

Isigama esishunqulelweyo (glosari)	
A(B)ET: <i>Adult (Basic) Education and Training</i>	MST: <i>Mathematics, Science and Technology</i>
ACE: <i>Advanced Certificate in Education</i>	MTEF: <i>Medium-Term Expenditure Framework</i>
BMS: <i>Business Management System</i>	NCS: <i>National Curriculum Statement</i>
CA: <i>Curriculum Advisor</i>	NC(V): <i>National Curriculum (Vocational)</i>
CEM: <i>Council of Education Ministers</i>	NPDE : <i>National Professional Diploma in Education</i>
CEMIS: <i>Central Education Management Information System</i>	NEEDU: <i>National Education Evaluation Development Unit</i>
CLC: <i>Community Learning Centre</i>	NEPA: <i>National Education Policy Act</i>
CIP: <i>Circuit Improvement Plans</i>	NGO: <i>Non-Governmental Organisation</i>
CTLI: <i>Cape Teaching and Leadership Institute</i>	NQF: <i>National Qualifications Framework</i>
DHET: <i>Department of Higher Education</i>	NSC: <i>National Senior Certificate</i>
DIP: <i>District Improvement Plans</i>	NSNP: <i>National School Nutrition Iprogram</i>
DOCS: <i>Department of Community Safety</i>	NSSF: <i>Norms and Standards for School Funding</i>
DBE: <i>Department of Basic Education</i>	OHSA: <i>Occupational Health and Safety Act</i>
DMS: <i>Document Management System</i>	PED: <i>Provincial Department of Education</i>
DMIS: <i>District Management Information System</i>	PFMA: <i>Public Finance Management Act</i>
DTC: <i>Departmental Training Committee</i>	PPP: <i>Public-Private Partnership</i>
ECD: <i>Early Childhood Development</i>	PPMs: <i>Iprogram Performance Measures</i>
ECM: <i>Enterprise Content Management</i>	QIDS-UP: <i>Umgangatho Improvement, Development, Support and Upliftment Iprogram</i>
EMIS: <i>Education Management Information System</i>	RCL: <i>Representative Council of Learners</i>
EIP: <i>Education Information Policy</i>	SACE: <i>South African Council for Educators</i>
EPWP: <i>Expanded Public Works Iprogram</i>	SAQA: <i>South African Qualifications Authority</i>
ETDP: <i>Education, Training and Development Practices</i>	SASA: <i>South African Schools' Act</i>
FET: <i>Further Education and Training</i>	SASAMS: <i>School Administration and Management System</i>
FETMIS: <i>Further Education and Training Management Information System</i>	SAPS: <i>South African Police Services</i>
GET: <i>General Education and Training</i>	SDIP: <i>Service Delivery Improvement Plan</i>
HEDCOM: <i>Heads of Education Departments' Committee</i>	SETA: <i>Sector Education and Training Authority</i>
HEI: <i>Higher Education Institution</i>	SGB: <i>School Governing Body</i>
ICT: <i>Information and Communication Technology</i>	SIP: <i>School Improvement Plan</i>
IMG: <i>Institutional Management and Governance</i>	SITA: <i>State Information Technology Agency</i>
I-SAMS: <i>Integrated School Administration and Management System</i>	SMT: <i>School Management Team</i>
IQMS: <i>Integrated Umgangatho Management System</i>	SPMDS: <i>Staff Performance Management and Development System</i>
KM: <i>Knowledge Management</i>	WSE: <i>Whole School Evaluation</i>
LSEN: <i>Learners with Special Education Needs</i>	WSP: <i>Workplace Skills Plan</i>
LTSM: <i>Learning and Teaching Support Materials</i>	

linkcukacha zoqhagamshelwano

ISebe leMfundo leNtshona Koloni (ISebe iWCED)

ISebe leMfundo leNtshona Koloni (iSebe iWCED) lijongene nezikolo zikarhulumente kwiphondo, ukususela kumaBakala 1 ukuya kwele-12, kwakhona neekholeji zemfundo noqeqesho oluqhubelekayo kwiikholeji zeFET (*further education and training*) (FET) in the FET colleges. ISebe iWCED lisebenza kwii-Ofisi zeZithili zeMfundo ezisibhozo kwaNdlunkulu eKapa.

Indawo	Idilesi yeposi	Ifoni	Ifeksi
WCED Head Office	Private Bag 9114, Cape Town, 8000	021 467 2000	021 467 2996
Metro Central Education District	Private Bag X4, Athlone, 7760	021 514 6700	021 659 4413
Metro East Education District	Private Bag X23, Kuilsriver, 7579	021 900 7000	021 903 9484
Metro North Education District	Private Bag X45, Parow, 7500	021 938 3000	021 938 3180
Metro South Education District	Private Bag X2, Mitchell's Plain, 7785	021 370 2000	021 372 1856
Cape Winelands Education District	Private Bag X3102, Worcester, 6849	023 347 6000	023 342 4138
Eden & Central Karoo Education District	Private Bag X6510, George, 6530	044 803 8300	044 873 2253
Overberg Education District	PO Box 588, Swellendam, 6740	028 214 7300	028 214 7400
West Coast Education District	Private Bag X3026, Paarl, 7620	021 860 1200	021 860 1231

AMaziko eeFoni eSebe iWCED:

Imibuzo ngezaBasebenzi nezeeMali 0861 923 322

EzeZikolo eziKhuselekileyo: 0800 45 46 47

Iziko lewebhu

WCED Online <http://wced.pgwc.gov.za>

Idilesi ye-imeyili

WCEDnews <http://list.pgwc.gov.za/mailman/listinfo/wcednews>. Amalungu aposela apha wcednews@list.pgwc.gov.za. Le yilisti emodareyithwayo ukukhusela amalungu kwii-imeyili ezonakalisayo (spam).

Twitter (micro-blogging)

WCEDnews <http://twitter.com/wcednews> (ngee-tweets ezinxulumene nemfundo)

WCEDlearn <http://twitter.com/wcedlearn> (ngee-tweets ezinxulumene nezemfundo)

Tumblr (blog)

WCED/News/Home <http://wcednewshome.tumblr.com/>

WCEDnews <http://wcednews.tumblr.com/>

Posterous (blog)

WCEDnews <http://posterous.com/wcednews>

Isihlomelo : Imilinganiselo yentsebenzo yeeProgram kazwelonke - iinkcazo

Ezi sihlomelo sidwelisa iMilinganiselo yeNtsebenzo yeeProgram kazwelonke, kunye nenkcazo ezimfutshane noovimba bolwazi.

linkalo zentsebenzo eziphambili						
Ino.	linombolo zePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba beedatha	Amathuba okunika ingxelo
1.	PPM101	Inani lezikolo zikarhulumente ezisebenzisa iSA SAMS ukubonelela idatha kwisitim yokulandelela abafundi kazwelonke (<i>national learner tracking system</i>)	Ubuchule	<p>Isikolo sikarhulumente zibhekisa kwizikolo zikarhulumente eziqhelekileyo nezemfundo eneemfundo ezizodwa. Zikhutshelwa bucala izikolo ezizimeleyo</p> <p>Imeko eqhubekayo: Makurekhodwe inani lezikolo zikarhulumente ezisebenzisa i-SA SAMS (ngokomhla wakutshanje ofumanekayo) ukwenzela ukubonelela iLURITS ngedatha</p> <p>Ithagethi: Makurekhodwe inani lezikolo zikarhulumente eziya kuthagethwa ukuze ziqeqeshwe ekusetyenzisweni kwe-SA SAMS kwikota echaphazelekayo</p> <p>Qaphela: Kwikota nganye, makurekhodwe kuphela iziphumo ezilindelekileyo zalo kota, ingezizo i-accumulative numbers.</p>	I-EMIS yePhondo: iDatha eziSetyenziswayo	Qho ngekota
2.	PPM102	Inani lezikolo ekunokuqha-gamshelwana nazo ngekhompyutha (i-imeyili)	Ubuchule	<p>ISikolo zikaRhulumente: zibhekisa kwizikolo zikarhulumente eziqhelekileyo nakwizikolo zemfundo eneemfundo ezizodwa. Azizibandakanyi izikolo ezizimeleyo</p> <p>Imeko eqhubekayo: Makurekhodwe inani lezikolo zikarhulumente ekunokuqha-gamshelwana nazo nge-imeyili ngokumalunga needatha zakutshanje ezifumanekayo.</p> <p>Ithagethi: Makurekhodwe inani lezikolo zikarhulumente ezithagethiweyo ukubonelelwa ngoqhagamshelwano lwe-imeyili lonyaka.</p>	I-EMIS yePhondo – i-SNAP Survey	Qho ngonyaka
3.	PPM103	Ipesenteji yenkcitho yangoku kwezemfundo eya kwizinto ezinganxulumene nabasebenzi (non-personnel items)	Ubuchule	<p>Inkcitho yaNgoku kwezeMfundo: Ibhekiselele kuyo yonke inkcitho karhulumente kwezemfundo (non-capital education expenditure) (kubandakanywa onke amacandelwana ezemfundo nezikolo zemfundo eneemfundo ezizodwa nezikolo ezizimeleyo)</p> <p>Izinto ezinganxulumananga naBasebenzi (Non-Personnel Items): Zibhekiselela kuyo yonke inkcitho karhulumente kwezemfundo (non-capital education expenditure) (kubandakanywa onke amacandelwana ezemfundo nezikolo zemfundo eneemfundo ezizodwa nezikolo ezizimeleyo)</p> <p>Ukubalwa kwayo: Ukwahlula inkcitho yangoku echithwe kwizinto ezingezizo ezabasebenzi (non-personnel items) kunyaka-mali ochaphazelekayo ngetotali yenkcitho yangoku karhulumente kwezemfundo ukwenzela kwalo nyaka-mali nokuyiphinda ngo-100.</p> <p>Imeko eqhubekayo: Makurekhodwe ingcaciso yakutshanje efumanekayo</p> <p>Ithagethi: Makurekhodwe inkcitho eqikelelweyo ukwenzela unyaka-mali ocwangcisiweyo</p>	I-CFO yePhondo	Qho ngonyaka

linkalo zentsebenzo eziphambili						
Ino.	linombolo zePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba beedatha	Amathuba okunika ingxelo
4.	PPM201	Inani labafundi ababhalisele kwizikolo zikarhulumente eziqhelekileyo	Ukufikelela	<p>QAPHELA: Lo mlinganiselo ukhuphela ngaphandle amanani obhaliso kwizikolo zikarhulumente ezineemfuno zemfundo ezizodwa nobhaliso kwiBakala R kwizikolo zikarhulumente eziqhelekileyo.</p> <p>Imeko eqhubekayo: Makurekhodwe amanani obhaliso lwabafundi kwizikolo zikarhulumente eziqhelekileyo ngokweedatha zeSNAP zakutshanje (kungabandakanywanga amanani obhaliso eBakala R)</p> <p>Ithagethi: Makurekhodwe inani labafundi abalindeleke ukuba babhalise kwizikolo zikarhulumente eziqhelekileyo kunyaka okucwanngiselwa wona (kungabandakanywanga amanani obhaliso eBakala R)</p>	I-EMIS yePhondo: i-SNAP Survey WC-CEMIS	Qho ngonyaka
5.	PPM202	Inani lootitshala abaqeshwe kwizikolo zikarhulumente eziqhelekileyo	Umgangatho	<p>Ututshala: ngutitshala osesikolweni onoxanduva olungundoqo lokufundisa eklasini esikolweni</p> <p>Umfundisi-ntsapho: ubhekiselela kuye nabani na ofundisa, aqeqeshe omnye umntu obonelela ngeenkonzo zoqeqesho kwezemfundo. Akubandakanywa abasebenzi abangengabo ootitshala kwaye kubandakanywa bonke ootitshala (abangesosigxina, ababambeleyo njl. njl.)</p> <p>Imeko eqhubekayo: Makurekhodwe inani eliyitotali lootitshala abaqeshwe kwizikolo zikarhulumente eziqhelekileyo ngokweedatha ezifumanekayo zakutshanje.</p> <p>Ithagethi: Inani lootitshala ekulindeleke ukuba baqeshwe kunyaka owenzelwa izicwangciso</p>	IPESALI yePhondo	Qho ngonyaka
6.	PPM203	Inani labasebenzi abangezotitshala abaqeshwe kwizikolo zikarhulumente eziqhelekileyo	Umgangatho/ Ubuchule	<p>Abasebenzi abangezotitshala: bonke abasebenzi abasezikolweni abangezotitshala. Aba babandakanya abasebenzi abanika inkxaso, abasebenzi bezolawulo, abasebenzi basehostele, nabasebenzi abaqeqeshiweyo abangafundisiyo.</p> <p>Imeko eqhubekayo: Makurekhodwe inani lilonke labasebenzi abangezotitshala abaqeshwe kwizikolo zikarhulumente eziqhelekileyo ngokweedatha ezifumanekayo zakutshanje.</p> <p>Ithagethi: Makurekhodwe inani labasebenzi abangezotitshala ekulindeleke ukuba baqeshwe kunyaka owenzelwa izicwangciso.</p>	IPESALI yePhondo	Qho ngonyaka

linkalo zentsebenzo eziphambili						
Ino.	linombolo zePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba beedatha	Amathuba okunika ingxelo
7.	PPM204	Inani lezikolo eziziprayimari zikarhulumente eziqhelekileyo ezine-avareji yabafundi abangaphezu kwe-40 kwiyunithi yeklassi nganye	Umgangatho	<p>Isikolo esiyiprayimari Iziko elifundisa imfundo emiselweyo (<i>offers formal schooling</i>) ukususela kwiBakala R ukuya kwiBakala 7. Iziko elifundisa kuphela amabakala akhethekileyo ukususela kwiBakala R ukuya kwiBakala 7 likwabizwa njengesikolo esiyiprayimari.</p> <p>Iklasi: iqela labafundi abafundiswa kunye. Qaphele: Iklasi yahlukile kwigumbi leklasi (<i>Classroom</i>)</p> <p>Ukubalwa kwayo: Makubalwe isayizi eyi-avareji yeklassi (<i>average class size</i>) kwisikolo sikarhulumente esiyiprayimari ngasinye ngokwahlula ngenani labafundi ababhalise esikolweni ngenani leeklassi kwizikolo zikarhulumente eziqhelekileyo (ingalinani lamagumbi eeklassi (classrooms)). Makuqatshelwe ezo zikolo zinamanani angaphezu ko-40. Makurekhodwe inani lezikolo ezine-avareji engaphezu kwabafundi abayi-40 ngeklasi nganye.</p> <p>Imeko eqhubekayo: Makurekhodwe inani lezikolo eziqhelekileyo ezine-avareji yabafundi abangaphezu kwe-40 kwiyunithi yeklassi nganye ngokweedatha zakutshanje ezifumanekayo.</p> <p>Ithagethi: Makurekhodwe inani lezikolo ezithagethiweyo ukunciphisa isayizi yeklassi (oko kukuthi, abo kulindeleke ukuba babonelelwe ngootitshala abongezelelweyo)</p>	I-EMIS yePhondo: i-ASS	Qho ngonyaka
8.	PPM214	Inani labafundi bemfundo eneemfuno ezizodwa ababhalise kwizikolo zikarhulumente eziqhelekileyo	Ukufikelela	<p>Imfundo eneemfuno ezizodwa: Imfundo eneemfuno ezizodwa yimfundo enobungcali ethi ijongane nezithintelo abafundi abanazo ekufundeni kwimfundo eneemfuno ezizodwa (kubandakanywa abo bakhubazekileyo) kwizikolo zikarhulumente eziqhelekileyo.</p> <p>Imeko eqhubekayo: Makurekhodwe inani lilonke labafundi bemfundo eneemfuno ezizodwa ababhalise kwizikolo zikarhulumente eziqhelekileyo kulo nyaka-mali udulileyo</p> <p>Ithagethi: Makurekhodwe inani labafundi abaneemfuno ezizodwa abalindeleke ukuba babhalise kwizikolo zikarhulumente eziqhelekileyo kunyaka ekucwangciselwa wona</p> <p>Ithagethi: Makurekhodwe inani labafundi bemfundo eneemfuno ezizodwa abalindeleke ukuba babhalise kwizikolo zikarhulumente eziqhelekileyo kunyaka ekucwangciselwa wona</p> <p>QAPHELA: Lo mlinganiselo awubandakanyi inani labafundi abaneemfuno ezizodwa zemfundo ababhalise kwizikolo zikarhulumente eziqhelekileyo</p>	I-EMIS: Qho ngonyaka School Survey	Qho ngonyaka

linkalo zentsebenzo eziphambili						
Ino.	Inombolo yePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba beedatha	Amathuba okunika ingxelo
9.	PPM215	Inani lezikolo ezenza zonke iinkonzo zonke zokufundisa (<i>full service schools</i>)	Ukufikelela	Izikolo ezenza zonke iinkonzo zokufundisa: <i>Izikolo eziqhelekileyo ezinezibonelelo ezikhethekileyo ezibhekiselele kwiindidi zezithintelo ekufundeni kwimeko yemfundo ebandakanya bonke abafundi.</i> Imeko eqhubekayo: Makurekhodwe inani lezikolo ezenza zonke iinkonzo zokufundisa (izikolo zikarhulumente) ebezikho kunyaka-mali ogqithileyo. Ithagethi: Makurekhodwe inani lezikolo ezenza zonke iinkonzo zezikolo (izikolo zikarhulumente) ekulindeke ukuba zisekwe kunyaka-mali owenzelwa izicwangciso.	UMphathi weProgram wePhondo	Qho ngonyaka
10.	PPM216	Inani lezikolo ezihanjelwe kwakanye ubuncinane kanye ngekota ngumphathi wesekethe	Umgangatho	UMphathi weSekethe li-PED zinagama ahlukeneyo ale phothifoliyo. ENTshona Koloni nguMcebisi woLawulo nokuPhathwa kwaMaziko (IMG) (<i>Institutional Management and Governance (IMG) Advisor.</i>) Imeko eqhubekayo: Inani lilonke lezikolo (izikolo zemfundo eneemfundo ezozidwa, izikolo ezizimeleyo, izikolo zikarhulumente eziqhelekileyo) ebezihanjelwe ngumphathi wesekethe ngekota ukunika inkxaso, ukubeka esweni nokuquzelela kunyaka-mali odlulileyo. Ithagethi: Inani lilonke lezikolo eziya kuhanjelwa ngabaphathi beesekethe ngekota kunyaka-mali owenzelwa izicwangciso.	UMphathi weProgram wePhondo: Kwii-Ofisi zeZithili zeMfundo	Qho ngekota
11.	PPM301	Inani labafundi abafumana inkxaso-mali kwizikolo ezizimeleyo ools	Ukufikelela	Izikolo eziZimeleyo izikolo ezibhalise okanye ezithathwa njengezizimeleyo ngokoMthetho weZikolo waseMzantsi Afrika (SASA) Imeko eqhubekayo: Makurekhodwe inani lilonke labafundi kwizikolo ezizimeleyo ezifumana inkxaso-mali kunyaka-mali odlulileyo. Ithagethi: Makurekhodwe inani lilonke labafundi kwizikolo ezizimeleyo ekulindeleke ukuba zifumane inkxaso-mali kunyaka-mali ekucwangciselwa wona.	UMphathi weProgram wePhondo/we-CFO	Qho ngonyaka
12.	PPM 205	Inani lezikolo zikarhulumente eziqhelekileyo ezinomyinge wabafundi abangaphezu kwabayi-35 kwiyunithi yeklasi nganye	Umgangatho	Izikolo esiyisekondari: <i>Iziko elifundisa amaBakala 8 ukuya kwiBakala 12. Kukwakho amaziko abandakanywa kweli qela afundisa kuphela amabakala akhethiweyo kwakule mida.</i> Iklasi - iqela labafundi abafundiswa kunye. Makuqatshelwe: Iklasi yahlukile kwi-gumbi leklasi (<i>Classroom</i>) Ukubalwa kwayo: Makubalwe isayizi eyi-avareji yeklasi (<i>average class size</i>) kwisikolo sikarhulumente eziyiprayimari ngasinye ngokwahlula ngenani labafundi ababhalise esikolweni ngenani leeklasi kwizikolo zikarhulumente eziqhelekileyo (ingalinani lamagumbi eeklasi (<i>classrooms</i>)). Makuqatshelwe ezo zikolo zinamanani angaphezu ko-35. Makurekhodwe inani lezikolo ezine-avareji engaphezu kwabafundi abayi-35 ngeyunithi nganye. Imeko eqhubekayo: Makurekhodwe inani lezikolo eziqhelekileyo ezine-avareji yabafundi abangaphezu kwe-35 kwiyunithi yeklasi nganye ngokweedatha zakutshanje ezifumanekayo. Ithagethi: Makurekhodwe inani lezikolo ezithagethiweyo ukunciphisa isayizi yeklasi (oko kukuthi, abo kulindeleke ukuba babonelelwe ngootitshala abongezelelweyo)	I-EMIS yePhondo: i-ASS	Qho ngonyaka

linkalo zeNtsebenzo eziPhambili						
Ino.	linombolo zePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba beedatha	Amathuba okunika ingxelo
13.	PPM 205	Inani lezikolo zikarhulumente eziqhelekileyo ezinomyinge wabafundi abangaphezu kwabayi-35 kwiyunithi yeklassi nganye	Umgangatho	<p>Iziko esiyisekondari: Iziko elifundisa amaBakala 8 ukuya kwiBakala 12. Kukwakho amaziko abandakanywa kweli qela afundisa kuphela amabakala akhethiweyo kwakule mida.</p> <p>Iklasi - iqela labafundi abafundiswa kunye. Makuqatshelwe: Iklasi yahlukile kwi-gumbi leklasi (<i>Classroom</i>)</p> <p>Ukubalwa kwayo: Makubalwe isayizi eyi-avareji yeklassi (<i>average class size</i>) kwisikolo sikarhulumente eziyiprayimari ngasinye ngokwahlula ngenani labafundi ababhalise esikolweni ngenani leeklassi kwizikolo zikarhulumente eziqhelekileyo (ingalinani lamagumbi eeklassi (<i>classrooms</i>)). Makuqatshelwe ezo zikolo zinamanani angaphezu ko-35. Makurekhodwe inani lezikolo ezine-avareji engaphezu kwabafundi abayi-35 ngeyunithi nganye.</p> <p>Imeko eqhubekayo: Makurekhodwe inani lezikolo eziqhelekileyo ezine-avareji yabafundi abangaphezu kwe-35 kwiyunithi yeklassi nganye ngokweedatha zakutshanje ezifumanekayo.</p> <p>Ithagethi: Makurekhodwe inani lezikolo ezithagethiweyo ukunciphisa isayizi yeklassi (oko kukuthi, abo kulindeleke ukuba babonelelwe ngootitshala abongezelelweyo)</p>	I-EMIS yePhondo: i-ASS	Qho ngonyaka
14.	PPM206	Inani labafundi kwizikolo zikarhulumente eziqhelekileyo ezizuzayo kwiProgram yeSondlo yeSikolo kaZwelonke	Ukufikelela nomgangatho	<p>Imeko eqhubekayo: Makurekhodwe inani labafundi kwizikolo zikarhulumente eziqhelekileyo ezizuzileyo kwiProgram yeSondlo yeSikolo kaZwelonke (<i>National School Nutrition Programme</i>) (NSNP)</p> <p>Ithagethi: Makurekhodwe inani labafundi kwizikolo abathagethelwe ukuzuzisa kwiProgram yeSondlo yeSikolo kaZwelonke (<i>National School Nutrition Programme</i>) (NSNP) kunyaka owenzelwa izicwangciso.</p> <p>QAPHELA: Kwikota nganye, makurekhodwe kuphela iziphumo ezilindelekileyo zalo kota, ingezizo i-accumulative numbers.</p>	UMphathi weProgram weNSNP	Qho ngekota
15.	PPM207	Inani labafundi kwizikolo zikarhulumente eziqhelekileyo abaxhamlayo kwinkqubo yezothutho lwabafundi	Ukufikelela nomgangatho	<p>Imeko eqhubekayo: Makurekhodwe inani labafundi kwizikolo zikarhulumente eziqhelekileyo ezizuzileyo kwiskim sezothutho sabafundi kunyaka-mali odlulileyo</p> <p>Ithagethi: Makurekhodwe inani labafundi ekulindeleke ukuba bazuze kwiskim sezothutho lwabafundi kunyaka owenzelwe izicwangciso kwikota efanelekileyo</p> <p>QAPHELA: Kwikota nganye, makurekhodwe kuphela iziphumo ezilindelekileyo zalo kota, ingezizo i-accumulative numbers.</p>	UMphathi weProgram wePhondo	Qho ngekota
16.	PPM208	Inani labafundi kwizikolo zikarhulumente eziqhelekileyo ezizuzayo kuMgaqo-nkqubo "weZikolo ezingaHlawulisi ziFizi"	Ukufikelela	<p>Imeko eqhubekayo: Makurekhodwe inani labafundi abazuzileyo kuMgaqo-nkqubo weZikolo "ezingaHlawulisi ziFizi" kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani labafundi ekulindeleke ukuba baxhamle kuMgaqo-nkqubo weZikolo "ezingaHlawulisi ziFizi" kunyaka (wemali) ekucwangciselwa wona.</p>	UMphathi weProgram wePhondo	Qho ngonyaka

linkalo zentsebenzo eziphambili						
Ino.	linombolo zePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba beedatha	Amathuba okwenziwa kwengxelo
17.	PPM209	Inani lezikolo zikarhulumente eziqhelekileyo ezingenaso isibonelelo samanzi	Umgangatho	Imeko eqhubekayo: Makurekhodwe inani lezikolo ezingenazo izibonelelo zamanzi ngokwengcaciso yakutshanje efumanekayo. Ithagethi: Makurekhodwe inani lezikolo ezithagethelwe ukubonelwa ngamanzi kunyaka-mali ekucwangciselwa wona. QAPHELA: Kwikota nganye, makurekhodwe kuphela iziphumo ezilindelekileyo zalo kota, ingezizo i- <i>accumulative numbers</i> .	UMphathi weProgram ye-NEIMS wePhondo	Qho ngekota
18.	PPM210	Inani lezikolo zikarhulumente eziqhelekileyo ezingenambane	Umgangatho	Inkcazo: Izikolo ezingenambane zizikolo ezingenazo izibonelelo zombane nokuba zeziphi na kubandakanywa iipaneli zesola, neejenerayitha (<i>solar panels and generators</i>). Imeko eqhubekayo: Makurekhodwe inani lezikolo ezingenaso isibonelelo sombane ngokwengcaciso efumanekayo yakutshanje. Ithagethi: Makurekhodwe inani lezikolo ezithagethelwe ukubonelwa ngombane kunyaka-mali ekucwangciselwa wona. QAPHELA: Kwikota nganye, makurekhodwe kuphela iziphumo ezilindelekileyo zalo kota, ingezizo i- <i>accumulative numbers</i> .	UMphathi weProgram ye-NEIMS wePhondo	Qho ngekota
19.	PPM211	Inani lezikolo zikarhulumente eziqhelekileyo ezingenazo izibonelelo zococeko (<i>sanitation facilities</i>)	Umgangatho	Izibonelelo zococeko: Kuthethwa zonke iintlobo zeethoyilethi Imeko eqhubekayo: Makurekhodwe inani lezikolo zikarhulumente eziqhelekileyo ezingenazo izibonelelo zococeko, (iithoyilethi) ngokwengcaciso yakutshanje efumanekayo Ithagethi: Makurekhodwe inani lezikolo ezithagethelwe ukubonelwa ngezibonelelo zococeko (<i>sanitation facilities</i>) kunyaka-mali ekucwangciselwa wona. QAPHELA: Kwikota nganye, makurekhodwe kuphela iziphumo ezilindelekileyo zalo kota, ingezizo i- <i>accumulative numbers</i> .	UMphathi weProgram ye-NEIMS wePhondo	Qho ngekota
20.	PPM212	Inani leeklassi kwizikolo zikarhulumente eziqhelekileyo	Umgangatho	liklasi: Amagumbi apho kuqhubeka khona ukufunda nokufundisa, kodwa angenzelwanga loo misebenzi yokufundisa ikhethekileyo. Oku akuwabandakanyi amagumbi eengcali. Imeko eqhubekayo: Makurekhodwe inani lilonke leeklassi ezikhoyo kwizikolo zikarhulumente eziqhelekileyo ngokwengcaciso efumanekayo yakutshanje. Ithagethi: Makurekhodwe inani leeklassi elicwangciselwe ukwakhiwa kunyaka-mali omtsha. Lo mlinganiselo awubandakanyi amagumbi eengcali. QAPHELA: Kwikota nganye, makurekhodwe kuphela iziphumo ezilindelekileyo zalo kota, ingezizo i- <i>accumulative numbers</i> .	UMphathi weProgram ye-NEISM wePhondo	Qho ngekota

linkalo zentsebenzo eziphambili						
Ino.	linombolo zePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba beedatha	Amathuba okwenziwa kwengxelo
21.	PPM213	Inani lamagumbi eengcali (<i>specialist rooms</i>) eziza kwakhiwa kwizikolo zikarhulumente eziqhelekileyo (amagumbi onke ngaphandle kweeklasi – kubandakanywa iilebhu, amagumbi ezitokhwe, igumbi labagulayo (sick bay), ikhitshi, njl. njl.)	Umgangatho	<p>Amagumbi eeNgcali (<i>Specialist Rooms</i>): Ngamagumbi enzelwe imisebenzi eyodwa yokufundisa nengeyiyo eyokufundisa. Awazibandakanyi ii-ofisi zolawulo neeklasi (njengoko zichaziwe kwi-PPM 212) kwaye abandakanya amagumbi afana neelebhu, amagumbi ezitokhwe, igumbi labagulayo (<i>sick bay</i>), ikhitshi, iilayibrari amaziko angoozimba bolwazi, njl. njl.</p> <p>Imeko eqhubekayo: Makurekhodwe inani lilonke lamagumbi eengcali ezikhoyo kwizikolo zikarhulumente eziqhelekileyo ngokwengcaciso efumanekayo yakutshanje.</p> <p>Ithagethi: Makurekhodwe inani lamagumbi eengcali (<i>specialist rooms</i>) elicwangciselwe ukwakhiwa kunyaka-mali omtsha.</p> <p>QAPHELA: Kwikota nganye, makurekhodwe kuphela iziphumo ezilindelekileyo zalo kota, ingezizo i-<i>accumulative numbers</i>.</p>	UMphathi weProgram ye-NEIMS wePhondo	Qho ngekota
22.	PPM401	Inani labafundi bemfundo eneemfuno ezizodwa ababhalise kwizikolo zikarhulumente eziqhelekileyo	Ukufikelela	<p>Izikolo zemfundo eneemfuno ezizodwa: Izikolo ezinezibonelelo zokufundisa abafundi zifuna inkxaso emandla yezemfundo nenye inkxaso ngokusisigxina okanye ngokungesosigxina. Abafundi abafunda kwezi zikolo babandakanya abo baneziphako zokukhubazeka ngokomzimba, ngokwasengqondweni nangokweziva-mvo (<i>physical, intellectual or sensory disabilities</i>) okanye imeko exhomisa amehlo kunye/okanye iingxaki ngokweemvakalelo (<i>emotional problems</i>), nabo bangquzulana nomthetho okanye abaneemfuno zempilo ezintsonkothileyo.</p> <p>Imeko eqhubekayo: Makurekhodwe inani lilonke labafundi ababhalise kwizikolo zeMfundo eneemfuno eziZodwa kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani lilonke labafundi ekulindeleke ukuba babhalise kwizikolo zemfundo eneemfuno ezizodwa kunyaka-mali ekucwangciselwa wona.</p> <p>QAPHELA: Kwikota nganye, makurekhodwe kuphela iziphumo ezilindelekileyo zalo kota, ingezizo i-<i>accumulative numbers</i>.</p>	I-EMIS yePhondo: i-SNE SNAP	Qho ngonyaka
23.	PPM402	Inani lootitshala abaqeshwe kwizikolo zikarhulumente zemfundo eneemfuno ezizodwa	Umgangatho	<p>Umfundisi-ntsapho nguye nabani umntu ofundisa, aqeqeshe omnye umntu obonelela ngeenkono zoqeqesho kwezemfundo</p> <p>Imeko eqhubekayo: Makurekhodwe inani eliyitotali lootitshala abaqeshwe kwizikolo zikarhulumente zeMfundo eneemfuno eziZodwa kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani lilonke lootitshala ekulindeleke ukuba baqeshwe kwiZikolo zikarhulumente zeMfundo eneemfuno eziZodwa kunyaka-mali ekucwangciselwa wona.</p>	IPESALI yePhondo	Qho ngonyaka

linkalo zentsebenzo eziphambili						
Ino.	Inombolo yePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba bedatha	Amathuba okunika ingxelo
24.	PPM403	Inani labasebenzi abaziingcali abangezo titshala abaqeshwe kwizikolo zemfundo eneemfuno ezizodwa zikarhulumente	Umgangatho	<p>Ututshala ngumfundisi-ntsapho osesikolweni onoxanduva olungundoqo lokufundisa eklasini esikolweni.</p> <p>Abasebenzi abaziingcali abangezotitshala ngabasebenzi abahlelwa njengepharamedikhi (<i>paramedics</i>), onontlalo-ntle, abanonopheli babantwana, iitheraphisti neesayikholoji njl. njl.</p> <p>Imeko eqhubekayo: Makurekhodwe inani lilonke leengcali ezingengotitshala eziqeshwe kwizikolo zikarhulumente zeMfundo eneeMfuno eziZodwa kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani lilonke leengcali ezingezotitshala ekulindlekele ziqeshwe kwiZikolo zikarhulumente zeMfundo eneeMfuno eziZodwa kunyaka-mali ekucwangciselwa wona.</p>	IPESALI	Qho ngonyaka
25.	PPM501	Inani labafundi ababhalise kwiikhosi ze-NC(V) kwiiKholeji zeFET	Ukufikelela	<p>Imeko eqhubekayo: Makurekhodwe inani lilonke labafundi ababhalise kwiikhosi zeNC(V) kwiiKholeji zeMfundo noQeqesho oluQhubekayo kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani labafundi ekulindlekele ukuba babhalise kwiikhosi ze-NC(V) kwiiKholeji zeFET kunyaka-mali ekucwangciselwa wona.</p>	UMphathi weProgram wePhondo (kwiiKholeji zeFET)	Qho ngonyaka
26.	PPM502	Inani labafundi beeFET College NC(V) abagqibe iikhosi ezipheleleyo ngempumelelo	Umgangatho	<p>Imeko eqhubekayo: Makurekhodwe inani labafundi beeKholeji zeFET abagqibe iikhosi ezipheleleyo ngempumelelo kunyaka-mali odlulileyo.</p> <p>Ithagethi: Inani labafundi beeKholeji zeFET abagqibe iikhosi ezipheleleyo ngempumelelo kunyaka-mali ekucwangciselwe wona.</p>	UMphathi weProgram wePhondo (iikholeji zeFET)	Qho ngonyaka
27.	PPM503	Inani labafundi beeKholeji zeFET abagqibe iiprogram zoqhelaniso-msebenzi (<i>learnership programmes</i>)	Umgangatho	<p>Imeko eqhubekayo: Makurekhodwe inani labafundi beeKholeji zeFET abagqibe iiprogram zoqeqeshelo-msebenzi ngempumelelo kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani labafundi beeKholeji zeFET abagqibe iiprogram zoqeqeshelo-msebenzi ngempumelelo kunyaka-mali okwenzelwa wona izicwangciso.</p>	UMphathi weProgram wePhondo (weeKholeji zeFET)	Qho ngonyaka

linkalo zentsebenzo eziphambili						
Ino.	PPM linombolo zePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba beedatha of data	Amathuba okwenza ingxelo
28.	PPM601	Inani labafundi ababhalise kumaziko e-ABET karhulumente	Ukufikelela	<p>I-ABET: Zonke iiprogram zokufunda nokufundisa zabadala ukusuka ku-<i>Level 1</i> ukuya ku-4, apho u- <i>ABET Level 4</i> alingana neBakala 9 kwizikolo zikarhulumente okanye kwi-<i>National Qualifications Framework Level 1</i>, njengoko kubhaliweyo kuMthetho we-<i>South African Qualifications Authority Act, Number 58</i> of 1995.</p> <p>Iziko le-ABET: Ngamaziko afundisa ii-program ze-ABET ngokwenkcazelo ye-ABET.</p> <p>Imeko eqhubekayo: Makurekhodwe inani lonke labafundi ababhalise kuMaziko e-ABET karhulumente kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani lilonke labafundi ekulindeleke ukuba babhalise kuMaziko e-ABET karhulumente kunyaka-mali ekucwangciselwa wona.</p>	I-EMIS yePhondo: i-ABET SNAP Survey	Qho ngonyaka
29.	PPM602	Inani lootitshala abaqeshwe kuMaziko eABET karhulumente	Umgangatho	<p>Imeko eqhubekayo: Makurekhodwe inani lonke lootitshala abaqeshwe kuMaziko ka-ABET karhulumente kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani eliyitotali lootitshala ekulindeleke ukuba baqeshwe kuMaziko ka-ABET kunyaka-mali ekucwangciselwa yena.</p> <p>QAPHELA: Lo mlinganiselo ubandakanya zombini iindidi zootitshala be-ABET abangesosigxina nabasisigxina (Ukubalwa kwabo buqu).</p>	I-EMIS yePhondo: i-ABET SNAP Survey	Qho ngonyaka
30.	PPM603	Inani labafundi abapase iprogram ye-ABET/NQF Level 1	Umgangatho	<p>Imeko eqhubekayo: Makurekhodwe inani eliyitotali labafundi abapase kwi-ABET/NQF Level 1 kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani labafundi be-ABET ekulindeleke ukuba bapase i-ABET/NQF Level 1 kunyaka-mali ekucwangciselwa wona.</p>	UMphathi weProgram yePhondo (ABET) weeDatha zeeMviwo	Qho ngonyaka
31.	PPM701	Inani labantwana abaminyaka mi-5 ubudala abafunda kumaziko emfundo	Ukufikelela	<p>Iziko lemfundo: Abandakanya zonke izikolo, iipri-skuli, iinesari (<i>nursery schools</i>), amaziko ononophelo lwabantwana (<i>day care centres</i>) (nokuba ngakarhulumente okanye ngawabucala)</p> <p>Ithagethi: Makurekhodwe inani labantwana abaminyaka mi- 5 ubudala ekulindeleke ukuba bangene kumaziko emfundo kunyaka-mali ekucwangciselwa wona.</p> <p>QAPHELA: Amaziko emfundo angaba yipri-skuli, isikolo, iziko lokunonophela abantwana lasemini, njl. njl.</p>	ISebe iDoE: GHS	Qho ngonyaka
32.	PPM702	Inani labafundi ababhalise kwiBakala R kwizikolo zikarhulumente	Ukufikelela	<p>Imeko eqhubekayo: Makurekhodwe inani lonke labafundi ababhalise kwiBakala R kwizikolo zikarhulumente (zombini eziqhelekileyo nezeemfuno zemfundo ezizodwa) kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani labafundi ekulindeleke ukuba babhalise kwiBakala R kwizikolo zikarhulumente (zombini eziqhelekileyo nezeemfuno zemfundo ezizodwa) kunyaka ekucwangciselwa wona</p> <p>QAPHELA: Lo mlinganiselo ufuna inani elipheleleyo labafundi ababhalise kumaziko eBakala R kwizikolo zikarhulumente, ingezizo izikolo ezizimeleyo.</p>	I-EMIS yePhondo: i- SNAP Surveys	Qho ngonyaka

linkalo zentsebenzo eziphambili						
Ino.	Inombolo yePPM	Umlinganiselo	Injongo yezeMfundo	linkcazo neenkukacha	Oovimba beedatha	Amathuba okunika ingxelo
33.	PPM703	Inani lezikolo zikarhulumente ezifundisa iBakala R	Ukufikelela	<p>Imeko eqhubekayo: Makurekhodwe inani elipheleleyo lezikolo zikarhulumente (zombini eziqhelekileyo nezeemfuno ezizodwa) ezifundisa iBakala R kunyaka-mali odlulileyo</p> <p>Ithagethi: Makurekhodwe inani lezikolo zikarhulumente (zombini eziqhelekileyo nezemfundo eneemfuno ezizodwa) ekulindeleke ukuba zifundise iBakala R kunyaka-mali ekucwangciseni (zombini eziqhelekileyo nezeemfuno ezizodwa) ekulindeleke ukuba zifundise iBakala R kunyaka-mali ekucwangciselwa wona</p>	I-EMIS yePhondo: i-SNAP Surveys	
34.	PPM801	Inani labaviwa beBakala 12 kwiimviwo zesiqinisekiso sematriki (iimviwo zematriki)	Ukufikelela	<p>Imeko eqhubekayo: Makurekhodwe inani labaviwa ababhala iimviwo zesiqinisekiso sematriki kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani labaviwa ekulindeleke ukuba babhalisele iimviwo zesatifikethi sematriki kunyaka-mali ekucwangciselwa wona.</p>	UMphathi weProgram wePhondo: wezeDatha zeeMviwo	
35.	PPM802	Inani labaviwa beemviwo ze-ABET NQF Level 4	Ukufikelela	<p>Imeko eqhubekayo: Makurekhodwe inani labaviwa be-ABET level 4 ababhala iimviwo ze-ABET level 4 kunyaka-mali odlulileyo.</p> <p>Ithagethi: Makurekhodwe inani labaviwa be-ABET Level 4 ekulindeleke babhale iimviwo ze-ABET Level 4 kunyaka-mali odlulileyo.</p>	UMphathi weProgram wePhondo: Iziko leDatha leeMviwo zeABET	Qho ngonyaka

Isihlomelo: Uluhlu lweeNjongo zoBuchule zeeProgram 1 no-2 ezithathwe kwi-APP 2010/11

linombolo zentsusa	INjongo yoBuchule kwisicwangciso seMinyaka emi-5 ezayo	liNjongo zoBuchule njengoko zilungelelanisiweyo kwi-2011
INjongo yoBuchule 1.1	Ukuqinisekisa ulawulo lwezemali kunye neenkonzo zolawulo lokuthengwa kweempahla neenkonzo.	liNjongo zoBuchule 1.1. no-2.6.
INjongo yoBuchule 1.2	Ukuqinisekisa ulawulo lwezakhono zabasebenzi lwangaphakathi ngokulawula imimiselo yomsebenzi, ukuqeshwa kwabasebenzi kunye nobudlelane emsebenzini.	liNjongo zoBuchule 1.1. no-2.6.
INjongo yoBuchule 1.3	Ukomeleza isicwangciso solwazi lokufunda nokubhala nolwazi ngenjongo yokutshintsha amaqanaba asezantsi enkqubo yolwazi lokufunda nokubhala nolwazi lokubala kwizikolo eziziprayimari kwanokomeleza ukuphunyezwa kweNgcaciso yeKharithyulam kaZwelonke kumaBakala R ukuya kwele-9.	INjongo yoBuchule 2.1.
INjongo yoBuchule 1.4	Ukuqinisekisa ukuba izakhono eziyimfuneko zolawulo nophuhliso lwekharithyulam kubonelelwa ngazo ngokukhulayo kootitshala bamaBakala 10 -12 kwanokuba izikolo zithatha izigqibo ezingaphezulu malunga nokubonelelwa yikharithyulam.	INjongo yoBuchule 1.4.
INjongo yoBuchule 1.5.	Ukuphumeza uMgaqo-nkqubo oSebenzayo kwi- e-Education (uMgaqo-nkqubo oSebenzayo 7 (<i>White Paper on e-Education</i>) (White Paper 7) neSikhokelo esisayiLwayo sikaZwelonke esimalunga neeNkonzo zeeLayibrari zeZikolo kujolise ekuqinisekiseni ukuba bonke abalawuli, abaphathi, ootitshala nabafundi eNtshona Koloni baxhotyisiwe ukusebenzisa ii-ICT kakhulu, kwanokuqinisekisa ukuphuhla ngokukhulayo kwe-ofisi yesithili semfundo esebenzayo kunye neenkonzo zeelayibrari zezikolo ukuncedisa kuphuhliso lolwazi lokufunda nokubhala nakulwazi lokubala ngokunjalo nokufunda nokufundisa okugxininisa kwizinto zokuncedisa ukufunda nokufundisa (<i>resource-based teaching and learning</i>).	INjongo yoBuchule 2.3.
INjongo yoBuchule 1.6	Ukuququzelela uphuhliso lomgaqo-nkqubo kunye nenkqubo yesiwisi-mthetho kwiSebe iWCED, ngokubambiseneyo nabo bonke abathathi-nxaxheba abachaphazelekayo ukuqinisekisa ukwenziwa kwenkonzo ngempumelelo.	INjongo yoBuchule 1.2.
INjongo yoBuchule 1.7	Ukubeka esweni nokuphonononga ukuphunyezwa komgaqo-nkqubo, iinkqubo nemigaqo ngaphakathi kwiqumrhu; kusetyenziswa iidatha zombini ezenziwe ngaphakathi nangaphandle nokuqinisekisa ukusetyenziswa kwezibonelelo eziphathekayo nezemali.	INjongo yoBuchule 1.2.
INjongo yoBuchule 1.8	Ukuqinisekisa ukuba iinkqubo zongenelelo ngoncedo zolawulo kunye nezigqibo zixhotyiswa ziidatha eziphandwe kakuhle zikwangqiniseka.	INjongo yoBuchule 1.2.
INjongo yoBuchule 1.9	Ukusebenzisa imeko ekhuselekileyo nenika inkxaso yezemfundo kunye nokuxhoba ngokolwazi ekufuneka kwenzeke ngokwaneleyo.	INjongo yoBuchule 2.4.
INjongo yoBuchule 1.10	Ukubonelela ngamathuba ophuhliso lwezakhono zabasebenzi kusetyenziswa iProgram yezoPhuhliso lweZakhono zaseMsebenzini; ukuququzelela uphuhliso lwezokuqeqeshelwa umsebenzi oluthe rhoqo kunye nokufumana uqeqesho enkonzweni (<i>in-service training</i>) kootitshala nakwiinkokeli zezikolo kwanokubonelela ngeekhosi zophuhliso ezifanelekileyo kubaphathi abakhulu.	INjongo yoBuchule 1.3. and 1.4.
INjongo yoBuchule 1.11	Ukulawula isistim ye-e-Administration ngeenjongo zobuchule nophuhliso ngokumisela nokulondoloza iinkqubo zokulondoloza ulawulo lwengcaciso nolwazi; ukubonelela ngesixhobo solawulo lokulandelela iinkqubo yentsebenziswano phakathi kwee-ofisi zezithili zemfundo nezikolo; kunye nokuqhuba isicwangciso esidibeneyo se-ICT.	INjongo yoBuchule 1.2.
INjongo yoBuchule 2.1	Ukubonelela ngenkonzo eyaneleyo ezikolweni kusetyenziswa ii-ofisi zezithili zemfundo kwanokuba bonke abafundi nezikolo baqhube kakuhle ukwenzela ukuba iithagethi zeSebe iWCED zifezekiswe.	Zonke