa ngokukhawuleza kwizithuba zazo zonke iindidi
- Ukulinganiswa kwenkxaso-mali ngomfundi ukuxhasa izikolo ezikumaNqanaba 1 – 3 eNtlupheko
- Inkubo yokuxolelwa kwintlawulo yeefizi (exemption process) kwizikolo ezikumaNqanaba 4 no- 5
- Iiprothokholi ezintsha zokuxhasa ngemali ngakumbi ulondolozo (*maintenance*)
- Inkubo egxininisa kulondolozo ngokongeza iikhategori ezintsha kwi-U-AMP
- Uncedo kwizikolo ngokumalunga netyala likamasipala
- Iyunithi yolawulo Iwangaphakathi emayibonelele ngengxelo ngokuqhubekayo kubaphathi ngokumalunga nokungathotyelwa kwemigaqo
- Ukujongisiswa kweenkubo zokwenziwa komsebenzi njengoko kuyimfuneko
- Ukuqinisekisa uphuculo lomgangatho oluqhubeka okokoko ekusetyenzisweni kweenkubo zokuthengwa kweempahla neenkonzo zikarhulumente
- Ukuhlaziwa kwazo zonke iirejista zee-asethi qho kwiminyaka emibini

Utshintsho kwiithagethi ezicwangcisiweyo

Ayingeni ndawo

Ukunxulumanisa intsebenzo neebhajethi

Igama leProgram esekelayo	2012/2013			2011/2012		
	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho engaphezulu/engaphantsi	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho engaphezulu/engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
1.1 I-ofisi yoMphathiswa wezeMfundu (MEC)	6,340	6,340	-	5,550	5,550	-
1.2 liNkonzo zeZiko	241,221	241,221	-	210,235	210,235	-
1.3 Ulawulo lwezeMfundu	242,014	239,091	9,923	285,468	285,468	-
1.4 Uphuhliso lwezakhono zabasebenzi	9,016	9,016	-	5,441	5,441	-
1.5 ISistim yoLawulo lweNgcaciso yezeMfundu (i-EMIS)	22,139	22,139	-	25,344	25,344	-
Itotali	520,730	510,807	9,923	532,038	532,038	-

Uhlelo ngokoqoqosho	2012/2013			2011/2012		
	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho engaphezulu/engaphantsi	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho engaphezulu/e ngaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
lntlawulo zaNgoku	404,667	402,505	2,162	398,383	398,383	-
Imbuyiselo yabaqeshwa	248,252	248,252	-	252,346	252,346	-
Impahla neeNkonzo	156,415	154,253	2,162	146,037	146,037	-
lntlawulo ezenziwa ngoomatshini neenkxaso-mali	67,561	67,561	-	97,041	97,041	-
li-arhente zesebe nee-akhawunti	3	3	-	-	-	-
Amaziko angenzi ngeniso	61,809	61,809	-	90,630	90,630	-
Ezamakhaya	5,737	5,737	-	6,401	6,401	-
Izipho nezipho-mali	12	12	-	10	10	-
lntlawulo zee-asethi ii-capital assets	30,266	22,505	7,761	36,614	36,614	-
Izakhiwo nezinye izitraksha ezingenakushenxiseka	-	-	-	-	-	-
Oomatshini nezixhobo	29,410	21,649	7,761	32,722	32,722	-
I-Software nezinye ii-asethi ezingaphathekiyo	856	856	-	1,850	1,850	-
lntlawulo kwii-asethi zezemali	18,236	18,236	-	2,042	2,042	-
Itotali	520,730	510,807	9,923	532,038	532,038	-

BT102	Inkcitho ngeno nganye (2012/13) R'000								
	1 Admin	2 POS	3 Indep	4 Spec	5 FET	6 ABET	7 ECD	8 Aux	Itotali
lintlawulo zaNgoku	402,505	10,396,963	-	677,441	273,819	7,106	100,000	152,064	12,009,898
Imbuyiselo yabaqeshwa	248,252	9,388,984	-	668,879	273,819	5,845	64,203	85,903	10,735,885
Imivuzo nemirholo	215,233	8,127,950	-	581,990	237,672	5,660	55,118	82,492	9,306,115
lintlawulo zezentlalo	33,019	1,261,034	-	86,889	36,147	185	9,085	3,411	1,429,770
limpahla neeNkonzo	154,253	1,007,979	-	8,562	-	1,261	35,797	66,161	1,274,013
lintlawulo zoLawulo	665	125	-	-	-	-	-	14	804
Ukupapasha izithuba zengqesho	6,984	1,393	-	3	-	26	5	8	8,419
I-arhente kunye neenkonzo zenkxaso/ ezenziwa ngababoneleli bangaphandle	3,138	222,544	-	31	-	-	27,926	5,860	259,499
li-Asethi <R5 000	3,585	23,510	-	-	-	-	-	80	37,175
lindleko zophicotho: Olwangaphandle	11,390	-	-	-	-	-	-	-	11,390
libhasari (abaqeshwa)	633	3,653	-	-	-	-	-	-	4,286
Ukulungisa ukuya (catering) Imisebenzi yamasebe	607	9,568	-	21	-	34	65	256	10,551
EzoNxibelelwano	5,481	5,726	-	-	-	-	-	835	12,042
linkonzo zekhompyutha	15,997	338	-	-	-	-	-	1	16,336
Cons/prof: liNkonzo zokwensiwa komsebenzi nezeengcebiso	31,492	4,451	-	-	-	5	-	-	35,948
Cons/prof: Iziseko zophuhliso nocwangciso	-	-	-	-	-	-	-	-	-
Cons/prof: lindleko zomthetho	3,343	-	-	-	-	-	-	-	3,343
likontraki	6,260	485	-	-	-	-	-	15	6,760
Ezolonwabo	113	142	-	-	-	-	-	3	258
linkonzo zezithuthi (Fleet services)	-	-	-	-	-	-	-	-	-
I-inventri: Ukuya nezibonelelo zokuya	3	837	-	-	-	-	-	-	840
I-inventri: Izbonelelo ezixhasa ukufunda nokufundisa	832	245,696	-	194	-	-	4,058	1,941	252,721

BT102	Inkcitho ngento nganye (2012/13) R'000								
	1 Admin	2 POS	3 Indep	4 Spec	5 FET	6 ABET	7 ECD	8 Aux	Itotali
I-inventri: Izinto ezisetyenziswayo nezibonelelo	20	136	-	-	-	-	-	59	215
I-inventri: Izbonelelo ezingamayeza	-	-	-	-	-	-	-	360	360
I-inventri: Ezinye lithagethi ezizi-consumables	176	938	-	77	-	-	-	58	1,249
I-inventri: Izinto zokubhala nokuprinta	4,937	7,926	-	-	-	169	23	24,887	37,942
Intlawulo zengqeshiso	7,857	3,087	-	-	-	901	-	2,841	14,686
Inkcitho yemisebenzi eyenziwayo	9,187	1,979	-	-	-	8	1	8,413	19,588
Intlawulo zeepropathi	15,721	230,481	-	2,532	-	-	-	1,070	249,804
Ukurenta nokuqeshisa	62	86	-	-	-	-	-	3,770	3,918
Uqequesho noPhuhliso	4,809	19,112	-	901	-	-	704	1,498	27,024
Ukubonelelwa kwabafundi ngezithuthi : Imisebenzi yamasebe	-	190,802	-	-	-	-	2,962	17	193,781
Ihambo nokuxhaswa ngezimali	9,798	27,049	-	4,803	-	118	46	5,760	47,574
Iindawo neefasilithi	1,163	7,915	-	-	-	-	7	8,415	17,500
Inzala nokurentwa komhlaba	-	-	-	-	-	-	-	-	-
Irenti yemihlaba	-	-	-	-	-	-	-	-	-
II-Financial transactions kwii-asethi nasematyaleni (assets & liabilities)	18,236	-	-	-	-	-	-	-	18,236
Intlawulo ezenziwa ngoomatshini neenkxaso-mali	67,561	773,318	72,321	131,928	323,704	29,814	283,894	5,955	1,688,495
Oomasipala									
II-arthente zesebe	3	7	-	-	-	-	-	5,524	5,534
Amaziko angenzi ngeniso	61,821	702,848	72,321	129,661	323,285	29,814	283,593	-5	1,603,338
Izikolo zeSiqendu 21	-	377,732	-	-	-	-	-	-	377,732
I-LTSM	-	377,732	-	-	-	-	-	-	377,732
Izikolo zeSiqendu 20	-	71,836	-	-	-	-	-	-	71,836
Amanye amaziko ezemfundo	61,821	253,280	72,321	129,661	323,285	29,814	283,593	-5	1,153,770

BT102	Inkcitho ngento nganye (2012/13) R'000								
	1 Admin	2 POS	3 Indep	4 Spec	5 FET	6 ABET	7 ECD	8 Aux	Itotali
Ezamakhaya	5,737	70,463	-	2,267	419	-	301	436	79,623
lntlawulo zee-asethi ii-capital assets	22,502	485,413	-	25,807	-	-	37,457	299	571,481
Izakhiwo nezinye izitraksha ezingenakushenxiswa	-	464,302	-	21,029	-	-	37,457	-	522,788
Izakhiwo ezitsha	-	337,013	-	3,662	-	-	2,613	-	343,288
Ezinye izitraksha ezingenakushenxiseka	-	127,289	-	17,367	-	-	34,844	-	179,500
Oomatshini nezixhobo	21,649	21,111	-	4,778	-	-	-	299	47,837
Abanye oomatshini nezixhobo	21,649	21,111	-	4,778	-	-	-	299	47,837
I-Software nezinye ii-asethi ezingaphathekiyo	856	-	-	-	-	-	-	-	856
Itotali iyonke	510,807	11,655,694	72,321	835,176	597,523	36,920	421,351	158,318	14,288,110

5.2 Iprogram 2: IMfundu kwiZikolo zikaRhulumente

Injongo

Ukubonelela ngemfundo kwizikolo zikarhulumente eziqhelekileyo ukususela kumaBakala 1 ukuya kwiBakala 12 ngokungqinelana noMthetho weZikolo zaseMzantsi Afrika,

Iprogram yezeMfundu kwiZikolo zikaRhulumente eziQhelekileyo iqulethe ezi program zisekelayo zilandelayo⁴:

Iprogram esekelayo 2.1: Izikolo eziziPrayimari zikaRhulumente ukubonelela izikolo eziziiprayimari zikarhulumente ezithile ngezibonelelo ezifunekayo kumaBakala 1 - 7

Iprogram esekelayo 2.2: Izikolo eziziSekondari zikaRhulumente ukubonelela izikolo eziziisekondari zikarhulumente ezithile ngezibonelelo ezifunekayo kumaBakala 8-12

Iprogram esekelayo 2.3: linkonzo zoqequesho

Iprogram esekelayo 2.4: Uphuhliso IweCandelo laBasebenzi ukubonelela ngoqequesho nolunye uphuhliso lootitshala nabangezotitshala kwizikolo zikarhulumente eziqhelekileyo

Iprogram esekelayo 2.5: ligranti ezikhutshwa phantsi kwemiqathango

- ukubonelela abafundi abahlelelekileyo nabathwaxwa yindlala kwizikolo zikarhulumente eziqhelekileyo ngokona kutya kuncinane bakufunayo ukuze bafunde ngempumelelo esikolweni ngokusebenzia iprogram iNational School Nutrition Programme (NSNP)
- ukubonelela ngeziseko zophuhliso kwizikolo zikarhulumente
- ukuxhobisa ngemali kwakhona izikolo zobugcisa
- ukubonelela ngenkxaso kwizikolo ze-Dinaledi

Injongo ecwangciswe ngobuchule (Strategic Objectives)

Iprogram 2: Injongo ecwangciswe ngobuchule	
Injongo 2.1 ecwangciswe ngobuchule	Ukuqinisekisa ukuba ootitshala baxhotyiselwe ukufundisa ngokuthi baye kupuhhliso loqequesho oluqhubekekayo
Injongo 2.2 ecwangciswe ngobuchule	Ukuqinisekisa ukuba ziyaphuculwa iziphumo zolwazi lokufunda nokubhala nolwazi lokubala ngokusa ezona zibonelelo zininzi (ezingabantu neziyimali) kwiminyaka emithathu yokuqala yokuhamba isikolo.
Injongo 2.3 ecwangciswe ngobuchule	Ukuqinisekisa ulawulo olugqwesileyo Iwezikolo

⁴ Iprogram esekelayo yinxalenye yethemplethi yecandelo likazwelonke yaye ziikhategori zenkxaso-mali kaNondyebo. Iimali kwi-Program 2 zabelwa ukujongana nebajethi engundoqo yeWCED yaye zibandakanya imivuzo yootitshala, iziseko zophuhliso neendleko zezibonelelo neprogram yokutyisa abafundi yezikolo.

Injongo 2.4 ecwangcislewe ngobuchule	Ukuqinisekisa ukuba iklasi nganye inezibonelelo ezininzi ezizincwadi nokunye.
Injongo 2.5 ecwangcislewe ngobuchule	Ukubonelela ngeeprogram zokutya namanye amanyathelo okunciphisa intlupheko nawokhuseleko athagethiweyo
Injongo 2.6 ecwangcislewe ngobuchule	Ukuqinisekisa ngolondolozo lwezibonelelo lweziseko zophuhliso ekuzezona ziphambili, olungenazindleko nolwenziwa ngempumelelo.
Injongo 2.7 ecwangcislewe ngobuchule	Ukuqinisekisa ukuba kubonelelwa ngezikolo nangootitshala ukwenzela ukuba kungqinelwane neempawu eziponiswa ngamanani abemi belizwe (<i>demographic trends</i>) kwezo ndawo bakuzo.

Injongo ezicwangcislewe ngobuchule, izalathi-nkqubela zentsebenzo, iithagethi ezicwangcisiweyo nezo thagethi kufikelelelweyo kuzo ⁵

Amanani obhaliso

unyaka	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	Itotali
2001	81 790	62 960	81 832	94 302	89 254	83 305	77 778	82 190	71 966	67 034	50 206	39 910	882 527
2002	86 969	77 026	64 134	83 022	93 188	86 786	80 865	75 601	80 450	69 752	51 618	40 468	889 879
2003	86 916	82 454	75 931	66 033	82 383	92 341	84 514	81 154	73 200	81 739	51 746	39 644	898 055
2004	104 105	82 130	81 489	76 781	66 060	82 574	89 614	85 053	78 964	80 756	54 199	39 451	921 176
2005	93 515	94 231	80 695	80 809	74 984	66 141	81 953	88 778	82 169	81 577	56 657	39 303	920 812
2006	87 650	85 972	89 828	80 443	77 811	73 106	65 347	78 926	80 595	83 529	57 536	40 198	900 941
2007	92 818	82 562	83 914	89 973	78 674	78 021	72 733	66 406	80 697	86 495	61 938	42 624	916 855
2008	91 853	83 267	79 454	85 891	87 116	78 290	76 146	71 410	72 914	79 133	63 819	43 470	912 763
2009	93 601	82 158	80 385	83 150	82 382	85 621	76 262	75 227	79 795	68 405	60 812	45 692	913 490
2010	98 086	83 046	79 155	84 234	80 290	81 402	82 777	75 426	85 114	70 630	53 799	44 876	918 835.
2011	100 423	85 216	79 489	83 490	80 205	79 022	78 207	81 312	84 957	73 470	56 995	38 990	921 776
2012	103 444	88 536	81 415	83 922	79 900	78 384	76 432	77 561	90 815	72 714	58 758	43 111	934 992

Umthombo weDatha : 2001 – 2011: Annual Survey for Schools (Public Ordinary schools excluding LSEN unit learners)

Le theyibhile ibonisa ukuba akukho kwanda kwamanani okufanayo kumabakala onke ephela. Itotali kumaBakala 11 no-12 zibonisa ukugcinwa kwamanani okubhetele. Ukuhla kwamanani kumaBakala 11 no-12 kuphantsi koqwalaselengokuthi kuphuculwe ukukhethwa kwezfundo ekupheleni kweBakala 9, ukunikwa ingcebiso ngeentlobo zamakhondo omsebenzi ezinokukhethwa kunye nezfundo ezikhethwayo nokomelezwa kwenkxaso kwizifundo okunikwa izikolo eziphakamileyo.

Itotali ezinkulu kumaBakala 1 no-9 zibonisa ukuba kukho amanani amakhulu abafundi abaphinda la mabakala. Le yimiba ephantsi koqwalaselengenelelo ngoncedo awodwa ukunciphisa iireyithi zokungapasi. Lindlela eziponiswa ngamanani obhaliso ziachatshazelwa lutshintsho, kwinqanaba likazwelonke, kumgaqo-nkqubo weminyaka yokwamkelwa kwabafundi esikolweni kwiBakala 1 ngo-2000, nowavumela izikolo ukuba zibhalise kuphela abafundi abaminyaka isi-7 kunyaka wokwamkelwa kokuqala ngqa esikolweni. Ngenxa yoku, inani lobhaliso

⁵ Makuqatshelwe ukuba ithemplethi yecandelo lezemfundo kwi-Annual Performance Plan ayifuni ukuba amasebe inike iizalathi ii-Strategic Objective indicators. Imeko ye-Programme Performance iyawuzalisekisa lo msebenzi.

kwiBakala 1 belisezantsi kuneminyaka engaphambili. Kwathi ngethuba kwakutshintshwa imfuno engummiselo yobudala bokwamkelwa esikolweni ngo-2004, ngokuthi kuqaliswe omnye umgqaliselo, aphinda anda amanani obhaliso kwakhona. Iklasi yeBakala 1 ka-2004 yangena kwisikolo esiphakamileyo ngo-2011. Oku kungunobangela wokuhla kwenani lilonke lobhaliso kwizikolo eziziprayimari nokwanda kwamanani kwizikolo eziphakamileyo. Oku kukwanegalelo kwinani elandileyo labafundi beBakala 9 ngo-2012.

Ukufudukela kwabantu kweli phondo kuhlala kusenza igalelo elibonakalayo kumanani obhaliso yaye iindawo abantu abakhetha ukuhlala kuzo nazo zibangela uxinzelelo kwindawo yokuhlala kwiindawo ezsakhulayo (developing areas). Ngo-2012 bekukho malunga nabafundi abayi-18 000 ababhalise kwiCEMIS okokuqala ngqa (kungabandakanywanga abafundi beBakala 1).

Inkxaso eNikiweyo

Iprogram yemimiselo nemigangatho yolwabiwo-mali (Norms and standards), yezikolo ezingabizi zifizi (no fee schools) neprogram yokuxolelwa ekuhlawuleni iifizi (fee exemption programme)

limali ezasetyenziselwa ukuhlawula inkcitho kwezemfundo, iMimiselo neMigangatho yolwabiwo-mali ezikolweni, ziyalanganiselwa ukwenzela ukuba izikolo zabahlali abahlelelekileyo zabelwe iimali ezingaphezulu. Esi sixa sandile ngo-2012/13 ngolu hlobo:

Inqanaba leNtlupheko	Inani lezikolo	Isixa se-Randi ngomfundi ngamnye ngo-2011	Isixa se-Randi ngomfundi ngamnye ngo-2012
NQ 1	314	905	960
NQ 2	164	829	880
NQ 3	191	829	880
NQ 4	321	455	481
NQ 5	454	208	213
Itotali	1 444⁶	569 (i-avareji)	599 (i-avareji)

Onke amacandelo emithombo yeemali ezisetyenziswa ngokwengqiqo yomabi weengxowa-mali (discretionary funding streams), afana neprogram yezikolo ezingabizi zifizi nokwabelwa kwezikolo ootitshala abongezelelweyo, ibhekiswa ngakwicala lokulungisa umonakalo wethuba langaphambili (historical disadvantage) ukuphelisa ifuthe lentlupheko. Umgaqo-nkqubo wezikolo ezingabizi zifizi usetyenziswa kumanqanaba 1, 2 no-3 entlupheko kazwelonke ekuye kwaxhamla abafundi abayi- 370 617 amanani enyukile ukusuka ku-368 142 ngo-2011/2012.

⁶ Izikolo eztsha zixhaswa ngemali evela kumthombo owahlukileyo ngonyaka eziqala ngawo ukuvulwa INgxelo yoNyaka 2012/13

Imeko yeefizi	Inani lilonke lezikolo
Ezingabizi zifizi	672
Izikolo ezibiza iifizi	783
Itotali iyonke	1 455

Ngo-2011 izikolo kumaNqanaba 4 no-5 eNtlupheko zacelwa zifake isicelo sembuyiselo ukujongana nokuxolelwa ukuhlawula iifizi kwabo bafundi bangenako ukuhlawula iifizi. Itotali yezikolo eziyi-510 kweziyi-773 zenza izicelo yaye isixa esizizigidi eziyi-R20, 4m sahlawulwa kwezo zikolo. Ngo-2012, inani lezikolo ezenza izicelo landa ukuya kufikelela ku-652 yaye isixa-mali esihlawulwego ezikolweni ukubuyisela izikolo ezazinike uxolelo kwintlawulo yeefizi yi-R30, 1m.

Iprogram yoKutyisa abafundi

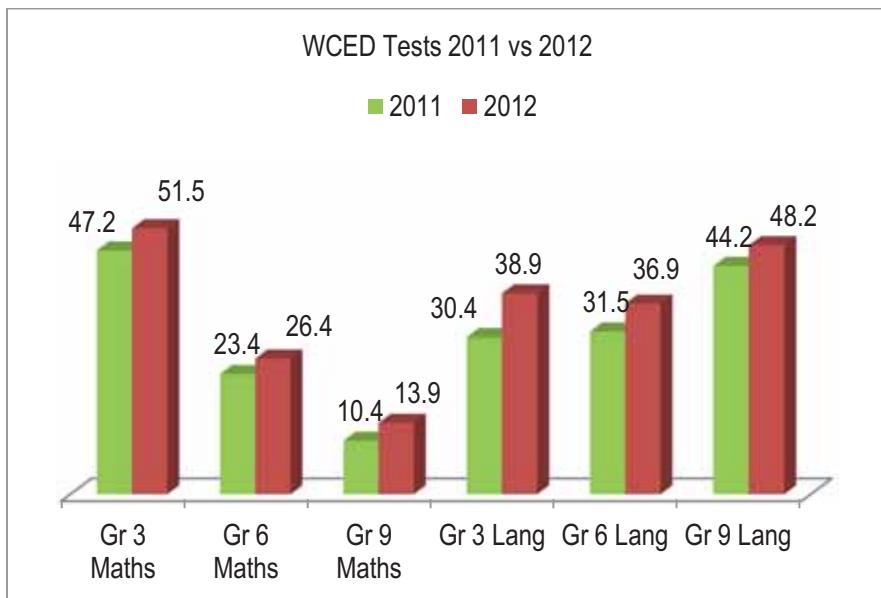
I-National School Nutrition Programme yabonelela abafundi abayi-431 998 (426 707 ngo-2012) ngokutya okunesondlo yonke imihla kwizikolo eziyi-1 021 (1015 ngo-2012) eziziiPrayimari, zeMfundu eneeMfuno eziZodwa nezikolo eziziiSekondari ezithagethiweyo. Kwaqhutywa oomasifundisane bamavolontiya aphatha ukutya (volunteer food handlers) malunga nokhuseleko lokutya nokusebenzisa irhasi nococeko (food and gas safety and hygiene). Ootitshala, abazali nabafundi baqhutyelwa iikhosi ezingokuveliswa kokutya.

Iziphumo zeeMvavanyo

Imfundu kwizikolo eziziiprayimari: ULwimi neMathematika kumaBakala 3, 6 no-9 eNtshona Koloni

Ukususela ngo-2002 ukuya ku-2009, iSebe iWCED labhalisa iimvavanyo zolwimi nemathematika kubafundi bamaBakala 3 no-6 kwiminyaka ekushiywa ube mnye phakathi (alternate years) ukwenzela ukulandelela inkubela yabo nokufumanisa ingxaki. Ngo-2010 iSebe iWCED, lavavanya okokuqala ngqa, bonke abafundi bamaBakala 3, 6 no-9 ukupinisekisa imeko yokufunda ulwimi nemathematika kwisikolo ngasinye kwiphondo. Eli ibilithuba lokuqala ngqa lokuvavanywa kwabafundi beBakala 9. Uvavanyo IweBakala 9 yayiliphulo lokulinga (pilot exercise) lokumisela uvavanyo lokwandlalela. Ngo-2011, iSebe iWCED landisa inqanaba lemingeni efuna ingqondo ezikisayo ukucinga (cognitive challenge) kwiimvavanyo ngakumbi kwiimvavanyo zolwimi, ukwenzela ukubeka eyona milinganiselo iseantsi ingumzekelo kwiphondo. Ngakumbi, iiteksti ezinde nezintsonkothileyo ezaye zabandakanywa kwiimvavanyo zolwimi.

Amanqaku eemvavanyo abonisa ukuphucuka komgangatho kumabakala omathathu ephela kuzo zozibini izifundo, kukho nokona kuphucuka komgangatho kukhulu kumanqaku ovavanyo olwimi kwiBakala 3, ukusuka kwireyithi yokupasa engu-30.4% ngo- 2011 ukuya kwengu-38.9% ngo-2012.



limvavanyo zika-2012 zanikwa izikolo ngoJanuwari 2013 yaye sele zisetyenzisiwe ekunikeni inkxaso iziCwangciso zoPhuculo IweSikolo (School Improvement Plans) neethagethi zika-2013.

Iziphumo zeNkqubo yeMfundu kumaBakala 3, 6 & 9 ngo-2012						
IZikolo zikaRhulumente eziQhelekileyo						
	IBakala 3		IBakala 6		IBakala 9	
	ULwazi lokuBala	ULwazi loku-Funda noku-Bhala	IMathematika	ULwimi	IMathematika	ULwimi
Ababhalayo	77 621	77 623	74 422	74 407	78 825	78 677
Abapasayo	39 975	30 195	19 647	27 456	10 957	37 922
I-% yabapa-sayo	51.5	38.9	26.4	36.9	13.9	48.2
Umndilili (Mean)	48.9	43.7	39.5	45.1	29.2	50.7

ISatifikethi seMatriki sikaZwelonke (National Senior Certificate)

Unyaka ka-2012 yayengunyaka wesihlanu weemviwo zeSatifikethi seMatriki sikaZwelonke (NSC). Kubekho inkxaso enku enikwe izikolo zaseNtshona Koloni. INTshona Koloni iphumelele ngereyithi yokupasa engu-82.8%. Ngo-2012, bekukho abaviwa abayi-4 712 ngaphezulu abapasileyo kunango-in 2011 nabayi-1 104 ngaphezulu abanokungenela isiDanga sokuQala. Ireyithi yokupasa kwiMathematika yande yaya kutsho ku-73.5% ukusuka ku-68.7% ngo-2011. Kwi-Physical Science ireyithi yokupasa ngo-2012 ibingu-70.9 %, inyuke isuka kwinani elingu-65.3 % ngo-2011.

Iziphumo ii-WCED Comparative NSC results 2009 - 2012						
Unyaka	Ababha-layo	Abapa-sayo	I-% yabapa-sayo	Abanoku-ngenela isiDanga sokuQala	I-% yabanoku-ngenela isiDanga sokuQala	Izikolo ezinereyithi yokupasa <60%
2009	44 931	34 017	75.7	14 324	31.9	85
2010	45 783	35 139	76.8	14 414	31.5	78
2011	39 988	33 146	82.9	15 215	38.1	30
2012	44 700	36 992	82.8	16 319	36.5	26

limvavanyo ii-Annual National Assessments (ANA)

Ngo-2012 ii-Annual National Assessments zabhalwa ngabafundi abayi-605 322 kumaBakala 1 – 6 no-9. Lo ibingunyaka wokuqala ngqa kuvavanywa iqela liphelelele labafundi beBakala 9. Zonke izikolo zikarhulumente eziqhelekileyo nezikolo eziyi-57 ezizimeleyo eNtshona Koloni zathatha inxaxheba kuvavanyo lukazwelone.

Ngo-2012, zonke iimvavanyo zamakishwa ezikolweni phantsi kweliso lekomiti yolawulo yesikolo. Ukuqjinisekisa ukuba ukumakisha kuyangqinelana kuzo zonke izikolo kwiphondo, isampula yeencwadi zeependulo ezintathu ngeklasi nganye kwisikolo ngasinye kumaBakala 3, 6 no-9 zamakishwa kwakhona kumaziko okumakishela amahlanu eNtshona Koloni.

Iziphumo zeemvavanyo zango-2012 zakhutshwa ngo-Januwari 2013 ukuya ezikolweni ngeCentralised Education Management Information System (CEMIS). Isikolo ngasinye safumana iziphumo zaso, iziphumo zesekekthe, ezezithili zemfundo nezephondo. Ezi ziphumo zidibene neprogram yovavanyo yephondo, ziya kunceda ekufumaniseni iingxaki nasekulandeleleni inkqubela kwilwimi nakwimathematika ezikolweni. Iprogram yovavanyo yomeleza ugxininiso lokumelwa kukuphendula ngokuqhubekeyo kwakunye nemfuno yokufundisa okusemgangathweni ukulungiselela ukufunda okusemgangathweni.

	WCED 2011 Ulwimi	WCED 2012 Ulwimi	Ulwimi Iweenkobe 2012	WCED IMathematika 2011	WCED IMathematika 2012	KuZweloneke iMathematika ngo-2012
IBakala 1	67	61	58	66	70	68
IBakala 2	55	60	55	58	62	57
IBakala 3	46	57	52	36	47	41
IBakala 4	42	55	43	35	46	37
IBakala 5	39	51	40	35	39	30
IBakala 6	43	50	43	41	33	27
IBakala 9	n/a	48	43	n/a	17	13

Uphuhliso lootitshala

Ukuqhubeka nophuhliso lootitshala kwiSebe iWCED luhlala lungumba ophambili ekujoliswe kuwo.

Ootitshala

I-Nkcazo yeKharityhulam kaZwelonke (National Curriculum Statement) yaphuculwa yaza yenziwa iNkcazo eyi-Curriculum and Assessment Policy Statements (CAPS). I-CAPS ichaza ngesifundo ngasinye, ixesha lokufundisa, ikhontenti, izakhono, iZibonelelo eziXhasa ukuFunda nokuFundisa (LTSM) eziyimfuneko nobungakanani bamanqaku amakanikwe nemigqaliselo yovavanyo (weightings and prescriptions). Olu xwebhu lunenzozo ngokuba luqulethe zonke ezi mfuno zingummiselo kuxwebhu olunye. linguqu eziphambili ezenziwe yi-CAPS zezokuba kufanele kubekho umthwalo wolawulo onganeno kootitshala, iinkcazo ezicace gca ngekhontenti yezifundo neenkqubo ezinamandla zokufundisa nezovavanyo.

Ngo-2012, iSebe iWCED laqequesha ootitshala kumaBakala 4-6 nakwiBakala 11 ukulungiselela ukuqaliswa kweCAPS ngo-2012. Oku kwensiwa ngeeprogram zoqequesho zeentsuku ezi-3 ngeeholide kubo bonke ootitshala abachaphazelekayo.

Ngo-2009 iSebe iWCED laqalisa uqequesho lweminyaka eyi-8 nesicwangciso senkxaso ukuxhasa uphuhliso loLwimi neMathematika. Le program, eyensiwa ngababoneleli-nkonzo abaziingcali kootitshala abakumaBakala 1 – 6 iqhutywa ngolu hlolo lulandelayo.

Unyaka 1 (2009): izikolo eziyi-250 zokuqala	IQela 1 (izikolo eziyi-125) Uqequesho kuLwazi lokuBala ngeholide kaJuni IQela 2 (izikolo eziyi-125) Uqequesho kuLwazi lokuFunda nokuBhala ngeholide kaJuni Inkxaso eqhubekela ezikolweni (izikolo eziyi-250) lincwadi zokufunda nelTSM (izikolo eziyi-250)
Unyaka 2 (2010): izikolo eziyi-250 kunya ka wesibini woqequesho	IQela 1 (izikolo eziyi-125) Uqequesho kuLwazi lokuFunda nokuBhala ngeholide kaJuni IQela 2 (izikolo eziyi-125) Uqequesho kuLwazi lokuBala ngeholide kaJuni Inkxaso eqhubekela ezikolweni (izikolo eziyi-250) lincwadi zokufunda nelTSM (izikolo eziyi-250)
Unyaka wesi-3 (2011): izikolo eziyi-250 zeqela lesibini - ngokwenqubo efanelekileyo beziyi-258 izikolo	IQela 3 (izikolo eziyi-129) Uqequesho kuLwazi lokuBala ngeholide kaJuni IQela 4 (izikolo eziyi-129) Uqequesho kuLwazi lokuFunda nokuBhala ngeholide kaJuni Inkxaso eqhubekela ezikolweni (izikolo eziyi-258) lincwadi zokufunda nelTSM (izikolo eziyi-258)
Unyaka 4 (2012): izikolo eziyi-258 zeqela lesibini kunya ka wesibini woqequesho	IQela 3 (izikolo eziyi-129) Uqequesho kuLwazi lokuFunda nokuBhala ngeholide kaJuni IQela 4 (izikolo eziyi-129) Uqequesho kuLwazi lokuBala ngeholide kaJuni Inkxaso eqhubekela ezikolweni (izikolo eziyi-258) lincwadi zokufunda nelTSM (izikolo eziyi-258)

Le ndlela yokwenza iya kuphindwa iminyaka emi-5 ukuya kwesi-8, o.k.t. phakathi ko-2013 no-2016, ukwenzela ukuba zonke izikolo eziziiprayimari ziqequeshe yaye zinikwe inkxaso kwizikim zokufunda nezibonelelo zokufunda kwithuba leminyaka esi-8.

Iprogram yoLwimi neMathematika (*Language and Mathematics Programme*) ngo-2010 yabonelela izikolo eziziiprayimari eziyi-258 ngoqequesho olumandla (*intensive training*) nangenkxaso eqhubekela kumaziko kootitshala bamaBakala 1-6.

Uqequesho nophuhliso lo gama usenkonzweni lwenziwa e-CTLI. likhos i zoqequesho eziyi-23 zaqhutyelwa ootitshala kwiSigaba seSiseko, kwiSigaba esiPhakathi nakwiSigaba saBadala: Ootitshala abayi-1001 bay a kolu uqequesho lweekhos zekharityhulam lweeveki ezintathu kulo nyaka-mali. Ayi-466 amalungu eeKomiti yoLawulo IweSikolo afumana uqequesho ngeekhos zolawulo eziyi-11 ezaqhutywa ngeli thuba. Zilithoba iikhosi kwi-Life Sciences, Physical Science ne-Mathematics. Bangamakhulu amathathu anesithathu ootitshala abaya kwezi khosi zosuku olunye. Ngako oko bayi- 2 503 bebonke abafumana uqequesho kwiikhosi ze-CTLI kulo nyaka-mali.

linqununu

Ugxininiso kulo nyaka belusekuboneleleni ngozinzo oluphuculweyo ezikolweni nakuphuhliso nenkxaso kwiinqununu ebezingenawo amava, okanye ebezifuna ukunikwa ingcebiso engaphezulu, okanye ezinomdla wokuphucula amabanga emfund yoqequesho. likhos zabaphathi bezikolo, zagxininisa kwizihloko ezabandakanya iiNdima neMisebenzi yamaSekela-nqununu (*Roles and Responsibilities of Deputy Principals*), iiNdima neMisebenzi yeeNtloko zazeZifundo, iiNqununu ezibonisa umdla nolangazelelo (*Aspiring Principals*), iiNkokeli zeZikolo ezibonisa umdla nolangazelelo (*Aspiring School Leaders*), uQhelilaniso lweeNqununu ezsanda kuqeshwa (*Newly Appointed Principals*), uqequesho Iwekomiti yolawulo yesikolo naBasetyhini abakwizikhundla zolawulo nabonomdla.

Kusetyenziswa umlinganiselo olingana ne-1% ye-peyiroli yeSebe iWCED ukuphucula izakhono nobuchule babo bonke abaqeshwa beSebe iWCED. Amanqanaba ezakhono ootitshala, nabasebenzi benkonzo karhulumente kujongenwe nawo ngokunjalo ngamaphulo ongenelelo ngoncedo eProgram iWorkplace Skills' Programme (WSP).

Amabanga emfund akhredithiweyo (Accredited qualifications)
likhos zokufundiswa apho kuthagethwa okuthile, ezifana ne-Advanced Certificate in Education (ACE) ezigxininisa kuBunkokeli eSikolweni zaqhutywa kumaziko emfund aphakamileyo. Ezi khosi zixhaswa ngemali liSebe iWCED kumsebenzi wokuphucula umgangatho kubunkokeli nakulawulo ezikolweni. Bekukho abayi-373 abaxhamlayo ngo-2012/13.

Ukwandisa inani lootitshala abaqequeshw ngokufanelekileyo kwimathematika nesayensi, iSebe iWCED labonelela ngeebhasari zaphambi kokungena enkonzweni abayi-168 (*pre-service bursaries*) njengoko ugxininiso ku-2012/13 lumi ngolu hlobo lulandelayo: ISigaba seSiseko: 88; ISigaba esiPhakathi: 30 kwi-FET 35; ISatifikethi i-Post-graduate Certificate of Education: 8; IsiDanga seSayensi (*Bachelor of Science*): 7.

Enye inkxaso enikiwego

litenksti kubandakanywa neencwadi zokwenza umsebenzi

Ngo-2012, iSebe leMfundu esisiseko kuZwelone labonelela ngeencwadi zokwenza umsebenzi ngolu hlobo lulandelayo:

iincwadi zokwenza umsebenzi ezibonelelweyo	AmaBakala
ULwimi IweenKobe, isiNgeso ulwimi lokuQala oloNgezelelweyo, iMathematika neZakhono zoBomi	ISigaba seSiseko (AmaBakala R-3)
iMathematika, ulwimi IweenKobe nesiNgesi ulwimi lokuQala oloNgezelelweyo	ISigaba esipPhakathi (IBakala 4 – 6)
iMathematika	ISigaba saBadala (AmaBakala 7-9)

Ukusetyenzisa kweencwadi zokwenza umsebenzi kuxhaswa yaye kubekwe esweni ngamagosa eSebe iWCED yaye kulandelelw ngeprogram i-School Improvement Monitoring programme.

ISebi iWCED linjenjongo yokubonelela ngeencwadi zezifundo ezingqinelaniswe neCAPS kumfundi ngamnye ukunika inkxaso ekufundeni nasekufundiseni okusemgangathweni. Imlali eziphawulelw le njongo zibekelwe bucala ukulungiselela oku, ukongeza kwimali ezabiwa ngokwemimiselo nemigangatho qho ngonyaka.

Ngo-2012/13, iSebe iWCED latyala imali kwincwadi zezifundo ezingaphezu kwezigidi eziyi-R144 million, kwizikhokelo zootitshala nakwii-core readers ukunika inkxaso ukuphunyeza kweCAPS kwiSigaba esipPhakathi (AmaBakala 4-6) neBakala 11. ISebi iWCED lanika umfundi ngamnye kumaBakala 4-6 incwadi yesifundo kwisifundo ngasinye kwezithandathu nezisixhenxe kumfundi ngamnye weBakala 11. Ngenxa yokuhaziya koxwebhu Iwe-CAPS yeSigaba esipPhakathi (*Intermediate Phase CAPS document*) kwi-Natural Sciences nakwi-Technology (NS/T), akukho zincwadi zezifundo zanikwayo kwikhathalogu kazwelone. ISebi iDBE lanika umfundi ngamnye kumaBakala 4 -6 iincwadi zokwenza umsebenzi kwi-NS/T. ISebi iWCED lanika umfundi ngamnye kubafundi bamaBakala 4 - 6 i-core reader yoLwimi IweenKobe.

Isikhokelo semimiselo nemigangatho yeSebe iWCED sicebisa ukuba ngaphezu kwe-50% yesabelo sisonke sezibonelelo kufanele sibekelwe ukuthenga i-LTSM, ne-10% yayo emayigcinelwe izibonelelo zaselayibrari. Isikhokelo sikwacacisa nokuba umfundi ngamnye makabe nencwadi yesifundo ngasinye nokuba istokhwe seencwadi nezibonelelo zelayibrari kufanele sandiswe qho ngonyaka de inani eliyitolli yeencwadi libonise umgangatho wamazwe ngamazwe ongowona usezantsi (*minimum international standard*) wee-ayithem ezili-10 ngomfundi ngamnye.

Iprogram yokubonelelowa kwezikolo ngeencwadi ixhaswa ngumgaqo-nkqubo wokugcina iincwadi (*book retention policy*) owaqaliswa ngoNovemba 2010 ukwenzela ukuqinisekisa ukuba abafundi bayazibuyisa iincwadi zabo ekupheleni konyaka wokufunda ukuze iincwadi ziphinde zisetyenziswe kwakhona qho ngonyaka.

Ngo-2012, iCEMIS yasetyenziselwa ukuqokelela ii-odolo zeencwadi zezifundo ezikolweni ukulungiselela uku-odolwa kweencwadi zezifundo okuqikelelwayo konyaka olandelayo. Le nkqubo yokusetyenziswa kwekhompyutha yaba neziphumo eziyimpumelelo ngokumalunga nexesha, ukwenziwa komsebenzi nendleko nokuvumela inkqubo yokubeka esweni kwikhompyutha inkqubela nokulungiselela ukwenziwa kwengxelo. Ukongeza apha, ngo-2012/13, iSebe i-WCED lachitha izigidi eziyi-R6-m kwiincwadi nezinye izinto zaselayibrari zeelayibrari zezikolo kwizikolo eziziiprayimari ezifundisa ngesiXhosa kumaNqanaba 1, 2 no- 3 eNtlupheko laza laqalisa ngezinye iindlela zokubeka esweni ezinokwenziwa ukuqinisekisa ukuba ezi zibonelelo ziyasetyenziswa.

I-Mathematika neFizikhali Sayensi

IsiCwangciso i-Mathematics and Physical Science Strategy, esaqaliswa ngo- 2011, sandiswa saza somelezwa ngo-2012. Esi sicwangciso sinemingxilo emihlanu (*five thrusts*): *Izikolo* (zibandakanya ukukhethwa kwakhona kwezikolo zeprogram yeDinaledi, ukuseka ii-incentive schools" nokuhlela izikolo zonke ngokwamanani obhaliso kwizifundo ukwenzela amaphulo ongenelelo ngoncedo ekujoliswe kuwo nenkxaso yesithili enentsingiselo); *iNkxaso noPhuhliso looTitshala* (*Teacher Support and Development*) (ibandakanya uqequesho lootitshala nenkxaso, ukubeka esweni okuqhube kaeklasini nokugaya ootitshala nokufakwa kwabo kwezinye izithuba zomsebenzi (*teacher recruitment and deployment*); *iZibonelelo neNkxaso* (*Resources and Support*) (zibandakanya zonke izibonelelo ezifana nezixhobo, *iLTS*, *i-ICT* nezinto ze-e-learning material nenkxaso); *abafundi* (kubandakanya inkxaso kubafundi, efana nee-telematics programmes, ii-olympiads, amaphepha emibuzo okuprekhtiza (*practice examination papers*), iingcebiso, izifundo ezongezelelwego (*extra lessons*), ukufumana ulwazi ngematematika nesayensi kwezorhwebo nakwihi labathi); *nephulo lenkxaso* *i-Monitoring, Evaluation and Advocacy*.

I-Physical Education

I-Physical Education ibe ngundaba-mlonyeni njengenxalenyebalulekileyo ye-CAPS. ISebe iWCED liqalise isicwangciso sokuthatha inxaxheba (*proactive strategy*) ukunceda ootitshala ngokubanika *i-Physical Education Manual* enengcaciso ebanzi. Le ncwadana ibonisa isicwangciso sezifundo i- 40-week lesson plan samaBakala 1– 9 kunye ne-DVD ebonisa ukuba *i-Physical Education* inokufundiswa njani na. Le ncwadana yasiwa kuzo zonke izikolo eziziiprayimari nezikolo eziphakamileyo kwiphondo konyaka-mali ka-2010/11. Ootitshala abaziinkokeli neengcali ze*Physical Education* zinika inkxaso ekuqalisweni ngokusesikweni kwe*Physical Education* kwiphondo.

Bayi-53 aBacebisi ngezeKharityhulam beSigaba seSiseko nootitshala abaziinkokeli abayi-120 beSigaba seSiseko abaqeinqeshwayo kwithuba leentsuku ezi-3 ngoMatshi 2012. Kuya kulandelwa inkqubo efanayo yokuvuselela *iPhysical Education* kwisigaba esiphakathi nakwisigaba sabadala ngokwesicwangciso sophunyezo seCAPS (CAPS implementation strategy).

Ngenxa yoku, kwensiwe amaqela entsebenziswano phakathi kweSebe iWCED neSebe lezeNkcubeko, uBugcisa nezeMidlalo (*Department of Culture, Art and Sport (DCAS)*) ukomeleza ukuphunyeza kwe-*Physical Education* kwizikolo aphi ingekhoyo khona. I-DCAS izimisele ukuxhasa ngezimali aBancedisi booTitshala (*Teacher Assistants*) be-*Physical Education* ukunika inkxaso ukuphunyeza kwe-*Physical Education* kwizikolo ezikhethiweyo ezifuna uncedo olongezelelwego. Ezi zikolo zikwafumene nezixhobo zokunika inkxaso *i-Physical Education*. Ukongeza aphi, iprogram zokuphucula isikolo yeSebe iWCED yasa izixhobo ze*Physical Education* kwizikolo eziyi-80 ezingathathi ntweni kwiphondo.

IProgram yeZikolo eziPhakamileyo

IProgram yokuPhucula iZikolo zamaBakala aPhakamileyo (*High School Improvement Programme*) ijolise ekwandiseni amanani abafundi abapasa iSatifikethi seMatriki sikaZwelonke nokunciphisa inani lezikolo ezingaqhubi kakuhle. I-High School programme yaqala ngo-Januwari kwaye inendlela enomahluko eqhuba ngayo kuzo zonke izikolo eziphakamileyo kwiphondo. Kunikwe inkxaso encinane kwezo zikolo aphi kwapasa abafundi abangaphezu kwe-90% kunyaka ongaphambili, zaza ezo zifumene ireyithi yokupasa engu-60% – 89% zanikwa inkxaso ephakathi nokugxinisa kwizifundo ezithile ukanti kwezo zikolo bangaphantsi kwe-60% abapasileyo, kwagxininiswa ngamandla kwisikolo siphela kwabo bafundi.

NgoJanuwari 2012 nango-2013 kwakhona, iSebe iWCED, libambisene nezikolo ezhaphazelekayo, lacalula iziphumo zesikolo ngasinye, ngokwesifundo nangokwephepha lemibuzo ngalinye. Kwamiselwa izicwangciso, neethagethi ezhambelana ngqo nezikolo, ngokususela kolu cazululo. Kwamiselwa ngesikolo nangesithili ngasinye iithagethi zamanani okupasa abafundi abanokwamkelwa kwizifundo zeqidanga zokuqala (*B-degrees*). Inkxaso eyodwa ibonelelwwe kubafundi abasengozini.

Iphulo elitsha lika-2013 libe kukuqaliswa kwethemplethi efanayo ye-District Improvement Plans, kugxinisa ekunciphiseni ireyithi yokungapasi (*reduction of the failure rate*) kumaBakala 1-9 (oku ikukuqhube ka nokugxinisa okwakuqaliswe ngo-2012) nokuphucula umgangatho kwiBakala 11. Izikolo ezaqhuba kakubi kwizifundo ezinamanani amakhulu obhaliso zaqatshelwa ukulungiselela ukuba zinikwe inkxaso ezifanale kanye ngqo.

Iprogram yokufundisa (*tutoring programme*) iqhutywa ngootitshala abanesakhono ngaphakathi nangaphandle kwiSebe iWCED. Izifundo iitelematics lesson zasasazwa kwizikolo eziyi-147 ngo-2012 yaye inkxaso engamandla yabonelelwa ngaBacebisi ngezeKharityhulam kwezo zikolo zafumana ngaphantsi kwe-avareji yephondo (provincial average) kwizifundo ezinamanani obhaliso aphezulu. Incwadana yeengcebiso zokufunda nephekhi yamaphepha emibuzo yanikwa umfundi weBakala 12 ngamnye. Kwasekuqaleni iprogram ka-2012 yandiswa ukuze ifikelele kuwo onke amabakala kwizikolo eziphakamileyo nokuba kugxininiswe kwiseti yekhrayitheriya ezonegezelwego ngaphezu kwereyithi yokupasa yeBakala 12.

Ukucwangcisa

ISebi iWCED liqhubekile ngenjongo yalo ecacisiwego yokunika inkxaso ebonakalayo kootitshala kwiinkalo eziqatshelwe ngootitshala ngokwabo. Oku kwensiwe ngokuthi kuncitshiswe uxinzelelo kotitshala ekwenzeni imisebenzi yezolawulo nokuya qho koomasifundisane neentlanganiso. likhalenda zoCwangciso (*Planning Calendars*), ezipidwelise imihla ephambili, efana naleyo yokuqala nokuggiba iimviwo, neminye imihla ebekiwego yezolawulo, yathunyelwa ezikolweni kwakhona ngo-2012 ukunceda izikolo kwangaphambili ekucwangciseni u-2013. Bekukho amabhaso ephondo ootitshala abaggwesileyo, emva kwenkqubo ebaluleke gqitha yokhetho. La mabhaso anika ingqwalasela kwimpumelelo yootitshala nokuza kwabo nezinto ezintsha. Ootitshala abane baseNtshona Koloni bagqithela kwisigaba sokuwongwa ngentshinga ye-top honours kumabhaso okuwonga ootitshala kazwelonke abebanjwe ekuqaleni kuka-2013.

Unyulo IweeSGBs

U-2012 wabona uthatho-nxaxheba oluyi-100% ekuggityweni konyulo IweeSGB zizo zonke izikolo zeSebe iWCED. Iprogram yoqheliso (*induction programme*) yaqaliswa ukwenzela onke amalungu eSGB awaqeqeshwayo kulawulo Iwezemali, ukukhethwa nokugaywa kwabasebenzi abanobuchule kuwo onke amanqanaba. Kuqwalaselwe kwiindima nemisebenzi yamalungu eSGB, nebandakanya ukunika inkxaso iinqununu ekucwangciseni nasekumiseleni iithagethi zokuphucula umgangatho wesikolo nokukhuthaza ukubambelela kwimigaqo yokuziphatha esikolweni ngokuqinisekisa ukhuseleko Iwabafundi nabasebenzi esikolweni. Isixhobo i-School Governing Body Support Tool sathunyelwa kuzo zonke izikolo, ukunceda ii-SGBs xa zizivavanya ngokwazo.

Ukujongisiswa komsebenzi wokuphathwa nokulawulwa kwamaziko kwizithili uthelkiswa nemigaqo yoMthetho weZikolo zaseMzantsi Afrika (*South African Schools Act (SASA)*) kuvelise imfuno yokuba kugxininiswe kuququzelelo lalo msebenzi. I-100 Schools Project (ukuhlolwa kweenkqubo zezemali (*financial practices*)) yaggitywa ngo-2012 yaye ziyi-81 izikolo ezifumana ngoku uqequesho kulawulo Iwezemali. Abalawuli bezithili beze-IMG nabo kuya kufuneka bathetha-thethane noosihlalo bamabhunga olawulo ezikolo (SGBs) ukuqinisekisa ukuba ingakanani inkxaso yeSGBs kwizikolo zazo ngokungqinelana nesiqendu 20 no-21 zeSASA. Le nkqubo iya kuqhubeka nakunyaka omtsha ozayo.

Izikolo eziKhuselekileyo

Iprogram iSafe Schools Programme inesicwangciso sobuchule esinjongo zintathu (*three-pronged strategy*), ekuzezi: (i) Ukubonelewa ngendlela zokhuseleko ezingundoqo (core security mechanisms), (ii) iiProgram zokuxhasa iinguqu zendlela yokuziphatha nendlela yokucinga (behavioural and attitudinal change) (iii) iiProgram zeesistim ezibandakanya iinkqubo zesikolo siphela nokunxibevelana neearhente ezichaphazelakayo ezinokunceda ekwenzeni indawo engqonge isikolo ibe yekhuselekileyo.

ISebe iWCED liqhuba i-Safe Schools Call Centre, apho imiba eyahlukileyo emalunga nolwaphulo-mthetho ezikolweni nobundlobongela bunokuxelwa khona nalapho kunokubonelewa khona ngeengcebiso nentuthuzelo kwabo bantu baxhwalekiswe okanye baphethwe ngumothuko ngamandla (affected or traumatised). IZiko leeFoni leZikolo eziKhuselekileyo (Safe Schools Call Centre) lisebenza njengesistim yengcaciso (information system) yokuqokelela nokucazulula idatha kwiphondo ngokubanzi nokubonelela ngenkxaso kwizikolo nakumaxhoba olwaphulo-mthetho kwindawo engqonge isikolo.

IZiko leeFoni leZikolo eziKhuselekileyo liwabhalo phantsi onke amatyala (cases). linkcukacha-manani zisetenziselwa ukubonelela ngothintelo, ungenelelo ngoncedo nezicwangciso zeemeko ezingumngeni xa kuyimfuneko. IZiko linika inkazo kwikhompyutha (*online debriefing*) eya kwabenzelwa iinkonzo yaye xa kuyimfuneko libathumele kwii-ahrente ezifanelekileyo. Linika ingcaciso kwabenzelwa iinkonzo ngokumalunga neenkonzo zobulungisa kulwaphulo-mthetho (*criminal justice services*) nengcaciso ngokumalunga nemigaqo-nkqubo nezhokelo zeenqununu, ootitshala, amalungu eSGB, abafundi nabazali. IZiko leeFoni leZikolo eziKhuselekileyo lafumana iikholi eziyi-14 209 kwithuba elisusela kwi-1 Januwari 2012-Disemba 2012. Laphendula iikholi eziyi- 3 358 ezazifuna ukulandelelwa nenkxaso. linkcukacha-manani zaqho ngenyanga nangekota zinikwa izithili ukwenzela ukuba amaphulo ongenelelo ngoncedo agxigxinise kwiinkalo eziyingxaki.

Ukongeza, kwiZiko leeFoni leZikolo eZikhuselekileyo (Safe Schools Call Centre) nenkxaso yokhuseleko Iweziseko zophuhliso, iSebe iWCED libonelela ngeeprogram zemfundo ukukhuthaza izinto ezakhayo ezifana nezemidlalo, imisebenzi yobugcisa, idrama nengcaciso ngamakhondo emisebenzi exa elizayo. Iprogram zigxinisa kutshintsho olumalunga neendlela zokucinga okanye indlela yokuziphatha, iinkqubo zobuchule nezakhayo ekusombululeni imbambano kwezolawulo nokuqeleshelwa ukulamla. Abasebenzi bokhuseleko abazii-Safety Fieldworkers baqeshelwe ukunkira inkxaso izikolo neekomiti zokhuseleko zezikolo nezicwangciso zokhuseleko; ukumisela inkxaso kunye(okanye iiProgram zokuthintela okungekehli nokuba ngumzekelo omhle onika ithembala nabacebisi kwizikolo eziyi-109 eisisengozini exhomisa amehlo.

Aba basebenzi bazi-Safety Fieldworkers bayabalandelela abafundi abatshungayo baze baphonononge iingxaki zabo. Babonelela ngeengcebiso baze banike inkxaso abafundi abasengozini yaye baqinisekise ukuba abafundi bayafikelela kwiinkonzo abazifunayo. Ii-Safety Fielworkers baququzelela ii-Safe Schools Youth Clubs njengenxalenyeprogram yeholide. Le projekthi ijolise ekubetheleleni iindlela zokusinga ezinika ithemba nokuziphatha ngendlela eyiyo ngokusa abafundi abasengozini kwizitaktsha zemfundo ezifanelekileyo nokuphuhlisa izakhono nokuphumeza iiprojekthi zabahlali zezakhono.

Zingamashumi amahlanu izikolo eztsha ezafumana iziseko zophuhliso zokhuseleko ezingundoqo (iigeyithi ezizivulekelayo (motorized gates); iigeyithi zokubeka esweni abahambi ngeenyawo (pedestrian monitoring gates); iisistim ze-alam (alarm systems) ezighagamshelene kwi-armed response; iingcingo ii-barbed wire nee-mesh wire; ii-burglar bars) nezithe zaxhamla kuqequesho lwee-peer mediators. Lingcingo kwizikolo ezsengozini zalungiswa; iikhamera ii-CCTV cameras zafakwa kwizikolo ezikhethekileyo kwabonelewa nangokhuseleko ngethuba leholide apho kuyimfuneko. Kwabonelewa uqequesho kwi-Occupational Health and Safety and Disaster Management, kwakunye noqequesho kumgaqo-nkqubo wokuvavanyelwa iziyobisi. Irixhobo zokuvavanyelwa iziyobisi zabonelewa kwiimeko ezixhomisa amehlo, ngokudibene neenkqubo zokusetscha nokuhlutha iziyobisi notywala nokubonelewa ngeditektha ii-hand held metal detectors kwizikolo eziyi-50 ezizezinye ezikhethiwego. Kukho izicwangciso zokuthintela ulwaphulo-mthetho zezithili zemfundo nentsebenziswano namasebe karhulumente nee-NGOs.

Njengenxalenyenqubo kaRhulumente waseNtshona Koloni yokuthintela indlela yokuziphatha engeyiyo, nokubonelela ngemathuba amahle angamanye kulutsha, iSebe leMicimbi yeNkcubeko nezeMidlalo (*Department of Cultural Affairs and Sport (DCAS)*) liqalise amaziko azii-Sport MOD centres (Mass participation, access to Opportunity and Development) kwizikolo eziyi-181 kwizithili zemfundo ngokubanzi. Amaziko ayi-98 kula asekwa kwizikolo eziziprayimari ngo-2011. Iiprogram ziqhutywa emva kwesikolo yaye zinika abafundi amathuba okuprekhtiza imidlalo nezinye izinto zokuphuhlisa izakhono zabo. Zombini iiprogram, eye-Safe Schools neye-School Enrichment zeSebe iWCED ziqaqhagamashelana namaziko azii-MOD centres. ISebe iWCED laqalisa umdaniso kumaziko ama-6 kula ngokubonelewa ngootitshala abathandathu bomdaniso noomatshini bomculo abathandathu. Bayi-745 abazuzayo kweli phulo. Izikolo ezimeleneyo ezingeyiyo inxalenye yeprogram nazo zivumelekile ukujoyina ezi program kula maziko emva kweepragram zazo. Kuza kuqhutywa iprojekthi elingwayo kumaziko ayi-32 apho aya kufumana inkxaso ethe ngqo yaye kuya kubakho uphando lokuchaphazeleka kweepragram zasemva kwezesikolo zezemfundo abafundi abazifumana esikolweni. Izifundo ezafundwayo kwephulo leeprogram zesemva kokuphuma kwesikolo (after-school programme initiative ziya kuphindwa kwamanye amaziko nasezikolweni. ISebe iWCED liya kubeka esweni ukualiswa).

Iziseko zophuhliso

Isicwangciso seziseko zophuhliso seSebe iWCED kwi-Medium Term Expenditure Framework (MTEF) ukususela ngo-2010 – 2013 saqwalasela ezi nkalo zophuhliso zilandelayo:

- Ukusetyenziswa kweeklasi ezingasetyenziswa ngokupheleleyo kwizikolo ezikhoyo
- Ukwakha iiklasi ezintsha kwizikolo ezikhoyo ukuphelisa ingxinano
- Ukwakha izikolo ezitsa, kubandakanywa nezikolo zemfundo eneemfuno ezizodwa, ukuphelisa uxinzelelo kwindawo yokufundela
- Ukutshintsha izikolo ezikhoyo okanye iiklasi ezazakhiwe ngezixhobo zokwakha ezingekho mgangathweni
- Ulondolozo nolungiso lwezakhiwo
- Ukubonelela ngeeklasi zeBakala R
- Ukusetyenziswa ngokupheleleyo kweehostele

Ukongeza, ukubonelelwa nokusetyenziswa kweeklasi eziziimobhayili kuhleli kuyimfuneko ukwenzela ukubonelela ngendawo yokuhlala kwiimeko zeemfuno ezingxamisekileyo nezingacwangciselwanga.

Ngaphandle kweprogram yokwakha ecaciswe apha ngentla, ukwanda okuqhubekeyo kwamanani abafundi kubeka uxinzelelo kubonelelo lweziseko zophuhliso. Ngo-2013, bayi-50941 abafundi abathuthwayo ukuya nokubuya esikolweni yonke imihla, bangaphezulu ngo-415 kunabayi-50 526 abathuthwayo ngo-2012.

BT201	Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi ecwangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
Imilinganiselo yentsebenzo yeprogram (ekaZwelonke)					
► PPM201: Inani labafundi ababhaliswe kwizikolo zikarhulumente eziqhelekileyo	921 776	935 500	936 534	1 034	Amanani obhaliso ayachatshazelwa ngamanani angumahluko kubandakanywa namanani abangelwa kukufudukela kwabantu kweli phondo nakukuphuculwa komgangatho neziphumo. Ukukhula okungaphezu kwabafundi abayi-15 000 kunyaka ongaphambili kabalulekile gjitha yaye umahluko mncinane.
► PPM202:Inani lootitshala abaqeshwe kwizikolo zikarhulumente eziqhelekileyo	28 842	28 800	28 636	-164	Izithuba zabelwa amaziko kunyaka ongaphambili kodwa iimfuno zekharityhulam, ukwanda kumanani abafundi nabasebenzi abangaphezu kwemfuneko kube nefuthe kumanani angawo kanye. Umahluko unokubangelwa kukulahla kwabasebenzi emsebenzini (resignations), ukupheliswa kweemvumelwano, ukuqeshwa kwabasebenzi, ukunyuselwa ezikhundleni kwabasebenzi nokutshintshwa kwabo (transfers).

BT201	Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi ezwangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
► PPM203: Inani labangezotitshala abaqeshwe kwizikolo zikarhulumente eziqhelekileyo	6 470	6 700	6 556	-144	Ukufakwa kwizithuba kwabaqeshwa abangaphezu kwemfuneko ngenxa yokuphunyezwa kwemimiselo nemigangatho ngo-2011 kwafuneka kugqitywe phambi kokuba kupapashwe izithuba ezingenamntu.
► PPM204: Inani labafundi kwizikolo zikarhulumente eziqhelekileyo ezixhamlayo kumgaqo-nkqubo weZikolo "ezingaBizi ziFizi"	366 259	366 259	370 617	4 358	Inani labafundi landa ngenxa yokwanda kwamanani obhaliso kwizikolo eziphantsi koqwalasel. Inani lilonke labaxhamlayo lixhomekeke kumanani obhaliso kwizikolo ezifanele ukukhethwa kumanqanaba 1-3 entlupheko
► PPM205: Inani lezikolo zikarhulumente eziqhelekileyo eziza kubonelelwa ngamanzi	0	0	0	0	Njengoko ingcaciso-gama yalo mmiselo ithetha ngokubonelelwa izikolo ezingenawo amanzi zonke izikolo eNtshona Koloni ezinawo amanzi, iSebe iWCED linika ithagethi engu "zero" kulo mmiselo.
► PPM206: Inani lezikolo zikarhulumente eziqhelekileyo eziza kubonelelwa ngombane	0	0	0	0	Kuba ukuchazwa kwalo mmiselo kubhekiselele ekuboneleleni izikolo ezingenawo amanzi nakuzo zonke izikolo eNtshona Koloni ezinawo amanzi, iSebe iWCED linika ithagethi engu "zero" kulo mmiselo.

BT201	Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi ecwangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
► PPM207: Inani lezikolo zikarhulumente eziza kubonelelwa ngezibonelelo zococeko (<i>sanitation facilities</i>)	0	0	0	0	Kuba ukuchazwa kwalo mmiselo kubhekiselele ekuboneleleni izikolo ezingenawo amanzi nakuzo zonke izikolo eNtshona Koloni ezinawo amanzi, iSebe iWCED linika ithagethi engu “zero” kulo mmiselo.
► PPM208: Inani leeklasi eziza kwakhiwa kwizikolo zikarhulumente eziqhelekileyo	453	592	293	-299	Iprojelthi enye yarhoxiswa (Nalikamva); enye (1) yalibaziseka ngenxa yokuba isiza sesikolo sisetyenziswa ngumbutho weeteksi kwakunye naziingxaki ngokumalunga nabahlali (Vuyiseka); Ziyi-2 izikolo ezalibazisekayo ngenxa yeengxaki zokufumana isiza nayimiba yokuvunywa emalunga noomasipala (<i>Concordia Primary and High schools</i>). EZinye izikolo zalibaziseka ngenxa yeengxaki zezaibasebenzi nakwicala lee-arrhente zokuphumeza oku. Ukuphazamiseka kwabahlali kwaqhagamshelanisa nokuqeshwa kwee-Community Liaison Officers. Okunye ukulibaziseka bekuqhagamshelene nokubonelelwa kweeyunithi eziziimobhayili zokuhlalisa abafundi ngethuba lemisenbenzi yokwakha nangethuba leembabano zekontraki ezikhuphisanayo nokubangele ukwandiswa kwamaxesha ethenda.

BT201	Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi ecwangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
► PPM 209: Inani lamagumbi emisebenzi eyodwa (specialist rooms) aza kwakhiwa kwizikolo zikarhulumente eziqhelekileyo (zonke iiklasi ngaphandle kwamagumbi abandakanya: iilebhu, ii-stock rooms, ii-sick bay, ikhitshi, njl.njl.)	328	235	95	-140	Iyantlukwano inxulumene nokungakhiwa kwezikolo neeklasi okurekhodwe phantsi kweePPM 208 apha ngentla.
► PPM210: Inani labafundi abaneemfuno ezizodwa zemfundo ababhalise kwizikolo zikarhulumente eziqhelekileyo	6 973	7 500	6 204	-1 296	Ukuhla kumanani obhaliso kubangelwe ngumsebenzi wokucocwa kwedatha ngokuqhubekekayo. Ngaphambili, izikolo zikarhulumente zabhalisa iindidi zabafundi abaneemfuno ezizodwa zemfundo ngokwendlela ezicaciswa ngayo. Lo mba uqwälaselwe ngabasebenzi bezithili abachaphazelekayo kwaze kwasetyenziswa iinkqubo zokuqinisekisa ukuba yidatha echanekileyo ebhalwa zizikolo ngokweengcaciso ekuvunyelwene ngazo.
► PPM211: Inani lezikolo eenza zonke iinkonzo zokufundisa ⁷	11	10	10	0	

• ⁷ Oku kubhekiselele kwinani lezikolo eziza kwakhiwa kunyaka ochaziweyo

BT201	Ikhomenti ngomahluko				
	Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi eewangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
► PPM212: Inani lezikolo ezhanelwe kwakanye ubuncinane ngekota ngumphathi weseke the	1 514	1 526	1 524	-2	Itotali yonyaka iyonke yezikolo ezingahanelwanga kwaba kanye ubuncinane ngekota ziyyi-8 yaye ezi-3 zibandakanya izikolo zeziBhedlela. Kwimeko apha bekukho izithuba ezinganmntu okanye apha abaphathi bebesekhefini ixesha elide ngenxa yokugula, amalungiselelo anagmanye enziwa apha amagosa athi azityelela izikolo. Kwimeko yezikolo zemfundo eneemfuno ezizodwa, olunye utyelelo lwenziwa ziingcali eziqe qeshiweyo kwelo candelo. Ekupheleni konyaka wesikolo ezinye iikomiti zolawulo lwasikolo zahlangana nomphathi we- IMG kwindawo ekufikelela wonke umntu ukwenza izigqibo ngenqubo yokudlulela kwezinye isigaba yabafundi
Izalathi-nkqubela zeNtsebenzo yeProgram (EzePhondo)					
PPI 2.1. Abafundi abagcinwe kwinkqubo yesikolo ukususela kumaBakala 10 – 12	57%	58%	61%	3%	Kwegqithwa kwithagethi mhlawumbi ngenxa yeprogram yokunika inkxaso ukugcinwa kwabafundi kumaBakala 9, 10 no-1. Oku kwabandakanya iingcebiso ngamakhondo omsebenzi nokwandiswa kweHigh School Program kumabakala angaphantsi kweBakala 12.

BT201		Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi ecwangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
PPI 2.2. Ipesenti yabafundi kumaBakala 3 efumene iziphumo ezamkelekileyo kuLwazi lokuFunda nokuBhala	30.4%*	33%	38.90%	5.9%	Kugqithiwe kwithagethi ngenxa yesiCwangciso i-Literacy and Numeracy Strategy nokukhuthazwa kwezikolo ukuba ziphucule umgangatho. Oku kujolise kwiziphumo zenkqubo yovavanyo namaphulo ongenelelo ngoncedo aqhutywayo.	
PPI 2.3. Ipesenti yabafundi kumaBakala 3 efumene iziphumo ezamkelekileyo kuLwazi lokuBala	47.2%	50%	51.50%	1.5%	Kugqithiwe kwithagethi ngenxa yesiCwangciso i-Literacy and Numeracy Strategy nokukhuthazwa kwezikolo ukuba ziphucule umgangatho. Oku kujolise kwiziphumo zenkqubo yovavanyo namaphulo ongenelelo ngoncedo aqhutywayo.	
PPI 2.4. Ipesenti yabafundi kumaBakala 6 efumene iziphumo ezamkelekileyo kuLwazi lokuFunda nokuBhala	31.5%*	35%	36.90%	1.9%	Kugqithiwe kwithagethi ngenxa yesiCwangciso i-Literacy and Numeracy Strategy nokukhuthazwa kwezikolo ukuba ziphucule umgangatho. Oku kujolise kwiziphumo zenkqubo yovavanyo namaphulo ongenelelo ngoncedo aqhutywayo.	

BT201		Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi ecwangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
PPI 2.5. Ipesenti yabafundi kumaBakala 6 efumene iziphumo ezamkelekileyo kuLwazi lokuBala	23.4%	25%	26.40%	1.4%	Kugqithiwe kwithagethi ngenxa yesiCwangciso i-Literacy and Numeracy Strategy nokukhuthazwa kwezikolo ukuba ziphucule umgangatho. Oku kujolise kwiziphumo zenkqubo yovavanyo namaphulo ongenelelo ngoncedo aqhutywayo.	
PPI 2.6. Ipesenti yabafundi kumaBakala 9 efumene iziphumo ezamkelekileyo kwiiLwimi	44.2%	45%	48.20%	3.2%	Kugqithiwe kwithagethi ngenxa yesiCwangciso i-Literacy and Numeracy Strategy nokukhuthazwa kwezikolo ukuba ziphucule umgangatho. Oku kujolise kwiziphumo zenkqubo yovavanyo namaphulo ongenelelo ngoncedo aqhutywayo.	
PPI 2.7. Ipesenti yabafundi kumaBakala 9 efumene iziphumo ezamkelekileyo kwiMathematika	10.4%	12%	13.90%	1.9%	Kugqithiwe kwithagethi ngenxa yesiCwangciso i-Literacy and Numeracy Strategy nokukhuthazwa kwezikolo ukuba ziphucule umgangatho. Oku kujolise kwiziphumo zenkqubo yovavanyo namaphulo ongenelelo ngoncedo aqhutywayo.	

BT201	Ikhomenti ngomahluko				
	Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi eewangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
PPI 2.8. Izikolo ezinereyithi yokupasa engu-<60%	30	20	26	-6	Akufikelewanga kwiithagethi, kodwa okuzuziweyo kunya ka ongaphambili aphi inani lezikolo ezechla ukusuka ku-74 ukuya ku-30 lagcinwa ngokukhulu yaye izikolo ezi- 4 zapasa ngaphantsi ko- >60% ngenxa yenxaso engamandla ecaciswe kule ngxelo.
PPI 2.9. Ireyithi yokupasa kwiSatifikethi seMatriki sikaZwelonke	82.9%	82%	82.80%	0.8%	Kugqithiwe kwithagethi ngenxa yeprogram yenxaso engamandla ecaciswe kwenye indawo kule ngxelo.
PPI 2.10. Amanani okuPasa kwiSatifikethi seMatriki sikaZwelonke	33 146	39 000	36 992	-2 008	Inani eliyitolali labafundi abaphumeleleyo lande phantse ngo-4 000. Emva kokubandakanya wa kwezipumo zomakishwa kwakhona kwanokubhalwa kweemviwo zokuxabangela kwinani eliyitolali labapasileyo lanyuka ukuya ku- 38 619. Thus, Akufikelewanga kwithagetho ngo-318 kuphela ekugqibeleni.
PPI 2.11. I-% yabafundi abafanelekileyo ukungena kwizifundo zesiDanga sokuqala	38.1%	36%	36.50%	0.5%	Kugqithiwe kwithagethi. Oku kunokuba kubangelwe yiprogram yenxaso kwizifundo engamandla (intensive academic support programme) nokumiselwa kweethagethi phantsi kwe-School Improvement Plans.
PPI 2.12. Amananani abafundi abafanelekileyo ukungena kwizifundo zesiDanga sokuqala	15 214	16 500	16 319	-181	Nangona itotali ibigqithwe ngo-1 105, akufikelewanga kwithagethi ebinikiwe kwi-Strategic Plan.

BT201	Izinto ezenziwe ngempumelelo ngo-2011/2012					Ithagethi ezwangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
PPI 2.13 Amanani abafundi abapase iMathematika kwimviwo zeSatifikethi seMatriki sikaZwelone	9 820					10 000	11 311	1 311	Kugqithiwe kwithagethi. Oku kunokuba kubangelwe yiprogram yenxaso kwizifundo engamandla (<i>intensive academic support programme</i>) nokumiselwa kweethagethi phantsi kwe-School Improvement Plans.
PP I 2.14 Amanani abafundi abapase iFizikhali Sayensi kwimviwo zeSatifikethi seMatriki sikaZwelone	7 137					7 200	7 995	795	Kugqithiwe kwithagethi. Oku kunokuba kubangelwe yiprogram yenxaso kwizifundo engamandla (<i>intensive academic support programme</i>) nokumiselwa kweethagethi phantsi kwe-School Improvement Plans.
PPI 2.15 Inani lezikolo ezongezelelweyo ezikhuselw nge-alam eqhagamshelwaniswe no-armed response, ezine-burglar bars, ii-stone guards ezifestileni.	50					50	50	0	Azikho.
Inani leebhasari ezinikwe abafundi abafanelekileyo ngokweemfuno zabo (<i>deserving students</i>), kwiminyaka emi-4 yokufunda okumiselweyo kwii-HEIs ⁸ .	168					200	168	-32	Bekukho inani elinganelanga labenzi-sicelo abakulungeleyo ukuqeshwa.
PPI 2.17: Inani labafundi kwizikolo zikarhulumente eziqhelekileyo abaxhamlayo kwiprogram yothutho lwabafundi	50 992					49 000	50 521	1 521	Bonke abafundi abafaneleyo ukuthuthwa kufuneka balungiselelw.

⁸ Makuqatshelwe ukuba kwi- Annual Performance Plan ka- 2012/13 bekukho ii- PPIs ezimbini zenombolo 2.16. Ukufakwa kweenombolo kwizalathi ke ngoko kutshintshiwe kule ngxelo.

BT201		Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi eewangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
PPI 2.18 Inani lootitshala (abaqeshwe ngurhulumente) [Program 2 : Izikolo zikaRhulumente eziziPrayimari]	16 987	16 800	16 713	-87	Izithuba zabelwa amaziko kunya ka ongaphambili kodwa iimfuno zekharityhulam, ukwanda kumanani abafundi nabasebenzi abangaphezu kwemfuneko kube nefuthe kumanani angawo kanye. Umahluko unokubangelwa kukulahla kwabasebenzi emsebenzini (resignations), ukupheliswa kweekhontrakthi, ukuqeshwa kwabasebenzi, ukunyuselwa kwabasebenzi nokutshintshwa kwabo (transfers).	
PPI 2.19 Inani labangezotitshala (abaqeshwe ngurhulumente) [Program 2 : Izikolo zikaRhulumente eziziPrayimari]	3 430	3 900	3 514	-386	Ukufakwa kwizithuba kabaqeshwa abangaphezu kwemfuneko ngenxa yokuphunyezwa kwemimiselo nemigangatho ngo-2011 kwafuneka kugqitywe phambi kokuba kupapashwe izithuba ezingenamntu.	
PPI 2.20 Inani lootitshala (abaqeshwe ngurhulumente) [Program 2: Izikolo zikaRhulumente eziziSekondari]	10 209	10 200	10 243	43	Izithuba zabelwa amaziko kunya ka ongaphambili kodwa iimfuno zekharityhulam, ukwanda kumanani abafundi nabasebenzi abangaphezu kwemfuneko kube nefuthe kumanani angawo kanye. Umahluko unokubangelwa kukulahla kwabasebenzi emsebenzini (resignations), ukupheliswa kweekhontrakthi, ukuqeshwa kwabasebenzi, ukunyuselwa kwabasebenzi nokutshintshwa kwabo (transfers).	

BT201	Izinto ezenziwe ngempumelelo ngo-2011/2012				
	Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi eewangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
PPI 2.21 Inani labangezotitshala (abaqeshwe ngurhulumente) [Program 2: Izikolo zikaRhulumente eziziSekondari]	2 337	2 700	2 439	-261	Ukufakwa kwizithuba kabaqeshwa abangaphezu kwemfuneko ngenxa yokuphunyezwa kwemimiselo nemigangatho ngo-2011 kwafuneka kugqitywe phambi kokuba kupapashwe izithuba ezingenamntu.
PPI 2.22 Ukungabikho kootitshala kwizikolo zikarhulumente eziqhelekileyo kucaciswa njenge-%	3% (Pilot)	4%	3%	-1%	Kugqithiwe kwithagethi – mhlawumbi ngenxa yokuphuculwa komgangatho wokukuqwalaselwa ngeliso elibukhali lo mba.
PPI 2.23 Ukungabikho kwabafundi kwizikolo zikarhulumente eziqhelekileyo kucaciswa njenge- %	4% (Pilot)	8%	5.61%	-2.4%	Kugqithiwe kwithagethi – mhlawumbi ngenxa yokuphuculwa komgangatho wokukuqwalaselwa ngeliso elibukhali lo mba.
PPI 2.24 Inani lootitshala kumaBakala 1-6 abeza koomasifundisane boqequesho bolwazi lokufunda nokubhala nolwazi lokubala eCTLI	2 594	2 000	954	-1 046	Zarhoxiswa iikhosi ezithile ngenxa yamanani asezantsi obhaliso. Oku kwanciphisa inani elinyanzelekileyo elimiselwe kuqequesho IweCAPS nootitshala kwizikolo eziyi-258 kwiprogram yoLwazi lokuFunda nokuBhala nababekuqequesho kunyaka ophantsi koqwalasel.

BT201	Izinto ezenziwe ngempumelelo ngo-2011/2012				
	Izinto ezenziwe ngempumelelo ngo-2011/2012	Ithagethi eewangci-selwe u-2012/13	Izinto ezenziwe ngempumelelo ngo-2011/2012	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo ngo-2012/13	Ikhomenti ngomahluko
PPI 2.25 Inani lamalungu eekomiti zolawulo lwezikolo aqeqeshwe e-CTLI	672	1 150	724	-426	Zarhoxiswa iikhosi ezithile ngenxa yamanani asezantsi obhaliso. Oku kwanciphisa inani elinyanzelekileyo elimiselwe kuqequesho IweCAPS nootitshala kwizikolo eziyi-258 kwiprogram yoLwazi lokuFunda nokuBhala nababekuqequesho kunyaka ophantsi koqwaliaselo.
PPI 2.26 Inani leeprojekthi zolondolozo lwezakhiwo ezigqityiweyo	304	141	93	-47	Itotali engu-93 yabandakanya iiprojekthi ezigqitywa kunyaka olandelyo ii-rollover projects eziyi-22 ezicwangcisiweyo. Ziyi-21 iiprojekthi ii-rollover projects zagqitywa apha enyakeni. Ziyi-60 iiprojekthi ebezwangcisiwe ezingagqitywanga ekupheleni konyaka-mali kuba i-arhente yokuziphumeza yabanengxaki zabasebenzu yaye bekukho ulibaziseko ekunikweni iimvumelwano . Konke oku kwagqitywa ngako ekupheleni kwekota yokuqala ka- 2013/14 . Bekukho zizonke iiprojekthi zolondolozo eziyi-204 kulo nyaka uphantsi koqwaliaselo yaye ezinye kuzo ibizezolondolozo olungxamisekileyo ezinye izii-ad hoc projects nezokubiya ii-fencing projects.

Isicwangciso sokoyisa ezo+ nkalo ziqhuba kakubi kuzo izikolo

- Ukuqhubeka beProgram *iHigh School Program*
- Ukuqhubeka nesicwangciso sephondo ukuphucula ulwimi nemathematika
- Ukubeka esweni ukusetyenziswa kweencwdi zezifundo eklasini
- Ukuqhuba ueqesho lootitshala oluthagethiweyo
- Ukuqhubeka neMaths neScience Strategy
- Ukunika inkxasso ulawulo lwezemali ezikolweni
- Ukuqeshwa kwamagosa azii-school corporate officers
- Ukubonelelwa ngeencwadi zezifundo, ezokufunda ne-ICT
- Ukujongana neenkqubo ezimalunga nokubakho kwamaziko ngoququzelelo phakathi kweSebe iWCED neSebe lezoThutho neMisebenzi yoLuntu, (*Department of Transport and Public Works (DTPW)*) namacandelo karhulumente wengingqi.
- Ukuququzelela ukusonjululwa kwezicelo zokusikwa kwemihlabu (zoning applications) nemiba enxulumene noko ngokuphucula uxibelelelwano phakathi kweSebe iWCED, i- DTPW (*Property management*) ne-Department of Environmental Affairs and Planning (DEADP)

Utsintsho kwiithagethi ezicwangcisiweyo

Alufanelekanga

Ukunxulumanisa intsebenzo nebajethi

Igama leProgram esekelayo	2012/2013			2011/2012		
	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho (eNgaphe zulu)/eng aphantsi	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho (eNgaphe zulu)/eng aphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
2.1 Izikolo eziziiprayimari zikarhulumente	6,395,443	6,367,918	27,525	5,957,999	5,957,005	994
2.2 Izikolo eziziisekondari zikarhulumente	4,063,604	4,050,814	12,790	3,819,201	3,817,903	1,298
2.3 Iinkonzo zokufundisa	511,540	511,540	-	478,321	471,407	6,914
2.4 Uphuhliso lwezakhono zabasebenzi	88,470	87,636	834	86,181	86,181	-
2.5 Iigranti ezikhutshwa phantsi kwemiqathango ethile	653,727	637,786	15,941	564,730	563,820	910
Itotali	11,712,784	11,655,694	57,090	10,906,432	10,896,316	10,116

	2012/2013			2011/2012		
	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho (eNgaphez ulu)/engap hantsi	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho (eNgaphez ulu)/engap hantsi
	R'000	R'000	R'000	R'000	R'000	R'000
lntlawulo zaNgoku	10,446,536	10,396,963	49,573	9,706,806	9,703,648	3,158
Imbuviselo yabaqeshwa	9,389,404	9,388,984	420	8,732,150	8,732,150	-
Impahla neenkonzo	1,057,132	1,007,979	49,153	974,656	971,498	3,158
lntlawulo ezenziwa ngoomatshini neenkxaso-mali	775,071	773,318	1,753	657,232	657,188	44
li-arthente zesebe nee-akhawunti	7	7	-	-	-	-
Amaziko angensi ngeniso	704,576	702,848	1,728	608,267	608,223	44
Ezamakhaya	70,488	70,463	25	48,965	48,965	-
lntlawulo zee-asethi ii-capital assets	491,177	485,413	5,764	542,394	535,480	6,914
Izakhiwo nezinye izitraksha ezingenakushenxiswa	469,232	464,302	4,930	524,859	517,945	6,914
Oomatshini nezixhobo	21,945	21,111	834	17,535	17,535	-
I-Software nezinye ii-asethi ezingaphathekiyo	-	-	-	-	-	-
lntlawulo kwii-asethi zezemali	-	-	-	-	-	-
Itotali	11,712,784	11,655,694	57,090	10,906,432	10,896,316	10,116

5.3 Iprogram 3: inkxaso-mali zeZikolo eziZimeleyo

Injongo

Ukunika inkxaso kwizikolo ezizimeleyo ngokungqinelana noMthetho weZikolo zaseMzantsi Afrika, 1996

Le program yeZikolo eziZimeleyo inezi program zisekelayo zilandelayo

Iprogram esekelayo 3.1: ISigaba seSiseko
ukunika inkxaso kwizikolo ezizimeleyo kumaBakala 1- 7

Iprogram esekelayo 3.2: ISigaba seSiseko
ukunika inkxaso kwizikolo ezizimeleyo kumaBakala 8-12

Injongo eCwangcislewe ngoBuchule

Injongo 3.1 ecwangcislewe ngobuchule	Ukunika inkxaso kwizikolo ezizimeleyo ngokungqinelana nomthetho ofanelekileyo ukuqinisekisa imfundo esemgangathweni kubafundi kwezi zikolo
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linjongo ezicwangcislewe ngobuchule⁹, izalathi-nkqubela zentsebenzo, iithagethi ezicwangcisiwego nezo thagethi kufikelelwego kuzo

Amanani obhaliso

Zonke izikolo ezizimeleyo ezibhalisiwego eNtshona Koloni zaggiba iSaveyi yeZikolo yoNyaka (Annual School Survey) ngo-2012 nango-2013.

Bekukho abafundi bezikolo eziziiprayimari abayi-11 093 nabayi-6 481 bezikolo eziphakamileyo ababhalise kwizikolo ezizimeleyo ezixhaswa ngezimali ngo-2012/13, ukwanda kubafundi abayi- 244 bebonke.

Inkxaso enikiwego

Kwatyelelwa iZikolo eziZimeleyo eziyi-134 ukuzibonelela ngenkxaso kulawulo, kwikharityhulam nenkxaso ekuphathweni kwazo apha ekuhambeni konyaka.

Ukongeza aphi, ikomiti yamagosa ayi-15 eSebe iWCED yatyelela izikolo eziyi-122 ngoMatshi 2013 yaza yakungqinisisa ukuthobela okufanelekileyo ngokumalunga: Inkxaso ekuhambeni konyaka.

- Ukuthotyelwa kweSaveyi (Survey compliance) - Annual School Survey (ASS) ne-Snap Survey (SS)
- Ukuvunywa ngu-Umalusi
- Ukuthotyelwa kwezemali (Financial compliance) – inkxaso-mali nokufumaneka kweengxelo zokuphicothwa kweencwadi

⁹ Makuqtshelwe ukuba ithemplethi yecandelo lezemfundo kwi-Annual Performance Plan ayifuni ukuba amasebe inike iizalathi ii-Strategic Objective indicators. Imeko ye-Programme Performance iyawuzalisekisa lo msebenzi.

- Ukwanelo nokuba nezibonelelo ngokufanelekileyo kwamagumbi okufundisela
- Ukufundiswa kwekharityhulam
- Ukwanelo nokuchaneka kwe-LTSM (Learning and Teaching Support Materials)
- Ubhaliso kwiSACE
- Ukubakho kwabasebenzi emsebenzini
- li-Performance Management Systems
- IProgram yophuhliso lwabasebenzi
- Ucazululo lweziphumo zeemvavanyo zenkqubo yezemfundo zeSebe iWCED zamaBakala 3, 6 no- 9 zango-2012

Olona hlobo lumphambili lwenkxaso enikwa izikolo ezizimeleyo ziinkxaso-mali (subsidies). linkxaso-mali ezinikwa izikolo ezizimeleyo zihlawulwa ngamanqanaba ka-60%, 40%, 25%, 15% okanye 0% enkcitho yephondo eqikelelwego kubafundi (provincial per capita expenditure for learners) (PAEPL) kwizikolo zikarhulumente eziqhelekileyo. I-PAEPL ka-2012/13 yayiyi-R 10 007 (kudidi lwezikolo eziziPrayimari) ne-R 11 621 (kudidi lwezikolo ezizisekondari) ngokulandeelanayo. ISebe iWCED lihlawule iinkxaso-mali kwizikolo eziyi- 102, nebandakanye izicelo ezhlanu ezitsha.

ISebe iWCED likwaqhube uphando ngezikhalazo ezifana nokuqhuba kakubi kwizifundo, ulawulo olukumgangatho ophansi, iifizi zesikolo nokuqhuba kwesikolo njengeziko elingabhaliswanga. Intlanganiso neenqununu nabanini bezikolo ezilishumi elinesithathu (13) ekuzizikolo ezizimeleyo ezixhaswa ngezimali ngoFebruwari 2013 kwaxoxa ngokuqhuba kakubi kwazo. Zachelwa ezi zikolo ukuba zinike izicwangciso zokuphucula umgangatho neethagethi.

Iziphumo zeeMvavanyo

Iziphumo zezikolo ezizimeleyo kwiSatifikethi seMatriki sikaZwelonke ngo-2012 zezi zilandelayo:

Iziphumo zeNSC kwizikolo ezizimeleyo : 2012				
Ababhalayo	Inani labapasayo	Ipesenti yabapasayo	Inani (B. Abanokungena kwiSidanga soKuqala)	% (abanokugena kwiSidanga soKuqala)
2317	2094	90.38%	1344	58.01%

Inani elikhulayo lezikolo ezizimeleyo lathatha inxaxheba kwiimvavanyo zokukhangela iingxaki zeSebe iWCED ngo-2012 yaye kulindeleke ukuba zithathe inxaxheba ngokoMmiselo 8 (b) weMimiselo eMalunga noBhaliso lweZikolo eziZimeleyo neNkxaso-mali enikwa zona (Kungabandakanywanga izikolo iiPre-Primary), isikolo esisimeleyo sinokulungela ukuqwalaselelwa inkxaso-mali ukuba sithatha inxaxheba kwi-Annual National Assessments (ANAs kunye/okanye kuvavanyo lwesebe lokufumanisa ingxaki (department's diagnostic testing)).

Ukuthatha inxaxheba nokubhala iiMvavanyo zenkqubo yemfundo yeSebe iWCED ngo-2011 nango- 2012 kuboniswe kule theyibhile ingezantsi: Makuqatshelwe ukuba ayizo zonke izikolo ezithathe inxaxheba nokuba iziphumo ke ngoko zingumndilili wesampula yezithathe inxaxheba kuphela.

Iziphumo zeNkqubo yeMfundu kumaBakala 3, 6 & 9 ngo-2011 Iziphumo zeZikolo eziZimeleyo						
IBakala	Ulwazi lokuFunda nokuBhala /Ulwimi					
	Izikolo		Abafundi		Abapasileyo	
	2011	2012	2011	2012	2011	2012
IBakala 3	54	68	1 721	2001	1 241 (72%)	1 335 (66.7%)
IBakala 6	47	63	1 435	1714	1 161 (81%)	1 347 78.6%)
IBakala 9	32	47	1 331	2028	1 161 (87%)	1 771 (87.3%)

Iziphumo zeNkqubo yeMfundu kumaBakala 3, 6 & 9 ngo-2011 Iziphumo zeZikolo eziZimeleyo						
IBakala	Ulwazi lokuBala/iMathematika					
	Izikolo		Abafundi		Abapasileyo	
	2011	2012	2011	2012	2011	2012
IBakala 3	54	68	1 722	2002	1 386 (80%)	1 482 (74%)
IBakala 6	47	63	1 433	1714	1 017 (71%)	1 111 (64.8%)
IBakala 9	32	47	1 327	2024	617 (46%)	914 (45.2%)

Uphuhliso lootitshala

Ootitshala kwizikolo ezizimeleyo bayo koomasifundisane bekharityhulam abohlukeneyo nabaququzelelwa zii-ofisi zezithili zemfundo zeSebe iWCED. Ootitshala bezikolo ezizimeleyo nabo baqeqeshwa kwiCAPS. Uthatho-nxaxheba kwiCEMIS yenye yeemfuneko zobhaliso kwezikolo ezizimeleyo kwiphondo.

Intsebenziswano

ISebe leMfundu esiSiseko (I-DBE) labamba iintlanganiso ezimbini namaqumrhu amele izikolo ezizimeleyo eMzantsi Afrika. Intlanganiso neenqununu nabanini bezikolo ezizimeleyo yayibanjwe ngoFebruwari 2013. Bekukwakho nentlanganiso yokuxoxa nokwabelana ngengcaciso nezikolo ezifundisa ikharityhulam eyi-Cambridge curriculum.

BT401					
	lithagethi eziphunyele lweyo 2011/2012	Ithagethi ezwangci siswego 2012/13	lithagethi eziphunyelel weyo 2011/2012	Iyantlukwa no phakathi kweethage thi nezinto eziphunyel elweyo	Ikhomenti ngomahluko
Imilinganiselo yentsebenzo yeprogram (ekaZwelonke)					
► PPM301: Inani labafundi abafumana inkxaso-mali kwizikolo ezizimeleyo	17 330	18 200	17 782	-418	Ubhaliso kweli cadelo luchatshazelwa yimiba efana nokufikeleleka ngokwemali, ukufikelela nokukhethwa ngabazali.

Isicwangciso sokoyisa ezo nkalo ziqhuba kakubi kuzo izikolo

- Ukubonelela ngenkxaso efanelekileyo eyandisiweyo kwizikolo ezifumene ngaphantsi kwe-avareji yephondo yeNSC kwizikolo ezifumene ngaphantsi kwe-avareji yephondo yeNSC kwizikolo eziZimeleyo.
- Ukunika inkxaso kwizikolo eziZimeleyo.
- Ukubeka esweni yonke imibuzo okanye izikhala zo emaziqwala selwe ngokukhawuleza.

Utshintsho kwiithagethi ezicwangcisiweyo

Ayingeni ndawo

Ukunxulumanisa intsebenzo nebajethi

Igama leProgram esekelayo	2012/2013			2011/2012		
	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho (eNgaphezulu)/ engaphantsi	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho (eNgaphezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
3.1 Isigaba sePrayimari	35,406	35,406	-	28,563	28,563	-
3.2 Isigaba seSekondari	36,915	36,915	-	35,625	34,991	634
Itotali	72,321	72,321	-	64,188	63,554	634

	2012/2013			2011/2012		
	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho (eNgaphezulu) /engaphantsi	Ulwabiwo – mali lokugqibela	Inkcitho eyiyo kanye	Inkcitho eNgaphezulu/engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Uhlelo ngokoqoqosho						
lntlawulo zaNgoku	-	-	-	-	-	-
Imbuyiselo yabaqeshwa	-	-	-	-	-	-
lmpahla neeNkonzo	-	-	-	-	-	-
lntlawulo ezenziwa ngoomatshini neenkxaso-mali	72,321	72,321	-	64,188	63,554	634
li-rahente zesebe nee-akhawunti	-	-	-	-	-	-
Amaziko angensi ngeniso	72,321	72,321	-	64,188	63,554	634
Ezamakhaya	-	-	-	-	-	-
lntlawulo zee-asethi ii-capital assets	-	-	-	-	-	-
Izakhiwo nezinye izitraksha ezingenakushenxiswa	-	-	-	-	-	-
Oomatshini nezixhobo	-	-	-	-	-	-
I-Software nezinye ii-asethi ezingaphathekiyo	-	-	-	-	-	-
lntlawulo kwii-asethi zezemali	-	-	-	-	-	-
ltotali	72,321	72,321	-	64,188	63,554	634

5.4. IProgram 4: IMfundu kwiZikolo zikaRhulumente ezineemfuno eziZodwa

Injongo

Ukubonelela ngemfundu enyanzelekileyo kwizikolo zikarhulumente ezineemfuno ezizodwa ngokungqinelana noMthetho weZikolo zaseMzantsi Afrika, 1996, ne-White Paper 6 on Special Needs' Education: Building an Inclusive Education and Training System

Iprogram yeMfundu yeZikolo ezineemfuno eziZodwa zikaRhulumente inezi program zisekelayo zilandelayo:

Iprogram esekelayo 4.1: Izikolo

ukubonelela izikolo zemfundu eneemfuno ezizodwa zikarhulumente ngezibonelelo

Iprogram esekelayo 4.2: linkonzo zootitshala

ukubonelela ootitshala nabafundi abakwizikolo zemfundu ezineemfuno ezizodwa ngeenkonzo zokunika inkxaso ezilawulwa lisebe

Iprogram esekelayo 4.3: UPhuhliso IweZakhono zaBasebenzi

ukubonelela ngoqequesho nolunye uphuhliso lootitshala nabasebenzi benkonzo karhulumente kwizikolo ezineemfuno ezizodwa zikarhulumente

Iprogram esekelayo 4.4: liGranti eziKhutshwa ngoMqathango

ukubonelela ngeziseko zophuhliso kwizikolo zemfundu eneemfuno ezizodwa

Injongo ecwangcislewe ngobuchule

INjongo eCwangcislewe ngoBuchule 4.1	Ukwandisa kakhulu ukufunda ngempumelelo nothatho-nxaxheba lwabo bonke abafundi kwizinto eziqhube ka kwezi zikolo nakwikharthyhulam yamaziko emfundu nokunciphisa izithintelo ekufundeni (<i>Education White Paper 6</i>)
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linjongo zobuchule¹⁰, iithagethi ezicwangcisiwego zeZalathi zentsebenzo kunye neempumelelo kanye

Ubhaliso lwabafundi

ISebe leMfundu kalokunje linezikolo zemfundu eneemfuno ezizodwa eziyi-74 ezamkela abafundi abayi-19 884 abaneemfuno zemfundu ezizodwa, oko kwenze inani labafundi abayi-1006 kunokuba bekunjalo kunya-mali odlulileyo. Ukunyuka kwinani labafundi abasezikolweni zemfundu eneemfuno ezizodwa kwenzeka kakhulu ngenxa yokuya kukhula kwithuba leminyaka emine kwezikolo ezikhoyo zeZakhono, ukusekwa kwesikolo esongezelelwego sezakhono nokudalwa kwamacandelwana alishumi awongezelelwego e-Autism Spectrum Disorders (ASD) kwizikolo zemfundu eneemfuno ezizodwa ezityunjiwego.

¹⁰ Qaphela ukuba ithemplayithi yecandelo lesiCwangciso seNtsebenzo soNyaka asidingi masebe ukuba babonelele ngezalathi zeNjongo eCwangcislewe ngoBuchule ezizodwa. Kule meko iZalathi zeProgram yeNtsebenzo zizalisekisa loo msebenzi.

Inkxaso enikiwego

Ugxininiso ngo-2012/13 lwalusekuphunyezweni kwesicwangciso esitsha seengongoma ezilishumi seSebe iWCED ukwenzela ukomelezwa kwenkxaso yemfundo eneemfuno ezizodwa, esaye savunywa ngo-2011.

ISebe iWCED lineziseko ezimiselweyoukulungiselela ukuphunyezwa kwesi sicwangciso ngokusebenzia

- (1) iikomiti zokunika inkxaso ezikwizithili nakwiisekethe kuso ngasinye sezo zithili
- (2) ukomelezwa kwezikolo zemfundo eneemfuno ezizodwa eziyi-24 ukuba zibe ngamaziko ezibonelelo zoncedo (resource centres)
- (3) ukusekwa kweeyunithi ze-ELSEN/iKlasi zoNcedo ngeziBonelelo kwizikolo zikarhulumente eziqhelekileyo eziyi-108 ezityunjijewo esezitshintshelwa kwizikolo eziBonelela ngeNkonzo ePheleleyo/izikolo ezibandakanya abafundi abakhubazekileyo
- (4) ukumiselwa kweekomiti zokunika inkxaso kwinqanaba leziko lesikolo.

Ukwandisa iMfundu eBandakanya bonke aBafundi

Kwenziwe iiprofayili zazo zonke izikolo zeMfundu eneeMfuno eziZodwa ukuqwalasel inkxaso nezibonelelo zoncedo ezifunekayo. Kwathathwa i-National Audit of Special Schools yaze yongezelelwa ngedatha yeSebe iWCED kwisigaba sokuqala salo msebenzi. Isigaba sesibini siyensiwa kwaye sona siluphononongo Iweemfuno zothutho, iziseko zophuhliso, ii-LTSM kune nezinto zokusebenza.

Ukwandisa okungaphezulu kwemfundu ebandakanya bonke abafundi nokuselwa kwezitraksha zokunika inkxaso kusahleli kuyeyona nto iphambili ngokubaluleka kwisebe iWCED ukuqinisekisa ukufikelelwa kakhulu kwimfundu kubafundi abafumana izithintelo kwimfundu, ngokusebenzia iindlela ezahluka-hlukaneyo ezifumanekayo kwizikolo zemfundo eneemfuno ezizodwa kunye nakwizikolo zikarhulumente eziqhelekileyo.

Amanani amakhulu abafundi abaneemfuno zenkxaso ekumgangatho osezantsi ukuya kweziphakathi ngokobunzulu kwizikolo zikarhulumente eziqhelekileyo nakwizikolo eziBonelela ngeNkonzo ePheleleyo/ kwizikolo eziBandakanya bonke aBafundi apho iimfuno zokunika inkxaso yezemfundu kunokuhlangatyezwana nazo ngokufunda. Inkxaso engaphezulu yaye yanikwa ngabasebenzi bokunika inkxaso yemfundo eneemfuno ezizodwa ezibandakanya iisayikhologisti zezikolo, oonontlalontle kunye nabacebisi bokunika inkxaso kumaziko (*learning support advisors*) kwakhona nakwiikomiti ezilishumi elinesithandathu ze-Inclusive Education Outreach teams, ezikwizikolo zeMfundu eneeMfuno eziZodwa/ kumaZiko eziBonelelo zoNcedo ezimiselweyo (*Special School/Resource Centres*). Injongo ephambili kukuba kuphela ngabafundi abaneemfuno zenkxaso ekwiqondo eliphakamileyo abaya kwamkelwa kwizikolo zikarhulumente zemfundo eneemfuno ezizodwa.

UQinisekiso loMgangatho

Kwakukho uVavanyo lweSikolo siPhela (Whole School Evaluation) seZikolo zeMfundu eneeMfuno eziZodwa ngo-2012/13, ngentsebenziswano neCandelo loQinisekiso loMgangatho (Directorate Quality Assurance). Izikolo yayizezi, iAlpha, Noluthando, Athlone, Die Bult, Khayelitsha kanye neDe la Bat. Lo msebenzi ubonise imizekelo emininzi yeenqubo ezizizo kodwa, apho kwakukho iziphene khona, kwaye kwamiselwa imiqathango eyiyo ukusombulula ezi zinto.

limfuno zokunika inkxaso ephakamileyo kwiZikolo zeMfundu eneeMfuno eziZodwa Inkqubo ebumbeneyo yokunika inkxaso (continuum of support) ehamba nenkxaso ekumgangatho wenkxaso osezantsi/ kwizikolo zikawonke-wonke, ezbonelela ngenkonzo epheleleyo ephakathi/izikolo zemfundo ebandakanya bonke abafundi kanye nenkxaso ekumgangatho ophakamileyo kwiZikolo zeMfundu eneeMfuno eziZodwa.

ISebe iWCED lenze ithemplayithi esemgangathweni ofanayo yabakuluhlu lwabalindele indawo yokufunda nekubonelelw ngayo zonke iZikolo zeMfundu eneeMfuno eziZodwa. Kwenziwe iziko ledatha ukufaka ingcaciso yabo bonke ababonelela ngoncedo abaqeqliweyo (referrals) kwisithili ngasinye, kwisekethe nganye, kwisikolo ngasinye, kwigosa ngalinye yaye kwaye ezi nkqubo zabanika uncedo abaqeqliweyo ziyacazululwa ukwenzela ukuba kugxilwe kwiinkqubo zongenelelo loncedo oluthintelayo nasekufakweni ngempumelelo kwabafundi ezikolweni.

Ukuphucula ukufundiswa kwekharityhulam

Kuye kwakho inkqubo ehlangeneyo yeSebe iWCED/DBE yokuqulunqa iikharityhulam zeZikolo zeZakhono ukwenzela ukuvunywa kweziqinisekiso zazo oko kusenziwa nguUmalusi. ikharityhulam zezikolo zobugcisa eziyi-21 sezigqityiwe yaye nenkqubo yoqeqliwe lootitshala seyiqhubekile.

Uphando malunga nomgangatho wemfundu waBazizithulu eNtshona Koloni lwagqitywa ngo-2011. lingcebiso ezikwingxelo leyo ziyaphunyeza. Izikolo zifumene uqeqliwe oluqhubeleka kumaziko loLwimi lweMpawu ezinguMqondiso lwaseMzantsi Afrika kanye nololwazi lokufunda nokubhala IwaBazizithulu beSigaba seSiseko (*South African Sign Language and Deaf-specific literacy Foundation Phase on-site training*) kwakhona noqeqliwe njengeqela e-CTLI. Ngo-2012, isixa esiyi-R2,7 yezigidi saye sabelwa izikolo ezsixhenxe zeZithulu ukwenzela izixhobo nethekhnoloji yokuncedisa ukuba. Ngootitshala abalishumi elinesixhenxe abaye bathweswa iziqinisekiso zokufunda ukusuka kwikhosi yeNqanaba 1 kulwimi lweMpawu ezinguMqondiso lwaseMzantsi Afrika enikwe yiYunivesithi yaseFree State kwisikolo saseDe la Bat. Kukho ilinge le-“South African Sign Language as a Subject” eDe la Bat School for the Deaf. Iziphumo nenkqubo esezenza ngempumelelo kwiprojekthi kwaye kwabelwana ngayo kanye nezinye izikolo ezine zeZithulu ezisebenzisa ulwimi lweMpawu ezinguMqondiso lwaseMzantsi Afrika njengolwimi lokufunda nokufundisa, oko kukuthi, iNoluthando, iNuwe Hoop, iDominican (Wittebome) kanye neMary Kihl. AmaBakala 10 – 12 aye aqaliswa kwakhona eDominican School for the Deaf, eWittebome, eqala kwiBakala 10 ngo-2013.

Inkxaso kwabakhubazeke kakhulu kanye nabakhubazeke ngokunzulu I-Western Cape Forum for the Intellectually Disabled yasa isicelo malunga nabantwana abakhubazeke kakhulu kanye nabakhubazeke ngokunzulu ngokwasengqondweni kwiNkundla ePhakamileyo apha uRhulumente kaZweloneke noRhulumente wePhondo leNtshona Koloni babengabamangalelw khona. Isigwebo esawiswayo sayalela bobabini abamangalelw ukuba bathathe amanyathelo afanelekileyo ukuphumeza amalungelo abantwana abakhubazeke kakhulu kanye nabakhubazeke ngokunzulu ngokwasengqondweni eNtshona Koloni ngokumalunga nemfundo esisiseko; ukhuseleko ekungasiweni iso okanye ukusingelwa phantsi kwesidima; ukulingana kanye nesidima sobuntu.

Umyalelo wenkundla ukhokelele ekusekweni kwamaphulo entsebenziswano phakathi kwamasebe karhulumente. IMary Harding Special School Resource Centre yaba sisikolo sesiqalelo selinge elenziwa liphondo. Le komiti yaqokelela idatha emalunga nobume kanye nenqanaba lenkxaso elifunekayo kubasebenzi bamaZiko oNonophelo oLulodwa (Special Care Centres). Baye benza uphando malunga neenkubo zoqequesho nokunika inkxaso ezifunekayo kubasebenzi beZiko lokuKhathalela ngokuKodwa (Special Care Centre) nokubakho kanye nobume, kanye nemfuneko, yezixhobo ezincedisayo.

ISebe iWCED ekuqaleni laseka iikomiti ezine zamakhondo ngamakhondo zephondo (provincial multi-disciplinary teams) ukwenzela abaKhubazeke ngokuNzulu ngokwaseNgqondweni ngo-2012 kusekelwe kwizikolo zemfundo eneemfuno ezalathiweyo. Ikomiti nganye inamalungu abasebenzi abahlanu, oko kukuthi, utitshala ojongene nemfundo eneemfuno ezizodwa, isayikholojist, itheraphisti yezokusebenza kwamalungu omzimba (occupational therapist), itheraphisti yezokusebenza kwentetho kanye netheraphisti yokolula amalungu omzimba (physiotherapist). Ikomiti ezintathu ezongeziweyo ezintathu zaqalisa ukubonelela ngenkxaso kwi-Special Care Centres eziyi-47 ngoSeptemba 2012.

IZiphumo zeeMvavanyo zeZikolo zeMfundu eneeMfuno eziZodwa

Ngo-2012, kwakukho abaviwa abayi-329 bezikolo zemfundo ezineemfuno ezizodwa abaye babbala uViwo IweSatifikethi seMatriki sikaZweloneke kanye nereyithi yokupasa iyonke ye-88.8%. Abayi-44% kwabo babepasile bakulungela ukwamkelwa kwizifundo zeSidanga soKuqala.

UPhuhliso IweZakhono zooTitshala

Umgaqo-nkqubo namaxwebhu asisikhokelo malunga ne-Special Needs and Inclusive Education kwabonelelw ngawo enyakeni kubo bonke abasebenzi abakwizithili be-Specialised Learner and Educator Support kanye neekomiti zokufikelela kuluntu zeMfundu eBandakanya bonke aBafundi ezikumaZiko eziBonelelo zoNcedo lwabaneemfuno ezizodwa zemfundo. Kuye kwabonelelw ngenkubo entsha yoqequesho ukunika inkxaso, umzekelo, kwiinkqubo zongenelelo ngnecedo zokuthintela ezinjengezo zenzelwe abafundi beBakala R nabeBakala 1. Kuye kwakho uqequesho lootitshala kwizikolo eziqhelekileyo ukubanceda ukuba

baqwalasele baze basombulule iimfuno zemfundo ezizodwa/izithintelo kwimfundo/ukusilela kwiinkqubo zokufundiswayo kunye ne-Care and Support for Teaching and Learning (CSTL). linkqubo zongenelelo ngoncedo ezizodwa zaqatshelwa kwaza kwabonelelo ngeekhosи ezenziweyo okanye ezifumaneka kwiі-arhente eziqeshisa ngeenkonzo (outsourced), umz. ukuthintela ukuzibulala, ukuncedisa ukufunda kwabanezakhono zokufunda ezisezantsi (reading recovery).

Ikomiti zokufikelela kuluntu zeMfundu eBandakanya bonke aBafundi (*Inclusive Education outreach teams*) kwiZikolo zeMfundu eneeMfuno eziZodwa eziye zatshintshelwa kumaZiko eziBonelelo zoNcedo eZikolo zeMfundu eneeMfuno eziZodwa zabonelela ngoqequesho nenkxaso ngokukodwa kwiZikolo eziBonelela ngeNkonzo ePheleleyo eziyi-120/iZikolo zeMfundu eBandakanya bonke aBafundi kodwa zikwanika inkxaso nakwezinye izikolo zikawonkewonke (*mainstream schools*). Ugxininiso lweekomiti zokufikelela kuluntu lusekuthintelweni kwezithintelo kwimfundo, ngokukodwa kwiBakala R nakwiBakala 1. Zonke iZikolo zeMfundu eneeMfuno eziZodwa ziceliwe ukuba zibonelele ngeZiko leziBonelelo zoNcedo/ngomsebenzi wokufikelela eluntwini, umz. iikliniki, eziya kwizikolo ezingqongileyo njengoko ubuchule babo bubavumela.

Ikomiti yokufikelela kuluntu yeengcali ejongene ne-Autism Spectrum Disorder (ASD) emiselwe e-Vera Special School Resource Centre yaye yabonelela ngoqequesho kunye nenkxaso kwiyyunithi ze-AS kwiphondo liphela.

Iintlanganiso zamacandelo eZikolo zeMfundu eneeMfuno eziZodwa
Kucwangciswe iintlanganiso zambini ngonyaka ngamnye kunye neenqununu zamaqela amacandelo anokhubazelo olwahluka-hlukaneyo zika-2013 ukubonelela ngethuba lokwabelana ngeyona nkqubo yokusebenza ingcono kunye nemisebenzi yokubeka iinkqubo kumgangatho ofanayo kwiphondo liphela. Kuye kwabanjwa iintlanganiso ukwenzela iinqununu zezikolo zaBafundi abanoKhbazeko olukhulu (*Sever Intellectual Disability*), iZikolo zeZakhono kunye nezikolo zeZithulu. Le inika ughagamshelwano nokwabelana phakathi kwezikolo ezinobuchule bobungcali obahluka-hlukaneyo.

Izibonelelo zoncedo/nye inkxaso ekubonelelo ngayo

Li-LTSM ne-ICT zokusombulula izithintelo kwimfundo

I-ICT kuye kwabonelelo ngayo kwizikolo eziyi-10 ukuphucula ukufunda nokufundiswa kwabafundi abane-Autism Spectrum Disorder, iikhompyutha ezinee-E-Braille kwizikolo ezibini zabafundi abangaboniyo kunye nenkqubo ye-wall-pilot technology kwizikolo ezibini zabafundi abazithulu. ISebe iWCED liye lathatha inxaxheba kuphando ngeBraille lukazwelonke kunye nokubonelela ngengcebiso malunga nokwenza isibonelelo esingcono abafundi abangaboniyo.

Iziseko zophuhliso

Kwakhiwe amagumbi okufundela awongezelelweyo kune neendawo zokusebenzela (workshops) eAtlantis, eBishops naseCafda Schools of Skills, eAgape School for the Cerebral Palsied, e-Mary Harding and Beacon Schools zabafundi abanoKhubazeko ngokwaseNgqondweni Kakhulu (*with Severe Intellectual Impairment*). Kuye kwensiwa izicwangciso zendawo yokuhlala yezakhiwo ezitsha zezikolo i-Chere Botha kune neRusthof. Ukwakhiwa kwamagumbi amabini okufundela eGlenbridge kwaqaliswa ekupheleni kukaJuni 2012 emva kokufumana imvume kwi-SA Heritage ukwakha la magumbi okufundela.

iProgram yokuKhuthaza iNdlela yokuZiphatha Kakuhle

Izikolo ezininzi zibhalile kwiZicwangciso zoPhuculo IweZikolo zazo (School Improvement Plans) (SIPs) ukuba zifumana umngeni omalunga nokuziphatha gwenxa nendlela yokuziphatha kwabafundi engekho semgangathweni. ISithili seMfundu ngasinye sifumene ibhajethi yokuKhuthaza ukuZiphatha Kakuhle (Positive Behaviour Programme). Oomasifundisane bezoqequesho babejoliswe ekuphuculeni indlela yokuziphatah kakuhle kuzo zonke izikolo, ngokukhula komntu kune nokukhula kwezokuqequeshelwa umsebenzi kootitshala kwangokunjalo noomasifundisane bokukhulisa izakhono zabafundi kune nabazali. Izihloko ezachatshazelwayo koomasifundisane zazibandakanya umjikelo wokuba nesibindi; ukwakha ulutsha olukwaziyo ukunyamezel; iiprogram ezichasene nokunkunza kwabanye (anti-bullying), ungenelelo ngoncedo Iweqela elibuyisela izinto esiqhelweni (restorative group intervention); ukusombulula impixano; uphuhliso lokuzithemba ngesiqu sakho; uqequesho kwimigaqo yokuziphatha; amacebo olawulo Iwamagumbi okufunda kune namacebo okuba ngumzali onguye. Kwaye kwafumaneka ingxelo entle kwizikolo ezithatha inxaxheba kungoko ezi program ziya kuqhubeka zize zandiswe kunyaka-mali omtsha.

Ubuhlakani phakathi kwamasebe namacandelo awo

Ubuhlakani phakathi kwamasebe bubandakanya intsebenziswano neSebe leMpilo malunga neProgram yezeMpilo yeSikolo eDibeneyo (Integrate School Health Programme), ukuFundisana kooNtanga (Peer Education), ukuKhuthaza ezeMpilo kune nokuphuculwa kweemenyu zeProgram yoKutyisa iZikolo kaZwelonke (National School Nutrition Programme) nentsebenziswano kune neSebe loPhuhliso IwezeNtlalo ngokumalunga nabantwana abakhubazekileyo kune nolutsha olwalungekho sezikolweni.

ISebe lezeMpilo neSebe leMfundu bayasebenzisana ukuphumeza iProgram yeMpilo yeSikolo eDibeneyo. Iphakheji yenkonzo ibandakanya ukukhathalela nokunika inkxaso ukufunda nokufundisa/imisebenzi yokukhuthaza ezempilo, ukuskrinwa nokuvavanywa kwabafundi, ukulawulwa kwezigulo zempilo kune nokuthintelwa kwezifo. Kwaye kwensiwa ilinge kwiSithili seMfundu se-Eden and Central Karoo kwikota yesikolo yesine ka-2012 eyayibandakanya ukuskrinwa kwezempiro kwabo bonke abafundi beBakala 1.

BT401	Ukuphumelela kanye ngo-2011/2012	Ithagethi ecwangcisiweyo ngo-2012/13	Ukuphumelela kanye ngo-2012/2013	Ukunxaxha kwithagethi nokuphumelela	Ikhomenti malunga nonxaxho
IProgram yemilinganiselo yentsebenzo (kaZwelonke)					
► PPM401: Inani labafundi ababhalisileyo ezikolweni zemfundo eneemfuno ezizodwa	18 878	19 000	19 884	884	Kugqithisiwe kwithagethi. Ukwanda kwinani labafundi abakwizikolo zemfundo eneemfuno ezizodwa kwenzeka ubukhulu becalo ngenxa yokukhula kwizikolo zezakhono kunye nokwenziwa kweeyunithi ezongezelelweyo ezilishumi ze-Autism Spectrum Disorders (ASD) kwizikolo zemfundo eneemfuno ezizodwa ezalathiwego.
► PPM402:Inani lootitshala abaqeshwe kwizikolo zikarhulumente zemfundo eneemfuno ezizodwa	1 829	1 765	1 860	95	Izithuba zabiwe kunyaka odlulileyo, kodwa iimfuno zekharityhulam, ukukhula kumanani abafundi nabaqeshwa abadlulileyo kumlinganiselo oqingqiweyo kunempembelelo kwinani elililo kanye. liyantluko zinokubhekiswa kwakhona ekuyekeni emsebenzini, ekuphelisweni kweemvumelwano, ekuqeshweni, kunyuselo-zikhundleni nasekutshintshelwensi kwezinye iindawo. Ukwanda kweli candela kwanyanzelisa ukuba kuqeshwe abasebenzi abongozelelweyo.
► PPM403: Inani labasebenzi abaqeqliwego abangengotitshala abaqeshwe kwizikolo zikarhulumente zemfundo eneemfuno ezizodwa	973	977	971	-6	litolali zihla zinyuka kuxhomekeke kwizithuba nakwintshukumo phakathi kwezikolo ebudenibexesha.
Ezi PPM zingasentla zaye zaqatshelwa kwakhona njengee-PPI zokunkika iingxelo zekota ngolu hlobo lulandelayo: PP1 4.1. Inani lootitshala (abaqeshwe kwinkonzo karhulumente) [IProgram 4: IZikolo zikaRhulumente zeMfundu eneeMfuno eziZodwa] PPI 4.2. Inani labangengabo ootitshala (abaqeshwe kwinkonzo karhulumente) [IProgram 4: kwiZikolo zikaRhulumente zeMfundu eneeMfuno eziZodwa]					

Isicwangciso sokoyisa iinkalo zenkqubo yokufunda nokufundisa ebuthathaka

- Sombulula iimfuno zokufakwa kwabafundi bemfundo eneemfuno ezizodwa ngobuchule
- Qinisekisa ukuba ootitshala abakwizikolo zikawonkewonke baxhotyiswe kakhulu ukujongana neemfuno zokufunda zabo bonke abafundi

linguqu kwiithagethi ezicwangcisiweyo

Azikho

Ukunxulumanisa intsebenzo neebhajethi

Igama leprogram eyinxalenyé	2012/2013			2011/2012		
	Ulwabiwo-mali lokugqibela	Inkcitho kanye	Inkcitho (engaphezulu)/ enganeno	Ulwabiwo-mali lokugqibela	Inkcitho kanye	Inkcitho (engaphezulu)/ enganeno
R'000	R'000	R'000	R'000	R'000	R'000	R'000
4.1 Izikolo	824,791	820,601	4,190	756,751	756,751	-
4.2 linkonzo zokufundisa	-	-	-	-	-	-
4.3 Uphuhliso lwezakhono zabasebenzi	-	-	-	-	-	-
4.4 ligranti ezikhutshwa ngemiqathango	14,575	14,575	-	-	-	-
Itotali	839,366	835,176	4,190	791,341	791,341	

Ucacululo lwezoqoqosho	2012/2013			2011/2012		
	Ulwabiwo-mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/ enganeno	Ulwabiwo-mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/ enganeno
R'000	R'000	R'000	R'000	R'000	R'000	R'000
lintlawulo zangoku	681,631	677,441	4,190	622,495	622,495	-
Ukubuyekeza abaqeshwa	673,069	668,879	4,190	607,313	607,313	-
limpahla neenkonzo	8,562	8,562	-	15,182	15,182	-
lintlawulo ngoomatshini neenkxaso-mali	131,928	131,928	-	129,463	129,463	-
li-arihente nee-akhawunti zamaSebe	-	-	-	-	-	-
Amaziko angasekeleze nzuko	129,661	129,661	-	128,346	128,346	-
Ezasemakhaya	2,267	2,267	-	1,117	1,117	-
lintlawulo ii-capital assets	25,807	25,807	-	39,383	39,383	-
Izakhiwo nezinye izitraksha eisisigxina	21,029	21,029	-	34,808	34,808	-
Oomatshini & equipment	4,778	4,778	-	4,575	4,575	-
li-software & nezinye ii-asethi eziphathekayo	-	-	-	-	-	-
Intlawulo yee-asethi eziyimali	-	-	-	-	-	-
Itotali	839,366	835,176	4,190	791,341	791,341	-

5.5. IProgram 5: IMfundo noQeqesho oluQhubelekayo

Injongo:

Ukufundisa iFET kwiikholeji zeFET zikarhulumente ngokungqinelanayo nomthetho i-Further Education and Training Act (2006)

Iprogram yeFET yenziwa zezi program zisekelayo zilandelayo:

Iprogram esekelayo 5.1: AmaZiko kaRhulumente

Ukunika iikholeji zeFET zikarhulumente ezithile izibonelelo (resources)

Iprogram esekelayo 5.2: linkonzo zokufundisa

Ukunika abahlohlili nabafundi abakwiikholeji zeFET zikarhulumente iinkonzo zokunika inkxaso ezelawulwa lisebe lemfundo

Iprogram esekelayo 5.3: UPuhliso lweZakhono zaBasebenzi

Ukunikeza ngophuhliso lokuqequeshelwa umsebenzi kunye nolunye upuhliso lwabaphathi, abahlohlili kunye nabasebenzi abanika inkxaso kwiikholeji zeFET zikarhulumente

Iprogram esekelayo 5.4:IGranti eKhutshwa phantsi kweMiqathango

Ukunika inkxaso-mali kwakhona kwiikholeji zeFET zikarhulumente (ezasetyenziswa ukuya kutsho ku-2008/09)

INjongo eCwangciswe ngoBuchule

INjongo eCwangciswe ngoBuchule 5.1	Ukuqjinisekisa ungginelwano lwezcwangciso zeziko neeprogram ukwenzela ukuba kwenziwe iiprogram ezifanelekileyo, eziphendulayo ekuphumezeni iimfuno zoosomashishini bengingqi, zemizi-mveliso yengingqi, zabahlali nabafundi kunye nokulondoloza indawo ekhuthaza ukwenziwa kweeprogram zethiyori/zepraktikhali ezidibeneyo ezikumgangatho ophezulu ngokusebeniza ulawulo nokuphathwa kwamaziko kunye nenxaso ekwenzeni imisebenzi.
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linjongo zobuchule¹¹, iithagethi ezicwangcisiwego zezalathi zentsebenzo kunye neempumelelo kanye

Ubhaliso lwabafundi

Ingxelo yobhaliso yeSebe i-DHET kaJanuwari ukuya kuJuni 2012 ibonisa ukuba iikholeji zaseNtshona Koloni zabhalisa i-15,150 NC (V) no-19,322 wabafundi ngokweNgxelo 191 emalunga nabafundi ngeli thuba. Ngaxeshanye, abafundi abayi-12,711

¹¹ Qaphela ukuba ithempleyithi yecandelo lesiCwangciso seNtsebenzo soNyaka asidingi masebe ukuba babonelele ngezalathi zeNjongo eCwangciswe ngoBuchule ezizodwa. Kule meko iZalathi zeProgram yeNtsebenzo zizalisekisa loo msebenzi.

babhaliswa kwiiprogram ezixhobisa ngezemisebenzi. ISebe i-DHET alikawakhuphi amanani eNgxelo yoNyaka okugqibela kodwa iikholeji zaye zabhalisa malunga nama-50,000 yabafundi kunya ka wezifundo ka-2012. Oku kubandakanya ukwanda kwe-5,150 zabafundi be-NC (V) ngaphezu kwethagethi ye-12,000 eyayimiselwe liSebe iWCED. La manani abonisa ukukhula kwe-51% ukusuka ku-2011 – 2012, okuxhasa ithagethi yokwandisa imfundu ngezamakhondo omsebenzi kanye nemfundu eqhubelekayo kanye necandelo lezoqequesho. Kubafundi abayi-50,-000, abayi-35,000 babekwiiprogram ezixhaswa ngemali karhulumente, kwelo nani urhulumente uxhasa nge-80% yendleko yeprogram iyonke. Ukuza kuthi ga ngoku, iikholeji sezibhalise abafundi abayi-40,055 kwikota yokuqala ka-2013. Njengoko iikholeji zibhalisa abafundi kunya wonke ude uyokuphela, kulindeleke ukuba amanani obhaliso ewonke onyaka wezifundo ka-2013aya kudlula kumanani ka-2012.

Ikholeji	Ubhaliso ukususela Februwari 2013	nge-15
Boland	6 925	
Cape Town	7 055	
False Bay	5 420	
Northlink	11 882	
South Cape	3 094	
West Coast	5 699	

Kwanikwa inkxaso yezemali ngokusebenzia iSkim seBhasari yeeKholeji zeFET zeSebe i-DHET (*DHET FET College Bursary Scheme*). Ngo-2012, kwakhutshwa iibhasari eziyi-12,739 ‘zokufunda kuphela’ neziyi-19,540 ‘eziphangaleleyo’ ezathi zona zanikwa abafundi be-NC (V) kanye nabafundi beNgxelo 191.

Inkxaso enikiweyo

UMthetho woFakelo lweziLungiso weeKholeji zeFET (*FET College Amendment Act*) (3/2012) wabhengezwu ngoMeyi 2012. Oku kwawisela umthetho wokuba kutshintshwe iiKholeji zeFET zisuke ekubenipantsi kwegunya lephondo ziyokuba pantsi kwegunya likazwelonke.

limvumelwano zomgaqo wezonxibelewano (*protocol agreements*) zaye zasayinwa ukwenzela ukuba kusekondwe abasebenzi bephondo ukuba baqhubeke ngokunika inkxaso iikholeji. Iyunithi yephondo laseNtshona Koloni yaqhubeke ukunika inkxaso kwizitraksha zekholeji zokuphatha nokulawula ngokuququzelela isicwangciso esinobuchule kanye nokusebenza kwangokunjalo nokulawula iimali kanye neentlawulo ngoomatshini. Le yunithi kwakhona yaye yanika inkxaso ekufundisweni kwekharityhulam nakuvavanyo lwangaphakathi kanye nazo zonke iimviwo zangaphandle ezaye zabekwa esweni. ISebe iWCED neSebe i-DHET ngaphezulu laye labeka esweni laza lanika ingxelo malunga nentsebenzo yekholeji ngokunxulumene neenkqubo zobhaliso, ulawulo lwezemali kanye noqinisekiso lwemigangatho yeemvavanyo.

Ulwabiwo lwebhajethi ka-2012/13 lweProgram 5, equkwayo njenge-'FET College Conditional Grant' yaye yathunyelwa ngentlawulo yoomatshini kwiikholeji njengoko kucwangcisiweyo. Ukususela kulwabiwo lulanke lwe-R597 589 000, i-45,8% yachithwa kwimivuzo lo gama i-53,9% yaye yahlawulwa ngoomatshini njengemali ejongene nemiba enxulumene nezinto ezingekho malunga nabasebenzi/ yenxaso engabandakanyi mali kwiikholeji.

Inkxaso yeSebe iWCED yokwakha ubudlelane phakathi kweeKholeji zeFETA, iiSETA nemizi-mveliso yaye yomelezwa ukuqhelanisa abafundi nomsebenzi kunye nabayi-13,500 njengenxalenye yesiqinisekiso sabo. Ngabafundi beNqanaba 4 abayi-319 abadlulileyo kwi-NC (V) ababefakwe emisebenzini emva kokufumana kwabo iziqinisekiso.

Inkxaso kwizifundo ibandakanya inkxaso kwimathematika, iiklasi zokuqwalasela iingxaki zokufunda zabafundi (*remedial classes*), iityhuthoriyali, kunye nezinto zokuncedisa ukufunda ezongezelweyo kunye nezikim zokondla abafundi zesiseko.

Iziphumo zeemvavanyo

Ezi thebhile zilapha ngasezantsi zibonisa ireyithi yokuqala yokufumana kwabafundi iziqinisekiso zezfundo ngoNovemba 2012 zabafundi abaye bangenela, baze babbala, zonke izifundo ezifunekayo kwisiqinisekiso semfundo sabo esithile.

NC(V)	Ababhalisele izifundo eziyi-7	Ababhale izifundo eziyi-7	Abapase izifundo eziyi-7	I-% yabaumene iziqinisekiso ababebhalile
INqanaba 2	8 065	4 093	2 380	61.6%
INqanaba 3	3 824	2 380	1 340	56,3%
INqanaba 4	2 192	1 552	740	47,7%

INgxelo 191/i-NATED	Ababhalisele izifundo eziyi-4	Ababhale izifundo eziyi-4	Abapase izifundo eziyi-4	I-% yabo bafumene iziqinisekiso ababebhalileyo
N4	2 200	1 691	842	49,8%
N5	3 380	2 754	986	35.8%
N6	1 025	803	400	49,8%

likholeji zaseNtshona Koloni zazidlula iithagethi zezfundo zeSebe i-DHET ngolu hlobo lulandelayo:

	Ithagethi	Abaphumeleleyo
NC(V) L2:	44%	61.6%
NC(V) L3	45%	56.3%
NC(V) L4	47%	47.7%
N4-N6	40%	45.1%

Iziphumo zeemviwo ze-NC (V) azikakhutshwa, njengoko iziphumo zeemviwo zokuxabangela zingekafumaneki.

Uphuhliso Iwezakhono zabahlohli

ISebe iWCED laqhubeka ngokunika inkxaso yokufundisa kwekharityhulam ngenkqubo yophuhliso Iwezakhono zabahlohli kune nokunika inkxaso eklasini. Kwagxininiwa kumgangatho wezixhobo zovavanyo Iwangaphakathi kangangokuba uninzi Iwezixhobo zovavanyo Iwangaphakathi zaye zenziwa zakumgangatho ofanayo zaze zangqinisiswa ukwenzela ukuba zihambelana mbo nemigangatho efanayo kazweloneke. Kwaye kwaphuhliswa uphuculo Iwezakhono zabahlohli ngenxa yeenkqubo ezisetyenzisiweyo kwimisebenzi yokuvavanya ukuqinisekiswa kwemigangatho nangenxa yethekhinoloji ekwaye kwabonelelwa ngayo ukuncedisa ekwenzeni ingcaciso-ntetho (presentation), ezinjenge-white boards.

Abahlohli beMathematika nabezfundo zoLwazi IweMathematika (*Mathematics and Mathematical Literacy*) babeqeinqeshwe kwimiba ethile yekharityhulam, indlela yokufundisa kune nolawulo Iweeklasi zabo. Ngenxa yokungabikho kweziphumo zokuphela konyaka, akunako ukuqinisekiswa ngengqiniseko enkulukuba iziphumo zeMathematika kune nezfundo zoLwazi IweMathematika ziye zaphucuka. Ukungahanjwa kweeklasi kuneziphumo eziqaphelekayo kwiziphumo zeMathematika ngokukodwa, njengoko isifundo sifuna ukuba abafundi bayiggibe imisebenzi yovavanyo qho.

Izibonelelo ezinikiwego

Ukwanda kumanani abafundi kwabeka uxinzelelo kwiziseko zophuhliso zekholeji. ISebe iWCED yenze ulwabiwo Iwe-R48,000 000 ukuphucula nokulondoloza iziseko zophuhliso ngenjongo yokusombulula ukunqongophala kwendawo engamagumbi okufundela kune nezibonelelo zococeko kuzo zonke zizontandathu iikholeji. Imlali ezongezelelwego zaye zenza ukuba ukuthengwa komhlaba wokwakha ikhampasi eMalmesbury kwangokunjalo nokuphuculwa kweziseko zophuhliso kune nenqubo yokutshintshwa kwazo ukwamkela abafundi abaninzi, amagumbi okufunda awongezelelwego kune nokuphuculwa kweendawo zokuhlala zabafundi.

Imiba emalunga nethuba lenguqu

ISebe leMfundu ePhakamileyo noQeqesho (*Department of Higher Education and Training*) laye laseka ezi zitraksha zilandelayo ukulawula ithuba lenguqu leeKholeji zeFET ukusuka kulawulo Iwamasebe amaphondo emfundu ukuya kweleSebe leMfundu ePhakamileyo noQeqesho:

- Project Steering Committee (PSC)
- National Transition Task Team (NTTT)
- Provincial Transition Task Teams (PTTT)

I-PTT imele iikholeji kunye neSebe iWCED. Esi straksha ukuza kuthi ga ngoku sibonelela ngayo yonke ingcaciso eceliweyo liSebe i-DHET. Kuye kwensiwa isicwangciso sokusebenza ukwenzela ukusiphumeza ngo-2013.

BT501					
	Impumele lo kanye ngo- 2011/2012	Ithagethi ecwangc isiweyo ngo- 2012/13	Actual Achieve- ment 2012/2013	Ukunxaxha phakathi kwethagethi nokuphumelela	Ikhomenti malunga nokunxaxha
Imilinganiselo yeprogram yentsebenzo (kuzwelonke)					
► PPM501: Inani labafundi ababhalise kwiikhosi ze-NC(V) kwiikholeji zeFET	13 778	12 000	15 150	3 150	likholeji bezinako ukubhalisa abafundi abongezelweyo be-NC (V) ngokweethagethi zeSebe i-DHET ngenxa yokufakwa kweemali zebhasari ezivela kwiNational Skills Fund.
► PPM502: Inani labafundi beeKholeji beNC(V) abaye bagqiba iikhosi ngempumelelo	4 587	6 795	4 603	-2 192	Eli nani alizibandakanyi iziphumo ezingekafumaneki kunye neziphumo zeemviwo zokuxabangela. Kulindeleke ukuba le thagethi kuya kuLangatyezwana nayo nje ukuba iSebe i-DHET likhuphe iziphumo ezipheleleyo.

Isicwangciso sokoyisa iinkalo zenkqubo yokufunda nokufundisa engekho semgangathweni

ISebe i-DHET liqale inkqubo yokomeleza ukuhanjwa kwesikolo ngabafundi kuzwelonke kunye nemigaqo-nkqubo emalunga noko. Nje ukuba ezi nkqubo ziqualiswe, ireyithi yokuhanjwa kwesikolo yabafundi ifanele ukuphucuka yaye oku kungakhokelela ekuphuculweni kwenqubo yezifundo. Kwinqanaba lephondo, ukunika inkxaso kwikharityhulam kuya kubethelelwa ngokomeleza inkqubo yokugxininis kumaqela athile/ ngeendawo zasekuhlaleni ekwenzeaka kuzo ezi zinto ukuqinisekisa ukuba ubuchule neenkqubo ezisetyenziswayo kwabelwana ngazo ngabahlohl. Ugxininiso olungaphezulu kwakhona luya kubekwa ekomelezeni ubuchule beekholeji ukubonelela ngenkxaso kwezemfundo kubafundi

linguqu kwiithagethi ezicwangcisiweyo

Azikho

Ukunxulumanisa intsebenzo kunye neebhajethi

Igama leprogram esekelayo	2012/2013			2011/2012		
	Ulwabiwo- mali lokug- qibela	Inkcitho kanye	(Inkcitho engaphe- zulu)/ enganeno	Ulwabiwo- mali lokug- qibela	Inkcitho kanye	(Inkcitho engap- hezulu)/ enga- neno
	R'000	R'000	R'000	R'000	R'000	R'000
5.1 Amaziko karhulumente	597,589	597,523	66	534,671	534,659	12
Itotali	597,589	597,523	66	534,671	534,659	12

Uhlelo lwezoqoqosho	2012/2013			2011/2012		
	Ulwabiwo- mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/ enganeno	Ulwabiwo- mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/ enganeno
	R'000	R'000	R'000	R'000	R'000	R'000
Intlawulo zangoku	273,885	273,819	66	259,565	259,553	12
Ukubuyekezwa kwabasebenzi	273,885	273,819	66	259,565	259,553	12
Impahla neenkonzo	-	-	-	-	-	-
Intlawulo ngoomatshini neenkxaso-mali	323,704	323,704	-	275,106	275,106	-
Li-arihente nee- akhawunti zeSebe leMfundu	-	-	-	-	-	-
Amaziko angasekeleze nzuzo	323,285	323,285	-	243,928	243,928	-
Ezasekhaya	419	419	-	31,178	31,178	-
Intlawulo yee- capital assets	-	-	-	-	-	-
Izakhiwo nezinye izitraksha ezisisigxina	-	-	-	-	-	-
Oomatshini nezixhobo zokusebenza	-	-	-	-	-	-
I-Software nezinye ii-asethi ezingaphathekiyo	-	-	-	-	-	-
Intlawulo yee- asethi eziyimali	-	-	-	-	-	-
Total	597,589	597,523	66	534,671	534,659	12

5.6. IProgram 6: IMfundu noQeqesho IwaBadala

Injongo:

Ukufundisa iABET ngokungqinelanayo noMthetho weMfundu noQeqesho IwaBadala, ka-2000

Iprogram yeABET inezzi program zisekelayo zilandelayo:

Iprogram esekelayo 6.1: *linkxaso-mali eziya kuMaziko eMfundu yaBadala kaRhulumente*

Ukunika inkxaso kumaziko eAET karhulumente athile ngeenkxaso-mali

Iprogram esekelayo 6.2: *linkxaso-mali kuMaziko eMfundu yaBadala abucala*

Ukunika inkxaso kumaziko eAET abucala athile ngeenkxaso-mali

Iprogram esekelayo 6.3: *linkonzo zokufundisa*

ukunika ootitshala nabafundi abakumaZiko e-AET ezhamba nokunika inkxaso elawulwa lisebe lemfundo

Iprogram esekelayo 6.4: *UPhuhliso IweZakhono zaBasebenzi*

Ukunika iinkonzo zokuqeQeshelwa umsebenzi nolunye uphuhliso Iwabaphathi, ootitshala kanye nabasebenzi abanika inkxaso kumaZiko e-AET.

Injongo ecwangciswe ngobuchule

IPROGRAM 6: INJONGO ECWANGCISWE NGOBUCHULE	
Injongo ecwangciswe ngoBuchule 6.1	Ukunika inkxaso kubaphathi nakwizitraksha zolawulo ngokusebeniza uphuhliso lomgaqo-nkqubo kwanongenelelo nnoncedo olunobuchule olulgiselela ukufundiswa kwekharityhulam ngempumelelo kumaziko e-AET ngokunika inkxaso yezekharityhulam elawulwa lisebe lemfundo kanye nokubonelela ngophuhliso lokuqeQeshelwa umsebenzi kootitshala nabangezotitshala

Injongo ezicwangciswe ngobuchule¹², iithagethi zeZalathi ezicwangcisiweyo kanye nempumelelo kanye

Ubhaliso Iwabafundi

Ngo-2012/13, kwakukho abafundi abayi-32 688 nakumaZiko ayi-303 kwezo eziyi-124 ngamaZiko aFikeleleka kuMntu Wonke. Abayi-19 978 yiyangabafundi be-ABET iNqanaba 1 - 4, abayi-10 686 yayingabafundi be-FET baze abayi-2 024 bathatha inxaxheba kwiiprogram ezimfutshane zokufundisa ngezakhono. Okona kwanda kakhulu kwakukwi-ABET L4 kuhamba nokwanda kwabafundi kwe-2 459 xa kuthelekiswa no-2011.

¹² Qaphela ukuba ithemplayithi yecandelo lemfundo ayifuni ukuba amasebe makabhale izalathi zeNjongo ecwangciswe ngoBuchule ezimeleyo. Kule meko izalathi zeProgram yeNtsebenzo yePhondo zifezekisa loo msebenzi.

Ukwabiwa kwabafundi ngokweNqanaba/iBakala – ngonyaka ka-2012									
ISithili seMfundu	INqa-naba 1	INqa-naba 2	INqa-naba 3	INqa-naba 4	IBKL 10	IBKL 11	IBKL 12	Okunye	Ewonke
Cape Winelands	819	557	539	1,344	18	0	2,039	510	5,826
Eden and Central Karoo	790	517	520	1,113	0	0	682	195	3,817
Metro Central	392	264	269	798	48	66	2,749	287	4,873
Metro East	141	80	192	2,066	0	0	55	280	2,814
Metro North	360	348	281	1,618	0	0	1,256	54	3,917
Metro South	304	301	376	1,482	0	0	2,172	28	4,663
Overberg	414	399	345	1,150	0	0	1,298	544	4,150
West Coast	622	318	299	960	0	0	303	126	2,628
Bebonke	3,842	2,784	2,821	10,531	66	66	10,554	2,024	32,688

UVIMBA: ISAVEYI YONYAKA KA-2012

Uqequesho Iwaye Iwenziwa kubafundi abadala abayi-484 kwiinkalo ngeenkalo, kutywino Iwemibhobho yamanzi (plumbing), ezoshishino (entrepreneurship), ukukhokela abakhenkethi, ubugcisa nokuyila (art and design), ukusaba umlilo (fire evacuation), iinkonzo zokucoca, i-ECD, ukhathalelo Iwabagula besekhaya (home based care), ukwakha ngokubeka izitena nokupeyinta kumaziko ayi-13. Uqequesho Iwaye Iwanikwa ngentsebenziswano neFalse Bay, iBoland, iNorthlink, iWest Coast neekholeji zeFET ezibizwa Cape Town FET Colleges.

Kwaye kwasekwa amaziko amatsha eSir Lowry's Pass, Doomrivier, Holvlei, iBakkiesdorp, Redelinghuys, Masakhane, Pearly Beach neNaphakade, elisetyana leMalmesbury CLC.

Amaziko eFET eBakala 12 asekwa ngo-2011 eEden and Central Karoo (1), e-Winelands (1), e-East (3), e-North (2), e-South (2), e-Central (1), e-West Coast (1), e-Overberg (1) aqhube ka ukufundisa abafundi beBakala abenza iMatriki.

iSebe iWCED laqhubeka ngokufundisa iiProgram zeMfundu yaBadala kubaqeshwa bePhondo nakumaSebe kaRhulumente kaZwelone. Kwaye kwasayinwa AmaXwebhu eMvumelwano (Memorandums of Understanding) neSebe lezeMpilo, iSebe lezeNtlalo kune noMasipala waseMatzikama (eyayisanwe ngoApreli 2013). Abafundi bamaqumrhu asebenzisana nezemfundu (partnership learners) abayi-704 babhaliswa, baze abaninzi bayiphumelela imatriki kune neNqanaba 4. Okwakalokunje kukho abafundi abayi-404 ababhalise kumaziko ayi-15. Ngolu bambiswano phakathi kwesebe lemfundu namaqumrhu, abaqeshwa banikwa ithuba lokufumana isiqinisekiso semfundo se-GETC. Uxwebhu olubizwa 'A Transversal Policy for the Delivery of ABET to Employees of Provincial Government Departments luyasebenza.

Iphulo lokufunda nokufundisa i-Kha Ri Gude Mass Literacy campaign) yasekwa ngo-Apreli 2008 ngenjongo yokunika ithuba abantu baseMzantsi Afrika abazizigidi eziyi-4.7 ukuba bakwazi ukufunda nokubala ngolunye lweelwimi zaseburhulumenteni ezilishumi elinanye ungadlulanga u-2012. Abafundi bafundiswa ukufunda nokubhala ngolwimi lweenkobe lwabo ngokungqinelanayo nemigangatho yeyunithi ye-A(B)ET inqanaba 1. Abafundi kufuneka ukuba bazalise imisebenzi yovavanyo engamashuni amabini (ayi-10 ngawolwazi lokufunda nokubhala aze ayi-10 ibe ngawolwazi lokubala kwiiPhothifoliyo zeeMvavanyo zaBafundi (Learner Assessment Portfolios) (LAPS). li-LAPS zimodareyithwa zize zingqinisiswe yi-SAQA. Kwakukho abafundi abayi-14 318 eNtshona Koloni kwiprogram yango-2012, bencediswa ziityhutha eziyi-900.

Kwaqaliswa ngeProjekthi eGxila kuLutsha (Youth Focus Project) ngo-2012 ukuphendula kwiimfuno zokufunda zabafundi abakwizikolo zikarhulumente ababephinda iBakala 9 okwesibini, okwesithathu okanye okwesine nababeneminyaka emithathu okanye engaphezulu ngobudala kunabeminyaka eqhelekileyo yeBakala 9. Kwaye kwensiwa yaze yaxhaswa ngemali ukunika ithuba inani labafundi ababeya kufakwa kwiikhosi eziJolise kumakhondo omsebenzi kwiiKholeji zeFET neze-AET ukugqiba ukwenza iprogram yokulungiselela (bridging programme) eya kugqitywa ngokuthi kwensiwe i-General Education and Training Certificate: Adult Basic Education and Training (NQF Level 1), ukwenzela iprogram yokufunda ngezakhono zezandla (artisanship programme). Abafundi abayi-130 baye bafakwa kumaziko e-AET ukususela ngoJuni 2012, njengenxalenye yale projekthi. Ibhajethi yeli qela labafundi yi-R957 000.00

Inkxaso enikiwego

Kwaye kwavunywa iMimiselo neMigangatho yokuxhasa ngemali ka-2013/14 amaZiko eMfundu yoLuntu ayi-103 kwiphondo nge-20 Novemba 2012. Zonke ii-CLC zaye zaziska ngokufanelekileyo ukuba mazibancedise kucwangciso lwabo luka-2013/14, kubandakanya ukwenziwa kweebhajethi zabo kunye neemfuno ezingummiselo zabasebenzi.

AmaBhunga oLawulo amaZiko aye aye anyulwa ngoSeptemba/Oktobha 2012. Amagosa onyulo (aBaphathi bamaZiko naBaphathi be-AET beze-IMG) babeqeqlieshwe ngoJuni 2012. Uqeqliesho lwamaBhunga oLawulo amaZiko (Centre Governing Bodies) (CGBs) ngenxaxheba nemisebenzi eluxanduva yabo lwalubanjwe ngoOktobha 2012.

Ngo-2012, iiForam zaBaphathi bamaZiko zeZithili zaye zasekwa. Intlanganiso yokuqala yeforam yaBaphathi bamaZiko yephondo yabanjwa ngoAgasti. Ukusekwa nokwenziwa kwemisebenzi sesi straksha kuhokelwa ngumgaqo-sikhokelo olawulayo (regulatory framework), owawuvunywe ngoApreli 2012.

Ukuqinisekisa ngenkxaso ethagethiweyo kumaGosa eZithili, kwaye kwabanjwa iirivy uzekota nazo zonke iZithili qho ngekota.

Iziphumo zeemvavanyo

Ngo-2012 kwakukho ukwanda kumanani abhalisela ukubhala iimviwo ze-ABET. Bebonke ngabaviwa abayi-3 987 abaye babhalisela inkalo yesifundo enye okanye ngaphezulu xa kutheleksisha nabaviwa abayi-343 ngo-2011. Inani lababhalisileyo kwiinkalo zezifundo kwakhona laye landa. Ngo-2012 kwakukho ababebhalisele iinkalo zezifundo abayi-16 987, xa kutheleksisha ne-14 149 kunye ne-9 551 ngo-2010.

INTshona Koloni yafumana awona manani aphezulu okupasa eenkalo zezifundo ngo-2012, kunye nokupasa kweenkalo zezifundo kwabayi-7 677 xa kutheleksisha ne-6 762 ngo-2011 kunye ne-5 451 ngo-2010.

Abafundi abadala bafumana iziphumo ezihle kwiinkalo zezifundo ezibini ezitsha ezaziqaliswe ngo-2012 – kwiThekhinoloji yeNgcaciso noNxibelewano (*Information and Communication Technology*) (85%) nakuPhuhliso IwaBafundi aBaselula (*Early Childhood Development*) (94.7%). Ireyithi yokupasa kwizifundo zoLwazi ngezoBomi lunyuke ukusuka ku-71.1% ngo-2011 ukuya ku-81.1% ngo-2012.

UPhuhliso looTitshala

Ngo-2012, kwenziwa utsyelelo lwezithili ukujonga i-District Readiness kumalungiselelo azo nokulungela u-2013. Bonke aBaphathi bamaZiko naBaququzeleli beZikolo baye banikwa uluhlu lweeNkalo zeziPhumo ezinguNdoqo (*Key Result Areas*). Ezi ziphumo zaba yinxalenye yemvumelwano yabo kunye neSebe iWCED.

Kubaluleke gqitha ukufumana abasebenzi abaneziqinisekiso zemfundo ezifanelekileyo kweli candelo ezihamba nemivuzo ekumgangatho ophezulu. Ukuqeshwa kwabasebenzi be-AET kuxhomekeke ekubhengezweni komthetho wezemisebenzi yaye kukho ukulibaziseka kule nkqubo. Ukuphunyezwa koxwebhu lweMimiselo neMigangatho yeNkxaso-mali yamaZiko eMfundu yaBadala kuya kufuna amaziko ukuba axhotyiswe ngcono ukwenzela ukuba akwazi ukunika inkonzo ebhetele nechubeke ngakumbi kubahlali.

BT601	Izinto kanye ezenziwe ngempumelelo ngo-2011/2012	Ithagethi eecwangci-siweyo ngo-2012/13	Izinto kanye ezenziwe ngempumelelo ngo-2012/2013	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo	Ikhomenti ngomahluko
Iprogram yemilinganiselo yentsebenzo (kaZwelonke)					
► PPM601: Inani labafundi ababhalise kumaZiko e-ABET karhulumente	36 582	20 500	32 688	12 188	Ngenxa yokuphelisa kweMatriki okucetywayo kunye nokuhlaziwa kamva kwaloo malungiselelo kuye kwanzima ukuqikelela amanani obhaliso. Kuninzi osekwenziwe ukwandisa inani labafundi be-Level 1-4 ngokusebenzisa iiprogram zenkxaso ngamandla (advocacy programmes).
► PM602: Inani lootitshala abaqeshwe kumaZiko e-ABET karhulumente	1 039	600	1 379	779	Ootitshala baqeshwa ngokungqinelana namanani abafundi.

Isicwangciso sokoyisa iinkalo ekungapaswa kakuhle kuzo

Ukulawulwa kweli candela kuye kwaphenjelelwa kakhulu yinjongo echazwe kwikharityhulam yeBakala 12 endala (iNgxelo 550) nendawo yayo ethathwa siSatifikethi seMatriki sikaZwelonke saBadala (*National Senior Certificate for Adults (NASCA)*). Ukuhla kwamanani abafundi nakwinani lootitshala kwakulindelekile. Nakuba kunjalo, ithuba lokuggiba imatriki kwikharityhulam endala landisiwe ukuya kutsho ku-2017. Ngaloo ndlela le kharityhulam ibisafundiswa kwii-CLC ezithile. Le program iye yagxininisa ekwandisweni kwemisebenzi yophuculo lovavanyo kwaye oku kuya kuqhubeka.

Utshintsho kwiithagethi ezicwangcisiweyo

Akungeni ndawo

Ukunxulumanisa intsebenzo kunye neebhajethi

Igama leprogram esekelayo	2012/2013			2011/2012		
	Ulwabiwo lwemali lokugqibella	Inkcitho kanye	(Inkcitho engaphezulu)/ engaphantsi	Ulwabiwo- mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
6.1 linkxaso-mali kumaziko abucala	7,106	7,106	-	33,098	33,098	-
6.2 linkonzo zeengcali	29,814	29,814	-	-	-	-
6.3 Uphuhliso lwezakhono zabasebenzi	-	-	-	-	-	-
Itotali	36,920	36,920	-	33,098	33,098	-

Ucazululo lwentlawulo yezoqoqosho	2012/2013			2011/2012		
	Ulwabiwo- mali lokugqibela	Inkcitho kanye	(Inkcitho engap- hezulu)/ enga- phantsi	Ulwabiwo- mali lokugqibela	Inkcitho kanye	(Inkcitho engaphe- zulu)/ enga- phantsi
	R'000	R'000	R'000	R'000	R'000	R'000
lentlawulo zangoku	7,106	7,106	-	5,850	5,850	-
Imbuyiselo yabaqeshwa	5,845	5,845	-	5,670	5,670	-
Impahla neenkonzo	1,261	1,261	-	180	180	-
Ukutshintshelwa kwezinye iindawo kunye neenkxaso-mali	29,814	29,814	-	27,248	27,248	-
Li-arhente nee-akhawunti zeSebe leMfundu	-	-	-	-	-	-
Amaziko angensi nzuzo	29,814	29,814	-	27,248	27,248	-
Ezasekhaya	-	-	-	-	-	-
Intlawulo yee-capital assets	-	-	-	-	-	-
Izakhiwo nezinye izitraksha eisisigxina	-	-	-	-	-	-
Oomatshini nezinto zokusebenza	-	-	-	-	-	-
I-Softwareenezinye ii-asethi ezingaphatthekiyo	-	-	-	-	-	-
Intlawulo yee-asethi zezoqoqosho	-	-	-	-	-	-
Itotali	36,920	36,920	-	33,098	33,098	-

5.7 IProgram 7: UPhuhliso IweMfundu yaBasaqalayo (Early Childhood Development)

Injongo:

Ukubonelela ngoPhuhliso IweMfundu yaBasaqalayo (Early Childhood Development (ECD) kwinqanaba leBakala R ngokungqinelana ne- White Paper 5

Iprogram ye-ECD inezi nkqubo zisekelayo zilandelayo:

Iprogram esekelayo 7.1: IBakala R kwizikolo zikarhulumente

Ukubonelela izikolo ezithile zikarhulumente eziqhelekileyo ngezibonelelo zoncedo ezifunekayo kwiBakala R nokukhuthaza izikolo ezininzi ukuseka iiklasi zeBakala R apho indawo yokwenjenjalo ikhoyo

Iprogram esekelayo 7.3: linkonzo zokufundisa ootitshala

Ukubonelela ootitshala nabafundi abakumaziko ee-ECD ngeenkonzo zenkxaso ezilawulwa lisebe lemfundu

Iprogram esekelayo 7.4: UPhuhliso IweZakhono zaBasebenzi

Ukubonelela ngeenkonzo zokuqeleshelwa umsebenzi nezinye iinkqubo zophuhliso lootitshala nabangezotitshala kumaziko e-ECD.

Iprogram esekelayo 7.5: Igranti ekhutshwa phantsi kwemiqathango

Ukubonelela ngeziseko zophuhliso Iwee-ECD

INjongo eCwangciswe ngoBuchule

IPROGRAM 7: INJONGO ECWANGCISWE NGOBUCHULE	
INjongo eCwangciswe ngoBuchule 7.1	Ukubonelela izikolo zikarhulumente eziqhelekileyo ezithile nezikolo ezizimeleyo eziqatshelweyo ngezinezibonelelo zoncedo ezifunekayo zeBakala R kunye nokubonelela ngemiqathango ekhuthaza izikolo ezininzi ukuba ziseke iiklasi zeBakala R kumagumbi okufundela afumanekayo nakhoyo okanye kumagumbi amatsha eBakala R, kunye nokuququzelela uqequesho Iwe-Level, 4 no-5 Iwabasebenzi be-ECD.

linjongo ezicwangciswe ngobuchule¹³, iithagethi ezicwangcisiwego zezalathi zentsebenzo kunye nezo zinto kanye zibe yimpumelelo

Ubhaliso Iwabafundi

Idatha yabafundi beBakala R efakwe kwiiSaveyi zoNyaka yezikolo zikarhulumente kunye neyezikolo ezizimeleyo ze-ECD ibonisa ukunyuka ngamandla kwamanani obhaliso Iwabafundi beBakala R. Ubhaliso olupheleleyo kwiBakala R luchazwa njengolungaphezu kwe-76 000, nani elo eliphantse libe yi-10 000 ngaphezu kwamanani arekhodwe ngo-2010/11. Oku kubangelwa ngamaphulo enkxaso enzelwa uluntu okwazisa abazali ngenzozo yethuba elide IweBakala R ukulungiselela abantwana babo abaselula, nokufumana idatha engcono nengqinisiswe kakuhle.

Inkxaso ebonelelweyo

Ulwabiwo Iwenkxaso-mali yabafundi beBakala R yezikolo zikarhulumente eziyi-892 neziyi-356 ezizimeleyo yaye yanyuswa ngo-2011 ukuyingqinelanisa neemfuneko zeBakala R zeMigaqo neMigangatho kaZwelonke yokuxhasa ngemali iBakala R. Inkxaso-mali yanyuswa ngolu hlobo lulandelayo:

Inqanaba lentlupheko	Ngomfundi ngamnye ngosuku ngo- 2010	Ngomfundi ngamnye ngosuku ngo- 2011	Isixa-mali esitsha ngonyaka somfundi ngamnye
1	R17	R18	R3 600
2	R16	R17	R3 400
3	R13	R14	R2 800
4	R9	R12	R2 400
5	R5	R10	R2 000

Ulwabiwo Iwenkxaso-mali luya kuqwalaselwa kwakhona kunya-mali ka-2013/2014.

Iifom zamabango enkxaso-mali zingeniswa kwaNdlunkulu qho ngekota kwaye ezi zifom zifumana ukungqinisiswa phambi kokuba iintlawulo ethunyelwa ezikolweni ngomatshini zenziwe. Ngo-2012/13 ngabafundi beBakala R abayi-50,292 kwizikolo zikarhulumente abafumana inkxaso-mali yaze yangabafundi beBakala R abayi-13,624 kwizikolo ezizimeleyo ze-ECD.

Ngokungqinelana nemiqathango yesigqibo saBaphathiswa seProgram eYandisiwego yeMisebenzi kaRhulumente (*Expanded Public Works Programme*) EPWP), i-stipend esisibonelelo esihlawulwa bonke abasebenzi be-ECD saye sanyuswa ukusuka ku-R1 272 – R1 348 ngoNovemba 2012. Bonke abasebenzi be-ECD njengangoku abakwiiprogram zoqhelaniso nomsebenzi (*learnership programmes*) bafumana esi sibonelelo (*stipend*). Olu nyuso Iwesibonelelo lunempembelelo entle ekuhambeni iiklasi zoqeqesho kwabafumana uqequesho.

Kwaye kwasekwa iiklasi zeBakala R ezingamashumi amathathu ezingumzekelo (*thirty model Grade R classes*) ngo-2012/2013. Ezi klasi zisetyenziselwa ukwabelana ngezona ndlela zibhetele zokufundisa kwi-ECD kwizikolo ezisondeleneyo. La maziko ayi-30 aphucula iindawo ezingaphandle kwamagumbi okufundela ukunceda abafundi ukuba baphuhlise izakhono zabo zokusebenzia amalungu omzimba wonke (*gross motor skills*). Kwabuye kwabonelelwa ngeeklasi zeBakala R ezintsha ezingamashumi amahlanu zaza izikolo eziyi-100 zabuye zafumana inkxaso-mali yefanitshala kune ne-basic start-up ECD resource pack yezi klasi zintsha nezongezelelweyo.

Izikolo eziyi-150 zafumana iikhithi ze-ECD kwaza kwaqequesha abasebenzi beBakala R kwezi zikolo kusetyenziso Iwezixhobo ukunceda abafundi beBakala R. Ezinye zezinto ezifumaneka kwiikhithi ze-ECD zibandakanya ulwazi lokubala nemidlalo yowlazi lokufunda kune neephazili, iibloko zomthi, iisethi zokwakha, iincwadi ezisekelwe kumabali (*fiction*) neencwadi ezisekelwe kwizinto eziyinto (*non-fiction*), izixhobo zomculo neethoyi ezinamavili.

Iziphumo zeemvavanyo

ISebe leMfundu leNtshona Koloni, lithe lakuba lenze ilinge lovavanyo lwabafundi abathile beBakala R ngo-2011, lazibophelela ekuvavanyeni bonke abafundi beBakala R abakwizikolo ezikhethiweyo ngo-2012. Bebonke ngabafundi abayi-17 536 ababevavanywe ngoSeptemba nangoNovemba 2012 oko kusensiwa ngamagosa eSebe iWCED aqeqeshiweyo. Ipesenti iyonke yabafundi ababevavanywe njengabalilungeleyo iBakala 1 kwizikolo ezithagethiweyo yaba ngu-39%. Yaba zezi iinkalo apho abafundi babonisa ubuthathaka: ukwazi ukubona nokumamela kunye nesigama esikumgangatho osezantsi. Ezi mfuno zatyhilwa ngulo msebenzi zangqina isigqibo seSebe iWCED ukuqhubela phambili lomeleze zonke iinkalo zeeprogram zeBakala R ukuqinisekisa ukuba zikumgangatho ofunekayo.

Uphuhliso lootitshala

Ngabasebenzi be-ECD abayi-5 378 njengangoku abaku-ECD Level 1, 4 okanye 5 weeprogram zoqhelaniso lomsebenzi ezifundiswa kwiiKholeji zeFET zaseNtshona Koloni eziyi-6.

abantu abangaqeshwanga abayi-1000 baxhamla kwiprogram yoMncedisi wePraktishina ye-ECD kunye nabantu abayi-14 ngaphezulu ekwaye kwangenwa kwimvumelwano nabo njengabasebenzi bokunika inkxaso kwezolawulo. Kwaye kwabonelelwa ngeprogram yoqequesho lweNqanaba 1 lweenyanga eziyi-10 ziikholeji zeFET. ISebe iWCED liye laqinisekisa ngokwenziwa kwezinto zokufunda nokufundisa ezivuniweyo zeNqanaba 1.

ISebe iWCED liwongwe ngebhoso i-National EPWP Social Sector Kamoso ngenxa yecona Nkqubo iSebenze Ngcono kaKhulu ye-ECD yePhondo. I-West Coast College iwongwe ngebhoso lokuphuma phambili kwiphondo kwiprogram yoqhelaniso nomsebenzi we-ECD, iPhakamisa 2, neBoland College zona zazikwindawo yesibini.

Izibonelelo zoncedo/ enye inkxaso ebonelelwego

Kwaveliswa incwadana esetyenziswa kwezolawulo lwemali kwiBakala R (*financial management Grade R manual*) ukunika inkxaso iiKomiti zoLawulo lweZikolo (*School Management Teams*) kusetyenziso ngempumelelo nangobuchule kweenqubo zolwabiwo lwenkxaso-mali. linqununu namalungu e-SGB atyunjiweyo ezikolo zikarhulumente naweZikolo eziZimeleyo aya kwiiseshoni zokunkika ingcaciso.

Amagosa akwaNdlinkulu namagosa ezithili abeka esweni ukusetyenziswa kweenkxaso-mali kwizikolo zikarhulumente nakwizikolo ezizimeleyo ze-ECD eziyi-120 kwaye oku kubeka esweni inkqubo kuya kuqhutywa kunya-mali olandelayo.

ISebe iWCED lifake igalelo kwidrafti yesicwangciso sephondo esibanzi se-Early Childhood Development ngentsebenziswano neSebe lezeMpilo kunye neSebe loPhuhliso IwezeNtlalo kwaye lithweswe uxanduva lokuqequesha bonke abasebenzi abakumaziko e-ECD. Ezi nkubo zibandakanya ukuqequesha kweepraktishina ze-ECD, ii-SGB, abanyamekeli babantwana (caregivers), abazali, iinqununu zamaziko e-ECD, abapheki nabasebenzi egadini ukuqinisekisa ulawulo ngempumelelo Iwala maziko kunye nokwenziwa kwenkonzo ephuculweyo ukunceda abantwana ukususela ekuzalweni ukuya kwabaneminyaka emine yobudala.

I-Grassroots Educare Trust yenza uqequesho kumalungu ezolawulo nawebhodi kumaziko e-ECD ayi-200 kwezokuphathwa nokulawulwa kwemali. Ngabathunywa abayi-1000 abaya kwezi seshoni baza banika ingxelo yokuba zazinika ulwazi kwaye bazuza lukhulu kuzo.

BT701	Izinto kanye ezenziwe ngempumelelo ngo- 2011/2012	Ithagethi ecwangcisiweyo ngo-2012/13	Izinto kanye ezenziwe ngempumelelo ngo-2012/2013	Umahluko phakathi kwethagethi nezinto ezenziwe ngempumelelo	Ikhomenti ngomahluko
Imilinganiselo yeprogram yentsebenzo (kazwelonke)					
► PPM701: Inani labafundi ababhalise kwiBakala R kwizikolo zikarhulumente	50 495	54 500	60 158	5 658	Iprogram yokunyusa amanani iyaqhube ka ukuqinisekisa ngobhaliso olwandayo kwiBakala R. Njengoko izikolo nabazali bebona ifuthe leprogram yeBakala R efanelekileyo kwimfundo, kukho ukwanda kokuthathelwa ingqalelo kwayo ukwenzela ukuqinisekisa ukufikeleka kwayo kunye nobhaliso lwabafundi.
► PPM702: Inani lezikolo zikarhulumente ezifundisa iBakala R	886	850	963	113	Iprogram yokunyusa amanani izise ukwanda kwezibonelelo kweli candela.
Izalathi zeprogram yentsebenzo (zephondo)					
PPI 7.1 liklasi zeBakala R eisisandula ukwakhiwa	68	65	59	-6	Ikontraki ayizange ikwazi ukuwugqiba umsebenzi ngexesha.
PPI 7.2 likhithi ezongezelelweyo ze-ECD ezisiwa kwizikolo zikarhulumente eziqhelekileyo	350	130	130	0	
PPI 7.3 likhithi ze-ECD ezongezelelweyo zezikolo ezipimeleyo	100	20	20	0	

Isicwangciso sokoyisa iinkalo ekungenziwanga kakuhle kuzo

- Gxininisa kuphuculo loqequesho lootitshala
- Qwalasela ngakumbi iiprogram zokwenza abantwana balungele ukungena isikolo
- Qinisekisa ukuba izikolo zinazo yonke i-LTSM phambi kokuqala konyaka wezifundo zeBakala R.
- Beka esweni ukusetyenziswa ngempumelelo kweenkxaso-mali zeBakala R kwizikolo zikarhulumente.

Utshintsho kwiithagethi ezicwangcisiwego

Alukho

Ukunxulumanisa intsebenzo kune neebhajethi

Igama leprogram esekelayo	2012/2013			2011/2012		
	Ulwabiwo-mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/engaphantsi	Ulwabiwo-mali lokugqibela	Ulwabiwo-mali kanye	Inkcitho engaphezulu)/engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
7.1 IBakala R kwizikolo zikarhulumente	222,465	222,465	-	212,588	210,186	2,402
7.2 IBakala R kumaziko emfundu oluntu	43,194	43,194	-	46,838	46,838	-
7.3 linkonzo zokufundisa	-	-	-	-	-	-
7.4 Uphuhliso Ivezakhono zabasebenzi	101,250	101,250	-	86,360	86,031	329
7.5 ligranti ezikhutshwa phantsi kwemiqathango	54,442	54,442	-	35,010	35,006	4
Itotali	421,351	421,351	-	380,796	378,061	2,735

Ucazululo Iwentlawulo yezoqoqo	2012/2013			2011/2012		
	Ulwabiwo-mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/engaphantsi	Ulwabiwo-mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Iintlawulo zangoku	100,000	100,000	-	116,605	114,203	2,402
Imbuyiselo yabaqeshwa	64,203	64,203	-	66,257	63,855	2,402
linkonzo neempahla	35,797	35,797	-	50,348	50,348	-
Iintlawulo ngoamatshini neenkxaso-mali	283,894	283,894	-	225,723	225,390	333
li-arlhente kune nee-akhawunti zeSebe leMfundu	-	-	-	-	-	-
Amaziko angenzi nzuko	283,593	283,593	-	225,524	225,191	333
Ezasekhaya	301	301	-	199	199	-
Iintlawulo yee-capital assets	37,457	37,457	-	38,468	38,468	-
Izakhiwo nezinye izitraksha ezsisisigxina	37,457	37,457	-	38,468	38,468	-
Oomatshini nezinto zakusebenza	-	-	-	-	-	-
I-Software nezinye ii-asethi ezingaphathekiyo	-	-	-	-	-	-
Iintlawulo yee-asethi eziyimali						
Itotali	421,351	421,351	-	380,796	378,061	2,735

5.8 IProgram 8: liNkonzo eziNcedisayo neziNxulumene nazo

Injongo:

Ukubonelela amaziko emfundo ephela ngenkxaso

IProgram yeeNkonzo eziNcedisayo neziNxulumene nazo ibandakanya ezi nkqubo zisekelayo zilandelayo:

Iprogram esekelayo 8.1: lintlawulo ezinikwa iSETA

Ukubonelela ngophuhliso lwezakhono abaqeshwa ngokungqinelana noMthetho woPhuhliso lweZakhono

Iprogram esekelayo 8.2: liProjekthi zeGranti eziKhutshwa phantsi kweMiqathango
Ukubonelela iiprojekthi ezithile okwenziwa liSebe leMfundu esiSiseko likazwelonke ezisebenza kwiprogram engaphezu kwenye nezixhaswa ngeegranti ezikhutshwa phantsi kwemiqathango

Iprogram esekelayo 8.3: limviwo zangaphandle

ukubonelela ngeenkonzo zeemviwo ezilawulwa lisebe lemfundo

INjongo eCwangcisle ngoBuchule

IPROGRAM 8: INJONGO ECWANGCISWE NGOBUCHULE	
INjongo eCwangcisle ngoBuchule 8.1	Ukubonelela ngokwazi ukufikelela kuzo zonke iimviwo zangaphandle; ukuqinisekisa ngokuthembakala kweemviwo neenkqubo zovavanyo; ukuqinisekisa ukuba zonke izikolo zilawula iimviwo neemvavanyo eziqhubeleka ezikolweni ngempumelelo; kune nokunika inkxaso ekufundeni

linjongo ezicwangcisle ngobuchule¹³, iithagethi ezicwangcisiweyo zezalathi zentsebenzo kuneo nezo zinto kanye ziphunyelelweyo

limviwo

Ngo-2012, iSebe iWCED labhalisa iimviwo ezibalulekileyo ezintlanu ngokungqinelana nemigaqo-nkqubo kune nemimiselo echaphazelekayo. Ezi mviwo zezi:

- i. liMviwo zeSatifikethi seMatriki sikaZwelonke (Oktobha/Novemba)
- ii. limviwo zokuXabangela zeSatifikethi seMatriki sikaZwelonke (Februwari/Matshi qho ngonyaka).
- iii. limviwo zeSatifikethi seMatriki (ngoMeyi/Juni qho ngonyaka de kube ngu-2017);
- iv. limviwo ze-ABET iNqanaba 1-4 (ngoMeyi/Juni)
- v. limviwo ze-ABET zeNqanaba 1-4 (ngo-Oktobha/Novemba)

Bebonke ngabaviwa abasisigxina abayi-45 561 kuwo onke amaziko eemviwo ayi-426 ababhalisela iimviwo zika-2012 zeNSC lo gama bebonke ingabaviwa abayi-44 700 abaye bazibhala iimviwo.

¹³ Qaphela ukuba ithempleyithi yecandelo lemfundo EweiCwangciso seNtsebenzo soNyaka asifundi ukuba amasebe emfundo makabonelele ngezalathi zeNjongo eCwangcisiweyo ezizimeleyo. Kule meko iZalathi zeProgram yeNtsebenzo zephondo zizalisekisa loo msebenzi.

Ukongeza, amaBakala 1 - 6 no-9 abhala iiMvavanyo zoNyaka zikaZwelonke. La maphepha asetwa liSebe leMfundu esisiseko aze asiwe kumaphondo ngenjongo yokuba abhalise iimviwo. Injongo yezi mvavanyo kukunika inkxaso kwizinto ezigxininiswayo kwizwelonke zokuphucula ukwazi ukufunda, ukubhala kune nolwazi lokubala kubafundi bamaBakala 1 – 6 nabeBakala 9.

Iimvavanyo zoVavanyo loNyaka lukaZwelonke zazibhalwe nge-18 – 21 Septemba 2012. Lo ngunyaka wokuqala ukuba uvavanyo lukazwelonke olukhulu kangaka lwensiwe kwinqanaba lephondo. ENtshona Koloni bebonke ngabafundi abayi-605 322 ababhalisela ukubhala iimvavanyo ezabhalwa kwizikolo eziyi-1451 kwiphondo liphela.

Ukhuseleko Iweemviwo luyinto ebaluleke kakhulu. Zonke iinkqubo nemigaqo yeemviwo ilawulwa ngokomthetho ochaphazelekayo. linqununu zeziko nootitshala abaneqhuzu (senior teachers) bafumana uqequesho ngoSeptemba 2012 lokulawula inkqubo yoviwo kwinqanaba lesikolo. Ukugadwa kwabaviwa kwensiwa ngoottitshala nangabahlali bangaphandle. Oku kunika intembeko kwinkqubo yovavanyo nakwiziphumo.

Ukuphucula umgangatho wokumakisha iimviwo zeNSC, kwensiwa iimvavanyo zabamakishi kwizifundo ezilishumi ngo-Apreli-Meyi 2012. Kuyabonakala ukuba umgangatho wokumakisha kwezi zifundo uye waphucuka.

Ukuqinisekisa ukuba amanqaku eemvavanyo eziqhubelela esikolweni (school based assessment (SBA)) asemthethweni kwaye anokuthenjwa, kufuneka ootitshala bangenise imisebenzi yeemvavanyo kwintloko yezifundo kwinqanaba lesikolo ngenjongo yokuba imodareyithwe. Abacebisi ngezekharityhulam benza inkqubo yokumodareyithwa kweeSBA kwinqanaba lesikolo. Ukumodareyithwa kweSBA kwensiwa kwakhona kwinqanaba lephondo phambi kokuba kuqhutywe ukumodareyitha liSebe leMfundu esisiseko likazwelonke no-Umalusi. Apho kufumaneka amanqaku e-SBA angekho mthethweni, izikolo zithunyelwa kwisithili ukuba zinikwe inkxaso nongenelelo ngoncedo.

Izikolo nabafundi ababeqhube kakuhle kakhulu baye bathathelwa igqwalasel entle kwitheko lamabhaso okuwonga onyaka elalibanjwe nge-10 Januvari 2013.

Iimviwo zeSatifikethi seMatriki zabafundi abadala ezisekelwe kwikharityhulam yangaphambili ziya kuqhubeleka ukubhaliswa kude kube ngu-2017. Inani lamaziko eemviwo lihlile ekuhambeni kweminyaka njengenxalenyenqubo yokuhlenga-hlengisa ukuqinisekisa ukuba eyona migangatho iphakame kakhulu nolawulo iyafikelelwa kwaye igcinwa isezenza.

BT801	Izinto kanye ezenziwe ngempumelelo ngo- 2011/2012	Ithagethi ecwangcisiwe yo ngo-2012/13	Izinto kanye ezenziwe ngempumelelo ngo-2012/2013	Umhluko phakathi kwethagethi nezinto ezenziwe ngempumelelo	Ikhomenti ngomahluko
Imilinganiselo yeprogram yentsebenzo (kazwelonke)					
► PPM801: Inani labaviwa beemviwo zeSatifikethi seMatriki sikaZwelonke zeBakala 12	39 988	45 000	44 700	-300	Yayingabaviwa abayi-45 561 abebhalisele iimviwo ngoko ke ithagethi yobhaliso yayifanelekile. Ziliqela izizathu eziphembelela ukuba ngubani oya kuthi ekugqibeleni abhale iimviwo, ezinjengokukhulewa kwabafundi, ukugula neminye imingeni.
► PPM802: Inani labaviwa beemviwo ze-ABET NQF Level 4	3 338	2 000	3 987	1 987	Isiqinisekiso esitsha, ekulindeleke kuso ukuba kupaswe izifundo ezimbalwa, saqaliswa ngoNovemba 2012. Ukuqaliswa kwezfundo zepraktikhali ezinjenge-ICT noPhuhliso lwaBantwana aBasaqalayo kutsale iqela elikhulu labafundi.

Isicwangciso sokoyisa iinkalo ekungenziwanga kakuhle kuzo

- Ukuqeleshwa kweenqununu kwiimfuno ezimiselweyo zovavanyo ezintsha
- Ukuphucula ukumakishwa kweencwadi zeempendulo
- Ukuqhubeka nokusetyenziswa kwedatha ukwenzelam ukunika inkxaso iinkqubo zongenelelo ngoncedo
- Makuhutyekwe, kwaye kwandiswe ulwazi lokulawulwa kweemvavanyo nobuchule babamakishi

linguqu kwiithagethi ezicwangcisiweyo

Akungeni ndawo

Ukunxulumana intsebenzo kunye neebhajethi

Igama leprogram esekelayo	2012/2013			2011/2012		
	Ulwabiwo-mali lokug-qibela	Inkcitho kanye	(Inkcitho enga-phezulu)/ engaphantsi	Ulwabiwo-mali lokug-qibela	Inkcitho kanye	(Inkcitho enga-phezulu)/ engaphantsi
R'000	R'000	R'000	R'000	R'000	R'000	R'000
8.1 lintlawulo zeSETA	5,524	5,524	-	5,256	5,256	-
8.2 liprojekthi zegranti ekhutshwa phantsi kwemiqathango	17,416	16,552	864	16,388	14,088	2,300
8.3 limviwo zangaphandle	136,242	136,242	-	112,944	112,742	202
Itoali	159,182	158,318	864	134,588	132,086	2,502

Intlawulo yocazululo lwezoqoqosh	2012/2013			2011/2012		
	Ulwabiwo-mali lokug-qibela	Inkcitho kanye	(Inkcitho enga-phezulu)/ engaphantsi	Ulwabiwo-mali lokug-qibela	Inkcitho kanye	(Inkcitho enga-phezulu)/ engaphantsi
R'000	R'000	R'000	R'000	R'000	R'000	R'000
Intlawulo zangoku	152,928	152,064	864	126,156	123,902	2,254
Imbuyiselo yabaqeshwa	85,903	85,903	-	76,184	76,184	-
Impahla neenkonzo	67,025	66,161	864	49,972	47,718	2,254
limali ezihlawulwa ngoomatshini kunye neenkxaso-mali	5,955	5,955	-	8,315	8,067	248
li-arhente kunye nee-akhawunti zeSebe leMfundu	5,524	5,524	-	5,256	5,256	-
Amaziko angensi nzuzo	(5)	(5)	-	3,000	2,806	194
Ezasekhaya	436	436	-	59	5	54
Intlawulo yee-capital assets	299	299	-	117	117	-
Izakhiwo nezinye izitraksha eisisigxina	-	-	-	-	-	-
Oomatshini kunye nezixhobo zokusebenza	299	299	-	117	117	-
I-Software kunye nezinye ii-asethi ezingaphathekiyo	-	-	-	-	-	-
Intlawulo yee-asethi eziyimali	-	-	-	-	-	-
Itoali	159,182	158,318	864	134,588	132,086	2,502

6. Isishwankathelo sengcaciso ngezemali

6.1. Iirisithi zeSebe leMfundo

Iirisithi zeSebe leMfundo	2012/2013			2011/2012		
	Uqikelelo	Isixa kanye esiqokele-lweyo	(Kuqokelelwengaphezulu/ngaphantsi)	Uqikelelo	Isixa kanye esiqokele-lweyo	(Kuqokelelwengaphezulu/ngaphantsi)
	R'000	R'000	R'000	R'000	R'000	R'000
Iirisithi zerhafu						
Intengiso yeempahla neenkonzo ezingezizo ii-capital assets	10,974	13,172	(2,198)	10,466	12,611	(2,145)
lifayini, izohlwayo izinto ekuphulukenwe nazo	228	761	(533)	228	560	(332)
Inzala, izahlulo kunye nokurentwa komhlaba	1,998	3,530	(1,532)	1,998	1,081	917
Ukuthengiswa kwee-capital assets	-	-	-	-	-	-
Imicimbi kwii-financial assets nakwizinto ezingamatyala	11,333	24,418	(13,085)	11,333	19,666	(8,333)
Itotali	24,533	41,881	(17,348)	24,025	33,918	(9,893)

Ingeniso yalo eyenziwe lisebe lemfundu ifikelela ku-0.3% webhajethi iyonke.

Imithombo ephambili yengeniso yeSebe leMfundo yile:

- Ukuqokelewa kwamatyala abanjwa isebe lemfundu.
- Ikomishini kwiintlawulo zee-inshorensi kunye neemali ezixhuzulwayo zomyalelo we-garnishee.
- Iimali ezihlawulelwia iinkonzo ezinxulumene neemviwo ezinjengokumakishwa kwakhona kweencwadi zeependulo, izicelo zeekopi zematriki kunye nezinye izatifikethi. Ezi ntlawulo zimiselweyo ziqingqwa liSebe leMfundo esiSiseko likazwelone.
- Iinkonzo zokufotokopa izinto eziya kwamanye amasebe ephondo.

Zonke iintlawulo ezimiselweyo zidwelisiwe kwirejista yeentlawulo emiselweyo egcinwa kwikhompyutha.

Imali eqokelelwego ebe ngaphezulu (over collection) kwiirisithi zesebe lemfundu zika-2012/13 zizigidi eziyi-R17,348 kwaye oku kubangelwa ikakhulu koku kulandelayo:

- Ukuqokelela okuphuculiwego kwamatyala esebe lemfundu kunye nokufenyanwa kwakhona kweemali ebeziylahleko ngokunxulumene nenkcitho yeminyaka edlulileyo.

6.2. IProgram ebonisa iNkcitho

Igama leprogram	2012/2013			2011/2012		
	Ulwabiwo-mali lokugqibela R'000	Inkcitho kanye R'000	(Inkcitho engaphezulu)/engaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Inkcitho kanye R'000	(Inkcitho engaphezulu)/engaphantsi R'000
Ezolawulo	520,730	510,807	9,923	532,038	532,038	-
Imfundu yezikolo zikarhulumente eziqhelelkileyo	11,712,784	11,655,694	57,090	10,906,432	10,896,316	10,116
linkxaso-mali zezikolo ezizimeleyo	72,321	72,321	-	64,188	63,554	634
Imfundu yezikolo zikarhulumente eneemfuno ezizodwa	839,366	835,176	4,190	791,341	791,341	-
Imfundu noqequesho oluqhubelekayo	597,589	597,523	66	534,671	534,659	12
Imfundu noqequesho lwabadalala	36,920	36,920	-	33,098	33,098	-
Uphuhliso lwemfundu yabasaqalayo	421,351	421,351	-	380,796	378,061	2,735
linkonzo ezincedisayo kunye neenkonzo ezinxulumene nazo	159,182	158,318	864	134,588	132,086	2,502
Itotali	14,360,243	14,288,110	72,133	13,377,152	13,361,153	15,999

Ucazululo lwezoqoqosho	2012/2013			2011/2012		
	Ulwabiwo-mali lokugqibela R'000	Inkcitho kanye R'000	(Inkcitho engaphezulu)/engaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Inkcitho kanye R'000	(Inkcitho engaphezulu)/engaphantsi R'000
Intlawulo ezikhoyo ngoku						
Imbuyiselo yabaqeshwa	10,740,561	10,735,885	4,676	9,999,485	9,997,071	2,414
limpahla neenkonzo	1,326,192	1,274,013	52,179	1,236,375	1,230,963	5,412
Intlawulo ngomatshini neenkxaso-mali						
li-arhente nee-akhawunti zeSebe	5,534	5,534	-	5,256	5,256	-
Amaziko angenzi nzuzo	1,605,054	1,603,326	1,728	1,391,131	1,389,926	1,205
Ezasekhaya	79,648	79,623	25	87,919	87,865	54
Izipho neminikeloo	12	12	-	10	10	-
Intlawulo yee-capital assets						
Izakhiwo nezinye izitraksha ezisisigxina	527,718	522,788	4,930	598,135	591,221	6,914
Oomatshini nezixhobo zokusebenza	56,432	47,837	8,595	54,949	54,949	-
I-Software kunye nezinye ii-asethi ezingaphathekiyo	856	856	-	1,850	1,850	-
Intlawulo yee-asethi eziyimali	18,236	18,236	-	2042	2042	0
Itotali	14,360,243	14,288,110	72,133	13,377,152	13,361,153	15,999

Ngo-2012/13 iSebe leMfundu laba imali ngokwezinto eziphambili ngokubaluleka, eziziipratorithi zalo, ekuzezi, iziseko zophuhliso, iincwadi zezfundo kanye nabasebenzi.

Inkcitho kwiziseko zophuhliso ngo-2012/13 yaya kutsho kwi-R750,7 yezigidi neyayidibana i-R152,5 yezigidi yokulondoloza izakhiwo zezikolo. Kwakhiwa izikolo eziyi-8 kanye kwalungiswa ngokutsha ezi-2 (*replacement schools*). Ziiklasi zeBakala R ziyi-59 ezakhiwayo. Kwandiswa iiklasi eziyi-15 kwaze kwakhiwa amagumbi okufundela aziimobhayili ayi-75.

Ngaphandle kolwabiwo-mali ngokwemimiselo nemigangatho (*norms and standards funds*) isabelwa izikolo zikarhulumente eziqhelekileyo, enxalenye yayo eyi-50% ekufuneka isetyenziselwe ukuthengwa kwezixhobo zokuncedisa ukufunda nokufundisa (*learning and teaching support material*), iSebe iWCED lityale imali eyi-R144,3 yezigidi kwiincwadi zezfundo, izikhokelo zootitshala kanye ne-core readers ukunika inkxaso ukuphunyezwa kweeNkcazo zoMgaqo-nkqubo weKharityhulam noVavanyo (*Curriculum and Assessment Policy Statements*) (CAPS) kwiSigaba esipPhakathi (kumaBakala 4-6) nakwiBakala 11. ISebe iWCED lanika umfundi ngamnye kumaBakala 4- 6 incwadi yezfundo kuso ngasinye sezifundo ezithandathu ezifundiswayo neencwadi zezifundo ezisixhenxe kumfundi ngamnye weBakala 11.

Njengoko inkcitho yembuyiselo yabaqeshwa (*compensation of employees*) (CoE) iyi-75.1% yenkcitho iyonke yesebe lemfundo, ulawulo lwabasebenzi abaqeshwe (*staff establishment*) liSebe iWCED lubalulekile gqitha ekulawuleni inkcitho iyonke yesebe lemfundo, kwibhajethi ekhoyo kwakanye nokuqinisekisa impumelelo kwezemfundu yezikolo. Ukwenzela ukuba kuhalawuleke iindleko ezindayo ze-CoE, iSebe iWCED laphumeza amanyathelo aya kuza nempumelelo kwi-CoE, njengokuquesha kakhulu ootitshala abaqeshwe isigxina kwaye isiphumo soku sanika ithuba lokuba isebe lemfundo liphumeze umlinganiselo wenani labafundi abafundiswa ngutitshala kwiSigaba seSiseko (*learner/educator ratio*).

Ngenxa yemeko ngokubanzi yezoqoqosho, izikolo zenqanaba lentlupheko 4 no-5 likazwelonke eNtshona Koloni zaqhubeka nokujongana noxinzelelo ngenxa yokuha kwamandla emali (*inflation*) kanye nezinye iimeko zoqoqosho. Umgaqo-nkqubo ophathelele kwimbuyiselo yezikolo ngenxa yokuxolelwu kwintlawulo yeefizi, eyaqala ukuphunyezwa ngo-2011/12, yaphunyezwa ngakumbi ngo-2012/13 apho izikolo ezininzi zenza izicelo zembuyiselo. Oku kwanika ithuba izikolo zenqanaba lentlupheko 4 no-5 ukuba zifumane inxenyenye yeefizi zizikolo ezazinike uxolelo kwintlawulo yeefizi. Ukuthengwa kweencwadi zezifundo ze-CAPS ezininzi zamabakala athile kwakhona kwanceda izikolo ekunciphiseni uxinzelelo lweendleko ezithile, njengoko zaba nako ukuthenga iincwadi zezifundo ze-CAPS, iSebe iWCED elingabanga nokuzithengela izikolo, ngemali evela kwingxowa yolwabiwo-mali ngokwemimiselo nemigangatho. Ulawulo lwezemali ngobulumko kwakhona lwanika ithuba iSebe iWCED lokubekela bucala malunga ne-R16,7 yezigidi ukunceda izikolo kwityala leenkonzozikamasipala ukuphelisa ukulibaziseka ii-backlogs kwiintlawulo.

ISebe leMfundu lichithe i-99.5% yebhajethi ehlanga-hlengisiweyo ka-2012/13. Inkitho engaphantsi yaba yi-R72,1 yezigidi, okanye i-0.5% yebhajethi ehlanga-hlengisiweyo, nengadlulanga kumlinganiselo omiselweyo (benchmark) kazwelonke ongu-2%.

6.3. Iintlawulo ngomatshini, kungabandakanywa amaqumrhu karhulumente

Le theyibhile ilapha ngezantsi ibonisa iintlawulo ngomatshini zethuba eliqala ku-1 Apreli 2012 liye kutsho ku-31 Matshi 2013

Igama lalowo kuthunyelwa kuye imali	Injongo esetyenziselwe yona imali	Ukungqinelana ngqo nesiqendu 38 (1) (j) se-PFMA	Isixa esihlawulwe ngomatshini (R'000)	Isixa esichithwe liziko (R'000)	Izizathu zokun-gachithwa kwemali liziko	
Izikolo zikaRhulumente eziQhelekileyo	Iziseko zophuhliso (iinkqubo zolondolozo nohlaziyo)	Ewe	145,707	145,707	n/a	
	Izixhobo zokusebenza nezasewekhishophu	Ewe	11,877	11,877	n/a	
	Amakhitshi aziimobhayili	Ewe	15,891	14,166	n/a	
	Inkxaso-mali yokubhoda ehostele	Ewe	32,239	32,239	n/a	
	Kwimimiselo nemigangatho yowlabiwo-mali	Ewe	438,297	438,297	n/a	
	Izixhobo zokusebenza egadini	Ewe	2,805	2,805	n/a	
	Uthutho lwabafundi	Ewe	34,382	34,382	n/a	
	Uqhagamshelwano nge-Intanethi	Ewe	18,214	18,214	n/a	
	Iincwadi zezifundo zezikolo	Ewe	13,911	13,911	n/a	
	Izifundo zobugcisa	Ewe	10,160	10,160	n/a	
	Ezokhuseleko lwezikolo ezikhuselekileyo	Ewe	31462	31462	n/a	
	libhasari	Ewe	4,839	4,839	n/a	
Imfundu yezikolo zikarhulumente zemfundu eneemfuno ezizodwa	ligranti ezikhutshwa phantsi kwemiqathango: zokuxhasa ngemali kwezikolo zeDinaledi/ nezoBugcisa	Ewe	1,131	1,131	n/a	
	IMathematika neSayensi	Ewe	3,736	3,736	n/a	
	Inkxaso-mali zezikolo ezizimeleyo	Inkxaso-mali	Ewe	72,321	72,321	n/a
	Inkxaso-mali	Ewe	112,731	112,731	n/a	
	Izixhobo zokusebenza (ngaphakathi/e-ofisini)	Ewe	2,113	2,113	n/a	
	libhasi	Ewe	3,220	3,220	n/a	
	Kuphuculo lweziseko zophuhliso	Ewe	9,297	9,297	n/a	
	Izixhobo zokusebenza ewekhishophu	Ewe	2,300	2,300	n/a	
	Kuphuculo/uolondolozo lweziseko zophuhliso	Ewe	49,022	49,022	n/a	
	Inkxaso-mali	Ewe	274,263	274,263	n/a	
	AmaZiko eMfundu noQeqesho aBadala	Inkxaso-mali	Ewe	29,814	29,814	n/a
	KumaZiko oPhuhliso lweMfundu yaBasaqalayo	Inkxaso-mali	Ewe	282,061	282,061	n/a
	Kuthutho lwabafundi	Ewe	515	515	n/a	
	Kwifanitshala	Ewe	1,018	1,018	n/a	

intlawulo ngomatshini zenzelwa amaziko emfundo ngokweMithetho yePalamente echaphazelekayo elawula wona. Umzekelo, iintlawulo ngomatshini kwizikolo zikarhulumente eziqhelekileyo ngokwemimiselo nemigangatho yolwabiwo-mali ngokoMthetho weZikolo zaseMzantsi Afrika, ka-1996 (uMthetho No 84 ka-1996). IsiHlomelo B sezitatimenti zemali zonyaka sinika inkcazo engaphezulu ngohlobo ngalunye Iweziko.

ISebe leMfundu lisebenzisa iSiqendu 38(i)(j) soMthetho woLawulo lweMali kaRhulumente, 1999 (PFMA), esifuna amaziko emfundo amkela iintlawulo zomatshini angqine ukuba achitha iimali ekhutshelwe loo njongo. Apha amaziko emfundo achaphazelekayo kufuneka abhengeze aze asayine isatifikethi phambi kokuba kwenziwe iintlawulo zomatshini ezilandelayo. Ngoko ke, ngokwemithetho ephathelele kumaziko emfundo athile, loo maziko anoxanduva kwakhona lokungenisa izitatimenti zemali ezi-odithiweyo kwisebe lemfundo ungadlulanga umhla werivyu kune nokungqinelana ngqo nemiqathango. li-Ofisi zeZithili zemfundu zinika ingqwalaseloyeyodwa ekuxhotyisweni ngezakhono zolawulo lwemali kwinqanaba lesikolo yaye zikwanika inkxaso eqhubeka okokoko. Le nkqubo ibekwa esweni okokoko.

6.4. Amaziko karhulumente

Akungeni ndawo

6.5. ligranti ezikhutshwa phantsi kwemiqathango neemali eziphawuliweyo ezihlawuliweyo

Akungeni ndawo

6.6. ligranti ezikhutshwa phantsi kwemiqathango neemali eziphawuliweyo ezamkelweyo

ITheyibhile: Isishwankathelo seeGranti eziKhutshwa phantsi kweMiqathango ngo-2012/13 (R'000)

IGranti eKhutshwa phantsi kweMiqathango	Ulwabiwo-mali oluhlenga- hlengisiweyo ngo- 2012/13	Ukuqaliswa kwenkqubo ukususela ngo- 2011/12	Ulwabiwo-mali lulonke ngo- 2012/13	Zizonke iintlawulo ngomatshini ezamkelweyo	Inkcitho kanye ngo-2012/13	I-% engangqine- laniyo nethagethi
	R'000	R'000	R'000	R'000	R'000	
I-HIV ne-AIDS (Imfundu ngeZakhono zoBomi)	17,416	0	17,416	17,416	16,552	5.0%
INKqubo yokuTyisa iZikolo kaZwelonke (National School Nutrition Programme (NSNP))	244,784	804	245,588	245,588	236,669	3.6%
ICandelo leMfundu noQeqesho oluQhubelekayo	597,589	0	597,589	597,589	597,523	0%
IGranti yeZiseko zoPhuhliso lwezeMfundu	431,397	0	431,397	431,397	431,397	0%
INKxaso ngeMali yeZikolo eziziiSekondari zoBugcisa	11,264	0	11,264	11,264	9,250	17.9%
Izikolo zeDinaledi	9,571	0	9,571	9,571	4,585	52.1%
IProgram yeMisebenzi eYandisiweyo kaRhulumente eDityanisiweyo yamaPhondo (Expanded Public Works Programme (EPWP) Integrated grant for Provinces)	1,000	0	1,000	1,000	1,000	0%
IProgram yeGranti yeMisebenzi eYandisiweyo yeCandelo leZibonelelo zeNtlalo zeMisebenzi kaRhulumente yamaPhondo (Social Sector Extended Public Works Programme Incentive Grant to Provinces.	23,924	0	23,924	23,924	23,903	0%
Itotali	1,336,945	804	1,337,749	1,337,749	1,320,879	1.3%

Kwahlangatyezwana nazo zonke iimfuneko ezingummiselo zoMthetho weCandelo leNgeniso, ka-2011, ngokumalunga nezi Granti ziKhutshwa phantsi kweMiqathango ezikhankanywe apha ngasentla:

- Zonke iintlawulo ngomatshini ezamkelwayo zaye zafakwa kwi-akhawunti yesebe lemfundo;
- Iimali zachithwa ngokwezicwangciso zomsebenzi;
- Kwahlangatyezwana nayo imiqathango yeegranti ezikhutshwa phantsi kwemiqathango, njengoko zicacisiwe kwiziCwangciso zoMsebenzi.

Ukubeka esweni inkqubo

Ukubekwa esweni kwayo nganye yezi granti kwenziwa ngokuthi kunikwe ingxelo qho ngenyanga, kutshekishwe yaye kutyelwe namaziko ngamagosa achaphazelekayo yaye kwasetyenziswa iindlela zolawulo nokuphucula imeko okokoko. linkqubo zokuthengwa kweempahla neenkonzo zeGranti yokuXhasa ngeMali iZikolo zoBugcisa (*Technical Schools Recapitalisation Grant*) kunye neGranti yeDinaledi zenziwa ndawonye kwaza kwathathwa ixesha kwinkqubo nganye yezi ukuqinisekisa ukuba yonke imiqathango kuLangatyezwene nayo yaye akukho nkcitho iyilahleko, umzekelo, kwiimeko apho iimpahla okanye uqequesho olwalukwiprogram zange lufunwe zizikolo ezichaphazelekayo. La manyathelo akhokelela ekongeni okuthile kwelinje icala, ngenxa yeentlobo zolawulo lwemigangatho olwalumiselwe.

Izizathu zokuba iimali zingasetyenziswa

- I-R8,919 yezigidi yeProgram yeGranti eKhutshwa phantsi kweMiqathango yokuTyisa iZikolo kaZwelonke (*National School Nutrition Programme Conditional Grant*). Esi sixa siyi-R4,565 yezigidi sabelwe iziqhamo nemifuno ehlaziyekileyo ekwakubonelelwe ngayo ngenyanga kaMatshi 2013, kodwa ii-invoyisi azangeniswanga ngexesha ukulungiselela intlawulo.
- I-R2,014 yezigidi yeGranti zokuXhasa ngeMali iZikolo zoBugcisa eziziSekondari (*Technical Secondary Schools Recapitalisation Conditional Grant*). Esi sixa sabelwe ukulungisa iziseko zophuhliso kwiwekhishophu kwizikolo ezizisekondari zobugcisa. li-invoyisi zafika emva kwexesha zaza azafakwa kwi-BAS phambi kwe-31 Matshi 2013.
- I-R4,986 yezigidi yeGranti eKhutshwa phantsi kweMiqathango yezikolo zeDinaledi. Isixa esiyi-R3,270 yezigidi sibangelwa kukulibazisa okwenzeka kwiinkqubo zeethenda zokuthengwa kwezixhobo ze-ICT kunye neziseko zophuhliso kwiZikolo ekuGxilwa kuzo (*Focus Schools*). Ngenxa yokulibaziseka, ii-invoyisi zemali eyabiwego azizange zifakwe kwinkqubo ye-BAS phambi kwe-31 Matshi 2013.
- I-R864 000 yeGranti eKhutshwa phantsi kweMiqathango ye-HIV ne-AIDS (iMfundu yeZakhono zoBomi). Esi sixa sibangelwa ngamabango angekangeniswa liSebe lezeMpilo ngokoXwebhu IweMigaqo yeMvumelwano (*Memorandum of Understanding*) phakathi kweSebe leMfundu kunye neSebe lezeMpilo,

Igranti/Udidi/ISebe elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelone)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
I-HIV ne-AIDS (Imfundu ngeZakhono zoBomi) IShedyuli: 5 Intlawulo eyenziwa ngomatshini: iSebe leMfundu esiSiseko likazwelone	Inkxaso ngamandla enikwa uluntu (advocacy) Ukwazisa izikolo noluntu ngeemeko eziyingozi ze-HIV	Ziyi-1 458 izikolo Kongezwe iikhithi zoncedo lokuqala ezasiwa kuzo zonke izikolo	Ziyi-1 458 izikolo Kongezwa iikhithi zoncedo lokuqala ezasiwa kuzo zonke izikolo	Kufikelelwe kwithagethi
Injongo: Ukunika inkxaso kwisicwangciso sokuthintela i-HIV eMzantsi Afrika ngokwandisa ulwazi ngezempiro malunga nezesondo neenzala, izakhono kanye nokwenza iziqqibo ezifanelekileyo kolutsha nootitshala; ukuthomalala iziphumo ze-HIV ngokuthi kubonelelwe ngendawo yokunyamekela nenika inkxaso kulutsha nakootitshala; ukuqinisekisa ngokubonelelwa ngendawo ekhuselekileyo, egxinirisa amalungelo ezikolweni ezingenacalu-calulo, ezingabeki bala nezingenalo naluphi na uhlobo longcungcuthekiso ngokwesondo/ngempathogadalala.	Uqequesho nophuhliso Oomasifundisane bokuxhobisa ngolwazi nokupuhhlisa izakhono zootitshala neenqununu: Ukudityaniswa kwezempiro yokwazisa ngezesondo nangezenzala kanye neeprogram ze-HIV kwikharthyulam yesikolo, inkqubo yoqequesha lootitshala babe zii-Soul Buddyz Oomasifundisane ngezakhono zobomi ukusombulula iingxaki zokuziphatha okubeka engozini enkulu abafundi bamaBakala 8 – 11	Bayi-1 150 ootitshala Ziyi-320 iinqununu/ SMT/SGB eziyi- 320 2 000	Bayi-1 463 ootitshala Ziyi-346 iinqununu/ SMT/SGB Bayi-2 405 abafundi	Kufikelelwe kwithagethi Kufikelelwe kwithagethi Kufikelelwe kwithagethi
	Imisebenzi eyenzeka kanye neyokufundisa Izikolo eziziisekondari ekufundisana kuzo oontanga: Iprogram ebonelelwe kwizikolo ezithile efundisa ngezakhono ezisemgangathweni ezigxininisa kwikharthyulam efundisa ngokuthintela nokwenziwa ezikolweni (ukufundisana koontanga (<i>peer education</i>)).	Ziyi-124 izikolo	Ziyi-124 izikolo	Kufikelelwe kwithagethi
	Oomasifundisane bokufundisana koontanga bokovelisa abaqequeshi abaziingcali (<i>master trainers</i>) ngokuphumeza ii-NPO	Bayi-34 abaqequeshi abaziingcali (<i>master trainers</i>)	Bayi-34 abaqequeshi abaziingcali	Kufikelelwe kwithagethi
	Ukubonelela ngeprogram yokufikelela eluntwini ye-RCL ukusombulula imiba yezempilo yokwazisa ngezesondo nangezenzala, i-HIV, i-HCT, ukukhulelwu kolutsha, ezobudlelane, iziqqibo ozenzayo zokwenza uphile ngendlela efanelekileyo (<i>positive lifestyle choices</i>), ubunkokeli	Bayi-400 abafundi	Bayi-430 abafundi kuzo zonke izithili	Kufikelelwe kwithagethi
	Ukunika inkxaso kuqequesho lootitshala ngee-Soul Buddyz Clubs ukulawula nokunika inkxaso kwiiklabhu zee-Soul Buddyz kwizikolo eziziiprayimari	Bayi-50 ootitshala	Bayi-106 ootitshala	Kufikelelwe kwithagethi

Igranti/Udidi/ISebe elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelonke)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelwego	Ingxoxo ngomahluko (Variance)
	<p>Ukunyamekela nokunika inkxaso: Oomasifundisane babafundi abagxininisa kuthintelo lokukhulelwa kolutsha. Ukubonelela ngezinto zokuncedisa ukufunda nokufundisa ezongezelelwego kwizikolo ezikhethiweyo ekukho kuzo ukuziphatha ngendlela eyingozi kakhulu ukunika inkxaso kwiinkedama nakubafundi abasengozi (<i>vulnerable learners</i>) Oomasifundisane bokuzixhobisa ngezinto zokunceda iinkedama nabantwana abasengozi kakhulu abachatshazelwe kakhulu yi-HIV ne-AIDS</p> <p>I-LTSM: Ezikolweni kusetyenziswa i-LTSM ye-HIV ne-AIDS efanele ubudala beminyaka yabafundi.</p>	Bayi-800 abafundi abasengozi enkuI Ziyi-250 izikolo Bayi-800 abafundi	Bayi-1029 abafundi kuzo zonke izithili Ziyi-383 izikolo Bayi-1 041 abafundi	Kufikelelwego kwithagethi Kufikelelwego kwithagethi Kufikelelwego kwithagethi
	<p>Ukubeka esweni nokunika inkxaso Kukho ukungeniswa kweengxelo zokubeka esweni qho ukuqwalasela ukusebenza ngempumelelo kweeprogram zongenelelo ngoncedo zekharityhulam ngokusebenzia utyelelo ezikolweni nakwizithili.</p>	Zonke izikolo eziziiprayimari (kumaBakala R – 7) Zonke izikolo eziphakamileyo ezithagethiweyo (kumaBakala 8 – 9) Kwizinto zokuncedisa ukufunda nokufundisa zamaBakala 10 – 12 zizikolo eziphakamileyo eziyi-360 ezithagethiweyo.	Bayi-645 834 oomasifundisane babafundi Ziyi-167 608 iincwadi zomsebenzi zabafundi Ziyi-175 183 iincwadi zomsebenzi zabafundi	Kufikelelwego kwithagethi Kufikelelwego kwithagethi Kufikelelwego kwithagethi
		Ziyi-900 izikolo Ziyi-8 izithili	Ziyi-900 izikolo ezibekwa esweni nezinikwa inkxaso. Ziyi-8 izithili ezibekwa esweni nezinikwa inkxaso kube kanye ngekota.	Lo mahluko ubangelwa ngakumbi yinto yokuba izithili ezibini zazifuna ukuquesha abasebenzi abajongene neHIV (Care and Support Liaison Officers)

Igranti/Udidi/ISeba elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelone)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
IProgram yokuTyisa iZikolo kaZwelone (National School Nutrition Programme) (NSNP) IShedyuli: 5 Injongo: Ukubonelela ngokutya okunezondlo kubafundi ekujoliswe kubo. Ihlawulwe ngomatshini eyenziwa liSebe leMfundu esisiseko	Ukuphucula ukuhanjwa kwesikolo Inani labafundi kwizikolo eziziiprayimari ze- Q1 – Q3 Inani labafundi kwizikolo eziziisekondari Q1 – Q3 Inani labafundi kwizikolo eziziiprayimari neziziisekondari Q4 – Q5 Ukuqaliswa kweegadi zezikolo ukuncedisa izidlo ekubonelelwwe ngazo yiloo program	Ziyi-426 707 (ziyi-1 015 izikolo) Ziyi-269 244 (yi-598 izikolo – ibandakanya izikolo zemfundo eneemfuno ezizodwa eziyi-39) Yi-94 157 (yi-106 yezikolo) Yi-63 306 (yi-311 yezikolo)	Ziyi-431 998 (ziyi-1 021 izikolo) Ziyi-263 369 (561) Izikolo eziziiprayimari eziyi-9 896 (39) izikolo zemfundo eneemfuno ezizodwa ziyi-95 439 (yi-110 izikolo) Ziyi-63 294 9 (yi-311 izikolo)	Ukwanda kubangelwa yinto yokuba i-Eden & Central Karoo nesithili se-Overberg savula izikolo ezibini ezingabizi fizi iSithili iCentral isikolo esiny esingabizi fizi
	Izikolo zabonelelwwe ngezixhobo zasekhitshini	Ziniqwa kuphela xa kwensiwe isicelo	Ziyi-346 iigadi zizonke	Akukho gadi zintsha ziqaqalisweyo ngo-2012/13. ligadi ezikhoyo zilungisiwe.
		Yi-144 yezikolo eziziiprayimari ne-57 yezikolo eziziisekondari ezabonelelwwe ngezixhobo zasekhitshini.Yi- 59 yezikolo eziziiprayimari nezikolo eziziisekondari eziyi-7 ezaye zabonelelwwe ngezixhobo zasekhitshini ezhanganjanjiswayo (mobile kitchens).	Ziyi-346 iigadi zizonke	Kubonelelwwe ngezixhobo zasekhitshini kwizikolo ze-Q1 – Q3 njengezikolo eziphamibili ngokubaluleka. Okusaleleyo kuya kusetyenziselwa kwizikolo ze-Q4 – Q5

Igranti/Udidi/ISebe elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelonke)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
	Izikolo zagaya amavolontiya okwaba ukuya ancedisa ekulungiseleleni nasekuphakeni ukuya	Yi-2 757 yamavolontiya	Yi-2 824 yamavolontiya	Inani lamavolontiya lanyuka ngokungqinelana nokunyuka omlinganiselo wokunyuka kwamanani labafundi.
	Kubanjwa oomasifundisane ukuxhobisa amavolontiya, abandakanya iinkalo zokulungiswa kokuya, ukhuseleko lwedgesi kunye nezococeko	263	359	Kwaye kwadlulwa kwithagethi njengoko amavolontiya amatsha aye agaywa ngenxa yokwanda kwinani labafundi abafumana ukuya.
I Candelo leeKholeji leMfundu noQeqesho oluQhubelekayo IShediyuli: 4 Injongo: Ukuqinisekisa ukutshintshwa kokusebenza komsebenzi wekholeji yemfundo noQeqesho oluQhubelekayo IweSebe leMfundu ePhakamileyo noQeqesho. Ihlawulwe ngomatshini ngulo: LiSebe leMfundu ePhakamileyo noQeqesho	Ubhaliso IweeProgram ze-NC (V) njengoko zibhaliweyo kwisicwangciso sobhaliso Iweekholeji olucwangcisiweyo. Ababhalisileyo kwiiProgram zeNgxelo 191 ngokungqinelana neNgxelo 191.	12 000 12 300	15 150 13 099	Ikholeji zaye zadlula kwiithagethi zobhaliso ngenxa yemali eyongezelelweyo yokwandisa amanani ababhalisayo. Izikolo zadlula kwiithagethi zobhaliso ngenxa yemali engaphezulu eyayenzelwe ukwandisa amanani obhaliso.

Igranti/Udidi/ISeba elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelonke)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
	Kukwandisa i-ICT ekufundeni nasekufundiseni kusetyenziswa imimiselo yoqhagamshelwano (connectivity norms).	Yi-78 LAN & WAN	Yi-83 LAN & WAN efakiweyo	Kwadlulwa kwithagethi ngenxa yokunyuka kwemfuno yokuqhagamshelanis eka nokusengenzeka ngenxa yeemali ezingaphezulu.
	Kukuqhubeka ngokuqalisa iisitim ze-MIS ukwenzela ukuba ukuba kube nokwenziwa iinkonzo ze-MIS eziphangaleleyo	0	0	Akukho thagethi yephondo yayimiselwe esi salathi kodwa iikholeji zaqhubeka ukuqalisa nge-Information Technology Systems
	Ukufezekiswa kweMimiselo yokuXhasa ngeMali kwiKholeji ze-FET	R584 213 000	R597 589 000	Ukulungelelanis a kwebhajethi kubandakanya inkxaso yemali yokuuhlawula iindleko ezimalunga nabageshwa.
	Ukwenziwa ngokutsha (<i>refurbishment</i>), ukulondolozwa nokulungiswa kweziseko zophuhliso kunye nezixhobo ukunkika inkxaso ukwenziwa kweeprogram ezivuniweyo.	Ziyi-104 iiklasi	Ziyi-104 iiklasi	Ithagethi eyenziweyo
	Kukho iziseko zophuhliso ezitsha.	R48 000 000	R48 000 000	IGranti eKhutshwa ngeMiqathango yolwabiwo-mali lwePhondo

Igranti/Udidi/ISebe elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelonke)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
IGranti yoPhuhliso IweZiseko zeMfundu IShedyuli: 4 Injongo: Ukunceda ekukhawuleziseni ukwakhiwa, ukulondolozwa, ukuphuculwa nokulungiswa ngokutsha kweziseko zophuhliso eztsha kunye nezikhoyo kwezemfundu; ukuphucula umgangatho wokubonelela ngeziseko zophuhliso kwezemfundu; Ukulungisa umonakalo kwiziseko zophuhliso zezikolo ezbangelwe ziintlekele. Ihlawulwe ngomatshini: ISebe leMfundu esisiseko	<p>Izikolo eztsha neelayibrari ezongezelelweyo kunye neelabhoratri ezakhiweyo.</p> <p>Iziseko zophuhliso zezikolo ezikhoyo zaye zaphuculwa zaze zalungiswa kwakhona</p> <p>Izikolo eztsha nezikhoyo zaye zilondoloziwe</p>	<p>Ziyi-4 izikolo eztsha 13 Iziseko zophuhliso zezikolo ezikhoyo zaye zaphuculwa 141</p>	<p>Ziyi-8 izikolo (eziyi-7 kuzo zezinokuhanjiswa (mobile schools), kubandakanywa ukuphuculwa kweelayibrari eziyi-7 ne-5 yeelabhoratri 5 Iziseko zophuhliso zezikolo ezikhoyo ziphuculwe 204</p>	<p>Ukfumana amaziko nokulibaziseka ekuboneleleni ngeemobhayili zabafundi ukuzisebenza kwiinkqubo zolwakhiwo kubangele ulibaziseko. Kwabakho ulibaziseko ngokwasekuhlaleni ngenxa yokuqeshwa kweGosa lezoQhagamshelwan o loLuntu (Community Liaison Officer). Kwaye kongezwa iiprojekthi ngenxa yokuhenga-hlengiswa kwezinto ezibalulekileyo kunye neemali ezongiwe kwezinye iinkalo.</p>
INKqubo yokuXhasa ngeMali iZikolo eSekondari zoBugcisa IShedyuli: 5 Injongo: Ukuxhasa ngemali ukuya kutsho kwi-200 yezikolo zobugcisa ukuphucula ubuchule bazo bokufaka igalelo kupuhliso lwezakhono nakuqequesho elizweni. Ihlawulwe ngomatshini: LiSebe leMfundu esisiseko	Yi-35 iwekhishophu eziya kwakhiwa ukunika inkaso ukufundiswa kwezfundo zobugcisa	Kuya kwakhiwa iwekhishophu entsha ibe nye e-Kuils River Technical High School (zi-3 iwekhishophu zizonke kwithuba leminyaka emi-3 yegranti)	Kwenziwe kwagqitywa iwekhishophu entsha ye-Civil Engineering eKuils River Technical High ukwenzela ukuba kube nokufundiswa isifundo kwisikolo eso	Isicwangciso somsebenzi sethaba leminyaka emi-3 yegranti siqaphele ukuba kunyaka ngamnye kwiminyaka emithathu sinye isikolo esiya kubonelelwa ngewekhishophu entsha.

Igranti/Udidi/ISebe elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelonke)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
	Yi-125 iiwekhishophu ezikhoyo ezenziwe ngokutsha, zaphuculwa zaze zahlenga-hlengiswa ukwenzela ukuba zihambelane mbo nemithetho nemigaqo yezokhuselko kunye nemigangatho emincinane yemizi-mveliso	Ukwenziwa ngokutsha kunye/okane ukuhlenga-hlengiswa kweewekhishophu eziyi-28 kwizikolo ezilithoba	Eziyi-28 iiwekhishophu kuzo zolitoba izikolo zaye zenziwa ngokutsha kunye/okane zahlenga-hlengiswa ngokutsha. liwekhishophu zapayintwa imigangatho yalungiswa.	Inani elandisiweyo leewekhishophu ezenziwe ngokutsha, ezihlenga-hlengiswe ngokutsha laba nako ukwenzeka ngenxa yokusetyenziswa ngengqiqo kweemali ezikhoyo ukwenzela ukuba zibe nako ukuncedisa kwiimeko ezininzi.
	Izixhobo zokusebenza zathengwa, zaziswa zaza zafakelwa kwiwekhishophu eziyi-128	Ukuthenga oomatshini nezixhobo zokusebenza zale mihla ukwenzela iiwekhishophu khon' ukuze izifundo zobugcisa zibe nako ukulungiselela abafundi ingqesho kwiwekhishophu zale mihla.	Izixhobo noomatschini abatsha nabale mihla kanye baye bafakelwa kwiwekhishophu eziyi-28	Kudluliwe kwithagethi kuba ukubhajetha kwanika ithuba lokuba kubekho umasfundisane omnye ngaphezelu ekwakufuneka ukuba axhaswe.
	Bayi-445 ootitshala bezikolo zobugcisa abaqequeshe ekufundiseni isifundo	Kukuphucula izakhono zootitshala bobugcisa abayi-18 abasuka kwizikolo ezilithoba ukhlangabezana neemfuno zeshishini elo	Kwaphuculwa izakhono zootitshala abayi-18 abakwizikolo eziphakamileyo zobugcisa ekusebenziseni izibonelelo zekhompyutha (digital resources) ezisetyenziswa kwishishini elo, umz. i-Autocad.	Ithagethi eyenziweyo.

Igranti/Udidi/ISeba elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelone)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
<p>Izikolo zeDinaledi IShedyuli: 5</p> <p>Injongo: Kukukhuthaza ukufunda nokufundiswa kweMathematika neFizikhali Sayensi; ukuphucula inkqubo yabafundi kwiMathematika nakwiFizikhali Sayensi ngokungqinelanayo nesiCwangciso soMsebenzi sika-2014; ukuphucula ulwazi lootitshala lwezfundo zeMathematika neFizikhali Sayensi.</p> <p>Ihlawulwe ngomatshini: LiSebe leMfundu esisiseko likazwelone</p>	<p>Kufuneka iincwadi zezifundo ziyoukutsho ku-7 kumfundu ngamnye kumabakala 8, 9, 10, 11 kunye no-12 ukusombulula ingxaki yokunqongophala kweencwadi zezifundo</p> <p>Ziyi-300 ilabhoratri ze-ICT laboratories ezikwizikolo zeeDinaledi ezingenazo iiLebhu ze-ICT</p> <p>Ziyi-50 iikhompyutha (cacisa) kwisikolo ngasinye kweziyi-500</p>	<p>Kwabonelelwa ngeZikhokelo zeZifundo zeMathematika kumabakala 8 – 12 kwizikolo eziyi-46</p> <p>ilabhoratri ze-ICT ziya kufakelwa kwizikolo eziyi-48 ngaphandle kweelebhu ze-ICT</p> <p>Ziyi-20 iikhompyutha eziya kufakelwa kwizikolo zeDinaledi eziyi-48 njengenqanaba lokuqala lokuhambelana mbo nomgaqo.</p>	<p>Ziyi-46 izikolo ezithatha inxaxheba ezaye zabonelelwa ngeZikhokelo zeFizikhali Sayensi neMathematika ukwenzela amaBakala 8 – 12</p> <p>Izikolo eziyi-46 zafumana igumbi lelabhoratri elungisiwego leFizikhali Sayensi-ICT.</p> <p>Izikolo eziyi-46 zathenga ubuncinane beekhompyutha eziyi-20 ukuzisebenzisa kumagumbi ezifundo zeMathematika okanye zeFizikhali Sayensi.</p>	<p>Ithagethi yenzive Ithagethi ayenziwanga ngenxa yemingeni kwinkqubo yokuthengwa kwezinto zokufunda nokufundisa. Inkqubo yokuthengwa kwezinto zokufunda nokufundisa iya kuqala kwangethuba ngokwamanye amanqanaba alandelayo okuqalisa. Kubekwe imimiselo yokunika inkxaso yokwenziva kweenkonzo kwangethuba.</p> <p>Ithagethi yenzive ngokungephi yaye ukubonelelwa nge-ICT kuyaqhubeleka. Kwabonelelwa izikolo eziyi-46 ngezinto zokufunda nokufundisa ngenxa yenqubo yokuqatshelwa kweemfuno (needs analysis) eyenziwa kulo nyaka. Inkqubo yokuthengwa kwezinto zokufunda nokufundisa iya kuqala ngokwamanye amanqanaba okuqalisa. Kubekwe imimiselo yokunika inkxaso yokwenziva kweenkonzo kwangethuba.</p>

Igranti/Udidi/ISebe elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelonke)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
	Makubekho i-software yokufunda nokufundisa yeMathematika, iFizikhali Sayensi kunye noLwimi loKuqala oLongezelelwego IwesiNgesi (<i>First Additional Language</i>) (FAL) kwizikolo zeDinaledi eziyi-500	Ukuthagetha ukuhambelana mbo nenqubo kwizikolo eziyi-46	Isimemo sokufaka ii-odolo sanatyiselwa kwizikolo eziyi-46	Ithagethi yenziwe ngokungephi ngenxa yokuba sibe yi-1 kuphela isikolo esacela i-software kusekelwe ekuqwalaselweni kweemfuno zonyaka lowo.
	Bayi-2000 ootitshala abaqegeqeshwe kulwazi Iwezfundo zeMathematika, iFizikhali Sayensi nesiNgesi FAL	Ukuthagetha ukuhambelana mbo nenqubo kwizikolo eziyi-46	Kudalwe ithuba kootitshala bezikolo abayi-46 ukuba bathathe inxaxheba.	Ithagethi yenziwa kwaye noqegeqesho luyaqhubeleka
	Makubekho ukuxhotyiswa kweenqununu kwizikolo zeDinaledi ezifumene ireyithi engaphantsi ko-60% kwiimviwo ze-NSC	Ukuthagetha ukuhambelana mbo nenqubo.	Akukho nkqubo injalo yenziweyo.	Akukho zikolo zeDinaledi zikhoyo apho ireyithi yokupasa kwiimviwo zeNSC yayingu-60% khona.
	Kubafundi beBakala 8, 9 nele-10 zizikolo eziyi-500 zeDinaledi ezifumene uqegeqesho zaze zanikwa inkxaso ukuthatha inxaxheba kwi-mathematics and science Olympiads	Ukuthagetha ukuhambelana mbo nenqubo kwizikolo eziyi-46	Kudalwe ithuba lezikolo ukucela olu ncedo lusekelwe ekuqwalaselweni kweemfuno.	Ithagethi yenziwe yezikolo eziyi-29 ezazicele oku kulo nyaka wezfundo.
	Kubekho oomabonakude abanokufumana inkqubo yemfundo yeTV Kubekho iinkqubo zopapasho neempendulo kwimibuzo yezemfundo kwizikolo eziyi-500 zeDinaledi	Ukuthagetha ukuhambelana mbo nenqubo kwizikolo eziyi-46	Kudalwe ithuba lezikolo ukucela olucedo lusekelwe ekuqwalaselweni kweemfuno.	Ithagethi yenziwe ngokungephi ngenxa yokuba zizikolo eziyi-10 kuphela ezaye zacela oomabonakude kulo nyaka kusekelwe ekuqwalaselweni kweemfuno zonyaka. lowo.

Igranti/Udidi/ISebe elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelonke)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
	<p>Kuziswe ezikolweni eziyi-500 zeDinaledi isixhobo sokuqwalasela ingxaki ukuvavanya imimiselo nokusombulula iziphene kwimfundu nasekufundiseni iMathematika, iFizikhali Sayensi nesiNgesi FAL.</p> <p>Kubekho iikhithi zeMathematika zezikolo zeDinaledi eziyi-500</p> <p>lilabhoratri zesayensi eziziimobhayili kwizikolo zeDinaledi ezingenazo iilebhu neekhithi zesayensi kwiZikolo zeDinaledi eziyi-500</p>	Ukuthagethela ukuhambelana mbo nenqubo kwizikolo eziyi-46 kunyaka-mali ozayo	Azidweliwangwa njengethagethi yokwenziva kwizikolo eziyi-46 kwisicwangciso soMsebenzi seGranti eKhutshwa ngeMiqathango yeDinaledi ngo-2012-2013 esingeniswe ngoMatshi 2012.	lithagethi azenziwanga ngenxa yokuba iziphumo eziqatshelweyo zeminye iminyaka engabandakanyway o yeGranti eKhutshwa ngeMiqathango.
<p>IProgram yeCandelo lezeNtlalo eXananazileyo yeMisebenzi kaRhulumente yeGranti esiSibonelelo seNkuthazo kumaPhondo (Social Sector Extended Public Works Programme Incentive Grant to Provinces)</p> <p>IShediyuli: 5</p> <p>Injongo: Kukukhuthaza ngohlobo Iwesibonelelo amacandelo ezentlalo wamasebe amaphondo aqatshelwe kwiCandelo lezeNtlalo lika-2012 kwi-EPWP Log-frame ukwandisa ukudalwa kwemisebenzi ngokugxininisa ekomelezeni nasekwandiseni iiprogram zenkonzo yezentlalo ezinako ukubonelela ngengqesho.</p> <p>Kuhlawulwe ngoomatshini ngulo: LiSebe leMisebenzi kaRhulumente</p>	<p>Ukwanda kwenani labantu abaqeshwe nabafumana umvuzo nge-EPWP</p> <p>Ukwanda kwexesha elithathwa ngamathuba omsebenzi adaliweyo</p> <p>Inani elandileyo lamakhaya nabaxhamlayo ekubonelelwa kubo ngeenkonzo</p> <p>Umvuzo owandileyo kulowo uxhamlayo ngamnye kwi-EPWP</p>	<p>Bayi-648 abasebenzi abancedisayo + bayi-8 abancedisi bezolawulo abanamava omsebenzi eenyanga eziyi-10</p>	<p>648 abasebenzi abancedisayo + 8 abancedisi bezolawulo abaqeqeshwe baze babonelelwa ngamava omsebenzi eenyanga eziyi-10</p>	Ayikho

Igranti/Udidi/ISebe elihlawula imali ngomatshini/Injongo	Isalathisi (Sibhalwe ngokungqinelana noXwebhu lukaZwelonke)	Iziphumo ezilindelekileyo	Iziphumo kanye ezifikelelweyo	Ingxoxo ngomahluko (Variance)
<p>IProgram yeCandelo lezeNtlalo eXananazileyo yeMisebenzi kaRhulumente</p> <p>IShedyuli: 5</p> <p>Injongo: Ukukhuthaza amasebe ngezibonelelo ukuba andise iinzame zokudala umsebenzi ngokusebenzisa iindlela zokusebenzisa amandla abasebenzi kakhulu kwiinkalo eziqatshelwe njenekugxiniswa kuzo, ngokuhambelanayo mbo nesikhokelo seProgram yeMisebenzi kaRhulumente eXananazileyo (Expanded Public Works Programme) (EPWP)).</p> <p>Intlawulo ngomatshini: LiSebe leMisebenzi kaRhulumente</p>	<p>Inani elinyukileyo labantu abaqeshwa nabafumana umvuzo kwi-EPWP</p> <p>Ukwanda kwexesha elithathwa ngamathuba omsebenzi adaliweyo</p> <p>Inani elandileyo lamakhaya nabaxhamlayo ekubonelelwu kubo ngeenkonzo</p> <p>Umvuzo owandileyo kulowo uxhamlayo ngamnye kwi-EPWP</p>	<p>Inani lilonke labasebenzi be-ECD abayi-5 500 ECD abaza kufumana uqequesho kwiKholeji zeFET zephondo.</p> <p>Abasebenzi be-ECD abaya kuqeshwa kumaziko abhalisileyo e-ECD kwiSebe lezoPhuhliso IweNtlalo</p>	<p>Inani lilonke labasebenzi be-ECD abayi-5 378 bafumene uqequesho kwiKholeji zeFET ezintandathu zephondo.</p> <p>Abasebenzi be-ECD baqeshwa kumaziko e-ECD abhalisiweyo eSebe loPhuhliso IwezeNtlalo.</p>	<p>Asizizo zonke izithuba ezithathwayo njengoko abagqatswa ngamanye amaxesha baye bafumane amanye amathuba.</p>

6.7 Iimali ezivela kubanikeli (Donor funds)

Akukho mali zivela kubanikeli zamkelweyo kunyaka ophantsi koqwalaselo.

6.8 Utalo lwemali, isicwangciso solondolozo nolawulo lwee-asethi

Iiprojekthi zokwakha ezigqitywe ngo-2012/13

Izikolo ezitsha

- Kwanikezelwa ngesikolo esi-1 ngoJuni 2012: i-Sunningdale Primary School
- Kwagqitywa izikolo eziziimobhayili ezsixhenxe ukwenzela ukuba zietyenziwe ngoJanuwari 2013: i-Concordia Primary School, i-Concordia High School, i-Disa High School, Umyezo Wama Apile High School, i-AZ Berman High School, i-Christmas Tinto Primary School kunye neSoneike High School.

Izikolo ezitshintshiweyo (ukutshintshwa kwezikolo ezazakhiwe ngezinto zokwakha ezingafanelekanga)

Ezi Zikolo ziTshintshiweyo (Replacement Schools) zilandelayo zagqitywa ngo-2012/13: i-Cloetesville Primary School ne-New Eisleben Secondary School.

Ilikasi ezongezelelwego

- liklasi zokwanda kwamanani: ziyi-15 iiklasi ezakhiwe kwizikolo ezikhoyo ngoku ukulungiselela amanani obhaliso andileyo
liklasi zokuphungula amanani aphezulu: ziyi-24 iiklasi ezaye zakhelwa ukuphungula unxinzelelo olubangelwa kukungabikho kwendawo yokufunda kwiSigaba seSiseko
- liklasi zeBakala R: ziyi-59 iiklasi ezagqitywayo. Eziyi-25 zadluliselwa kunyaka ka-2011/2012.
- Kwabonelelwego ngeeyuniti eziziimobhayili: iiklasi eziyi-75

Iziseko zophuhliso ezazicwangciselwe ukwenziwa ngo-2012/13 zicaciswe apha ngezantsi, ecaleni kwamanani okwenziwa kanye kweenkonzo.

Udidi	Abathagethiwego	Inani kanye
Izikolo ezitsha	4	8 (kubandakanya wa izikolo eziziimobhayili)
Izikolo ezitshintshwayo	13	2
liklasi zeBakala R	65	59 iiklasi
liklasi zokuphungula amanani	No targets set	24
liklasi zokwanda kwamanani		15 iiklasi
liklasi eziziimobhayili		75 iiklasi

Umahluko kwiithagethi kuxoxwe ngawo phantsi kweProgram 2, ngokunxulumene neProgram yemiLinganiselo yeNtsebenzo (Programme Performance Measures) 208 no-209. Ngenxa yezizathu ezichaziweyo kwakukho ezinye iiprojekthi ezalibazisekayo kwensiwe kwanyanzeleka kwensiwe amalungiselelo angamanye ukulungiselela indawo yokufundela.

LiProjekthi zokuXhasa ngeMali ulwakhiwo

(a) Izikolo ezitsha

Izikolo ezisisigxina ezazicwangciselwe kuqala ukugqitywa ingadlulanga i-31 Matshi 2013, o.k.t. i-Concordia Primary School kune neConcordia High School zikumgangatho wokuggibela wenkqubo yethenda.

(b) Izikolo ezitshintshwayo

Ukususela nge-31 Matshi 2013, ezi zikolo zitshintshwayo zilandelayo, ekuqaleni zazicwangciselwe ukugqitywa kunya-mali ka-2012/13, zazikwizigaba ezingafaniyo zokwakhiwo: i-Formosa Primary School; i-Pacaltsdorp Primary School; i-St Thomas Primary School; i-Plantation Primary School; i-Fairview Primary School; i-Wes-Eind Primary School; Itsitsa Primary School; i-Rusthof Primary School; Vuyiseka High School; i-Kathleen Murray Primary School; i-Garden Village Primary School; iNalikamva Primary School.

Inkcitho ihambelana nemimiselo yomsebenzi owenziweyo. Li-Arhente zokuPhumeza inkqubo zesebe (ISebe IezoThutho neMisebenzi kaRhulumente kune neYunithi yoPhunyezo IweeProjekthi) zijongene nazo zonke iinkqubo zeethenda zezakhiwo ezitsha kune neeprojekthi ezingqinelana noMthetho woLawulo IweeMali zikaRhulumente kune neminye imiqathango elawulayo.

Ulawulo Iwee-asethi

Li-asethi ezingashenxisekiyo

ISebe iWCED isebezisa iSistim yoLawulo IweNgcaciso yezeMfundu (*Education Management Information System*) (EMIS) kune neSistim yeRejista yeNgcaciso engeeMfuno zeZikolo (*Schools' Register of Needs Information System*) (SRNIS) ekulawuleni ii-asethi ezingashenxisekiyo.

Li-asethi ezinkulu ezishenxisekayo

Ngokumalunga nee-asethi ezishenxisekayo, iSebe iWCED lineyunithi yezolawulo Iwee-asethi eyinxalenye yeYunithi yokuThengwa kweeMpahla neeNkonzo (*Supply Chain Unit*).

Yonke ifanitshala nezixhobo zokusebenza ezifunekayo kwaNdlinkulu nakwii-ofisi zezithili zemfundu zithengwa kwindawo enye zize zifikwe kwi-inventri yee-asethi ezishenxisekayo ngokweemfuno ezimiselweyo yiOfisi kaNondyebo kaZwelonke (*National Treasury*).

Kwamiselwa le miqathango ilandelayo ukuqinisekisa ukuba irejista yee-asethi iyafumaneka ukugcina imigangatho ye-akhawuntingi nokuqinisekisa indlela enempumelelo, esebeanza ngokukhawuleza nechanekileyo yokungqinelanisa (reconciliation) ingcaciso:

- Ukuthathwa kwestokhwe ngonyaka lisebe lemundo, njengoko kumiselwe yiMimiselo ye-Ofisi kaNondyebo.
- Ukusayinwa kwee-inventri ngamagosa achaphazelekayo nokungqinisiswa ngaBaphathi abaJongene neStokhwe (Responsibility Managers).
- Ukukhutshwa kweesetyhula ngokuhambelana neSahluko 10 seMimiselo ye-Ofisi kaNondyebo.
- linkqubo zokuthengwa kweempahla neenkonzo zee-asethi kwiNkqubo yeGosa eliMele ukuPhendula ngokuSetyenziswa kweMali (Accounting Officer's System).
- Ungqinelaniso Iwenyanga lokuthengiwego kwi-LOGIS kunye nenkcitho kwi-BAS.
- Ukugcinwa kwerejista yee-asethi enayo yonke ingcaciso efunekayo kwiMimiselo ye-Ofisi kaNondyebo.

Indlela eziphunyeziwego ukuqinisekisa indlela eyiyo yokuqatshelwa, yokugcinwa ngokunqatyisiwego, yokubekwa esweni nokugcinwa kweerekodi zee-asethi ezishenxisekayo ngobuchule zazilolu hlobo lulandelayo:

- li-asethi zafakwa iibhakhowudi, eziphawulwe "RSA" zaza zarekhodwa kwii-inventri.
- li-asethi zaphawulwa kwirejista yee-asethi ezishenxisekayo kuzo zonke iindidi zee-asethi zaza zabelwa amanani afana odwa (iibhakhowudi).
- Abaphathi abajongene nestokhwe banoxanduva lokugcina ngokunqatyisiwego ii-asethi zabo.
- li-asethi ezishenxisekayo zarekhodwa kwi-inventri ngokweziko nendawo ebihlawule iindleko. li-inventri zangqinisiswa njengezichanekileyo ngabaphathi abajongene neentlawulo zaza zagcinwa kwindawo nganye.

Ngokumalunga nee-asethi ezinkulu nezincinane ezishenxisekayo (ifanitshala, ezinye izixhobo zokusebenza, izixhobo zase-ofisini kunye nezixhobo zekhompyutha), ii-asethi ezixabisa i-R6 653 127.38 zaye zachithwa (zahlatya) ngethuba lokunika ingxelo. li-asethi ezikwixabiso le-R444 758.70 kwaye kwanikwa ingxelo ngazo ngaBaphathi abaJongene neStokhwe njengezibiwego kunyaaka wokunika ingxelo.

Izikolo

ISebe iWCED lathenga ifanitshala nezixhobo zakukhawulezisa umsebenzi zezikolo. Nakuba kunjalo, ezi zinto, aziyonxalenye yeRejista yee-Asethi zeSebe iWCED. NgokoMthetho weZikolo zaseMzantsi Afrika, 1996 (uMthetho 84 ka-1996), ezi zinto zithathwa njengee- ayithem zee-inventri zezikolo. Kufuneka, ke ngoko, izikolo zinike ingxelo ngezi ayithem zikwii-inventri kwiingxelo-mali zazo zonyaka. IRejista yee-Asethi zeSebe iWCED ibonisa ii-inventri zakwaNdlunkulu kunye nezee-ofisi zithili zemfundo neendawo ezisetyenziswa kuzo ukwenza iinkonzo.

Izicwangciso malunga nee-asethi ezishenxisekayo, ezinjengeemoto

ISebe lezoThutho neMisebenzi kaRhulumente lePhondo (ISebe leZithuthi zikaRhulumente (*Provincial Department of Transport and Public Works (Government Motor Transport)*) lilawula ukubonelelwa, ukurhoxiswa nokutshintshwa kwezithuthi ezidala kunye/okanye ezonakeleyo kwiGaraji kaRhulumente (*Government Garage*) (GG). Likwaqlunqa kwakhona umgaqo-nkqubo ngokumalunga nokusetyenziswa kwezithuthi ze-GG lize ligcine irejista yee-asethi kwi-Fleetman system (iimoto ezinizi eziphantsi komnini omnye). ISebe iWCED lijongene nokuhlawulelwa kweelaisensi, ukulondolozwa nokugalelwa kwepetroli kwizithuthi.

ISebe iWCED lijinisekisa ukuba umgaqo-nkqubo wephondo uyasetyenziswa. Likwagcina irejista yezithuthi ezisetyenziswa liSebe iWCED lize libeke esweni usetyenziso lwezithuthi ngokusebenza ii-log sheets. I-fleet ekhoyo iyazanelisa iimfuno ezikhoyo njengangoku zeSebe iWCED.

Ulondolozo

liprojekthi zolondolozo ezinkulu ezenziweyo ngethuba eliphantsi koqwalaselo zibandakanya:

Inani leeprojekthi	Bhajethi ka-2012/13 R'000	Iindleko zokugqibela eziqikelelwayo R'000
204	R114,725m	R139,725m

I-2011 U-AMP ibonisa oku kulandelayo phantsi kwesi sihloko “User Condition Rating”

Imeko yesakhiwo	Inkcazo eqhelekileyo	Ireyithingi
Sikwimeko entle kakhulu	Akukho ziphene zibonakalayo. Inkangeleko ifana nokuba sitsha. Isalathisi sokungayingxaki: Akukho nto ikhoyo kwindlela esisebenza ngayo. Akukho ngxaki.	C5
Sikwimeko entle	Sibonisa ukudleka nokuba besisetyenziswa okungengako (wear and tear), iziphene ezincinane neempawu ezingephi zokonakala kwiindawo ezikumphandle (surface finishes). Isalathisi sokungayingxaki: Kukho aphaya naphaya, ukungasebenzi kakuhle kwesithuthi. Akungako okungabeka engxakini impilo nokhuseleko okanye iprophathi. Oku kungabangela iindleko ezingengako.	C4
Sikwimeko entlana noko	Ngokwemeko ngokubanzi, iindawo ezonakeleyo zifuna ukulungiswa; sisasebenza, kodwa sifuna ukulungiswa, kukho ukusilela ekusilungiseni sigcinwe sikwimeko entle. Isalathisi sokungayingxaki: Kumana kubakho qho ukungasebenzi kakuhle kwaso. Kukho okungabeka engxakini impilo nokhuseleko okanye iprophathi. Oku kungabangela iindleko ezipifikath.	C3
Sikwimeko embi	Sikwimeko embi kakhulu, kukho neengxaki ekwakhiweni kwaso. Inkangeleko yaso ngokubanzi imbi, ipeyinti ixobukile; kwaphuke izinto, iinkonzo azenziwa; kukho iqela elikhulu	C2

Imeko yesakhwiwo	Inkcazo eqhelekileyo	Ireyithingi
	leziphene eziphambili. Isalathisi sokungayingxaki: Ukuphazamiseka kakhulu ekwenziweni komsebenzi, kungenzeka ingozi enku lu kwimpilo nokhuseleko okanye kwipropathi. Kukho iindleko eziphezelu/ ilahleko yemali.	
Sikwimeko embi kakhulu	Asinako ukusetyenzisa, akunakuhlala abantu kuso. Isalathisi sokungayingxaki: Asinakusebenziseka, siyingozi enku lu engxamisekileyo kwimpilo nakukhuseleko okanye kwipropathi. Zinkulu kakhulu iindleko.	C1

Zizikolo zikarhulumente eziqhelekileyo ezingamakhulu amane anamashumi asixhenxe anesihlanu (475) eziseNtshona Koloni ezireyithwe njengezi-“kwimeko embi”. Izikolo ekuqeshiswa ngazo nezikolo ezakhiwe ngezinto zokwakha ezingafanelekanga (izikolo “zamaplanga”) zimelwe ngokungalinganiyo kolu didi. Kwiminyaka edlulileyo kwenziwe ulondolozo Ivezakhiwo oluncinane kakhulu ngabanini beepropathi eziqeshiweyo. Abanini beepropathi banika amaxabiso erenti emiselweyo asezantsi njengesona sizathu siphambili sokuba kungani na lungenziwa ulondolozo Ivezakhiwo kwizikolo eziqeshiweyo. Zizikolo ezingamakhulu alithoba anamashumi amahlanu anesibhozo (958) ezireyithwa njengezo “zikwimeko entlana noko” (“fair). Uninzi lwezi zikolo lufanele ukureyithwa njengezo “zikwimeko entle” (“good”) kodwa ukusilela kube semva ukwenza ulondolozo lwezi zakhiwo kuye kwachaphazela iireyithingi.

Zingamashumi amabini (20) izikolo zikarhulumente eziqhelekileyo ezireyithwe ngo-“C4”.

Le meko yezakhiwo zeSebe iWCED iye isihla ngokomgangatho yaye iya kuqhubeka ukuhla ngaphande kokuba kuphuculwe ibhajethi yolondolozo okanye kusetyenziswe iindlela ezizezinye. Okufunekayo qho ngonyaka kulondolozo yi-1.5% yexabiso lestokhwe. Nangona iiprojekthi zolondolozo ezicwangcisiweyo ziqlihubela phambili ngokwesicwangciso, ukwanda kwaqho ngonyaka kwiindleko kunefuthe kubungakanani boko kufuna ukulungiswa. Yiloo nto iya kuhlala ikho inkxalabo yokuphelelwa lixesha kwestokhwe nokuhla komgangatho waso. Isishwankathelo samanani sicaciswe apha ngezantsi.

Ukuba semva kwenqubo yolondolozo				
Unyaka-mali	Ixabiso lee-asethi	I-1,5% efunekayo yolondolozo	Ibhajethi ekubonelelwengayo	Ukuba semva
2004	10,560,000	158,400	73,719	84,681
2005	12,000,000	180,000	76,174	103,826
2006	12,000,000	180,000	90,037	89,963
2007	15,052,800	225,792	37,192	188,600
2008	15,052,800	225,792	52,363	173,429
2009	15,052,800	225,792	73,719	152,073
2010	17,357,885	260,368	102,363	158,005
2011	18,225,779	273,387	108,413	164,974
Ukusilela kolondolozo lulonke ukususela ngo-2004	1,115,551			

Kuye kwakho ukuchaphazeleka okuthile ekusileleni kwenkqubo yolondolozo ngo-2012/13. Ngenxa yenkcitho ehamba kade kwiiprojekthi ezibandakanya ukusetyenziswa kwemali kwizakhiwo, kwaye kwathathwa isigqibo sokwenza uluhlu lweeprojekthi, olwalungazi kubandakanya kuqala kwi-U-AMP ngenxa yokusetyenziswa kwebhajethi kwizinto eziphambili ngokokubaluleka. Kwanikwa kwakhona ingqwalasel o kucwangciso lweeprojekthi zolondolozo ezazicwangciselwe u-2013/14 ukwenzela ukuba kufumaneka isiqalo esingcono kwinkcitho kulondolozo ecwangcisiwego konyaka-mali ka-2013/14. Lilonke, yi-R31 yezigidi eyongezelelweyo eyafakwa kulondolozo ngo-2012/13.

liprojekthi yeziseko zophuhliso	2012/2013			2011/2012		
	Ulwabiwo-mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/engaphantsi	Ulwabiwo-mali lokugqibela	Inkcitho kanye	(Inkcitho engaphezulu)/engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ezintsha kune nee-asethi ezitshintshiweyo	343,287	343,287	0	407,346	407,346	0
li-asethi zeziseko zophuhliso ezikhoyo	357,882	317,567	40,315	323,632	323,632	0
Eziphuculiwego nezongezelelweyo	134,119	129,189	4,930	176,482	176,482	0
Ukulungiswa ngokutsha (rehabilitation), ukwandiswa (renovations) ukuhlaziya ngokutsha (refurbishments)	35,875	35,875	0	0	0	0
Ulondolozo nolungiso	187,888	152,503	33,385	147,160	147,160	0
Intlawulo yeziseko zophuhliso						0
- Intlawulo yangoku	42,350	42,350	0			0
- Imali	47468	47468	0	3,199	3,199	0
Iyonke	790,987	750,672	40,315	734,177	734,177	0