

Wes-Kaap Onderwysdepartement  
Western Cape Education Department  
ISebe leMfundo leNtshona Koloni

# Jaarverslag Annual Report INgxelo yoNyaka

## 2007/08

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# ISebe leMfundo leNtshona Koloni

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## IMBULAMBETHE

Le Ngxelo yoNyaka inika irekhodi ebanzi kakhulu ngomsebenzi weSebe leMfundo leNtshona Koloni (*Western Cape Education Department (WCED)*) ngonyaka-mali ka-2007/08, njengoko lathi laphumeza IsiCwangciso seNtsebenzo soNyaka (*Annual Performance Plan*) se-WCED laza lazama ukuphucula ukwazi ukufikelela kwimfundo elinganayo kumntu wonke.

Iprojekthi eziphambili kulo nyaka zibandakanya ukuphunyezwa kohlenga-hlengiso lwesebe ukuze likwazi ukufikelela kwiinjongo zalo. Uphawu oluphambili lohlenga-hlengiso kukuqaliswa kweekomiti zeesekeke ezingama-49 eziya kuzisa inkxaso yezophuhliso kufuphi kakhulu nezikolo. Ukuphuculwa kolwazi lokwenza uphando, lokuqulunqwa kwemigaqo-nkqubo nokucwangcisa ngobuchule (*strategic planning*) ikwazezinye zeempawu ezibalulekileyo zohlenga-hlengiso.

I-WCED yaqalisa uhlenga-hlengiso lwestraksha ngokubanzi (*macrostructure*) ngo-Oktobha 2007 yaye iya kuphumeza uhlenga-hlengiso lwamacandelo ngamacandelo esebe (*microstructure*) ngo-2008/09, ijolise nangakumbi ekuphuhliseni ngamandla ukwazi ukwenza umsebenzi kweekomiti zeesekeke nezithili zemfundo.

Ezinye iiprojekthi eziphambili zibandakanya IsiCwangciso soLwazi lokuFunda nokuBhala nokuBala (*Literacy and Numeracy Strategy*). I-WCED iye yavavanya phantse wonke umfundi weBakala 6 ngo-2007. Ireiyithi yokupasa kulwazi lokufunda nokubhala iqhubekile isiba bhetele kancinane, kodwa abafundi basaqhubeka befumana ubunzima kwimathematika. Kusafuneka kwenziwe umsebenzi omkhulu kakhulu ukuqinisekisa ukuba abafundi bayahlangabezana neemfuno ezimiselweyo zekharithulam kulwazi lokufunda nokubhala nakulwazi lokubala, kunye nokuba kuyancitshiswa mpela ukungalingani kwinkqubo yemfundo.

Ireyithi yempumelelo yabafundi kwizikolo eziphakamileyo isengowona mngeni mkhulu kakhulu, apho ingabafundi abaya kutsho kwi-50% abashiya isikolo phambi kokuba baye kufika kwiBakala 12. Iiprogram ezizodwa zokuhlangabezana nalo mngeni zibandakanya i-*National Learner Achievement Strategy*, yezikolo ezipaselwa kuViwo lweMatriki ngereyithi engaphantsi kwe-60%.

I-WCED iphumeza iintlobo ngeentlobo zeeprogram ezinjongo ikukulwa umkhosi wemingeni kwizikolo zethu nakwiikholeji zeFET, kwakunye nokuphuculwa kwemfundo yabasaqalayo (*early childhood development*), imfundo yabafundi abanezithintelo ekufundeni (*learners experiencing barriers to learning*), ukhuseleko ezikolweni nemfundo yabadala.

Eyona nto inye itshatshelayo enxulunyaniswa nayo yonke le mingeni yintlupheko. Ukuqinisekisa ngemfundo esemgangathweni, ingakumbi kubantu abathwaxwa yintlupheko, yeyona nto ephambili ekufuneka yenziwe nesoloko iqhubeka ingumngeni we-WCED. Imfundo inendima ebaluleke gqitha eyidlalayo ekwenzeni inguqu kuluntu lwethu ngokuthi iqinisekise ukuba abafundi bethu banako ukuphila ubomi obuyimpumelelo yaye babe negalelo kwezophuhliso lwezentshlobo, lwezooqoqosho nezenkcubeko.

Le ngxelo ijonga le mingeni mininzi ijongene nemfundo eNtshona Koloni nokuba yenza ntoni na i-WCED ukuhlangabezana nayo. Sicela onke amaqela achaphazelekayo ukuba ayifunde le ngxelo, axoxisane nathi ejonge izinto ngeliso elibukhali aze asebenzisane nathi ngendlela eyakhayo njengoko sizama ukwakha inkqubo yemfundo eyenzelwe ukutshintsha ubomi babantu ize yakhe ikamva leli lizwe.

Yousuf Gabru

UMphathiswa weMfundo, eNtshona Koloni zoLuntu



## ICANDELO 1 – INGCACISO NGOKUBANZI

### 1.1 Ukungeniswa kwengxelo yonyaka kwisigqeba solawulo

Nantsi ingxelo yethu yeSebe lezeMfundo leNtshona Koloni yonyaka ka-2007/08 esiyingenisa ngokusemthethweni besigqeba solawulo.

### 1.2 Intshayelelo yentloko yeziko

*Kusetyenziswa abaququzeleli beSicwangciso soPhuhliso lwaBasebenzi (Human Capital Development Strategy) ukuhlanganisa nokubhala amanye amagqabatshintshi onikezo-nkonzo ngalo nyaka uphononongwayo.*

#### Imiqathango yeMfundo

- a) Icandelo loLawulo leSicwangciso soPhuhliso lwaBasebenzi (HRD) liphuhlise inkqubo yoqeqesho yaMaqumrhu oLawulo lweZikolo (SGBs). I-CTI ineenkqubo zongenelelo zobunkokeli ethe yazimisela ezifana nezifundo ze-*“Principal as Manager of the Curriculum”, “Women in, and into, leadership”*, ezizifundo ezilungiselelwe abo banqwenela ukuba zinqununu kunye neenkqubo zoqeqesho zeSMT.
- b) Inani lezikolo ezifumene iwonga lika-Section 21 (we-South African Schools Act, 1996) zinyukile zaya kutsho kuma-996 (2007/08). Kusaqhutyekwa nokuxhasa izikolo ezingama-456 ezishiyekileyo ezikhuthazwayo nazo ukuba zibe zizikolo eziphantsi ko-Section 21.

#### Ukuphucula imeko yezeMfundo

- a) Uyacotha kancinci umsebenzi wokwakha iDalubuhle Primary School. Ukwakhiwa kweWellington neBloekombos Secondary School entsha kuqhuba kakuhle kakhulu. Kuqikelelwa ukuba ezi zikolo zibini zamabanga aphakathi ziya kube sezilungelwe ukusetyenziswa ekuqaleni konyaka ka-2009.
- b) Inkqubo yoPhuculo lweMigangatho, uPhuhliso, iNkxaso kunye noPhakamiso lwaBafundi (QIDS-UP) iphucula izinga nokusebenza ngempumelelo kohanjiso lweenkonzo nezibonelelo ezikolweni kwimimandla ebihlelekile yaye inegalelo kulawulo oluphuculweyo lwezibonelelo zezikolo.
- c) Kuphuhliswe iSicwangciso seZikolo eZikhuselekileyo ezihlanganisiweyo yaye ngoku sele sikwinqanaba lokugqibela. Esi sicwangciso senziwa kusetyenziswana nabathathi-nxaxeba abohlukileyo abasebenza apha kwiWCED, saze saqiniswa luthatho-nxaxheba kunye nokuzinikezela kwamasebe ephondo nawesizwe abandakanya isebe loKhuseleko loLuntu, iiNkonzo zaMapolisa oMzantsi Afrika (SAPS), elezoBulungisa kunye neloPhuhliso lwezeNtlalo.
- d) Iinkqubo zesisicwangciso sokuziphatha kwabafundi ziye zamiselwa kuzo zonke izithili yaye kuye kwaxhotyiswa nootitshala ngezakhono zokujongana “nokwahluka” okanye “uphuhliso”. Umgqonkqubo weyona migangatho isezantsi kwiinkonzo zemfundo yezakhono ezithile okanye ezizodwa ezilungiselelwe abafundi abanobunzima beemvakalelo/okanye bokuziphatha uye wamkela yaye kuye kwenziwa iimanyuwali zahanjiswa ezikolweni.
- e) Iinkomfa zeeSGB zeMimandla ziye zabanjwa ngoSeptemba 2007.
- f) Inkqubo yokufundisana nge-HIV/AIDS sele iqalile ukufumana iwonga kwihlabathi jikelele. Kungokunje ikho kwizikolo zamabanga aphakathi eziyi-136 nakwizikolo zamabanga aphantsi ezigaphezulu kwe-200 yaye kungokunje ivavanywa kwiiKholeji zeFET.
- g) Inkqubo i-Schools as Nodes of Care (SNOC) ijolise kubantwana ababuthathaka ukukhuthaza ukuba bakhathalelwe, nokuba izikolo zibe ngamaziko abandakanya naxhasa wonke ubani. Isebenzisana nee-SGB kunye nemibutho yasekuhlaleni, le nkqubo imisela ubudlelwane kwimimandla okanye uthungelwano lwenkxaso – yaye isebenzisana namaphulo ahambelana neli afana ne-Health Promoting Schools (HPS), iSafe Schools ne Extra-Mural Education Programme (EMEP). Izikolo ezikwiindawo ezihlelekileyo (Nodal schools) bezisindleke iJamborees ukuzisa iinkonzo zikarhulumente wesizwe, owephondo nowemimandla (ezifana nokubhaliswa kwezatifikethi zokuzalwa, ii-ID, ukuphunyezwa kwegranti zasekuhlaleni, ukuchazelwa nge-HIV ne-TB kunye nokuzivavanya ngokuzithandela) ezikolweni.
- h) Ngo-2007/08 bekukho iiprojekthi ezi-5 yezikolo ezizodwa ezimalunga neZixhobo zokuXhasa ukuFunda nokuFundisa ebezixabisa i-R138.447m. Zonke izinto ebezifuneka (100%) ziye zathunyelwa ezikolweni phambi komhla wokuqala wokuvulwa kwezikolo.

## Ukuphucula uMgangatho wezeMfundo

- a) Icandelo le-Quality Assurance likhuphe uxwebhu lwengxoxo malunga nemfundo yoluntu esemgangathweni laze labamba neNkomfa yoMgangatho wezeMfundo eyaba yimpumelelo ngo-Agasti 2007.
- b) Inkqubo yokulandelwa kwenkqubela yabafundi iyasebenza kuzo zonke izikolo zikarhulumente nezo zijongene nezakhono ezithile.
- c) I-WCED ifumene imvume kwi-DoE ukuba yenze uqhagamshelwano phakathi kwe-CEMIS neNkqubo zolawulo lweSikolo (School Administration Systems (SASAMS)).
- d) Abafundi bebanga lematriki baka-2007 baye baphumelela kwelona zinga liphezulu kwilizwe lonke ebelingu-80, 6%. Iimviwo zokugqibela ezipheleleyo ze-Senior Certificate zibhaliwe ngo-2007 yaye bebebani abafundi ebebehlelele ezo mviwo. Kuye kwabhaliswa abafundi abafunda isigxina nabafunda ngamaxesha athile abayi-69,310 kwaze kubo kwaphumelela abayi-33,787. Kwabebefunda isigxina abayi-10,300 baye bafumana iziqinisekiso zokuphumelela imatriki apho eziyi-4,530 zifunyenwe ngabafundi abangabafana zaze eziyi-5,770 zafunyanwa ngabasetyhini.
- e) Inani elipheleleyo ngoku lezikolo ekungahlawulwa mali kuzo eNtshona koloni limi kwi-653, ezo zikolo zinabafundi abamalunga nama-346000 okanye i- 37.6 yepesenti yabo bonke abafundi.
- f) Ukunyuka kwenani lezithuba zootitshala (ebezinyuke ngezithuba ezingama-747 ku-2008) kuye kwanegalelo elibalulekileyo lokulungelanisa inani lootitshala nenani labantwana kwiklasi nganye, nto leyo ebaluleke kakhulu ekunikezweni kwemfundo esemgangathweni. Ekuqaleni konyaka ka-2008, bekukho izithuba zeetitshala eziyi-31 619 ezamkelweyo.
- g) Inkqubo yoTitshala abaNcedisayo (TAP) iqeshe ootitshala abancedisayo abayi-510 kwizikolo eziyi-163. Aba titshala bancedisayo baye baqeqeshwa kwikholeji zeFET. Kuye kongezwa novavanyo lwenkqubo yokufunda nokubhala yeentsapho kwizikolo eziyi-28 (iintsapho eziyi-280) yaye ifuthe layo lisalandelelwa.
- h) Kuqeshwe umntu oza kuba yinkokeli yeprojekthi yeSicwangciso seZifundo zokuBhala nokuFunda nokuBhala kunye neseZibalo, loo mntu uza kujongana nale nkqubo ngokupheleleyo.
- i) Ngo-2007 kuye kwaziswa okanye kwandlalwa ngokusemthethweni iSicwangciso seNguqu kuLwimi (Language Transformation Plan (LTP)), esikhuthaza ufundiso ngeelwimi ezimbini, ngolwimi lwenkobe kunye nolunye kwiminyaka yokuqala emithandathu yesikolo. Zonke izikolo kuye kwafuneka ukuba zenze imigaqonkqubo yolwimi ekwabonisa nezicwangciso zokuba ziza kuphuhlisa kanjani na izakhono zabafundi zokunxibelelana ngazo zo-3 iilwimi zephondo xa begqiba iSigaba 9. I-LTP iye yawongwa nguPANSALB ngewonga eliyi- "*Multilingualism and Nation-building provincial government department of the decade*" ngo-2008.
- j) NgoJuni 2007 kuye kwaboniswa ootitshala be-FET abayi-5 648 beBanga le-10 ukuya kwele-12 ze iiseshoni zezifundo ezintsha zaba zezona zinde, ebezibandakanya ezolimo, izifundo zokudanisa nezifundo zeteknoloji (ezibandakanya iCAT ne-IT).
- k) Iprojekthi kaKhanya, enoxanduva lokuxhasa nokunyusa izinga lokufundisa nokufunda ezikolweni kusetyenziswa ubuchwepheshe bolwazi bonxibelelwano (ICT), isoloko ifumana iwonga njengeprojekthi eza nezinto ezintsha kwi-ICT esekelwe ezikolweni yaye ifumene amawonga ali-12 kwisizwe nakwiphondo kule minyaka mibini idlulileyo. Ukuza kutsho ngoku incede izikolo eziyi-813 ekusebenziseni i-ICT ngempumelelo yaye kukho ezinye izikolo eziyi-179 ezikumanganaba ahlukileyo olungiselelo. Ziyi-32 011 iikhompuyutha ezisetyenziswa kwizikolo zeKhanya neteknoloji esetyenziswa ngootitshala abayi-19 750 ukufundisa ikharithulam enceda abafundi abayi-663 852 ukuba bakwazi ukufikelela kwimfundo.
- l) Imfundo yoPhuhliso lwaBantwana abaseBancinci ibonwa njengekhubalo eliphambili lokuphucula ukukwazi kwabantwana ukufunda nokubhala kunye nokubala kwiphondo. Kubonelelwe ngeenkqubo zoqeqesho kubaqeqeshwa abayi-2 600 njengexalenye yesicwangciso esihlanganisiweyo se-ECD ngaphakathi kwiSebe leeNkonzo zeNtlalo. Kukhutshwe iikiti eziyi-200 ebekukho kuzo izixhobo zokufunda ngaphakathi nangaphandle kweklasi ezinikwe ootitshala abakwiNqanaba 5 abasebenza kwiiklasi zeBanga R. Kuhanjiswa iipowusta eziyi-4000 (ngeelwimi ezintathu) kuhanjiswa umyalezo wokuba abantwana baBhalise kwaNgethuba kwiBanga R kwiindawo zonke kwiphondo. Ekupheleni konyakamali ka-2007/08 izikolo eziyi-100 ezineBanga R ziya kube zinoojingi babantwana namacingo okubiyela.



- m) Iiprojekthi yeeLayibrari eziThuthwayo okanye eziHambayo eziphantsi kwe-EDULIS, ziphumelele iBronze Star Award ye-Impumelelo Innovation Awards Trust. Ngoncedo lwe-NGO yaseJapan kunye ne-Together with Africa and Asia Association (TAAA), kuthengwe iibhasi ezintlanu zamathala eencwadi. Ezinye iibhasi ezisalindele imvume yokuba zithunyelwe ezisuka kwelinye ilizwe, ziza kusetyenziswa yiEDULIS. Sithenjiswa ngezinye iibhasi kwixa elizayo.
- n) Kunyakamali ka-2007/08, kuye kwamiselwa amanqwanqwa ahlukileyo okuGada nokuHlola nathe aqiniswa liCandelo loLawulo: loQinisekiso lweMigangatho (Quality Assurance). Oku kubandakanya: ukuqinisekiswa kolwazi olubonelelwe ngaManyathelo okuJonga iNtsebenzo yeeNkqubo zeZithuthi zaBantwana, Ukungahambi iSikolo kooTitshala nokwaBantwana, uvavanyo loqeqesho lweTitshala ze-ECD (EPWP); Uvavanyo lweprojekthi ezingundoqo ze-HCDS ezifana ne-Dinaledi ne-NLSA; uphuhliso lwesikhokelo sokuhlelwa kwezikolo nokubekwa kweethagethi.

### Ukuphucula inkqubo yokukwazi ukuFumana iMisebenzi nokufumana iZakhono eziNqabileyo

- a) Siyaqhubeka nokuxhasa izikolo eziyi-53 zeDinaledi/MST ekubeni zigxininise ekuphuhliseni izifundo zemathematika, ezenzululwazi kunye nezeteknoloji kwiphondo. Banyuke nge-32% abafundi abathatha izifundo zeMathematika nezeNzululwazi kwezi zikolo.
- b) Izikolo eziyi-28 ezinezifundo ezjolise kwizakhono ezithile ezibonelela ngezifundo ezizodwa zobuGcisa neNcubeko, ezoShishino, uRhwebo noLawulo, kunye nezoBunjinieli neTeknoloji ziya zikhula noko. Kuye kwasetyenziswa imali kwizibonelelo zazo, izixhobo kunye neencwadi ukulungiselela ezi zifundo zizodwa. Izifundo ze-ACE ziyafundiswa ngamathuba athile e-Cape Peninsula University of Technology ezilungiselelwe ootitshala abayi-20. Ngaphezu koko, kuye kwabanjwa iindibano zocweyo, iinkomfa neeseshoni zabafundi. Ngo-2007, amanani abantu abebehlelele iimviwo zesatifikethi sebanga leshumi anyuke ngo-460 kwizifundo ezigxile kwizakhono ezizodwa. Ngo-2006, izinga lokuphumelela liye lenyuka kuzo zonke ezi zifundo. Izinga lokuphumelela ngokweepesenti kwezobuGcisa neNcubeko linyuke nge-13% (72% ukuya ku-85%), ezoShishino, uRhwebo noLawulo, nge-1% (87% ukuya ku-88%) ze kwezoBunjinieli neTeknoloji lanyuka nge-20% (41% ukuya ku-61%)
- c) Uhlengahlengiso lweeKholeji zeFET luyaqhubeka yaye lusekelezelwe kumiselo lweNkqubo zeSatifikethi seSizwe (soQeqesho) ezili-11. NgoJanyuwari 2007 iikholeji zibhalise abafundi abayi-3 222 kwiinkqubo ezintsha ze-NCV ezili-11. Abaviwa abayi-47 117 baye bahlalela iimviwo zika-2007 kwizifundo ze-N apho kuphumelele i-74%.
- d) Ngenxa yesidingo esikhulu sokufaka abafundi kwiZikolo zeZakhono, iMitchell's Plain School of Skills iye yavulwa ngoJanyuwari 2007 yaze iSiviwe School of Skills yavula eGugulethu ngoEpreli 2007.
- e) Kuye kwaqeqeshwa ootitshala beSigaba 9 kwisifundo seZobomi baze baxhaswa kwikhondo labo ngenkqubo yePACE. Kuye kwabakho uqeqesho lokusebenzisa inkqubo yePACE lwabanye ootitshala abayi-171 kuMabanga 10, 11 nele-12. Kuye kwaqeqeshwa ootitshala beSigaba 9 kwisifundo seZobomi abakwizikolo ezigxininise kwizifundo zokukhulisa izakhono ukuze bancede abafundi ekukhetheni izifundo abaza kuzithatha kwiBanga 10. Kusenziwa nje uvavanyo, kuye kwaqeqeshwa ootitshala beSigaba 7 ukuze bancede abafundi ukubakhokela nokufaka izicelo kwizikolo ezigxininise kwizifundo ezithile.
- f) Abafundi abadala abayi-1 896 baye babhalisela ukuchophela iimviwo ze-GET ngoOktobha 2007 (i-81.8% yabo bafundi ibineminyaka engaphantsi kwengama-44 ubudala). Icandelo leMfundo yaBadala noQeqesho libonelele ngezifundo kubasebenzi abayi-627 baMasebe ePhondo ahlukileyo ali-10. Amaziko ezeMfundo asekuHlalani ayi-267 abonelele ngethuba kubantu abadala abayi-40 100 ukuba bagqibezele isikolo sabo. Abantu abadala abayi-1573 bathathe inxaxheba kwiinkqubo zexesha elifutshane zokuphuhlisa izakhono ebezifundiswa kuMaziko eMfundo yaBantu aBadala ezigxininise ekuthungeni, idizayini yefashoni, ukwenziwa kwamakhandlela, imisebenzi yezandla ebandakanya, ukwenza iintsimbi, ukuThunga ngeNgca nemisebenzi eyenziwa ngeMithi. Ezi nkqubo zixhobisa abantu abadala ngezakhono ezifunekayo ukuze bakwazi ukuqesheka okanye baziqeshe ngokwabo.

### 1.3 Ulwazi ngeli Sebe lezeMfundo

Izinto abeke iliso kuzo uMphathiswa wezeMfundo luphuculo lweziFundo zokuKwazi ukuFunda nokuBhala kunye nezokuBala, ukuDizayinwa ngokuTsha kwe-WCED; ukumiselwa ngeMpumelelo kwekharithyulam yeFET nokunatyiswa kwecandelo leeKholeji leFET; uKhuseleko lweZikolo, uphuhliso lweziBonelelo kunye nezo zasekuHlalani ezichaphazela imfundo. Ezi kunye nogxininiso kwi-ECD, ABET nophuculo lwezikolo kushwankathela izinto ekuza kube kugxininise kuzo kwesi sithuba seminyaka emi-5.

Kulo nyaka uphonongwayo, u-MEC, iGosa lakhe loQhagamshelwano negosa leKholeji zeFET baye batyelela eUSA ukusukela ngowe-20 – 30 Epreli 2007 (ngenkxasomali ebisuka ikakhulu kwi-“Association of School Business Officials”) ukuze kuphuhlise ngakumbi ubudlelwane, ukuqokelela ulwazi kunye nokudala uthungelwano malunga nePhulo loPhuhliso lwezobuGcisa noBuchule eliHlanganisiweyo apho kuye kwakhiwa ubudlelwane ne-La Guardia Community College, neAssociation of Community Colleges kunye ne“Teach for South Africa”. Olu tyelelo lwalubandakanya uthethwano neOperation Hope olwakhokela kwiMemorandamu yeSivumelwano sokufumana utyalomali olungaphaya kwe-R7m kwizifundo “ZoLwazi ngeZimali” kwizikolo zaseNtshona Koloni.

U-MEC wayeyinxalenye yabathunywa bephondo ababeye kwiphondo le-Shandong kwi-People's Republic of China ngowe-29 Oktobha – 6 Novemba 2007, malunga nezivumelwano ezisemthethweni ekwangenwa kuzo yi-WCED neSebe lezeMfundo laseShandong kunye neQindao Agric University neBoland College. Imiba yogxininiso yayibandakanya iinkqubo zotshintshiselwano, iKholeji zeFET kunye nothungelwano malunga nenkcubeko yezinto ezisemanzini kusetyenziswa iKholeji zeFET.

Ukusukela ngowe-5 - 10 Februwari 2008, uMEC noDDG: weKharityhulamu batyelela eUK ukuya kuzimasa inkcazelo ngenkqubo yekhompyutha eyiApple malunga nendima yeICT ekunikezeni imfundo ekumgangatho ophezulu. Kwabakho notyelelo olufutshane oluya eIreland malunga neprojekthi ye-Amawele yokuhlobanisa izikolo eziselireland kunye nezikwiNtshona Koloni – ubuhlobo bamazwe amabini obujolise kwizikolo zaseCork kunye nezikolo ezikuMbindi-dolophu ezifundisa i-Creative Arts.

#### 1.4 Iinjongo-siseko zesebe

Iinjongo-siseko<sup>1</sup> zeSebe lezeMfundo leNtshona Koloni kukuqinisekisa ukuba bonke abafundi bafumana, ulwazi, izakhono nobugcisa kwakunye neenqobo ezisemgangathweni abazidingayo ukuze:

- Bafikelele kuko konke abanokukwazi ukukwenza
- Bazalisekise ubomi babo
- Babe nendima kuphuhliso lwezentslalo nelozoqoqosho
- Bathathe inxaxheba ngokupheleleyo kubomi belizwe lethu
- Bakhuphisane nehlabathi lonke, yaye
- Bakhe uluntu olukwaziyo ukulawula ubomi balo ngempumelelo nangesidima.

#### 1.5 Ugunyaziso loWisomthetho

Constitution of the Republic of South Africa, 1996 (Act 108 of 1996), as amended  
Constitution of the Western Cape, 1998 (Act 1 of 1998)  
South African Schools Act, 1996 (Act 84 of 1996), as amended  
National Education Policy Act, 1996 (Act 27 of 1996)  
Further Education and Training Colleges Act, 1998 (Act 16 of 2006)  
General and Further Education and Training Quality Assurance Act, 2001 (Act 58 of 2001)  
Employment of Educators Act, 1998 (Act 76 of 1998)  
Western Cape Provincial School Education Act, 1997 (Act 12 of 1997)  
Public Finance Management Act, 1999 (Act 1 of 1999), as amended  
Municipal Finance Management Act, 2003 (Act 56 of 2003)  
The Annual Division of Revenue Act  
Public Service Act, 1994 (Proclamation 103 of 1994)  
South African Qualifications Authority Act, 1995 (Act 58 of 1995)  
Adult Basic Education and Training Act, 2000 (Act 52 of 2000)  
Medium Term Budget Policy Statement 2008 – 2011  
Provincial *iKapa Elihlumayo* Strategy  
Human Capital Development Strategy  
National Curriculum Statements  
Micro-economic Development Strategy  
White Paper 4 on Further Education and Training  
White Paper 5 on Early Childhood Development  
White Paper 6 on Inclusive Education

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<sup>1</sup> Njengoko ichaziwe kwi- “Isicwangciso soPhuhliso lwaBasebenzi” sePhondo

## ICANDELO 2: INDLELA EKUQHUTYWE NGAYO

### 1. Imali ezivotelweyo

Uhlahlo-mali olunguNdoqo	UHlahlo-mali OluHlengahlengisiweyo	Imali eyiyo esetyenzisiweyo	Inkcitho enganeno kobe kumiselwe
R7 684 658 000	R7 822 732 000	R7 737 797 000	R84 935 000
UMphathiswa ekuxhomeke kuye	UMphathiswa wezeMfundo zePhondo		
ISebe eliLawulayo	ISebe lezeMfundo		
IGosa elinika ingxelo	INtloko yeSebe, ISebe lezeMfundo laseNtshona-Koloni (i-WCED) (UMphathi-Jikelele wezeMfundo)		

### 2. Iinjongo zovoto

Ukuqinisekisa ukuba bonke abafundi bazuzwa ulwazi, izakhono neenqobo ezisemgangathweni abazidingayo ukuze babe nokufikelela kwelona qondo liphezulu labo lamandla okusebenza, ukuze babe nokuba negalelo kubomi beli lizwe, babe kumgangatho wokukhuphisana nezinye izazi zehlabathi ze kwakhiwe intlalo yoluntu olukwaziyo ukulawula impilo yalo ngempumelelo nangesidima. Eli phulo yintlaka nexolo nombono othi "Ikhaya lokufunda labo bonke" kwaye uqhutywa sisiCwangciso-qhinga soPhuhliso lweZakhono zabaSebenzi sephondo esijolise ekuphuculeni iimeko zemfundo, ekuphuculeni imimandla engqonge imfundo, ekuphuculeni umgangatho wemfundo nasekwandiseni imithombo yezakhono kunye neemfanelo zemfundo.

### 3. Isishwankathelo seenkqubo

Icandelo leMfundo lamkele uhlahlo-lwabiwo mali oluhambelana neentlobo zeenkqubo ezibonakalisa ezona nkqubo zibalwa. Imisebenzi ye-WCED ihlelwe ngezi zinkqubo zisibhozo zilandelayo.

Inkqubo	Inkqubo esekeleyo
1. Ulawulo	1.1. I-Ofisi ye-MEC 1.2. Iinkonzo zolawulo 1.3. Ulawulo lwezemfundo 1.4. Uphuhliso lwezakhono zabasebenzi 1.5. INkqubo yokuLawula uLwazi lwezeMfundo (i-EMIS)
2. IMfundo yeziKolo zikaRhulumente zikaWonke-wonke	2.1. Izikolo zikaRhulumente zamaBanga aPhantsi 2.2. Izikolo zikaRhulumente zamaBanga aPhakamileyo 2.3. Iinkonzo zomsebenzi 2.4. Uphuhliso lwezakhono zabasebenzi 2.5. Inkqubo yokutyiswa kwabantwana ezikolweni
3. IziBonelelo-mali zeziKolo eziziMeleyo	3.1. Isigaba esisezantsi 3.2. Isigaba esiphezulu
4. IMfundo yeziKolo zikaRhulumente ezineziDingo ezizoDwa	4.1. Izikolo 4.2. Iinkonzo zomsebenzi 4.3. Uphuhliso lwezakhono zabasebenzi
5. UQeqesho neMfundo eQhubekakayo	5.1. Amaziko karhulumente 5.2. Iinkonzo zomsebenzi 5.3. Uphuhliso lwezakhono zabasebenzi 5.4. Izibonelelo ezixhomekeka kokuthile
6. UQeqesho neMfundo yabaDala esisiSeko	6.1. Izibonelelo kumaziko abucala 6.2. Iinkonzo zomsebenzi 6.3. Uphuhliso lwezakhono zabasebenzi
7. Uphuhliso lwaBantwana abaseLula	7.1. IBanga R kwizikolo zikarhulumente 7.2. IBanga R kumaziko oluntu 7.3. Iinkonzo zomsebenzi 7.4. Uphuhliso lwezakhono zabasebenzi
8. Iinkonzo ezincedisayo nezifana nazo	8.1. Iintlawulo ze-SETA 8.2. Iphulo lezibonelelo-mali ezilawulwa kokuthile ze-HIV/ AIDS 8.3. Iimviwo zangaphandle 8.4. Uqeqesho lootiishala 8.5. iKapa Elihlumayo

#### 4. Isishwankathelo seemeko zonikezelo lweenkonzo ngo- 2007/08

Inani labantu baseNtshona-Koloni likhule ngokukhawuleza kule minyaka mihlanu idlulileyo kwaye lisaqhubeka nokukhula. Ngokweenkcukacha zoBalo Jikele lwamaKhaya lowama-2007, olukhutshwe liZiko leNkcukacha-manani loMzantsi Afrika (i-Stats SA) ngomhla wama-24 Okthobha kowama-2007, iNtshona-Koloni ilikhaya kubantu abamalunga nezigidi ezingama-5,279, nto leyo imele i-10% labantu boMzantsi Afrika bebonke. Inani labantu baseNtshona-Koloni likhula nge-16,1% ukususela ngoBalo-bantu lowama-2001, neliliqondo lokukhula eliphezulu kakhulu xa kuthelekiswa namaphondo ewonke eloMzantsi Afrika. Le mfuduko yangaphakathi, xa idityaniswa neqondo lokuzalwa kwabantu eliphezulu, inempembelelo enkulu kakhulu ekwandeni kwentswelo-msebenzi kweli phondo, ngakumbi kubantu abatsha kweli phondo.

IZiko leNkcukacha-manani loMzantsi Afrika (i-Stats SA) liqikelela ukuba izinga lemfuduko yangaphakathi, phakathi kwamaphondo eya kwenzeka ngowama-2005 - 2015 iya kufana nqwa naleyo yenzeka kowe-1996 - 2001. Iingqikelelo ezibonakaliswe apha ngezantsi zemfuduko iyonke yeminyaka emihlanu (u-(+) umele imfuduko engenayo iyonke, u-(-) ubonakalisa imfuduko ephumayo iyonke) ukuya kumaphondo ukusuka ngo-2006 - 2011:

Iphondo	Ukunyuka / (ukuhla)	Iphondo	Ukunyuka / (ukuhla)
Mpuma-Koloni	(323 622)	Mpumalanga	(42 190)
Freyistatha	(58 514)	Mntla-Koloni	(28 167)
Rhawuti	533 410	Mntla-Ntshona	(64 176)
KwaZulu-Natala	7 707	Ntshona-Koloni	228 480
Limpopo	(252 928)		

Isiphumo sokwanda kwamanani abantu eNtshona-Koloni kukuba zonke iintlobo zemfundo noqeqesho kwiphondo nazo zikhulile ngokwamanani kule minyaka imihlanu idlulileyo: lisayithi ze-ECD, izikolo, iikholeji ze-FET, amaziko abantu abadala nezinye iinkqubo zemfundo yamava nobugcisa. Kodwa kona ukukhula kwamanani abafundi akunakuqikeleleka. Oku kwenza ucwangciso lobonelelo ngeenkonzo, ngakumbi amagumbi okufundela nootitshala, lube nzima kakhulu.

Oovimba beenkcukacha-lwazi zezikolo zikarhulumente zikawonke-wonke zeleNtshona-Koloni ukusukela ngowe-1995 ukuya kowama-2008 zinikiwe kuTheyibhuli 1 ngezantsi ukubonakalisa ukukhula kwamanani abafundi kwiphondo nokubonakalisa umceli-mngeni wokuqala i-WCED ejongene nawo. Nangona kubekho ukuhla kwababhalisele ukufunda kwamnye amaphondo, i-WCED yona iyaqhubeka ibonakalisa ukunyuka kwamanani abafundi ukuya kutsho ku-2004. Ukunyuka kwanamanani ngendlela engaqhelekanga ukusuka ngo-2003 - 2004 ngama-23 121 kwabangelwa ikakhulu kukutshintsha komgaqo-nkqubo wokwamekela abantwana kwisiBanga 1 owaqala ukusebenza ngo-2000 (kwakunye nesizathu sokuhla kwamanani abafundi ngo-1999 ukuya kutsho ku-2000). Uphando lweZikolo loNyaka lowama-2005 alubonakalisanga kunyuka ukusuka ngowama-2004 ukuya kutsho ngo-2005. Oku kubangelwa ikakhulu kukunyuka okungaqhelekanga kowama-2004. Amanani ka-2006 afunyenwe okokuqala kwi-CEMIS (iNkqubo yokuLandela uMkhondo wabaFundu) abonakalisa ukwehla okukhulu ukusuka ngo-2005 ukuya ku-2006. Ukukhula ukusuka ku-2006 ukuya ku-2007 kube sisiphumo sokuhluma okuqhelekileyo nokulindelekileyo.

#### ITheyibhuli 1: Amanani abafundi ababhalise kwizikolo zikarhulumente zikawonke-wonke 1995-2007

Unyaka	Banga 1	Banga 2	Banga 3	Banga 4	Banga 5	Banga 6	Banga 7	Banga 8	Banga 9	Banga 10	Banga 11	Banga 12	Itotali
1995	99,158	84,963	80,921	79,199	76,789	72,293	68,795	67,473	61,079	50,698	41,124	34,659	817,151
1996	99,998	84,845	81,137	79,996	77,673	74,142	69,474	72,116	62,696	54,440	43,574	36,764	836,855
1997	97,854	84,892	80,608	81,191	76,894	74,368	70,967	73,261	64,892	57,070	44,586	38,940	845,523
1998	99,380	90,168	85,625	85,188	80,881	76,716	73,928	76,949	67,644	61,926	46,115	40,980	885,500
1999	87,436	92,925	88,613	88,014	83,074	78,495	74,661	79,043	69,674	63,479	49,247	40,206	894,867
2000	64,844	81,865	92,343	91,949	85,766	80,658	75,813	80,026	70,634	63,840	48,934	40,996	877,668
2001	81,790	62,960	81,832	94,302	89,254	83,305	77,778	82,190	71,966	67,034	50,206	39,910	882,527
2002	86,969	77,026	64,134	83,022	93,188	86,786	80,865	75,601	80,450	69,752	51,618	40,468	889,879
2003	86,916	82,454	75,931	66,033	82,383	92,341	84,514	81,154	73,200	81,739	51,746	39,644	898,055
2004	104,105	82,130	81,489	76,781	66,060	82,574	89,614	85,053	78,964	80,756	54,199	39,451	921,176
2005	93,515	94,231	80,695	80,809	74,984	66,141	81,953	88,778	82,169	81,577	56,657	39,303	920,812
2006	90,346	85,738	89,955	80,398	77,835	73,096	65,090	80,665	81,869	84,095	57,385	38,845	905,317
2007	92,794	82,548	83,900	89,960	78,658	78,007	72,726	66,403	80,698	86,494	61,938	41,301	915,427
2008	92,591	83,187	79,306	85,664	86,886	77,945	75,902	71,933	72,638	78,418	63,047	43,693	911,210

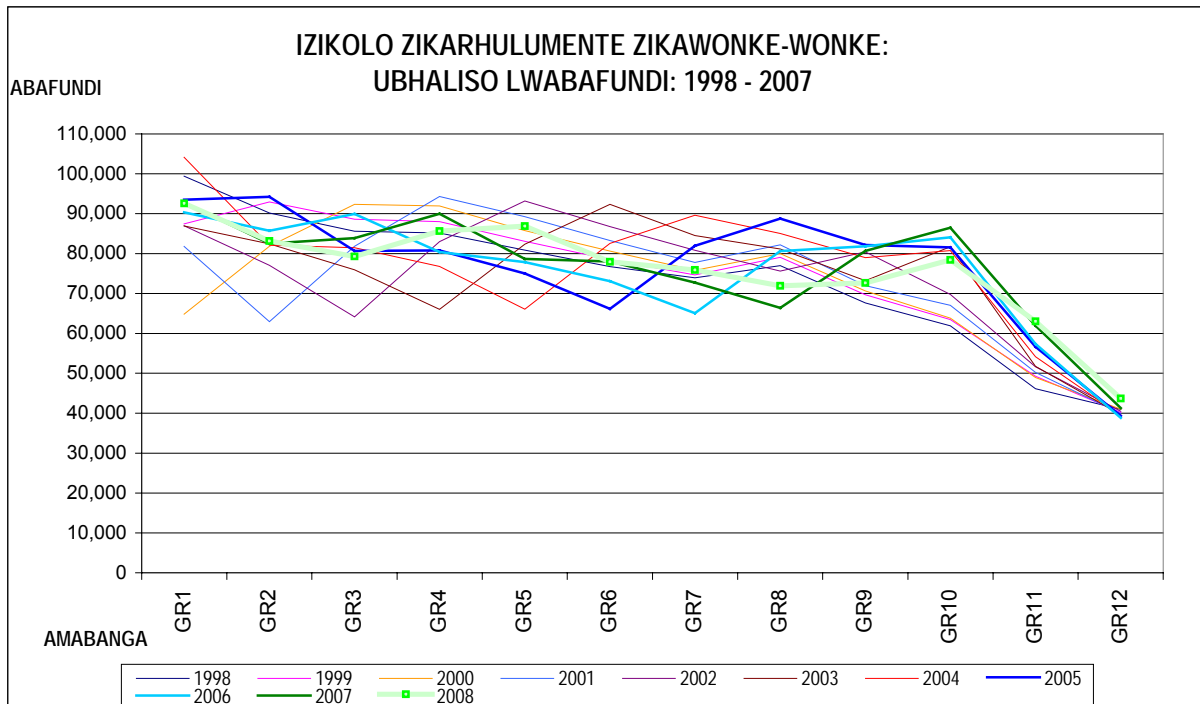
*Umthombo weenkcukacha-lwazi:*

*1995 – 2005: Uphando lweziKolo loNyaka (IziKolo zikaRhulumente zikaWonke-wonke)*

*2006: I - CEMIS yalo nyaka (31 Matshi 2007)*

*2007: I - CEMIS yalo nyaka (31 Julayi 2007)*

*2008: I - CEMIS yalo nyaka (31 Matshi 2008)*



### Umzobo 1

*Umthombo weenkukacha-lwazi:*

1995 – 2005: UPhando lweziKolo loNyaka (IziKolo zikaRhulumente zikaWonke-wonke)

2006: I- CEMIS yalo nyaka (31 Matshi 2007)

2007: I- CEMIS yalo nyaka (31 Julayi 2007)

2008: I- CEMIS yalo nyaka (31 Matshi 2008)

Iziko leeNkcukacha-manani loMzantsi Afrika (i-Stats SA): Amanani abantu ngowama-2007 asekwke kuBalo Jikelele lwamaKhaya ngowama-2006

Kule minyaka mihlanu idlulileyo, iphondo leNtshona Koloni libe nokuphucu-phucuka okungathangani ngokuphathelele kumgangatho wemfundo yabasebenzi. Asinto intsha nengenakulindelwa ukuba iqondo lempangelo kubantu abatsha, ngakumbi kwabo baphantsi kweminyaka engama-25 ubudala, libe ngaphantsi kwelabantu abangebatsha. Ubungqina bale nto bucaciswa gca liqondo lengqesho lama-29,3 eepesenti kubantu ababudala buphakathi kwe-15 ukuya kuma kuma-24 (uninzi lwabo olusafundayo kwinxalenye yale minyaka kuthethwa ngayo) kwakunye nelama-69,7 eepesenti phakathi kwabo babudala buphakathi kwama-25 ukuya kuma-34. Kwangokufanayo, kuxhaphakile ukuba abantu abadala babe sele besidla umhlala-phantsi kwaye neqondo lengqesho liyakekela kwabo babudala buphakathi kwama-55 ukuya kuma-65 liye kuma kwisinye esithathwini (32,8%).

Kukho ukuhambisana okumandla phakathi kweqondo lokungakwazi ukufunda nokubhala kwakunye nezinga lentswelo-msebenzi. Amazinga aphakamileyo okungakwazi ukufunda nokubhala abhaqeka kakhulu kwiindawo ezisemaphandleni. Amazinga okungakwazi ukufunda nokubhala aphakame kakhulu kwimimandla enjengoMbindi Karoo (37%), i-Cape Winelands (28%), i-Eden (26%), i-Overberg (27%) kunye noNxwema oluseNtshona (29%). UMBindi Karoo unezona zalathisi zeemeko ezingaginyisi mathe ngokuphathelele kwintswelo-msebenzi, ukungakwazi ukufunda nokubhala namaqondo okubhalisela ukufunda asezantsi. NgokoBalo-bantu lowama-2001 iqondo lwentswelo-msebenzi yayilelona liphezulu (ngama-36%); iqondo lokungakwazi ukubhala nokufunda lama-37 eepesenti labantu abangaphezulu kweminyaka eli-14 ubudala ilelona liphezulu, ze iqondo lokubhalisela ukufunda (lama-87%) ilelona lisezantsi.

Abantu abangaphezulu kwamama-70 eepesenti abaswele imisebenzi baphumelele ibanga 11. Nakubeni nje lo myinge ungaphantsana kowama-2005 kunento owawuyiyo kwiminyaka emihlanu engaphambili, inani labantu abadinga umsebenzi abanemfundo ephela phakathi kwebanga le-9 nele-11 liye lenyuka ngokumangalisayo ekuhambeni kwexesha laya kuthi xhaxhe kwi-12,6% engumithamo obonakalayo xa kusetyenziswa iinkcukacha-manani. Iqondo elikhulayo elifana neli libonakala kwinqanaba labantu abaphumelele imatriki nabaswele imisebenzi.

### 5. Isishwankathelo sesimo sombutho ngowama-2007/08

I-WCED, nengoyena mqashi mkhulu kuRhulumente wePhondo leNtshona-Koloni, ineSebe lezeMfundo lePhondo elikhokelwa liLungu lesiGqeba soLawulo elinoxanduva lokunqwanqwada iMfundo (i-MEC), i-ofisi kandlunkulu yephondo, ii-ofisi zezithili kunye namaziko emfundo, aquka izikolo zikarhulumente zikawonke-wonke kwakunye nezikolo zabafundi abanezidingo ezizodwa, iikholeji ze-FET, amaZiko oluNtu eMfundo yabaDala kwakunye namaziko ee-ECD.

Amaziko emfundo anezikolo zikarhulumente, izikolo ezinezidingo ezizodwa, iikholeji ze-FET, amaziko oluntu emfundo yabadala namaziko okuphuhlisa abantwana abaselula.

Abafundi *	945,215
Izikolo zikarhulumente zikawonke-wonke **	1,460
Izikolo zabafundi abanezidingo ezizodwa **	72
Amaziko eMfundo eQhubekayo noQeqesho (iikholeji zobugcisa)**	6 ( amaziko angama-39)
Amaziko oluntu emfundo yabadala *	112 (amaziko angama-301)
Izikolo-mpeleso ezibonelelwayo **	446
Ii-ofisi zezithili **	8
Ootitshala (Indlela yokwalatha izikhundla)	31 619
Abasebenzi bakarhulumente (abasebenzi abavunyiweyo)	8 971

\*2008: I-CEMIS zalo nyaka (ukusukela ngomhla we-12 Februwari 2008) (AmaBanga ukusukela ngaphambili kwezikolo-mpeleso kwiBanga R ukuya kuMgangatho ongaphaya kwe-Matriki)

\*\* AmaZiko eMfundo alo nyaka (Zonke izikolo zikarhulumente zikawonke-wonke, amaBanga ukusukela ngaphambili kweBanga R ukuya kuMgangatho ongaphaya kwe-Matriki, kuqukwa neziKolo-mpeleso ezi-8)

# Umthombo – Uphando oluntlanye lowama-2008

Ubukhulu be-WCED bubeka uxanduva olukhulu lokuqinikisekisa ukuba abasebenzi bayo baxhotyiswa rhoqo ngeenkqubo zophuhliso ezingapheliyo kubomi babo bokusebenza. Oku kuhambelana ngqo nawo omabini amacandelo eenkonzo zoluntu, apho imfuneko yokuhanjiswa kweenkonzo ngokukhawuleza nangempumelelo (iBatho Pele) inyuka nyaka nonyaka, kunye necandelo lootitshala, apho inkqubela ekhawulezayo kwezemfundo, ulawulo lolwazi nemfundo ngezobuchwepheshe (itekhnoloji) zifuna ukuba ootitshala bahlale bezixhobisa ngeendlela ezintsha zolwazi nokufundisa.

I-WCED iziqaqambise njengombutho osafundayo ozixakekise kakhulu nojolise ekugqweseni kunikezelo lweenkonzo kule minyaka ilishumi izayo. Njengombutho osafundayo, i-WCED ihlala isenza ugxeke-ncomo lwayo ngokwayo, izihlaziya ngokuthi igxile kakhulu kwinkuthalo yombutho, iqinise inqwanaqwade izakhono zezithili, incedise ukusebenza kwezikolo ikhuthaze amaphulo okuxhasa ukusabela kwizinto ezahlukeneyo zemfundo esemgangathweni ezikolweni. Ukuphucuka konikezelo-nkonzo ngumceli-mngeni wombutho obaluleke kakhulu, ngakumbi xa kujongwe ukuchongwa kweenkqubo zoshishino ezifuna ukubundukunywa.

Ikhona inkqubela eyenziweyo ekuqulunqeni ukuPhuculwa kwesiCwangciso-qhinga sokuNikezelwa kweeNkonzo (i-SDIP) esigcweleyo. UXwebhu loNikezelo lweenkonzo lwaqulunqwa, lwamkelwa lwaze lwaziswa ngokusesikweni ngo-Agasti kowama-2007. Isicwangciso sokufezekisa oku saye saziswa ngokusesikweni ekuqaleni konyaka-mali we-2007/08. Amazinga eenkonzo aqulunqwa kwicandelo lolawulo ngalinye kwaye nephulo elingqingqwa lokwazisa laqaliswa ukuqinisekisa ukuba ayamkelwa kwaye ayaziwa ngokubanzi. Iindlela zokongamela nokwalusa nezixokelelwano zokuhlola ziyaqulunqwa nazo, ukulungiselela ukusetyenziswa nokufezekiswa kwazo, oku kubandakanya nendlela yokuncoma nokukhalaza, iThetha Nathi eyasungulwa ngo-Aprili kowama-2007, elawulwa liCandelo lokuQinisekisa uBulunga. Ngale ndlela i-WCED iza kukwazi nokuqokelela iinkcukacha ngaloo macandelo angaqhubi ngokwanelisayo.

IsiCwangciso se-EE seminyaka emihlanu se-WCED ukusuka kowama-2002 ukuya kuma kowama-2007 saqulunqelwa ngomhla wama-31 Disemba kowama-2007. Isicwangciso esilandelayo saye samkelwa ngokusesikweni ngo-Novemba kowama-2007 saza saqalisa ukufezekiswa ngomhla woku-1 Januwari kowama-2008. Nakubeni nje kukho imiqobo emininzi, kukho uxomolozo oluthile lwenkqubela-phambili oluthe lwafumaneka kwisiCwangciso se-EE kwaye neQonga lomelo lwe-EE luzigcinile izibophelelo zalo zolongamelo nokwalusa. I-WCED iyithobela yonke imimiselo yoMthetho we-EE kwaye iye yafaka iNgxelo yayo ye-EE yonyaka kwiSebe lezeMisebenzi nanjengoko kuyimfuneko. Kananjalo i-WCED iye yanikezela isikhokelo somgaqo-nkqubo se-EE kumaziko emfundo kwaye oku kuye kwakhokelela kwinkqubela phambili engathethekiyo ngakumbi kubukho nomelo lwabasethyini kumaqumrhu olawulo lwezikolo. Umjikelo wokuqala woqasho kuhlengahlengiso uye wezisa inguqu kubume bolingano lwe-SMS kwaye imibandela yolingano iyakuqhubeka nokubumba indlela ingqesho eyenzeka ngayo phantsi kohlengahlengiso.

I-WCED iye yalandela ukuYila kokwaKheka kwe-HR kwesebe lezemiSebenzi kaRhulumente noLawulo ukubumba isicwangciso solawulo lwabasebenzi se-WCED esibumbeneyo. Esi sicwangciso siyahlengahlengiswa ze siphinde simiselwe kanye ngonyaka. Amaqhinga ahambisana nesi sicwangciso athi aphuhlise ze amane ukukhankathelwa olusiwe kanye ngenyanga.

INKqubo yokuJongana neeMeko zonke zoMisebenzi (i-EWP) iye yaphuhlisa kwaye nephulo lokwazisa elingqingqwa liye lanikezelwa. Izinga lokusetyenziswa kwale nkqubo ngoku likwedule le-e oko bekulindelwe. Iinkcukacha-manani kwakunye nezinto ezigqamileyo ziye zahlalutywa zaze zathlekiswa ngokwemimiselo yehlabathi. IiNdibano zeNtsuku eziVulelekileyo ezahlukelelyo nezibenempumelelo ziye zabanjwa.

I-WCED iyaqhubeleka iqinisa iinkqubo nezixhobo ezinjongo yazo ikukuphucula umgangatho wemfundo kwiphondo. NgeCandelo: ukuQinisekisa ubuLunga, i-WCED ilungelelanisa idibanise zonke iindlela nezixokelelwano ezikhoyo zokucacisa, ze iqulunqe ezintsha kwiindawo ebezingekho kuzo. Ngelokumelana nokugxininisa kukarhulumente kakhulu kwiziphumo nempembelelo, iinkqubo zokuhlola nokuvavanya ziqalisiwe kuwo onke amanqanaba esebe. Ukuhambelana phakathi kwezicwangciso zomntu ngamnye neenjongo zezicwangciso-qhinga nako kuqwalaselwa ngamandla. Isikolo ngasinye siye sacelwa ukuba sibandakanye iithagethi kwisiCwangciso sokuPhuculo lwesiKolo (i-SIP) eso – ngokungakumbi, kodwa ngokungaphelanga kwimpumelelo yabafundi. Ukususela ngoJanuwari kowama-2008 izikolo ziye zaxhaswa ngakumbi ekuphuhliseni kwazo ii-SIP zazo ezibonakalisa umfanekiso othembekileyo wemimandla yazo yophuhliso, kwanokuchonga iindlela zongenelelo ezifanelekileyo ukuphumeza ezo thagethi. Ii-SIP ziya kuba sisiseko sophuhliso seziCwangciso zoPhuculo lweSekethe (ii-CIP) ze ezi zicwangciso ke zisetyenziselwe ukuphuhlisa iziCwangciso zoPhuculo lwesiThili (ii-DIP). Ukususela kumhla woku-1 ku-Aprili ngowama-2008 la maxwebhu ocwangciso ayakusetyenziselwa ukwenza amagosa ukuba acacise ngakwenzileyo ngenkxaso ayifunayo ukuze axhase izikolo. Izenzo ezilandelayo zokukhangela inkqubela kwakunye nemisetyenzana eyongezelekileyo yokuqinisekisa ubulunga kwizikolo ezophononongiweyo ziye zanika ubungqina bokuba zonke izikolo ziye zasebenzisa ngenzaliseko iingcebiso ebezikwiingxelo zazo. Uphononongo lomsebenzi we-WSE ngumvi wangaphandle luye lwaqinisekisa nangakumbi iimpembelelo zophuhliso lwe-WSE.

Ukwaluswa kwenkqubela yokusetyenziswa ngemfezeko kweprojekthi ze-HCDS ngowama-2007/2008 kujolise kwiziphumo ezizuziweyo – nakubeni nje ngokwesiqhelo kuza kukhangeleka ngokungathi kujoliswe kokufakiweyo. Ingxelo-nkqubo yonyaka we-2007/2008 iye yapapashwa yaze yadluliselwa kubantu abafanelekileyo. Imiba yeprojekthi ze-HCDS (i-QIDS-UP, iziKolo ze-NSLA nezikolo zeNjoliswa/eziGxininisa) iye yaphononongwa banzi.

Isigaba sokuqala sokuphonononga isiCwangciso-nkqubo seziKolo ezingaHlawulelwayo sibandakanya uvavanyo lwasezikolweni lwezixhobo zokulinganisa kwakunye nenkqubo yokuqokelelwa kweenkcukacha. Nakubeni nje yayingeyonto kwakungajoliswanga kuyo ngovavanyo lwasezikolweni, iinkcukacha malunga nendlela izikolo ezifumana inzuzo ngayo kwesi sicwangciso-nkqubo zaye zacaca gca. Uqobo lobuqu bophando olu luya kuqunyelwa ngo-Agasti kowama-2008.

Ithagethi yeCandelo: lokuQinisekiswa koBulunga yokuvavanywa kwezikolo yaba zizikolo ezingama-30. Ngenxa yeenzame ezimangalisayo zabahloli, izikolo ezingama-55 ziye zaphononongwa kunyaka-nkqubo omnye kuphela.

Isikolo ngasinye siye sangenisa isiCwangciso soPhuhliso lwesiKolo (i-SIP) ngoDisemba kowama-2007. Izikolo zamabanga aphakamileyo zingenise iithagethi zazo zeziphumo zeMathematika nezobuNzululwazi kwiBanga le-12 kwakunye nempumelelo emagqabini yonyaka we-2007. Kwakhona ngowama-2008 kuye kwafunwa ukuba benze kwanjalo ngokokuhambelana neziCwangciso zoPhuculo loMsebenzi wesiKolo, nanjengoko kubekiwe phantsi kwesihlomelo soMthetho woHlomelo lweMithetho yeMfundo ongunombolo 31 ka-2007, nothe waqalisa ukusetyenziswa nokuba negalelo ngomhla wama-31 kuDisemba kowama-2007. Ugxininiso ekucaciseni kuqhubeka nokomeleza isixokelelwano esi.

Ugwayimbo lwabasebenzi olube lude kakhulu nolukhokelele ekulahlekeni kweentsuku zokufundisa zabafundisi-ntsapho ezili-108 560 lube nempembelelo, kulo nyaka uphononongwayo kwimisebenzi eyenziwa ngexesha elifanelekileyo, kootitshala ngokwabo, kubafundi kwakunye nomdla wabazali. Oku kube nempembelelo kwiinkqubo zenkxaso esele ziyondelelanisiwe zabafundi beBanga le-12, kwizinto ezifana, ngokomzekelo, nezikolo zenkqubo yeNkxaso yemPumelelo yabaFundi (i-LAS) kwakunye nemimandla ephantsi kweliso likaMongameli. Kuthe kusakwenzeka olu gwayimbo lwabasebenzi, i-WCED yamisela iinkqubo ezisebenzayo eziquka iinkqubo zokuya esikolwen ngemiGqibelo, emva kokuphuma kwesikolo nangexesha lentwasahlobo, imfundo ngosasazo koonomathotholo ngexesha lasebusuku ikhutshwa ngabacebisi bekarityhulamu kwakunye nokufakwa kwamaphepha eemviwo ezadlulayo kumaphephandaba. Kunzima kakhulu ukubala impembelelo yezenzo zogwayimbo lwabasebenzi okanye impembelelo yohlengahlengiso lwenkqubo yenkxaso ethi ilandelwe. Ukuvalwa kwezikolo ezininzi nako kube nempembelelo kuzo zonke iinkqubo zoqeqesho ezimiseliweyo, uphuhliso lwezakhono kwakunye neenkqubo zolwaluso, nto leyo ithethe ukuba uninzi lwezi nkqubo lunyakathiswe kwikota yokuqala yonyaka we-2008, okanye zishunqulelwe kungenjalo ziyekwe umphelo.

linguqu kwimibandela ethile yezicwangciso-nkqubo zohlolo zesizwe ziye zeza nemiceli-mngeni ezikolweni kwaye zibonakele ngokungathi zinale igalelo ekusokoliseni ootiitshala kwakunye nempembelelo yokuzimisela kwabo emsebenzini. Lo nyaka ungowokuqala webanga le-12 liphantsi kweNkcazelo yeKharityhulamu yeSizwe (i-NCS) uzisa amaxhala amaninzi noloyiko kootitshala, kubafundi nakubazali. Icandelo le-FET (yasezikolweni) liqhubekela nokuthi chu ngcembe limisela iinkqubo zoqeqesho, nezikhokelwa ngamaziko emfundo ephakamileyo kwakunye "nabaseki-santya" ukunceda ootiitshala ekulawuleni inkqubo yokufunda. Bekukho amaphepha emviwo asetiweyo kaZwelonke eBanga le-11 ukunceda ukumisela nokufanisa imigangatho, ukuseka isantya kwakunye nokuqhelanisa abafundi ukuze balungele isimbo esitsha seemviwo. I-WCED iye yekhetha ukuba ibhalise zonke iimviwo zezifundo ezithe zanikezelwa. UmLawuli weCandelo loHlolo omtsha kwakunye nokuyilwa kwamacandelo ahlukileyo e-GET ne-FET kujoliswe ekunikezeleni ngenkxaso eyongezelekileyo kwizikolo ezikule mimandla imandundu.

Isebe liyahlenga-hlengiswa lonke, ngokwezigaba eziya kuhamba iminyaka emi-3, ukuqinisekisa ukuba liza kukwazi ukuphumeza i-HCDS. Iinjongo zenkqubo yokuhlenga-hlengisa: kukuxhobisa isebe ngezakhono; ukuphucula unikezelo

lweenkonzo kwakunye nokukhawulezisa ukulungelelaniswa kolingano kwezengqesho. Ngokolu ludwe lwezikhundla lutsha lucetywayo, i-ofisi engundlunkuku yephondo iye yahlulahlulwa ngokwamasebe amane (nabasakufudula emathathu) anjengala; elesiCwangciso-qhinga nelokuCeba (litsha), eloLawulo lweKharithulamu, eloPhuhliso lweSebe kwakunye neleeNkonzo zokuLungelelanisa noLawulo. Kwiphulo lokusondeza inkxaso yolawulo nophuhliso ezikolweni, ii-ofisi ezi-7 zezithili ziza kuba si-8. Isazobe esiquka konke sokubekwa kwabantu bonke ngokwezikhundla (i-oganogramu) esitsha seSebe sibonakaliswe kwiphepha lokugqibela lolu xwebhu. Inkqubo yohlehlengiso enkulu kangaka ngokuqinisekileyo iza neengxaki kubantu, zokwenyuka kwamaxhala nanjengoko abantu beza kuba namaxhala ngokuphathelele kumakamva namakhondo abo emisebenzi, nanjengoko izithuba zempangelo zimana ukuvela kwisixokelelwano esi xa sisonke.

## **6. Isishwankathelo esicetyiweyo nezinto ezintsha eziphambili zomgaqo-nkqubo zonyaka-mali ka-2007/08.**

### **IsiHlomelo seMithetho yeMfundo**

U-2008 ngunyaka oza nomceli-mngeni omtsha wokufezekiswa koMithetho wesiHlomelo seMithetho yeMfundo uNombolo 31 ka-2007 nothe waqunjelwa ze wasetyenziswa ukususela ngomhla wama-31 kuDisemba ka-2007. Usungulo nolungelelaniso lwesicwangciso sokuwusebenzisa ngemfezeko siya kujolisa kwimiba ephambili emithathu yoMithetho wesiHlomelo seMithetho yeMfundo, eyile: ukusetsha nokoxutha okungabhungisiyo, uxilongo olukhangela iziyobisi, imisebenzi noxanduva lweenqununu, uchongo lwezikolo ezinkqubo ingancumisioyo, imigqaliselo nemimiselo yonikezelo lwezibonelelo, amandla nomthamo wezikolo kwakunye nezixhobo zokuxhasa ukufunda nokufundisa.

### **Umthetho weeKholeji ze-FET**

NgokoMithetho weeKholeji ze-FET ka-2006, "umqashi" ezikholejini iba zikholeji ngokwazo endaweni ye-WCED: kungokunje le nto iyafakelelwa esixokelelaneni (ngaphandle kwegqiza leenkoheli).

### **IsiCwangciso-qhinga soPhuhliso lweZakhono zabaSebenzi**

Esi sicwangciso-qhinga sephondo siqhubeka nokuba yintsika yayo yonke imiba yophuhliso. Amacandelo amane angundoqo achongiwe njengeziseko eza kwakhelwa kuzo i-HCDS; ukugxila ekuphuculeni iimeko zemfundo ezikolweni nakumaziko emfundo kuxhaswa liphulo lokuphucula ezemfundo ngokulwa izifo ezisekuhlaleni nolwaphulo-mithetho. Umongo wesi sicwangciso-qhinga ngulo ujolise ekuphuculeni umgangatho wemfundo nasekuqinisekiseni ukuba kudalwa amathuba okwandisa umthombo wezakhono nezinga lemfundo ephunyelelweyo.

### **INkcazelo yeKharithulamu yeSizwe (i-NCS)**

Ukusetyenziswa ngemfezeko kwe-NCS kuye kwafikelela kwiBanga 11 ngowama-2007 kwaze kwafikelelwa kwele-12 ngowama-2008. Ukuvezwa nokwaziswa kwezifundo ezitsha, ukuguquka okupheleleyo kweesilabhasi zamandulo kwakunye neendlela ezintsha zokuhlola, zithi xa zisonke ezi zinto ziveze umceli-mngeni omkhulu kakhulu kwisebe lemfundo.

## **7 Imali efunyenwe liSebe**

Imali efunyenweyo lisebe ibandakanyiwe kwiTheyibhuli ST001

Isixa-mali sengeniso yeSebe xa sisonke esingama-R31,439 ezigidi sifumaneke ngonyaka ka-2007/08. Eyona mithombo iphambili yengeniso yethu eqokelelweyo -

- Yimali yezoLawulo (intlawulo eqokelelweyo ye-inshorensi);
- Izimali ezihlawulelwa iinkonzo zokuvulisa kweefoto nemifanekiso; kunye
- Nembuyiselo-mali yeminyaka edlulileyo neminye imicimbi yentlawulelo, njengokucinywa kwamatyala kubuyiswe ingeniso.

## **8. Iintlawulo zeSebe**

Iintlawulo ezenziwe lisebe zibandakanyiwe kwiTheyibhuli ST001

Eyona nkitho iyiyo yonyaka we-2007/08 xa ithelekiswa neemali zenkxaso ezabiweyo, ibikuma-98,9% yohlahlo-wabiwo-mali oluhlehlengisiweyo noluphunyaziweyo. Ukuchithwa kwemali ngaphantsi kobe kulindelwe kwenziwe kakhulu kukusetyenziswa ngaphantsi kwemali eyinkunzi kuhlahlo-lwabiwo-mali ngenxa yokubambezeleka kwezinye iikontraki apho ulwakihiwo lungenakuqaliswa, ngenxa yoxhomekeko kuhlolo lwempembelelo zolwakihiwo kokusingqongileyo ekusafuneka lwenziwe, ukubambezeleka kokukhutshelwa kwemali kumaziko oluntu afundisa iBanga R ngenxa yokuba kusekho inkqubo yokuqinisekisa amanani abafundi, ukubambezeleka kokuhlaziywa kwezikolo ezitsha ezibini zobugcisa ngenxa yokulibazisa kwenkqubo yothengo nohlawulelo lwempahla, ukubambezeleka kokuqunjelwa kwethenda ye-CCV eyinxalenye yeProjekthi yoKhuseleko esiKolweni ngenxa yemiba yobugcisa ephathelene nezixhobo nemilinganiselo eza kusetyenziswa kwakunye nokulibaziseka kweenkqubo zokuthengwa nokuhlawulelwa kwezinto zeprojekthi ye- QIDS-UP.

Eyona ngxenye inkulu yenkcitho iye yenzeka kwisixokelelwano sezikolo zamabanga aphantsi kwakunye namabanga aphakamileyo, kuqulwa nezikolo ze-LSEN. Kwisixokelelwano sezikolo abasebenzi babelwa ngokulinganayo ngokokukhutshwa kwemigqaliselo yezikhundla ngokwamanani abafundi axeliweyo, ngokwamanqanaba entlupheko yoluntu kwakunye nezifundo ezifundiswayo. Imigqaliselo nemimiselo yokwabiwa kwemali ihamba ngokwamaqondo entlupheko



kazwelonke apho uthi owona mmandla usokola kakhulu ufumane umndilili ophindaphindwe kathandathu ubuncinane kunaloo mmandla unentsokolo engephi.

Inkcitho engangqamananga nokuhlawulwa kwabasebenzi imele ama- 23.7% enkcitho xa iyonke yonyaka-mali ka-2007/08. Inkcitho engangqamananga nokuhlawulwa kwabasebenzi ibandakanya iimali zemigqaliselo nemimiselo yokuhlawulwa kwezikolo zikarhulumente zikawonkewonke zamabanga aphantsi nezamabanga aphakamileyo, iinkqubo zothutho lwabafundi, izibonelelo kwakunye nokukhutshelwa kweentlawulo kwizikolo ezizimeleyo kwakunye nezikolo zikarhulumente zabanezidingo ezizodwa, iikholeji ze-FET, amaziko e-ABET kwakunye nezikolo zompeleso namaziko e-ECD.

Inkcitho eyiNkunzi iye yehla ukusuka kwi-3,4% yenkcitho eyenzekileyo ngowama-2005/06 yaya kutsho kwi-2% yenkcitho eyenzekileyo ngowama-2007/08. Oku kubandakanya kakhulu ukunikezelwa kweprojekthi zezibonelelo kwakunye neekhompuyutha nezixhobo zeprojekthi yeKhanya. Isizathu soku kucutheka kungenxa yokuxhaswa ngezimali kwenkqubo yonikezelo ngezibonelelo zemali-nkunzi ngokukhawulezayo, nethe yaveliswa kwiminyaka-mali yowama-2005/06 nowama-2006/07 esuka kuVimba woBonelelo ngeMali yeMpahla (i-AFR), nethe akwaqhutyekwa ngayo ngonyaka we-2007/08.

Inkqubo yesi-2: Imfundo yasezikolweni zikarhulumente zikawonke-wonke iqhubeka nokuba ngowona mba kujoliswe kuwo ngokwenkxaso-mali lisebe eli. Le Nkqubo iye yathwala ama-80.4% enkcitho ka-2007/08 xa iyonke. Ezona nkonzo ziphambili ezibandakanyekayo kule Nkqubo ziquka imfundo yezikolo zamabanga aphakamileyo namabanga aphantsi kwizikolo zikarhulumente zikawonke-wonke (kubandakanywa izibonelelo), ulawulo lwe-ofisi yesithili kwakunye nenkxaso yophuhliso kumaziko ezikolo, uphuhliso lwabasebenzi kubasebenzi abasekwe kumaziko kwakunye noncedo-mali oluxhomekeke kwiimeko ezithile lweNkqubo yokuTyiswa kwabaFundi kaZwelonke eziKolweni. Ama-56.3% enkcitho aye ezeka kwizikolo zamabanga aphantsi ze ama- 39% enzeka kwizikolo zamabanga aphakamileyo.

Ezinye iiNkqubo ezithe zanencitho ethe xhaxhe xa kuthelekiswa nenkcitho eyenzeke kwiminyaka edlulileyo yiNkqubo 5: Imfundo eqhubekakayo noqeqesho, apho inkxaso ngemali ithe yanikezelwa ukuze kwenzeke ukuguqulwa kweKholeji ze-FET zilungelelaniswe neemeko zoshishino ezikhoyo, inkqubo 7: uPhuhliso lwabantwana abaselula, apho inkxaso ngamajelo ithe yanikezelwa ukuze kuxhaswe intatho-nxaxheba kwiBanga R kwakunye ne-EPWP ukuze kuqeqeshwe abasebenzi be-ECD kumaziko e-ECD kwakunye nokunikezelwa kwemithomo yokufundisa kula maziko, kwakunye neNkqubo 8: Iinkonzo ezincedisayo nezifana nazo, nalapho inkxaso ngemali ibinikezelwe ngqo ukufezekiswa nangakumbi kwe-HCDS nto leyo ihambelana ngqo nesicwangciso-qhinga sophuhliso lwephondo esili *Kapa Elithumayo*.

## 9. IMPUMELELO EMSEBENZINI YECANDELO, IINKQUBO NENKQUBO ESEKELEYO

### 9.0 ICandelo lezeMfundo lePhondo

#### Iinjongo ezinokulinganiswa

Ezi njongo zinokulinganiswa (▲) nezikali zomgangatho wenkqubo (▶) zilandelayo ziyeelelene kwezemfundo zephondo:

	Iinjongo ezilinganisekayo	Izikali zomgangatho womsebenzi
<b>Ukufikelela</b>	<ul style="list-style-type: none"> <li>▲ Ukuqinisekisa ukuba abantwana abakwiminyaka enyanzelekileyo yokuya esikolweni bayaya esikolweni.</li> <li>▲ Ukwenza imfundo ifikeleleke okokoko kulutsha nabadala abangaphezulu kweminyaka enyanzelekileyo yokuya esikolweni.</li> </ul>	<ul style="list-style-type: none"> <li>▶ KGS001: Ipesenti yabantwana abakwiminyaka enyanzelekileyo yokuya esikolweni abayayo esikolweni</li> <li>▶ KGS002: Ipesenti yolutsha olubudala bungaphezulu kweminyaka enyanzelekileyo yokuya esikolweni oluya esikolweni nakumanye amaziko emfundo</li> </ul>
<b>Ulingwano</b>	<ul style="list-style-type: none"> <li>▲ Ukuqinisekisa ukuba abasokolayo bayenzelelwa xa kunikezelwa ngezibonelelo ezilulutho ngurhulumente kwimfundo.</li> </ul>	<ul style="list-style-type: none"> <li>▶ KGS003: Inkcitho ngurhulumente kubafundi abasokola kakhulu njengepesenti yenkcitho karhulumente kubafundi abangasokoli kakhulu</li> </ul>
<b>Ukusebenza</b>	<ul style="list-style-type: none"> <li>▲ Ukufikelela kwithuba apho iziphumo zemfundo zaneziswa zonke ngokokufikeleka nomgangatho xa kujongwe uhlahlo-lwabiwo mali lwezemfundo olukhoyo.</li> </ul>	<ul style="list-style-type: none"> <li>▶ KGS004: Igalelo lonyaka ngokokuphumelela isidanga se-FETC</li> </ul>
<b>Iziphumo</b>	<ul style="list-style-type: none"> <li>▲ Ukuqinisekisa ukuba abaphumelele izidanga kwimfundo yethu balungelelene neemfundo zezozoqosho nezentlalo.</li> </ul>	<ul style="list-style-type: none"> <li>▶ KGS005: Ibanga elingumndilili elilelona liphezulu esikolweni eliphunyelelweyo ngabadala kubantu bebonke</li> </ul>
<b>Umgangatho</b>	<ul style="list-style-type: none"> <li>▲ Ukwakha uluntu olufundileyo.</li> </ul>	<ul style="list-style-type: none"> <li>▶ KGS006: Iqondo wokufunda kwabadala</li> </ul>

#### Inkqubela

Izikali zomgangatho womsebenzi
<p>▶ KGS001: Ipesenti yabantwana abakwiminyaka enyanzelekileyo yokuya esikolweni abayayo esikolweni</p> <p>Ithagethi ifikelelekile.</p> <p>Kule minyaka mihlanu idlulileyo kubekho ubhalilo phantse lwandawo zonke kwiBanga 1 kweNtshona Koloni kwaye intatho-nxaxheba kuzo zonke iindawo isaqhutywa kwisikolo samabanga aphantsi. Ngamanye amagama uninzi lwabantwana beleNtshona Koloni ababudala buphakathi kweminyaka esi-7 neli-14 babhalise kwisixokelelwano semfundo ngexesha eliphantse lihambelane namabanga abafanele ukufunda kuwo ngokobudala babo. Kodwa ke, kukho ukwehla okungathethekiyo kwenani lababhalisileyo emva kweBanga le-10.</p>
<p>▶ KGS002: Ipesenti yolutsha olubudala bungaphezulu kweminyaka enyanzelekileyo yokuya esikolweni oluya esikolweni nakumanye amaziko emfundo</p> <p>Ithagethi ngama-85.2%; Eyiyo ngama-82.3%. Itagethi ayifikelelekanga.</p> <p>Amanani ababhalisileyo kwiBanga 12 esikolweni abonakalisa ukunyuka okuncinane ngowama-2008 nokulelona nani liphakamileyo labafundi ababhalisileyo ukusuka kowe-1994 (43 208) – kubonakalisa ukwenyuka kwe-1907 ukodlula unyaka wama-2007. Kwangokufanayo kukho abafundi abangama-2240 abangaphezulu kwiBanga 11 (64 178 xa kuthelakiswa ne-61 938 kowama-2007). Oyena mceli-mngeni ke iyakuba kukugcina abafundi abaninzi kangangoko kwisixokelelwano semfundo. Ngokubanzi, kubekho ukuphucuka ukusuka malunga nomfundi omnye kwisithathu abathe babhalisela iBanga 1 nabathe baya kufikelela kwiBanga 12 (ngowe-1994) ukuya kwini elisondele kwisiqingatha ngowama-2008. Xa sithe isixokelelwano esilindelweyo se-FETMIS saqalisa ukusetyenziswa, kuyakubakho iinkcukacha ezithembeke kakhulu kunezi zikhoyo, zabafundi abathe bakhetha ukufikelela kwiinkqubo zeKholeji ze-FET. Iinkcukacha ezingaluswanga zikhombisa ukuba kukho ubungqina obuthembisayo: ngowama-2004 bekukho ama-4444 abafundi ezikholejini abathe baqokumbela ngempumelelo iimfanelo zabo zemfundo: inani lowama-2007 lingama-22 661; abafundi ababhalise kwiKholeji ze-FET ezisekwe ekufundeleni amava lenyukile ukusuka kuma-648 ngowama-2004 ukuya kuma-4525 ngowama-2008; amanani eenkqubo ezintsha ezinxulumene nezemizi-mveliso aye anyuka ukusuka kwi-13 ukuya kuma-24. Amanani abafundi abo baphumelela iikhosi ezimfutshane enyukile ukusuka kuma-965 ukuya kuma-10 062.</p>

## Izikali zomgangatho womsebenzi

### ► KGS003: Inkciitho ngurhulumente kubafundi abasokola kakhulu njengepesenti yenkcitho karhulumente kubafundi abangasokoli kakhulu

Kudlulwe kwithagethi ebesizimisele yona ye-102.9% kwakunye nethagethi yesizwe ye-100%. Inkciitho kwimfundo kwiphondo eli yenyukile ngomndilili we-12.2 leepesenti ngonyaka xa kuyelelaniswa ukusuka kowama-2004/05. Nakubeni nje imfundo ifumana esona sabelo sikhulu sohlahlo-lwabiwo-mali lwephondo, isabelo salo siye sehla ukusuka kuma-37.1 eepesenti ngowama-2007/08 ukuya kuma-36.2 eepesenti ngowama-2008/09. Inani kwakunye nohlelo lwabafundi zezona zinto ziqhuba indleko xa kusabiwa uhlalho-lwabiwo-mali lwemfundo. Abafundi bafakwa kwizintlu ezithe gabalala ezintandathu zenxaso-mali: iBanga R, izikolo zamabanga aphantsi, izikolo zamabanga aphakamileyo, abafundi abanezidingo ezizodlwa (i-LSEN), abafundi beekhohleji ze-FET kwakunye nabafundi abakumaziko emfundo yabadala. Isicwangciso-qhinga seziKolo ezingahlawulelwayo saqala ukusetyenziswa ngemfezeko kunyaka we-2006, apho kwakukho izikolo zamabanga aphantsi ezazizezona zazihlupheka kakhulu ezingama 419 nezathi zanikwa iwonga lokuba zingahlawulisi mali yakufunda, nto leyo eyathi yothula umthwalo wemali yesikolo malunga nabafundi abangama-150 000 nto leyo (ili-15%) w.e.f. ukususela kowoku-1 kuMeyi we-2006. Izikolo ezingama-234 ezongezelelekileyo (ezamabanga aphantsi namabanga aphakamileyo) zaye zanikezelwa iwonga lonkungahlawulisi imali yesikolo w.e.f. ukususela kowoku-1 kuJanuwari kowama-2007, nto leyo ithi yenze itotali yenani lezikolo ezingahlawulisi mali kweleNtshona Koloni liye kuma kuma-653, nto leyo ithi ilungiselele ukwamkeleka kwabafundi abamalunga nama-346 000, ama- 37,6% abafundi xa bebonke. Ukwanda okuqhubekayo kwenani lezikhundla zobutitshala kuthe kwanegalelo elibonakalayo ekuphuculeni kokuhambelana kukatitshala nenani labafundi, nto leyo ebaluleke kakhulu kunikezelo lwemfundo enobulunga. Ekuqaleni konyaka we-2007 kubekho izikhundla zobutitshala ezingama-30 872 ezuphonyeziweyo nezivunyiweyo. Oku kuquka ootitshala beMathematika/beNzululwazi abongezelelekileyo abangama-50 abaqeshelwe ukuba baqhuba inkqubo yezikolo zeDinaledi, ootitshala abongezelelekileyo abangama-21 abaqeshelwe ukuba bazalise izikhundla kwizikolo ekujoliswe kuzo (ezeNjolisa/ ekuGxininiswe kuzo) kwakunye nezikhundla zokufundisa ezingama-70 ezabelwe izithili ezisi-7 zokuba zibe negalelo lamanyathelo ophuhliso kwizikolo ezihlelelekileyo. Inkqubo yoNcediso ziTitshala (i-TAP) iye yaqasha ama-510 abancedisi zitiitshala kwizikolo ezili-163. Ngowama-2008 isixa sezikhundla ezongezelelekileyo siye sandiswa ngakumbi ngezikhundla ezingama-747 nto leyo yandisa izikhundla ezingama-30 872 ukuya kuma-31 619.

### ► KGS004: Igalelo lonyaka ngokokuphumelela isidanga se-FETC

Nakubeni nje uvimba weenkukacha-lwazi wethu ngokuphathalelele kwi-KGS 004 engekabikho, sithe saqaphela izinga labaphindayo le-7.9% kumaBanga 1 ukuya kwele-7 kwakunye ne-18% kumaBanga 8 ukuya kwele-12. Ukomelezwa nokwandiswa kwengcebiso ngokwekhariye kuyanikezelwa kwaye ukwenyukela okuncinane kwenani lababhalisela amaBanga 11 nele-12 (malunga nama-2000 banga ngalinye kowama-2008) kunika inkomba ebonakalisa ukwanda okunonkwenzeka.

### ► KGS005: Ibanganga elingumndilili elilelona liphezulu esikolweni eliphunyelelweyo ngabadala kubantu bebonke

Ithagethi yayili-10; ithagethi eyiyo ili-9.4. ithagethi ayifikelelekanga. Umsebenzi esikolweni, kwikhohleji ye-FET kwakunye namacandelo e-ABET, konke kuthi kudibane kubonakalise inkqubo yempembelelo yezinto ezifumanekayo ezahlukileyo kwiNjongo ezinokuLinganiswa. Olu lwandiso nolu guqu-guqulo lweenkqubo oluqhubekayo olunikezwayo nolwenziwayo, umzekelo namanye amahlakani, lukhokelwe kukuqondwa kwemfuno zecandelo kwaye ludla ngokulawulwa zimali ezikhoyo zenkxaso ze-SETA kwakunye neenkqubo ezinokukhethwa zokufundela amava obugcisa. Eyona nto inkulu inikezelweyo ngokwenkonzo licandelo lekhohleji ze-FET ibiluphuhliso lwezibonelelo nezithe zibandakanya ukuhlaziywa kweekhampasi ezininzi. Inkqubo yokuguqula iikhohleji ukuze zihambelane neemeko zoshishino lwale mihla iyile iindawo kwakunye namathuba okusebenzisa iziphakamiso zesisicwangciso-qhinga sophuhliso loshishino lwengingqi. Bekufudula kukho ujoliso kulwandiso lwezixhobo zekhohleji yonxweme lwaseNtshona, ukuqinisekisa ulungelelwaniso lophuhliso lwezakhono kunye ne-MEDS kwakunye neemfuno zesizwe nanjengoko kubonakalisiwe kwisicwangciso-qhinga sophuhliso lwabasebenzi kuzwelonke. Isixa-mali sama-R80 ezigidi saye sabelwa iikhohleji ze-FET ezi-6 kunyaka wesibini weminyaka emithathu yenkqubo yoguqulo lweekhohleji. Iikhohleji ziqhubeka nokusebenzisa le nkxaso-mali kwimimandla esixhenxe yocwangciso-qhinga, eyile, ukwakhiwa kwamandla nomthamo wabasebenzi; izixokelelwano nemigaqo; uhlaziyo lwezibonelelo; ukuthengwa kwemihlaba nezakhiwo ezitsha; ukuhlaziywa kwamaziko eekhohleji; izixhobo; kwakunye nonikezelo lwekharithulamu. Iikhohleji ezintathu kungoku nje ziqukumbela iiprojekthi zokwakha nezaziqalwe kunyaka-mali odlulileyo.

### ► KGS006: Iqondo lokufunda kwabadala

Kwaye kwadluliswa kwithagethi. Iphondo eli liliindele inkukacha zamalungiselelo ephulo likazwelonke lelitherasi yoluntu lonke. Okwakalonku nje kukho umsebenzi oqhubekayo kummandla welitherasi yabadala, umzekelo "inkqubo yomntu omnye ofundisa abalishumi" yase-Breede River e-Overberg.

ST001	ISEBE LEZEMFUNDO LEPHONDO – Izinto ezigqamileyo	2005/06 Eyijo	2006/07 Eyijo	2007/08 Ithagethi	2007/08 Eyijo
<b>INGENISO (R'000)*</b>					
	Isabelo esilinganayo	6,292,822	6,559,897	7,520,995	7,522,619
	Izibonelelo ezixhomekeka kokuthile	143,683	254,536	226,358	226,358
	Inkxaso yamalizo	0	0	0	0
	Imboleko-mali	0	81,633	47,000	47,000
	INgeniso Yethu	12,739	24,296	28,379	31,439
	<b>ITOTALI</b>	<b>6,449,244</b>	<b>6,920,362</b>	<b>7,822,732</b>	<b>7,827,416</b>
<b>IINTLAWULO ZEENKQUBO (R'000)*</b>					
	1 Ulawulo	250,870	309,789	375,230	361,470
	2 Imfundo yezikolo zikarhulumente zikawonke-wonke (jonga ulwabiwo ngezantsi)	5,335,181	5,601,575	6,281,203	6,221,983
	3 Izibonelelo zezikolo ezizimeleyo	32,445	34,259	39,541	39,713
	4 Imfundo yezikolo zikarhulumente ezinezidingo ezizodwa	366,447	389,112	423,846	434,325
	5 Imfundo eHubekekayo noOqesho	168,186	271,048	309,637	317,228
	6 Imfundo noOqesho lwaBadala olusiSiseko	23,051	23,539	26,056	25,821
	7 Uphuhliso lwaBantwana abaSelula	74,477	90,195	164,804	142,259
	8 Iinkonzo ezincedisayo nezifana nazo	198,587	200,845	202,415	194,998
	<b>ITOTALI</b>	<b>6,449,244</b>	<b>6,920,362</b>	<b>7,822,732</b>	<b>7,737,797</b>
<b>IINTLAWULO ZEMFUNDO YEZIKOLO ZIKARHULEMENTE (R'000)*</b>					
	2.1 Izikolo zikarhulumente zamabanga aphantsi	2,981,194	3,119,550	3,576,969	3,503,102
	2.2 Izikolo zikarhulumente zamabanga aphakamileyo	2,139,444	2,245,798	2,392,337	2,428,511
<b>IINTLAWULO NGOKOKUHLLELWA NGEZOQOQOSHO (R'000)*</b>					
	Intlawulo yalo nyaka	5,493,589	5,911,951	6,717,287	6,667,613
	Ukubuyekazwa kwabasebenzi	4,962,469	5,253,453	5,917,950	5,904,035
	Ootitshala	4,332,476	4,570,494	5,144,220	5,150,845
	Abangafundisiyo	629,993	682,959	773,730	753,190
	Iimpahla neenkonzo kunye nezinye zalo nyaka	531,120	658,498	799,337	763,578
	Ukhuhlshelo nezibonelelo	661,590	773,526	911,073	917,516
	Iintlawulo zempahla ebalulekileyo (ii-aseithi)	294,065	234,885	194,372	152,668
	<b>ITOTALI</b>	<b>6,449,244</b>	<b>6,920,362</b>	<b>7,822,732</b>	<b>7,737,797</b>
<b>UKUQESHWA</b>					
	Inani looTitshala (abaqeshwe ngurhulumente)	30,059	30,491	30,872	31,462
	Inani labaNgafundisiyo (abaqeshwe ngurhulumente)	8,316	7,974	8,761	9,112

\* Ithagethi yeNkcitho yowama- 2007/08 ngamanani aqikeleliwayo aHlengahlengisiweyo ka- 2007/08

ST001	ISEBE LEZEMFUNDO LEPHONDO - Izinto ezigqamileyo (Isaqhutywa)				2007/08 Eyayo	2007/08 Ithagethi	2007/08 Eyayo
<b>AMANANI ABABHALISILEYO KUMABANGA ANYANZELEKILEYO</b>							
Abafundi abaminyaka isi-7 ukuya kwi-14 ubudala kwizikolo zikarhulumente zikawonke-wonke	621 250	599 112	598 013	599 890			
Abafundi abaminyaka isi-7 ukuya kwi-14 ubudala kwizikolo zabanezidingo ezizodwa zikarhulumente	6 490	7 413	6 621	5 732			
Abafundi abaminyaka isi-7 ukuya kwi-14 ubudala kwizikolo ezizimeleyo	12 109	16 072	16 080	13 370			
<b>ITOTALI</b>	<b>639 849</b>	<b>622 597</b>	<b>620 714</b>	<b>618 992</b>			
<b>AMANANI ABABHALISILEYO KUMABANGA ASENTLA KWANYANZELEKILEYO</b>							
Abafundi abaminyaka ili-15 ukuya kwi-17 ubudala kwizikolo zikarhulumente zikawonke-wonke	192 997	193 834	199 338	192 343			
Abafundi abaminyaka ili-15 ukuya kwi-17 ubudala kwizikolo zabanezidingo ezizodwa zikarhulumente	7 401	6 452	8 160	6 935			
Abafundi abaminyaka ili-15 ukuya kwi-17 ubudala kwizikolo ezizimeleyo	4 314	4 823	4 825	3 884			
Abafundi abaminyaka ili-15 ukuya kwi-17 ubudala kwiikholeji ze-FET	Akukho zinkcukacha-lwazi zangaphambili	3 593	3 593	3 593			
<b>ITOTALI</b>	<b>204 712</b>	<b>208 702</b>	<b>215 916</b>	<b>206 755</b>			
<b>AMANANI ABANTWANA</b>							
Abantwana abaminyaka isi-7 ukuya kwi-14	679 463	690 806	704 444	704 444			
Abantwana abaminyaka ili-15 ukuya kwi-17	247 265	250 644	256 755	256 755			
<b>► IZIKALI ZOMGANGATHO WOMSEBENZI</b>							
► KGS001: Ipesenti yabantwana abakwiminyaka enyanzelekileyo yokuya esikolweni abayayo esikolweni	98.8%	98.4%	99.1%	99.1%			
► KGS002: Ipesenti yolutsha olubudala bungaphezulu kwiminyaka enyanzelekileyo yokuya esikolweni oluya esikolweni nakumanye amaziko emifundo	83.5%	84.7%	85.2%	82.3%			
► KGS003: Inkciitho karhulumente kubafundi abasokola kakhulu njengepesenti yenkciitho karhulumente kubafundi abangasokoli kakhulu	104.8%	102.9%	102.9%	106.8%			
► KGS004: Igalelo lonyaka ngokokuphumelele isidanga se-FETC	Okwicaloku nje amaphondo akakwazi uyilinganisela le MG kuba akukho mi-thombo yazinkcukacha zithembekileyo ikhoyo. Kusafuneka uphando oluthe ve!she.						
► KGS005: Ibanga elingumndilili elilelona liphezulu esikolweni eliphunyelelweyo ngabadala kubantu bebonke	9.3	9.5	10	9.4			
► KGS006: Iqondo lokufunda kwabadala	94.0%	95.1%	95.3%	95.6%			
<b>Iimithombo:</b> Ingxelo yoHlahlo-lwabiwo mali yePhondo (2008) [amanani ezimali ka-2007/08 luqikelelo oluqwalasawe ngokutshaj]; I-Persal [amanani abaqeshwa ka-2006 no-2007 abhekisa ku-Julayi noFebruwari ngokulandelelana kwabo]; I-EMIS [amanani ababhalisileyo kwizikolo zikarhulumente zikawonke-wonke kwakunye nezikolo ezinezidingo ezizodwa zikarhulumente ka-2007 ngamanani aqinisekisiweyo ukubalwa ngokwesiqingatha sesithathu se-CEMIS; izikolo ezizimeleyo zikuPhando loNyaka luka-2007]; amanani abantwana ngokukhutshwe yi-DoE asukua kwi-GHS ka-2006. Amanani abasebenzi abaqeshwe ngurhulumente kule theyibhuli nakwezinye itheyibhuli ezinezinto ezigqamileyo abonisa inani labasebenzi abakhethekileyo abakwi-Persal, akuxhomekekanga kwimeko yokuqeshwa (umz. akuxhomekekanga ekubeni basisigxina okanye baqeshwe okwethutyana) ngexesha elithile enyakeni							
<b>Qaphela:</b> Zonke izikali zomgangatho womsebenzi, ngaphandle ko-KGS003 no-KGS004, lubhekiselwe kwinkcukacha-lwazi zophando lwamakhaya. Iipesenti ze-KGS001 ne-KGS002 zithathwe kuPhando Iikelele lwamakhaya lowama-2004, 2005 nowe-2006 kwaye mhlawumbi zingohluka kancinci kubantwana abaninzi ababhalisileyo kwezinye iindawo.							
*Ithagethi yeNkcitho yowama- 2007/08 ngamanani aqikelelweyo aHlangahlengisiweyo ka- 2007/0							

ST002	ICANDELO LEZEMFUNDO LEPHONDO – Ukuxhobela ukuphuhlisa izakhono zabasebenzi (2007/08)							
	<i>Inkqubo 1 Ulawulo</i>	<i>Inkqubo 2 Rhul</i>	<i>Inkqub o 3 Zimel</i>	<i>Inkqub o 4 Zid zod</i>	<i>Inkqub o 5 i-FET</i>	<i>Inkqub o 6 i-ABET</i>	<i>Inkqub o 7 i-ECD</i>	<i>ITotali</i>
<b>Inkcitho (iwaka R)</b>	<b>20,402</b>	<b>35,679</b>	-	-	-	-	-	<b>56,081</b>
Abaqeqeshwa	12 421	19 087	-	-	-	-	-	31 508
Ootitshala	7 627	17 519	-	-	-	-	-	25 146
linkqubo zezakhono	2 109	13 297						15 406
Uqeqesho lokutshintsha ikharithyulamu	1 990	3 510	-	-	-	-	-	5 500
Olunye uqeqesho lwasemsebenzini ngaphakathi	3 528	467	-	-	-	-	-	3 995
Uqeqesho nge-HIV/AIDS	-	245	-	-	-	-	-	245
Abangafundisiyo	4 794	1 568	-	-	-	-	-	6 362

**Qwalasela:** Le theyibhule ibonakalisa inkcitho yeSebe kuphuhliso lwezakhono zabasebenzi beSebe. Ibandakanya iindleko zabaqeqeshi abeqeshwe liSebe. Utitshala omnye angabalwa kabini, ukuba umzekelo utitshala ebekuqeqesho lwekharithyulam nolwe-HIV/AIDS kulo nyaka kuthethwa ngawo. Kodwa amanani adweliswe ngaku-'Ootitshala' awabonakalisi ukubalwa kabini kweetitshala.

**Qwalasela:** Inkcitho yophuhliso lwabasebenzi ibandakanyiwe kwiinkqubo ezisekelayo ezinamagama amanye kwinkqubo nganye efanelekileyo. Kodwa ke , ayikho indlela ekunokubalwa ngayo inkcitho echanekileyo enxulumene nomntu othile nekunokwabiwa ngayo ezo ndleko phakathi kweenkqubo ezisekelayo zophuhliso lwabasebenzi, izimali zabelwa kuphela undoqo wenkqubo yophuhliso lwabasebenzi eyiNkqubo 1: Ulawulo kwakunye neNkqubo 2: IziKolo zikaRhulumente zikaWonke-wonke.

**Umthombo:**UPhuhliso lwangaPhakathi lwabaSebenzi, kwi-WCED

## 9.1 Inkqubo 1: Ulawulo

### Injongo zenkqubo

Ukunika ulawulo jikelele nokuxhasa inkqubo yezemfundo ngokoMthetho woMgaqo-nkqubo weSizwe weMfundo, noMthetho wokuLawulwa kweMali kaRhulumente neminye imigaqo-nkqubo efanelekileyo.

### Inkqubo yokuLawula inezi nkqutyana zilandelayo:

#### *I-Ofisi ye-MEC*

- o ukwenza ukuba i-ofisi yeLungu lesiGqeba soLawulo lwemfundo (i-MEC) ikwazi ukusebenza

#### *Iinkonzo zolawulo*

- o ukunikeza isixokelelwano semfundo iinkonzo zolawulo ezingezizo ezemfundo ncakasana

#### *Ulawulo lwemfundo*

- o ukunikeza isixokelelwano semfundo iinkonzo zolawulo ezinxulumene ngqo nemfundo

#### *Uphuhliso lwezakhono zabasebenzi*

- o ukuphuhlisa abasebenzi abakwi-ofisi engundlunkulu

#### *INkqubo yoLawulo loLwazi lwezeMfundo (EMIS)*

- o ukulawula ulwazi lwezemfundo ngokoMgaqo-nkqubo woLwazi lwezeMfundo weSizwe

### Iinjongo ezinokulinganiswa

Ezi njongo zinokulinganiswa (▲)nezikali zomgangatho womsebenzi zilandelayo (▶)ziyelelene neNkqubo 1: uLawulo:

	Iinjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
<b>Ukusebenza</b>	▲ Ukuqinisekisa ulawulo olusebenzayo kuwo onke amanqanaba kwezemfundo	▶ KGS101: Ipesenti yezikolo ezisebenzisa iNkqubo yokuPhatha nokuLawula iziKolo ▶ KGS102: Ipesenti yezikolo ekunokunxityelelwana nazo lisebe ngobuxhaka-xhaka bekhompyutha ▶ KGS103: Ipesenti yabafazi abantsundu abakwizikhundla zolawulo eziphezulu
	▲ Ukufezekisa ukwabiwa kangangoko kwemali, izixhobo ezilulutho kunye nabasebenzi kulo lonke icandelo lezemfundo.	▶ KGS104: Ipesenti yenkcitho yemali kwimpahla

### Izinto ezintsha zomgaqo-nkqubo wenkqubo ngo- 2007/08

Ezona zinto zintsha zingundoqo kumgaqo-nkqubo wenkqubo zibandakanya -

- Ukusetyenziswa ngemfezeko kwe-HCDS
- Ukusetyenziswa ngemfezeko kwesigaba 1 sombutho-sakhiwo ombaxa we-WCED, ukuqinisekisa ukuba umbutho lo ungayisebenzisa ngemfezeko i-HCDS, uthi kananjalo ubonakalise umelo lwabantu bonke beleNtshona Koloni.
- Ukuqinisekisa ukuba isixokelelwano sokulanda umkhondo wabafundi sizinzile kwaye siyasebenza ze kuqaliswe ukusetyenziswa kwesiXokelelwano soLawulo lweeNkcukacha kwiMfundo eQhubekayo noQeqesho (i-FETMIS) kwiikholeji ze-FET.
- Ukwakha amandla oLuntu oLusebenzisanayo kwicandelo lezemfundo, kubandakanya ukuqulunqa amaqonga ee-RCL, ootitshala abadla umhlala-phantsi nee-SGB kwakunye namanye amaphulo asekw kwintsebenziswano nokubambisana namanye amaqumrhu noluntu.
- Ukuphuculwa kwayo yonke imiba yezolawulo lwezimali kwakunye noxanduva lobalo-mali ukuze kuthi ekugqibeleni liphele isebe eli likuMgangatho wesi-4, linokukwazi ukuphicotheka ngokwezimali.

ST101	ULAWULO – Izinto ezigqamileyo	2005/06 Eyiyo	2006/07 Eyiyo	2007/08 Ithagethi	2007/08 Eyiyo
<b>IINTLAWULO ZENKQUTYANA (R'000)*</b>					
	1.1 I-ofisi ye-MEC	3,151	3,445	3,541	3,829
	1.2 Inkonzo zolawulo	113,275	150,717	197,421	186,652
	1.3 Ulawulo lwemfundo	114,429	130,278	143,789	142,806
	1.4 Uphuhliso lwabasebenzi	9,309	10,307	15,352	12,215
	1.5 INkqubo yokulawula ulwazi lwezeMfundo (i-EMIS)	10,706	15,042	15,127	15,968
	<b>ITOTALI</b>	<b>250,870</b>	<b>309,789</b>	<b>375,230</b>	<b>361,470</b>
<b>IINTLAWULO NGOKOKUHLLELWA NGEZOQOQOSHO (R'000)*</b>					
	Inlawulo yalo nyaka	210,362	254,379	334,715	324,340
	Ukubuyekezwa kwabasebenzi	123,673	140,652	170,629	170,919
	Ooitshala	25,652	29,538	35,832	35,893
	Abangafundisiyo	98,021	111,114	134,797	135,026
	Iimpahla neenkonzo nezinye zalo nyaka	86,689	113,727	164,086	153,421
	Ukhutshelo nezibonelelo	27,212	44,806	34,476	25,775
	Iintlawulo zeempahla ezibalulekileyo	13,296	10,604	6,039	11,355
	<b>ITOTALI</b>	<b>250,870</b>	<b>309,789</b>	<b>375,230</b>	<b>361,470</b>
<b>UKUQESHA</b>					
	Inani looTitshala (abaqeshwe ngurhulumente)	109	123	120	170
	Inani labangafundisiyo (abaqeshwe ngurhulumente)	767	736	737	1 237
<b>INKCUKACHA-MANANI KWINKQUBO YOLAWULO</b>					
	Inani lezikolo ezine-SAMS (a)	1 460	1 452	1 450	1 452
	Inani lezikolo ezine-imeyile	1 380	1 420	1 440	1 427
<b>► IZIKALI ZOMGANGATHO WOMSEBENZI</b>					
	► KGS101: Ipesenti yezikolo ezisebenzisa iNkqubo yokuPhatha nokuLawula izikolo	100%	100%	100%	100%
	► KGS102: Ipesenti yezikolo ekunokunxityelelwana nazo lisebe ngobuxhaka-xhaka bekhompyutha	95.0%	97.8%	99.3%	98.3%
	► KGS103: Ipesenti yabafazi abantsundu abakwizikhunda zolawulo eziphezulu nezibalulekileyo	8.8%	12.5%	20.0%	28.8%
	► KGS104: Ipesenti yenkcitho yemali kwimpahla	19.4%	21.4%	21.1%	22.2%

\* Ithagethi yeNkcitho yovama- 2007/08 ngamanani aqikelelwayo aHlengahlengisiweyo ka- 2007/08



ST102	ULAWULO – Inkcitho ngokomba (2007/08) R'000									
	1 Ulawulo	2 Rhul	3 Zimel	4 Zid zod	5i- FET	6i- ABET	7 i-ECD	8 Ncedis	iTotali	
Iintlawulo zangoku/zalo nyaka-mali	324,340	5,625,188	-	354,586	169,049	6,585	99,793	88,070	6,667,611	
Imbuyekezo yabasebenzi	170,919	5,091,265	-	349,223	169,049	6,524	69,649	47,407	5,904,036	
Ootitshala be-CS	35,893	4,597,412	-	276,235	142,508	4,971	69,649	24,178	5,150,846	
Imivuzo nemiholo	30,765	3,981,369	-	239,217	124,927	4,854	61,570	22,282	4,464,984	
Inkxaso yabantu	5,128	616,043	-	37,018	17,581	117	8,079	1,896	685,862	
Abangafundisiyo	135,026	493,853	-	72,988	26,541	1,553	-	23,229	753,190	
Imivuzo nemiholo	117,934	422,575	-	62,511	22,484	1,396	-	21,807	648,707	
Inkxaso yabantu	17,092	71,278	-	10,477	4,057	157	-	1,422	104,483	
Iimpahla neenkonz	138,151	533,923	-	5,363	-	61	30,144	40,663	748,305	
Uluhlu lwempahla	6,271	283,435	-	-	-	4	9,591	6,606	305,907	
Izixhobo zokuncedisa ekufundiseni	-	200,113	-	-	-	-	9,591	519	210,223	
Izinto zokubhala namaphepha kunye nokushicilelweyo	6,196	4,169	-	-	-	4	-	5,899	16,268	
Ezinye	75	79,153	-	-	-	-	-	188	79,416	
Abacebisi, iikontraka nezinye inkonzo ezizodwa	25,617	5,574	-	117	-	-	19,341	10,996	61,645	
Izixhobo ezixabisa ngaphantsi kwama-R5, 000	7,150	13,503	-	-	-	-	-	16	20,669	
Ukulondolozwa kwezakhiwo	18,478	54,668	-	5	-	-	-	12	73,163	
Iindawo eziqeshiswayo ezikhoyo	1,617	1,292	-	-	-	-	-	5,519	8,428	
Izithuthi zabafundi	265	107,026	-	-	-	-	-	25	107,316	
Ezinye iimpahla neenkonz	78,753	68,425	-	5,241	-	57	1,212	17,489	171,177	
Imali-nzala nemali yokugqeshisa umhlaba	-	-	-	-	-	-	-	-	-	
Imali-nzala	-	-	-	-	-	-	-	-	-	
Imali yokugqeshisa umhlaba	-	-	-	-	-	-	-	-	-	
Ukhutshelo lwemali kwimpahla nakumatyala	15,270	-	-	-	-	-	-	-	15,270	
Inkcitho engagunyaziswanga	-	-	-	-	-	-	-	-	-	

ST102	ULAWULO – Inkcitho ngokomba (2007/08) (isaghutya)									
	1 Ulawulo	2 Rhul	3 Zimel	4 Zid zod	5i- FET	6 i-ABET	7 i-ECD	8 Ndedis	iTotali	
Ukuthshelo nezibonelelo-mali	25,775	455,518	39,713	79,739	148,179	19,236	42,466	106,892	917,518	
Oomasipala	-	1	-	-	-	-	-	-	1	
Iimbutho yesebe nee-akhawuntii	-	-	-	-	-	-	-	3,944	3,944	
Amaziko angenzi ngeniso	18,724	440,656	39,713	79,019	121,366	19,231	42,309	101,020	862,038	
Izikolo eziphantsi kweCandelo 21	-	239,553	-	18	-	103	-41	-	239,633	
I-LTSM	-	216,842	-	-	-	103	-	-	216,945	
Izixhobo ezilulutho	-	15,427	-	15	-	-	-	-	15,442	
Ukugcina izinto zilungile nokuzilondoloza	-	7,284	-	3	-	-	-41	-	7,246	
Iinkonzo ezihanjisiweyo	-	-	-	-	-	-	-	-	-	
Amanye amaziko emfundo	18,724	201,103	39,713	79,001	121,366	19,128	42,350	101,020	622,405	
Amakhaya	7,051	14,861	-	720	26,813	5	157	1,928	51,535	
Iintlawulo zeempahla ezibalulekileyo (i-asethi)	11,355	141,277	-	-	-	-	-	36	152,668	
Izakhiwo nezinye iindonga (iimpahla) ezingenakuswa	-	140,109	-	-	-	-	-	-	140,109	
Izakhiwo	-	140,109	-	-	-	-	-	-	140,109	
Iihostele	-	-	-	-	-	-	-	-	-	
Izikolo ezitsha	-	108,572	-	-	-	-	-	-	108,572	
Amagumbi okufundela ongezelelweyo	-	20,898	-	-	-	-	-	-	20,898	
Ezinye izinto ezongezelelweyo	-	10,639	-	-	-	-	-	-	10,639	
Ezinye	-	-	-	-	-	-	-	-	-	
Ezinye iindonga (izakhiwo) ezingenakuswa	-	-	-	-	-	-	-	-	-	
Oomatshini nezixhobo	11,224	1,168	-	-	-	-	-	36	12,428	
Izixhobo zezithuthi	420	58	-	-	-	-	-	-	478	
Abanye oomatshini nezixhobo	10,804	1,110	-	-	-	-	-	36	11,950	
Iinkqubo ezifakwa kwiikhompyutha nezinye impahla ezingaphathekiyo	131	-	-	-	-	-	-	-	131	
<b>ITOTALI IYONKE</b>	<b>361,470</b>	<b>6,221,983</b>	<b>39,713</b>	<b>434,325</b>	<b>317,228</b>	<b>25,821</b>	<b>142,259</b>	<b>194,998</b>	<b>7,737,797</b>	

## IziKali zomGangatho womSebenzi

### ► KGS101: Ipesenti yezikolo ezisebenzisa iNkqubo yokuPhatha nokuLawula iziKolo

Ithagethi ifikelelwe. Nakubeni ingezizo zonke izikolo ezinaso ngqo isiXokelelwano soLawulo lwesiKolo (i-SASAMS) esilungele ukusetyenziswa, zonke izikolo zinesiXokelelwano soLawulo lweeNkcukacha zeMfundo eziNdawonye (i-CEMIS) esilungele ukusetyenziswa. I-WCED igunyaziswe yi-DoE ukuba yakhe ikhonkco elihlanganisa i-CEMIS kunye neSASAMS. Olu phuhliso okanye esi sixokelelwano siya kuvumela ukhlanganiswa kwe-SASAMS kunye ne-CEMIS. Ngongcedo lwe-Cel, iinkonzo zomhlalutyi zaye zafunwa ukuze kuqaliswe nokusetyenziswa ngemfezeko olu nxibelelwano. Isigaba sokuhlalutywa kwezixokelelwano siqakunjelwe kwikota yokuqala yonyaka ka-2007, kodwa lona uqobo lolwakhiwo luyaqhubeka.

### ► KGS102: Ipesenti yezikolo ekunokunxityelelwana nazo lisebe ngobuxhaka-xhaka bekhompyutha

Akufikelelwanga kwithagethi. Izikolo ezingama-25 zingaphandle komda weziseko zophuhliso zonxibelelwano ngobu buxhaka-xhaka bekhompyutha obukhoyo kwaye malunga ne-130 lezikolo ezikwimida yolu nxibelelwano, zinxibelelwano olungekho mgangathweni. Njengoko kukho iinguqu kuwiso-mithetho wonxibelelwano, ngakumbi ngokuphatelelele kwabo banikezela ngezixhobo zonxibelelwano ezingasebenzisi zintambo zogesi, ezi zikolo ziya kunikwa izisombululo zonxibelelwano ngongcedo olusuka kwi-Arhente yoMbuso ye-IT kwakunye nabo banikezela ngeenkonzo zonxibelelwano.

### ► KGS103: Ipesenti yabafazi abantsundu abakwizikhunda zolawulo eziphezulu nezibalulekileyo

Ngokwefomula yokubala ukuzalana phakathi kwabafazi namadoda, kungoku nje i-WCED iyidlule ithagethi yephondo kulo mba. Kungoku nje kukho abantu abamnyama basetyhini bali-15 kwizikhundla zolawulo eziphezulu ezingama-52.

### ► KGS104: Ipesenti yenkcitho yemali kwimpahla

Kufikelelwe kwithagethi. Kuzwelonke kulindeleke umyinge ohamba kwisithuba esiphakathi kwe-10% - 20%. I-WCED yabele ama-22.2% enkcitho yalo nyaka kwimpahla engasiyiyo eyabasebenzi.

## Imibandela ephambili ebekwe kwi- APP 2007/8

Umbandela ophambili	Inkqubela
Ukusetyenziswa ngemfezeko kwe-HCDS	Oku kucacisa "usingaye nomsebenzi" wombutho lo: wonke umba womsebenzi we-WCED utyhalelwa ukuba uhlangabezane noku. Icandelo elisikelwe ukwenza nokuqhuba ukuqaliswa koku liphuhlise isakheko sesicwangciso-qhinga ze lavelisa ulwazi lokuzama ukumisa ngendlela ummandla wemfundo kwiSebe leMfundo leNtshona Koloni. "Ubume" bomsebenzi we-HCDS bakhe isiseko sendlela yokucinga nemisebenzi yeSebe. Obu bume buye babeka ukucinga kwesebe kwisakheko sokucinga esiqhutywa ziimfuno zoluntu kwaye kulindeleke ukuba kwiinkqubo zemfundo zelixa elizayo kwakunye nonikezelo zinkonzo kugxile kwimiceli-mngeni neengxaki ezisekwe nezikhokelwa bubungqina.
Ukusetyenziswa ngemfezeko kwesigaba 1 sombutho-sakhiwo ombaxa we-WCED	AbaLawuli abaPhetheyo abali-18 (ii-DDG ezi-2, ii-CD ezi-3 nabaLawuli bamaCandelo abali-13) baye baqalisa ngezikhundla zabo ngowo-1 ku-Okthobha ka-2007, lo gama aba-2 abongezelelekileyo (i-CD e-1 nomLawuli weCandelo o-1) beqalise kwezabo izikhundla ngowo-1 ku-Novemba ka-2007 nto leyo egabulele izigcawu amacandelo olawulo amatsha nakhiwe ngokutsha. Izikhundla ezingama-75 zabaphathi abakwiqoqo lolawulo eliphakathi ziye zabhengezwa ngo-Januwari kowama-2008 ukulungiselela ukuvala izikhewu zengqesho ezilandelayo kwisakhiwo sesebe. Oku kubandakanya ukuqashwa kweenkokheli ezintsha ezingama-49 zesekelethe.
Isixokelelwano sokulanda umkhondo wabafundi sizinzile kwaye siyasebenza ze kuqaliswe ukusetyenziswa kwesiXokelelwano soLawulo lweeNkcukacha kwiMfundo eQhubekayo noQeqesho (i-FETMIS)	Kungoku nje isixokelelwano sokulanda umkhondo wabafundi siyasebenza siphelekwa ngamanye amacandelo e-CEMIS. I-FETMIS sele iqhubekeke phambili ngokwamalungiselelo ngokunxulumene nenkqubo yokunikezelwa kweethenda, kodwa ke kubekho impembelelo yamanqanaba ezinga likazwelonke akwasebenza ngoku nawo.
Ukwakha amandla nezaKhono zoLuntu oLusebenzisanayo kwi-WCED (ii-RCL, ootitshala abadla umhlala-phantsi nee-SGB kwakunye namanye amaphulo asekw kwintsebenziswano nokubambisana namanye amaqumrhu noluntu)	Umsebenzi we-RCL ubulawulwa kwizinga lesithili. Uqeqesho nophuhliso lwee-SGB lwenzeka eziThilini. Icandelo loLawulo: uPhuhliso lweZiko nokuCetywa koLawulo liyile amaxwebhu entsusa nayakusetyenziswa njengesiseko sezikhokelo zoqeqesho. La maxwebhu entsusa athe anikezelwa kuzo zonke ii-SGB njengezixhobo zokwalathisa oko kufanele ukwenziwa kwanokuxhasa uqeqesho olufunyanwa zii-SGB. Siqhuba iphulo lokwazisa ngamajelo endaba ukuzama ukurhwebesha amalungu oMbutho wooTitshala abadla uMhlala-phantsi. Idrafti yomgaqo-siseko isaphononongwa ngabantu ngokuphatelelele kuvimba weenkukacha-lwazi. Sele kuqaliwe ukwenziwa idrafti yencwadana yokuqaliswa kwemiButho yabo babeFudula bengabaFundi kwaye sele ishicilelwe kwaye neendibano zocweyo ziyakuqalisa kulo nyaka-mali mtsha. I-WCED yinxalenye yamaphulo amaninzi asekw kubambiswano nentsebenziswano. Iinkqubo ezininzi ezahlukileyo zizimisele ekuphuhliseni, kwinqanaba lephondo nenqanaba lengingqi, amaphulo anjengokuphuhlisa kwezikolo njengendawo ezisembindini ezinokusetyenziswa ngabahlali, ukhuseleko lwezikolo, ukufundisana koontanga (impilo engcono/ukukhulelwa kwabantwana, i-HIV kwakunye nesicwangciso-qhinga sokukhuselwa kokuxhatshazwa kwezinyobisi) kwakunye nokumiselwa kwezikolo njengezikhundla zenkathalo nenkxaso.

Ukuphuculwa kwayo yonke imiba yezolawulo lwezimali noxanduva lobalo-mali ukuze kuthi ekugqibeleni liphele isebe eli likuMgangatho wesi-3, linokukwazi ukuphicotheka ngokwezimali.

Lo ngumbandela oqhubekayo wengxaki zemihla ngemihla kuwo onke amacandelo e- WCED.

## Imiceli- ingeni eyodwa kwakunye neendlela zokusombulula

Umceli-mngeni 1: Uhlanganiso lwezinto zokulinganisa ezahlukileyo zokuqinisekisa ubulunga nokucacisa okwenziweyo ezilungiselela ukusetyenziswa ngumceli-mngeni omkhulu we-WCED. Kubalulekile ukuqinisekisa ukuba ezi zinto zokulinganisa zikhokelela ekuphucukeni kokufunda nokufundisa kwaye azibonakali njengokuba zizinto nje ezifanele ukwenziwa koko ziyinxalenye yesixokelelwano.

Indlela yokusombulula: I-WCED ilawulwa zinkqubo ezininzi ezahlukileyo zokwaluswa, zokuhlolwa kwakunye nezokucacisa. Ezi nkqubo ziquka ezi zilandelayo:

- Ukuphicothwa kweenkqubo zolawulo-mali okwenziwa rhoqo kanye ngonyaka, yi-ofisi yomphicothi zincwadi oyintloko. Isebe eli kufuneka liphucule indlela yomgangatho wolawulo lwezimali ukuqinisekisa ingxelo engenamakhwiniba yophicotho;
- Ukuvela rhoqo kwiiseshoni zeKomiti yemiCimbi yeMfundo kwakunye nekomiti esisiGxina yemiCimbi yezimali zikaRhulumente kwiPalamente yePhondo;
- Iintlanganiso (okanye iindibano zokuhamba kufundiswa) nabantu abahlukileyo abanenxaxheba kwezemfundo ngamathuba ngamathuba zisenziwa yi-MEC kwakunye nomlawuli jikelele wemfundo kusabelwana ngeenkukacha malunga nezinto ezenzeka kutsha nje kwezemfundo, okanye ukuba kumanyelwe nje iingxaki ootitshala kwakunye nabalawuli besikolo abahlangana nazo;
- I-WCED inoxanduva lokufaka ingxelo yayo yonyaka ngezinto ezenzayo kwindlu yowiso-mthetho. Amaxwebhu engxelo yonyaka angafikelelwa luluntu lonke kwaye avumela ukuba bonke abasebenza ngemfundo boluse oko isebe eli likuphumezayo okanye elisilela ngako, ngokulawulwa yimithetho karhulumente kwanoko ithunywe kona ngokuphathelele kwisicwangciso-nkqubo kwakunye nezicwangciso-qhinga zalo;
- Ukwaluswa nokuhlolwa gqolo kwesebe licandelo lezokuQinisekisa ubuLunga.

## Imiba efuna ukubekwa esweni okoko

Amanyathelo aqhubekayo aphathelelene noqeqesho lwamalungu equmrhu lolawulo lwesikolo (i-SMT) kuqukwa ulawulo lwekharithulamu, ukukhuthazwa kokuziphatha okukuko kwabafundi, ukumelwa kwabasetyhini kwezobunkokheli, ulawulo lomgaqo-nkqubo, imfundo ebandakanya uwonke-wonke, ulawulo lwanxazonke lwe-HIV/AIDS kwakunye nemiceli-mngeni yokuphuhlisa ngokwezengqondo nezentlalo olujongene nazo uluntu lwesikolo kwakunye nokwaziswa jikelele kwezihlomelo ezitsha zomthetho kwanezigqibo ezithathiweyo nezityikityiweyo.

## 9.2 Inkqubo 2: IMfundo yeziKolo zikaRhulumente zikaWonke-wonke

### linjongo zenkqubo

Ukunikezela imfundo kwizikolo zikarhulumente zikawonke-wonke kumaBanga ukusuka kweloku-1 ukuya kutsho kwele-12 ngokoMthetho weZikolo zoMzantsi Afrika, ka-1996.

### Inkqubo yeMfundo yeZikolo zikaRhulumente zikawonke-wonke inezi nkqubo zisekeleyo zilandelayo:

#### *Izikolo zikarhulumente zamabanga aphantsi*

- o ukubonelela izikolo zikarhulumente ngezixhobo ezisisiseko ezifunekayo kwisigaba samaBanga 1 ukuya kwele-7.

#### *Izikolo zikarhulumente zamabanga aphakamileyo*

- o ukubonelela izikolo zikarhulumente zamabanga aphakamileyo ngezixhobo ezisisiseko kwisigaba samaBanga 8 ukuya kwele-12

#### *Iinkonzo zomsebenzi ofundelweyo*

- o ukubonelela ootitshala nabafundi kwizikolo zikarhulumente ngeenkonzo zokuncedisa ezilawulwa lisebe

#### *Uphuhliso lwezakhono zabasebenzi*

- o ukuphuhlisa ootitshala nabasebenzi abangafundisiyo abakwizikolo zikarhulumente ngokomsebenzi wabo.

#### *Inkqubo yesizwe yokutyiswa kwabantwana esikolweni*

- o ukubonelela abantwana abasokolayo nabalambileyo kwizikolo zikarhulumente ngokutya okungephi kodwa okuza kubanceda ukuba bakwazi ukufunda ngempumelelo.

### linjongo ezinokulinganiswa

Ezi zilandelayo ziinjongo ezinokulinganiswa (▲) nezikali zomgangatho womsebenzi (▶) ezihambelana neNkqubo 2: IMfundo yeziKolo zikaRhulumente zikaWonke-wonke:

	linjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
Ukufikelela	▲ Ukwenza ukuba izikolo zikarhulumente zifikeleleke ngokomgaqo-nkqubo.	▶ KGS201: Ipesenti yeentsuku abafundi abafumane ngazo ukutya ▶ KGS202: Ipesenti yabafundi abafuna izidingo ezithile abakwizikolo zikarhulumente zikawonke-wonke
Ukufaneleka	▲ Ukuqinisekisa ukuba izibonelelo neziseko zophuhliso zezikolo zikarhulumente zikawonke-wonke zikhona ngokomgaqo-nkqubo.	▶ KGS203: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinawo amanzi okusela ▶ KGS204: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinombane ▶ KGS205: Ipesenti yezikolo ezinenani elivisayo lezindlu zangasese ezisebenzayo ▶ KGS206: Inkcitho ekulungiseni iziseko zophuhliso njengepesenti yexabiso leziseko zophuhliso zesikolo
	▲ Ukuqinisekisa ukuba abasebenzi abafanelekileyo bakhona kwizikolo zikarhulumente zikawonke-wonke.	▶ KGS207: Ipesenti yezikolo ezinabafundi abangaphezulu kuma-40 iklassi nganye
	▲ Ukuqinisekisa ukuba IziXhobo zokuFunda nokuFundisa zokuNcedisa aBafundi nooTitshala (ii-LTSM) zikhona kwizikolo zikarhulumente zikawonke-wonke.	▶ KGS208: Ipesenti yezikolo ezingekho phantsi kweCandelo 21 ezifumene zonke ii-LTSM nezinye izixhobo ezifunekayo kusuku lokuqala lokuvulwa kwezikolo
Ukusebenza	▲ Ukuza nezikolo zikarhulumente ezisebenza kakuhle zizilawula ngokwazo.	▶ KGS209: Ipesenti yezikolo eziphantsi kweCandelo 21
	▲ Ukukhuthaza umoya wokufunda nokufundisa okukuko kwizikolo zikarhulumente zikawonke-wonke.	▶ KGS210: Ipesenti yeentsuku zomsebenzi ezilahlekileyo ngenxa yokungayi emsebenzini kootitshala kwizikolo zikarhulumente zikawonke-wonke. ▶ KGS211: Ipesenti yeentsuku zesikolo umfundi ezimlahlekeleyo ngenxa yokungayi esikolweni kwizikolo zikarhulumente zikawonke-wonke.

Ezi zilandelayo ziinjongo ezinokulinganiswa (▲) nezikali zomgangatho womsebenzi (▶) ezihambelana neNkqutyana 2.1: IZikolo zikaRhulumente zikaWonke-wonke zamabanga aphantsi:

	linjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
Ulingwano	▲ Ukuvala umsantsa kwiziphumo zezemfundo phakathi kwezikolo ezazifudula zihlelekile zikarhulumente zikawonke-wonke zamabanga aphantsi nezo zazingahlelekanga.	▶ KGS212: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelekanga kakhulu nezikolo ezihleleke kakhulu ngokwakwiBanga 3
Ukusebenza	▲ Ukuqinisekisa ukuba kuphumelela nokuqhubeka kwabantwana kusencotsheni kwizikolo zikarhulumente zikawonke-wonke zamabanga aphantsi.	▶ KGS213: Izinga lokuphinda iiklasi kumaBanga 1 ukuya kwele-7.
Umgangatho	▲ Ukufumana ezona ziphumo ziphezulu zemfundo kubafundi abakwizikolo zikarhulumente zikawonke-wonke zamabanga aphantsi.	▶ KGS214: Ipesenti yabafundi abakwiBanga 3 abafumana iziphumo ezamkelekileyo kwinyumerasi nelitherasi ▶ KGS215: Ipesenti yabafundi abakwiBanga 6 abafumana iziphumo ezamkelekileyo kwimathematika, ilitherasi nenzululwazi ngezobugqi

Ezi zilandelayo ziinjongo ezinokulinganiswa (▲) nezikali zomgangatho womsebenzi (▶) ezihambelana neNkqutyana 2.2: IZikolo zikaRhulumente zikaWonke-wonke zamabanga aphakamileyo:

	linjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
Ulingwano	▲ Ukukhuthaza abafundi abasuka kwiindawo ezazisaya kuhleleka ukuba bathathe inxaxheba kwizikolo zamabanga aphezulu zikarhulumente zikawonke-wonke.	▶ KGS216: Ipesenti yabafundi abangamantombazana abenza imathematika neenzululwazi kumaBanga 10 ukuya kwele-12
	▲ Ukuvala umsantsa kwiziphumo zezemfundo phakathi kwezikolo ezazifudula zihlelekile zikarhulumente zikawonke-wonke zamabanga aphakamileyo nezo zazingahlelekanga.	▶ KGS217: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelekanga kakhulu nezikolo ezihleleke kakhulu ngokwezinga lokuphumelela kwiBanga 12
Ukusebenza	▲ Ukuqinisekisa ukuba ukuphumelela nokuqhubeka kwabantwana kusencotsheni kwizikolo zikarhulumente zikawonke-wonke zamabanga aphakamileyo.	▶ KGS218: Izinga lokuphinda iiklasi kumaBanga 8 ukuya kwele-12
Ukuphumelela	▲ Ukuqinisekisa ukuba inani elivisayo xa kuthelekiswa liyaliphumelela iBanga 12, ingakumbi imathematika neenzululwazi.	▶ KGS219: Izinga lokuphumelela xa kuthelekiswa imiyinge kwiimviwo zeBanga 12 ▶ KGS220 Izinga lokuphumelela xa kuthelekiswa imiyinge kwiimviwo zemathematika neenzululwazi
Umgangatho	▲ Ukufumana ezona ziphumo ziphezulu zemfundo kubafundi abakwizikolo zikarhulumente zikawonke-wonke zamabanga aphakamileyo.	▶ KGS221 Ipesenti yabafundi abakwiBanga 9 abafumana iziphumo ezamkelekileyo kuyo yonke imimandla yokufunda

#### Izinto ezintsha zomgaqo-nkqubo wenkqubo ngo-2007/08

Izinto eziphambili ezintsha zomgaqo-nkqubo wenkqubo zibandakanya -

- Ukuphucula inyumerasi nelitherasi ingakumbi kwizikolo zamabanga aphantsi ngokwenza oko kuqinisekiswa ukufunda nokufundisa okuneziphumo ezifanelekileyo. Bonke abafundi beBanga 6 baya kuhlolwa kwinyumerasi nelitherasi ngo-2007.

- Uqhubekako lokusetyenziswa ngenzaliseko kwe-NCS ngakumbi ngokuphathelele kwinqanaba lemfundo eqhubekakayo noqeqesho (FET) kwakunye nalo nyaka ushiyekileyo wenqanaba lemfundo noqeqesho jikelele (GET).
- Ukusetyenziswa ngemfezeko imiGqaliselo nemiGangatho yokuXhaswa ngeziMali iziKolo (i-NSSF) kwakunye nokunikezelwa ngemali izikolo ezichazwa ngokuba 'zizikolo ezingahlawulisi mali'.
- Ukusetyenziswa ngemfezeko kwe-QIDS-UP, kujoliswe kwizikolo zamabanga aphantsi nezikwindawo ezikwiZinga loku-1 likaZwelonke leNtlupheko ngowama-2007/08, ukuqinisekisa ukuba ezi zikolo zifumana amajelo angundoqo entsusa obuqu, okufunda nokufundisa, abasebenzi nenkxaso zimali ukuze kuqinisekiswe ukuba ukufunda nokufundisa okukumgangatho ophezulu kungenzeka kwezi meko.
- Ukusetyenziswa ngenzaliseko isiCwangciso-qhinga sokuGcinwa kwabaFundi besesiKolweni (i-LAS) ngokwemiyalelo yomphathiswa (wesizwe) kwakunye nenkulumbuso yephondo ze kuthotywe inani lezikolo ezimpumelelo yazo ingaphantsi kwama-60% kwimviwo zematriki.
- Ukujolisa ekuphuculeni ubume bezakhiwo zesikolo kwezo zikolo zisemngciphekweni ukuqinisekisa ukuba kukho indawo ekhuselekileyo yokufunda.
- Ukwandiswa kwezinga lokuthatha inxaxheba kwiMathematika, ezeNzululwazi neTeknoloji ngokuqhubeka nokufakela izikolo eziziNjolisa (ii-Focus Schools) kwakunye nokwandisa inani lezikolo zeDinaledi kwakunye nokuphuculwa kweqondo lokupasa ngokuphumelela emagqabini kwiBanga 12 kunye nakwizifundo zeMathematika nezobuNzululwazi.
- Ukuqhubeka neNkqubo yoNcedo ziTitshala (i-TAP) ngokuthi kubekwe kwindawo ngendawo abancedisi zitiitshala abangama-510 ukuze bancedise kwiZinga lesiSeko kwizikolo ezizezona zihluphekayo.
- Ukuqinisekisa ukufikeleleka kweenkonzo zenkxaso ezifanelekileyo kwakunye nemfundo ekumgangatho ophezulu ngokusetyenziswa ngemfezeko kwesakhiwo sesicwangciso-nkqubo sesizwe sePhepha lenNgcaciso yoMgaqo-nkqubo, uNombolo 6 (ka-2001).
- Zonke izikolo kufuneka ziyile iziCwangciso zoPhuculo lwesiKolo (i-SIP) ze zimisele iithagethi eziyakuthi kananjalo zisetyenziswe njengesiseko sokufumana inkxaso enikezelwa ngamagosa emfundo esithili.
- Ukuphuculwa kobulunga bemfundo ngoHlobo lwesiKolo siSonke (i-WSE) lwezikolo ezingama-30
- Uphuhliso lweenqununu kunye neetitshala ezingama 660 (uphuhliso olukhawulezayo lootitshala (i-ACE) kwakunye neDiploma yoMsebenzi kaZwelonke kwiMfundo (i-NPDE)). Inqununu ezili-160 ziya kubhalisela unyaka wokuqala weminyaka emibini ye-ACE ze ubuncinane ootitshala abangama-500 babhalisele ezinye iikhosi.

ST201	IZIKOLO ZIKARHULUMENTE ZIKAWONKE-WONKE – Izinto ezigqamileyo	2005/06 Eyiyoy	2006/07 Eyiyoy	2007/08 Ithagethi	2007/08 Eyiyoy
<b>IINTLAWULO YENKQUTYANA (R'000)*</b>					
2.1	Izikolo zikarhulumente zikawonke-wonke zamabanga aphantsi	2,981,194	3,119,550	3,576,969	3,503,102
2.2	Izikolo zikarhulumente zikawonke-wonke zamabanga aphakamileyo	2,139,444	2,245,798	2,392,337	2,428,511
2.3	Iinkonzo zomsebenzi ofundelweyo	153,541	177,165	233,427	216,841
2.4	Uphuhliso lwezakhono zabasebenzi	11,665	13,104	25,386	20,454
2.5	Izibonelelo ezixhomekeka kokuthile	49,337	45,958	53,084	53,075
	<b>Itotali</b>	<b>5,335,181</b>	<b>5,601,575</b>	<b>6,281,203</b>	<b>6,221,983</b>
<b>IINTLAWULO NGOKOKUHLLELWA NGEZOQOQOSHO (R'000)*</b>					
	Inlawulo yalo nyaka	4,734,420	5,067,372	5,673,766	5,625,189
	Ukubuyekwezwa kwabasebenzi	4,326,839	4,573,712	5,130,264	5,091,264
	Ooitshala	3,903,115	4,116,340	4,617,238	4,597,411
	Abangafundisiyo	423,724	457,372	513,026	493,853
	Iimpahla neenkonzon nezinye izinto zalo nyaka	407,581	493,660	543,502	533,925
	Ukhutshelo nezibonelelo-mali	329,708	310,217	419,190	455,517
	Iintlawulo zeempahla ezibalulekileyo (ii-aseti)	271,053	223,986	188,247	141,277
	<b>ITOTALI</b>	<b>5,335,181</b>	<b>5,601,575</b>	<b>6,281,203</b>	<b>6,221,983</b>
<b>INKUKACHA-MANANI ZOKUSEBENZA</b>					
	Abafundi (a)	920 812	914 543	921 793	911 412
	Iintsuku zesikolo umfundi anakho ukubakho ngazo esikolweni (b)	205	195	191	191
	Iintsuku zesikolo umfundi alahlekene nazo ngenxa yokuhambi sikolo (c)	Le nkukacha-manani ayikwazi ukubalwa kuba akukho nkukacha-lwazi ziqinisekileyo okwangoku. Kuqikelelwa ukuba kwilixa elizayo olu lwazi luza kufunyanwa kwiingxelo eziza kungeniswa zizikolo ngekola.			
	INani looTitshala (abaqeshwe ngurhulumente)	27 375	27 748	27 795	28 457
	INani looTitshala (Abaqeshwe ngurhulumente) mbng phnts & mbng phkmtly (d)	26 693	27 066	27 113	27 926
	INani looTitshala (Abaqeshwe ngurhulumente) (Lawula)	682	682	682	531
	INani looitshala abasisigxina abazishiyileyo izikolo zikarhulumente zikawonke-wonke (e)	1 007	883	883	1 320
	Izinga lokushiya umsebenzi kooitshala abasisigxina (e/d)	4%	3%	3%	4.6%
	Iintsuku utitshala ngamnye anokuzenza emsebenzini (f)	205	199	195	195
	Iintsuku zizonke ezilahlekileyo ngenxa yokungabikho emsebenzini kukatitshala (g)	269 219	346 506	336 647	295 462
	Izikolo ezingekho phantsi kweCandelo 21 ezifumene ii-L TSM kusuku lokuqala ukuwulwa kwezikolo (h)	602	516	450	456

\* Ithagethi yeNkcitho yowama- 2007/08 ngamanani aqikelelwayo aHlengahlengisiweyo ka- 2007/08



ST201	IZIKOLO ZIKARHULUMENTE ZIKAWONKE-WONKE – Izinto eziqamileyo (Isaqhutywa)				2007/08 Eyayo
	2005/06 Eyayo	2006/07 Eyayo	2007/08 Ithagethi	2007/08 Eyayo	
<b>IINKCUKACHA-MANANI ZEMFUNDO EBANDAKANYAYO</b>					
Abafundi abanezidingo ezininzi ezizodwa kwizikolo zikarhulumente zikawonke-wonke (i)	Akukho zinkcukacha-lwazi zangaphambili	15 110	Ithagethi ayikabekwa okwangoku*	13 646	
<b>IINKCUKACHA-MANANI NGOKUTYISWA KWABANTWANA EZIKOLWENI</b>					
Abafundi abaxhamlayo kwinkqubo yokutyiswa kwabantwana ezikolweni (j)	156 617	203 676	204 000	233 420	
Efikelela kuko inkqubo (yokutyisa abantwana) ngokomyinge weentsuku zomntwana ngamnye (k)	170	170	170	170	
<b>IINKCUKACHA-MANANI NGOKUTHUTHWA KWABAFUNDI</b>					
Abafundi abathuthwayo ngezithuthi zabafundi (l)	46 700	46 700	46 900	44 495	
<b>► IZIKALI ZOMGANGATHO WOMSEBENZI</b>					
► KGS201: Ipesenti yeentsuku abafundi abafumana ngazo ukutya ((j x k) / (a x b))	14.1%	19.4%	19.8%	22.8%	
► KGS202: Ipesenti yabafundi abafuna izidingo ezithile abakwizikolo zikarhulumente zikawonke-wonke (i / a)	Akukho zinkcukacha-lwazi zangaphambili	1.7%	Ithagethi ayikabekwa okwangoku*	1.5%	
► KGS203: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinawo amanzi	100%	100%	100%	100%	
► KGS204: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinombane	100%	100%	100%	100%	
► KGS205: Ipesenti yezikolo ezinenani elivisayo lezindlu zangasese ezisebenzayo	11.1%	14.5%	11%	51.7%	
► KGS206: Inkcitho ekulungiseni iziseko zophuhliso njengepesenti yexabiso leziseko zophuhliso zesikolo	0.7%	0.8%	0.2%	0.2%	
► KGS207: Ipesenti yezikolo ezinabafundi abangaphezulu kuma-40 ikhosi nganye	0%	0%	0%	0%	
► KGS208: Ipesenti yezikolo ezingekho phantsi kweCandelo 21 ezifumene zonke ii-LTSM nezinye izixhobo ezifunekayo kusuku lokuqala lokuvulwa kwezikolo	100%	100%	100%	100%	
► KGS209: Ipesenti yezikolo eziphantsi kweCandelo 21	58.6%	64.3%	68.9%	67.4%	
► KGS210: Ipesenti yeentsuku zomsebenzi ezilahlekileyo ngenxa yokungayi emsebenzini kootitshala kwizikolo zikarhulumente zikawonke-wonke ((g / (d x f))	4.9%	6.4%	5.9%	5.4%	
► KGS211: Ipesenti yeentsuku zesikolo umfundi ezimlahlekeleleyo ngenxa yokungayi esikolweni kwizikolo zikarhulumente zikawonke-wonke (c / (a x b))	Le nkcukacha-manani ayikwazi ukubalwa kuba akukho nkcukacha-lwazi ziqinisekileyo ngoku. Kujikelelwa ukuba kwilixa elizayo olu lwazi luza kufunyanwa kwiingxelo eziza kungeniswa zizikolo ngekota.				
<b>Imithombo:</b> Inxelo yoHlahlo-lwabiwo mali lwePhondo (2008). <b>Qaphela:</b> Amanani ezikolo ezinamanzi nombane (asetyenziswe ku-KGS203 no-204) ayafumaneka kwithebyhule yezikolo zamabanga aphantsi neziphakamileyo. <b>Qaphela:</b> * Ngethuba lokugqibezela isiCwangciso seNkqubo yoNyaka (APP) ngoMatsi 2007, ukubalwa kwezinye iithagethi zezikali zomgangatho womsebenzi ezingqalileyo nezidweliswe apha zazinokungakhanyeki. Kodwa ke ngoku iinkcaza nefomula zide zaqakunjelwa, ke ngoko eyona nkqubo ichanekileyo yomsebenzi inganako ngoku ukulinganiswa ibalwe.					

ST202	IZIKOLO ZIKARHULUMENTE ZAMABANGA APHANTSI – izinto ezigqamileyo	2005/06 Eyijo	2006/07 Eyijo	2007/08 Ithagathi	2007/08 Eyijo
<b>IINTLAWULO NGOKOKUHLELWA NGEZOQOQOSHO (R'000)*</b>					
	Inlawulo yalo nyaka	2,690,480	2,819,522	3,202,330	3,166,583
	Ukubuyekozwa kwabasebenzi	2,499,115	2,625,088	2,952,834	2,920,292
	Ootitshala	2,281,917	2,388,830	2,687,079	2,637,024
	Abangafundisiyo	217,198	236,258	265,755	283,268
	Iimpahla neenkonzonozinye zangoku	191,365	194,434	249,496	246,291
	Ukhutshelo nezibonelelo	174,582	182,005	252,228	262,151
	Iintlawulo zeempahla ezibalulekileyo (ii-aseithi)	116,132	118,023	122,411	74,368
	<b>ITOTALI</b>	<b>2,981,194</b>	<b>3,119,550</b>	<b>3,576,969</b>	<b>3,503,102</b>
<b>UKUQESHWA</b>					
	Inani looTitshala (abaqeshwe ngurhulumente) (a)	16 441	16 445	16 830	17 178
	Inani laBangafundisiyo (abaqeshwe ngurhulumente)	3 608	3 432	3 629	3 539
<b>UBHALISO</b>					
	Abafundi abakwizikolo zikarhulumente zamabanga aphantsi (b)	572 328	582 566	584 374	589 041
	Inani labafundi kuititshala omnye kwizikolo zikarhulumente zamabanga aphantsi (b/a)	34.8	35.4	34.7	34.3
	Abafundi abakwiBanga 1 ukuya kwiBanga 7 (c)	572 328	576 910	586 390	581 683
	abakhubazekileyo kubo	Akukho zinkcukacha- lwazi zangaphambili	13 470	Ithagathi ayikabekwa okwangoku **	11 737
	abangabafazi kubo	281 609	284 538	289 090	287 107
	Uluhlu lokulingana ngokobuni	0.94	0.95	0.95	0.95
<b>AMAZIKO NEZISEKO ZOPHUHLISO</b>					
	Izikolo	1 108	1 095	1 104	1 096
	Inani lezikolo eziphantsi kweCandelo 21 lomthetho iSASA	643	709	761	736
	Inani lezikolo ezingahlawulisiyo	0	547	547	547
	Inani lezikolo ezinamanzi	1 108	1 095	1 104	1 096

\* Ithagathi yeNkcitho yowama- 2007/08 ngamanani aqikelelwayo aHlengahlengisiweyo ka- 2007/08

ST202	IZIKOLO ZIKARHULUMENTE ZAMABANGA APHANTSI – Izinto ezigqamileyo (Isaqhutywa)				
	2005/06 Eyayo	2006/07 Eyayo	2007/08 Ithageithi	2007/08 Eyayo	
Inani lezikolo ezinombane	1 108	1 095	1 104	1 096	
Inani lezikolo ezinezindlu zangasese ezonelelo ezisebenzayo	115	163	117	663	
Amagumbi okufundela (d)	20 197	20 433	20 727	20 243	
Inani labafundi kwiklasi nganye (b/d)	28.3	28.5	28.2	29.1	
Izikolo ezinabafundi abangaphezulu kuma-40 kwiklasi nganye	0	0	0	0	
<b>INKCITHO EKULUNGISWENI KWEZIXHOBO (R'000)*</b>					
Inkcitho ekulungiseni isikolo	52,667	55,121	18,411	7,700	
Ixabiso lokutshintshwa kwazo zonke iziseko zophuhliso ezingahambiyo zesikolo (R'000)	8,000,000	8,000,000	8,800,000	10,035,200	
<b>IZIPHUMO NEENKCUKACHA-MANANI ZOMSEBENZI OMHLE</b>					
Inani labafundi beBanga 3 ababhala imisebenzi yohlo ekumgangatho omnye * (e)	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	82 879	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	
Inani labafundi beBanga 3 abafumana iziphumo ezamkelekileyo * (f)	iLitherasi: 39 533 iNyumerasi: 25 692		iLitherasi: 39 533 iNyumerasi: 25 692	iLitherasi: 32 191 iNyumerasi: 10 060	
Inani labafundi beBanga 6 ababhala imisebenzi yohlo eumgangatho omnye ** (g)	31 726	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	68 805	71 854	
Inani labafundi beBanga 6 abafumana iziphumo ezamkelekileyo ** (h)	iLitherasi: 13 357 iNyumerasi: 5 457		iLitherasi: 39 533 iNyumerasi: 25 692	iLitherasi: 32 191 iNyumerasi: 10 060	
Inani labafundi beBanga 1 ukuya kwele-7 abawaphindayo amabanga abo (i)	Akukho zinkcukacha-lwazi zangaphambili	46 179	Ithageithi ayikabekwa okwangoku**	49 380	
<b>▲ IZIKALI ZOMGANGATHO WOMSEBENZI</b>					
▲ KGS212: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelekanga kakhulu nezikolo ezihleleke kakhulu ngokwakwiBanga 3	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	iLitherasi: 0.375 iNyumerasi: 0.174	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	
▲ KGS213: Izinga lokuphinda iiklasi kumaBanga 1 ukuya kwele-7 (i/c)	Akukho zinkcukacha-lwazi zangaphambili	8%	Ithageithi ayikabekwa okwangoku**	8.5%	
▲ KGS214: Ipesenti yabafundi abakwiBanga 3 abafumana iziphumo ezamkelekileyo kwizibalo nelitherasi (f/e)	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	iLitherasi: 47,7% iNyumerasi: 31,0%	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	
▲ KGS215: Ipesenti yabafundi abakwiBanga 6 abafumana iziphumo ezamkelekileyo kwimathematika, ilitherasi nenzululwazi ngezobugqi (h/g)	iLitherasi: 42,1% iNyumerasi: 17,2%	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini	iLitherasi: 50% iNyumerasi: 25%	iLitherasi: 44,8% iNyumerasi: 14,0%	

\* Ithageithi yeNkcitho yowama- 2007/08 ngamanani aqikelelwayo aHlangahlengisiweyo ka- 2007/08

ST203	IZIKOLO ZIKARHULUMENTE ZAMABANGA APHAKAMILEYO – Izinto eziqamileyo	2005/06 Eyayo	2006/07 Eyayo	2007/08 Ithagethi	2007/08 Eyayo
<b>IINTLAWULO NGOKOKUHLLELWA NGEZOQOQOSH (R'000)*</b>					
	Inlawulo yalo nyaka	1,844,405	2,022,613	2,161,054	2,189,101
	Ukubuyekwezwa kwabasebenzi	1,696,412	1,806,391	1,998,188	2,006,353
	Ooitshala	1,524,702	1,625,752	1,798,369	1,811,737
	Abangafundisiyo	171,710	180,639	199,819	194,616
	Iimpahla neenkongo nezinye zangoku	147,993	216,222	162,866	182,748
	Ukhutshelo nezibonelelo	140,592	120,336	166,996	173,524
	Iintlawulo zeempahla ezibalulekileyo	154,447	102,849	64,287	65,886
	<b>ITOTALI</b>	<b>2,139,444</b>	<b>2,245,798</b>	<b>2,392,337</b>	<b>2,428,511</b>
<b>UKUQESHWA</b>					
	Inani looTitshala (abaqeshwe ngurhulumente) (a)	10 252	10 621	10 283	10 748
	Inani labangafundisiyo (abaqeshwe ngurhulumente)	2 653	2 505	2 667	2 600
<b>UBHALISO</b>					
	Abafundi abakwizikolo zikarhulumente zamabanga aphakamileyo (b)	348 484	330 790	362 090	322 371
	Inani labafundi kutitshala omnye kwizikolo zikarhulumente zamabanga aphakamileyo (b/a)	34,0	31,1	35,2	30,0
	Abafundi abakwiBanga 8 ukuya kwiBanga 12 (c) abakhubazekisileyo kubo	348 484	337 633	335 403	329 729
	abangamantombazana kubo (d)	Akukho zinkcukacha-lwazi zangaphambili	1 602	Ithagethi ayikabekwa okwangoku**	1 880
	Uluhlu lokulingana ngokobuni	186 107	179 685	185 416	175 764
	Amantombazana akumaBanga 10 ukuya kwele-12 enza imathematika nezenzululwazi (e)	1,1	1,1	1,2	1,1
		Akukho zinkcukacha-lwazi zangaphambili	25 298	Ithagethi ayikabekwa okwangoku**	22 441

\* Ithagethi yeNkcitho yowama- 2007/08 ngamanani aqikelelwayo aHengahlengisiweyo ka- 2007/08

ST203	IZIKOLO ZIKARHULUMENTE ZAMABANGA APHAKAMILEYO – Izinto eziqamileyo (isqhutuywa)	2005/06 Eyoyo	2006/07 Eyoyo	2007/08 Ithagethi	2007/08 Eyoyo
<b>AMAZIKO NEZISEKO ZOPHUHLISO</b>					
Izikolo		345	357	346	356
Inani lezikolo eziphantsi kweCandelo 21 loMthetho we-SASA		208	225	238	242
Inani lezikolo ezingahlawulisiyo		0	105	105	106
Inani lezikolo ezinamanzi		345	357	346	356
Inani lezikolo ezinombane		345	357	346	356
Inani lezikolo ezinezindlu zangasese ezisebenzayo ezaneleyo		47	47	47	87
Inani lezikolo ezinelethu zezenzululwazi		314	318	332	354
Amagumbi okufundela (f)		10 825	10 960	11 259	11 661
Inani labafundi kwiklasi nganye (b/f)		32.2	30.2	32.2	27.6
Izikolo ezinabafundi abangama-40 iklasi nganye		0	0	0	0
<b>INKCITHO EKULUNGISWENI KWEZIXHOBO EZINGUNDOQO (R'000)*</b>					
Inkcitho ekulungisweni kwesikolo		26,333	42,721	12,275	29,624
Ixabiso lokutshintshwa kweziseko zophuhliso ezingahambiyo (R'000)		4,000,000	4,000,000	4,400,000	5,017,600
<b>ZIPHUMO NEENKCUKACHA-MANANI ZOMSEBENZI OMHLE</b>					
Inani labafundi beBanga 9 ababhala imisebenzi yohlolo ekumgangatho omnye (g)		82 169	81 869	81 691	73 877
Inani labafundi beBanga 9 abafumene iziphumo ezamkelekileyo (h)		64 092	65 495	66 987	54 693
Inani labafundi beBanga 8 ukuya kwele-12 abaphinda amabanga abo (i)	Akukho zinkcukacha-lwazi zangaphambili		61 755	Ithagethi ayikabekwa okwangoku**	68 906
Inani labafundi abaminyaka ili-18 (j)		83 524	84 605	86 392	86 392
Inani labafundi ababhale iimviwo ze-SC (k)		38 586	39 824	40 100	41 922
Inani labafundi abaphumelele iimviwo ze-SC (l)		32 573	33 316	34 085	33 787
Inani labafundi abaphumelela emagqabini		10 394	10 589	11 000	10 300
Izinga lokuphumelela i-SC (l/k)		84.4%	83.7%	85.0%	80.6%

\* Ithagethi yeNkcitho yowama- 2007/08 ngamanani adikelelwayo aHlangahlengisiweyo ka- 2007/08

ST203	IZIKOLO ZIKARHULUMENTE ZAMABANGA APHAKAMILEYO – Izinto ezigqamileyo (isagqutywa)				
	2005/06 Eyayo	2006/07 Eyayo	2007/08 Ithagethi	2007/08 Eyayo	
Inani labafundi abaphumelele zombini imathematika nezenzululwazi (m)	9 708	9 461	9 600	8 241	
Inani lezikolo ezibhala iimviwo ze-SC	389	396	389	399	
Inani lezikolo ezinezinga lokuphumelela elingaphantsi kwama-40%	8	6	0	6	
Izinga lokuphumelela i-SC kwizikolo ezikumgangatho 1 ngokusokola (n)	62.0%	69.4%	79.5%	72.1%	
Izinga lokuphumelela i-SC kwizikolo ezikumgangatho 5 ngokusokola (o)	94.4%	93.0%	98.9%	92.4%	
<b>▲ IZIKALI ZOMGANGATHO WOMSEBENZI</b>					
▲ KGS216: Ipesenti yabafundi abangamantombazana abenza imathematika nezenzululwazi kumaBanga 10 ukuya kwele-12 (e/d)*	Akukho zinkcukacha-lwazi zangaphambili	14.1%	Ithagethi ayikabekwa okwangoku**	12.8%	
▲ KGS217: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelekanga kakhulu nezikolo ezihleleke kakhulu ngokwezininga lokuphumelela kwiBanga 12 (n/o)	65.7%	74.6%	80%	78%	
▲ KGS218 Izinga lokuphinda iiklasi kumaBanga 8 ukuya kwele-12 (i/c)	Akukho zinkcukacha-lwazi zangaphambili	18.3%	Ithagethi ayikabekwa okwangoku**	20.9%	
▲ KGS219: Izinga lokuphumelela xa kuthlekiswa kwiimviwo zeBanga 12 (i/j)	39.0%	39.4%	39.5%	39.1%	
▲ KGS220 Izinga lokuphumelela xa kulinganiselwa kwiimviwo zemathematika nezenzululwazi (m/j)	11.6%	11.2%	11.1%	9.5%	
▲ KGS221 Ipesenti yabafundi abakwiBanga 9 abafumana iziphumo ezamkelekileyo kuyo yonke imimandla yokufunda (h/g)	78.0%	80.0%	82.0%	74%	
<b>Qaphela:</b> * I-KGS 216 ibala intatho-nxaxheba kwimathematika nakwezenzululwazi kumazinga omabini e-HG nele-SG. ** Ngethuba lokugqibezela i-Scwanciso seNkqubo yoNyaka (APP) ngoMatsi 2006, iinkcaza neefomula zokucacisa nokubala ithagethi ezingqalileyo zizikali zomgangatho womsebenzi ezidweliswe ngenjalo apha, nanjengoko zinikiwe kwizikhokelo zesebe lemfundo lesizwe (i-DoE) yama-25 ka-November ngowama-2005, zazingekaqakunjelwa ngokuhlelo yi-DoE. Ngako oko ke akukho zithagethi zinokukwazeka ukumiselwa . Kodwa iinkcaza neefomula zide zakhona (ukususela ngowama-20 Septemba kowama-2006), ke ngoko eyona nkqubo ichanekileyo inganakhlo ngoku ukulinganiswa ibalwe.					

### IMfundo yeziKolo zikaRhulumente zikaWonke-wonke: IziKali zomGangatho womSebenzi

- ▶ KGS201: Ipesenti yeentsuku abafundi abafumana ngazo ukutya

Ithagethi ye-19.7% kwafikelelwa kuyo. Inani elililo ekwafikelelwa kulo ngama-22.8%.

- ▶ KGS202: Ipesenti yabafundi abafuna izidingo ezithile abakwizikolo zikarhulumente zikawonke-wonke

Ipesenti yabafundi abafuna izidingo ezithile abakwizikolo zikarhulumente zikawonke-wonke li-1.5%.

- ▶ KGS203: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinawo amanzi

Ithagethi ifikelekile

- ▶ KGS204: Ipesenti yezikolo zikarhulumente zikawonke-wonke ezinombane

Ithagethi ifikelekile

- ▶ KGS205: Ipesenti yezikolo ezinenani elivisayo lezindlu zangasese ezisebenzayo

Ithagethi ili-11% ze eyona iyiyo ibe ngama-51.7%. Umbandela wokwanela okwisiKali soMgangatho womSebenzi omalunga nenanni lezikolo elinezindlu zangasese ezisebenzayo nezaneleyo waye wahlonyelwa ukusuka kwisi-2 ukuya kwisi-1.5 kwigumbi lokufundela ngalinye. Ngeso sizathu ke, inani lezikolo elinezindlu zangasese ezaneleyo liye landa ngokungathethekiyo. Ngoku ke le fomula isekwe kwisi-1.5 sezindlu zangasese kwindlu yokufundela nganye, nto leyo ingathatheli ngqalelo loo magumbi okufundela anezindlu zangasese ezingaphezulu koko. I- WCED inika zonke izikolo ezitsha izindlu zangasese ngokwenani lokuhambelana kwabafundi nezindlu zangasese elisisi-1:37 abafundi.

- ▶ KGS206: Inkcitho ekulungiseni iziseko zophuhliso njengepesenti yexabiso leziseko zophuhliso zesikolo

Umqathango omiselweyo kwiimeko zolwakhiwo nokusingqongileyo okanye uMgaqo weNkonzo kaRhulumente kodwa ekungelula ukuwuphumeza, kukwabela imali ngokwebhujethi eza kujongana nolungiso lwezinto zigcinwe zikwimeko entle elingana nesi-1.5% ukuya kwisi-2% sexabiso lezakhiwo ezo okanye impahla leyo ixabisekileyo. Ipesenti elolo hlobo ayifumaneki ngonyaka. Okwangoku yi-0.2% kuphela yexabiso lempahla eyabelwe ukulungisa nokugcina ezi mpahla zikwimeko encomekayo.

- ▶ KGS207: Ipesenti yezikolo ezinabafundi abangaphezulu kuma-40 iklasi nganye

Ithagethi ifikelekile

- ▶ KGS208: Ipesenti yezikolo ezingekho phantsi kweCandelo 21 ezifumene zonke ii-LTSM nezinye izixhobo ezifunekayo kusuku lokuqala lokuvulwa kwezikolo

Ithagethi ifikelekile. I-100% lezikolo ezingekho phantsi kweCandelo 21 zifumene i-100% leei-LTSM nezinye izixhobo ezifunekayo kusuku lokuqala lokuvulwa kwezikolo.

- ▶ KGS209: Ipesenti yezikolo eziphantsi kweCandelo 21

Ithagethi ayifikelelekanga (68% iso 68.6%). Lo ngummandla osafuna ingqwelaselela nophuhliso oluninzi.

- ▶ KGS210: Ipesenti yeentsuku zomsebenzi ezilahlekileyo ngenxa yokungayi emsebenzini kootitshala kwizikolo zikarhulumente zikawonke-wonke.

Iinkcukacha-lwazi azikafakwa ezinokusenza esi sikali somgangatho womsebenzi ukuba senze into evakalayo

- ▶ KGS211: Ipesenti yeentsuku zesikolo umfundi ezimlahlekeleyo ngenxa yokungayi esikolweni kwizikolo zikarhulumente zikawonke-wonke

Okwangoku ezi sikali somgangatho womsebenzi asinakukwazi ukulinganiseleka nokubaleka ngokuchanekileyo ngenxa yokubaumthombo weenkukacha-lwazi ezichanekileyo awukabiko. Kwilixa elizayo olu lwazi luza kufunyanwa kwiingxelo eziza kungeniswa zizikolo ngekota.

### IMfundo yeziKolo zikaRhulumente zikaWonke-wonke yamaBanga aPhantsi: IziKali zomGangatho womSebenzi

- ▶ KGS212: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelekanga kakhulu nezikolo ezihleleleke kakhulu ngokwakwiBanga 3

Uvavanyo lwezeka kuphela kanye kwiminyaka emibini. Iziphumo zeBanga 3 azikabikho kulo nyaka.

- ▶ KGS213: Izinga lokuphinda iiklasi kumaBanga 1 ukuya kwele-7

Ithagethi ayikabekwa okwangoku. Jonga amanqaku asezantsi kweTheyibhuli ST 203. Eli nani belisisi- 8.5%. Nanjengoko inani eliphezulu lokutshona kwabafundi ezifundweni liyindleko eninzi kwaye lidobalalisa ukufunda nokufundisa, kubalulekile ukuba esi sikali somgangatho womsebenzi sibe sezantsi ngeyona ndlela.

- ▶ KGS214: Ipesenti yabafundi abakwiBanga 3 abafumana iziphumo ezamkelekileyo kwizibalo nelitherasi

Uvavanyo lwezeka kuphela kanye kwiminyaka emibini.

- ▶ KGS215: Ipesenti yabafundi abakwiBanga 6 abafumana iziphumo ezamkelekileyo kwimathematika, ilitherasi nenzululwazi ngezindalo

Ithagethi ayikabekwa okwangoku. Jonga amanqaku asezantsi kweTheyibhuli ST 203. Inani elililo belili-12.8%. Inxalenye yeenkcukacha ifumaneka kuvavanyo lwangaphandle lokukhangela iingxaki nokusilela nanjengoko iziphumo zohlolo zesiwe ezikumgangatho ofanayo jikelele zingenako okwangoku ukuxhasa ezi nkcukacha-lwazi ziqokelelweyo.

**IMfundo yeziKolo zikaRhulumente zikaWonke-wonke yamaBanga aPhakamileyo: IziKali zomGangatho womSebenzi**

► KGS216: Ipesenti yabafundi abangamantombazana abenza imathematika nezenzululwazi kumaBanga 10 ukuya kwele-12

Ithagethi ayikabekwa okwangoku. Jonga amanqaku asezantsi kweTheyibhuli ST 203. Inani elililo bellili-12.8%. Lo ngummandla osafumana uqwalaselo olunzulu kwinkqubo yezikolo zeDinaledi.

► KGS217: Ukuzalana kumgangatho womsebenzi kwizikolo ezingahlelekanga kakhulu nezikolo ezihleleke kakhulu ngokwezinga lokuphumelela kwiBanga 12

Ithagethi yama- 80% ayifikelelwanga. Iinkqubo eziqhubekayo kwakunye nengqwalasela eninzi enikwa eli candelo kufuneka incede yenze umnyinyiva kweli nani.

► KGS218: Izinga lokuphinda iiklasi kumaBanga 8 ukuya kwele-12

Ithagethi ayikabekwa okwangoku. Jonga amanqaku asezantsi kweTheyibhuli ST 203. Eli nani belingama- 20.9%. Iinkcukacha-lwazi ngokuphathelile kulo mba ziyaphucu-phucuka kwaye nohlalutyo olungcono lungakho kunyaka ozayo.

► KGS219: Izinga lokuphumelela xa kuthelekiswa kwiimviwo zeBanga 12

Amanqaku afunyenweyo angama-39.1% angaphantsyana kancinci koko bekujoliswe kuko okuyithagethi yama-39.4%. Oku kwehla kungaxulunyiswa nokwenzeka njengesimbo kuzwelonke.

► KGS220 Izinga lokuphumelela xa kulinganiselwa kwiimviwo zemathematika nezenzululwazi

Ithagethi ye-11.1% ayifikelelwanga – i-9.5% ibe kokona kube nokufikelelwa kuko nokunokunxunyaniswa nesimbo esenzeka kuzwelonke.

► KGS221 Ipesenti yabafundi abakwiBanga 9 abafumana iziphumo ezamkelekileyo kuyo yonke imimandla yokufunda

Ithagethi ayifikelelwanga. Imibandela efakelwayo kwikharithulamu entsha iya kuqhubekela nokuba nempembelelo kwiziphumo noko bekucingeleka ukuba kungazuzeka.

**Imibandela ephambili ebekwe kwi- APP 2007/8**

<b>Umbandela ophambili</b>	<b>Inkqubela</b>
Ukuphuhlisa izibalo nelitherasi	Jolnga iinkcukacha phantsi “kwemiceli- mngeni eyodwa kwakunye neendlela zokusombulula” edwelise ngezantsi apha.
Abafundi beBanga 6 bavavanywe ulwazi lwelitherasi nezibalo ngowama-2007	Uvavanyo lwaye lwenziwa nanjengoko bekucwangcisiwe, ze uvavanyo olo lweza neziphumo ezithe zabonakalisa ukwanda koMyinge weLitherasi ukusuka kuma-46.6% ukuya kuma- 45% kwaye neqondo lokupasa libenokuphucuka okuncinane ukusuka kuma-42.1% laya kuma kuma-44.8%. UMyinge weziBalo namaNani wehlile ukusuka kuma- 29% waya kuma kuma-27.9% , ze iqondo lokupasa (ebelibekwe kuma-50%) lehla ukusuka kwi-17.2% laya kuma kwi-14%. Okokuqala ezimbalini uvavanyo olu lwabandakanya bonke abafundi, hayi njke ibathwana lesininzi njengoko kuqhele ukwenzeka.
Ukusetyenziswa ngemfezeko kwe-NCS	Ukusetyenziswa ngemfezeko kwe-NCS kufakwe ngokwezigaba eziminyaka mithathu ukusuka kwiBanga 10 – 12 afakwe ngokulandelelana kwawo ukusuka kunyaka we-2006 ukuya kuma kowama-2008. Inkxaso ngokokucwangcisa, uhlolo kunye neemviwo, ithe yanikwa ootitshala. Uhambelo nohlolo olwenziwe ngabacwangcisi bekharityhulamu ezikolweni lube nako ukuqondisa imiceli-mngeni ootitshala abahlangana nayo kumagumbi okufundela. Ukucetywa kwamanyathelo ongenelelo kwi-NCS kusekwe kwindlela yophando lwentshukumo oluxhobisayo kwaye nefuthe lobungqina obusekwe kwiinkcukacha-lwazi libonwa njengelibaluleke kakhulu xa kwenziwa izicwangciso. Imizamo nemisebenzi emikhulu ithe yenziwa ngempumelelo enkulu kucwangciso kwakunye namanyathelo ongenelelo kwizinto zokwenyani ezicela umngeni eklasini. Isixa esivakalayo sexesha namandla sichithiwe kubundukunywa ulwazi lwesiqulatho sekharithulamu kunye nokufunda, ukufundisa kwakunye nezixhobo ezixhasa ukufunda ezifanelekielyo. Amajelo eendaba nawo asetyenziswe kangangoko ukubundukunya le nyewe.
Ukusetyenziswa ngemfezeko kwemiGqaliselo nemiGangatho yokuXhaswa ngeziMali iziKolo (-NSSF)/ ukunikezelwa ngemali izikolo ezichazwa ngokuba ‘zizikolo ezingahlawulisi mali’.	Kukho malunga nama-653 ‘ezikolo ezingahlawulisiyo’, nto leyo emele ama-45% ezikolo ezili-1 452 zephondo leNtshona Koloni ngowama-2008. Malunga nama-345 000 abafundi baya kwezi zikolo, nto leyo emele ama- 37,6% abafundi beleNtshona.



**Imibandela ephambili ebekwe kwi- APP 2007/8**

Umbandela ophambili	Inkqubela
<p>Ukusetyenziswa ngemfezeko kwe-QIDS-UP, kujoliswe kwizikolo zamabanga aphantsi nezikwindawo ezikwiZinga loku-1 likaZwelonke leNtlupheko ngowama-2007/08</p>	<p>Inkxaso yentsusa esisiqalo emazixhotyiswe ngayo izikolo iyakushukuxwa ekuhambeni kwexesha eli. Inyathelo longenelelo ngalinye elenziwayo kwisithuba seminyaka emi- 3-5 liya kuba negalelo ekusekweni kwenkxaso yentsusa esisiqalo yezikolo. Amanyathelo ongenelelo adweliswe ngezantsi apha yinxalenye yale nkxaso. Inkqubo ye- QIDS-UP izama ukunika inkxaso efanelekileyo izikolo ezihluphekayo ngokuphathelele kubume bendawo yokufuneka kwakunye nezixhobo ezixhasa ukufunda. La majelo okufunda adweliswe apha ngezantsi ajonlise ekuphuculeni ubulunga bendawo yokufunda, ukunikeza ngokubhaliweyo nenkcubeko yokushicilelweyo kwiindawo ezinamagumbi okufundela asebenzayo, ukuzisa amathala eencwadi kwizikolo ezisemaphandleni nezihluphekayo ukuze kudaleke amathaba okudlala kwakunye nokuphuculwa kwezakhono zokuphathaphatha nezeenkukacha ngokubanzi.</p> <ul style="list-style-type: none"> <li>- Izikolo zamabanga aphantsi namabanga aphakamileyo ezikumagqondo 1&amp;2 emntlupheko ngokukazwelonke ezingama- 407</li> <li>- Ukunikezwa kwamajelo okufunda angama-100 iiklasi zamaBanga R ezikwiqondo lentlupheko lezikolo elingu-1 &amp; 2 ngokwakha izixhobo ze- Jungle Gyms kwakunye nokuzibiyi.</li> <li>- Umsebenzi wokucoca nokugcina kwakunye nokulungiswa kwezikolo ezili-105</li> <li>- Inkxaso yentsusa yethala leencwadi yakhiwe yi- EDULIS kwizikolo ezingama- 407. Amajelo ethala leencwadi ekhatshwa luqeqesho ekulawuleni loo majelo</li> <li>- Izikolo ezingama-30 ezikhethiweyo ukuba kwenziwe uHlolo lweSikolo siSonke kuzo</li> <li>- ukwakhiwa kweziseko zophuhliso zamaziko eekhompyutha kwizikolo ezili-14</li> <li>- Ukwenziwa kophicotho kwizikolo ezingama-407 ezikwiqondo lentlupheko 1&amp;2</li> </ul>
<p>Ukusetyenziswa ngemfezeko kwesiCwangciso-qhinga sokuGcina aBafundi esiKolweni (i-LAS), nto leyo ethoba inani lezikolo ezinemppumelelo engaphantsi kwama-60% kwiimviwo zematriki.</p>	<p>Kukho isixa esivisayo seenkqubo zokufundisa ezicwangcisiweyo ngexesha leeholide zasebusika nezasantwasahlobo nezinye nje iinkqubo. Ugwayimbo lwabasebenzi olwathi lwalandela noluthathe ixesha elide luthethe ukuba iinkqubo ezininzi kwezi ziya kusetyenziswa njengeenkqubo 'zokuvala izikhewu'. Ekugqibeleni inani lezikolo ezifumene impumelelo engaphantsi kwama-60% liye landa laya kuthi xhaxhe kuma-54%. Naxa kunjalo kukho uluvo lokuba le nkqubo yinkqubo eya ekuvuthweni: Umgangatho wamanyathelo ongenelelo kwakunye nobuninzi nobungakanani bokuzinikezela kwesikolo kwakunye neenzame ezenziweyo, nezazisisiphumo semisebenzi yokusekwa kweethagethi, zibeke isiseko sokuphuculwa kwesikolo okukuko.</p>
<p>Ukujolisa ekuphuculeni ubume bezakhiwo zesikolo ngokokhuseleko kwezo zikolo zisemngciphekweni</p>	<p>Eli candelo lenkqubo lijolise ekufakelweni izixhobo ezahlukileyo zokhuselo, kuqkwa ucingo lokhuseleko olubiyelayo kwakunye neengcingo zentlabamkhosi kwizikolo ezikumngcipheko ophezulu, kwakunye namaqhinga okuphila. Iingcingo nezixokelelwano zentlabamkhosi zinikwa izikolo ezikumngcipheko ophezulu. Kwezinye zezikolo kufakelwa amasango okhuselo, iiyadi zentsimbi kwakunye nicingo okuhlabayo.</p>
<p>Ukwandiswa kwezinga lokuthatha inxaxheba kwiMathematika, ezeNzululwazi neTeknoloji</p>	<p>Ukususela kwisithuba sowe-2002 ukuya kowama-2007, abafundi abamnyama bazo zonke izikolo zeDinaledi kweleNtshona Koloni ngabo ababexhamla kakhulu kwinkqubo yeDinaledi. Oku kwakusenzeka kubafundi abangamantombazana kunye nabo bangamakhwenkwe.</p> <p>Kungakho ukwanda okukhulu kubafundi abangamantombazana abamnyama xa kunokusetyenziswa isiseko se-100. Ukwanda kwepesenti yezinga lokupasa imathematika kumgangatho ka HG ngama- 467%. Kananjalo ukwanda kweqondo lempumelelo kwiMathematika kumgangatho ka HG kubafundi abangamakhwenkwe abamnyama kube ngama- 333%. Ngenene olu luphuhliso olungathethekiyo.</p> <p>Nakubeni nje kubekho imiceli-mngeni emininzi ngokuphathelele koluphuhlisol lwakutsha nje (iminyaka emi-5 mifutshane), ezi ziphumo zibonakalisa ukuphuma emagqabini kwengqiqo yezikolo zeDinaledi. Kuyafuneka kwenziwe uphando ngokuphathelele kwimiceli-mngeni abafundi bentlanga zonke abajongene nayo, njengomba wangaphakathi we-WCED ekufuneka wenziwe.</p>

**Imibandela ephambili ebekwe kwi- APP 2007/8**

<b>Umbandela ophambili</b>	<b>Inkqubela</b>
<p>Ukuphuculwa kweqondo lokupasa ngokuphumelela emagqabini kwiBanga 12 kunye nezifundo zeMathematika nezobuNzululwazi.</p>	<p>Kubekho ukwehla kwiqondo lempumelelo kwimathematika ekumgangatho we HG nezenzululwazi ezikumgangatho we HG kodwa kubekho ukwenyuka kwimathematika ekumgangatho we SG nezenzululwazi ekumgangatho we SG. Inani lempumelelo emagqabini lehlile nge-2%. Yimiba emininzi ekunokwenzeka ukuba ibe negalelo kukwehla kweqondo lempumelelo kumgangatho we HG kwanokucutheka kwempumelelo emagqabini. I-WCED iya kuyiphanda le nyewe ze izame ukuza nezizathu ezinokuba zibangele oku. Akukho sizathu sakuba sibe siqikelela ukuba kwenzeka ntoni na ndaweni yoko kufuneka kusonjululwe ingxaki le kujongenwe nayo. Zisombululo ezo zinokunikezwe kuphela xa ingxaki le iqondakala ngqo. Lo ngumsebenzi oqhubekayo wophando lwe-WCED.</p>
<p>Ukuqhubekeka kweNkqubo yoNcediso ziTitshala (i-TAP) – abancedisi zitiitshala abangama-510 bafaka isandla kwiZinga lesiSeko kwezona zikolo zihluphekayo.</p>	<p>Ngaphezuku kwama-75% abancedisi-zitiitshala basekuqaleni abangama- 510 basaqhubeka nenkqubo le. Eli nani likhulu kangaka libonakalisa ukuqhubekeka, umdla ekufundiseni nakumsebenzi wobutiitshala kwakunye nokulolwa kwezakhono kwimisebenzi yoluntu. Inkqubo yoncediso-zitiitshala ibe nesiphumo sokwanda kwezijphumo ezihle kwilitherasi nakwizibalo kwezinye izikolo. Iingxelo ezinikwe zitiitshala azithile zikhombisa ukuba inkqubo yoncediso-zitiitshala nekungoku ingxamele ukuba yinkqubo kazwelonke, ibonakalise ukuba yimpumelelo enkulu kakhulu. Ama-88.3 % ezikolo ezikwiprojekthi ezili-163 aphucukile kwiziphumo zelitherasi ngokohlolo lwelitherasi nezibalo lwebanga 3 lowama 2006 kwisebe lemfundo leNtshona Koloni. Impumelelo yokufakwa kwabancedisi zitiitshala ezili-163 kwizikolo zamabanga aphantsi kulo lonke iphondo kudale izithuba zomsebenzi ezingama- 510 kubantu bazo zonke izini, ngakumbi kwimimandla esokolayo. I- ETDP-SETA iye yawonga ama-50 abancedisi zitiitshala abakunyaka wokuqala ukuba baqakumbele unyaka wabo wesibini woqeqesho ngowama-2008. I- WCED ithe kananjalo yabelana ngamava ayo ale projekthi yabo bayilingayo nabanye abameli abasuka kumasebe emfundo kwiphondo lakweZulu Natala, elasMntla-Ntshona nelaseMntla-Koloni. Omathathu la maphondo abonakalise ukuba ayakuyisebenzisa ngemfezeko le projekthi kwizikolo zawo. I-WCED iye yawonga ngeziphomali zokufunda abancedisi-zitiitshala abali-17 ababhalisele ikhosi yesidanga semfundo esithatha iminyaka emine nesenziwa ngexesha eliphelileyo kwiziko lemfundo ephakamileyo. Abanikezi zinkonzo bangaphandle nabebeluse le projekthi banike ingxelo ezibonakalisa ukuba abafundi, abazali, ootiitshala kwakunye nabancedisi-zitiitshala bonke baxhamle kule projekthi. Kananjalo baye bacebisa ukuba iprojekthi le kufuneka iqhubekwe kwaye yandiswe ifikelele kwezinye izikolo ezihlelekileyo.</p>
<p>Ukuqinisekisa ukufikeleleka ngokusetyenziswa ngemfezeko isakhiwo sesicwangciso-nkqubo sesizwe sePhepha lenNgcaciso yoMgaqo-nkqubo unombolo 6 (ka-2001).</p>	<p>Ukwanda kobhaliso kwizikolo zobugcisa ezibini ezisandul'ukuvulwa. Ukuhlolwa kolutsha "olungekho sikolweni" kwakunye nobhaliso lwabafundi kumaziko empeleso lwasemini kwizikolo ezizodwa.</p>
<p>Zonke izikolo kufuneka ziyile iziCwangciso zoPhuculo lwesiKolo (i-SIP) ze zimisele iithagethi.</p>	<p>Oku kwaye kwaqunjelwa kwangexesha elalisikiwe ngokwethagethi kwaza kwathathwa isixa esivisayo samanye amanyathelo ongenelelo ukunceda ukuba izikolo ziyile izicwangciso ngakumbi kwaye zilawule uqaliso lwezinto zokuphucula ubulunga.</p>

**Imibandela ephambili ebekwe kwi- APP 2007/8**

<b>Umbandela ophambili</b>	<b>Inkqubela</b>
Ukuphuculwa kobulunga bemfundo ngoHlolo lwesiKolo siSonke (i-WSE) lwezikolo ezingama-30.	Le thagethi yaye yafikelelwa kwade kwedluliswa. ISebe (i-DoE) liye laboanisa ukuba isixokelelwano soHlolo lwesiKolo siSonke (i-WSE) kufanele somelezwe ze sabele imithombo yoncedo eyaneleyo ukuze izikolo ezongezelekileyo zibe nokuhlolwa ngonyaka ngamnye. Ngonyaka ka-2007 ithagethi eNtshona Koloni yayizizikolo ezingama-30, kodwa icandelo lolawulo eli liphele lihlola izikolo ezingama-55. UmPhathiswa weMfundo uye waqaphela ukuba ikhona indlela yokuba isikolo samabanga aphantsi ngasinye singahlolwa kwisithuba seminyaka emihlanu ze isikolo samabanga aphakamileyo sihlolwe kwisithuba seminyaka emithathu. Oku kungaphunyezwa kuphela ngobukho boncedo olwaneleyo. "Izenzo zolungiso" okusuka kwiingxelo zezenzo zolungiso ekufuneka izikolo zizifakile rhoqo, kucacisa ukuba i-WCSE ibe nempembelelo enkulu kwezo zikolo. Ukususela ngowama-2008 zonke izikolo zephondo eli ziya kuba nesiCwangciso sokuPhucula isiKolo esiSekwe kwimiMandla yoGxininiso ye-WSE .
Uphuhliso lweenqununu kunye neetitshala ezingama 660 (uphuhliso olikhawulezayo lootitshala (i-ACE) kwakunye (ne-NPDE)). Iinqununu ezili-160 ziyakubhalisela unyaka wokuqala weminyaka emibini ye-ACE ze ubuncinane ootitshala abangama-500 babhalisele ezinye iikhosi.	Ootitshala abangama-396 babhalisele iikhosi ze-NPDE; Iinqununu ezingama-290 zibhalisele i-ACE yobuNkokheli besiKolo bedibene nootitshala abangama-405 ababhalisele iikhosi ze-ACE ezili-9 ezahlukeneyo.

**Imiceli-mingeni eyodwa kwakunye neendlela zokusombulula**

**Umceli-mngeni 1: linkcukacha-lwazi ngomgangatho womsebenzi eziyingxaki**

ISebe belingenazinkqubo zakusebenza zikhoyo ukuze lifumane ulwazi ngeentsuku abafundi abazilahleleyo ngenxa yokungayi esikolweni. Isizathu sokuba iintsuku ezilahlekileyo ngenxa yokungabikho kukatitshala zidlule kwithagethi kungokuba zonke iintsuku zekhefu okanye iholide zithathelwe ingqalelo kungakhathaliseki nokuba kubekho umntu othathe indawo katitshala lowo okanye hayi. Isikali somgangatho womsebenzi senzelvele ukuba silingalinganisele kuphale inani leentsuku zokusebenza komfundisi-ntsapho ezithe zalahleka kuthathelwa ingqalelo konke ukungabikho kootitshala ezikolweni, nokuba kungasiphi na isizathu, apho kungakhange kubekho mntu ungena endaweni katitshala.

Indlela yokusombulula: Ngoku iqalisiwe inkqubo yokufumana olu lwazi ngeengxelo eziza kungeniswa ngeekota ezikolweni.

**Umceli-mngeni 2: Amazinga asezantsi eLitherasi naweziBalo**

Indlela yokusombulula: Isixa esivakalayo seendlela zokusombulula ziqingqiwe neziquka uqeqesho zititshala (iinkqubo eziqxininisayo kwiZiko lokuFunda nokuFundisa laseKapa zezi, isicwangciso senguqu yeelwimi, inkqubo yokukwazi ukubhala nokufunda kwakunye nenkxaso kwigumbi lokufundela. Izikolo zither zanikezelwa izintoyinto zesikolo kunye nezixhobo zokufunda. Unikezelo lwezixhobo zokufunda ezihlelekileyo ukukhuthaza ukufunda kumaBanga 4 – 7 ngeNkqubo yokuFunda iMasifunde Maqela. Imizekeliso yohlelo lwezifundo yeBanga R iye yayilwa kuzo zontathu iilwimi ze kwanikezelwa ze yafakwa kwii-CD kwanikezelwa ngayo. Izintoyinto zokufunda ze-LTSM zolwazi lokufunda nokubhala kwanolwazi lokubala namanani ezingama-349, kunye nezikhokelo zenkxaso, ziye zamasazwa kumaZiko anamaBanga R angama-349 (amaziko asekw kuluntu kwanakwizikolo zikarhulumente zamabanga aphantsi). Iinkqubo yesiSeko yoHlolo yeBanga 1 ihambisana nemigangatho yohlolo yeBanga R kunye nemisetyenzana. Abancedisi-zititshala abangama-510 nabo bayinxalenye yezinzame zibumbeneyo. I-CTLI ifundise iikhosi ezinezihloko ezahlukeleleyo kootitshala abangama-2000 kwakunye neenkokeli zesikolo ezingama-750 ngowama-2007. ICTLI yabamba iinkomfa ezibe yimpumelelo zootitshala bemathematika kwaye, ngenxa yempumelelo leyo namazwi amnandi enkuthazo kwakunye nezidingo eziqhubekekayo, iceba ukubamba ezinye iinkomfa ngowama-2008.

**Umceli-mngeni 3: UKhuseleko eziKolweni**

Indlela yokusombulula: Iinkqubo yoKhuseleko eziKolweni inesicwangciso-qhinga esibunxantathu, esiquka: IZiko loMnxeba loKhuseleko eziKolweni, apho imiba emininzi enxulumene nobundlobongela ezikolweni inokukilwa khona, nalapho abo bathe bachaphazeleka baze baphazanyiswa ngokwazingqondweni zezo meko bangacela, kwaye bafumane intuthuzelo: Kunikezwa noqobo lokhuselo. IQumrhu loKubamba uCwangciso ekuhlaleni liye lamema amaVoluntiya eBambanani oKhuseleko lwesiKolo angama-400 kwakunye namanye amavoluntiya ali-100 aye ezingelwa ngamaQumrhu oLawulo lwesiKolo ukuze oku kubume iNkqubo yokuVoluntiya yoKhuseleko. AmaVoluntiya eBambanani oKhuseleko lwesiKolo ancedisana nesicwangciso-qhinga sokuThintela ubuNdlolobongela sesiKhululo seSAPSA yengingqi kwakunye nendlela yokunikela ngenkonzo yobupolisa. Abalindi bamapolisa abali-149 basasazwa kwizikolo ezikumngcipheko omkhulu ezili-109 njengexalenye yeqhinga lokulwa nolwaphulo-mthetho nobugebenga kwizinga lezikolo. Kodwa ke, ngenxa yeengxaki zezimali, ama-80% abalindi bamapolisa aye ashenixiswa ezikolweni. Oonogada bokhuseleko ngexesha likaxakeka baye balungiselelwa babekwa ngendlela ngexesha leeholide zesikolo ukuze bancedise ekucuthweni kolwaphulo-mthetho

olunxulumene nentlupheko nendlala. Njengenxalenye yephulo leNkulumbuso yephondo, ama-50 amagosa amajelo okhuselo aqeshiwe ukuze anike inkxaso ezikolweni ukomeleza iikomiti zoluntu lwezikolo zokhuseleko, izigxeko-ncomo zezicwangciso zokhuseleko, ukuyila iindibano zolutsha, ukucutha ukuxhatshazwa kweziyobisi, kwakunye nokuseka iinkqubo zenkxaso okanye nezothintelo lokusetyenziswa kweziyobisi, ukusebenza njengokwakha umzekelo omhle okanye amakhankatha kwizikolo eziseMngciphekweni ezili-109. Iinkqubo zokufunda zijolise kwiinqobo ezisemgangathweni nokuziphatha ngokomoya, iinjongo zoko kukuguqula nokwalathisa indlela eyiyo imidla yabafundi enjengokuqaliswa kwezemidlalo, ubugcisa nemidlalo yeqonga, ze kugxininiswe kumakhondo emisebenzi yexesha elizayo. Ezi nkqubo zigxininisa ekuguqulweni kokuziphatha nezimo;indlela ezakhayo nezobuchule zokulawula impixano kunye noqeqesho lokulamla. AmaGosa okuXhasa abafundi abeka esweni abafundi abatshinizayo ze aqinisekise ukuhlolwa kweengxaki zabafundi. Anikezela ngoqeqesho nobukhankatha kubafundi abasemngciphekweni ze baqinisekise ukuba abafundi abo bayazifumana iinkonzo zonedo abazifunayo. AmaGosa okuXhasa abafundi aya kukhuthaza iiprojekthi “zabaFundi abaZinzileyo” njengenxalenye yeenkqubo zeholide. Iiprojekthi “zabaFundi abaZinzileyo” njengenxalenye yeenkqubo zeholide. Iiprojekthi “zabaFundi abaZinzileyo” zijolise ekukhuthazeni ukuziphatha nezimilo ezizizo ngemfundiso nangokuqhuhqa izimilo zabafundi bekhonjiswa iindlela zokuziphatha: Kucetyiswa abo bakreqa isikolo amaziko emfundo afanelekileyo kukwaphuhlisa nezakhono zokusetyenziswa ngemfezeko iiprojekthi zoluntu.

#### **Umceli-mngeni 4: Izikolo zamabanga aphakamileyo ezinezinga eliphantsi lenkqubela ngokomsebenzi**

Indlela yokusombulula: I-WCED ithe gqolo ukufumana umndilili ongama-80% nangaphezulu wempumelelo yematriki kule minyaka mihlanu idlulileyo. Kodwa ke, kwangeli xesha linye ezinye izikolo zithe gqolo ukuqhubeka neziphumo zeemviwo ezingancumisiyo, ezinye zazo zifumana iqondo lokupasa kwiimviwo elingaphantsi kwama-30%. Inkqubo yezikolo yokuFunda (i-LSP) yaye yaqaliswa ngowe-1999 ukuzama ukusombulula le meko. I-LSP le ibe nazo izinto ebe nempumelelo kuzo kwakunye nezo ithe yohlulakala kuzo. Inani elivisayo lezikolo belingena liphuma kwiNkqubo le de ezinye zazo azabinako ukuyiqumbela, oko kuthetha ukuba ziqhubekile nokuba nezipnumo ezingaphantsi kwama-60%. I-LSP le iye yaguquka yaba sisiCwangciso-qhinga sokuGcina abafundi besesiKolweni (i-LAS) kwakunye nomButho weSizwe (i-NSLAS) ngeenjongo zokuzama ukubumba indlela egqibeleleyo nebumbeneyo yokuphucula ukugcina abafundi besesikolweni. I-LAS igxininisa ngokungakumbi kwisigaba okanye ibakala le-FET, ngeenjongo ezikhawulezileyo kwabaFundi besesiKolweni sibe negalelo kwimibandela emininzi yolungiso lolingano kwakunye nemiba ephathelele zokushukuxa ummandela wezikolo eziqhuba ngokungancumisiyo kwiimviwo zematriki. IsiCwangciso-qhinga sokuGcina kwabaFundi besesiKolweni sibe neGalelo kwimibandela emininzi yolungiso lolingano kwakunye nemiba ephathelele ekuphuculweni kokufikelela kwabo bonke abafundi kwibakala lebang-12 ngokuthi kusetyenziswe amanyathelo akhethekileyo okugxininisa kwinxaso. Ubulunga bala manyathelo buye baphucuka ngowama-2007 nakubeni nje bekukho umfuziselo ombi ngokuphathelile kwini lezikolo ezibetha ngaphantsi komgangatho osekwe liPhondo. Kungoku nje kwenziwa ugxeko-ncomo kwisicwangciso-qhinga esi. La manyathelo aye anyanzeleka ngenxa yezihlomelo zoMthetho weMfundo (ka-2007) – ngakumbi ngokuphathelile ekuchongweni kwezikolo ezinenkqubo yeziphumo zemviwo engancumisiyo – kwakunye nesicwangciso sokushukuxa ubulunga nomgangatho weqondo lokupasa kwi-WCED.

#### **Umceli-mngeni 5: Intatho-nxaxheba kwiMathematika nakwezobuNzululwazi/amaqondo empumelelo kwizikolo zamabanga aphakamileyo**

Indlela yokusombulula: Kuqhutyekwa nokunikwa inkxaso izikolo zeDinaledi/SMT ezingama-53 ngenxa yokuba kugxininiswe ekuphuhliseni imathematika, ezenzululwazi neteknoloji kwiphondo eli. Kukho ukwanda kwama-32% amanani abafundi abathatha iMathematika nezobunzululwazi njengezifundo kwezi zikolo.

#### **Umceli-mngeni 6: Amazinga ezaKhono zoTitshala**

Indlela yokusombulula: Kuqhutyekwa nokushukuxa ibakala lezakhono zootitshala kusetyenziswa amanyathelo ophuhliso awohlukileyo e-WSP; intlaninge yeekhosi ezahlukileyo, iingqungquthela neendibano zocweyo ezinikezwa liZiko laseKapa lobuNkokheli nobuTitshala kwakunye namanyathelo ongenelelo anxulumene noqeqesho lwekharitynulam. Uphando olunxulumene neemFuneko kunye neNkxaso yooTitshala lugunyaziswe ukuba lenziwe yintlanganiso yamaqumrhu eMfundo ePhakamileyo. Zisakuba zifumanekile iziphumo zophando loo nto iya kwandisa ukuqonda nolwazi lwethu ngebakala lezakhono ngokuphathelile kootitshala.

#### **Umceli-mngeni 7: Ukunikezwa kwezibonelelo zophuhliso**

Indlela yokusombulula: Ukushukuxa nokulungisa ummandela wokulibaziseka kokunikezelwa kweziseko zophuhliso kwizikolo ezininzi eNtshona Koloni kuthwaxwa kukwanda kwabantwana okungaphaya kwimimandla emininzi ebijongene nolibaziseko lokunikezelwa kweziseko zophuhliso kakade. Le mimandla ifuna ukunikwa ingqalelo ekhawulezileyo nekunokuhlangatyezwana nayo kuphela ngokunikelwa ngamagumbi okufundela ahamba-hambayo. Izikolo ezininzi kule mimandla ichazwe ngentla apha besele zinabantwana abaninzi kakade, nto leyo izenza kube nzima kakhulu ukuzilawula. Kufanelekile ukuba kwakhiwe izikolo ezitsha ezongezelelekileyo, kodwa izikolo ezinjalo zifanele ukubekwa kwiindawo abantu abaza kufudukela kuzo neentsapho zabo. Uhlahlo-lwabiwo mali lweziseko zophuhliso lonyaka alubekeli bucala imali yoququzelelo olufanelekileyo loku kuba xa kukhutshwa izibonelelo zokuphuhlisa nokwakhiwa kweendawo zokuhlala abantu ezintsha nezakhiwa ngexesha elifutshane kakhulu lo gama ubukho bamanxiwa ezikolo okanye ukuthengwa kwamaxiwa ezikolo ukucetywa kwesakhiwo sesikolo esitsha kwakunye nokwakhiwa kweso sikolo kuthatha ixesha elide kakhulu ukwenzeka.

**Umceli-mngeni 8: Imibandela yendleko nolungiselelo olunxulumene neNkqubo yotyiso lwabafundi kuzwelonke (i-NSNP)** I-NSNP inikwa imali evela kuphela kwinkxaso yezibonelelo ezixhomekeke kokuthile, nemali leyo efuneka sele iphuma kuVimba weSizwe. Zange ibekho indlela yokuxhasa ngezimali zonke izikhundla nanjengoko zabelwe kwingxelo yophando lomsebenzi nto leyo edale ukuba kube kho iqondo lokuhambelana phakathi kwama-37 ne-103 lezikolo ezincedwa lilungu/gosa elinye kuphela le-NSP kwii-EMDC. Ukuhanjiswa kwesonka ziinqwelo zokuthutha isonka okanye ezinye iindlela zothutho akusoloko kusifikisa ngexesha isonka esikolweni ngenxa yezizathu ezininzi ezahlukileyo. Ukuphuhlisa okanye ukwenziwa nokugcinwa kwezithi zemifuno kweli phondo kuthwaxwa ngumhlaba okhoyo onesanti namatye.

Indlela yokusombulula: Elona nani labasebenzi elikhulu nelinokufikeleleka lixhaswa ngemali evela kwizibonelelo ezixhomekeke kokuthile. Isixokelelwano sokwalusa impahla kwizikolo ezityunjweyo kufuneka siphononongwe, sihlatywa amadlala ngokuqhubekayo kwaye nezikroba ezimane zivela kufuneka zilungiswe kwangexesha. Inani leentsuku ekufuneka isonka sihanjise ngazo kudingeka ukuba zicuthwez zibe mbini ngeveki ukusuka ngo-Aprili ka-2007 kwaye ikhona indlela yokuba izikolo zipheke ukutya okuvuthiweyo zisebenzisa izitovu zerhasi xa, umzekelo kumke umbane okanye ilugwayimbo. Iindibano zocweyo ziyenziwa ukuze kufundiswe amalungu abasebenzi afanelekileyo kwizikolo ekujoliswe kuzo indlela yokuzenzela ngokwabo umgquba kwaye izikolo ziyakhuthazwa ukuba zisebenzise okanye zigalele umgquba ukuphucula umgangatho womhlaba.

#### **Umceli-mngeni 9: uKusondezwa unikezelo nkonzo ezikolweni kumgangatho ofunekayo**

Indlela yokusombulula: Inkqubo yoHlenga-hlengiso ye-WCED ijolise ekunikezeleni ngokwandayo unikezelo zinkonzo olusondeziweyo kumaziko ethu emfundo. Sele kukho ukubunjwa ngokutsha okukhulu kwamacandelo olawulo kwakunye namanye amasebe kwi-Ofisi kandlunkulu kwaye sele kwakhiwe isebe eliitsha locwangciso lokuyondelelanisa nokuyila izicwangciso-qhinga. Ukuqaliswa komfuziselo weqela lesekethe lokusondeza unikezelo zinkonzo kufutshane nesikolo, iisekethe ezincinane, kwakunye namakhonkco asondeza urhulumente wengigqi/umasipala kwakunye nolongezelelo lwesithili esitsha yinxalenye yeqhinga lokomeleza uhanjiso-nkoko kwanokuphucula iziphumo zemfundo phaya "ekuhlaleni". Ama-70% eendleko ezikhulahlalo-lwabiwo mali zabelwe kwaye ziya ngqo ekomelezeni amaqela esekethe.

#### **Imiba efuna ukubekwa esweni okoko**

Ezi zikhethelwe le ngxoxo ingentla.

I-WCED yazise ngeqela lamanyathelo ongenelelo neeprojekthi ngemizamo yokuhoyana neemeko ezahlukileyo zenfundo nobulunga bayo ezikolweni.

Iphepha 6 leNgcaciso yoMgaqo-nkqubo lezemFundo libonisa indlela esi sixokelelwano semfundo sikhoyo esinokuguqulwa ngayo senziwe imfundo ebandakanyayo nenkqubo yokuqeqesha eya kuqinisekisa ukufikeleleka kwekharitynulamu kunye nenkxaso efanelekileyo yabo bonke abafundi abafumana ingxaki zokufunda. Licacisa ngokumhlophe izakheko ezizimfuneko kwisixokelelwano esibandakanyayo semfundo: Izikolo zikawonke-wonke kufanele ukuba ziphuhlise ukuze zibe zizikolo ezinikezela ngalo lonke uhlobo loncedo ukuze zibe nako ukwamkela nokulungela abafundi abafuna inkxaso ephantsi nephakathi ngokomgangatho; izikolo zabafundi abanezidingo ezizodwa kufanele ukuba zomelezwe njengeziko lamajelo okufunda elinikezela ngeenkonzo zoncendo olukhethekileyo kwizikolo zikawonke-wonke; amaqela enkxaso asekwe kwizithili kufuneka aphuhlise ngendlela yokusebenza nokwenza izinto ezininzi equka ukubandakanyeka koluntu amaqela enkxaso ebakala leziko kufuneka asekwe ze aphuhlise kuzo zonke izikolo zikawonke-wonke.

### 9.3 Inkqubo 3: Izibonelelo zezikolo ezizimeleyo

#### linjongo zenkqubo

Ukuxhasa izikolo ezizimeleyo ngokuhambelana noMthetho weZikolo zoMzantsi Afrika, 1996.

#### Inkqubo yeZibonelelo zeZikolo eziZimeleyo yenziwa zezi nkqutyana zilandelayo:

##### *Inqanaba lokuqala*

- o ukuxhasa izikolo ezizimeleyo kuMabanga 1 ukuya kwele- 7

##### *inqanaba lokugqibela*

- o ukuxhasa izikolo ezizimeleyo kuMabanga 8 ukuya kwele-12

#### linjongo ezinokulinganiswa

Ezi zilandelayo ziinjongo ezinokulinganiswa (▲) nezikali zomgangatho womsebenzi (▶) ezihambelana neNkqubo 3: Izibonelelo zezikolo ezizimeleyo:

	linjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
<b>Umgangatho</b>	▲ Ukuqinisekisa ukuba imfundo esemgangathweni iyaqhubeka kwizikolo ezizimeleyo.	▶ KGS301: Ipesenti yezikolo ezizimeleyo ezixhaswa ngezimali ezityelwe ngeenjongo zokuphonononga
<b>Izikali zomgangatho womsebenzi</b>		
▶ KGS301: Ipesenti yezikolo ezizimeleyo ezixhaswa ngezimali ezityelwe ngeenjongo zokuphonononga		
Ithagethi ifikelelwe. I-WCED yenze iinzame ngamxhelo-mnye zokulungisa le nyewe ngowama-2007/08. Ngenxa yeli phulo izikolo ezingama-78 ama-(87.6%) kwizikolo ezingama-89 ezizimeleyo ezifumana izibonelelo ziye zahanjelwa ngeenjongo zokuba zaluswe kwiikota ezine zonyaka-mali ka-2007/08, nokuthe kwadlula ithagethi yonyaka engama- 50%.		

#### Izinto ezintsha zomgaqo-nkqubo wenkqubo ngo- 2007/08

Akukho zinto zongeziweyo kwezi ngokwesisithuba sexesha lengxelo ekushukuxwa sona. Ngokomgaqo-siseko nabani na angayila ze aqhuba isikolo sakhe esizimeleyo, ngeendleko zakhe, elandela imiqathango engqongqo yohlelo olusekiweyo. Ezi zikolo azivunyelwa ukucalula abantu ngobuhlanga nebala, kufuneka zibe nokugcina ngokusisigxina imfundo enobulunga, nengekho ngaphantsi ngokomgangatho kuneyesikolo esifana naso kwaye kufuneka isikolo eso sibhalise kwi-WCED.

#### Imiceli- ingeni eyodwa kwakunye neendlela zokusombulula kwakunye nemiba efuna ukubekwa esweni okoko

**Umceli-mngeni 1:** Izikolo ezimbalwa ezizimeleyo zibe nenkqubo embi kakhulu kuvavanyo oluqingqiweyo lomgangatho omnye kwizinga leBanga 3 nele-6 kunye neBanga-12. Kukho kananjalo izikhalazo ezithe gqolo zivela kubazali nakubafundi. I-WCED izolusile ezi zikolo ukuqinisekisa ukuba zinikeza imfundo enobulunga.

Indlela yokusombulula: Iqondo lenani labafundi ababhallsayo ze baziqumbele izifundo zabo kwakunye neqondo lokuphuma kwaba bafundi esikolweni kwakunye neziphumo zabafundi kwizikolo ezizimeleyo ezifumana izibonelelo zibekwe phantsi kweliso elibukhali. Izibonelelo ezifunyanwa ziizikolo ziya kunyitywa ukuba izikolo ezo zifunyenwe zithe gqolo ukuba neziphumo ezibi.

ST301	IZIBONELELO ZEZIKOLO EZIZIMELEYO – lindlela ezingundoqo	2005/06 Eyijo	2006/07 Eyijo	2007/08 Ithagethi	2007/08 Eyijo
<b>IINTLAWULO NGOKWENKQUTYANA (R'000)</b>					
3.1	Inqanaba lokuqala	17,432	15,902	20,449	19,042
3.2	Inqanaba lokugqibela	15,013	18,357	19,092	20,671
<b>ITOTALI</b>		<b>32,445</b>	<b>34,259</b>	<b>39,541</b>	<b>39,713</b>
<b>IINTLAWULO NGOKOHELELO LWEZOQOQOSHO (R'000)</b>					
	Inlawulo yangoku	-	-	-	-
	Imbuyekezo yabaqeshwa	-	-	-	-
	Iimpahla neenkonziso nokunye kwangoku	-	-	-	-
	Ukuthshelo nezibonelelo	32,445	34,259	39,541	39,713
	Iintlawulo zee-aseti zemali	-	-	-	-
<b>ITOTALI</b>		<b>32,445</b>	<b>34,259</b>	<b>39,541</b>	<b>39,713</b>
<b>UKUQESHWA KWESITAFU</b>					
	INani leeTitshala (eziqeshwe ngurhulumente)	-	-	-	-
<b>UBHALISO</b>					
	Abafundi abakwizikolo ezizimeleyo ezifumana isibonelelo	16 837	17 964	17 602	16 703
3.1	Inqanaba lokuqala	11 177	11 843	11 402	8 626
3.2	Inqanaba lokugqibela	5 660	6 121	6 200	8 077
	Abafundi abakwizikolo ezizimeleyo ezingaxhaswa ngezimali			Ithagethi ayikabekwa okwangoku *	8 532
	AMabanga 1 ukuya kwele-7			Ithagethi ayikabekwa okwangoku *	6 474
	AMabanga 8 ukuya kwele-12			Ithagethi ayikabekwa okwangoku *	2 058
<b>ITOTALI (bonke abafundi bezikolo ezizimeleyo)</b>		<b>16 837</b>	<b>17 964</b>	<b>17 602</b>	<b>25 235</b>
<b>AMAZIKO</b>					
	Izikolo ezifumana isibonelelo	81	87	87	89
3.1	Inqanaba lokuqala	60	65	65	57
3.2	Inqanaba lokugqibela	21	22	22	32
	Izikolo ezingafumani isibonelelo	104	118	118	129
<b>ITOTALI</b>		<b>185</b>	<b>205</b>	<b>205</b>	<b>218</b>
	Izikolo ezifumana isibonelelo ezityelelwe enyakeni ngeenjongo zokuphonononga (b)	-	0	44	61
<b>► ISIKALI SOMGANGATHO WOMSEBENZI</b>					
<b>► KGS301: Ipesenti yezikolo ezizimeleyo ezixhaswa ngezimali ezityelelwe ngeenjongo zophonononga (b/a)</b>		-	0.0%	50.6%	68.5%

\* Ithagethi yeNkitho yowama- 2007/08 ngamanani aqikelelwayo aHlangahlengisiweyo ka- 2007/08

## 9.4 Inkqubo 4: Imfundo yezikolo zabanezidingo ezizodwa karhulumente

### Iinjongo zenkqubo

Ukubonelela ngemfundo karhulumente kwizikolo zabanezidingo ezizodwa ngokuhambelana noMthetho weZikolo waseMzantsi Afrika, ka-1996 nePhepha 6 leNgcaciso yoMgaqo-nkqubo elingeMfundo eBandakanya Wonke uBani.

### Inkqubo yezikolo ezizodwa karhulumente yenziwa zezi nkqutyana zilandelayo:

#### *Izikolo*

- o ukubonelela izikolo ezithile ezabanezidingo ezizodwa zikarhulumente ngemithombo

#### *iinkonzo zomsebenzi ofundelweyo*

- o ukuxhasa izikolo ezizodwa zikarhulumente

#### *Uphuhliso lwecandelo lezabasebenzi*

- o ukubonelela ngophuhliso lobungcali lweeitshala nabo bangezootshala kwizikolo ezizodwa zikarhulumente

### Iinjongo ezinokulinganiswa

Ezi zilandelayo ziinjongo ezinokulinganiswa (▲)nezikali zomgangatho womsebenzi (▶)ezihambelana neNkqubo 4: Imfundo yezikolo zabanezidingo ezizodwa:

	Iinjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
Ukufikeleleka	▲ Ukubonelela ngofikelelo kwizikolo zikarhulumente ngokuhambelana nomgaqo-nkqubo kwanemigaqo yemfundo equka wonke ubani	▶ KGS401: Ipesenti yabantwana abaneemfundo ezizodwa ababudala bufuna imfundo esisinyanzelo abangabhaliswanga kumaziko ezemfundo

### Izinto ezintsha zomgaqo-nkqubo wenkqubo ngo- 2007/08

Isicwangciso semfundo sezikolo zabaFundi abanezidingo ezizodwa kwiphondo sokuxhasa ukufikeleleka kubaFundi abaneengxaki zokufunda sikwinkqubo yokuqunjelwa.

Umfuziselo wokwabiwa ngokutsha kwezikhundla zabahlohi bokuxhasa ukufunda ziphuhlisiwe kwaye uphunyeziwe ngegama ukuba ube nokufezekiswa ngempumelelo ukusuka kowama-2008/09. Injongo yomfuziselo lo kukukhuthaza ulwabiwo olulinganayo lwezikhundla phakathi kwezithili lokunikeza ngenkxaso yokufunda kwizikolo zikawonke-wonke.



ST401	IMFUNDO YEZIKOLO ZIKARHULUMENTE ZABANEZIDINGO EZIZODWA – lindlela ezingundoqo	2005/06 E-yiyo	2006/07 E-yiyo	2007/08 Ithagethi	2007/08 E-yiyo
<b>IINTLAWULO NGOKWENKOUTYANA (R'000)</b>					
4.1	Izikolo	366,447	389,112	423,844	434,279
4.2	linkonzo zomsebenzi ofundelweyo	0	0	1	46
4.3	Uphuhliso lwecandelo lwezabasebenzi	0	0	1	0
<b>ITOTALI</b>		<b>366,447</b>	<b>389,112</b>	<b>423,846</b>	<b>434,325</b>
<b>IINTLAWULO NGOKOHELELO LWEZOQOQOSHO (R'000)</b>					
	Inlawulo yangoku	294,556	312,419	344,380	354,586
	Imbuyekezo yabaqeshwa	291,577	307,469	339,364	349,223
	Iititshala	224,513	236,750	261,309	276,235
	Abangezotitshala	67,064	70,719	78,055	72,988
	Iimpahla neenkonzo nokunye kwangoku	2,979	4,950	5,016	5,363
	Ukuthshelo nezibonelelo	71,735	76,489	79,466	79,739
	Iintlawulo zee-asethi zemali	156	204	0	0
<b>ITOTALI</b>		<b>366,447</b>	<b>389,112</b>	<b>423,846</b>	<b>434,325</b>
<b>UKUQASHWA KWABASEBENZI</b>					
	INani leeTitshala (eziqashwe ngurhulumente)	1 480	1 538	1 528	1 649
	INani labangezotitshala (abangaqashwanga ngurhulumente)	905	904	904	950
<b>UBHALISO</b>					
	Ukuqala ekuqaleni ukuya kufhi ga kuquka neBanga 7	9 444	10 178	9 665	9 665
	IBanga 8 nangaphezulu	4 411	5 586	5 430	6 050
<b>AMAZIKO NEZIXHOBO ZOKUSEBENZA</b>					
	Izikolo	70	70	67	72
<b>► ISIKALI SOMGANGATHO WOMSEBENZI</b>					
	► KGS401: Ipesenti yabantwana abaneemfundo ezizodwa ababudala buyiminyaka emi-6 ukuya kwe-15 abangabhaliswanga kumaziko ezemfundo	Akukho zinkukacha- lwazi zangaphambili	23,2%	2%*	6.2%*
<p><b>Umntsho:</b> * Iziko leeNkcukacha-manani loMzantsi Afrika ngowama-2005 UPhando ngokweeNtsapho Jikelele – Le yipesenti yabantwana abakhubazekileyo abakubudala obunyanzelisa ukuba bahambe isikolo (abaphakathi kweminyaka esi-7 ukuya kweli-14 ubudala) abangabhaliswanga kulo naliphi na iziko lezemfundo xa kuthelekiswa netotali yemali labantwana abakhubazekileyo ababudala bunyanzelisa ukuba bahambe isikolo kwiPhondo. Ngaphambili inani labantwana bakhubazekileyo ababudala bunyanzelisa ukuba bahambe isikolo bengabhaliswanga kulo naliphi na iziko lezemfundo lathlekiswa netotali yemali labantwana ababudala bunyanzelisa ukuba bahambe isikolo kwiPhondo.</p>					

\* Ithagethi yeNkcitho yowama- 2007/08 ngamanani aqikelelweyo aHlangahlengisiweyo ka- 2007/08

**Imfundo yezikolo zikarhulumente zabanezidingo ezizodwa: Izikali zomgangatho womsebenzi**

► KGS401: Ipesenti yabantwana abaneemfundo ezizodwa ababudala buyiminyaka emi-6 ukuya kwe-15 abangabhaliswanga kumaziko ezemfundo

Kuye kwadlulwa kwithagethi ebisekiwe kuba ngabafundi abangama-310 abaye bamkelwa ezikolweni xa kuthelekiswa nama-30 abafundi ebekulindelwe ukuba bamkelwe.

**Imibandela ephambili ebekwe kwi- APP 2007/8**

Umbandela ophambili	Inkqubela
Ukuqinisekisa ubulunga bemfundo kubo bonke abafundi abahlala kweli phondo	Ukubonelelwa ngezikhundla zabafundisi-ntsapho bokuxhasa ukufunda kuye kwandiswa ngezikhundla eziingama-50 ezongezelelekileyo nto leyo izithathe yaya kuzibeka kuma-500 ezikhundla. Umfuziselo wolwabiwo ngokutsha uye wayilwa ukwenzela ukuqinisekisa ukuba izikhundla ezi zabiwa ngokulinganayo phakathi kwezithili. Ukusetyenziswa ngenzaliseko kwalo mfuziselo kujongwe ukuba kwenzeka ngowama-2008/09. Izikolo ezitsha ezibini zobugcisa, isikolo sobuGcisa sase-Mitchell's Plain kwakunye nesikolo sobuGcisa iSiwiviwe, ziye zasungulwa ukudala indawo nesithuba esikhulu sabafundi abaneengxaki ezingephi eziphathelile nokusetyenziswa kwengqondo ekufundeni. Umthamo onokulingana abafundi abangama-300 uye wayilwa. Isicwangciso-qhinga seSizwe sokuPhonononga ukuChonga uHlolo neNkxaso (i-SIAS), nanjengoko siphunyezwe yi-HEDCOM yindlela yokusabela ubizo nemiyalelo enikwe liphepha le Ngcaciso yoMgaqo-nkqubo. Oluthi, esinye sezixhathiso zokunqika esiphambili sokwakha isixokelelwano semfundo noqeqesho esibandakanya wonke ubani, kukuhlenga-hlengisa inkqubo yokuchonga, ukuhlola nokukhunjiswa kwabafundi ukuba beze kwizikolo ezithile kwanokuvunywa kwendima engundoqo edlalwa ngabafundisi-ntsapho nabazali (Iphepha 6 leNgcaciso yoMgaqo-siseko, iphepha 7). Ngoko ke inkqubo ye-SIAS ijoliswe ekuvumeleni kokuqhubeka kokuhlolwa kwezininga nobungakanani benkxaso efunekayo ukuze kwandiswe intatho-nxaxheba yabafundi kwinkqubo yokufunda. Inkqubo yokwakha amandla esicwangciso-qhinga iye yaqunjelwa ukuze ibe nokusetyenziswa ngemfezeko ngowama-2008/09. Abafundi abangama-310 abakwixabiso lobudaka lokuhamba isikolo nabahlangana neengxaki ekufundeni ababengabhalisanga nakwelipi na iziko lokufunda ngaphambili baye bamkelwa kwezi zikolo zokufunda abanezidingo ezizodwa ngowama-2007/08.
Ukuqinisekisa ulawulo olusebenzayo kwakunye nempatho nobunkokheli obusebenzayo kuwo onke amanxiwa okufunda kwakunye nemibutho yokunika inkxaso	Uhololo lokuphuhlisa ukuQinisekisa ubulunga ngokwemgangatho yokuqala esezantsi/ebonakalisa ubuncinane obufunekayo kwiinkonzo zemfundo yabanezidingo ezizodwa yabafundi ababonakalisa, okanye abasemngciphekweni wokuba buthathaka ngokweemvakalelo/okanye abaneengxaki ngokwezimilo lwaye lwenziwa kumaziko olutsha. Iziphakamiso zezicwangciso zokuphuculwa kwesikolo zafakwa kumaziko olutsha ukuze zisetyenziswe ngempumelelo ukusuka kowama-2008.
Ukuxhobisa nokunika inkxaso abafundisi-ntsapho kwiinzame zabo zokunikeza imfundo elulutho	Abameli babafundisi-ntsapho bomgangatho wolawulo kwizikolo zabanezidingo ezizodwa, isigaba sesiseko, izinga le-GET kunye nezinga le-FET zaye zaxhotyiswa ngeendlela zokusebenzisa ngemfezeko i-NCS kumagumbi okufundela, kwaye ii-DBST zazo zonke izithili ziye zaxhotyiselwa ukuba zinike inkxaso izikolo zabanezidingo ezizodwa. Ukwakhiwa komthamo okanye ukunika amandla bonke abafundisi-ntsapho abakwizikolo zabanezidingo ezizodwa yinxalenye yokomelezwa kwenkqubo yezikolo zabanezidingo ezizodwa kwaye ngumcimbi oqhubekayo. Isicwangciso-qhinga sokukhuthaza isimilo esifanelekileyo ezikolweni kuquka ukuxhotyiswa kwabafundisi-ntsapho ukuze bakwazi ukumelana nezimilo ezinxahileyo nezicela umngeni ngendlela efanelekileyo. Uqeqesho lwezakhono lungxininise ekuzigcineni zikwimo elungileyo izakhono zonxibelelwano, kuhlobo lophuhliso lwabafundi abasezinkathazweni, ululeko ngokuxhatshazwa kwezinyobisi, kwakunye nokujongana nezendo ezigwenxa ezingokwabelana ngesondo. Ababhaxeshi abaliqela beenkqubo zokuphuhlisa kolutsha (oko kuthetha inkqubo yokuZotywa kwendlela yeKamva kwakunye neziYobisi) bathe baqeqeshwa. Inkqubo ekwiiNqobo ezisemgangathweni kwiMfundo esebenza njengendlela yokwakha ubuntu iithe yaqaliswa ze abafundisi-ntsapho bamaziko olutsha baqeqeshwa. Ukuzalisekiswa kwale nkqubo kunqweneleka ukuba kwenzeka ngowama-2008/09. Ukomelezwa kwexabiso legalelo elenziwa ngabongikazi nabazonyangi kwizikolo zikarhulumente zabanezidingo ezizodwa ukuze kukhuthazeka ukufikelela komfundi kwikharithyulamu yayinqumongo wengqungquthela yokuqala yabasebenzi bezonyango nezokonga. Bonke abasebenzi abafanelekileyo baya kule ngqungquthela. Ngenxa yempumelelo enkulu yeli linge, le ngqungquthela iya kubanjwa minyaka le.

**Imiceli- ingeni eyodwa kwakunye neendlela zokusombulula**

Umceli-mngeni 1: Olu bonelelo lukhoyo kwicandelo lezikolo zabanezidingo ezizodwa alwanelanga konke ukuba lube nokuhoya inani elikhulu labafundi abafumana iingxaki zokufunda abanikelwe zizikolo zabanezidingo ezizodwa. Oku kukhokelela kwizintlu ezinde zokufolela ukwamkelwa kwizikolo ezikhoyo zabanezidingo ezizodwa.

Indlela yokusombulula: Ukuqeqeshwa ngokutsha okunqwenelwayo kwezikolo zabanezidinga ezizodwa kujoliswe ekuphuculweni konikezelo zinkonzo kwanofikeleleko ukuze kwamkelwe abafundi abongezelelekileyo. Nakubani nje ngokwethuba elifutshane ubukho nokwanela kwenxaso-mali kwakunye nezikhundla zabafundisi-ntsapho abazii-CS bokwandisa amandla ezikolo zabanezidingo ezizodwa kungumceli-mngeni, indlela zokulungisa oku kuxhaliseka ziya kuxovulwa kwixesha elidana ukuya kwixesha elide.

### Imiba efuna ukubekwa esweni okoko

Ukuphuculwa kwesimilo sabafundi ezikolweni kusengumceli-mngeni ofuna indlela eyakhiwe kakuhle nelungelelanisiweyo yokujongana nalo mba ukuze oku kube yimpumelelo. Isicwangciso-qhinga se-WCED sokukhuthaza isimilo esihle sinika isakhiwo sethiyori nezikhokelo ezinokusetyenziselwa le njongo. Kodwa ke impumelelo kulo mmandla ixhomekeke, ubukhulu becala ekuguqukeni kweengqondo nokushenxa kwendlela yokucinga katitshala kwindlela zonyanzelo nokohlwaya ithambekela ngasekudalweni kwebuyambo nasekwakheni indawo zokufundela ezibuyisela izinto ngeendawo zazo kokusingqongileyo. Ngako oko ke ukwakhiwa komthamo kwakunye noqeqesho lwabafundisi-ntsapho kwinkqubo yebuyambo kwakunye nezakhono zokumelana nabafundi abaneengxaki yinto eqhubekakayo ukuze kuphuculwe isimilo kwaye kubuyiselwe izinto esimweni kummandla wokufunda ongqonge isikolo. IFilosofi yeSangqa sobukhalipha yintsika yokuguqula ukucinga kwezeMfundo, ukuqondisisa izimilo eziyingxaki ngokuzijonga ngendlela yokucinga esekwe kumandla nobugcisa obukhoyo ze isonjululwe le miceli-mngeni ngendlela yokusebenzisa ibuyambo. Inkqubo zoqeqesho zisekwe kwiinqobo ezisemgangathweni ezikulo lonke zeFilosofi yeSangqa SobuKhalipha ezingundoqo xa kuza kuhlangatyezwana neemfuno zophuhliso zabafundi ngokuyila inkcubeko yokufundisa nokufunda ekhuthaza ukufundiswa koluntu okulungileyo entlalweni, ukugqwesa ngasezincwadini, ukuba ngummi ozinzileyo kwakunye nokuphila impilo elungileyo nebonakalisa inkathalo. Umceli-mngeni kwizinga elitsha iya kuba kukulungisa ukufikeleleka kwabafundisi-ntsapho kumagumbi okufundela ngeenjogo zokubanika amandla ngokwezi ndlela zintsha ekufuneka ukuba abafundi abaneenkathazo bajongwe ngazo. Ukusatyelwa kwekhwelo ngamalungu abasebenzi kwakunye nabafundisi-ntsapho kwibakala lesithili nebakala lesikolo ngokuphathelele kwiinkqubo zoqeqesho lwezakhono zebuyambo belulunge kakhulu kwaye oko kubonakaliswa kwini (ama-467) labafundisi-ntsapho abathe bafumana uqeqesho ngowama-2007/08.

IsiCwangciso-qhinga seSizwe sokuPhononoga ukuChonga, uHlolo neNkxaso (i-SIAS) sineda ngoku:

- nika isakhiwo sesicwangciso-qhinga sesicwangciso-nkqubo sokuphononoga, ukuchonga, uhlolo nenkxaso kubo bonke abafundi abafumana iingxaki zokufunda kunye nophuhliso ngaphakathi kwisixokelelwano semfundo
- fezekisa nokwandisa iNkcazelo yeKharithyulamu yeSizwe kwakunye neenkqubo ezihamba nohlolo, ukunikezela inkxaso eyongezelelekileyo apho kuyimfuneko xa abafundi beludinga, bedibene nezikolo
- hlela inkqubo yokuchonga iimfuno zabafundi ngabanye ngokunxulumene nomongo wamakhaya nezikolo ukuze kusekwe okanye kufunyanwe ibakala nobungakanani benxaso eyongezelelekileyo efunenkayo
- hlela inkqubo yokuchonga iimfuno zabafundi ngabanye ngokunxulumene nenkxaso kumabakala ohlukileyo
- sombulula imiceli-mngeni ekhoyo, oko kuthetha ukuthi inani elingayekiyo ukwanda labafundi abathunyelwa kwizikolo zabanezidingo ezizodwa besuka kwizikolo zabo eziqhelekileyo zikawonke-wonke zeengingqi zabo nalapho inkxaso eyongezelelekileyo ingekhoyo, imfuneko yemfano kunye nemiqathango enobunye yohlolo, ukuchonga nokukhunjwa kwabafundi kwiindawo ezifanelekileyo, isidingo sokulanda umkhondo nokubeka esweni xa imfuno zithe zachongwa, intsebenziswano phakathi kwamasebe namacondelo ngakumbi ulungelelwaniso lweenkonzo okanye amanyathelo okungenelela oncedo asekuqaleni, ukubandakanyeka kootitshala abazali nabafundi kwiinkqubo zohlolo kunye nezenzo zohlolo ezihlela uhlobo kunye nomgangatho wenkxaso ofunekayo. Inkqubo zokwakha amandla bonke abafundisi-ntsapho ziya kuba yinkqubo eqhubekakayo.

Uphuhliso ngokunxulumene nobonelelo ngemfundo kubafundi abaneengxaki ezingephi zokusetyenziswa kwengqondo ekufundeni kujongwe ukukhuthaza ukufikeleleka kwekharithyulamu, nokusonjululwa kwengxaki yokreko esikolweni, kusafuna ingqwalasela eqhubekakayo. Ukusekwa kwezikolo ezitsha zobugcisa kuzise isiqabu esithile ngokuphathelelene nokufolela iindawo kwizikolo zobugcisa, kodwa ke umthamo ongaphezulu uyafumaneka ukuze kulungiswe le nyewe.

Abafundi ababonakalisa ukuphazamiseka okondeleyo ngokweemvakalelo, izimilo ezigwenxa kwakunye nokuphazamiseka engqondweni okungumqobo ekufundeni abanakwamkeleka kwezi zikolo zabanezidingo ezizowea okanye la maziko olutsha akhoyo. Amaziko emfundo awanawo umthamo wokunikezela ngenqanaba lenkxaso nonyango elifunekayo. Imifuziselo yonikezelo zinkonzo yeSebe lezeMpilo kunye neloPhuhliso loluntu nawo ayafana nje ngokungabi namajelo angawo okunikezela ngoncedo neenkonzo ezilungiselewe abanezidingo ezizodwa. Isiphumo saloo nto ke aba bafundi bakule meko yohleleleko abakwazi ukufikelela ikharithyulamu ngokupheleleyo kwaye abakwazi ukufumana ukukhathalelwa okufanelekileyo nenkqubo zonyango olululo. Abanye abafundi bathi bangqubane nomthetho ngenxa yokunqongophala kweenkonzo zoncedo ze ke benziwe izaphuli-mithetho ngalo ndlela z eke bathunyelwe ngokoMithetho wokukhathalelo lomntwana, ka-1983 kunye noMithetho wemiMiselo yoLwaphulo mithetho, ka-1977 kwizikolo zamaziko olutsha kwakunye namaziko abo banezidingo ezizodwa ngokwendlela ezilandelelana ngayo. Iingxoxo eziphakathi kwethu noogxa bethu abakwamanye amasebe zokusombulula le ngxaki yesi sikhewu kunikezelo zinkonzo sele iqalile kodwa imiceli-mngeni esekubambisaneni kwamasebe iyayidodobalisa inkqubela ngokuphathelelene nalo mba.

## 9.5 Inkqubo 5: IMfundo eQhubekayo noQeqesho

### Iinjongo zenkqubo

Ukubonelela nge-FET kwiikholeji zikarhulumente ze-FET ngokuhambelana noMthetho weMfundo ethe eQhubekayo noQeqesho, 1998

### Inkqubo ye- FET yenziwa zezi nkqutyana zilandelayo:

#### *Amaziko karhulumente*

- ukubonelela iikholeji ezithile ze-FET ngemithombo

#### *Iinkonzo zomsebenzi ofundelweyo*

- ukuxhasa iikholeji zikarhulumente ze-FET

#### *Uphuhliso lwecandelo lezabasebenzi*

- ukubonelela ngophuhliso lwezobungcali kootitshala nabangezootitshala kwiikholeji ze-FET zikarhulumente

#### *Isibonelelo seemeko ezithile*

- ukubonelela ngohlehlengiso kwiikholeji ze-FET zikarhulumente

### Iinjongo ezinokulinganiswa

Ezi zilandelayo ziinjongo ezinokulinganiswa (▲)nezikali zomgangatho womsebenzi (▶)ezihambelana neNkqubo 5: IMfundo eQhubekayo noQeqesho:

	Iinjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
Ukufikeleleka	▲ Ukwandisa icandelo leekhohleji ze-FET ngokwemigaqo yeemfuno zezozoqoqosho nezentlalo zelizwe.	▶ KGS501: IPesenti yabafundi bekhohleji ye-FET enxulumene nolutsha kwiphondo ▶ KKS501: iNani zipho-mali zokufunda/imboleko-mali yokufunda abawongwa ngayo abafundi be-FET.
Ulingano	▲ Ukuphakamisa intathoxaxheba kulo maqela ayebukulwa ngaphambili kumaziko ee-FET zikarhulumente.	▶ KGS 502: Ipesenti yabafundi abangamantombazana abakumacandelo nemimandla yokufunda obuchule nobufucisa
Isiphumo	▲ Ukuphucula umyinge wempumelelo kwicandelo leekhohleji ze-FET	▶ KGS 503: Umyinge wokuphuma kwabafundi abebekhohleli izifundo kwikhohleji ye-FET xa beziqokumele izifundo zabo
Umgangatho	▲ Ukubonelela ngamathuba okufunda asemgangathweni ofanelekileyo nophendulayo e-FET	▶ KGS 504: Ipesenti yabafundi ababekwe kwizifundo zokufundela umsebenzi ngokusebenzisa iikhohleji ze-FET

### Izinto ezintsha zomgaqo-nkqubo wenkqubo ngo- 2007/08

\*Ukusetyenziswa ngemfezeko kwe-NCV (izinga 2).

\* IFomula yokunika inkxaso-mali iikhohleji ze-FET ayikaqokunjelwa ukuze isetyenziswe ngemfezeko.

\* Ukwaziswa kwentlawulo yezifundo emayingadluli kumyinge othile kuzo zonke iikhosi ze-NCV.

\*Ukusetyenziswa ngemfezeko uMthetho weekhohleji ze-FET (ka-2006)

ST501	IMFUNDO EOHUBEKEKAYO NOQEFESHO - Izinto ezigqwesileyo	2005/06 Eyijo	2006/07 Eyijo	2007/08 Ihageithi	2007/08 Eyijo
<b>IINTLAWULO NGOKOHILO LWEZOQOQOSH (R'000)*</b>					
5.1	Amaziko karhulumente	168,186	201,048	229,635	237,228
5.2	linkonzo zomsebenzi ofundelweyo	0	0	1	0
5.3	Uphuhliso lwecandelo lezabasebenzi	0	0	1	0
5.4	Izibonelelo zeemeko ezithile	0	70,000	80,000	80,000
<b>ITOTALI</b>		<b>168,186</b>	<b>271,048</b>	<b>309,637</b>	<b>317,228</b>
<b>IINTLAWULO NGOKOHILO LWEZOQOQOSH (R'000)*</b>					
	Intlawulo yangoku	133,538	140,010	159,218	169,049
	Imbuyekezo yabaqeshwa	133,538	139,993	159,218	169,049
	Ooitshala	110,618	116,194	132,151	142,508
	Abangezootitshala	22,920	23,799	27,067	26,541
	limphala neenkonzo nokunye kwangoku	0	17	0	0
	Ukhutshelo nezibonelelo	34,648	131,038	150,419	148,179
	Intlawulo zee-aseithi zemali	0	0	0	0
<b>ITOTALI</b>		<b>168,186</b>	<b>271,048</b>	<b>309,637</b>	<b>317,228</b>
<b>UKUQASHWA KWABASEBENZI</b>					
	Ooitshala	1 040	1 062	1 120	1 176
	Abasezikhundleni	776	767	890	885
	Abaqeshwe yikholeji	264	295	230	291
	Abangezootitshala	858	815	813	945
	Abasezikhundleni	253	245	243	234
	Abaqeshwe yikholeji	605	570	570	711

\* Ihageithi yeNkcitho yowama-2007/08 ngamanani aqikelelwayo aHlengahlengisiweyo ka- 2007/08

ST501	IMFUNDO EOHUBEKEKAYO NOQEQESHU - Izinto eziqwesileyo (isakhutywa)	2005/06 Eyiyu	2006/07 Eyiyu	2007/08 Ithagethi	2007/08 Eyiyu
<b>UBHALISO</b>					
	Abafundi abafana nabasisigxina	21 000	21 323	25 000	23 945
	abafundi (ngokobalo lwentloko nganye) (a)	44 296	44 960	60 000	54 721
	Abangamantombazana	16 390	19 151	22 000	22 737
	Abangamantombazana akumacandelo obuchule (b)	6 684	7 605	8 653	2 321
	Abafundi abagqiba iinkqubo ngempumelelo enyakeni (c)	31 007	32 000	49 000	38 304
<b>IINKUKACHA-MANANI KWIFUNDO ZOQEQESHELO-MAVA OMSEBENZI</b>					
	Izivumelwano zezifundo zoqeqeshelo-mava omsebenzi kwiphondo (d)	Akukho zinkukacha-lwazi zangaphambili		1 582	
	Inani lezivumelwano ezibandakanya iikholeji ze-FET njengomboneleli (e)	Akukho zinkukacha-lwazi zangaphambili		Ithagethi ayikabekwa okwangoku**	4 500
<b>► IZIKALI ZOMGANGATHO WOMSEBENZI</b>					
	► KGS501: Ipesenti yabafundi bekholeji ye-FET enxulumene nolutsha kwiphondo	17.9%*	21.4%*	23.4%*	2.1%*
	► KGS 502: Ipesenti yabafundi abangamantombazana abakumacandelo nemimandla yokufunda obuchule nobugcisa (b/a)	41%	40%	39%	10%
	► KGS 503: Umyinge wokuphuma kwabafundi abebekhalelele izifundo kwikholeji ye-FET xa beziqumbele izifundo zabo (c/a)	70.0%	71.2%	81.7%	70.0%
	► KGS 504: Ipesenti yabafundi ababekwe kwizifundo zokufundela umsebenzi ngokusebenzisa iikholeji ze-FET (e/d)	Akukho zinkukacha-lwazi zangaphambili		Ithagethi ayikabekwa okwangoku**	23%
	► KGS501: iNani zipho-mali zokufunda/imboleko-mali yokufunda abawongwa ngayo abafundi be-FET.	3 251	2 885	3 545	3 533
<p><b>Qaphela:</b> * Uphando lwamaKhaya Jikelele lweZiko leeNkcukacha-manani loMzantsi Afrika luka-2006- le yipesenti yabo babudala buphakathi kwe-16 ukuya kwi-18 abafunde kweikholeji ze-FET xa kuthelekiswa netotali iyonke yabantwana ababudala buli-16 ukuya kwi-18 kwiphondo. Ngaphambili itotali yenani labafundi ababhalisileyo libandakanywe njengepesenti yetotali yenani labafundi bebonke abaphakathi kwe - 15 ukuya kwi-17 ubudala.</p> <p>**Ngethuba lokugqibezela isiCwangciso seNkqubo yoNyaka (APP) ngoMatshi 2007, ukubalwa kwezinye iithagethi zezikali zomgangatho womsebenzi ezingqalileyo nezidweliswe apha zazinokungakhanyeki. Kodwa ke ngoku iinkcaza nefomula zide zaqakunjelwa, ke ngoko eyona nkqubo ichanekileyo yomsebenzi inganakho ngoku ukulinganiswa lbalwe.</p>					

## IMfundo eQhubekekayo noQeqesho: Izikali zomgangatho womsebenzi

### ► KGS501: IPesenti yabafundi bekholeji ye-FET enxulumene nolutsha kwiphondo

Ithagethi ayifikelelekanga. Ukwaziswa kwe-NCV kuze neentandabuzo ezithile ngaphakathi kwicandelo eli. Oku bekulindelekile kakade ngenxa yeenguqu ezenzeka kwikharithyulamu. Kukho umdla omkhulu wokubona indlela imakethe eza kuyamkela ngayo i-NCV. Olu vavanyo lungenzeka kakuhle kuphela xa abafundi beqokumbele iBakala 4. Okwangoku sinamabakala 2 nele-3 kwisixokelelwano sethu. Elinye isolotywa lonikezelo kwiikholeji ze-FET, o.k.t. iimFanelo zemfundo zomsebenzi lenziwa kubanjiswene nee-SETA kwaye lizinzile laye liyathandwa kweli phondo.

### ► KGS 502: IPesenti yabafundi abangamantombazana abakumacandelo nemimandla yokufunda obuchule nobugcisa (b/a)

Ithagethi ayifikelelekanga. Kuya kuxhaphaka ngoku ukuba abantu basetyhini ukuba balinge kwiinkalo zokufunda zobuNjineli. Amanani asephantsi ke noko nakubeni nje abafundi basetyhini ingabo abakwisininzi ezikholejini ngokubanzi. "Izakhono zemisebenzi ethambileyo" iseyinto etsala umdla omninzi kubafundi ababhinqileyo abasekholejini.

### ► KGS 502: IPesenti yabafundi abangamantombazana abakumacandelo nemimandla yokufunda obuchule nobugcisa (c/a)

Ithagethi ayifikelelekanga. Nanjengoko bekutshiwo ngaphambili, i-NCV ipheleke yangenisa ikharithyulamu entsha kwiikholeji ze-FET ngowama-2007. Uqokumbelo nokufunyanwa kweMfanelo yemfundo epheleleyo kuya kwenzeka kwibakala 4 nakubeni nje umntu anokuphuma nakweliphi inqanaba nokuba libakala 2 okanye 3. Kubekho imiceli-mngeni emininzi ngonyaka wokuqala wokusetyenziswa ngemfezeko kodwa ke umsebenzi nolungiso ngoku wenziwe kwaye silindele inkqubo engcono ngomdla omkhulu kowama-2008 nowe-2009.

### ► KGS 504: IPesenti yabafundi ababekwe kwizifundo zokufundela umsebenzi ngokusebenzisa iikholeji ze-FET (e/d)

Ithagethi ayifikelelekanga. Lo ngomnye weyona mimandla ibe nenkqubela eyondele kakhulu kwiikholeji ze-FET. Intsebenziswano kunye nee-SETA ukwenza oku kube nzima ngokuphathelene kunikezelo zinkonzo kodwa kube kokunika umdla kakhulu. Iinkqubo zofundelo-mava ezingama-1000 zenyuse iimfundo ekufuneka zizalisekise ziiKholeji ze-FET kulo mmandla womsebenzi. Umceli-mngeni obonakala njengentsongelo yokuphazamisana nonikezelo nkonzo kukutyhafisa okuthi ngamanye amaxesha kudityaniswe nako kweminye imizi-mveliso ethi ibe madol'anzima ukufaka abafundi abafundela amava. Ngamanye amaxesha kwanabo bafundi bathe bafakwa bathi bangabinakulinikwa iithuba lokuba baziqhelanise noko bebeqeqweshwile kona.

### ► KGS501: iNani zipho-mali zokufunda/imboleko-mali yokufunda abawongwa ngayo abafundi be-FET. KGS220 Izinga lokuphumelela kwiBanga le-12 xa kulinganiselwa kwiimviwo zemathematika nezenzululwazi

Ithagethi ayifikelelekanga. UMbutho wezipho-mali zokufunda ze-Kapa isenkulu indima ekusafuneka iyidlalile ekwenzeni ukuba iMfundo yobuGcisa nezaKhono ifikeleleke kweli Phondo. Le ndima iqaqambe kakhulu kwiikhosi zezakhono neeMfanelo zeMfundo yomSebenzi. Le nkxaso-mali ikwasetyenziselwa ukuxhasa abafundi abafuna ummandla okufunda ochongwe njengoqaqambileyo ekuzalisekiseni iimfundo zephondo.

## Imibandela ephambili ebekwe kwi- APP 2007/8

Umbandela ophambili	Inkqubela
Ukuqinisekisa ubulunga bemfundo kubo bonke abafundi abahlala kweli phondo	Inkqubela: Zonke iikholeji ze-FET ngoku zinezixokelelwano zoLawulo lobuLunga ezilungiselelweyo. Ikholeji nganye inoMlawuli wobuLunga omsebenzi wakhe ikukunisekisa ukuba ezi zixokelelwano zisetyenziswe ngemfezeko. Sisakhasa ke noko kulo mba kodwa sizibekela ukuba sibe nako ukwanelisa imigangatho yehlabathi. Lo msebenzi usaqhubeka.
Ukuqinisekisa ulawulo olusebenzayo kwakunye nempatho nobunkokheli obusebenzayo kuwo onke amanxiwa okufunda kwakunye nemibutho yokunika inkxaso	Inkqubela: Iikholeji ze-FET ezininzi ngoku zinesixokelelwano soLawulo. Oku kuze nozinzo kwaye yonke imimandla yoLawulo nokuKholakala kweZiko iqukunjelwe. Ummandla odala ixhala apha luqasho lwabasebenzi olungaqibelelanga ekufuneka iikholeji ze-FET zijongane nalo. Akuthi ngalo lonke ixesha kusoloko kukho abantu bokwenza umsebenzi lowo ukhoyo. Inggwalasela enkulu kufuneka inikwe uqasho lwabasebenzi kwiikholeji ze-FET.
Ukuxhobisa nokunika inkxaso abafundisi-ntsapho kwiinzame zabo zokunikeza imfundo elulutho	Inkqubela: Nanini na apho kuthe kwakho ikharithyulamu entsha kufuneka abasebenzi bexhotyisiwe ukuze bajongane nayo. Ngokuphathelene nalo mba, uphuhliso lwabasebenzi nokuphuculwa kwezakhono zabantu ngumsebenzi oqhubekekayo kuwo onke amaZiko eMfundo. Umceli-mngeni kwiikholeji ze-FET unzima kuba kuthe kwakhona kwathotywa ubudala babafundi abanokwamkelwa ngokwenziwa ukuba iBanga 9 libe sisiqinisekiso ekufuneka sizalisekise ukuze abafundi babe banokwamkelwa ukuba bafunde ekhohlelweni ye-FET.

## Imiceli- ingeni eyodwa kwakunye neendlela zokusombulula

Umceli-mngeni 1: I-NCV kunye neFomula yonikezelo ngenxaso-mali Ukuqaliswa nokusetyenziswa ngemfezeko kwe-NCV ngaphandle kokuqunjelwa kwefomula yonikezelo ngenxaso-mali kuba nembembelelo kwisima sezimali seeKholeji ze-FET. Oku kwenziwe mandundu kakhulu kukumiselwa kwemida yeemali emazirholwe, nto leyo ethintela iikholeji ze-FET ekubizeni intlawulo ngeenkono enikezela ngazo (i-NCV). I

Indlela yokusombulula: Isebe belibambe iingxoko kunye norhulumente kaZwelonke ze laziswa ukuba imigqaliselo nemiqathango yolwabiwo lwemali le-NCV zizikhokelo nje kuphela. Akukho luqumbelo nasigqibo kufikelelwe kuzo kwaye loo nto isenegalelo elibi kwinkxaso ngezimali kwiikholeji.

Umceli-mngeni 2: **Ukumiselwa nokuqashwa kwabasebenzi** Ngokwembali zeli candela ukuzaliswa kwezikhundla ngabasebenzi kwasoloko kuyingxaki. Le nto ikhokelele ekubni eli candela lingabinabasebenzi ngokufanelekileyo kwaye neeKholeji ze-FET ngokunokwazo zithwala indleko ezinkulu zokujongana nabasebenzi. Xa kusetyenziswa uMthetho weeKholeji ze-FET omtsha, le ngxaki iza kuba nkulu kakhulu.

Indlela yokusombulula: Ngoku kuyaqondakala ukuba kwisigaba sokuqala zizikhundla ezibhajethelweyo kuphela eziyakunikwa ingqalelo xa kukhutshelwe izimali zokuxhasa iikholeji. Kufanele kubekho ugxeke-ncoo oluqhubekayo kumbandela wokumiselwa nokuqashwa kwabasebenzi kwiikholeji ze-FET ngenye indlela umngcipheko uthi wande phantsi koku lawulo lutsha lweekholeji. Kananjalo le nto ingabonwa njengomceli-mngeni ophathelene nohlahlo-lwabiwo-mali kwangale ndlela kubonwa ngayo i-NCV kunye nefoula yokunikezela kwenkxaso-mali ezikholejini ze-FET.

## Imiba efuna ukubekwa esweni okoko

Umyinge wokukhula kwabo bafana nabasisigxina (FTE's) kwiikholeji ze-FET uthintelwa kuphela yimithombo yoncedo umz. abasebenzi, izixhobo zokusebenza, ezezimali, njalo njalo. Iikholeji ze-FET zibonelela ngezifundo ezininzi ezahlukileyo, eziqala ngokwexesha kwiyure ezimbalwa ukuya kwiminyaka ngokobude bexesha ezilithathayo ukuqunjelwa. Ubhaliso lwabafundi, ngoko ke luqhuba unyaka wonke. Ii-FTE eziphicothiweyo nezibaliweyo kunyaka owandulelayo zifumaneka kuphela ukusukela ngo-Aprili kunyaka olandelayo kuba ezi zixhomekeke kubalo olungelula kwanophicotho olwenziwa ngabaphicothi bangaphandle, kunye neengxelo zezimali zekholeji ekuthethwa ngayo.

Iikholeji ziseke amacandelo okuxhasa abafundi zikwazi ukwamkela nokuxhasa abafundi abaninzi nabahlukileyo abasuka kwiindawo ngeendawo nabanamava ohlukileyo okufunda. Ukulandwa komkhondo kwangaphakathi kungenziwa ukuxhasa nokuxhobisa abafundi ngekharithyulamu nokubekwa kwiindawo zemisebenzi.

Isidima nexabiso leziqiqinisekiso okanye iimfanelo zemfundo ezifunyenwe kwiikholeji ze-FET ziza kuxhomekeka kumgangatho wenkqubo ezinikezela ngayo. Iikholeji ziza kuphuhlisa kwaye zisebenzise iinkqubo zolawulo ezisemgangathweni ukuze kulinganiswe kwaye kuphuculwe umgangatho weenkqubo zokufunda neenkqubo ezingezizo ezokufunda.



## 9.6 Inkqubo 6: Imfundo esisiseko yabadala noqeqesho

### Iinjongo zenkqubo

Ukubonelela nge-ABET ngokuhambelana noMthetho weMfundo eSisiseko yaBadala noQeqesho, 2000.

### Inkqubo ka-ABET yenziwa zezi nkqutyana zilandelayo:

#### *Izibonelelo kumaziko abucala*

- ukuxhasa amanxiwa athile awodwa ka-ABET ngezibonelelo

#### *Iinkonzo zomsebenzi ofundelweyo*

- ukuxhasa amanxiwa ka-ABET

#### *Uphuhliso lwecandelo lezabasebenzi*

- ukubonelela ngophuhliso lwezobungcali nomsebenzi ofundelweyo weelitshala kwanabo bangezizo iititshala kumanxiwa ka-ABET

### Iinjongo ezinokulinganiswa

Ezi zilandelayo ziinjongo ezinokulinganiswa (▲) nezikali zomgangatho womsebenzi (▶) ezihambelana neNkqubo 6: Imfundo esisiseko yabadala noqeqesho:

	Iinjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
Ukufikeleleka	▲ Ukuqinisekisa ukuba abadala abangenayo imfundo esisiseko bayafikelela kumaziko ka-ABET.	▶ KGS601: Ipesenti yeNani labafundi baka-ABET elinxulumene nabadala kwiphondo

ST601	IMFUNDO ESISEKO YABADALA NOQEESHU - Izinto ezigqwesileyo	2005/06 Eyayo	2006/07 Eyayo	2007/08 Ithagethi	2007/08 Eyayo
<b>IINTLAWULO NGOKWENKOUTYANA (R'000)</b>					
6.1	Izibonelelo kumaziko abucala	23,051	23,539	26,054	25,821
6.2	Iinkonzo zomsebenzi ofundelweyo	0	0	1	0
6.3	Uphuhliso lweandalo lezabasebenzi	0	0	1	0
<b>ITOTALI</b>		<b>23,051</b>	<b>23,539</b>	<b>26,056</b>	<b>25,821</b>
<b>IINTALWULO NGOKOHELELO LWEZOQOQOSHU (R'000)</b>					
	Inlawulo yangoku	5,850	6,163	7,272	6,585
	Imbuyekezo yabaqeshwa	5,432	5,916	6,994	6,524
	Ootitshala	4,569	4,969	5,882	4,971
	Abangezizo iititshala	863	947	1,112	1,553
	Iimpahla neenkonzonokunye kwangoku	418	247	278	61
	Ukhutshelo nezibonelelo	17,201	17,376	18,784	19,236
	Iintlawulo nee-asethi zemali	0	0	0	0
<b>ITOTALI</b>		<b>23,051</b>	<b>23,539</b>	<b>26,056</b>	<b>25,821</b>
<b>UKUQASHWA KWABASEBENZI</b>					
	Inani leeTitshala (eziqeshwe ngurhulumente)	3	4	4	4
	Inani labo bangezizo iititshala (abaqeshwe ngurhulumente)	11	10	11	9
<b>UBHALISO</b>					
	Inqanaba le-GET	16 975	15 529	19 600	16 612
	Inqanaba le-FET	17 668	22 110	20 400	23 405
<b>ITOTALI (a)</b>		<b>34 643</b>	<b>37 639</b>	<b>40 000</b>	<b>40 017</b>
<b>INANI LABANTU BEBONKE</b>					
	Inani labantu ababudala buli-18 ukuya kuma-60 (b)	2 718 151	2 767 069	2 821 443	2 821 443
<b>AMAZIKO</b>					
	Amaziko abonelelwayo	346	351	351	368
<b>► IZIKALI ZOMGANGATHO WOMSEBENZI</b>					
	► KGS601: Ipesenti yeNani labafundi baka-ABET elinxulumene nabadala kwiphondo (a/b)	1.3%*	1.4%*	1.4%*	0.04%*
<b>Umthombo:</b> * UPhando lwamaKhaya Jikelele lweZiko leeNkcukacha-manani IOMzantsi Afrika - Le yipesenti yabantu abadala kwelli Phondo abafunda kumaziko e-ABET xa kulhelekiswa netotali yonke yabantu abadala abakulungeleyo ukubhalisa kumaziko e-ABET njengabafundi kwiphondo. Ngaphambili itotali yenani labantu ababhalisele i-ABET ibibalwe njengepesenti yetotali yenani labantu bebbonke ababudala buphakathi kwe-18 ukuya kwi-60.					

\* Ithagethi yeNkcitho yowama- 2007/08 ngamanani aqikelelwayo aHlangahlengisiweyo ka- 2007/08

**IMfundo esisiSeko yabaDala noQeqesho: Izikali zomgangatho womsebenzi**

► KGS601: Ipesenti yeNani labafundi baka-ABET elinxulumene nabadala kwiphondo

Sikuyo kanye ithagethi ngokwalo mba. Ifomula esetyenzisiweyo iguqulwe nje kancinci, kodwasona isikali somgangatho womsebenzi uqobo, sikwithagethi.

**Imibandela ephambili ebekwe kwi- APP 2007/8**

Umbandela ophambili	Inkqubela
Abafundi abangama-2 500 ngonyaka bayafikelela kwi-ABET	Emva kokuqunjelwa kokwenziwa kwesicwangciso sokwaZisa ngeNtengiso (ukumaketha), iCandelwano loLawulo lwe-ABET laqalisa iphulo lokumaketha ngoJulayi kowama-2007. Injongo yesicwangciso-qhinga esi kukwandisa ulwazi nokuqondwa kwale nkonzo ibaluleke kangakanana (Ukwazi ukufunda nokubala kusapho) kumaziko ka-ABET ngaphakathi (kwisebe le-WCED ngokwalo) kwakunye namanye amaziko ekonokujoliswa kuwo angaphandle. Ngokuhambelanayo nalo mba, icandelwana lolawulo lihlayiye ze lashicilela incwadana zalo zika-ABET, lo gama kuye kwamiselwa ngokusesikweni iphephandaba lekota lika-ABET, iiNaba zika-ABET, ngowama-25 ku-Agasti kowama-2007. Imiqulwana yezaziso nayo yathi yashicilelwa. Ibhodi ezisi-7 zokwazisa eziquka imimandla yakwaLanga, eKhayelitsha, eMoselbay naseCrossroads nazo zathi zamiliselwa.
IiKharitynula zebakala 1, 2 nele-3 zika-ABET eziqhutywa ziinjongo nezenziwe ngokweemodyuli – zibandakanya iinkqubo ezimbini ezinokwenziwa ezaziwa ngokuba lulwazi lokubala namanani kwakunye nolwazi lokubhala nokufunda, nezifundiswa kuwo onke amaziko oluntu okufunda	Imizekelo yesicwangciso sesifundo solwazi lokubala namanani nesolwazi lokubhala nokufunda zamabakala 1 nele-2 zika-ABET zakhelwe apho zaze zakhutshwa zasiwa kwizithili. Izikhokelo zabaqeqeshi zeendledlana zokufunda kwiBakala 3 le-ABET zithunyelwe kuwo onke amaziko. Ulongamelo nohlengahlengiso lwezithili lwaqunjelwa ukuze kuqinisekise inkqubela kwi-ABET yebakala 1-3. Ukuhlaziywa kwemigangatho yeeyunithi yeBakala 1-3 kuqalisiwe ukuqinisekisa ukuhambelana kwayo nemigangatho ehlaziyiweyo ye- SAQA yoLwazi lokuFunda nokuBhala kwakunye neyoLwazi lokuBala namaNani.
Ujoliso kwizifundo ezikhethiswayo kwiBakala 4 le-ABET, o.k.t. uFundo oluNcedisayo ngezeMpilo, iMathematika, ezobuNzululwazi neTeknoloji	Imigangatho yeeyunithi ehlaziyiweyo ihleliwe ze yaguqulwa kuyo yonke imimandla yekufunda yezifundo ezikhethiswayo. Uqeqesho lwabaqeqeshi beTeknoloji abanama-42 kwakunye nabezoKhenketho abangama-55 lwaqunjelwa. Uqeqesho lwabahloli nabacebisi bekharithyulamu besithili lwenziwe kwisixeko esilikomkhulu sasemantla, eNtshona nakuMadelo akwiNxweme laseNtshona
AMaziko eBakala 4 afundisa imimandla yokufunda ekhethiweyo nekhokelela kwimfanelo yemfundo esebenzisekayo ye-GETC kumfundi ngokomxholo wentlalo yoluntu.	Iimviwo zeBakala 4 le-ABET ezibeyimpumelelo ziye zachotshelwa ngo-Oktobha. Abafundi abali-1896 bathi bathatha inxaxheba kule nkqubo yohlolo lwangaphandle. Abangama-62 kwaba bafundi bafumana ISatifiketi seMfundo noQeqesho jikelele. UHlolo lukaJuni lweBakal 4 luka-ABET: ii-XLC ezingama-53 kwakunye nabafundi abangama-2592 babhalisele iimviwo zikaJuni ngonyaka ka-2007. Umyinge wabo bathe bachophela ezi mviwo ube ngama-50.81% xa uthelekiswa nama-60% kuJuni ka-2006. Unyaka ka-2007 ube ngowona nyaka ubonakalise ukuphucuka okukhulu kweziphumo zebakala 4 lika-ABET kwimimandla emininzi yokufunda kwaneenzame ezintle ezenziweyo ukubumba nokwenza luqilima udlelwano phakathi kweeKholeji z-FET kwakunye necandelo leMfundo noQeqesho lwabaDala (i-AET).
Ubonelelo lwemithombo yezimali nezinye izinto zenkxaso ukuxhobisa ikharithyulamu ye-ABET	Icandelwana lolawulo liye laxonxa imiqathango nemigangatho (ka-2007/8) yonkxaso-mali engama-R23.9 yezigidi, nto leyo exhobise ngezimali ngokwendlela yokhutshelo lwentlawulo kwii- CLC ezili-134. Ii-EMDC eziliqela zichaze ukwanda kwenani lamanxiwa ee-CLC asebenzayo kwisiqingatha sokuqala sonyaka wokufunda, ngokukodwa eMbindini apho kubekho amanxiwa ama-4 amatsha. Ukwanda kobhaliso lwabafundi luye lwenzeka kwi-EMDC eseMbindini (ithagethi:885, eyiyo: 1466) kunye noMzantsi Kapa nommandla weKaroo (ithagethi: 400, eyiyo: 7680). Amanxiwa amatsha athe asekwa e-Heideveld (1), e-Mannenber (1), e-Belhar (1), e-Elsies River (1), e-Pletten Berg Bay (1) nakwisithili saseWest Coast/Winelands . Izikhundal zekontraki ezingama-27 zabLawuli bamaZiko kwakunye nezingama-47 zabaQuquzeleli bamanxiwa okufunda kuzo zosi-7 ii-EMDC ziye zaphunyezwa licandelwana lolawulo.

**Imibandela ephambili ebekwe kwi- APP 2007/8**

Umbandela ophambili	Inkqubela
Bonke abaqeqeshi asele bekho bafumene uqeqesho olujolisiweyo baze bonke abaqeqeshi abatsha bafumana uqeqesho noqhelaniso jikelele	Isixa sama-412 sabaqeqeshi abatsha nabadala beBakala 4 le-ABET baqeqeshiwe kwisithuba esisukela kuJanuwari ukuya kuMatshi kowama-2008. Uqeqesho lugxile ekuqondweni kweenguqu zemigangatho yeeyunithi kwiBakala 4 le-ABET kwakunye nemisetyenzana esekwe enxiweni ephuhliswe kuzwelonke.
Bonke abalawuli be-CLC bafumana uqeqesho olufanelekileyo (lwezakhono zobugcisa kwakunye ezicwangciso zokuphuhlisa ubuqu) ngokohlobo oluqhubekakayo	Uqeqesho lwamaqumrhu olawulo lwezikolo lwaye lwaqhutywa eMpuma, e-Overberg nasereede River, e-Mntla, kwakunye naseMzantsi Kapa nakummandla weKaroo kwisiqingatha sesibini sonyaka wokufunda. Olu qeqesho lwalujonliswe kwiindima nakwimithwalo exhomekele kwiQumrhu loLawulo lweZiko. Kwisithili sentlokodolophu yaseMntla uqeqesho lwalugxile kwindima nakwimithwalo yamaqumrhu olawulo lwamaziko, ekuqulunqweni komgaqo-nkqubo kwakunye nemigaqo yeentlanganiso. Kwi-SARS yeSithili sonxweme lwaseNtshona/Winelands, uqeqesho lolawulo lwezimali, uqeqesho lwenkqubo yekhompuyutha ye- Excel kunye neye-Powerpoint. Amaziko ali-14 kwali-17 kwesi sithili asebenzisa iilebhu zekhompuyutha yesikolo sikawonke-wonke yeProjekthi yeKhanya. KwisiThili seNtlokodolophu yeMpuma (32) kunye neNtshona Kapa/ummandla weKaroo (54), amalungu eQumrhu loLawulo lweZiko aqeqeshwe ngowe-9 kuJuni kowama-2007 ekuSekweni kweQumrhu loLawulo, ekuSebenzeni njengeQela, ekuCwangciseni kwanasekuquzeleleni imisebenzi yeQumrhu loLawulo, ekuPhuhliseni imigaqo-nkqubo yamaZiko okuFunda oLuntu, ekwenzeni udlelwano olusebenzayo phakathi kweQumrhu loLawulo kunye nabasebenzi beZiko lokuFunda loLuntu. Ugxeko-ncomo lonyaka lwesithili lwalubanjwe kwisithili sase- Eden/ Karoo ukusuka kowama-21 - 23 Novemba ngowama-2007.
Ukwandiswa kwenani lamahlakani nelentsebenziswano namasebe karhulumente wephondo kunye nokazwelonkekakunye necandelo labucala	Ukuze likwazi ukuphucula intsebenziswano phakathi kwe-WCED kwakunye necandelo le NGO ngokuphathelele ku-ABET, icandelwana lolawulo, liqulunqe iMemorandumu yokuQondana phakathi kwe-WCED kwakunye neQonga lokuFunda kwabaDala ngo Meyi kowama-2007. Abafundi abangama-627 abamele amasebe ohlukileyo (UThutho nemiSebenzi kaRhulumente; ezeMpilo, ezeZindlu ezoThutho ngoLoliwe; uMasipala we-BWK; inkonzo yezeNtlalontle; uKhuselo loLuntu; iSebe leNkulumbuso; uVimba; i-SANPARKS; uMasipala wase-Knysna ; iSebe lezoLimo; imiCimbi yezobuGcisa imiCimbi yezokusiNgqongileyo kunye noKhenketho; i-Kromme Rhee; inkqubo yenkxaso yezoWiso-Mthetho; i-Ofisi yeNkulumbuso; iKholeji yoBongikazi yeleNtshona Kapa) sithetha nje bafumana imfundo kumaziko e-ABET. Isixa mali sama-R1.9 ezigidi siyakwenyuswa sakhelwe ii- CLC zethu ngentsebenziswano namaqabane akwindawo ngeendawo. Iintlanganiso zesiGqeba sephondo se-ABET zibanjwe ngowe-19 ka Februwari ngowama-2007, ngowama-24 kuMeyi ngowama 2007 kwakunye nowama-24 kuJanuwari ngowama-2008. ImiBhiyozo yoNyaka yeVeki yabaFundi abaDala eyaba yimpumelelo yayibanjelwe e-Saldanha Bay ngowama 24 – 26 Agasti ngowama-2007. Kulo mcimbi kwabakho abafundi abadala abali i-1200 abathatha inxaxheba abasuka kuzo zosi-7 ii-EMDC. Icandelwana lolawulo liphuhlise isiCwangciso-qhinga soLwazi lokuFunda nokuBhala kuSapho sephondo. Iingxoxo eziphathelele kwesi sicwangciso-qhinga ziye zabanjwa kunye nabantu aban enxaxheba abohukeneyo, abaquka i-MDC kunye namagosa e-Ofisi kaNdlunkulu kunye neCandelo le-NGO. Esi sicwangciso-qhinga siyakusetyenziswa ngemfezeko kwii-CLC ezili-11 ezizanze kufutshane nezikolo ezibandakanya iZikolo zeProjekthi yoNcediso lokuFundisa uLwazi lokuFunda nokuBhala kuSapho kwaye sijongise kuazali babafundi abalwez zikolo. IPhulo lokuFunda leKapa, elifakwe neliqhakamshelana neSebe leNkulumbuso, lilihlani eliphambili kweli phulo..
Uhlanganiso lwe-ICT kubonelelo ngekharityhulamu kumaBakala 1-4 e-ABET	Iprojekthi yokulinga yemisebenzi yoSasazo zindaba kumaziko asi-7 iqhuba kakuhle kakhulu kwaye noqeqesho lwabaqeqeshi ekuhlanganiseni i- ICT kwikharityhulamu lalubanjelwe kuwo onke amanxiwa asi-7 okulinga.

**Imibandela ephambili ebekwe kwi- APP 2007/8**

<b>Umbandela ophambili</b>	<b>Inkqubela</b>
Ukuphuculwa kokwaluswa kobhaliso lwabafundi/ukugcinwa kwabafundi besesikolweni kwinqanaba lesithili	Kufikelelwe kubafundi abangama-40 017 ngowama-2007/8. Le nkcazelo yafunyanwa ngeNkqubo yoPhando yoNyaka neyayiqhuba ngoMeyi kowama-2007. ABafundi baquka iSebe leeNkonzo lezoLuleko (abafundi abamalunga ne-1000 kwakunye nabafundi abangamahlakani ama-627.
Ukwandiswa kwenani leenkqubo zokufundela amava ezifundiswa kwimimandla echongwe yi-MEDS. Ukuphuculwa kwezinga labaziqukumbelayo iinkqubo zabo zokufunda ababezibhalisele kwakunye nomyinge wokugqibezela ngokunikezela iinkqubo ezisekwe kwizakhono neziqhutywa ziifundo.	Amalungu oluntu entlalweni angama-75 aswele umsebenzi kwanalawo aman'ukubamba emisebenzini aye afakwa kwiinkqubo zokufundela amava omsebenzi kubaSebenzi be-ABET kwiBakal 5. Inkqubo yokufundela amava omsebenzi iyasetyenziswa ngokufezekileyo kwisithuba seenyanga ezingama-24 kwiindawo zoqeqesho ezisi-7 nezithi ziqhube iintsuku ezintlanu inye.
Ukusebenzisa izixhobo zokubekwa kwabafundi kwizikhundla zomsebenzi (izixhobo zokubekwa kwabafundi kwizikhundla zomsebenzi zisetyenziselwa ukuqinisekisa ukuba abafundi bafakwe kwindawo ezifanelekileyo xa bebhalisele ikhosi ye-ABET)	Akukho zixhobo zihlaziyiweyo ezifunyenweyo zivela kwi-DoE. Imigaqo yokwaluswa kokubekwa kwabafundi kwiindawo zomsebenzi yenziwe eMzantsi, eMpuma kwakunye neWinelands ekunxweme leNtshona.

**Imiceli- ingeni eyodwa kwakunye neendlela zokusombulula**

**Umceli-mngeni 1: Ukucotha kwemigqaliselo nemigangatho yenkxaso-mali ze-AET kunale mpembelelo ilandelayo:**

- Ukungabikho komfuziselo wokuxhasa ngezimali ofanayo kumaziko e-AET;
- Ukungasabeli ngokufanelekileyo kwamaziko e-AET kwizidingo zoluntu ekuhlaleni ngenxa yokunqongophala kwamajelo oncedo.

Indlela yokusombulula: I-WCED iqhubekela nokucela iSebe likaZwelonke ukuba liqumbelele le nyewe ngokusebenzia imibutho enjenge-CEM, i-HEDCOM kwakunye neKomiti kaZwelonke eQuquzelela i- AET. Inkxaso ngezimali eyongezelekileyo kumaZiko e-AET yaye yafumaneka kwabo kubanjisenwe nabo kumasebe ephondo, kwimibutho yoluntu kwakunye nakwezoshishino. Okubaluleke ngakumbi imimiselo yeye yabhengezwa ngowe-14 kuDisemba ngowama-2007. Ukongeza koku, imigaqo-nkqubo/izenzo ezikhoyo ze-WCED yiyo enefuthe kakhulu le kwisiqulelo sale miyalelo.

**Umceli-mngeni 2: Ukunqongophala kwabasebenzi be-AET ukunika inkxaso ii-CLC kwikharithulamu, kwakunye nolawulo nobunkokeli**

Indlela yokusombulula: Inkqubo yohlenga-hlengiso yenza imisela ukuba kubekho umcebisi we-AET kwikharithulamu kunye ne-IMG, ngokokulandelelana kwazo. Icandelwana lolawulo le-AET liya kusekwa kwi-ofisi engundlunkulu.

**Imiba efuna ukubekwa esweni okokoko**

Isiphetho seNgxelo 550 yabeBanga 12 kwakunye nokuthambekela kwiSatifiketi seMfundo eQhubekakayo noQeqesho (i-FETC) kwiBanga 12 ngowama-2008 ibekela ii-CLC kunye nabafundi abadala umceli-mngeni omkhulu. Ngethuba lolunikezelo-ngxelo luqhubekayo isixa esivisayo semizamo ebalulekileyo senziwe ukuze kufikeleleke iinkqubo ezingezinye ze-FET ezisekwe kwizakhono. Intsebenziswano phakathi kweKholeji ye-Northlink nee-CLC ezikwintloko dolophu yomntla ineziqhamo ezincumisayo.

Uninzi lwabafundi luyafikelela kwimilinganiselo efunekayo ngexesha lobuncinane obuyimiyaka emibini ukuya kwemithathu. Nje ukuba umfundi afumane imilinganiselo efunekayo ye-120, i-GETC ingakhutshwa ngu-UMALUSI. Ngenxa yoko, inani lee-GETC ezikhutshwayo (inkqubela yomsebenzi eyiyo) liphantsi kakhulu xa kuthelekiswa nokujoliswe kuko ekubekiweyo. Ukongeza apho, iziqinisekiso zemimandla yokufundo zikhutshwe xa abafundi bequkumbele ummandla wesifundo ngempumelelo.

Ukuze kuphuculwe ubulunga bemifuziselo efanelekileyo yokufundisa yobonelelo ngemfundo yabadala nolawulo lwekharithulamu kwii-CLC, iziphumo zophando lokuzalisekiswa kwenkqubo ziyakuba sisisenko sawo nawaphi na amanyathelo ongenelelo. Ukongeza apho, umfuziselo woqeqesho nophuhliso lwabasebenzi kumaziko ka-ABET luyakusekwa ze lusetyenziswe ngemfezeko. Lo mfuziselo uya kuqinisekisa ukuba bonke ootitshala abakhoyo bafumana uqeqesho olujolisileyo baze bonke ootitshala abatsha bafumane uqheliso, uqeqesho nophuhliso.

## 9.7 Inkqubo 7: Uphuhlisolwabantwana abaselula

### Iinjongo zenkqubo

Ukubonelela nge-ECD kwiBanga R namanqanaba asekuqaleni ngokuhambelana nePhepha 5 lengcaciso yomgaqo-nkqubo wemfundo.

### Inkqubo ye-ECD yenziwa zezi nkqutyana zilandelayo:

#### *iBanga R kwizikolo zikarhulumente*

- ukubonelela izikolo ezithile zikarhulumente zikawonke-wonke ngemithombo efunekayo kwiBanga R

#### *iBanga R kumaziko oluntu*

- ukuxhasa amaziko athile oluntu kwinqanaba leBanga R

#### *Iinkonzo zomsebenzi ofundelwayo*

- ukuxhasa amanziwa e-ECD

#### *Uphuhliso lwecandelo lezabasebenzi*

- ukubonelela ngophuhliso lomsebenzi ofundelwayo weetitshala nabo bangezo titshala kmanziwa e-ECD

### Iinjongo ezinokulinganiselwa

Ezi zilandelayo ziinjongo ezinokulinganiswa (▲) nezikali zomgangatho womsebenzi (▶) ezihambelana neNkqubo 7: Uphuhliso lwabantwana abaselula:

	Iinjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
Ukufikeleleka	▲ Ukubonelela iBanga R elixhaswa ngezimali ngurhulumente ngokuhambelana nomgaqo-nkqubo	▶ KGS701: Ipesenti yabafundi kwiBanga R elixhaswa ngezimali ngurhulumente

### Izinto ezintsha zomgaqo-nkqubo wenkqubo ngo- 2007/08

Akukho nto ikhoyo

ST701	Uphuhliso Lwabantwana abaseLula- Izinto ezigqwesileyo	2005/06 Eyijo	2006/07 Eyijo	2007/08 Ithagethi	2007/08 Eyijo
<b>INTLAWULO NGOKWENKOUTYANA (R'000)*</b>					
7.1	Banga R kwizikolo zikarhulumente	57,829	66,902	54,908	70,382
7.2	Banga R kumaziko oluntu	16,648	23,293	67,741	29,399
7.3	Iinkonzo zemisebenzi efundelweyo	0	0	1	0
7.4	Uphuhliso lwecandelo lezabasebenzi	0	0	42,154	42,478
7.5	Izibonelelo zeemeko ezithile	0	0	0	0
<b>ITOTALI</b>		<b>74,477</b>	<b>90,195</b>	<b>164,804</b>	<b>142,259</b>
<b>INTLAWULO NGOKOHELELO LWEZOQOQOSHO (R'000)*</b>					
	Intlawulo yangoku	44,764	44,411	95,974	99,794
	Imbuyekezo yabaqeshwa	43,829	44,390	69,158	69,649
	Ootitshala	43,829	44,390	69,158	69,649
	Abangezizo iititshala	0	0	0	0
	Iimpahla neenkonzo nokunye kwangoku	935	21	26,816	30,145
	Ukhutshelo nezibonelelo	29,713	45,784	68,830	42,465
	Iintlawulo nemali-nkunzi yempahla ebalulekileyo	0	0	0	0
<b>ITOTALI</b>		<b>74,477</b>	<b>90,195</b>	<b>164,804</b>	<b>142,259</b>
<b>UKUQASHWA KWABASEBENZI</b>					
	Inani leeTitshala (eziqeshwe ngurhulumente)	299	295	289	278
	Inani labo bangezizo iititshala (abaqeshwe ngurhulumente)	-	-	-	-
<b>UBHALISO (OLUXHASWA NGEZIMALI NGURHULUMENTE KUPHELA)</b>					
	IBanga R kwizikolo zikarhulumente* (a)	31,505	31,916	38,000	32,428
	IBanga R kumaziko oluntu (b)	28,000	30,000	32,000	24,899
	Abaphambi kweBanga R kwizikolo zikarhulumente*	2,481	1,356	2,102	1,375
	Abaphambi kweBanga R kumaziko oluntu	Le nkukacha manani ayinakubaleka kuba imithombo yeenkcukacha lwazi ngokunxulumene nalo mba ayikalumaneki kwi-WCED.			
<b>ITOTALI</b>		<b>61 986</b>	<b>63 272</b>	<b>72 102</b>	<b>58 702</b>
<b>INANI LABANTWANA BEBONKE</b>					
	Inani labantwana bebbonke ababudala busi-5 (c)	89 423	90 975	91 757	91 757
<b>► IZIKALI ZOMGANGATHO WOMSEBENZI</b>					
<b>► KGS701: Ipesenti yabafundi kwiBanga R elixhaswa ngezimali ngurhulumente ((a+b)/c)</b>		66.5%	68.1%	76.3%	62.5%

\* Ithagethi yeNkcitho yowama- 2007/08 ngamanani adikelelwayo aHlengahlengisiweyo ka- 2007/08

**Uphuhliso Lwabantwana abaselula: Izikali zomgangatho womsebenzi**

► KGS701: Ipesenti yabafundi kwiBanga R elixhaswa ngezimali ngurhulumente

Ithagethi ayifikelekanga ngenxa yezi zizathu zilandelayo: Inani labafundi beBanga R kwizikolo zikarhulumente alikhange lande njengoko bekucingelwe ekuqaleni. Esona sizathu siphambili sibangele oku kukuhlonyelwa komgaqo-nkqubo wolwamkelo lwabafundi beBanga 1. Ukufikeleleka kwamaxiwa amaninzi asemaphandleni nakwindawo ezithe qelele kusasele kungumceli-mngeni kwiziThili. Kananjalo oku kudodobalisa ukuqokelelwa kweenkcukacha-lwazi ezichanekileyo ngokuphathelele kwiBanga R kumaZiko oLuntu nanjengoko iindawo ezininzi kwezi zizindawo zabangcucalazi, ezinedilesi neenkcukacha ezingekhoyo okanye ezingachanekanga zokuba kuhanjise amaxwebhu ophando. Kananjalo iqondo elisezantsi lokukwazi ukufunda nokubhala lingumqobo kwaye lithintela ukuzaliswa ngokufanelekileyo kwanokubuyiswa kwala maxwebhu

**Imibandela ephambili ebekwe kwi- APP 2007/8**

Umbandela ophambili	Inkqubela
Ukuqinisekisa ukufikeleleka kwemfundo enobulunga kubo bonke abafundi abahlala kweli phondo.	Amanxiwa abhalisileyo ali-1804
Ukuqinisekisa ulawulo nobunkokeli obufanekileyo kuwo onke amanxiwa okufunda kwanemibutho yenkxaso.	ABahloli naBacebisi beKharitynulumu kwakunye nabaLawuli beSekethe batyelela amanxiwa okufunda
Ukuxhobisa nokuxhasa abaqeqeshi kwiinzame zabo zokubonelela ngemfundo efanekileyo.	Uqeqesho lwasemsebenzini lwenziwa ngabaCebisi beKharityhulamul.
Ubhengezo nogayo lwabafundi abongezelelekileyo, ngakumbi emaphandleni nakwimimandla ehluphekayo.	lipost ezingama-4000 ezibhengeza uBhaliso ngeThuba ziye zakhutshelwa zonke iindawo zeleNtshona Koloni.
Ukusekwa kweeklasi kwizikolo zikarhulumente xa isithuba sikho.	Iiklasi zesibini nezesithathu ziye zasekwa.
Ukuqinisekisa ukuba iklasi nganye inotitshala oqeqeshwe ngokufanelekileyo.	Ootitshala abaqeqeshiweyo kwiklasi yeBanga R baneemfanelo zemfundo zeBakala 4
Ukuqinisekisa ukuba kukho iiLTSM ezineleyo zokwenza ukufunda nokufundisa okunobulunga	Ama-300 ezikolo zikarhulumente afumene ii-LTSM.
Ukuqhubeka nokuxhasa i-DSD ekuhlaziyweni kweemfanelo zemfundo zeempelesi/abo basebenza ngabaselulangokwe-EPWP.	Abasebenza ngabaselula abangama-2621 baye babhalisela uqeqesho lwe-ECD iBakala 1, 4 nele-5. Amanxiwa okufundisa oluntu angama-200 anabasebenzi abaneBakala 5 athe afumana ii- LTSM ukuze zibancede kwizifundo zaboto.
Ukwalusa kuza kwenziwa kwiNqanaba leSithili gabaCebisi beKharityhulumu nabaHloli kwakunye nabaLawuli beSekethe	Utyelelo kumanxiwa okufunda lwenziwa ngabaCebisi ngeKharityhulumu.

**Imiceli- mngeni eyodwa kwakunye neendlela zokusombulula kwakunye nemiba efuna ukubekwa esweni okoko**

**Umceli-mngeni 1: Amaqondo asezantsi olwazi lokufunda nokubhala lwabo basebenza ngabantwana**

Indlela yokusombulula: Iiklasi zabadala zolwazi lokufunda nokubhala ziya kunikezelwa kubantu abasebenza ngabantwana abathile (umz impelesi) kumanxiwa e-ECD. Kwamanye amabakala ukwandisa kobhaliso kwinkqubo ye-EPWP kuyakunceda ukwenyusa umgangatho.

**Umceli-mngeni 2: Ukuqokelelwa kwenkxukaxha-lwazi umzekelo: Uphando okukrobisayo**

Indlela yokusombulula: Izithili zincedisa ngokwenza amalungiselelo eentlanganiso apho abasebenza ngabantwana baza kuzalisa amaxwebhu afanelekileyo ze bawathumele kwicandelo lolawulo ophando.

**Imiba efuna ukubekwa esweni okokoko**

Ufikelelo kumanxiwa amaninzi asemaphandleni nezona ndawo zikude lqhubeka nokuba ngungumceli-mngeni. Oku kukwaqhwalalisa uqokelelo lovimba wolwazi ochanekileyo malunga neBanga R kuMaziko oLuntu kuba uninzi lwawo akwiiNdawo zaMatyotyombe, ezineedilesi ezingacacanga zokuba kuthunyelwe amaxwebhu ophando. Ukuqinisekiswa kobudala kuwo onke amanxiwa kubalulekile ukuze kuqinisekise ukuchaneka kwamabango.

Eminye imiba efuna ingqwalasela eqhubayo iquka -

- Kunzima kakhulu ukuchana kakuhe amanani abafundi beBanga R kuba amaNxiwa okuFunda oLuntu amaninzi akwindawo ezikude zasemaphandleni okanye kwiindawo zamatyotyombe apho unxibelelwano lungumceli-mngeni omkhulu.Amaxwebhu ophando lokukrobisa nophando lonyaka akabuyiselwa.
- Umgangatho osezantsi wolwazi lokufunda nokubhala lwabo basebenza ngabantwana kumanxiwa oluntu nawo unendima onayo ekungabuyisweni kwamaxwebhu ophando kwanasekuthintelweni kokutolikwa kwamaxwebhu oburhulumente njengamaxwebhu ophando olukrobisayo, amaxwebhu e-NCS kwaneesetyhula njl
- Amagosa eSithili anomthwalo omninzi womsebenzi kwaye akanako ukutyelela amanxiwa rhoqo ukuqinisekisa ukuba kufundiswa iinkqubo ezisemgangathweni.

Le miba ifumana ingqalelo eqhubekayo ukuze kuphuculwe iimfaneleko nokusebenza ngokukoko kwecandelo le-ECD



## 9.8 Inkqubo 8: linkonzo ezincedisayo nezifana nazo

### linjongo zenkqubo

Ukubonelela amaziko emfundo ewonke ngenkxaso.

### Inkqubo yeeNkonzo eziNcedisayo neziFana nazo yenziwa zezi nkqutyana zilandelayo:

#### *lintlawulo ku- SETA*

- o ukubonelela ngophuhliso lwecandelo lezabasebenzi ngokuhambelana noMthetho woPhuhliso lweZakhono *liprojekthi zezibonelelo zeemeko ezithile*
- o ukubonelela ngeeprojekthi ezixeliweyo liSebe lezeMfundo likaZwelonke ezisebenza kwiinkqubo ezininzi kwanezixhaswa ngemali ephuma kwizibonelelo zeemeko ezithile

#### *limvivo zangaphandle*

- o ukubonelela ngeenkonzo zeemvivo ezilawulwa lisebe

#### *Uqeqesho lweetitshala*

- o ukuncedisa ngokubonelela ngeetitshala ezineziqinisekiso neziwaziyo umsebenzi kwikhondo lokufundisa

#### *iKapa Elihlumayo*

- o ukuncedisa nokwakhiwa kwezakhono zoluntu

### linjongo ezinokulinganiswa

Ezi zilandelayo ziinjongo ezinokulinganiswa (▲)nezikali zomgangatho womsebenzi (▶)ezihambelana neNkqubo 8: linkonzo ezincedisayo nezifana nazo:

	linjongo ezinokulinganiswa	Izikali zomgangatho womsebenzi
Ukufikeleleka	<ul style="list-style-type: none"> <li>▲ Ukunikezela ngemfundo yezakhono zobom kwi-HIV/AIDS ezikolweni kwanokuqinisekisa ukufikeleleka kwesixokelelwano sogonyo/sohintelo esiyondelelaniswe kakuhle nesisebenza ngokukuko, uhoyo nenkxaso efanelekileyo</li> <li>▲ Ukuncedisa ngokunikezela ngootitshala abaneemfanelo zemfundo ezifanelekileyo nabawazi kakuhle umsebenzi wabo wobutitshala abawufundeleyo</li> <li>▲ Ukuncedisa ngolwakhiwo lwezakhono nemisebenzi yoluntu</li> </ul>	<ul style="list-style-type: none"> <li>▶ KGS801: Inani labaqeqeshi nootitshala abafundiswe iZakhono zoBomi i kwi-HIV ne-AIDS</li> <li>▶ KGS 802: Ipesenti yenani lonikezelo ezikolweni lwe-LTSM eziyimfuneko kwanobukho bazo ngonyaka</li> <li>▶ KGS 803: Inani loluntu-lwezikolo oluqeqeshelwa nolufumana inkxaso ngokusetyenziswa ngemfezeko kwezicwangciso-qhinga zokunika inkxaso nokukhathalela abantwana abasemngciphekweni</li> <li>▶ KGS 804: Inani lezikolo (ii-SMT kunye nee-SGB) eziqeqeshelwe uphuhliso lwezicwangciso-nkqubo zikaGawulayo ezikolweni kwakunye nezicwangciso zolawulo lwe-HIV/AIDS, ngokomongo we- WSE</li> <li>▶ KGS 805: Inani lezipho-mali zokufunda abawongwe ngazo abafundela ubutitshala</li> <li>▶ KGS 806: Ipesenti yenani lezikolo ezifundisa i-FET nalapho ubuncinane esinye kuzo esinobuxhakaxhaka bekhompyutha obunikezelweyo njengenxalenye iProjekthi yeKhanya yobuChwepheshe kwiMfundo</li> </ul>

ST801	linkonzo ezincedisayo nezifana nazo – izinto ezigqwesileyo	2005/06 Eyayo	2006/07 Eyayo	2007/08 Ithagethi	2007/08 Eyayo
<b>IINTLAWULO NGOKWENKOUTYANA (R'000)*</b>					
8.1	Iintlawulo kwi-SETA	3,306	3,756	3,944	3,944
8.2	Iprojekthi zezibonelelo zeemeko ezithile	11,205	11,872	13,011	13,001
8.3	Iimviwo zangaphandle	54,561	63,124	66,127	64,442
8.4	Uqeqesho lweelitshala	1,743	1,868	1,814	1,909
8.5	iKapa Eilhlumayo	127,772	120,225	117,519	111,702
<b>ITOTALI</b>		<b>198,587</b>	<b>200,845</b>	<b>202,415</b>	<b>194,998</b>
<b>IINTLAWULO NGOKOHELELO LWEZOQOQOSH (R'000)*</b>					
	Iintlawulo yangoku	70,099	87,197	101,962	88,070
	Iimbuyekazo yabaqeshwa	37,581	41,321	42,323	47,407
	Iititshala	20,180	22,313	22,650	24,178
	Abangezizo ititshala	17,401	19,008	19,673	23,229
	Iimpahla neenkonzonokunye kwangoku	32,518	45,876	59,639	40,663
	Ukhuqesho nezibonelelo	118,928	113,557	100,367	106,892
	Iintlawulo nemali-nkunzi yempahla ebalulekileyo	9,560	91	86	36
<b>ITOTALI</b>		<b>198,587</b>	<b>200,845</b>	<b>202,415</b>	<b>194,998</b>
<b>UKUQASWA KWABASEBENZI</b>					
	Inani leelitshala (eziqeshwe ngurhulumente) (a)	17	16	16	19
	Inani labo bangezo ititshala	119	142	142	234
<b>► IZIKALI ZOMGANGATHO WOKUSEBENZA</b>					
►	KGS801: Inani labaqegeshi noolitshala abafundiswe iZakhono zoBomi i kwi-HIV ne-AIDS (elenyukelayo)	17 124	21 347	21 000	22 178
►	KGS 802: Ipesenti yenani lonikezelo ezikolweni lwe-LTSM eziyimfuneko kwanobukho bazo ngonyaka	89%	100%	100%	100%
►	KGS 803: Inani loluntu-lwezikolo oluqeqeshelwa nolufumana inkxaso ngokuseyenziswa ngemfezeko kwezicwangciso-qhinga zokunika inkxaso nokukhathalela abantwana abasemngciphekweni (elenyukelayo)	-	73	500	239
►	KGS 804: Inani lezikoo (i-SMT kunye nee-SGB) eziqeqeshelwe uphuhliso lwezicwangciso-nkqubo zikaGawulayo ezikolweni kwakunye nezicwangciso zolawulo lwe-HIV/AIDS, ngokomongo we- WSE (elenyukelayo)	17	17	500	500
►	KGS 805: Inani leziphomali zokufunda abawongwe ngazo abafundela ubutitshala	90	97	100	107
►	KGS 806: Ipesenti yenani lezikolo ezifundisa i-FET nalapho ubuncinane esinye kuzo esinobuxhakaxhaka bekhompuyutha obunikezelweyo njengenxalenye iProjekthi yeKhanya yobuChwepheshe kwimifundo	98%	100%	100%	100%

\* Ithagethi yeNkcitho yowama- 2007/08 ngamanani adikelelwayo aHlengahlengisiweyo ka- 2007/08

### linkonzo ezincedisayo nezifana nazo: Performance measures

- ▶ KGS801: Inani labaqeqeshi nootitshala abafundiswe iZakhono zoBomi i kwi-HIV ne-AIDS (elenyukelayo)  
Ithagethi kude kwadluliswa kuzo. Jonga kumaphepha 67-69 ukuze ufumane iinkcukacha
- ▶ KGS802: Ipesenti yenani lonikezelo ezikolweni lwe-LTSM eziyimfuneko kwanobukho bazo ngonyaka  
Ithagethi zifikelelekile. Jonga kumaphepha 67-69 ukuze ufumane iinkcukacha
- ▶ KGS803: Inani loluntu-lwezikolo oluqeqeshelwa nolufumana inkxaso ngokusetyenziswa ngemfezeko kwezicwangciso-qhinga zokunika inkxaso nokukhathalela abantwana abasemngciphekweni (elenyukelayo)  
Kubethwe ngaphantsi kwethagethi. Jonga kumaphepha 67-69 ukuze ufumane iinkcukacha
- ▶ KGS804: Inani lezikoo (ii-SMT kunye nee-SGB) eziqeqeshelwe uphuhliso lwezicwangciso-nkqubo zikaGawulayo ezikolweni kwakunye nezicwangciso zolawulo lwe-HIV/AIDS, ngokomongo we- WSE (elenyukelayo)  
Kubethwe ngaphantsi kwethagethi. Jonga kumaphepha 67-69 ukuze ufumane iinkcukacha
- ▶ KGS805: Inani leziphomali zokufunda abawongwe ngazo abafundela ubutitshala  
Ithagethi zifikelelekile. Iziphomali zokufunda ezinikezelwe kubafundi abatsha abali-107 ngowama-2008/9.
- ▶ KGS806: Ipesenti yenani lezikolo ezifundisa i-FET nalapho ubuncinane esinye kuzo esinobuxhakaxhaka bekhompyutha obunikezelweyo njengexalenye iProjekthi yeKhanya yobuChwepheshe kwiMfundo  
Ithagethi zifikelelekile; zonke izikolo ezifundisa izifundo ze-FET kwiNtshona Koloni ubuncinane zinesixhobo esinye sekhompyutha; apho kuyimfuneko (umz. Izikolo ezisebenzisa ngemfezeko i-CAT) kuye kunikwe ingqalelo umba wonikezelo lwezixhobo ezongezelekileyo.

### Imibandela ephambili ebekwe kwi- APP 2007/8

Umbandela ophambili	Inkqubela
<b>Uphuhliso lweZakhono</b>	
Ukubonelela ngophuhliso lwezakhono zomsebenzi zoluntu ngokokulandela uMthetho woPhuhliso lweZakhono	Ingxelo yoQeqesho yoNyaka yowama-2006/07 kwakunye nesiCwangciso seZakhono kwiNdawo zemiSebenzi sowe-Plan of 2007/08 ziye zaphunyezwa ngokufanelekileyo ze zatyikitywa ngawo onke amaqela ukuze zifakwe kwi- SETA nanjengoko kumeselwe nguMthetho. Umthetho wathotyelwa kuzo zonke iimeko.
Ukunika inkxaso i- ETDPSETA ngokuphathelene nolawulo lwecandelo	I-WCED ithathe inxaxheba ngokusebenzayo kumaqonga e-ETDP SETA kunye ne-PSETA, yaze yanika iingxelo yezinto ezifunekayo nexesha ezifuneka ngalo yaze yathotyelwa kuyo yonke imimiselo.
<b>Iprojekthi yobuChwepheshe be-Khanya</b>	
IProjekthi yeKhanya iyakuthi gqolo iseka izibonelelo ezitsha zekompyutha - ezingama-200 ngonyaka	I-WCED yenye yabaququzeleli abaphambili nabakhankathela ukusetyenziswa kwe-ICT ezi-kolweni kwilizwe lethu. Izibonelelo zekompyutha zaququjelwa kwizikolo ezingama-201 ngonyakamali we-2007/08. Ukongezelela koku izifakelelo ezixomezelelo ezingama-67 ziye zafakelelwa kwezi zibonelelo sele zikho (umz. Ukususwa kweBhod' emhlophe yonxibelelwano ngogesi isiwe kwimbumba yezindlu zokufundela, kunikezelwe ngezixhobo zeteknoloji eziphathwayo njl). Ukuza kuthi ga ngoku iProjekthi yeKhanya incede izikolo ezingama- 883 ekusetyen-zisweni ngokukuko kwe-ICT kwaye kukho nezinye izikolo ezili-166 ezongezelelekileyo ezikumanqanaba ngamanqanaba okulungela ukusebenzisa i-ICT. Ziikhompyutha ezingama- 34 739 ziyasetyenziswa kwizikolo zeKhanya, apho ubuchwephesha busetyenziswa ngokufanelekileyo ngama- 21 109 ootitshala ababusebenzisela ukuhambisa ikharityhulamu kwaye nokufikeleleka kobuchwephesha kubafundi abangama- 711 029buyanikezwa. Ukukhula kwemimandla yoqhagamshelwano ngezinga elithe gabalala (ibrodibhendi) ezikolweni, kwakunye nokusetyen-ziswa okuqhubekayo kwezibonelelo ze- ICT ezikolweni kuya kushukuxwa kusetyenziswa i- CEMIS, iKhanya kwakunye neProjekthi yoNxibelelwano ngezoMnxeba (i-TK). Ikhanya ithiwe gqolo u-kwaziwa njengomphuhlisi we- ICTesekwe ezikolweni. Kwesi sithuba sokunika le ngxelo, iKhanya iphumelele iwonga lebhronzi kuNikezelo maWonga lweNkulumbuso luka-2007 leeNkonzo eziQaqambileyo (iwonga lephondo) kwaye yaphumelela icandelo "ukusetyenziswa kokwakhayo kwe-ICT kunikezelo lweenkonzo olusebenzayo" lweCandelo likaRhulumente lwe-CPSI lephulo lokuqaqamba (iwonga likazwelonke). Eli liwonga le-13 elinikezwe iProjekthi yeKhanya kule minyaka mithathu idlulileyo.

### Imiceli- mingeni eyodwa kwakunye neendlela zokusombulula

- Umceli-mngeni 1: Iprojekthi yeKhanya isebenze yonke le minyaka isixhenxe idlulileyo kwaye obunye ubuxhakaxhaka obufakelweyo bufuna ukulungiswa**  
Indlela yokusombulula: Kulo nyaka mali sikuwo ingqalelo iyakunikwa ukuhlaziywa kobunye bobuxhakaxhaka ukuze kukhuseleke osele kutyalilwe yi-WCED kummandla wobuchwepheshe ezikolweni .
- Umceli-mngeni 2: Nakubeni nje amanyathelo okhuseleko angqingqwa emiselwe ukukhusela ubuchwepheshe obufakelwe ezikolweni izenzo zobugewu nolwaphulo mthetho zifuna amanyathelo aqatha amawasetyenziswe.**  
Indlela yokusombulula: Ukhuseleko olongezelelekileyo lwezibonelelo zekhompyutha luyakufumana ingqalelo ethe xhaxhe kulo nyaka mali sikuwo.

10. Intlawulo ezikhutshelweyo

Igama leZiko/aBazuzi	Isixamali esiKhutshelweyo (R'000)	Ukuthobela iCandelo 38(1)(j) Le PFMA
<b>Inkqubo 1</b>	<b>22,731</b>	
Apho-		
IProjekthi yoNxibelelwano ngomnxeba (Telecommunications) kwizikolo zikarhulumente zikawonke-wonke	7,153	Ewe
IProjekthi iKhanya kwizikolo zikarhulumente zikawonke-wonke	9,731	Ewe
IProjekthi yeMathematika neNzululwazi kwizikolo zikarhulumente zikawonke-wonke	2,664	Ewe
<b>INKqubo 2</b>	<b>332,292</b>	
Apho -		
Izikolo zamabanga phantsi zikarhulumente zikawonke-wonke	172,087	Ewe
Izikolo zamabanga aphakamileyo zikarhulumente zikawonke-wonke	114,437	Ewe
IProjekthi yeZikolo eziKhuselekileyo kwizikolo zikarhulumente zikawonke-wonke	25,595	Ewe
INKqubo kaZwelonke yeSondlo yeZikolo	3,519	Ewe
<b>INKqubo 3</b>	<b>34,259</b>	
Apho -		
Izikolo zamabanga aphantsi ezizimeleyo	15,902	Ewe
Izikolo zamabanga aphakamileyo ezizimeleyo	18,357	Ewe
<b>INKqubo 4</b>	<b>76,489</b>	
Apho -		
Izikolo zikarhulumente zabanezidingo ezizodwa	76,933	Ewe
<b>INKqubo 5</b>	<b>131,038</b>	
Apho -		
Amaziko oluntu e-FET	60,688	Ewe
Isibonelelo seemeko ezithile se-FET	70,000	Ewe
<b>INKqubo 6</b>	<b>17,376</b>	
Apho -		
Amaziko okufunda oluntu	17,373	Ewe
<b>INKqubo 7</b>	<b>45,784</b>	
Apho -		
Imfundo yophuhliso lwabantwana abaselula kwizikolo zikarhulumente	22,335	Ewe
Imfundo yophuhliso lwabantwana abaselula kumaziko oluntu	23,284	Ewe
<b>INKqubo 8</b>	<b>113,557</b>	
Apho -		
I-ETDP SETA	3,756	Ewe
Ilibhasari kubafundi	1,868	Ewe
IProjekthi iKhanya kwizikolo zikarhulumente zikawonke-wonke	49,986	Ewe
IiProjekthi zeKapa Elihlumayo kwiiKholeji ze-FET	25,000	Ewe
IiProjekthi zeKapa Elihlumayo kwizikolo zeNgqwalasela	31,391	Ewe
IiProjekthi zeKapa Elihlumayo ezikolweni zezakhono	1,485	Ewe
<b>ITotali yoKhutshelo lweeNtlawulo</b>	<b>773,526</b>	

## 11. IZibonelelo zeeMeko ezithile

### ITheyibhuli: iSishwankathelo seZibonelelo zeeMeko eZithile sika-2007/08 (R'000)

ISibonelelo seeMeko ezithile	Inkcithomali 2006/07	Ukhutshelo ukusuka ku- 2006/07	ITotali yoBonelelo 2007/08	ITotali yoKhutshelo oluFunyenw eyo	Inkcithomali eyiyo 2007/08	% Yenkithom ali
	R'000	R'000	R'000	R'000	R'000	
I-HIV/AIDS	11,870	0	13,011	13,011	13,001	99,9%
INkqubo yeSondlo yeZikolo kaZwelonke (NSNP)	49,337	0	53,084	53,084	53,083	100,0%
UHLengahlengiso lweCandelo leeKholeji zeMfundo eQhubekayo noQeqesho			80,000	80,000	80,000	100,0%
<b>ITOTALI</b>	<b>60,542</b>	<b>0</b>	<b>130,183</b>	<b>130,183</b>	<b>127,830</b>	<b>98,2%</b>

Zonke iimfuno ngokoMthetho woLwahlulo lweNgeniso, 2007 (uMthetho uNombolo 1 ka-2007) ngokubhekiselele kwezi Zibonelelo zeeMeko ezithile zikhankanywe ngentla apha kwafikelelwa kuzo, ngolu hlobo. –

- Lonke ukhutshelo olwafunyanwayo lwafakwa kwi-akhawunti yebhanka yeSebe.
- Izibonelelo zemali zasetyenziswa zonke
- Zonke iimeko zezibonelelo zeemeko ezithile, njengoko kubekiwe kwiZicwangciso zokuSebenza eziphunyeziweyo, kwafikelelwa kuzo.

ISibonelelo seeMeko ezithile: HIV/AIDS	
Umbandela ophambili	Inkqubela
I-KPA 1 Ukwazisa/ukubhengeza	Imisebenzi equka iindibano zocwayo zabazali, intatho-nxaxheba kwinyanga kaGawulayo esikolweni (uSeptemba) kwakunye nemicimbi yokwazisa neyokubhengeza esekwe kuluntu ekuhlaleni. Izikolo ezininzi zibandakanya bonke okanye uninzi lwabafundi kwimicimbi yonyaka eyahlukahlukileyo esekwe kwezempilo (enjengoSuku lwabaThandanayo, uSuku loLutsha, iNyanga kaGawulayo esiKolweni kwakunye noSuku lweHlabathi lukaGawulayo) ukubhengeza nokwazisa ngokuziphatha okukuko ngokwesondo kwakunye nokuba novakalelo oluxhasayo novelwano nenkathalo kubantu abachatshazelwa yi HIV. Zonke izikolo ze-WCED zifumana iphephandaba elinemifanekiso elibukhulu bungamaphepha ali 16-24 ngekota. Izithili nezikolo ezininzi zithi zikwandise ukuhanjiswa kwamaphephandaba alolohlobo kwaneenkqubo zokusebenzisana nabantu ukuze zibandakanye abazali nentlalo yoluntu engqonge isikolo eso. IBhunga lePhondo likaGawulayo liphumeze idrafti yesiCwangciso-qhinga seNtsebenziswano yamaSebe ngeHIV/AIDS ukusukela kowama-2007 ukuya kowama 2011 kwaye onke amasebe ephondo aphuhlise ezawo izicwangciso azakuzisebenzisa.
I-KPA 2 ne-KGS 801 Uqeqesho lweetitshala kwiZakhono zoBomi ze-HIV/AIDS kwikharithulamu	Ama-22 178 enyukele (Ithagethi yama-20 000) Ugwayimbo lootitshala kwakunye nesicwangciso sokuhlelisa imeko engaginyisi-mathe esalandelayo zibe nesiphumo senkqubo yomsebenzi yonyaka ebengaphantsi kunoko bekulindelwe. Kodwa ke, malunga nama-80% abo bonke ootitshala bezikolo zamabanga aphantsi baqeqeshiwe kubuchule bobomi be HIV/AIDS kwakunye nenani elivisayo (kodwa elinganelanga) lootitshala bezikolo zamabanga aphakamileyo besi-Fundo ngezoBom. Inxalenye yeethagethi (ezibandakanya ithagethi) yama-80% ootitshala bezikolo zamabanga aphantsi ekufuneka beqeqeshiwe) iye yafikelelwa okanye kwade kwagqithiswa – nto leyo ebonakalisa imizamo engathethekiyo yempumelelo xa kujongwe ubume bokuzithandela nokunganyanzeliswa koqeqesho, into yokuba olu qeqesho bekufanele lenziwe emva kokuba kwenziwe uqeqesho lwe-NCS kwaye, kwimeko ezininzi, belusenziwa ngeempelaveki okanye ngexesha leholide zesikolo. Uqeqesho lootitshala bamaBanga 8-9 nabe-FET (amaBanga 10-12) bezifundo ngozeBomi kwiHIV/AIDS kwaye nemfundo ngezesondo isasele ingumba obalulekileyo kakhulu, xa kujongwe ukukreka kwabafundi abaninzi esikolweni emva kokuba bephumelele iBanga 9, kwanomba wokuba kuqeqeshwe ngokukuko inani elingenelanga lootitshala bezifundo ngezoBom kwaye izikolo ezininzi zilnikela olu xanduva kootitshala abangazi nto nge-LO.

**ISibonelelo seeMeko ezithile: HIV/AIDS**

Umbandela ophambili	Inkqubela
KPA 3 ne-KGS 804 Uphuhliso lokukhokela nolawulo lwemfundo (ii-SMT nee-SGB)	Kubethwe ngaphantsi kweetagethi zoqeqesho. Uqeqesho kule nkqubo yazo zombini ii-SMT kunye nee-SGB, ifanele ukunxulunyaniswa noHlolo lweSikolo sisonke kwakunye nokuzithandela kwesikolo ukuphuhlisa iziCwangciso zoPhuculo lweSikolo. Imiqulu yoqeqesho/yemithombo ilungiselelwa ukuhanjiswa kuzo zonke izikolo. Uqeqesho kufanele kananjalo ukuba lunxulunyaniswe nolawulo lwe-HIV/AIDS kwiNdawo yoMsebenzi.
I-KPA 4 ne-KGS 803 Uqeqesho lweNkathalo neNkxaso	Ama-91 abaqeshi abagqwesileyo sele bengxangile belinde ukufezekiswa koqeqesho lwamaQumrhu oLawulo lweziKolo kwakunye namaHlakani asekre kwintlalo yoluntu yangasesikolweni – ukuze kuxhaswe izikolo njengamaqoqo okukhathalela nokuxhasa abantwana abangamaxhoba eengxaki (i-SNOC). Okuhambisana ne-SNOC lubonelelo lweendawo zokuhlala zoluntu ezili-15 (ngoko nesele zingama-21+6) ezibekwe phambili ukuba zifikelelwe ziinkonzo zoncedo ezongezelelekileyo ezinje ngokufikeleleka kwezibonelelo namalizo enkxaso – nezikhutshwa ngokwenkonzo yeJamborees ezalisekiswa ngokubambisana neSebe leNkulumbuso kwakunye nentlaninge yamasebe esizwe, ephondo nawoorhulumente bengingqi (inkqubo yoGuqulo loLuntu, i-STP 21+6). I-14 leJamborees zikarhulumente nesi-4 seeJamborees zee-NGO zibanjwe ngowama-2007. Inkqubo yoqeqesho yootitshala yokuKhathalela nenkxaso ekwahamba loo ndlela iyaqunjelwa sihetha nje. Ikhosi emfutshane ye-NQF yeBakala 4, ewongwa ngamanqaku ali-12 kukuleko lwentsusa isandul'ukuphunyezwa yi-SAQA, kwaye ama-90 amagosa aziingcali kwezengqondo asekelwe kwizithili, oonontlalontle nabasebenzi nge-HIV/AIDS sele beqeqeshelwe ukubonelela ootitshala ngolunye uqeqesho neendlela zokulawula nokuphatha ezongezelelekileyo.
I-KPA 5 Imfundo yokufundisana kwabafundi ngokukhankathelana	Ama-6 639 abafundisi-ntsapho abakhankathelanayo (ngonyaka wokufunda ka-2007) - (ama-20 765 enyukele ukususela ngowama-2002) Ngowama-2007, imfundo yokufundisana ngokukhankathelana yasetyenziswa ngemfezeko kwizikolo zamabanga aphakamileyo ezingama-145 kusetyenziswa abanikezeli zinkonzo abasebenza ngokwekontraki abali-15 (kwaye ngaphezulu kwe-100 lezikolo amabanga aphakamileyo kwibakala leBangase 8-9 zinedisana nabakwa-loveLife, ze kongezwa nezikolo zamabanga aphantsi ezingaphezulwana nje kwama-200 ezinedisana nabakwa-Soul City). Le nkqubo yayifudula iyenye ezifikelela kumanqam okhuphiswano lewonga leNkulumbuso lweNkonzo eqaqambileyo, yaze yaphumelela emagqabini ngokuzuzwa iwonga 'leZenzo eziLungileyo kwezeMfundo', iphumelela phakathi kwamazwe eyayikhuphisana nawo angama-67 abaPhathiswa beMfundo kulo maZwe angamaThanga. Inkqubo le ilawulwa ngentsebenziswano nangokubambisana neSebe lezeMpilo. Zizonk, ezi nqobo ziqeshe malunga nama-350 amahlakani ee-NGO. Ilinge leKholeji ye-FET liyaqhubeka, kwaye ngowama-2007, uMbutho weMfundo yoKhathalelo yoLutsha lwaseNtshona Koloni waye wayilwa njengequmrhu elizilawula ngokwalo nelisisikhundla seenkonzo jikelele ezikummandla weMfundo.
I-KPA 6 ne-KGS 802 Izixhobo zokuxhasa ukufunda nokufundisa	I-LTSM (ezixhasa iziFundo ngezoBom, kwakunye namanye amajelo awongezelelekileyo) zihanjiswe ezikolweni phakathi kukaJanuwari noJuni kowama-2007. Kufanele kuqatshelwe ukuba ii-LTSM zezakhono zobomi kwi-HIV/AIDS zinikezelwa njengezongezelelo ngaphezulu kwee-odolo zeencwadi zokufunda zezikolo. Izikolo okanye abafundi bazifumana simahla ezi zixhobo zokufunda. Iincwadi zemisetyenzana yabafundi ziyahlaziywa, zongezelelwe minyaka le, ukususela ngowama-2002 – kufumana umfundi ngamnye ofunda kwibanga ngalinye, ukusuka kwiBanga 1 ukuya kwiBanga 11, kwaye zifumaneka ngazo zontathu iilwimi zephondo eli.
I-KPA 7 Ukwaluswa inkxaso nohlolo	Ngowama-2007 inani elithe vetshe leenkqubo zohlolo lwangaphandle luye lwenziwa kuqakha izihlandlo ezibini zohlolo lukazwelonke lweenkqubo olwaluqhutywa liSebe leMfundo kwakunye nophicotho lwexabiso olwenziwe nguMphicothi Jikelele. Olu phendle yayiluphicotho lwesibini olwenziwe kwinkqubo ye-HIV/AIDS – akukho nenye inkqubo eyiyenye yeenkqubo ze-WCED eyathi yaphononongwa ngohlobo olubanzi kangaka.

Inkqubo yeSondlo eziKolweni	
Umbandela ophambili	Inkqubela
Ukuqinisekisa ufikelelo olwaneleyo lweNkqubo yeSondlo seZikolo kaZwelonke kwizikolo ekujoliswe kuzo	<p>Abafundi abangama-233 420 bazo zonke izikolo ekujoliswe kuzo ezingama-992 bathe banikwa ukutya isithuba esingaphezulu kweentsuku ezili-170 zokunikwa ukutya. Ukususela ngoJanuwari kowama-2008, malunga nama-30 000 abafundi abongezelelekileyo bathe banikwa ukutya kwezona zikolo zisokola kakhulu ezikweinqanaba lokuqala nenqanaba lesibini lentlupheko kwizikolo zamaBanga aseZantsi ekujoliswe kuzo. Ukunikwa ukutya kwabafundi abongezelelekileyo kuya kwenziwa ngokusingxina kulo nyaka-mali uzayo.</p> <p>Izikolo apho abafundi abongezelelekileyo bathe banikwa ukutya khona, zikwazile ukuthenga iipleyiti ezongezelelekileyo, amacephe neembiza.</p> <p>Kuye kwenziwa isibhambathiso seMemorandumu yokuQondana esithe satyikitywa ngempumelelo neSebe lezeMpilo ngokunxulumene nempilo kokusingqongileyo kunye nemibandela yesondlo.</p> <p>Izitora zabaNikezeli ngeeNkonzo abadala kwakunye nabatsha zalusiwe kwaye zihlolwa kabini enyakeni.</p> <p>Umvuzo onikwa incutshe yezobuvolontiya uye wandiswa ukusuka kuma-R250 ukuya kuma-350 ngenyanga.</p> <p>Amavolontiya asebenza ngokutya alisabele kakuhle ikhwelo.</p> <p>Ngokubanzi ibe yentle kakhulu ingxelo efumaneke kubaququzeleli malunga nelige leziqhamo elenziwe kwisithuba seeveki ezisi-8 neliqaliswe ngoJanuwari ka-2008 kwizikolo ezili-14 ekuthe kwajoliswa kuzo kulo lonke iphondo [izikolo ezibini kwisiThili].</p> <p>Kuye kwangenwa kwiikontraki ngempumelelo kunye nabaNikezeli ngeeNkonzo aba-5 kwaye ezo kontraki ziya kusebenza ukususela ngomhla woku-1 Aprili ngowama-2008 ze zisebenze isithuba seminyaka emibini.</p> <p>Njengololulo lwesicwangciso-qhinga sokubhengezwa nokwaziswa kwenkqubo, bonke abasebenzi be-NSNP bathe banikwa izipeliti ezinamagama abo nezenzelwe nje bona kuphela.</p>
Ukuqinisekisa ufikelelo olwaneleyo lweNkqubo yeSondlo seZikolo kaZwelonke kwizikolo ekujoliswe kuzo (isaqhutywa)	<p>lintlanganiso zephondo zithe zabanjwa rhoqo kunye namagosa abasebenzi bephondo kwakunye nabaNikezeli ngeeNkonzo.</p> <p>Umjikelo wokuqala woqeqesho lwamavolontiya asebenza ngokutya, ngokuphathelene nokutya nokhuseleko lwerhasi kunye nococoko luqunjelwe ngempumelelo.</p> <p>Amavolontiya athe kanjalo anikwa amaxwebhu amafutshane aneenkcukacha ezingqalileyo zezikhokelo, ayakubekwa kwiindawo ekuphekwa kuzo nekulungiselelwa ukutya kuzo. Kuthe ke emva koko, kwakhiwa izixhobo zoqeqesho eziphathelene nomjikelo wesibini woqeqesho oyakuqala ngo-Aprili kowama-2008. Uthethathethwano luya qhubeka nabaxhasi ngokunxulumene neeyunithi ezongezelelweyo ezihambahambayo, eziya kusetyenziswa kwiindawo ekuphekwa nekulungiselelwa ukutya kuzo kwizikolo ekujoliswe kuzo, apho iziseko zophuhliso zinqongophele khona.</p> <p>Uqeqesho lwamagosa abasebenzi be-NSNP lubandakanye ukulolwa kwezakhono zokuhlola nokwalusa, uqeqesho lomsebenzi wezandla ngendlela ekhuselekileyo yokusebenzisa izitovu zerhasi kunye namatanki erhasi, imibandela yempilo kokusingqongileyo kwakunye nezakhono zekhompyutha.</p> <p>Umhlahlandlela wokusebenza we-NSNP waqunjelwa waze waphunyezwa yiNtloko yezeMfundo kwakunye noMphathi wovimba okanye unondyebo wephondo.</p> <p>Inkqubo yohlengahlengiso yeSebe leMfundo kweleNtshona Koloni ize neziphumo zesikhundla esongezelelekileyo, sikaSekela-Mlawuli oyiNgcali kwezeMfundo nesinamandla okwandisa umthamo wolawulo lwenkqubo kwi-ofisi yephondo.</p> <p>Inkcitho ye-NSNP ngonyaka ifikelele kwi-100% iyonke.</p> <p>Zonke izikhundla zabasebenzi ezixhaswe ngemali ziye zazaliswa.</p> <p>Izikolo ezininzi ekujoliswe kuzo azinazo iindawo ezifanelekileyo zokulungiselela ukutya, kwaye ama-34 eeyunithi ezihambahambayo ezongezelelweyo, eziya kusetyenziswa njengamakhitshanyana zithe ke zanikezelwa kwizikolo ekujoliswe kuzo ezidingayo. Loo nto ke iye yalenza inani lilonke leeyunithi ezihambahambayo ezinikezelwe kwizikolo ekujoliswe kuzo kule minyaka mibini idlulileyo laya kutsho kwi-129.</p>

Inkqubo yeSondlo eziKolweni	
Umbandela ophambili	Inkqubela
<p>Ukukhuthaza, ukucebisa nokuxhasa uphuhliso lwezitiya zokutya kwakunye neminye imisetyenzana esisigxina yokuvelisa ukutya kwizikolo ekujoliswe kuzo apho ukulungela kokusebenza kweziseko zophuhliso nabasebenzi kwakunye nokuzinikezela koluntu kukhona</p>	<p>lindibano zocweyo zokwakha umthamo namandla ezili-17 ziye zabanjwa kulo lonke iphondo kwizithili zemfundo ezahlukileyo, kugxininiswa ekwakhiweni nasekulawulweni kwezitiya zokutya ezikolweni, ukwakhiwa nokwenziwa komgquba neengono zengcambu zokutya nokulima. Imiboniso efanelekileyo iye yenziwa ngethuba lezi ndibano zocweyo. Ezi ndibano zocweyo xihanjelwe ngaphezulu kwabafundisi-ntsapho abali-100, abazali nabafundi.</p> <p>Abanye babafundi baqulunqe imibutho yezokusingqongileyo ze bayila izitiya zokutya kumakhaya abo.</p> <p>Umbutho owaziwa ngokuba yi-SEED (iMfundo yesiKolo ngokusiNgqongileyo noPhuhliso) Uzibandakanye nemfundo yesikolo ngokusingqongileyo iminyaka emininzi ngoku. Kananjalo baseke izitiya kwezo zikolo. Kungoku nje bazibandakanye nezikolo ezisibhozo i-NSNP ejolise kuzo; zibini eGugulethu zibe zithandathu eMitchell's Plain. Lo mbutho ngoku wandisa umseenzi wawo kwezinye indawo kwiphondo eli kwaye kulindeleke ukuba izikolo ezininzi ziya kuxhaswa yi-SEED.</p> <p>Kuye kwabanjwa intlanganiso nommeli weMbumba yamaFama aseAfrika eSizwe eNtshona Koloni ngeenjongo zokuyila unxullumano lwentsebenziswano lokukhuthaza ukusekwa kwezitiya zokutya kuluntu ekuhlaleni, Isebe leZolimo (i-DoA kummandla waseBeaufort West iqinisekise ukunqwenela kwayo ukuxhasa izikolo ekujoliswe kuzo ngkuzinika imeta zamanzi ezihlawulelwa ngenxeni engaphambili, nekuyakuthi emva kolo kulandele enye inxaso eyakunikwa izikolo.</p> <p>ISitiya seZityalo eziNtlobo-ntlobo saseKirstenboch sizibandakanye nokwenza luhlaza izikolo kwaye sichonge izikolo ezithandathu ze-NSNP njengabazuzi. I-Adcorp Holdings ikuqakumbele ukufakela itonela lemifuno kwiziKolo zamBanga aPhantsi eGugulethu. Iinjongo zobu bugcisa bohlaziyo kukuxhasa abazali esikolweni. ISebe lezoLimo (i-DoA) lazisiwe ngenkqubela yalo msebenzi kwaye i Gosa loLwandiso elibandakanyekayo liyihambele iprojekthi le ukufumanisa indlela isikolo esinokuxhaswa ngayo kwakunye nokusebenzela ukwenza iprojekthi le ibe sisigxina.</p> <p>U-Soil for Life [i-NGO] usebenzisana nezikolo ezilishumi elinesihlanu (15) nekujoliswe kuze yi-NSNP. Isikolo ekujoliswe kuso e-Eester River sifumene i-10 000.00 kwiSoil Buddies ukuze siseke isitiya sokuty.</p> <p>Izindululo zokuyila izitiyanyana ezincinane zezihluma nezinokusetyenziswa ngemfezeko kwinqanaba lendlu yokufundela zinikwa ingqalelo.</p> <p>Ngokwalo mba, ilinge lophando liyakwenziwa esikolweni saseKhayelitsha naseMitchell's Plain, ngokokulandelelana kwazo. Ukhuphiswano lwezitiya zokutya luye lwabanjwa ngempumelelo kwesinye isithili zemfundo sesemaphandleni. Ekupheleni kuka-Matshi ka-2008, inani lilonke lezitiya zokutya kwizikolo ekujoliswe kuzo lenyuke laya kuthi xhaxhe kuma-251. Unxibelelwano olusebenzayo lokubambisana nabo banenxaxheba luye lwagcinwa kwaye landiswa kunye namagosa akumaSebe ezoLimo, elaManzi namaHlathi kunye nelophuhliso loLuntu.</p>

Uhlengahlengiso lweeKholeji ze-FET	
Umbandela ophambili	Inkqubela
<p>1. Ukuphuhlisa icandelo lezabasebenzi ukuze kuxhaswe unikezelo lweenkqubo ezintsha nezala maxesha ngo-2009</p>	<p>Itotali yama-of 503 amagosa abasebenzi aqeqeshelwe ukuze akwazi ukubonelela ngemfundo yeSatifiketi seSizwe (sobuGcisa nokuFundela uMsebenzi) Ibakala 2 nele 3. Uqeqesho luquke: ukuqeqeshwa komvi; ukuqeqeshwa komhlengahlengisi wamaphepha; umongo wesifundo se-NC(V); indlela yokufundisa ye-NC(V); iiseshono zoqhelaniso lwe-NC(V) kuzwelonke nakwiphondo</p>



## Uhlengahlengiso lweeKholeji ze-FET

Umbandela ophambili	Inkqubela
<p>2. Ukuphuhlisa iinkqubo nemigaqo ukuze kubonelelwe ngeenkqubo ezintsha ze-DoE ukususela ku-2007 kwanokuxhasa ubhaliso olunyukileyo lwabafundi</p>	<p>Iindlela (ezi-5) zoThungelwano lweNgingqi ziye zafakelwa kumanxiwa eekholeji kwaye nezi zixokelelwano zolawulo lweekholeji zilandelayo ziye zahlaziywa; izixokelelwano zolawulo lwabafundi; izixokelelwano zezezimali; izixokelelwano zobhaliso lwabafundi; kwakunye nezixokelelwano zolawulo lwempahla esisigxina nezakhiwo.</p> <p>Inkqubo yohlengahlengiso lweekholeji ze-FET ukuze zilungelane neemeko zorhwebo izisa ukuxabiseka okukhulu kakhulu kunye nobomi obutsha kwiikholeji ze-FET. Umfanekiso omtsha weekholeji urhola kwaye ukhuthaza umdla wezoshishino nemizimveliso ngokokude kubekho intlaninge yezivumelwano zentsebenziswano entsha ehlumayo. Imizekelo yezi mvumelwano zentsebenziswano kwanezenze zophuhliso yile:</p> <ul style="list-style-type: none"> <li>• Iprojekthi yokubekwa kwabafundi emisebenzini kumzi-mveliso we-SSACI kwiKholeji yeKapa – ikhampasi yeseThornton.</li> <li>• Umnikelo owenziwe yi-Namaqua Sand wokuxhotyiswa kwegumbi lokufundela lekhompyutha nelixakathiswe ngokupheleleyo kwikholeji yase-West Coast College – kwikhampasi yase-Vredendal</li> <li>• Ngokwenkonzo yokukuqonda kwe-SETA ukuba iikholeji ze-FET zisendaweni entle yokuba zibenokukhupha inani leemfanelo zemfundo zabo kwakunye nokuvuma kwabo ukuncedisana neekholeji ukuba ziphumeze iinkqubo zazo.</li> <li>• Ulwakhiwo lwamaZiko e-ECD okuQaqamba kwiKholeji yaseKapa neKholeji yaseSouth Cape yi-ETDP SETA</li> <li>• Ukumenywa kweekholeji ze-FET ukuba zibe ngamaZiko oVavanyo loRhwebo lwe-SETA</li> </ul>
<p>3. Ukuphucula/ukulungisa nokuhlaziya amagumbi okufundela, iilebhu neendawo zoomasifundisane nezokusebenzela ziza kusetyenziselwa ufundisa iinkqubo ezintsha. Oku kungaquka ukuguqula izakhiwo esele zikho</p>	<p>Ezi zixhobo zilandelayo ziye zahlaziywa iindawo zoomasifundisane nezokusebenzela ezingamashumi amathathu anesine; amagumbi okufundela angamashumi amane anesihlanu; ii-ofisi ezilishumi elinesithathu; iilebhu zekhompyutha ezilishumi elinesibhozo; kwakunye namaziko oncedo lwabafundi amane.</p>
<p>4. Ukuthenga okanye ukwakha amagumbi okufundela amatsha, iindawo zomasifundisane nezokusebenzela, ii-ofisi, umhlaba, njl.njl. apho kukho ubungqina obucacileyo besidingo</p>	<p>Amagumbi okufundela amane (4); iindawo zoomasifundisane nezokusebenzela ezintlanu (5) ziye zahlonyelwa</p>
<p>5. Ukuhlaziywa kwamanxiwa eekholeji</p>	<p>Amanxiwa ekholiji asibhozo (8) athe ahlaziywa. Ukuhlaziywa kwamanxiwa kuquka ukuhombisa amabala eepavumente, ukupeyinta, kunye nemibhalo yangaphandle nezalathiso.</p>
<p>6. Ukuthenga izixhobo zokusebenza ukuze kuxhaswe ukufundisa nokufunda</p>	<p>Izixhobo zokusebenza ezikumgangatho ophezulu zithe zafakelwa kwazi ndawo zilandelayo; amashumi amathandathu ananye (61) eendawo zoomasifundisane nezokusebenzela; amagumbi okufundela angamashumi amathathu anesibhozo (38); ii-ofisi ezisibhozo (8)</p>
<p>7. Ukuphuhlisa ikharityhulamu/iinkqubo nezixhobo zokufunda</p>	<p>Malunga namawaka alithoba (9 000) eencwadi zokufunda zithengelwe abafundi beBakala 3 le-NC(V)</p>

## 12. Utyalomali oluphambili, ulawulo lweempahla ebalulekileyo nezakhiwo nokuzilungisa

Abonakalisa impumelelo engathethekiyo amaphulo kaRhulumente okwenza kubekho uhlahlo-lwabiwo mali olukhulu lweziseko zophuhliso (nto leyo ithetha ukwanda kweeprojekthi) kwakunye nePhulo likaNondyebo (uVimba) weSizwe, lokuphuculwa konikezelo lwezibonelelo ngesiCwangciso sokuPhucula uPhuhliso lweziBonelelo (i-IDIP) esivumela ukuba kulandelwe iinkqubo ezizizo ukuze kuchongwe/kumiselwe "UMSANTSA" phakathi kweziseko zophuhliso ezikhoyo xa ziithelekiswe neziseko zophuhliso ezizezona zona zidingekayo xa kunikwa ingqalelo ukukhula kwamanani abafundi kwakunye nokwanda amanani abafundi ababhalisa ze baziqumbele izifundo zabo.

Kananjalo la maphulo angentla amemeza ukuphucuka kolawulo nolwaluso lwabasunguli beenkqubo ezahlukileyo kwakunye nokunikwa kwengxelo eyiyo ngenkqubela rhoqo. Kodwa ke, ukuqinisekisa kolawulo olululo kwakunye nokunikwa kwengxelo okukuko akwenziwa ngokufanelekileyo nangokwanelisayo ngenxa yokungabikho "kwamaqoqo olawulo" okwenza loo msebenzi.

Ukuzalisekiswa ngokwezigaba kwenkqubo yohlengahlengiso kwisithuba seminyaka emithathu ayikhange iyincede nakancinane le meko. Yinto eqinisekileyo ukuba ugxeke oluvakalisa izinto ezinjengophicotho lwenkqubela yomsebenzi kwakunye nowiso-mthetho lwephondo luqhubeke de kuzaliswe zonke izikhundla zamaCandelo oLawulo oluXhasa imiSebenzi yamaSebe kwakunye nokuSekwa kokuCeba.

Okwangoku, abanikezeli ngeenkono abasetyenziswayo kwinkqubo yokunikezela ngeenkono bakwiSebe lezoThutho neSebenzi kaRhulumente kwaye banabagcini ngokupheleleyo wawo wonke umhlaba, iiYunithi zeeNkqubo zoLawulo ezinje ngeTrasti yoPhuhliso ezimeleyo, i-Africon, IziXeko zeziTiya kwakunye namaQumrhu oLawulo lweziKolo. Iintlobo zodlelwano ezilolohlobo zibonakalisiwe sisiVumelwano soHambiso lweeNkonzo (i-SDA) okanye izicwangciso zeprojekthi phakathi kwe-WCED kunye nomnikezeli nkonzo ngamnye.

### 12.1 Utyalomali oluphambili olusikelwe ixesha elithile

#### 12.1.1 Iiprojekthi zolwakhiwo eziqunjelwe ngowama-2007/08

Isishwankathelo:

IMisebenzi ePhambili	Inani leeprojekthi ezigqityiweyo	IZikolo
Iprojekthi zolwakhiwo lwezikolo	Izikolo zamabanga aphantsi	ezi-5 kwezi-7 izikolo ezi-2 kwezili-9 zasekuqaleni ebezifanele ukugqitywa ngowama-2007/08 zigqityezelwe kwangowama-2006/07
	Izikolo zamabanga aphakamileyo	ezi-3 kwezi-4 I-Khayelitsha No 1 SS, i-Khayelitsha No 2 SS kunye ne-Khayelitsha No 3 SS ziye zagqitywa kwikota yesithathu enyakeni. i-Bloekombos SS kunye ne-Wellington SS zisakhiwa. Ukugqityezelwa kwe-Khayamandi SS akukhange kube nakwenzeka kwaye le projekthi iyakunikezelwa kuphela kunyaka-mali we-2008/9.

IMisebenzi ePhambili	Inani leeprojekthi ezigqityiweyo		IZikolo
Amagumbi okufundela njengexalenye yesikolo ngasinye esitsha okanye njengeprojekthi ezimeleyo	Izikolo zamabanga aphantsi	<p>angama-183 kwangama-238 (angama-238 enyuke ukuya kuma-282 amagumbi okufundela)</p> <p>amagumbi okufundela angama-56 kumagumbi okufundela angama-294 ebekunqweleka ukuba agqitywe ngowama-2007/08 agqityezelwe kwangowama-2006/07</p>	<p>I-Heinz Park PS (30), i-Vredendal PS (23), i-Kenmere PS (1), i-Slangrivier PS (1) kunye ne-Melkhoufontein PS (1)ziye zagqityezelwa zonke kwangoyaka-mali we-2006/07 . (56)</p> <p>I-Oranjekloof PS (SGB)(4) kunye ne-Kranshoek PS (SGB)(1) zigqityezelwe ngekota yokuqala yonyaka we-2007/8 (5).</p> <p>I-Rosmead PS (2), i-Denneoord PS (SGB) (4), i-Stratford PS (SGB) (1), i-Trevor Manuel PS (SGB) (1), i-Leyden PS (SGB) (1) kunye ne- ACJ Phakade PS (SGB) (1), zigqityezelwe kwikota yesibini (10).</p> <p>I-Smutsville PS (15), i-Khayelitsha PS No 1 (32), i-Khayelitsha PS No 2, (32), i-Delft N2 Gateway PS (32), i-Sigcawu PS (16), i-Tyholorha PS (SGB) (1) kunye ne-Masonwabe PS (SGB) (2), zigqityezelwe kwikota yesithathu (130).</p> <p>I-Marconi Beam PS (SGB) (1), i-Rainbow PS SGB (1), Umnqophiso PS (SGB) (1), i-Vredenburg PS (SGB) (1), i-Vuselela PS (SGB) (1), i-Rondeheuwel PS (SGB) (5),i- Hoofweg PS (SGB) (1), (Isiphiwo PS (SGB) (1), i-Willemsvallei PS (SGB) (1) (ezitena), i-Ti-ouwsranten PS (SGB) (2), i-Milkwood PS (SGB) (1) (ezitena), i-Bonnievale PS (SGB) (2),i-Die Bron PS (SGB) (2), i-Weltevrede (Rawsonville) PS (SGB) (1), i-Weltevrede (e-Barrydale) PS (SGB) (1), i-Glen Elgin PS (1) (SGB) kunye ne-Waboomsheuwel PS (SGB) (1) (ezitena) zonke zigqityezelwe kwikota yesine (24)</p> <p>Kananjalo ezinye iiProjekthi ezigqityezelwe kwakwikota yesine zezi: i-Silukhanyo PS (SGB) (5), i-Blackheath PS (SGB) (3), i-Citrusdal PS (SGB) (2) kunye ne-Hlengisa PS (SGB) (4) (14)</p> <p>Ukugqityezelwa kwala magumbi okufundela alandelayo akukhange kube nokuphumelela ngonyaka-mali we-2007/8 kwaye ziyakugqityezelwa kuphela ngonyaka-mali we-2008/9:</p> <p>I-Samora Marchel PS (30), i-Table View PS (30), i-Dalebuhle PS. (19), i-Kuyasa PS (16), Enkululekweni PS (SGB) (1) (zibe yinxalenye yeprojekthi enkulu yezitena) kunye ne-Nomsa Mapongwana PS (SGB) (1) (99)</p> <p>Iprojekthi ye-Denneoord PS (SGB) (1) iye yarhoxiswa ze izibonelelo ngezimali zadityaniswa kwimali yokwakha amagumbi okufundela ama-4 (jonga ngasentl'apha) Oku kuphinde kwenzeka kwiprojekthi yase-MM Mateza PS (SGB) (1),</p>
	Izikolo zamabanga aphakamileyo	<p>ali-183 kwangama-201(201 nathe kamva atshintshelwa kwangama-222 amagumbi okufundela)</p>	<p>I-Percy Mdala SS (SGB) (4), i-Masibambisani SS (6) kunye ne-Langeberg SS (SGB) (4) zigqitywe kwikota yokuqala ngowama-2007/08 (14)</p> <p>I-Wellington SS (SGB) 7), i-Heideveld SS (SGB) (1), i-Vredenburg HS (SGB) (1), i-Thandukhulu SS (SGB) (3), Esangweni SS (SGB) (1) kunye ne-Umyezo Wama Apile SS (SGB) (2) zigqitywe kwikota yesibini (15)</p> <p>I-i-Khayelitsha No 1 SS (39), Khayelitsha No 2 SS (38), Khayelitsha No 3 SS (38), Diazville SS (SGB) (4), i-Langeberg SS (SGB) (4),i- Masakheke CS (SGB) (6), i-Murraysburg HS (SGB) (1) , i-Sinenjongo SS (SGB) (2) kunye ne-Khanyolwethu SS (SGB) (1) zigqitywe kwikota yesithathu (133).</p> <p>La magumbi okufundela alandelayo agqitywe kwikota yesine enyakeni: I-Montagu HS (5), i-Eerste River SS (1), i-Barrydale HS (1), i-Hexvallei SS (SGB) (1), i-Bloekombos SS (SGB) (4) i-Sinenjonga (SGB) (3) kunye ne-Wellington SS (SGB) (6) (21)</p>
	Izikolo zamabanga aphakamileyo (isaqhutywa)	<p>ali-183 kwangama-201(201 nathe kamva atshintshelwa kwangama-222 amagumbi okufundela)</p>	<p>Ukugqityezelwa kwamagumbi okufundela e-Khayamandi S/S (35), e-Bontehuwel SS (SGB) (2) kunye nase-Kylemore SS (SGB) (2) (39) akukhange kube nokwenzeka ngoyaka we-2007/8 kwaye ayakugqityezelwa kuphela ngonyaka-mali ka-2008/9</p> <p>Ukuphunyezwa kwesicelo seprojekthi yamagumbi okufundela okunikeziweyo e-Iqhayiya SS (4) kufanele ukuba kugcinwe ze imali ebifanele ukusetyenziswa apho ithathwe iye kusetyenziswa kwiiprojekthi zokuhlaziya esikolweni.</p>

IMisebenzi ePhambili	Inani leeprojekthi ezigqityiweyo		IZikolo
Ukufuduswa kwamagumbi okufundela ahambayo esisiwa kwenye indawo	Izikolo zaMabanga aphantsi	<p>Amagumbi okufundela angama-27 ayesele efudusiwe ngonyaka we-2006/7</p> <p>Kuchongwe amagumbi okufundela amatsha ali-15, kodwa kugqitywe kuphela ama-6 kuwo lo gama ama-2 amagumbi okufundela kukhona afuduswayo ngoku kuphela.</p>	<p>I-Sir Lowrey's Pass PS (SGB) (3) kunye ne-Vuyani PS (SGB) (2) besele ziqqityezelwe ngonyaka-mali ka-2006/07 (5).</p> <p>Amagumbi okufundela angamashumi amabini anesibini ayesele efudusiwe ngowama-2007/8 asiwa e-Bloukombos SS (22).</p> <p>Amagumbi okufundela azihambahambelayo amahlanu asusiwe e-Sinethemba SS ze amathathu kuwo afuduselwa e-Sithembele Matiso SS aze ke amabini asiwa e-Khayamandi SS (5).</p> <p>Uphononongo lwemeko yamagumbi okufundela azihambahambelayo ama-2 e-Montagu HS, ama-2 e-Masakheke nama-2 e-Uitnood PS luyenziwa ukukhangela indlela yokwazeka kokufuduswa la magumbi okufundela (6)</p> <p>Amagumbi okufundela amabini e-Ysterplaat PS ayakushenxiswa ze alahlwe (3).</p> <p>Iqumbi lokufundela ebelise-Vuselele PS nebekufanele ukuba lilahlwe liye lalungiswa kwaye ngoku liyasetyenziswa (1).</p> <p>Emva kokuphononongwa kwemeko yamagumbi ama-2 e-Montagu HS kuye kwagqitywa ekubeni lifuduswe lisiwe e-Ashbury PS in e-Montagu. Ufuduso lweligumbi luyenzeka sithetha nje.</p> <p>Ukufuduswa kweyunithi yekhitshi elizihambahambelayo akukhange kwenzeke</p> <p>Esi sikali somgangatho womsebenzi luqikelelo nje kuphela oluyakuqinisekiswa kuphela xa igumbi lokufundela elo likulungele ukufuduswa.</p>
Amaqonga	Izikolo zamaBanga aphantsi	eli-1 kwama-2	<p>Ukwakhiwa kweqonga e-Turfhall PS kuqokunjelwe kwikota yesithathu yonyaka.</p> <p>Iqonga elise-Mzamomtsha PS liyakuqokunjelwa kuphela kunyakamali ka-2008/9.</p>
	Izikolo zamaBanga aphakamileyo	Eli-12 kwali-12 Iprojekthi zamaqonga zandile ukusuka kwiiprojekthi ezisi-8 ukuya kwiiprojekthi ezili-12	<p>Amaqonga ase-Matthew Goniwe SS (SGB) nase-Guguletu CS (SGB) aqokunjelwe kwikota yokuqala yonyaka.</p> <p>Lawo ase-Ravensmead SS, e-Vusisiswe SS, e-Paulus Joubert SS nase-Rocklands SS (SGB) agqityezelwa ngekota yesibini enyakeni.</p> <p>Lawo ase-Mondale SS namaqonga ase-Knysna agqityezelwa kwikota yesithathu enyakeni.</p> <p>Lawo ase-Sarepta SS (SGB), e-Scottsville SS (SGB), e-Mountview SS (SGB) nase-Phoenix SS (SGB) agqityezelwa kukota yesine enyakeni.</p>
Izindlu zangasese	Izikolo zaMabanga aphantsi	zili-181 kwezi ngama-228 (zenyukile ukuya kuma-267) Ekuqaleni ama-279 ee-WC bekufanele eqokunjelwe ngowama-2007/08. Inani xa lilonke kufuneka licuthwe ngama-51 ee-WC	<p>Iindawo zokuhlamba izandla e-Vredendal PS (17) nase-Heinz Park PS (34) ziqqityezelwe ngowama-2006/07 kwaye zifanele ukuba ziphungulwe kwini lowama-2007/08 (51).</p> <p>Izindlu zangasese e-Smutsville PS (18), e-Table View PS (34), e-Khayelitsha PS No 1 (34), e-Khayelitsha PS No 2 (34), e-Delft N2 Gateway PS (34) nase-Reenendal PS (18) ziqqityezelwe kwikota yasithathu enyakeni (172)</p> <p>Ukuphuculwa nokuhlaziywa kwe-WC yase-Buffer Nek PS (5) njengeprojekthi ephambili kuye kwarhoxiswa nanjengokuba ukuhlaziywa kwezindlu zangasese kwakusele kwenziwe ngemali yokucina izinto zisemgangathweni osebenzayo. (5)</p> <p>Izindlu zangasese zase-Samora Marchel PS (34), e-Table View PS (34) nase-Dalebuhle PS (17) zisakhiwa (85).</p> <p>Ukungafumaneki kwe-Table View PS kwenze kwayimfuneko ukuba i-WCED yenze amalungiselelo okunikezela ngee-WC ezi-4.</p>
	Izikolo zamaBanga aphakamileyo	Zingama-96 kwezingama-123 Ekuqaleni ama-150 ee-WC bekufanele eqokunjelwe ngowama-2007/08. Inani eli kufuneka licuthwe ngama-27 ee-WC.	<p>Iindawo zokuhlamba izanda e-Inkwenkwezi SS (27) ziqqitywe ngowama-2006/07 (27).</p> <p>Iprojekthi yase-Schoonspruit SS (SGB) (15 WC) igqityezelwe kwikota yesibini enyakeni (15) .</p> <p>Iindawo zokuhlamba izandla zase-Khayelitsha No 1 SS (27), e-Khayelitsha No 2 SS (27) nase-Khayelitsha No 3 SS (27) ziqqityezelwe kwikota yesithathu enyakeni (81).</p> <p>Iindawo zokuhlamba izandla zase-Khayamandi SS (27) zisakhiwa (27) .</p>

IMisebenzi ePhambili	Inani leeprojekthi ezigqityiweyo		Izikolo
Iprojekthi zophuculo	Izikolo zamaBanga aphantsi	e-1 kwe-1	Indawo yolawulo e-Thembani PS yagqitywa kwikota yesibini enyakeni.
	Izikolo zamaBanga aphakamileyo	ezi-3 kwezi-4	Indawo yolawulo e-Eselenpark SS yagqitywa kwikota yesibini enyakeni yaze indawo elibhloko lolawulo yase-Oaklands SS yagqitywa kwikota yesine enyakeni. Indawo yolawulo yase-Thandokhulu SS isephantsi kolwakhiwo . Isigaba sokuqala sokutshintshwa kwezindlu zokufundela zethutyana (ibhangalo) kufakwa izindlu zokufundela ezakhiweyo ngokusisigxina e-South Peninsula SS kwagqityezelwa ngekota yesibini enyakeni kwaye esi sesibini isigaba kungoku nje sisephantsi kolwakhiwo.
	Izikolo ezinezidingo ezizodwa	ezi-2 kwezi-2	Ulwakhiwo lwezikolo zobugcisa i-Siviwe School of Skills kunye ne-Mitchells Plain School of Skills igqityezelwe ngekota yesine enyakeni. Uphuculo lofakelelo mbane kwezi zikhundla zemfundo ngu-ESCOM kwakunye nothungelwano lwe-CTM kwisixokelelwano sogutyulo esingaphandle kwenxiwa eli kusafuneka kwenziwe.

### 12.1.2 iprojekthi zocino nolungiso lwezinto eziqhutywe ngo- 2007/08

Inani leeprojekthi	Uhlahlo luka-R'000	Iwabiwo-mali Indleko eQikelelwayo 2007/08 R'000	yokuGqibela
640	37,086	37,325	

\* inani elibonisa iiprojekthi

### Inkqubela eyenziweyo ukuhoyana nolibaziseko logcino nolungiso lwezinto kwesi sithuba kunikwa ingxelo ngaso

Indleko eqikelelwayo yokutshintshwa kwazo zonke izakhiwo zezikolo kufakelwa ezitsha endaweni yezikhoyo eNtshona Koloni iyakuba i-R15,053 lezigidigidi. Ngokwemigaqo elawula iiNkonzo zikaRhulumente, i-1,5% yexabiso lokufaka ezinye izakhiwo kufuneka yenziwe ibekhona rhoqo ngonyaka ukusigcina nokusilungisa isakhiwo eso. Isixamali esili-R180 lezigidi, phambi kokunyuka kwamaxabiso, kufuneka yabelwe, rhoqo ngonyaka, ukugcina nokulungisa izakhiwo zezemfundo kweleNtshona Koloni.

Uhlahlo lwabiwo-mali esibekelwe bucala ugcino nolungiso lwezinto luka-2007/08 lwaba ngama-R37,086 ezigidi. Esi sixamali simele kuphela ama-12,31% eyona mali ifuneka ngenene kugcino nolungiso lwezakhiwo zezikolo ze-WCED. Ngalo myinge, ulibaziseko logcino nolungiso lwezinto luyanda.

### IProjekthi yeMisebenzi kaRhulumente eyoNgezelelwe (i-EPWP)

INkqubo yokuGcinwa nokuPhathwa kakuhle kweZakhiwo (i-BFMP) isetyenziswe ngemfuzo kwizikolo ezingama-480. Imisetyenzana eyenziweyo ibandakanya ukucocwa kweeyadi, ukuchetywa kwengca, ukucocwa kwezindlu zangasese, uqeqesho, amajelo oncedo nezixhobo zabasebenzi be-BFMP, ukucocwa kwamagumbi okufundela nemijelo/iigatha zamanzi emvula.

Ukuza kuthi ga ngoku izithuba zomsebenzi ezidalekileyo zezabantu abangama-5 103 nekukho kwelo nani ulutsha olungamadoda angama-202, ama-484 olutsha olungabafazi, ama-995 angamadoda ewonke ze ama-3 422 ibe ngabafazi bebonke.

## 12.2 Ulawulo lweempahla ebalulekileyo (ii-asethi)

### Impahla ebalulekileyo (ii-asethi) engenakususwa

I-WCED isebenzisa iNkqubo yoLwazi loLawulo lwezeMfundo (EMIS) neNkqubo yoBhaliso lweMfundo zoLwazi lweZikolo (SRNIS), efanelekileyo ukulawula impahla ephambili (ii-asethi) engenakususwa.

### Impahla ebalulekileyo (ii-asethi) enokususwa

## **I-Ofisi enguNdlunkulu nee-EMDC (kuquka ii-ofisi ezinxulumene nee-EMDC)**

Ngokubhekiselele kwii-asethi ezisusekayo, i-WCED iseke iyunithi yolawulo lwee-asethi. Le yunithi yenye yeentsika yeYunithi yoBonelelo lweeNkonzo.

Yonke ifanitshala nezixhobo zokusebenza ezifuneka kwi-Ofisi enguNdlunkulu nee-Ofisi zeziThili yathengwa kwi-Ofisi kaNdlunkulu yaza yafakwa kuluhlu lweempahla lwee-asethi ezihambayo ngokwemigaqo yeemfuno ezichazwe liSebe likaNondyebo kaZwelonke. Uphicotho lonyaka lwee-asethi ezihambayo (ngoNovemba) nobalo lwempahla ekhoyo nengekhoyo (ngoFebruwari/Matshi) lwenziwa ngoncedo lwekontraka yabucala eqeshelwe ngqo le njongo.

La manyathelo alandelayo athatyathwa ukuqinisekisa isidima sovimba wolwazi esixhasa irejista yee-asethi esebenzayo egcina imigangatho yobalomali neqinisekisa ulungelelaniso lolwazi lokusebenzayo, olubonakalayo noluchanekileyo:

- Ubalo lwezinto ezikhoyo nekumele ukuba zikho olwenziwe liSebe njengoko kuchaziwe yiMimiselo yeSebe likaNondyebo.
- Ubalo lwezinto ezikhoyo nebekumele ukuba zikho luyaqhuba ngembono yobungakanani bezinto.
- Izintlu zeempahla zatyikitywa ngamagosa anoxanduva zaza zaqinisekiswa ziiManejala zeziko leendleko ezithwele olo xanduva.
- Izigidimi zakhutshwa ngokuhambelana neSahluko 10 seMimiselo yeSebe likaNondyebo.
- Imigaqo yeziniki-amaxabiso yee-asethi iye yacaciswa kwiNkqubo yeGosa loBalo-zimali.
- Ulungelelaniso lweentengo kwi-LOGIS nenkcithomali ku-BAS yenziwa nyanga nganye.
- Irejista yee-asethi inolwazi olufunekayo ngokwemigaqo yeMimiselo yeSebe likaNondyebo.

Iindlela ezaqaliswayo ukuqinisekisa ukuba inkqubo esebenzayo yokuchonga, ukukhusela, ukuphonononga nokugcina irekhodi yee-asethi ezihambayo ikho, zilolu hlobo lulandelayo:

- Zonke ii-asethi zafakwa uphawu lwebha, olubhalwe "RSA" zaza zarekhodwa kwizintlu zempahla.
- Zonke ii-asethi zachongwa kwirejisata yee-asethi ezihambayo kuzo zonke izintlu zee-asethi ezichongwe liSebe likaNondyebo kwaye zanikwa iinombolo ezizodwa (iibhakhowudi).
- Imanejala ezithwala uxanduva zamaziko eendleko zinoxanduva lokukhusela ii-asethi zazo.
- Zonke ii-asethi ezisusekayo zarekhodwa kuluhlu lweempahla ngokweziko leendleko nendawo. Izintlu zeempahla zaqinisekiswa nengezichanekileyo ziimanejala zamaziko eendleko zaza zagcinwa kwindawo ebonakalayo kwindawo nganye.

### **IziKolo**

Kwagqitywa ukuba kwenziwe ukhuthshelo lweentlawulo ezikolweni ngokwemigaqo yeZikhokelo zeSebe likaNondyebo ezikhoyo ukwenzela ukuba izikolo zikwazi ukuthenga izixhobo zazo kubanikezeli beenkonzo abanezivumelwano. Zonke iintengo zezikolo zasuswa kwiRejista yee-Asethi kaLOGIS njengoko zinjalo, ngokwemigaqo yoMthetho weZikolo zoMzantsi Afrika, 1996 (uMthetho Nombolo 84 ka-1996), zithatyathwa njengezinto zoluhlu lweempahla zezikolo. Izikolo kufuneka, ke ngoko, zixelele ezi zinto zoluhlu lweempahla kwiingxelo zazo zezemali. iRejisata yee-Asethi kaLOGIS ibonakalisa kuphela izintlu zeempahla kwi-Ofisi enguNdlunkulu ye-WCED nee-Ofisi zeziThili kwaneendawo zazo ezahlukeneyo zeenkonzo.

### **Izicwangciso malunga nempahla ebalulekileyo(ii-asethi) enokususwa, efana nezithuthi**

ISebe lezoThutho neMisebenzi lePhondo (iziThuthi zikaRhulumente) lilawula ubonelelo, ukurhoxiswa nokufakwa kwezinye endaweni yezindala kunye/okanye ezonakalisiweyo kwiGaraji kaRhulumente (GG) izithuthi. Likwaqwalasela ukulayiseniswa, ulondolozo nokuthiwa kwamafutha kwezithuthi, kananjalo nokulondolozwa kwerejista yee-asethi kwiNkqubo ye-Fleetman. Likwaqulunqa umgaqo-nkqubo wephondo mayela nosetyenziso lwezithuthi zee-GG

I-WCED iqinisekisa ukuba umgaqo-nkqubo wephondo uyathotyelwa. Likwalondolozwa irejista yezithuthi ezisetyenziswayo yi-WCED, liphonononga usetyenziso lwezithuthi ngamaxwebhu ogcino-zinkcukacha (i-log) kwaye liqinisekisa ukuba ezi zithuthi zisendleleni kwaye zilondolozwe ngokufanelekileyo

Izithuthi ezikhoyo ngoku ziyafikelela kwiimfuno zangoku ze-WCED

### **Amanyathelo athatyathiweyo ukuqinisekisa ukuba irejista yee-asethi yeSebe ihambelana namaxesha**

Ubalo lonyaka lwempahla ekhoyo nekufanele ukuba ibekhona luyaqhutywa ukuqinisekisa ukuba irejista yee-asethi ye-WCED ihlala ihambelana namaxesha. Uqinisekiso oluphathekayo lwee-asethi lwenziwa licandelo loLawulo lweeMphahla ebalulekileyo(ii-Asethi) lincediswa ngabasebenzi bethutyana.

### 13. Izicwangciso zoququzelelo, intsebenziswano nokusiwa komsebenzi kumacandelo abucala

#### 13.1 Amakhonkco amasebe ahlukeneyo

I-WCED lisebe elikhokelayo elinoxanduva lokuphuhlisa umiliselelo nophononongo lwe-HCDS yephondo. Nangona kunjalo, inqontsonqa yomsebenzi ifuna ukuba onke amasebe karhulumente kwinqanaba lephondo nelorhulumente wengingqi axhase kwaye afake igalelo kumiliselelo lwesicwangciso. Amasebe angundoqo aquka aMasebe ezeMpilo, uPhuhliso lwezeNtlalo, uKhuseleko loLuntu kananjalo nezoThutho neMisebenzi yoLuntu/kaRhulumente. Ukongeza apho, amahlakani ezintlalo, ukutsho oko; imibutho yezoshishino, imibutho yabasebenzi nabasebenzi bakarhulumente, besebenzisa iBhunga loPhuhliso lePhondo, badlale indima engundoqo ekubumbeni nasekuqaliseni ii-HCDS

lintlanganiso neengxoxo ezibanjwa rhoqo kumaqonga afana ne-CEM, iiNtloko zeKomiti yezeMfundo (i-HEDCOM) kwaneekomitana zayo ezahlukeneyo, ziyabanjwa neSebe lezeMfundo likazwelonke kwanamanye amasebe emfundo ephondo malunga nomgaqo-nkqubo wezemfundo.

lingxoxo kunye namanye amasebe angamahlakani kwintsebenziswano yamacandelo ahlukeneyo zikwaqhuba rhoqo, ngakumbi naMasebe ezeMpilo (i-HIV/AIDS nezakhono zobomi, impilo nentlalontle ezikolweni, ukubonwa kwangethuba neenkonzozo zezempilo zezikolo), uKhuseleko loLuntu (iProwujekthi yeZikolo eziKhuselekileyo neProwujekthi yaMagosa eXhasa aBafundi ukucutha ukungahambi kakuhle isikolo nokona kwabantwana abasebancinane), iNkulumbuso (i-Ofisi yoBume baBantu aBakhabazekileyo – iSicwangciso esiDibeneyo soKhubazeko sePhondo), uPhuhliso lwezoQoqosho nezoKhenketho (uMnyadala weKapa eliFuundayo namacandelo okhulo lwezoqoqosho) nezoThutho neMisebenzi yoLuntu (iiprowujekthi eziphambili nolondolozo). lintlanganiso zekota ziyabanjwa nekomiti eququzelela i-SLP ukubonelela izakhiwo zezikolo kwiindawo ezazivinjwe amathuba ngaphambili. lingxoxo namasebe angamahlakani ngophuhliso oludibeneyo olungcwele nazo ziqhuba rhoqo. Kusetyenziswa kunye namasebe ephondo naworhulumente wommandla, iSicwangciso-nkqubo esiHlangeneyo sokuSebenza sePhondo esenzelwe i-HIV ne- AIDS sika-2007-2011 siye saphuhliswa kwaye sele siphunyeziwe liBhunga lePhondo likaGawulayo.

Icandelwana le-ABET le-WCED libandakanyeka kuthotho lwemisebenzi yobambiswano namanye amasebe ephondo. Ngolu bambiswano, abaqeshwa bamasebe ephondo banikwa iithuba lokufumana i-GETC. UMgaqo-nkqubo woNqamlezo woNikezelo lwe-ABET kuBaqeshwa baMasebe kaRhulumente sele ukhona. Ubambiswano luyasekwa kwinqanaba lephondo nelesizwe. Ezi zikhokelo ziquka, phakathi kwezinye izinto, amabakala asekusetyenzisweni ngemfezeko ubambiswano, iindima noxanduva lwabo babandakanyekayo, indleko neendlela zokuqhuba iindleko. Amasebe ali-10 ephondo, kananjalo naMasebe kazwelonke eMicimbi yaManzi neLeeNkonzo zoLuleko, enza inxalenye yolu bambiswano. Ukwenza ubambiswano lube sesikweni, iimemorandamu zokuQondana (MOUs) zaphuhliswa.

#### 13.2 Amakhonkco karhulumente wommandla

I-WCED isebenzisana neSixeko seKapa malunga neNkqubo yoVuselelo lweeDolophu (URP) noMasipala woMbindi Karoo malunga neNkqubo eDibeneyo yoPhuhliso oluZinzileyo lwaMaphandle (ISRDP). Injongo yezi nkqubo zombini kukusebenza kunye nangokudibeneyo namanye amasebe noorhulumente ukuphelisa ubuhlwempu ngokusebenzisa uphuhliso lwezakhono kubantu abangasebenziyo.

#### 13.3 Amaqumrhu karhulumente

Okwangoku akukho maqumrhu karhulumente i-WCED enoxanduva lawo.

#### 13.4 Ubambiswano noluntu, nentsebenziswano namacandelo abucala, ukukhutshwa komsebenzi usiwa kumacandelo abucala azisebenzelayo, njl.njl

Nangona i-WCED ingenalo ubambiswano olucacileyo namaqumrhu oluntu nawabucala (ii-PPP), isebe lazise iqela lamanyathelo ongenelelo neprojekthi ngemizamo yokuhoyana neemeko ezahlukeneyo zemfundo esemgangathweni ezikolweni. Ezi projekthi namanyathelo ongenelelo zilawulwa, mhlawumbi yi-WCED (ngokusebenzisa ii-Ofisi zeziThili) ngqo okanye ngokusebenzisa imibutho eliqela yezemfundo engeyiyo ekarhulumente (ii-NGO). Olu bambiswano ngokubanzi lunqamlezile (phakathi kwi-WCED) kwaye/okanye lunamacandelo amaninzi ngobume, lukhololo ukuhoyana nemiba yezengqondo nezintlalo nezoqoqosho ethi, ngaphandle kokuba ihoywe ngokusebenzayo nokufanelekileyo, idodobalise ubonelelo lwemfundo esemgangathweni ezikolweni, kwaye ziphinde zisekwe ukwandisa isambuku sezimali ezikhoyo ngeli lixa kuqinisekiswa utyalomali lwezemali olutshitshileyo lwe-WCED

INGxowamali yeHlabathi, ngokusebenzisa iSebe lezeMpilo, ixhasa ilinge elishukumayo lemfundo yamahlakani le-HIV/AIDS kwizikolo zemfundo ephakamileyo ezingama-94. Izikolo ezongezelelekileyo ezingama-42 zikwamilisela le nkqubo ngenye inkxasomali. Kukwakho iqela lemisebenzi yobambiswano ekwinqanaba elisezantsi ngaphakathi kwinkqubo ye-HIV/AIDS ye-WCED

I-WCED isebenzisana nabaphuhlisi aba-6 babucala kuphuhliso lweenkqubo zokusetyenziswa kwiiProjekthi zeNkqubo yoLawulo lweZikolo (i-SAMS)

I-WCED kwangokunjalo ikwasebenzisane ne-PETROSA. Bakhe bagqiba isikolo se-R12 lezigidi seSikolo saMabanga aPhantsi, iRietvlei eMossel Bay kwaye baxhobise ngokwaneleyo izikolo ezi-4 ezazisakuba phantsi kwe-DET eMossel Bay ngekhompyutha ekumanqwanqwa aphezulu nelebhu zenzululwazi.

IMemorandumu yokuQondana yatyikitywa phakathi kwe-PETROSA neSebe lezeMfundo leNtshona Koloni, emisela indlela yokusebenza yokuchitha imali ekulizwe ngayo eli-R15 lesigidi kulwakiwo lwesikolo samabanga aphantsi eVredenburg.

Kungoku nje, izicwangciso zesikolo esitsha sele ziphothulwe, kwaye neprojekthi le sele ibhengeziwe.

I-Garden Cities Pty Ltd uceba kwaye ilawula ulwakiwo lwamaholo ezikolo. Ulwakiwo lwamahlolo e-Matthew Goniwe SS (eKhayelitsha), e-Intshukumu Comprehensive School (eGuguletu), e-Knysna SS (e-Knysna), e-Rocklands SS (e-Mitchells Plain), e-Sarepta SS (e-Kuilsrivier), e-Scottsville SS (e-Kraaifontein), e-Phoenix SS (e-Manenberg) kunye nase-Mountview SS (e-Hanover Park) luqunjelwe nowe-2007/8. Okwangoku, iholo lase-Mzamomtsha PS lisakhiwa.

IQumrhu (iTsheyimba) yezoRhwebo: ukhuhphiswa lweTechnopreneur (uShishino lweTeknoloji) kubafundi beBanga 10

U-SANTAM: Ukuxhasa ngezimali eyona misebenzi imihle ye-EMS

U-Sanlam: UPuhliso lwenkqubo ebandakanya konke ye-HIV/AIDS esekelezelwe kwikharithulamu

I-Cape Town Holocaust Centre: Ukujongana neMbalali neZiqu zeThu (aMabanga 9 ukuya kwele 12)

### **13.5 INkxasomali namaliso aPhuma kuBaxhasi**

I-WCED ayifumenga malizo nanxasomali evela kubaxhasi kunyakamali ka-2006/07



Isishwankathelo: IziKali zomGangatho woamSebenzi kuZwelonke			
Inkqubo / Inkqutyana / Izikali zomgangatho womsebenzi	Ithagethi eCetyiweyo eQikelelweyo 2007/08	Ithagethi eyiyo ezuzekileyo 2007/08	Umsantsa phakathi kokuqikelelweyo kwakunye nenkqubela yomsebenzi eyiyo
<b>OKUKHUTSHWAYO NGEKOTA</b>			
<b>INKqubo 1: ULawulo</b>			
Inani lezikolo elisebenzisa ngemfezeko iSixokelelwano sokuPhathwa nokuLawulwa kwesiKolo	1450	1 452	2
Inani leziKolo ekunokunxityelelwana nazo lisebe ngobuxhakaxhaka bekhompyutha	1440	1 427	-25
<b>INKqubo 2: Izikolo zikaRhulumente zikaWonke-wonke</b>			
Inani leentsuku eliqukunjelwa yinkqubo yesondlo	34,680 000	39 681 400	5 001 400
Inani lezikolo zikarhulumente zikawonke-wonke ezinamanzi okusela	1,450	1 452	2
Inanani lezikolo ezinenani elaneleyo lezindlu zangasese ezisebenzayo	164	750	586
Inani labafundi abazuzayo kuthutho lwabafundi	46,900	44 495	-2 405
<b>INKqubo 3: IZibonelelo zeziKolo eziziMeleyo</b>			
Inani lezikolo ezizimeleyo ezixhaswa ngemali nezihanjelwayo ngenjongo zokuzalusa	44	61	17
<b>OKUKHUTSHWA NGONYAKA</b>			
<b>ICandelo yeMfundo yePhondo</b>			
Inani labatwana abakubudala obunyanzeliswayo ukuba kuhanjwe isikolo	620 714	605 622	-15 092
Inani labantu abatsha abangaphezulu kubudala babantwana abanyanzeliswayo ukuba bahambe isikolo kwakunye namanye amaziko emfundo	215 916	199 278	-16 638
Inkcitho karhulumente kwabona bafundi bahluphekileyo njengepesenti yenkcitho karhulumente kubafundi abangahlupheki kuyaphi	102.9%	106.8%	3.9%
IGalelo lemiNyaka ngokweziDanga ze-FETC	-	-	-
Umdlili weqondo lokupasa lesikolo elifunyenwe ngabantu abadala kubantu bebonke	IBanga 10	IBanga 9.4	0.6 yebanga
Umyinge weqondo lemfundo kubantu abadala	95.3%	95.6%	0.3%
<b>INKqubo 1: Ulawulo</b>			
Inani labasetyhini abamnyama abakwizikhundla eziphezulu zolawulo	8	15	7
Ipesenti yenkcitho yangoku eya kwizinto ezingezizo ezabasebenzi	21.1%	22.2%	1.1%
<b>INKqubo 2: IMfundi yesiKolo sikaRhulumente sikaWonke-wonke</b>			
Inani labafundi abakwizikolo zabanezidingo ezizodwa zikarhulumente zikawonke-wonke	Ithagethi ayikabekwa okwangoku	13 646	-
Inani lezikolo zikarhulumente zikawonke-wonke ezinombane	1 450	1 452	2
Inkcitho kugcino nolungiso lwezinto njengepesenti yexabiso leziseko zophuhliso zesikolo	0.2%	0.2%	0%
Inani lezikolo ezinabafundi abangaphezulu kwama-40 klasini	0	0	0
Inani lezikolo ezingezizo ezecandelo21 ezinazo zonke ii-LTSMs nezinye izixhobo ezifunekayo eziziswa ngosuku lokuqala lonyaka wesikolo	450	456	6
Inani lezikolo ezinewonga leCandelo-21	1 000	996	-4
Inani leentsuku zokusebenza elilahlekileyo ngenxa yokungabikho kootitshala kwizikolo zikarhulumente zikawonke-wonke	336 647	295 462	41 185
Inani leentsuku zokufunda ezilahlekileyo ngenxa yokungabikho kwabafundi kwizikolo zikarhulumente zikawonke-wonke	-	-	-

Isishwankathelo: IziKali zomGangatho woamSebenzi kuZwelonke			
INKqubo / INkqutyana / Izikali zomGangatho womsebenzi	Ithagethi eCetyiweyo eQikelelweyo 2007/08	Ithagethi eyiyo ezuzekileyo 2007/08	Umsantsa phakathi kokuqikelelweyo kwakunye nenkqubela yomsebenzi eyiyo
<b>OKUKHUTSHWAYO NGONYAKA</b>			
<b>2.1 IziKolo zamaBanga aPhantsi zikaRhulumente</b>			
Umyinge wabaphindayo kumaBanga 1 ukuya kwele- 7	Ithagethi ayikabekwa okwangoku	8.5%	-
Inani labafundi beBanga 3 abafumana iziphumo ezamkelekileyo kwiNyumerasi neLitherasi	Uvavanyo lwenzeka kuphela kanye kwiminyaka emibini		
Inani labafundi beBanga 6 abafumana iziphumo ezamkelekileyo kwiMathematika, ILitherasi neNzululwazi ngezoBugqi	Ilitherasi: 39 533 Inyumerasi: 25 692	Ilitherasi: 32 191 Inyumerasi: 10 060	Ilitherasi: 7 342 Inyumerasi: 15 632
<b>2.2 Izikolo zamaBanga aPhakamileyo zikaRhulumente</b>			
Inani labafundi abangamantombazana abathatha iMathematika nezobuNzululwazi kwiBanga 10 ukuya kwele-12	Ithagethi ayikabekwa okwangoku	22 441	-
Umyinge wabaphindayo kumaBanga 8 ukuya kwele- 12	Ithagethi ayikabekwa okwangoku	20.9%	-
Umyinge wokuphumelela kwiimviwo zebanga 12	39.5%	39.1%	-0.4%
Umyinge wokuphumelela kwiBanga 12 kwiMathematika nezeNzululwazi	11.1%	9.5%	-1.6%
Inani labafundi beBanga 9 abafumana iziphumo zemfundo ezamkelekileyo kuyo yonke imimandla yokufunda	60 589	54 693	-5 896
<b>Inkqubo 4: Izikolo zemfundo zikarhulumente zemfundo yabanezidingo ezizodwa</b>			
Inani labantwana abanezidingo ezizodwa abakwixabiso lobudala loba banyanzelwe ukuya esikolweni babe bengabhalisanga nakwelinye iziko lemfundo	1 045	1 044	-1
<b>Inkqubo 5: Imfundo eqhubekayo noqeqesho</b>			
Inani labafundi beekhohleji ze-FET ngokuxulumene nolutsha olukwiphondo	1:4	1:50	1:46
Inani labafundi abangamabhinqa abafunda kwimimandla yobugcisa nobuchule	8 653	2 321	-6 332
Umyinge wempumelelo kubafundi ababhalisileyo kwiikhohleji ze-FET	81.7%	70%	-11.7%
Inani labafundi ababekwe kwizifundo zoqeqeshelo mava okuxelelwa ngokusebenzisa iikhohleji ze-FET	Ithagethi ayikabekwa okwangoku	4 500	-
<b>Inkqubo 6: Imfundo esisiseko yabadala noqeqesho</b>			
Inani labafundi baka-ABET ngokunxulumene nabantu abadala abakwiphondo	1:70	1:2186	1:2116
<b>Inkqubo 7: Uphuhliso lwabantwana abaselula</b>			
Inani labafundi abakwiBanga R elixhaswa ngezimali ngurhulumente	72 102	58 702	-13 400

## ISIHLOMELo A: IZIKALI ZOMGANGATHO WOMSEBENZI – 2007/08

### ► KGS001: Ipesenti yabantwana ababudala buyiminyaka enyanzelisa ukuba bahambe isikolo abahamba isikolo

Le yipesenti yabantwana ababudala buyiminyaka enyanzelisa ukuba bahambe isikolo kwiphondo abahamba kuso nasiphi na isikolo okanye iziko lemfundo. Esi sikali somgangatho womsebenzi sibonisa indlela efanelekileyo asebenza ngayo amalungelo abantwana nendlela azalisekiswa ngayo , njengoko kuxeliwe kuMgaqo-siseko, kwanenqanaba imimiselo yoMthetho weZikolo zoMzantsi Afrika obhekiselele ekuhanjweni kwesikolo othotyelwa ngayo

#### Umthombo:

Kwiminyaka ekungabalwa ngayo abantu uvimba wolwazi weZiko leeNkcukacha-manani loMzantsi Afrika loBalo Jikelele lwamaKhaya (i-GHS) osetyenziswa kulo nyaka kuthethwa ngawo usetyenziswa kwinani-phezulu (idinomineyitha) nakwinanzantsi (inyumareyitha).

### ► KGS002: Ipesenti yolutsha olubudala bungaphezulu kweminyaka enyanzelisa ukuhamba isikolo oluhamba isikolo nakwamanye amaziko emfundo

Oku kuyafana ne-KGS001, ngaphandle kokuba esi sikali somgangatho womsebenzi sibhekiselele kubantwana abadala. Le yipesenti yenani labantwana kwiphondo ababudala buli-15 ukuya kwi-17 abahamba isikolo okanye amanye amaziko emfundo. Ibonisa indlela urhulumente nesizwe eliphumelele ngayo ekuboneleleni ngokusa abantwana esikolweni nolunye uhlobo lwemfundo engaphaya kwenqanaba lemfundo esisiseko. Nakubeni nje uMgaqo-siseko ungayenzi imfundo ilungelo elisisiseko kweli qela likweli xabiso lobudala, uyamnyanzela urhulumente ukuba enze imfundo eqhubekakayo ukuba ifumaneke kwaye ifikeleleke ngokubonakalayo nangokuqhubekakayo kulutsha lwethu.

#### Umthombo:

Kwiminyaka ekungabalwa ngayo abantu uvimba wolwazi weZiko leeNkcukacha-manani loMzantsi Afrika loBalo Jikelele lwamaKhaya (i-GHS) osetyenziswa kulo nyaka kuthethwa ngawo usetyenziswa kwinani-phezulu (idinomineyitha) nakwinanzantsi (inyumareyitha).

### ► KGS003: Inkcitho karhulumente kwabona bafundi bahluphekayo njengepesenti yenkcitho karhulumente kwabona bafundi bangahlupheki kangako

Le yinkcitho karhulumente kwabona bantwana bahluphekayo abasisinye esihlanwini kwanabafundi njengepesenti yenkcitho karhulumente kwesona sinye esihlanwini esingahlupheki kangako. Kwiminyaka yokugqibela yocalu-calulo, le pesenti yayimi malunga nama-20%. Yinjongo karhulumente ukunyusa le pesenti ukuba ibe ngaphaya kwe-100% kuwo onke amaphondo. Zininzi iimeko ezityhala le pesenti ukuba ihle isenyuka: imigaqo-nkqubo karhulumente yobonelelo enesheyi ngokuphathelele kwabahluphekayo kwakunye nemigaqo-nkqubo yobonelelo lwezikolo; iinkqubo zikarhulumente zokwakha izikolo (zenyusa le pesenti); inani labantwana abahluphekayo abangekho sikolweni (ze ke ngoko bangafumani nkxaso-mali yakufunda); iingxaki zokulobela ootiishala kwiindawo zamaphandle (ezi meko ziyayithoba le pesenti).

#### Umthombo:

Amanani obhaliso lwabafundi abakwizikolo zikarhulumente zikawonke-wonke abakwizikolo ezikumlinganiselo 1 weqondo lentlupheko okanye ezikumlinganiselo 5 weqondo lentlupheko afumaneka kumanani obhaliso lwe-EMIS njengoko ebaliwe ukusuka kuPhando loNyaka lweSikolo (ASS).

### ► KGS004: Igalelo leminyaka ngokwezidanga ze-FETC

Eli linani leminyaka yokufunda urhulumente atyala imali ngalo ukuze kuvele umfundi ngamnye ophumelele iBanga 12 okanye onesidanga esifanayo. Ngenxa yokuba abafundi bewaphinda amabanga athile, kwanangenxa yokuba abafundi beyeka phakathi kwinkqubo yokufunda phambi kokufikelela kwiBanga 12, inani lale minyaka lisoloko lingaphezulu kune- 12. Nangona kunjalo, ngokugcina inani leminyaka liphantsi kangangoko, urhulumente angabonelela ngemfundo eyongezelekileyo ngokokuphucuka komgangatho kubantu abliqela.

#### Umthombo:

Amaphondo akanankho ukuyilinganisela nokuyibala le KGS okwangoku kuba kungekho zinkcukacha-lwazi namithombo yavimba walwazi ichanekileyo ifumanekayo.

### ► KGS005: I-avareji yelona banga liphezulu esikolweni ekufikelelwa kulo ngabadala kwinani labantu bebonke

Elona xabiso lenani eliphezulu elinokufikelelwa sesi sikali somgangatho womsebenzi ngu-12. Oku ke kuya kwenzeka ukuba bonke abantu abadala ngokwenani labo baliqumbele iBanga 12. Ngokuye uluntu lwethu luya lufunda ngamandla, ixabiso lenani lesi sikali somgangatho womsebenzi kuya kufaneleka ukuba lenyuke. Kufanele ukuba silindele unyuko olungakhawuleziyo, nanjengoko kuthabatha iminyaka emininzi ukufunda esikolweni naku-ABET ukuze kutshintshe onke amanqanaba emfundo kulo lonke uluntu lwabadala.

#### Umthombo:

Kwiminyaka ekungabalwa bantu, iinkcukacha-lwazi zenani eliyinyumareyitha neliyidinomineyitha zisekelezwe kwisampulu yovimba wolwazi weenkcukacha-manani eziphuma kuphando lwamakhaya olwenziwe liZiko leeNkcukacha-manani loMzantsi Afrika.

► **KGS006: Umyinge wokufunda nokubhala wabadala**

Le yipesenti yabadala abakwaziyo ukufunda nokubhala, ubuncinane kwinqanaba lesiseko. UMgaqo-siseko wethu usiqinisekisa ilungelo lemfundo esisiseko kubo bebobe abantu abadala abakuvinjwayo oku ngaphambili. Ngezizathu zamalungelo oluntu, kodwa kwanangezizathu zophuhliso lwezoqoqosho, esi sisikali somgangatho womsebenzi esibalulekileyo kurhulumente wethu. Injongo yethu esijolise kuyo kufanele ibe li-100% lomyinge wokukwazi ukufunda nokubhala kwabadala.

Umthombo:

Kwiminyaka ekungabalwa bantu kuyo, iinkcukacha-lwazi zisekelelwe kwisampulu ephuma kuphando lwamakhaya lweZiko leeNkcukacha-mamani loMzantsi Afrika okanye intelekelelo yenani labantu bebonke njengoko inikiwe yi-DoE.

► **KGS101: Ipesenti yezikolo ezizalisekisa ngemfezeko iNkqubo yoLawulo nokuPhathwa kweZikolo**

INkqubo yoLawulo nokuPhathwa kweZikolo (i-SAMS) yinkqubo eyiliwe ngokukazwelonke kwaye yinkqubo efakwe kwikhompyutha evumela izikolo ukuba ziyondelelanise kwaye zisebenzise iinkcukacha zabafundi, ezabasebenzi kwiziko elo, ezezixhobo ezisetyenziswayo nezezimali ngendlela ebonakalayo. Ngokuya lisanda inani lezikolo ezine-SAMS, kungokuya kuba ngcono kokuphucuka kweenkonzo esizilindele ezikolweni.

Umthombo:

Ayizizo zonke izikolo ezinoqobo lwe-SAMS, kodwa zonke izikolo zine-CEMIS ekhoyo esebenzayo. I-WCED ifumene amagunya kwi-DoE okuphuhlisa ikhonkco phakathi kwe-CEMIS ne-SAMS. Ngoncedo lukaCel, inkonzo yomhlalutyi wangaphandle yafunwa ukuze iqalise ngokusebenzisa ngemfezeko yokumilisela ikhonkco phakathi kwe-CEMIS ne-SAMS. Inqanaba lohlalutyi lwesixokelelwano lagqunjelwa kwikota yokuqala ka-2007, lo gama uphuhliso lokuhlenganisa kufanele ukuba lube sele luqhubeka ekupheleni konyaka wokufunda ka-2007. Olu phuhliso luza kuvumela ukuhlenganiswa kwe-SAMS ne-CEMIS.

► **KGS102: Ipesenti yezikolo ezinokuqhagamshelwa nge-imeyile nobuxhakaxhaka bekhompyutha lisebe**

I-imeyile inceda izikolo ekuqhagamsheleni neSebe ngokukhawuleza xa kukho ingxaki ekufunena ihoyiwe liSebe. Olu hlobo lonxibelelwano lukwavumela iSebe ukuba linxibelelane kakuhle kakhulu nangendleko encinane ukudlulisa imiyalezo yokutshintshwa amasolotya athile omgaqo-nkqubo, iiprojekthi eziqhubekayo nezigidimi jikelele. Yinjongo karhulumente ukuqinisekisa ukuba zonke izikolo zinxibelelwano lwe-imeyile

Umthombo:

I-ASS inikezela ngolwazi ngenani lezikolo ezisebenzisa i-imeyile ngeenjongo zolawulo.

► **KGS103: Ipesenti yamakhosikazi amanyama kwizikhundla eziphezulu zolawulo**

Le yipesenti yamakhosikazi amanyama akwizikhundla eziphezulu zolawulo. Nangona ulungelelaniso lolingwano kwezengqesho luqukumbela imiba eliqela, umbandela amakhosikazi amanyama akwizikhundla eziphezulu zolawulo ubaluleke kakhulu ekubalulweni kwenkqubela yolungelelaniso lolingano kwezengqesho kuMasebe ezeMfundo ePhondo.

Umthombo:

I-PERSAL

► **KGS104: Ipesenti yenkcitho yangoku eya kwizinto ezingezizo ezabasebenzi**

Le yipesenti yenkcitho-mali kwezemfundo, ingasiyiyo inkcitho-mali kwixhobo zokusebenza neziseko zophuhliso eziphathekayo (eziNgezozabasebenzi ezingezozaNkunzi-mali), eya kwizinto ezingezizo ezabasebenzi ezifana neencwadi zokufunda, iincwadi zokubhala nothutho lwabafundi.

Umthombo:

lingxelo zohlalho-lwabiwo mali zephondo neengxelo zonyaka

► **KGS201: Ipesenti yeentsuku zabafundi eziqunjelwe yinkqubo yokutyiswa kwabantwana esikolweni**

Eli linani lezidlo zasemini ekubonelelwa ngazo abantwana ezikolweni, ngenkqubo yesondlo karhulumente, elahlulahlulwe ngeentsuku zomfundi enyakeni (usuku lomfundi kukuza komfundi esikolweni ngosuku olunye). Le pesenti iyenyuka xa inkqubo yesondlo ibonelela abafundi abaliqela, okanye xa umfundi ngamnye efumana izidlo zesemini ezongezelekileyo ngonyaka omnye. Elona nani liphezulu ekunokufikelelwa kulo li-100%. Besiya kulindela ukuba le pesenti ibe phezulu kulo maphondo anawona manqanaba ohlupheko aphezulu kakhulu.

Umthombo:

I-ASS inombuzo ngenani labafundi abafumana inkxaso phantsi kwe-NSNP. Okwangoku ayiqokeleli nkcukacha ngenani leentsuku le nkxaso ekubonelelwa ngayo kwisikolo ngasinye kodwa eminye imithombo yeenkcukacha-lwazi yephondo isetyenziselwa oku. Iinkcukacha-manani zesondlo esesikolweni ziyachazwa kwiithayibhuli zeenkcukacha-manani kwaye abonisa inani labafundi abaxhamla kule nkqubo kwakunye ne-avareji yenani leentsuku zesikolo eziqunjelwa yile nkxaso yobonelelo yesondlo.

► **KGS202: Ipesenti yabafundi abakwizikolo zabanezidingo ezizodwa zikarhulumente zikawonke-wonke**

Le yipesenti yabafundi abakwizikolo zikarhulumente zikawonke-wonke abanezidingo ezizodwa. Ngokwembali, abafundi abanjalo babeneengxaki ekufikeleleni kwizikolo zikawonke-wonke zikarhulumente, nangona kunjalo, ngokwembono yomgaqo-nkqubo karhulumente wemfundo equka wonke ubani, amanyathelo makathatyathwe ukudala ufikelelo ukuba ibe yinto eyenzeka ngokwenyani kubafundi abakhubazekileyo.

Umthombo:

Le KGS kungokunje ayinakho ukubalwa nokulinganiselwa kuba imithombo yeenkcukacha-lwazi echanekileyo ayifumaneki. Kucingeleka ukuba kwixa elizayo olu lwazi luza kufumaneka ngokusebenzisa ingxelo yamangenelo e-CEMIS afakwe zizikolo.

► **KGS203: Ipesenti yezikolo eziqhelekileyo zikarhulumente ezifumana amanzi okusela**

Le yipesenti yezikolo zikarhulumente zikawonke-wonke ezinendela ethile yokufumana amanzi okusela acocekileyo. Ngezizathu zezempilo kwanezinye izizathu, kubalulekile ukuba zonke izikolo zibe nokufikelela kumanzi acocekileyo okusela ngaphakathi kumasangao azo.

Umthombo:

linkcukacha-lwazi ze-ASS ziyasebenziseka kulo nyaka lo kuthethwa ngawo.

► **KGS204: pesenti yezikolo zikawonke-wonke zikarhulumente ezinombane**

Le yipesenti yezikolo zikawonke-wonke zikarhulumente ezibonelelwa ngombane. Umbane ngumbandela ohamba phambili xa kuqaliswa ubuchwepheshe bale mihla nobunokomeleza ulawulo, ukufundisa nokufunda ezikolweni.

Umthombo:

linkcukacha-lwazi ze-ASS ziyasebenziseka kulo nyaka lo kuthethwa ngawo.

► **KGS205: Ipesenti yezikolo ezinenani lezindlu zangasese ezoneleyo ezisebenzayo kakuhle**

Eli linani lezikolo ezinobuncinane bezindlu zangasese ezimbini ezisebenzayo ezimele igumbi lokufundela ngalinye. Ngezizathu zezempilo nezokuhanjwa kwesikolo, kubalulekile kwinkqubo yesikolo ukuba sizame ukuhlangabezana nale ntsulungeko incinane kuzo zonke izikolo.

Umthombo:

Itotali yenani lezindlu zangasese neendawo zokuchama kananjalo netotali yenani lezindlu zangasese neendawo zokuchama ezingasebenziyo zifumaneka kwicandelo lococeko le-ASS. Itotali yenani lamagumbi okufundela asetyenziselwa ukufundisa okanye itotali yenani labafundi ngokwesikolo ngasinye ikwafunyanwa kwi-ASS.

► **KGS206: Inkcithomali kulondolozo nokugcina izixhobo zikumgangatho osebenzayo njengexabiso leziseko zophuhliso ezizixhobo zokusebenza zesikolo**

Kubalulekile ukuba izakhiwo ezikhoyo nezixhobo kwinkqubo yesikolo zilondolozwe kakuhle, ukuze zisebenze ngokupheleleyo, kwaye ukufakwa kwezinye izixhobo ezitsha endaweni yazo kungakuncinane. Umgaqo-nkqubo umisela ukuba inkcitho-mali yonyaka kulondolozo lweziseko zophuhliso kufuneka ixabise ubuncinane i-1.5% yetotali yexabiso lezo zixhobo.

Umthombo:

Amanani ezixa-mali yenkcitho yolondolozo nokulungiswa kwezinto amiliselwa ngamasebe ezemali ee-PED ngokwesicwangciso sokuhlela se-SCOA kwaye ixabiso le-asethi ephambili eyinkunzi licatshulwa kwirejista (iirejista) yee-asethi efanelekileyo egcinwe yi-PED okanye iSebe lezoThutho neMisebenzi kaRhulumente yePhondo.

► **KGS207: Ipesenti yezikolo ezinabafundi abagaphezu kwama-40 kwigumbi lokufundela ngalinye**

Le yipesenti yezikolo ezinomyinge wohambelwano lomfundi/titshala ongaphezu kwama-40. Amagumbi okufundela amakhulu kakhulu ngokucacileyo akalunganga ekufundiseni nasekufundeni, kwaye injongo kukuthoba le pesenti ide iye kufikelela ku-0%.

Umthombo:

Amanani abafundi namanani ootitshala omabini acatshulwe kwi-ASS.

► **KGS208: Ipesenti yezikolo ezingezizo eziphantsi komthetho weCandelo 21 ezinazo zonke ii-LTSM nezinye izixhobo ezifunekayo eziziswa ngosuku lokuqala lonyaka wesikolo**

Le yipesenti yezikolo ezixhomekeke kwiSebe ukuba lithenge iincwadi zokufunda nezinye ii-LTSM, ezifumana zonke iimpahla ezizilindleyo ngosuku lokuqala lonyaka wesikolo, ubuncinane xa kuthe kwakho ukusilela.

Umthombo:

ULawulo loBonelelo ngeNkonzo lugcina iinkcukacha malunga nokuhanjiswa kweencwadi zokufunda.

► **KGS209: Ipesenti yezikolo ezikwimeko newonga lokulawulwa ngumthetho weCandelo 21**

Le yipesenti yezikolo ezinikwe uxanduva oluthile lolawulo, kuqukwa uxanduva lolawulo lwezemali, ngokwemigaqo yecandelo 21 loMthetho weZikolo zoMzantsi Afrika. (Oku akunanto yakwenza neenkampani zeCandelo 21.) Kubalulekile ukuba izikolo ezininzi zenziwe zilungelane nale meko yokuzilawula ukuze izikolo zikhawulelane kakuhle noxinzelelo lommandla.

Umthombo:

ICandelo loLawulo loHlahlo lwabiwo-mali lilo eligcine ezi nkukacha.

► **KGS210: Ipesenti yeentsuku zokusebenza ezilahlekileyo ngenxa yokungahanjwa kwesikolo ngootitshala kwizikolo zikawonke-wonke zikarhulumente**

Esi sikali somgangatho womsebenzi sithabathela ingqwalasela nakuphi na ukungabikho kootitshala ezikolweni, ngaso nasiphi isizathu, apho bekungekho titshala ibambeleyo. Ukuze izikolo ziqhube ngokufanelekileyo kwaye zisebenze kakuhle, kubalulekile ukuba abafundi bangahlali ngaphandle kweetitshala. Injongo emakujoliswe kuyo kukuba kufanele ibe kukugcina esi silkai somgangatho womsebenzi sibe phantsi kangangoko

Umthombo:

IPERSAL, nakubeni nje, ikho imithombo yeenkcukacha zokungezi kootitshala ezikolweni ayichanekanga kuba iPERSAL ayinikezi ngeenkcukacha zokuba bangaphi na ootitshala abebengekho esikolweni abebengenabo ootitshala ababambeleyo emisebenzini yabo.

► **KGS211: Ipesenti yeentsuku zabafundi ezilahleke ngenxa yokungabikho kwabafundi esikolweni kwizikolo zikarhulumente zikawonke-wonke.**

Esi sikali somgangatho womsebenzi siyafana ne-KGS210, kodwa sona siqwalasela abafundi endaweni yootitshala. Nakuphina ukungezi komfundi esikolweni kuya kuthatyathelwa ingqalelo sesi sikali somgangatho womsebenzi.

Umthombo:

ISebe alikhange libe nazo izixokelelwano ezikhoyo zokusebenza ezinika iinkcukacha ngeentsuku zabafundi ezilahlekileyo ngenxa yokungezi esikolweni. Kukhona ngoku kukho isixokelelwano esikhoyo esilungiselelwe ukufumana le nkukacha ngamangenelo afakwa ngekota aya kusuka ezikolweni kwixa elizayo.

► **KGS212: Umyinge wosebenzi wezona zikolo zinamathuba amancinane xa kuthelekiswa nezona zikolo zinamathuba amaninzi ngokubhekiselele kwiBanga 3**

Le yi-avareji yezikoro zokufunda nezematematika zabafundi beBanga 3 kwezona zikolo zihluphekayo ngokunxulumene ne-avareji yabona bafundi bahlupheka kancinane, ivakaliswe njengepesenti. Akubalulekanga nje ukuba kuhoywane kuphela nokwenziwa yinkqubo yocalu-calulo kwenkcitho engalinganiyo kubafundi. Kukwabalulekile ukuba kuqinisekise ukuba konke ukungalingani kwiziphumo zabafundi kuyacuthwa, ukuze abafundi bafumane isiqalo esilingana twatse ebomini.

Umthombo:

Iziphumo zovavanyo lwephondo lweBanga 3. Uvavanyo lwenziwa kuphela ngowama-2006 kwaye lwenziwa kuphela emva kweminyaka emibini, ukutsho oko, uvavanyo olulandelayo lweBanga 3 luya kuqhutywa ngo-2008.

► **KGS213: Umyinge wabaphindayo kuMabanga 1 ukuya kwele-7**

Eli linani abafundi abaphinda ibanga abakulo ngoku kuMabanga 1 ukuya kwele-7, lahlulahlulwe ngabo bonke abafundi ababhalise kuMabanga 1 ukuya ku 7. Umyinge ophuzulu wokuphinda uzindleko, kwaye uqhwalalisa ukufundisa nokufunda. Kubalulekile ukuba esi sikali somgangatho womsebenzi sibe phantsi kangangoko.

Umthombo:

I-WCED, ngokwembali, iqokelele iinkcukacha ngabafundi abaphindayo, ngendlela equkanisayo, kwizikolo emva kweenyanga ezintathu uqalile unyaka olandelayo wokufunda. Ngako ke, uphicotho olwenziwe kwizikolo ezichongiweyo lubonise ukuba ezi nkukacha azinako ukuhlala zichanekile. Inkqubo yokulanda umkhondo wabafundi yaqaliswa ngowama-2006 waza unyaka wesikolo ka-2006 wabonwa njengonyaka welinge noqhelaniso ukuze kuhoywane neengxaki ezinxulumene nokuqaliswa kwenkqubo. Inkqubo yobhengezo yekhompyutha yaqitywa ngempumelelo ngo-2006 yaza nenkqubo yekhompyutha yeSnap yaqunjelwa ngowama-2007. Kwingxelo elandelayo iSebe liza kukwazi ukunika ingxelo ngabo bafundi baphindayo kwiphondo kananjalo nabo bafundi baphuma phakathi kunyaka wokufunda ka-2007.

► **KGS214: Ipesenti yabafundi kwiBanga 3 abafumana iziphumo ezamkelekileyo kulwazi lokubala namanani kwakunye nolwazi lokufunda nokubhala**

Esi sikali somgangatho womsebenzi sisekelwe kwiinkcukacha-lwazi ezifana nezokusekwe kuzo i-KGS212. Sibonakalisa ipesenti yabo bonke abafundi beBanga 3 abathi, nge-avareji, bafumane iziphumo ezamkelekileyo kulwazi lokubala namanani kwakunye nolwazi kufunda nokubhala.

Umthombo:

Iziphumo zovavanyo lwephondo lweBanga 3. Uvavanyo lwenziwa kuphela ngowama-2006 kwaye lwenziwa kuphela emva kweminyaka emibini, ukutsho oko, uvavanyo olulandelayo lweBanga 3 luya kuqhutywa ngo-2008.

► **KGS215: Ipesenti yabafundi kwiBanga 6 abafumana iziphumo ezamkelekileyo kwimathematika, ulwazi lokufunda nokubhala nenzululwazi yezobugqi**

Esi sikali somgangatho womsebenzi salatha ipesenti yabo bonke abafundi beBanga 6 abathe, nge-avareji, bafumana iziphumo ezamkelekileyo kulwazi lokubala namanani, ulwazi lokufunda nokubhala kunye nenzululwazi yezobugqi.

Umthombo:

Iziphumo zovavanyo lwephondo zeBanga 6. Uvavanyo lwenziwa okokugqibela ngo-2007 kwaye lwenziwa kuphela qho kunyaka wesibini, ukutsho oko, uvavanyo olulandelayo lweBanga 6 luza kuqhutywa ngo- 2009.

► **KGS216: Ipesenti yabafundi abangamantombazana abathabatha imathematika nezenzululwazi kuMabanga 10 ukuya ku-12**

Le yipesenti yabafundi abangamantombazana ababhalisele izifundo zemathematika nenzululwazi kuMabanga 10, 11 nele-12. Ngokwembali, amantombazana ebefudula enqaphazeka kakhulu kwezi zifundo, ngoko ke intatho-nxaxheba enyukileyo kuwo iya kuba sisalathisi esibalulekileyo esikhombisa ukuthambekela ngakwinqanaba le-FET elizinze nangakumbi ngokwesini.

Umthombo:

UPhando loNyaka lweZikolo luqulathe iinkcukacha zamanani abafundi abangamakhwenkwe nabangamantombazana abathabatha iMathematika neNzululwazi kuMabanga 10 – 12, kwaye lukwanika nesalathiso/inkomba setotali yenani labafundi kula mabanga.

► **KGS217: Umyinge wenkqubela yomsebenzi wezona zikolo ziphantse zibe ziwavinjwe amathuba xa kuthelekiswa nezo zinamathuba amaninzi ngokubhekiselele kumyinge wokuphumelela/iqondo lokupasa kwibanga 12**

Le yi-avareji yamanqaku eSiqinisekiso seMfundo yamaBanga aPhakamileyo abafundi beBanga 12 kwezona zikolo zihluphekayo enxulumene ne-avareji yabona bafundi bahlupheka kancinane, evakaliswe njengepesenti. Ngoko ke esi sikali somgangatho womsebenzi siyafana ne- KGS209.

Umthombo:

Uvimba wolwazi/iinkcukacha-lwazi zeeMviwo zeSiqinisekiso seMfundo yamaBanga aPhakamileyo/iMatriki.

► **KGS218: Umyinge wabaphindayo kuMabanga 8 ukuya ku 12**

Oku kuyafana ne-KGS 213, ngaphandle kwento enye yokuba isikali somgangatho womsebenzi sijongene nje naMabanga 8 ukuya ku-12.

Umthombo:

I-WCED, ngokwembali, iqokelele iinkcukacha ngabafundi abaphindayo, ngendlela equkanisayo, kwizikolo emva kweenyanga ezintathu uqalile unyaka olandelayo wokufunda. Ngako ke, uphicotho olwenziwe kwizikolo ezichongiweyo lubonise ukuba ezi nkcukacha azinako ukuhlala zichanekile. Inkqubo yokulanda umkhondo wabafundi yaqaliswa ngowama-2006 waza unyaka wesikolo ka-2006 wabonwa njengonyaka welinge noqhelaniso ukuze kuhoywane neengxaki ezinxulumene nokuqaliswa kwenkqubo. Inkqubo yobhengezo yekhompyutha yaqutywa ngempumelelo ngo-2006 yaza nenkqubo yekhompyutha yeSnap yaqulunjelwa ngowama-2007. Kwingxelo elandelayo iSebe liza kukwazi ukunika ingxelo ngabo bafundi baphindayo kwiphondo kananjalo nabo bafundi baphuma phakathi kunyaka wokufunda ka-2007.

► **KGS219: Umyinge wokuphumelela kwiimviwo zeBanga 12**

Le yitotali yenani labaphumelela iSiqinisekiso seMfundo samaBanga aPhakamileyo enyakeni, yahlulahlulwe ngetotali yenani labo babudala buli-18. Oku akufani nomyinge wokuphumelela kweMatriki. Esi sikali somgangatho womsebenzi sithabathela ingqalelo izinto ezimbini. Okokuqala, sithabathela ingqalelo ukuba bangaphi abalulutsha abathabatha inxaxheba kwiimviwo. Okwesibini, sithabathela ingqalelo ukuba bangaphi abatsha ababhala iimviwo, baphinde baziphumelele.

Umthombo:

Ingxelo yeemviwo zeSiqinisekiso seMfundo yamaBanga aPhakamileyo zonyaka ophelileyo. Abantu ababudala buli-18 iminyaka bamiliselwa kwiintelekelelo-manani zabantu bebonke ezinikezelwe yi-DoE.

► **KGS220: Umyinge wokuphumelela kwiBanga 12 kwimathematika nezenzululwazi**

Le yitotali yenani labafundi abaphumelela mhlawumbi iimviwo zeSiqinisekiso seMfundo ePhakamileyo zenzululwazi okanye ezemathematika enyakeni, yahlulahlulwe ngetotali yenani lababudala buli-18. Njengomyinge uwonke wokuphumelela (jonga i-KGS219), esi sikali somgangatho womsebenzi sinika ingcingane nolwazana lendlela inkqubo yezemfundo ekhupha ngayo iziphumo ezihle ngokunxulumene nenani labantu bebonke.

Umthombo:

Uvimba wolwazi weeMviwo zeSiqinisekiso seMfundo yamaBanga aPhakamileyo uqulathe iinkcukacha malunga nenani labafundi abaphumelele iimviwo zeSiqinisekiso seMfundo yamaBanga aPhakamileyo kwiNzululwazi okanye iMathematika okanye zombini. I-DoE inikezela ngeentelekelelo-manani zabantu bebonke ababudala buli-18 kwiPhondo.

► **KGS221: Ipesenti yabafundi beBanga 9 abafumana iziphumo ezamkelekileyo zemfundo kuzo yonke imimandla yokufunda**

Esi sikali somgangatho womsebenzi sibonisa ipesenti yabo bonke abafundi beBanga 9 abathi, nge-avareji, bafumane iziphumo ezamkelekileyo zokufunda.

Umthombo:

Iziphumo zeBanga 9.

► **KGS301: Ipesenti yezikolo ezizimeleyo ezixhaswa ngezimali zikarhulumente ezityelelweyo ngeenjongo zohlolo nokwaluswa**

Le yipesenti yezikolo ezizimeleyo ezifumana isibonelelo sikarhulumente ezityelelweyo liSebe apha enyakeni ngeenjongo zokwaluswa nolawulo lomgangatho wemfundo. Kubalulekile ukuba urhulumente awoluse umgangatho wekufunda okuqhubeka kwizikolo ezizimeleyo, kwaye ngakumbi kwezo zifumana izibonelelo zikarhulumente, aze athabathe inyathelo apho ubuncinane beimgangatho bungafikelelwa khona.

Umthombo:

AMaziko oLawulo noPhuhliso lwezeMfundo.

► **KGS401: Ipesenti yabantwana abanezidingo ezizodwa ababudala bunyanzelisa ukuba bahambe isikolo nabangabhaliswanga kumaziko emfundo**

Le yipesenti yabantwana abakhubazekileyo ababudala bunyanzelisa ukuba bahambe isikolo abangabhaliswanga kulo naliphi na iziko lemfundo. Kubalulekile ukuba urhulumente ukuba enze unako-nako ukuze aba bafundi bafikelele ngokwaneleyo nangokufanelekileyo kwizikolo ezizodwa nezikolo zikawonke-wonke zikarhulumente. Ngokuqinisekileyo, esi sikali somgangatho womsebenzi kufuneka sithwale ixabiso le-0%.

Umthombo:

Imibuzo esemxholweni nefanelekileyo kuPhando lwamaKhaya Jikelele isetyenzisiwe.

► **KGS501: Inani labafundi beekhohleji ze-FET ngokunxulumene nolutsha kwiphondo**

Eli linani labafundi beekhohleji ze-FET, babo bonke ubudala, lahlulahlulwe ngenani lolutsha olubudala buli-16 ukuya kwi-18. Nangona abafundi abaninzi beekhohleji ze-FET benokuba ngaphezulu kobudala be-18, esi sikali somgangatho womsebenzi sinika umfanekiso oluncedo ngendlela entle iikhohleji ze-FET ezifikelela ngayo kulutsha kwanabantu bebonke.

Umthombo:

Kwiminyaka ekungabalwa bantu ngayo, amanani abantu bebonke afunyanwa kuPhando lwamaKhaya Jikelele olulolona phando lwangokutsha nje okanye iintelekelelo zabantu bebonke njengoko zinikeziwe yi-DoE. Ubalo ngokweeNtloko lwe-FET lufumaneka kwiiKhohleji ze-FET.

► **KGS502: Ipesenti yabafundi abangamabhinqa abakumacandelo ezifundo zobugcisa nobuchule**

Le yipesenti yabo bonke abafundi ababhinqileyo kwiikhohleji ze-FET ababhalisele izifundo zobunjinieli namanye amacandelo ezobugcisa nobuchule. Ngokwembali, ubhaliso lwamabhinqa kula macandelo belufudula luphantsi kakhulu. Ngenxa yomdla wokulungelelanisa ulingano ngokwesini, le meko kufuneka iphucukile.

Umthombo:

Nangona iiRekhodi zoBhaliso lweeKhohleji kufanele ukuba zibe nazo zonke ezi nkcukacha ukuze kubalwe le KGS, akukho ndlela icingwe ngokuhluzekileyo okwangoku yee-PED okanye ye-DoE yokujongana noku kuqokelelwa kwezi nkcukacha. Iinkcukacha zale KGS okwakaloku nje zifumaneka kwiiKhohleji ze-FET.

► **KGS503: Umyinge wempumelelo yabafundi ababhalisileyo kwiikhohleji ze-FET ekupheleni kweenkqubo zabo**

Eli linani labafundi abaphumelelayo kwiimviwo zokuphela konyaka, elahlulahlulwe ngetotali yenani labafundi abangena kwisixokelelwano seekhohleji ze-FET ngenjongo yokuphumelela iimviwo.

Umthombo:

Ukuqokelela ezi nkcukacha-lwazi okwangoku yinkqubo engelula, nto leyo eza kufuna ukuba zonke iikhohleji ziqeqeshwe ukuze ziyizalisekise. (Akukho luviwo luhleleke ngokuthe ngqo, oluchotshelwa kanye ngonyaka ngabo bonke abafundi, oluza kinika isiseko esililula sokwenza ezi zibalo, kuba akekho mnye ugunyaziwe weemviwo – i-SETA nganye ineemfuno zayo zokuhlola iinkqubo zayo). Iinkcukacha-lwazi zale KGS okwangoku zifunyanwa kwiiKhohleji ze-FET.



► **KGS504: Ipesenti yabafundi ababekwe kwizifundo zokuqeqeshelwa amava omsebenzi ngokusebenzisa iikholeji ze-FET**

Aba ngabafundi abakwizifundo zokuqeqeshelwa amava omsebenzi abafumana uqeqesho lwabo kwikholeji ye-FET, njengepesenti yabo bonke abafundi abakwizifundo zokuqeqeshelwa amava omsebenzi kwiphondo. Esi sikali somgangatho womsebenzi sibonisa indlela ezisebenza ngempumelelo ngayo iikholeji ze-FET ekulobeleni abafundi kwinkqubo yezifundo zokuqeqeshelwa amava omsebenzi.

Umthombo:

Ugcino lweerekhodi kumsebenzi wokufundela amava omsebenzi kwiikholeji ze-FET ayigomsebenzi ugqibelele ncam, kuba izixokelelwano ze-IT zezi kholeji azilulungiselelwanga ngokucacileyo olu hlobo lwamanyathelo ongenelelo. Izifundo zokuqeqeshelwa amava omsebenzi ayingomcimbi uphambili wekholeji ze-FET (uzihlawulela ngokwawo). Iikholeji ziqhuba izifundo zokuqeqeshelwa amava omsebenzi njengeeyunithi zomcimbi ozimeleyo, kuqeshwa abasebenzi (bokulawula, ootitshala, iimanejala zeeprojekthi, njl.njl). Ukuqaliswa nokusetyenziswa ngemfezeko kwe- FETMIS (inkqubo yokulanda umkhondo wabafundi yeekholeji ze-FET) kuza kuthi kwixa elizayo kuncedise ekunikezelweni ngezi nkukacha.

► **KGS601: INani labafundi baka-ABET abanxulumene nabadala kwiphondo**

Eli linani labafundi ababhalise kumaziko karhulumente ka-ABET, elahlulahlulwe ngetotali yenani labadala kwini labantu bebonke. Le pesenti inika umboniso wendlela oluxananaze noluxhaphake ngayo ubonelelo lukarhulumente lwe-ABET kwiphondo.

Umthombo:

Kwiminyaka ekungabalwa bantu ngayo amanani abantu bebonke abadala afunyenwe kuPhando lwamaKhaya Jikelele lwalo nyaka kuthethwa ngaye okanye amanani aqikekelwayo abantu bebonke njengoko benikiwe yi-DoE.

► **KGS701: Ipesenti yabafundi abakwiBanga R elixhaswa ngezimali ngurhulumente**

Le yitotali yenani labafundi abakwiBanga R elixhaswa ngezimali ngurhulumente (kwizikolo zikarhulumente okanye kumaziko oluntu), eyahlulahlulwe ngenani labantwana bonke abaminyaka mihlanu kubantu bebonke. Nangona ingeyonjongo karhulumente ukufikela kwi-100% ngokubhekiselele kwesi sikali somgangatho womsebenzi (abanye abafundi bangalindeleka ukuba baye kumaziko abucala), umgaqo-nkqubo umisela ukuba ngo-2010 kufuneka ukuba sibe sele sifikelele kwelona nqanaba liphezulu, eliphakathi kwama-80% nama-90%.

Umthombo:

Nangona i-ASS ingathatyathwa njengomthombo wovimba wolwazi owaneleyo kwiBanga R elisekelwe esikolweni, okwangoku awukaqakumbeli amanxiwa asekelwe kuluntu. Nangona injongo yePhepha 5 leNgcaciso yoMgaqo-nkqubo yayikukuba i-10% zabafundi okanye ngaphantsi bafakwe kumanxiwa ezisekelwe kuluntu, ukufezekiswa koko kumaphondo awohlukileyo kukhokelele kwimeko apho uninzi lwabafundi lusebenzise kakhulu amanxiwa asekelwe kuluntu. Amanani asuka kwi-ASS, ke ngoko, aza kuthi angachaneki ngolona hlobo.

Ukufikeleleka kwamanxiwa emfundo asezilalini nakwiindawo ezisemaphandleni lusathe gqolo lungumceli-mngeni kwii-EMDCs. Oku kukwaqhwalalisa uqokelelo uvimba weenkukacha-lwazi ezichanekileyo malunga neBanga R kuMaziko oLuntu nanjengoko amaninzi kuwo akwiindawo zaMatyotyombe, ezineedilesi ezingacacanga ukuze kuthunyelwe amaxwebhu ophando. Ukuqinisekiswa kobudala kuzo zonke iisayithi kubalulekilekuze kuqinisekise ukuchaneka kwamabango.

Nangona kukho imiceli-mngeni yemithombo yovimba beenkukacha-lwazi, i-GHS ngowona mthombo wovimba wolwazi ufanelekileyo ukuba usetyenziselwe inani elisezantsi (idinomineyitha) yale KGS.

## **IPHEPHA ELILANDULAYO**

Olu xwebhu, luxwebhu oluguqulweyo oluyikopi yoxwebhu lweKomiti yophicotho olwatyikitywa lwaza lwamkelwa, kwaye iKomiti yoPhicotho ehlanganisiweyo ayinakubekwa butyala xa kuthe kwafumaniseka ukuba akugulwanga ngokuchanekileyo xa bekuguqulwa.

## ICANDELO 3 – INGXELO YEKOMITI YOPHICOTHU

INGXELO YEKOMITI YOPHICOTHU YORHULUMENTE WEPHONDO LENTSHONA KOLONI ENGESEBE LEZEMFUNDO (IVOTI 5) YONYAKA-MALI OPHELE NGOMHLA WAMA 31 MATSHI 2008.

### 1. Intshayelelo

IKomiti yoPhicotho inovuyo ukuthi thaca ingxelo yayo yalo nyaka-mali uchazwe ngentla ophela ngomhla wama 31 Matshi 2008.

### 2. Amalungu eKomiti yoPhicotho noZimaso lweNtlanganiso zayo

2.1 IKomiti yoPhicotho inala amalungu adweliswe ngezantsi apha. Kufuneka idibane ebuncinaneni ka 4 ngonyaka ngokweMiqqaliselo yayo eyamkelweyo. Kulo nyaka umiyo kubanjwe iindibano ezisi-7:

#### 2.2 Amalungu alo nyaka Inani leendibano ezizinyasiweyo

Mnu RG Nicholls (Usihlalo)	7
Gqr L Kathan	6
Mnu J January (Ikhontrakthi iphelelwe ngoAgasti 2007).	3
Mnu R Lalu (Ikhontrakthi iphelelwe ngoAgasti 2007).	5
Mnu M Joshua (Ubeke phantsi iintambo ngowe-7 Epreli 2008).	5
Nksz B Daries (Wonyulwe ngowe-1 Disemba 2007)	
Nksz P White (Wonyulwe ngowe-1 Disemba 2007)	

### 3. Uxanduva lweKomiti yoPhicotho

IKomiti yoPhicotho inike ingxelo yokuba iluthobeke uxanduva lwayo olubhalwe kwiCandelo 38 (1)(a) lomthetho iPublic Finance Management Act, 1999 (Umthetho 1 ka-1999) neMiqathango yeSebe looNondyabo 3.1.13 njengoko kuyimfuneko.

IKomiti yoPhicotho ikwanike ingxelo yokuba iyamkele iMiqqaliselo yokuSebenza esesikweni njengetshatha yayo yekomiti yophicotho, kungokunje imicimbi yayo yenziwa kulandela le tshatha yaye lonke uxanduva lwayo iluphumezile ilandela imigaqo ekule tshatha.

IKomiti khange inikwe ithuba lokuvavanya iiNgxelo zeziMali zoNyaka ezipngaphicothwanga ekufuneka le komiti izivavanyile ngokweSikhokelo seOfisi kaNondyabo yeSizwe ukuze kuLungiselelwe iiNgxelo zoNyaka zeSahluko 1.

### 4. Ukusebenza ngeMpumelelo koLawulo lwaNgaphakathi

Ngokokubona kwethu, ngokwengxelo ezifunyenwe kubaboneleli ngeenkono nolwazi olufunyenwe kwiintlanganiso zethu zekomiti yophicotho, imeko yolawulo lwangaphakathi inobuthathaka obungamkelekanga yaye ifuna ukomelezwa ngokumandla kunyaka-mali ophela ngomhla wama 31 Matshi 2009. Sikwakholelwa nokuba iziphumo zeengxelo ezinikwe ngababoneleli ngeenkono zophicotho kufuneka zidale inguqu encumisayo.

Izinto ekufuneka zenziwe ukuphumeza nokugada inkqubela-phambili kwiziphumo zophicotho zisengumceli-mngeni kulo Nyaka uMtsha.

### 5. Uphicotho Lwangaphakathi

Njengoko kuchazwe kule minyaka idlulileyo yiKomiti yoPhicotho, uphicotho alukhange lugqibelele ngokwaneleyo ukudala inguqu encumisayo efunekayo ngokweziphumo zeengxelo zababoneleli ziiinkono zophicotho. Inkqubo yophicotho lwangaphakathi kufuneka iqwalaselwe ngokutsha ngeenjongo zokuqinisekisa ukuba kubonelelwa ngomgangatho onguwo ukuhlangabezana nobuthathaka obalathiweyo nokwenza lula ulungiso oluyimfuneko.

Amaphulo otshintsho nesciwangciso sophicotho sika- 2007/08 aqulunqwe kusetyenziswa ulwazi oluphuma kwiKomiti yoPhicotho kunye nesebe ukunceda inkqubo yoPhicotho lwaNgaphakathi ukuba ibe neli xabiso lifunekayo.

Oku akukhange kuphunyezwe kulo unyaka wokunikwa kwengxelo.

**6. Umgangatho weengxelo zolawulo zenyanga/ezekota ezingeniswe kulandelwa i-PFMA nomthetho i-Division of Revenue Act**

Ngokokwethu ukubona, kufikelelwe kuzo zonke iifundo zePFMA nezomthetho i-Division of Revenue Act kwiingxelo zenyanga nezekota ezenziweyo nezihanjiswe kubantu abachaphazeleka kwezemfundo.

Ikomiti yethu ayikachazelwa ngenkqubo yokuHlola iingxelo ezikhutshwayo apha enyakeni. Loo nkqubo leyo ingenza ukuba ikomiti ikwazi ukuhlola ngempumelelo nayiphi into etenxileyo efumanekayo kwiingxelo. Sicele ukuba iKomiti yoPhicotho yangaphakathi isenzele lo msebenzi.

**7. Ubugcisa bolwazi**

Kwixa elidlulileyo nakulo nyaka wengxelo, uBugcisa boLwazi buye bachongwa ngabaphicothi ababizwa ngoku zi-Shared Service Auditors njengobukumngcipheko ophezulu ngenxa yokunganeli kweekhompuyutha neenkqubo zeekhompuyutha kwakunye nabantu abasebenza ngazo kanaanjalo kunqabe nezakhono ezo.

Kuye kwaphakanyiswa isicwangciso sokutshintsha le meko yaye kungokunje siyamiselwa. Iziphumo zophando loPhicotho zisabonisa ukuba esi sicwangciso naso asanelanga ngoba izisombululo ekuziwe nazo zale miqobo ingentla zihamba ngokucotha yaye azinaziphumo zikhawulezileyo zibonakalayo zokutshintsha le meko.

Lo mba ngoku udluliselwe kubaphathi abaphezulu bephondo ukuqinisekisa ukuba ufumana isabelo kuhlalo-mali kunye nengqwalasela yokunceda kule mingcipheko ekukuyo ngoku.

Kukwachaziwe kwiKomiti yoPhicotho ukuba ulawulo lolwazi olungena kwiikhompuyutha noluphumayo alukho okanye alusebenzi ngempumelelo yaye ke ngenxa yaloo nto oku kubeka isebe engozini malunga nezi zinto zikhankanyiweyo.

Obu buthathaka benza ukuba ulawulo lwezi khompuyutha lungakwazi ukusebenziseka njengomthombo othembakeleyo onokusetyenziweyo kwinkqubo yophicotho.

**8. Ukuhlolwa kweeNgxelo zeZimali**

IKomiti yoPhicotho:

- ihlole ngokutsha yaxoxa ngeengxelo zezimali eziphicothiweyo emazibandakanywe kwiingxelo yonyaka yoMphicothi-ziNcwadi Jikelele neGosa eliNika iNgxelo;
- iphonononge ileta eya kubalawuli yoMphicothi ziNcwadi Jikelele nempendulo yabalawuli kuyo;
- iphonononge uhlehlengiso olumandla olubangwa luphicotho.

IKomiti yoPhicotho iyasingqina yaye isamkela isigqibo soMphicothi ziNcwadi Jikelele ngeengxelo zonyaka zezimali ikwanembono yokuba iingxelo zonyaka zezimali eziphicothiweyo zamkelwe zize zifundwe kunye nengxelo yoMphicothi ziNcwadi Jikelele.

Isebe liye laqhwatyelwa izandla ngokuba okokuqala libe noPhicotho olungenaMakhwiniba, nto leyo engenzekanga iminyaka emininzi. Ikomiti yoPhicotho ikwaqaphele uphucuko kwicala lolawulo lwezimali kulo nyakamali wengxelo.

**9. Indlela ekusetyenzwe ngayo**

Umpicothi-ziNcwadi Jikelele uphakamise imiba embalwa ebalulekileyo enento yokwenza nonikezo lweenkonzo ezingundoqo zeMfundo. Le miba iya kuba yinxalenye yeembono zophicotho ukususela ngo-2010.

Isebe liye lacelwa ukuba lijongane nale miba njengexalenye yeenkqubo zayo zokulungisa izinto yaye ukuba lo nto ayenzekanga oko kungakhokelela ekubeni ingxelo elandelayo ibe namakhwiniba.

## Uqukumbelo

Njengoko kwakugqityiwe kunyaka ophelileyo, ulawulo olululo nolawulo olugqibeleleyo, ngokukodwa kwiinkalo zeekhompyutha nolawulo lomngcipheko, mayibe zezona zinto ziphambili zinikwa ingqwalasela nemaziphuculwe kunyakamali ophela ngoMatshi 2009.

Ukwenza umsebenzi ongowona ofanele ukwenziwa ngumba ofuna ukuphononongwa nokunikwa ingqwalasela ukuze kuphuculwe unikezo lwefundo.



MNU RG NICHOLLS  
USIHLALO WENTSHONA KOLONI  
IKOMITI YOPHICOTHO YESEBE LEZEMFUNDO  
UMHLA: 14 Agasti 2008



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**IPHONDO LENTSHONA KOLONI  
ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**INGXELO YEGOSA LOCWANGCISO-ZINCWADI ZEZIMALI  
yonyaka opehle ngowama-31 Matshi 2008**

INGxelo eyenziwe liGosa loCwangciso-zincwadi zeZimali kwiZiphathamandla eziLawulayo nakwiqumrhu loWiso-mthetho lePhondo kwiRiphabliki yoMzantsi Afrika.

**1. Uphononongo jikelele lwemicimbi yezimali**

Kulo nyaka uphantsi kophononongo, isebe lenze ezinye iinzame ukuzama ukwandisa inkcitho-mali nokuthintela ukonga kakhulu. Ezona nkalo ziphambili zinikwe ingqwalasela eziyifaneleyo yaye kwamiselwa uhlobo olutsha lwendlela yokulawula esebenza ngenx'engaphambili. Inkqubo yokuYila ngokutsha iqale kulo nyaka ngokuqeshwa kwabasebenzi abatsha abakwizikhundla zolawulo abaphetheyo ngo-Okthoba 2007. Lo ke ngumsebenzi obalulekileyo njengoko ubonisa ukuqaliswa kweSicwangciso-qhinga soPhuhliso lweNkxaso yoLuntu yaNgaphakathi kulungiselelwa ukwandiswa komthamo wesicwangciso seSebe, kunye nokulungelelaniswa kwesakheko sombutho nesisicwangciso sesebe.

Intshukumo yoqhankqalazo luninzi lwabafundisi-ntsapho nempembelelo yayo kwinkqubo yonikezelo ngeenkonzo ibe yinkxalabo emandla kuthi. Ngaphandle kwalo mceli-mngeni, iSebe lezeMfundo kwiNtshona Koloni lisakwazi ukwenza kakuhle ngokubhekiselele kwiqondo lilonke lokupasa kwabo bafunda ibanga leshumi, liselelona lisebenza kakhulu kwisizwe. Oku kwenziwe ngamanyathelo ongenelelo akhethekileyo afana nezikolo zasebusika, ixesha elongeziweyo lokufunda, njl, njl. ISebe likwamisele isicwangciso sokuphumelela kwakhona kwizikolo ebezichatshazelwe ngamandla zizidubedube zokwayo.

Ukugqitywa kweengxoxo neemanyano zabasebenzi ngokuphathelele noKwabiwa kweMisebenzi eThile nako kuza kuncedisa ekuphuculweni kwemivuzo yootitshala. Oku kusenziwa yaye kuqwalaselwa ngokukodwa lisebe lezemfundo leSizwe, nelisebenza egameni lamasebe ephondo.

Ngeli xesha umgaqo-nkqubo weZikolo ezingahlawuli ndleko zokufunda usetyenziswa kwizikolo ezininzi, ukwabiwa ngakumbi kwale nkqubo neNxaso-mali yalo mgaqo-nkqubo kwizikolo ezintathu zePhondo leNtshona Koloni linyathelo elibaluleke kakhulu ngenjongo yokuqinisekisa ukufikelela kwimfundo kulungiselelwa abafundi bethu abahluphekileyo. Ezi zikolo zintathu zichongiweyo ziwamkele lo mgaqo-nkqubo ngokuzithandela.

Isebe lisebenze ngokuyimpumelelo ukusebenzisa umyinge wama-98,92% kuhlalo-lwabiwo-mali olulungelelanisiweyo. Umsebenzi ekujoliswe kuwo wokusebenzisa ngokunganelanga okanye ukusebenzisa ngokugqithisileyo imali nomiselwe yi-ofisi kaNondyabo wePhondo umiswe kwiqondo lomyinge we-1%. Isixa-mali esingasetyenziswanga ngokwaneleyo kwisebe lethu lifikelele kuma-R84,9 ezigidi. Eli xabiso likumyinge we-1,08%.

Ukungasetyenziswa ngokwaneleyo kwenkxaso-mali ebekelwe ukuthenga izixhobo zokusebenza kwiiprojekthi ezinkulu esizibophelele kuzo kube ngenxa yeengxaki zokufunyanwa komhlaba ezingagqitywanga. Inkxaso-malo eyabelwe inkqubo yophuhliso lwemfundo yabaqalayo ayizange isetyenziswe ngexesha elifanelekileyo ngenxa yolibaziseko kwinkqubo yokuqinisekiswa kwamanani abafundi abamele ukufumana inkxaso-mali nokungeniswa kade kwaaxwebhu amabango enkxaso-mali.

Xa kusenzeka isebe liwamisele amanyathelo othintelo ngokumisela ucwangciso olufanelekileyo, uhlobo lwenkqubo nemiceli-mngeni kunye nezicwangciso zeprojekthi ngokufanelekileyo.

**Uweliso-mali:**

I-Ofisi kaNondyabo wePhondo yamkele ukuweliswa kwezimali zilandelayo phakathi kwamacandelo aphambili kwiVoti:

Ushenxiso lwesixa-mali esingama-R290 000 kwinkqubo 2 isisiwa kwinkqubo 1 ngenxa yenzuzo ekumyinge wama-37% emele ukuhlawulwa kootitshala bethutyana abaqeshiweyo.

Ushenxiso lwesixa-mali esingama-R960 000 kwinkqubo 2 sisiwa kwinkqubo 1 ngenxa yeentlawulo zabo bathatha imihlala-phantsi ezimele ukuhlawulwa.

Ushenxiso lwesixa-mali esingama-R9 557 000 kwinkqubo 2 sisiwa kwinkqubo 4 ngenxa yenzuzo ekumyinge wama-37% emele ukuhlawulwa kootitshala bethutyana abaqeshiweyo.

Ushenxiso lwesixa-mali esingama-R7 593 000 kwinkqubo 2 sisiwa kwinkqubo 5 ngenxa yenzuzo ekumyinge wama-37% emele ukuhlawulwa kootitshala bethutyana abaqeshiweyo.



**IPHONDO LENTSHONA KOLONI  
ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**INGXELO YEGOSA LOCWANGCISO-ZINCWADI ZEZIMALI  
yonyaka ophele ngowama-31 Matshi 2008**

Ushenxiso lwesixa-mali esingama-R5 084 000 kwinkqubo 2 sisiwa kwinkqubo 8 ngenxa yenzuzo ekumyinge wama-37% emele ukuhlululwa kootitshala bethutyana abaqeshiweyo.

Ushenxiso lwesixa-mali esingama-R171 000 kwinkqubo 2 sisiwa kwinkqubo 3 ngenxa kwamanani abafundi kwizikolo ezizimeleyo.

Ushenxiso lwesixa-mali esingama-R347 000 kwinkqubo 2 sisiwa kwinkqubo 4 ngenxa yokonyuka kweendleko zezithuthi ze-GG.

Ushenxiso lwesixa-mali esingama-R575 000 kwinkqubo 2 sisiwa kwinkqubo 4 ngenxa yokuvulwa kwesikolo esitsha sezakhono.

Inkcitho-mali engagunyaziswanga ngenxa yoonokotraka beebhasi, abathutha abafundi ngaphandle kokulandela ngokufanelekileyo imigaqo emiselweyo. Ukwanda kwamanani abafundi kugunyaziswe yi-ofisi kandlunkulu yaye igunya lilinganiselwe.

## **2. Inkonzo enikezelwa lisebe**

### **2.1 Umgaqo-nkqubo werhafu**

Isebe lihlawulisa irhafu ngeenkonzo eziphathelele noviwo ezifana nokukorekiswa kwamaphepha oviwo, izielo zeekopi zeziqinisekiso zebanga leshumi, njl, njl, nalapho irhafu imiselwa liSebe lezeMfundo kwiSizwe

### **2.2 IiNkonzo eziSimahla**

ISebe alinikezeli aliziboneleli simahla iinkonzo ebezinokuba nengeniso.

### **2.3 Izintlu zeempahla**

Uluhlu lweempahla ebezikho ekupheleni konyaka beziquka inkqubela yomsebenzi ephathelene neekotraka zokwakha. Inkqubela yomsebenzi ichongwa njengemisebenzi yeekotraka zokwakha nalapho sele kunikezelwe iinkonzo, nangona kunjalo, intlawulo yazo isamele ukuhlululwa, njengoko kuvunyelwene nomnikezeli ngeenkonzo ngokungqinelana neemfuno ezimiswe kwisivumelwano sekontraka. Isixa-mali se-WIP sifikelela kwi-R136,4 yezigidi kulo nyaka uphantsi kophengululo.

## **3. Imiceli-mngeni elunqongophalo lwezakhono**

Isebe lijongene nemiceli-mngeni yokunqongophala kwezakhono kumanqanaba ohlukeneyo. Xa kuphononongwa imisebenzi ekujoliswe kuyo emiselweyo nokuchithwa kwemali, kuyacaca ukuba uyenzeka umsebenzi wonikezelo ngeenkonzo. Nangona kunjalo, ukucwangciswa ngokufanelekielyo kweziganeko nemisetyenzana kuhleli kungumceli-mngeni kunye nokuqeshwa kwabasebenzi abafanelekileyo ukujongana nalo mbandela ngokungqinelana noYilo ngokutsha oluza kuqaliswa ngomhla woku-1 Okthoba 2007 kuza kujongana nalo mcimbi.

Izikolo zijongene nemiceli-mngeni yokufumana abasebenzi abafanelekileyo abanezakhono nabaneziqinisekiso ezifanelekileyo kwizifundo ezithile. Izifundo ezifana nezibalo nezobunzululwazi zijongene nonqongophalo olumandla lwabafundisi-ntsapho. Isebe limisele inkqubo yeebhasari ejongana ngokuyinxalenye nalo mceli-mngeni. ISebe lezeMfundo kwiSizwe nalo lenza uphando ngezisombululo ezinokwenziwa.

Ukuthi gqolo kwezikhundla ezingenabantu kwi-ofisi kandlunkulu, ngokukodwa kumacandelo ezakhono ezohlukeneyo afana noLawulo loNcedo lwezaBasebenzi, uLawulo lweMisebenzi eBonelelwa ngoLuhlu lwaBaxhasi, kunye noCwangciso-zincwadi zeZimali kusahleli kuyingxaki. Ukuqeqeshwa kwabasebenzi abakhoyo kunye nokuphononongwa ngokutsha kwamanqanaba emisebenzi ngamaphulo akhyo nenzelwa ukujongana nale ngxaki.

## **4. Ukusetyenziswa koncedo-zimali**

Isebe alizange lifumane ncedo lwezimali lungako.

## **5. Imibutho ehlawuliweyo**

Uluhlu lwemibutho enikezelwe iintlawulo luchazwe kwisihlomelo 1D seengxelo zezimali zoNyaka. Isebe linemibutho emalunga ne-1900 ekwenziwe iintlawulo kuyo.

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Iintlawulo zenziwe kumaziko ezemfundo ngokungqinelana noMthetho ofanelekileyo wePalamente nolawula lo maziko. Umzekelo, kwenziwe iintlawulo kwizikolo zoluntu eziqhelekileyo ngokungqinelana neenqobo ezimiswe ngokwemigaqo yoMthetho olawula iZikolo kuMzantsi Afrika. Uyacelwa ukuba ujonge kwisihlomo 1D ngenkcazelo ethe vetshe ngohlobo ngalunye lombutho ohlawulweyo.

Isebe lisebenzisa ngokomthetho ongqingqwa weCandelo 38(i)(j) le-PFMA nalapho imibutho efumana iintlawulo zemali kuyimfuneko ukuba zinike ubungqina bokuba imali eyinikiweyo iyisebenzisa kwinjongo ezilungiselelwe oko. Kule meko imibutho efanelekileyo kufuneka ithembise yaye ityikitye isiqinisekiso phambi kokuba inikezelwe intlawulo elandelayo. Emva koko ngokungqinelana nomthetho ophathelene nalo mbutho ikwanoxanduva lokungenisa iingxelo zayo zezimali eziphicothiweyo zonyaka ngomhla wokungeniswa kwazo ukuze ziphengululwe yaye kujongwe ukuba ziyayithobela kusini na imigaqo. Le nkqubo ihlala ibekw'esweni ngalo lonke ixesha.

**6. Amalungiselelo olawulo lweziko**

Imimiselo yeofisi kaNondyebo yiyo egqiba ngoseko lwenkqubo esekeleze ukuqwalasela umngcipheko kuphicotho-zincwadi zemali zangaphakathi. Le ndlela yokwenza ihambelana ncakasana nengxelo yesibini kaKing (II).

Inkqubo esekeleze ukuqwalasela umngcipheko idinga yonke imingcipheko engundoqo kodwa ingaphelelanga kwimibandela ejongene nokusebenza kunye neyocwangciso.

Umsebenzi wophicotho-zincwadi lwangaphakathi wenziwa yiofisi kaNondyebo wePhondo encediswa yinkampani yangaphandle, iSihluma *Sonke* Consortium. Bekunye banikwe umsebenzi wokuhlola umngcipheko kunyaka-mali ka-2007/2008, ngelixa kuphononongwa nalo ka-2006/2007.

Isebe linekomiti yophononongo zincwadi enamalungu azimeleyo, Sithethanje ikunyaka wayo wesine isebenza. Le komiti ihlangana njalo iqulunqe imibandela tafileni-nye nabajongene nezolawulo. Uphicotho zincwadi lwangaphakathi luyinika iKomiti yoPhicotho zincwadi ngqo ingxelo yalo.

Isebe liseke iYunithi yoHlobo lwemingcipheko, iRisk Assessment Unit. Omnye wemisebenzi yayo engundoqo kukusungula, imisele isicwangciso soMgaqo-nkqubo wemingcipheko (Risk Policy) sisebenzisana neofisi kaNondyebo wePhondo. Umgaqo-nkqubo wemingcipheko uza kuzala uMgaqo-nkqubo woHlobo lwemingcipheko yobuqhetseba. Nangona ungekabikho lo mgaqonkqubo, isebe linaso isicwangciso soThintelo loBuqhetseba jikelele, phofu esingazi kwahluka ngokutheni naxa sele isicwangciso sohlolo lwemingcipheko siqulunqwe sagqitywa.

Abaphathi abaphezulu kufuneka ukuba bagcwalise ze bangenise isibhengezo esibizwa ngokuba 'akukho ngquzulwano kwimicimbi yabo'. Onke amalungu ekomiti engenisa iithenda nabo bonke abasebenzi abakwi-ofisi ekhupha iithenda kufuneka ukuba bazichaze ukuba abanamdla kwizinto zesebe.

Ukhuseleko lwabafundi nootiishala ezikolweni ngumceli-mngeni omkhulu yaye isebe lenze ubuhlakani namanye amasebe ephondo abandakanyekayo ngenjongo yokujongana nalo mbandela.

Isicwangciso-qhinga esiHlangeneyo seZikolo eziKhuselekileyo saphuhliswa yi-WCED, iSebe loKhuselelo loLuntu ngokunjalo neNkonzo yamaPolisa oMzantsi Afrika, yaye limisela iinkqubo ezicacileyo nemisebenzi yecandelo ngalinye. Le ndlela yokusebenzisana isebenza kakuhle kakhulu, yaye iqinisekisa jikelele ukuba abafundi bahlala bekhuselekileyo, ukuba kucuthwa ukutshiniza nokubhadula kwabafundi yaye ukusetyenziswa ngokugqithisileyo kwezinyobisi ngabafundi kulawula ngokufanelekileyo nangobuchule.

**7. Imicimbi erhoxisiweyo/imicimbi eza kurhoxiswa**

Ayikho

**8. Imicimbi emitsha/ephakanyisiweyo**

Ayikho

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**9. Ulawulo lwezinto ezilixabiso**

Isebe liyiphumelele yonke imisebenzi emiselweyo ngokungqinelana neenguqu zoLwulo lwezinto ezilixabiso zesebe. Inkqubo yokuqinisekiswa kwezinto ezilixabiso yenziwa kabini ngonyaka ukuqinisekisa ukuphucuka okuqhubekayo. Zonke izinto ezilixabiso zibhalwe kwiregista yezinto ezixabisekileyo yaye nemeko/inkangeleko yento nganye iyabhalwa.

**10. Iziganeko ezenzeke emva komhla wokungeniswa kwengxelo**

Akukho ziganeko zibalulekileyo ezenzekileyo ema komhla wokungeniswa kwengxelo.

**11. Ulwazi ngenkqubo yokusebenza**

Ulwazi ngenkqubo yokusebenza lubhalwa lugcinwe rhoqo ngekota ze lungeniswe kwi-ofisi kaNondyebo wePhondo. Olunye ulwazi ngenkqubo yokusebenza alukafumaneki yaye isebe likwinkqubo yokuchonga iinkqubo ezifanelekileyo zokubhala elugcinweni ulwaiz olufanelekileyo.

Iinkqubo ezimiselweyo ziquka iNkqubo yoLwazi ngoLwulo lweMfundo esiSiseko (CEMIS) ngenjongo yokubonelela ngeenkukacha zabafundi, iinombolo zabasebenzi bakwarhulumente, kunye ne-BAS ukuze kubonelelwe ngeenkukacha zenkcitho-mali.

Icandelo lolawulo eliQinisekisa uMgangatho wenkonzo linoxanduva lokuqinisekisa ulwazi lwendlela yokusebenza olungenisiweyo. Oku kuyimfuneko ukuqinisekisa ukuba ulwazi ngendlela yokusebenza luhlala luchanekileyo yaye lugcwaliswa ngokungqinokayo.

**12. Izindululo ze-SCOPA**

Isalathisi kwengxelo yangaphambili yomphicothi-zincwadi zemali nezindululo zeScopa	Umxholo	Iingxelo zokufunyanisiweyo
Isindululo 1: Ingxelo yophicothi-zincwadi 2004 umhlathi 5.4(ii)	Inkcitho engagunyaziswanga: Inkcitho yenkqubo yokufunda 1991/92 – R21.949 yezigidi nenkcitho engaphezulu kwelindelekileyo yolawulo lwangaphambil: iNdlu yaBameli 1995/96 – R10.707 yezigidi	Ikomiti iphakamise ukuba i-WCED noNondyebo wePhondo baphinde bangenise iziphakamiso ezingxamisekileyo kuNondyebo weSizwe ukuleqisa lombandela.
Ingxelo yeSine: SCOPA, umhlathi 3	Iziqinisekiso zemali-mboleko yezindlu	I-WCED yamkela iziphakamiso zekomiti.
Ingxelo yeSine: SCOPA, umhlathi 12	Iintlawulo ezinikezelweyo	I-WCED yamkela iziphakamiso zekomiti.
Ingxelo yeSine: SCOPA, umhlathi 16	Iziqinisekiso namava abafundisi-ntsapho	I-WCED yamkela iziphakamiso zekomiti.
Ingxelo yeSine: SCOPA, umhlathi 21	Utyalo-mali kwizixhobo ezingundoqo zokusebenza	I-WCED yamkela iziphakamiso zekomiti.

**13. Iinguqu zangaphambi kokuba kungeniswe iingxelo**

Ngokuphathelene neziqinisekiso zezindlu, isebe lizilandele iingxelo zamaziko ohlukeneyo ezemali. Kuhlaziywe iinombolo zabasebenzi ngeenkukacha ezifunyenwe kamva yaye iintlawulo ezisilelelo ziya zalungiswa ngokufanelekileyo. Kukho imbalelwano eqhutywayo phakathi kwesebe ne-ofisi kaNondyebo weSizwe ngokuphathelene nokulungiswa nokwamkelwa kweengxelo zabasebenzi.

Kumiselwe umqathango omtsha nalapho amaziko emfundo afanelekileyo kufuneka agcwalise isiqinisekiso ukuze kuqinisekiswa inkcitho-mali eyenziweyo phambi kokuba kwenziwe intlawulo elandelayo.

Isebe likwaphuhlise isicwangciso-qhinga sokujongana neenkxalabo eziphakanyisiweyo ngokungqonge iziqinisekiso zabafundisi-ntsapho nezifundo eziyelele koku abazifundisayo. Kuphuhliswa uvimba weenkukacha nezinye iinkqubo umz: INOMBOLO ZABASEBENZI ziyasetyenziswa kulo mbandela, ngokukodwa xa kujongwa isifundo seMatematiki nesifundo sezobuNzululwazi.

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14. Ezinye: Unaniselwano lwezimali ezinikezelweyo ngaphambili (Mopping up)

Ulawulo lwePhondo leNtshona Koloni lwafumana ilifa lamatyala amadala orhulumente wangaphambili awaqala phambi konyaka-mali ka-1994/1995. Ukunatyiswa kwemisebenzi yeSebe lezemali (FMS Department 70) langaphambili lazala la matyala angaka angekahlawulwa ebandakanya inkcitho engagunyaziswanga ekufuneka ukuba isasazelwe kwamanye amasebe. Unondyebo wePhondo leNtshona Koloni kungokunje usezingxoxweni noNondyebo weSizwe ukuleqisa uqulunqo nopasiso lomthetho ofanelekileyo oza kubonelela ngemali ukucima amatyala ale nkcitho yayingagunyaziswanga nanjengokuba la matyala emadala enziwa ngexesha lolawulo lwangaphambili lwePhondo leKoloni yaye ngoko kwakusekho neNdlu yaBameli newela phantsi kweofisi kaNondyebo weSizwe.

Ngomhla we-7 Februwari 2008 uMphathiswa uTrevor Manuel, uMphathiswa wezeZimali, ubonise kwileta ayibhalele uNksz. Lynne Brown, uMphathiswa wezeZimali kwiPhondo leNtshona Koloni, ukuba i-ofisi kaNondyebo weSizwe kungoku nje ijonga ukuyila umthetho ofanelekileyo ngokunjalo nemithetho yocwangciso-zimali ukuncedisa iphondo kulo mbandela.

15. Ukwamkelwa

liNngxelo zeZimali zoNyaka ezimiselwe kwiphepha le-10 ukuya kwele-55 zamkelwa liGosa loCwangciso-zincwadi zezeMali.



RB Swartz  
IGOSA LOCWANGCISO-ZINCWADI ZEZIMALI

UMHLA: 2008.05.31

## **IPHEPHA ELILANDULAYO**

Olu xwebhu lophicotho, luxwebhu oluguqulweyo oluyikopi yoxwebhu lophicotho olwatyikitywa lwaza lwamkelwa, kwaye I-Ofisi yo Mphicothi-Jikelele ayinakubekwa butyala xa kuthe kwafumaniseka ukuba akuguqulwanga ngokuchanekileyo xa bekuguqulwa.



**INGXELO YOMPICOTHI-NCWADI ZEMALI JIKELELE NGEENXELO ZEZIMALI ZIKARHULUMENTE WEPHONDO LENTSHONA KOLONI KUNYE NENKQUBO YOKUSEBENZA KWEVOTI 5 YOLWABIWO-MALI-KWISEBE LEMFUNDO LENTSHONA KOLONI LONYAKA-MALI OPHELE NGOMHLA WAMA-31 MATSHI 2008**

**INGXELO YEZIMALI**

**Intshayelelo**

1. Ndiziphicothile iingxelo zezimali zeSebe lezeMfundo leNtshona Koloni (WCED) ezibandakanya iingxelo ngobume bezimali ukuza kuthi ga kumhla wama-31 Matshi ka2008, iingxelo yolwabiwo-mali, iingxelo ngotshintsho lweeasethi zizonke zonyaka-mali lo, ngokunjalo nengxelo eshwankathelweyo yemigaqo-nkqubo yophicotho-zimali ebalulekileyo namanye amanqaku akhaphayo aqethe iingcaciso ezithile, njengoko zithiwe thaca kwiphepha le-10 ukuya kuthi ga kwelama-55.

**Uxanduva lwegosa lophicotho-zimali ngokuphathelene neengxelo zezimali**

2. Igosa eliphicotha izimali linoxanduva lokulungisa nokuthi thaca ngaphambili ezi ngxelo lilandela imiqathango emiselwe yiofisi kaNondyabo weSizwe zandlalwe kumgaqo-nkqubo wophicotho-zimali 1.1 nangendlela engummiselo oqulethwe kuMthetho woLawulo lwezimali zikaRhulumente obizwa ngokuba yi *Public Finance Management Act*, ka-1999 (uMthetho onguNomb.1 ka 1999) (PFMA), isetyhula yoMphicothi-zincwadi Jikelele 1 ka-2007 noMthetho wokwahlula-hlulwa kweNgeniso, 2007 (uMthetho onguNomb. 1 ka-2007 (DoRA). Olu xanduva luquka oku kulandelayo:
  - Uyilo, uphonyozo nolondolozo lwezinto ngaphakathi oludingeka kulungiso nothiwo thaca lweengxelo zezimali ezingaphekanga yaye nokuba oko kunokuba kwenzeka ngempazamo akwamkelekile.
  - Ukukhethwa nokusetyenziswa kwemigaqo-nkqubo efanelekileyo yocwangciso-zimali
  - Uqikelelo olufanelekileyo lwezimali nolufanelekileyo ngokweemeko.

**Uxanduva loMphicothi zincwadi zezimali Jikelele**

3. Ngokweemfuno zecandelo 188 zoMgaqo-siseko weRiphabliki yoMzantsi Afrika ka-1996 ngokunxamnye necandelo 4 loMthetho wezoPhicotho-zincwadi-zemali zikaRhulumente obizwa ngokuba yi *Public Audit Act* ka-2004 (Act Nomb.25 ka-2004) kunye necandelo 40(2) le-PFMA, uxanduva lwam kukuvakalisa uluvo ngezi ngxelo zezimali ngokophicotho lwam.
4. Uphicotho lwam ndiluhube ngokwemigangatho emiselweyo yehlabathi yophicotho-zincwadi-zemali *phantsi kwesaziso-jikelele*, i *General Notice 616 ka2008, esabhengezwa kwiGazethi kaRhulumente Nomb. 31057* yowe-15 Meyi 2008. Loo migangatho ifuna ukuba ndilandele iimfuno nemiqathango yobunyulu yaye ndicebe ndakugqiba ndiphumeze uphicotho ukuze ndifumane ingqiniseko yokuba ingaba iingxelo ezi zezimali aziphekanga na.
5. Uphicotho-zincwadi zemali lubandakanya iinkqubo ezithile zokusebenza ezenza ukuba ufumane ubungqina beemali ezisetyenzisiweyo nezixeliweyo kwiingxelo zezimali. Iinkqubo ezo zokuphicotha zixhomekeka kumphicothi-ncwadi zemali, oko kudibene nokuhlolwa kwemingcipheko malunga nopheko lweencwadi neengxelo, ngobuqhetseba okanye nokuba kungempazamo. Ekuhloleni loo mingcipheko, umphicothi-zincwadi zemali yena uphonononga iingxelo yangaphakathi elungiselela ukuyila iinkqubo ezifanelekileyo kwiimeko ezivelayo, kodwa kungabi ngasizathu sakunika luvo ngenkqubo yokuqulunqa iingxelo yangaphakathi.
6. Uphicotho-zincwadi zemali luquka uphononongo loku kulandelayo:
  - Ufaneleko lwemigaqo-nkqubo yocwangciso-zincwadi esetyenzisiwayo
  - Ufaneleko loqikelelo olwenziwa ngabaphathi
  - Unikezelo lweengxelo zezimali lulonke.
7. Ndiyakholwa ukuba ubungqina endibufumeneyo banele yaye bundinike isiseko sophicotho lwam ngokufanelekileyo.

## Isiseko socwangciso-zincwadi zemali

8. Umgaqo-nkqubo wesebe uthi makulungiswe iingxelo zezimali ngokuqulunqwe yiofisi kaNoNdyabo weSizwe njengoko zibekiwe kwisaziso somgaqo-nkqubo 1.1 seengxelo zezimali.

## Uluvo oluqinisekisiweyo

9. Ngokoluvo lwam, ngaphandle kwefuthe lombandela ochazwe kumhlathi ochazwe njengowoluvo oluqinisekisiweyo, iingxelo zezimali noko zibonisa imeko ecacileyo, kuzo zonke izibakala, zosetyenziso lwemali ngokutyhilekileyo kweSebe lezeMfundo leNtshona Koloni kumhla wama-31 Matsi 2008 ngokuhambelanayo nemimiselo nemiqathango yocwangciso-zincwadi zemali ezamiselwa nguNondyabo weSizwe nangokuthiwe thaca kwisaziso 1.1 nangokumiselwe nguMthetho i-PFMA.

## IMIBA ENGEMINYE

Ngaphandle kokuchaza uluvo lophicotho, mandijolise umdla wenu kule miba ilandelayo isecaleni kuleyo ikuxanduva lwam kuphicotho-zincwadi zeengxelo zezimali:

Ukungathobeli umthetho ofanelekileyo

IMiqathango yoGcino-mali

10. Asikamiselwa isicwangciso sokuthintelwa kobuqhetseba ngokuchasene neMiqathango yoGcino-mali (TR) 3.2.1 no-TR 29.1.1.
11. Awukamiselwa nomgaqo-nkqubo wolawulo lomngcipheko ngokuchasene nomqathango TR 29.1.1.

Imibandela yolawulo

12. I-PFMA inika uxanduva kwigosa locwangciso-zincwadi zezimali ngemisebenzi eliqela ephathelene nolawulo lwezimali nolawulo lomngcipheko wemali nolawulo lwangaphakathi. Okubalulekileyo ekuphumeleleni oku kukumiselwa kwemisebenzi ethile ephambili yolawulo, nendiyiphengululo ngolu hlobo lulandelayo:

Imibandela yolawulo	Ewe	Ha-yi
<b>Ikomiti yophicotho</b>		
• Isebe linekomiti yophicotho esebenza unyaka-mali uphela.	✓	
• Ikomiti yophicotho isebenza ngokungqinelana nemiqathango eyamkelweyo,nebhalweyo yokusebenza.	✓	
• Ikomiti yophicotho iyenze ngokubonakalayo imisebenzi yayo kulo nyaka, njengoko kumiselweyo kwicandelo lama-77 le-PFMA noMqathango woGcino-mali 3.1.10.	✓	
<b>Uphicotho lwangaphakathi</b>		
• Isebe linoxanduva lophicotho lwangaphakathi lokusebenza kunyaka-mali uphela.	✓	
• Injongo yophicotho lwangaphakathi kukusebenza ngokungqinelana nesicwangciso sophicotho lwangaphakathi esamkelweyo.	✓	
• Uxanduva lophicotho lwangaphakathi lwenziwe ngokupheleleyo ngokwemisebenzi yayo yalo nyaka, njengoko kuchaziwe kuMqathango woGcino-mali 3.2.	✓	
<b>Eminye imibandela yolawulo</b>		
lingxelo zezimali zonyaka zangeniselwa ukuphicothwa ngemihla yokugqibela kokungeniswa kwazo emiswe ngokomthetho njengoko kubonisiwe kwisahluko sama-40 se-PFMA	✓	
lingxelo zezimali ezangeniselwa ukuphicothwa bezingadingi zilungiso ezenziwe ngabom ngenxa xa kusenziwa uphicotho.	✓	
Akukho bunzima bubonakalayo bufunyenweyo ngexesha lophicotho nolubangele ulibaziseko okanye ukungafumaneki kolwazi olulindelweyo.		✓
Zimiselwe ngokufanelekileyo izindululo zophicotho lwangaphandle ezaphakanyiswa ngaphambili.	✓	
Zimiselwe ngokufanelekileyo izigqibo se-SCOPA.	✓	

Utyalo-mali kwizixhobo zokusebenza

13. Kwimihlathi 6.5.1 (b) (ii) nowama-21 weengxelo zophicotho zonyaka-mali ka-2005/06 noka-2006/07 kwachazwa ukuba kuye kwarhoxiswa izicelo zekontra ka zethenda ezimbini zomsebenzi weeprojekthi zezixhobo zokusebenza ngenxa yokuba unokontra ka engabanga nabo ubuchule bokuziqqiba ngokuyimpumelelo ezi projekthi. ISebe leMisebenzi yoLuntu neleZothutho liithekelele ilahleko ebangelwe kukurhoxa kwezi kontra ka Zimbini ukuba ingafikelela kwi-12 yezigidi zeerandi kunye nokuba elona xabiso lichanekileyo linokumiselwa kuphela emva kokugqityezelwa kwe-akhawunti yokugqibela yazo zombini ezi kontra ka, leyo irhoxisiweyo naleyo intsha ukuze kugqitywe ezi projekthi. Ezi projekthi zimbini kungoku nje sele zigqityiwe, nangona kunjalo, ii-akhawunti zona azikagqitywa yaye nelona xabiso lichanekileyo lelahleko eyenziwe kukucinywa kwezi kontra ka Zimbini alikaqondwa.

## OLUNYE UXANDUVA LOKWENZA INGXELO

### INGXELO NGOLWAZI LWENDLELA YOKUSEBENZA

14. Ndiluphonongile ulwazi lwendlela yokusebenza njengoko kuchaziwe kwiphepha 1 ukuya kwelama-80.

Uxanduva lwegosa locwangciso-zincwadi zezimali kulwazi lwendlela yokusebenza

15. Igosa locwangciso-zincwadi zezimali lineminye imisebenzi eyongezweyo njengoko iyimfuneko kwicandelo lama-40(3)(a) le-PFMA ngenjongo yokuzinqinisekisa ukuba ingxelo yonyaka neengxelo zezimali eziphicothiweyo zibonisa ngokuyinene imisebenzi eyenziweyo ngokweenjongo zesebe.

Uxanduva loMphicothi-zincwadi Jikelele

16. Ndenze olwam uxanduva ngokungqinelana necandelo 13 le-PAA elifundwa neSaziso Jikelele 616 sika-2008, nesakhutshwa kwiPhepha-ndaba loMbuso Nomb. 31057 we-15 Meyi 2008.
17. ngokwale ngxelo ingaphambili, ukubandakanyeka kwam kuquka ukwenza iinkqubo ezimiselweyo zophicotho ukuze kufumaneke ubungqina obuzeleyo nobufanelekileyo ngolwazi lwendlela yokusebenza neenkqubo eziyelele koko, iinkqubo neendlela. Iinkqubo ezikhethiweyo zixhomekeke kwisigwebo somphicothi zincwadi.
18. Ndiyakholwa ukuba ubungqina endibufumeneyo banele yaye bufanelekile ukuba bube sisiseko seziphumo zophicotho ezichazwe ngezantsi apha.

Iziphumo zophicotho (ulwazi lwendlela yokusebenza)

### Iinjongo eziphambili azivumelani/ziyaguquguquka

### Iinjongo eziphambili azingqinelani ngokucacileyo phakathi kwengxelo yonyaka nohlahlo-lwabiwo-mali

19. Manditsalele umdla wenu kuluvo lokuba iinjongo eziphambili ezicwangcisiweyo nezichazwe kwengxelo yonyaka yeSebe lezeMfundo kwiNtshona Koloni azingqinelani kwaphela xa zithelekiswa neenjongo ezamiselwa kwangaphambili ngokohlahlo-lwabiwo-mali.

Olu luhlu lungezantsi lubonakalisa iiyantlukwano ezicacileyo:

Uhlahlo-lwabiwo-mali 2007	Uyilo lwengxelo yendlela yokusebenza yonyaka (2007/08)
<u>Inkqubo 8</u>  Ukuncedisa ekuvelisweni kootitshala abaneziqinisekiso ezifanelekileyo nabanezakhono zokufundisa	Ukuncedisa ekuvelisweni kwabafundisi-ntsapho abalandela ikhondo lobugcisa bokufundisa abaneziqinisekiso zokufundisa nabanezakhono ezifanelekileyo

### Iinjongo eziphambili azingqinelani kwaphela nengxelo yonyaka nesicwangciso sendlela yokusebenza sonyaka

20. Manditsalele umdla wenu kuluvo lokuba iinjongo eziphambili ezichazwe kwengxelo yonyaka yeSebe lezeMfundo kwiNtshona Koloni azingqinelani kwaphela xa zithelekiswa neenjongo ezimiselwe ngaphambili njengoko kubonisiwe kwisicwangciso sendlela yokusebenza sonyaka.



Olu luhlu lulandelayo lubonisa iiyantlukwano ezicacileyo:

Umlinganiselo wendlela yokusebenza	Ekujoliswe kuko ngokwesicwangciso sendlela yokusebenza ngonyaka 2007/08-2009/10	Ekujoliswe kuko ngokoyilo lwengxelo yendlela yokusebenza ngonyaka.
PM202: Umyinge wabafundi abakwizikolo zikarhulumente eziqhelekileyo abaneemfuno ezizodwa (i / a)	4.2%	Akukho mlinganiselo kujoliswe kuwo umiselweyo

**Ukungongophala kwemisebenzi ekujoliswe kuyo neemveliso zemilinganiselo yeendlela zokusebenza ezichazwe kwingxelo yonyaka**

21. Akukho msebenzi kujoliswe kuwo umiselweyo kwisicwangciso sendlela yokusebenza sonyaka yaye akukho mveliso zichaziweyo kwingxelo yonyaka yemilinganiselo yendlela yokusebenza elandelayo:
  - PM211: Umyinge weentsuku zokufunda ngenxa yokungabikho esikolweni kwabafundi kwizikolo zikarhulumente eziqhelekileyo. Akukho misebenzi kujoliswe kuyo yaye akukho mveliso zicacileyo zichaziweyo.
22. Le milinganiselo yendlela yokusebenza ilandelayo yachongwa kwisicwangciso sendlela yokusebenza sonyaka, kodwa akukho misebenzi kujoliswe kuyo umiselweyo yaye akukho mveliso ibonakalayo ibonakaliswe kwingxelo yonyaka:
  - PPM201: Iqondo labatyikityele ukubhala iimviwo zeBanga le-12 examinations
  - PPM202: Iqondo lokupasa kwiBanga le-12 kwizifundo zemathematiki nezobunzululwazi
  - PPM203: Inani lezikolo eziphumelele ngaphantsi komyinge wama-60% kwiBanga le-12

**Ukungabikho kobungqina bophicotho obaneleyo nobufanelekileyo**

23. Andibanga nakho ukufumana ubungqina bophicotho obaneleyo nobufanelekileyo ngokuphathelele nolwazi lwendlela yokusebenza yeSebe lezeMfundo kwiNtshona Koloni, njengoko inkqubo esetyenziswayo ukuphehla ulwazi kwiimveliso ekujoliswe kuzo inganelanga ukuba isetyenziselwe iinjongo zophengululo. Iinkcukacha zingolu hlobo lulandelayo:
  - PM206: Inkcitho-mali kulondolozo ngokomyinge wexabiso lezixhobo zezikolo – ukuqingqwa kwamaxabiso afikelela kwi-R15 052 800 000 (R15 yezigidi) ngexabiso lokutshintshwa kwazo zonke izixhobo zezikolo ezingenakususwa nolwenziwe ngabacandi bempahla ngokwamanani ayo.
  - PM219, "Umlinganiselo wokuphumelela kwiimviwo zeBanga le-12" – lilonke inani elifikelela kuma-33,783 labafundi abaphumelela iimviwo zeSiqinisekiso seBanga leShumi.

**UMBULELO**

24. Luyabulelwa ngokungazenzisiyo uncedo olunikezelwe ngabasebenzi beSebe lezeMfundo kwiNtshona Koloni ngexesha lophicotho.

*Auditor-General*

EKapa  
31 Julayi 2008



AUDITOR - GENERAL

**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**Ingxelo yolwabiwo-mali lonyaka-mali opehle ngomhla wama-31 Matshi 2008**

**Ulwabiwo-mali ngokweNkqubo nganye**

Inkqubo	2007/08							2006/07	
	Ulwabiwo-mali olulungelela nisiweyo	Ukushenxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inkcitho njengomyi nge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>1 Ezolawulo</b>									
Okuhlalulwayo	334,715	-	(10,375)	<b>324,340</b>	324,340	-	100.0	258,678	254,379
Utshintshelo nenkxaso-mali	19,466	-	6,309	<b>25,775</b>	25,775	-	100.0	23,189	22,731
Intlawulo yeeasethi eyimali	6,039	-	5,316	<b>11,355</b>	11,355	-	100.0	10,604	10,604
<b>2 Imfundo yezikolo zikarhulumente eziqhelekileyo</b>									
Okuhlalulwayo	5,673,766	-	(24,576)	<b>5,649,190</b>	5,625,189	24,001	99.6	5,196,231	5,067,372
Utshintshelo nenkxaso-mali	434,200	-	21,444	<b>455,644</b>	455,517	127	100.0	331,826	332,292
Intlawulo yeeasethi eyimali	188,247	-	(21,445)	<b>166,802</b>	141,277	25,525	84.7	265,213	223,986
<b>3 Inkxaso-mali yezikolo ezizimeleyo</b>									
Utshintshelo nenkxaso-mali	39,541	-	171	<b>39,712</b>	39,713	(1)	100.0	34,259	34,259
<b>4 Imfundo yezikolo zikarhulumente</b>									
Okuhlalulwayo	344,380	-	10,206	<b>354,586</b>	354,586	-	100.0	312,222	312,419
Utshintshelo nenkxaso-mali	79,466	-	273	<b>79,739</b>	79,739	-	100.0	76,687	76,489
Intlawulo yeeasethi eyimali	-	-	-	-	-	-	-	203	204
<b>5 Ikholeji zemfundo enabileyo noqeqesho</b>									
Okuhlalulwayo	161,049	-	8,002	<b>169,051</b>	169,049	2	100.0	140,045	140,010
Utshintshelo nenkxaso-mali	148,588	-	(409)	<b>148,179</b>	148,179	-	100.0	131,004	131,038
<b>6 Adult basic education and training</b>									
Current payment	7,272	-	(451)	<b>6,821</b>	6,585	236	96.5	6,195	6,163
Utshintshelo nenkxaso-mali	18,784	-	451	<b>19,235</b>	19,236	(1)	100.0	17,376	17,376
<b>7 Uphuhliso lwabasaqala isikolo</b>									
Okuhlalulwayo	95,974	-	3,820	<b>99,794</b>	99,794	-	100.0	49,391	44,411
Utshintshelo nenkxaso-mali	68,830	-	(3,820)	<b>65,010</b>	42,465	22,545	65.3	51,352	45,784
<b>8 Iinkonzo ezincedisayo nezayamene nazo</b>									
Okuhlalulwayo	101,962	-	(1,390)	<b>100,572</b>	88,070	12,502	87.6	93,225	87,197
Utshintshelo nenkxaso-mali	100,367	-	6,524	<b>106,891</b>	106,892	(1)	100.0	113,559	113,557
Intlawulo yeeasethi eyimali	86	-	(50)	<b>36</b>	36	-	100.0	4,602	91
<b>Isixa-mali sisonke</b>	<b>7,822,732</b>	-	-	<b>7,822,732</b>	<b>7,737,797</b>	<b>84,935</b>	<b>98.9</b>	<b>7,115,861</b>	<b>6,920,362</b>

Ulungelalano nengxelo yenkqubo yosetyenziso-zimali

Yongeza:

Ingeniso yeSebe

Izimali ezizizo zengxelo yenkqubo yosetyenziso-mali nganye (Imali iyonke) (Iyonke ingeniso)

Izimali ezizizo zengxelo yenkqubo yosetyenziso-mali nganye (Iyonke inkcitho)

4,637	-
<b>7,827,369</b>	-
	<b>7,737,797</b>

2,014	-
<b>7,117,875</b>	-
	<b>6,920,362</b>

**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

Ingxelo yolwabiwo-mali lonyaka-mali opehle ngomhla wama-31 Matshi 2008

**Ulwabiwo-mali ngokwenkqubo yoQoqosho**

Uhlelo ngokwezoqoqosho	2007/08							2006/07	
	Ulwabiwo-mali olulungel'ela nisiweyo	Ukushe nxiswel'wa kwezim'ali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nk'citho	linguqu	Inkcitho njengomyin'ge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nk'citho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Okuhlawulwayo ngoku</b>									
Imbuyekezo yabaqeshwa	5,919,781	-	(209)	5,919,572	5,904,035	15,537	99.7	5,374,650	5,253,453
Impahla neenk'onzozo	796,140	-	(26,628)	769,512	748,308	21,204	97.2	679,135	657,411
Unaniselwano ngemali neeasethi namatyala	3,197	-	12,073	15,270	15,270	-	100.0	2,202	1,087
<b>Utshintshelo nenkxaso-mali</b>									
Amaphondo noomasipala	-	-	1	1	1	-	100.0	3,493	3,330
Iiarhente zamasebe neekhawunti	3,944	-	-	3,944	3,944	-	100.0	3,756	3,756
Amaziko angenzi nzuzo	854,303	-	29,854	884,157	862,037	22,120	97.5	748,370	746,628
Amakhaya	50,995	-	1,088	52,083	51,534	549	98.9	23,633	19,812
<b>Intlawulo yeeasethi eziymali</b>									
Izakh'wo nezinye izakheko eziqingqekileyo	187,481	-	(21,847)	165,634	140,109	25,525	84.6	262,103	220,878
Iimatshini nezinye izixhobo	6,869	-	5,559	12,428	12,428	-	100.0	18,490	13,978
Izixhobo zekhompyutha nezinye izinto ezingaphathekiyo kambe ezinxabiso	22	-	109	131	131	-	100.0	29	29
<b>Isixa-semali sisonke</b>	<b>7,822,732</b>	<b>-</b>	<b>-</b>	<b>7,822,732</b>	<b>7,737,797</b>	<b>84,935</b>	<b>98.9</b>	<b>7,115,861</b>	<b>6,920,362</b>

**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**Ingxelo yolwabiwo-mali**

**linkcukacha zenkqubo nganye 1 – Ulawulo lonyaka-mali ophela ngomhla wama-31Matshi 2008**

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>1.1 Iofisi yoMphathiswa</b>									
Okuhlawulwayo ngoku	3,541	-	287	3,828	3,829	(1)	100.0	3,402	3,402
Utshintshelo nenkxaso-mali	-	-	-	-	-	-	-	2	2
Intlawulo yeeasethi eziyimali	-	-	-	-	-	-	-	41	41
<b>1.2 linkonzo zeQumrhu</b>									
Okuhlawulwayo ngoku	173,729	-	(3,466)	170,263	170,261	2	100.0	124,953	122,354
Utshintshelo nenkxaso-mali	8,175	-	1,058	9,233	9,233	-	100.0	2,761	2,762
Intlawulo yeeasethi eziyimali	507	-	6,650	7,157	7,158	(1)	100.0	3,526	3,526
<b>1.3 ULawulo lwezemfundo</b>									
Okuhlawulwayo ngoku	127,303	-	(4,218)	123,085	123,084	1	100.0	103,924	103,911
Utshintshelo nenkxaso-mali	11,284	-	4,746	16,030	16,030	-	100.0	19,965	19,964
Intlawulo yeeasethi eziyimali	5,202	-	(1,509)	3,693	3,692	1	100.0	6,403	6,403
<b>1.4 Uphuhliso loncedo lwezabasebenzi</b>									
Okuhlawulwayo ngoku	15,352	-	(3,169)	12,183	12,184	(1)	100.0	11,036	9,783
Utshintshelo nenkxaso-mali	-	-	10	10	10	-	100.0	458	1
Intlawulo yeeasethi eziyimali	-	-	21	21	21	-	100.0	523	523
<b>1.5 Ezolawulo lwemfundo neeNkqubo zolwazi ezithungeleneyo</b>									
Okuhlawulwayo ngoku	14,790	-	191	14,981	14,982	(1)	100.0	15,363	14,929
Utshintshelo nenkxaso-mali	7	-	495	502	502	-	100.0	3	2
Intlawulo yeeasethi eziyimali	330	-	154	484	484	-	100.0	111	111
<b>Isixa-mali sisonke</b>	<b>360,220</b>	<b>-</b>	<b>1,250</b>	<b>361,470</b>	<b>361,470</b>	<b>-</b>	<b>100.0</b>	<b>292,471</b>	<b>287,714</b>

Uhlelo lwezoqoqosho	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Okuhlawulwayo ngoku</b>									
Imbuyekezo yabasebenzi	170,629	-	290	170,919	170,919	-	100.0	140,651	140,652
Iimpahla neenkondo	160,889	-	(22,738)	138,151	138,151	-	100.0	115,825	112,640
Unaniselwano lwemali kwii-asethi namatyala	3,197	-	12,073	15,270	15,270	-	100.0	2,202	1,087
<b>Utshintshelo nenkxaso-mali</b>									
Amaphondo noomasipala	-	-	-	-	-	-	-	86	85
Amaziko angenzi nzuzo	13,893	-	4,831	18,724	18,724	-	100.0	19,937	19,741
Amakhaya	5,573	-	1,478	7,051	7,051	-	100.0	3,166	2,905
<b>Intlawulo yeeasethi eziyimali</b>									
Oomatshini nezinye izixhobo	6,017	-	5,207	11,224	11,224	-	100.0	10,588	10,588
Ubucukubhede bekhompuyutha nezinye izinto ezingaphathekiyo kambe ezinexabiso	22	-	109	131	131	-	100.0	16	16
<b>Isixa-mali sisonke</b>	<b>360,220</b>	<b>-</b>	<b>1,250</b>	<b>361,470</b>	<b>361,470</b>	<b>-</b>	<b>100.0</b>	<b>292,471</b>	<b>287,714</b>

**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**Ingxelo yolwabiwo-mali**

**linkcukacha zenkqubo nganye 2 – Imfundo yezikolo zikarhulumente eziqhelekileyo yonyaka-mali ophele  
ngomhla wama-31Matshi 2008**

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2007/08							2006/07	
	Ulwabiwo-mali olulungel'ela nisiweyo	Ukushe nxiswel'wa kwezim'ali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>2.1 IZikolo zamaBanga aPhantsi zikaRhulumente</b>									
Okuhlalulwayo ngoku	3,230,907	-	(56,953)	3,173,954	3,166,584	7,370	99.8	2,951,607	2,819,522
Utshintshelo nenkxaso-mali	223,651	-	18,174	241,825	262,150	(20,325)	108.4	173,501	182,005
Intlawulo yeeasethi eziyimali	122,411	-	(23,052)	99,359	74,368	24,991	74.8	118,025	118,023
<b>2.2 IZikolo zamaBanga aPhezulu zikaRhulumente</b>									
Okuhlalulwayo ngoku	2,132,477	-	56,625	2,189,102	2,189,103	(1)	100.0	2,023,373	2,022,613
Utshintshelo nenkxaso-mali	195,573	-	(1,598)	193,975	173,523	20,452	89.5	121,841	120,336
Intlawulo yeeasethi eziyimali	64,287	-	1,598	65,885	65,885	-	100.0	144,074	102,849
<b>2.3 IiNkonzo zobuNgcali</b>									
Okuhlalulwayo ngoku	232,132	-	(24,190)	207,942	196,241	11,701	94.4	165,340	170,341
Utshintshelo nenkxaso-mali	14,831	-	4,821	19,652	19,652	-	100.0	31,461	26,409
Intlawulo yeeasethi eziyimali	1,474	-	(2)	1,472	948	524	64.4	2,490	2,490
<b>2.4 Uphuhliso loncedo lwezabasebenzi</b>									
Okuhlalulwayo ngoku	25,386	-	(23)	25,363	20,431	4,932	80.6	13,235	13,093
Utshintshelo nenkxaso-mali	-	-	7	7	7	-	100.0	10	11
Intlawulo yeeasethi eziyimali	-	-	16	16	16	-	100.0	-	-
<b>2.5 Inkqubo yesondlo kwizikolo zikarhulumente</b>									
Okuhlalulwayo ngoku	52,864	-	(35)	52,829	52,830	(1)	100.0	42,676	41,803
Utshintshelo nenkxaso-mali	145	-	40	185	185	-	100.0	5,013	3,531
Intlawulo yeeasethi eziyimali	75	-	(5)	70	60	10	85.7	624	624
<b>Isixa-mali sisonke</b>	<b>6,296,213</b>	<b>-</b>	<b>(24,577)</b>	<b>6,271,636</b>	<b>6,221,983</b>	<b>49,653</b>	<b>99.2</b>	<b>5,793,270</b>	<b>5,623,650</b>

Uhlelo lwezoqoqosho	2007/08							2006/07	
	Ulwabiwo-mali olulungel'ela nisiweyo	Ukushe nxiswel'wa kwezim'ali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkcitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Okuhlalulwayo ngoku</b>									
Imbuyekezo yabasebenzi	5,130,264	-	(23,484)	5,106,780	5,091,264	15,516	99.7	4,694,019	4,573,712
Iimpahla neenkonzo	543,502	-	(1,092)	542,410	533,925	8,485	98.4	502,212	493,660
<b>Utshintshelo nenkxaso-mali</b>									
Amaphondo noomasipala	-	-	1	1	1	-	100.0	3,094	2,926
Amaziko angenzi nzuzo	419,212	-	21,443	440,655	440,655	-	100.0	312,306	315,638
Amakhaya	14,988	-	-	14,988	14,861	127	99.2	16,426	13,728
<b>Intlawulo yeeasethi eziyimali</b>									
Izakhiwo nezinye izakheko ezisigxina	187,481	-	(21,847)	165,634	140,109	25,525	84.6	262,078	220,853
OoMatshini nezixhobo	766	-	402	1,168	1,168	-	100.0	3,122	3,120
Ubucukubhede bekhompyutha nezinye izinto ezingaphathekiyo kambe ezinxabiso	-	-	-	-	-	-	-	13	13
<b>Isixa-mali sisonke</b>	<b>6,296,213</b>	<b>-</b>	<b>(24,577)</b>	<b>6,271,636</b>	<b>6,221,983</b>	<b>49,653</b>	<b>99.2</b>	<b>5,793,270</b>	<b>5,623,650</b>

**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**Ingxelo yolwabiwo-mali**

**linkcukacha zenkqubo nganye 3 – Inkxaso-mali yemfundo kwizikolo ezizimeleyo kunyaka-mali opehle ngomhla wama-31 Matshi 2008**

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2007/08							2006/07	
	Ulwabiwo-mali olulungel'ela nisiweyo	Ukushe nxiswel'wa kwezim'ali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkcitho	linguqu	Inkcitho njengo-myinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>3.1 Isigaba sabaqalayo</b>									
Utshintshelo nenkxaso-mali	22,327	-	(3,284)	19,043	19,042	1	100.0	15,902	15,902
<b>3.2 Isigaba sodidi lwesibini</b>									
Utshintshelo nenkxaso-mali	17,214	-	3,455	20,669	20,671	(2)	100.0	18,357	18,357
<b>Isixa-mali sisonke</b>	<b>39,541</b>	<b>-</b>	<b>171</b>	<b>39,712</b>	<b>39,713</b>	<b>(1)</b>	<b>100.0</b>	<b>34,259</b>	<b>34,259</b>

Uhlelo lwezoqoqosho	2007/08							2006/07	
	Ulwabiwo-mali olulungel'ela nisiweyo	Ukushe nxiswel'wa kwezim'ali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkcitho	linguqu	Inkcitho njengo-myinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Utshintshelo nenkxaso-mali									
Amaziko angenzi nzuzo	39,541	-	171	39,712	39,713	(1)	100.0	34,259	34,259
<b>Isixa-mali sisonke</b>	<b>39,541</b>	<b>-</b>	<b>171</b>	<b>39,712</b>	<b>39,713</b>	<b>(1)</b>	<b>100.0</b>	<b>34,259</b>	<b>34,259</b>

**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**Ingxelo yolwabiwo-mali**

**linkcukacha zenkqubo nganye 4 – Imfundo yezikolo zikarhulumente ezizodwa yonyaka-mali ophele ngomhla wama-31Matshi 2008**

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2007/08							2006/07	
	Ulwabiwo-mali olulungel'ela nisiweyo	Ukushe nxiswel'wa kwezim'ali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inkcitho njengomy inge wolwa-biwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>4.1 Izikolo</b>									
Okuhlulwayo ngoku	344,380	-	10,160	354,540	354,540	-	100.0	312,222	312,419
Utshintshelo nenkxaso-mali	79,464	-	275	79,739	79,739	-	100.0	76,685	76,489
Intlawulo yeeasethi eziyimali	-	-	-	-	-	-	100.0	203	204
<b>4.2 Iinkonzo zobuNgcali</b>									
Okuhlulwayo ngoku	-	-	46	46	46	-	100.0	-	-
<b>Isixa-mali sisonke</b>	<b>423,846</b>	<b>-</b>	<b>10,479</b>	<b>434,325</b>	<b>434,325</b>	<b>-</b>	<b>100.0</b>	<b>389,112</b>	<b>389,112</b>

Uhlelo lwezoqoqosho	2007/08							2006/07	
	Ulwabiwo-mali olulungel'ela nisiweyo	Ukushe nxiswel'wa kwezim'ali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inkcitho njengomy inge wolwa-biwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Okuhlulwayo ngoku</b>									
Imbuyekezo yabasebenzi	339,364	-	9,859	349,223	349,223	-	100.0	307,469	307,469
Iimpahla neenkonzo	5,016	-	347	5,363	5,363	-	100.0	4,753	4,950
<b>Utshintshelo nenkxaso-mali</b>									
Amaphondo noomasipala	-	-	-	-	-	-	-	190	190
Amaziko angenzi nzuzo	78,444	-	575	79,019	79,019	-	100.0	75,450	75,448
Amakhaya	1,022	-	(302)	720	720	-	100.0	1,047	851
<b>Intlawulo yeeasethi eziyimali</b>									
Izakhiwo nezinye izakheko ezisigxina	-	-	-	-	-	-	-	25	25
OoMatshini nezixhobo	-	-	-	-	-	-	-	178	179
<b>Isixa-mali sisonke</b>	<b>423,846</b>	<b>-</b>	<b>10,479</b>	<b>434,325</b>	<b>434,325</b>	<b>-</b>	<b>100.0</b>	<b>389,112</b>	<b>389,112</b>

**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**Ingxelo yolwabiwo-mali**

**linkcukacha zenkqubo nganye 5 – likholeji zemfundo eyongezelelweyo noqeqesho kunyaka owaphela ngomhla wama-31 Matshi 2008**

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswel wa kwezim ali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkcitho	linguqu	Inkcitho njengomy inge wolwa-biwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>5.1 Amaziko oLuntu</b>									
Okuhlawulwayo ngoku	161,049	-	8,002	169,051	169,049	2	100.0	140,045	140,010
Utshintshelo nenkxaso-mali	68,586	-	(409)	68,177	68,179	(2)	100.0	61,002	61,038
<b>5.2 IiNkonzo zobuNgcali</b>									
Utshintshelo nenkxaso-mali	1	-	-	1	-	1	-	1	-
<b>5.3 Uphuhliso loncedo lwezabasebenzi</b>									
Utshintshelo nenkxaso-mali	1	-	-	1	-	1	-	1	-
<b>5.4 Inkxaso-mali phantsi kwemiqathango</b>									
Utshintshelo nenkxaso-mali	80,000	-	-	80,000	80,000	-	100.0	70,000	70,000
<b>Isixa-mali sisonke</b>	<b>309,637</b>	<b>-</b>	<b>7,593</b>	<b>317,230</b>	<b>317,228</b>	<b>2</b>	<b>100.0</b>	<b>271,049</b>	<b>271,048</b>

Uhlelo lwezoqoqosho	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswel wa kwezim ali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkcitho	linguqu	Inkcitho njengomy inge wolwa-biwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okuhlawulwayo ngoku									
Imbuyekezo yabasebenzi	161,049	-	8,002	169,051	169,049	2	100.0	139,993	139,993
Iimpahla neenkono	-	-	-	-	-	-	-	52	17
<b>Utshintshelo nenkxaso-mali</b>									
Amaphondo noomasipala	-	-	-	-	-	-	-	87	87
Amaziko angenzi nzuzo	122,119	-	(753)	121,366	121,366	-	100.0	130,561	130,688
Amakhaya	26,469	-	344	26,813	26,813	-	100.0	356	263
<b>Isixa-mali sisonke</b>	<b>309,637</b>	<b>-</b>	<b>7,593</b>	<b>317,230</b>	<b>317,228</b>	<b>2</b>	<b>100.0</b>	<b>271,049</b>	<b>271,048</b>



**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**Ingxelo yolwabiwo-mali**

**linkcukacha zenkqubo nganye 6 – Imfundo noqeqesho olusisiseko lwabantu abadala kunyaka owamphela  
ngowama-31 Matshi 2008**

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inkitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>6.1 Inkxaso-mali kumaziko azimeleyo</b>									
Okuhlulwayo ngoku	7,272	-	(451)	6,821	6,585	236	96.5	6,195	6,163
Utshintshelo nenkxaso-mali	18,782	-	451	19,233	19,236	(3)	100.0	17,374	17,376
<b>6.2 Iinkonzo zobuNgcali</b>									
Utshintshelo nenkxaso-mali	1	-	-	1	-	1	-	1	-
<b>6.3 Uphuhliso lancedo lwezabasebenzi</b>									
Utshintshelo nenkxaso-mali	1	-	-	1	-	1	-	1	-
<b>Isixa-mali sisonke</b>	<b>26,056</b>	<b>-</b>	<b>-</b>	<b>26,056</b>	<b>25,821</b>	<b>235</b>	<b>99.1</b>	<b>23,571</b>	<b>23,539</b>

Uhlelo lwezoqoqosho	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inkitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Okuhlulwayo ngoku</b>									
Imbuyekezo yabasebenzi	6,994	-	(451)	6,543	6,524	19	99.7	5,948	5,916
Iimpahla neenkono	278	-	-	278	61	217	21.9	247	247
<b>Utshintshelo nenkxaso-mali</b>									
Amaphondo noomasipala	-	-	-	-	-	-	-	3	3
Amaziko angenzi nzuzo	18,784	-	446	19,230	19,231	(1)	100.0	17,373	17,373
Amakhaya	-	-	5	5	5	-	100.0	-	-
<b>Isixa-mali sisonke</b>	<b>26,056</b>	<b>-</b>	<b>-</b>	<b>26,056</b>	<b>25,821</b>	<b>235</b>	<b>99.1</b>	<b>23,571</b>	<b>23,539</b>

**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**Ingxelo yolwabiwo-mali**

**linkcukacha zenkqubo nganye 7 – Uphuhliso lwemfundo yabaqalayo kunyaka ophela ngowama-  
31 Matshi 2008**

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>7.1 IBanga R kwizikolo zikarhulumente</b>									
Okuhlawulwayo ngoku	47,701	-	(1,184)	46,517	46,519	(2)	100.0	45,450	44,402
Utshintshelo nenxaso-mali	7,207	-	16,656	23,863	23,863	-	100.0	22,500	22,500
<b>7.2 IBanga R kumaziko oluntu</b>									
Okuhlawulwayo ngoku	6,219	-	4,578	10,797	10,797	-	100.0	3,000	9
Utshintshelo nenxaso-mali	61,522	-	(20,376)	41,146	18,602	22,544	45.2	23,851	23,284
<b>7.3 IiNkonzo zobuNgcali</b>									
Utshintshelo nenxaso-mali	1	-	-	1	-	1	-	1	-
<b>7.4 Uphuhliso loncedo lwezabasebenzi</b>									
Okuhlawulwayo ngoku	42,054	-	426	42,480	42,478	2	100.0	941	-
Utshintshelo nenxaso-mali	100	-	(100)	-	-	-	-	5,000	-
<b>Isixa-mali sisonke</b>	<b>164,804</b>	<b>-</b>	<b>-</b>	<b>164,804</b>	<b>142,259</b>	<b>22,545</b>	<b>86.3</b>	<b>100,743</b>	<b>90,195</b>

Uhlelo lwezoqoqosho	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Okuhlawulwayo ngoku</b>									
Imbuyekezo yabasebenzi	69,158	-	491	69,649	69,649	-	100.0	45,249	44,390
Iimpahla neenkonzo	26,816	-	3,329	30,145	30,145	-	100.0	4,142	21
<b>Utshintshelo nenxaso-mali</b>									
Amaphondo noomasipala	-	-	-	-	-	-	-	21	28
Amaziko angenzi nzuzo	67,760	-	(3,329)	64,431	42,309	22,122	65.7	50,621	45,619
Amakhaya	1,070	-	(491)	579	156	423	26.9	710	137
<b>Isixa-mali sisonke</b>	<b>164,804</b>	<b>-</b>	<b>-</b>	<b>164,804</b>	<b>142,259</b>	<b>22,545</b>	<b>86.3</b>	<b>100,743</b>	<b>90,195</b>

**ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**Ingxelo yolwabiwo-mali**

**linkcukacha zenkqubo nganye 8 – linkonzo ezincedisayo nezayamene nazo kunyakamali ophela ngowama-31 Matshi 2008**

Inkqubo nganye ngenkqutyana engaphantsi kwayo	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>8.1 IiNtkawulo kwi-SETA</b>									
Utshintshelo nenkxaso-mali	3,944	-	-	3,944	3,944	-	100.0	3,756	3,756
<b>8.2 Inkxaso-mali yeeprojekthi phantsi kwemiqathango</b>									
Okuhlalulwayo ngoku	12,925	-	86	13,011	13,001	10	99.9	11,833	11,833
Utshintshelo nenkxaso-mali	-	-	-	-	-	-	-	2	2
Intlawulo yeeasethi eziyimali	86	-	(86)	-	-	-	-	37	37
<b>8.3 Iimvavanyo zangaphandle</b>									
Okuhlalulwayo ngoku	66,068	-	5,039	71,107	64,388	6,719	90.6	63,001	63,001
Utshintshelo nenkxaso-mali	59	-	(41)	18	18	-	100.0	70	69
Intlawulo yeeasethi eziyimali	-	-	36	36	36	-	100.0	53	54
<b>8.4 Uqeqesho lweelitshala</b>									
Utshintshelo nenkxaso-mali	1,814	-	95	1,909	1,909	-	100.0	1,868	1,868
<b>8.5 iKapa Elihlumayo</b>									
Okuhlalulwayo ngoku	22,969	-	(6,515)	16,454	10,681	5,773	64.9	18,391	12,363
Utshintshelo nenkxaso-mali	94,550	-	6,470	101,020	101,021	(1)	100.0	107,863	107,862
Intlawulo yeeasethi eziyimali	-	-	-	-	-	-	-	4,512	-
<b>Isixa-mali sisonke</b>	<b>202,415</b>	<b>-</b>	<b>5,084</b>	<b>207,499</b>	<b>194,998</b>	<b>12,501</b>	<b>94.0</b>	<b>211,386</b>	<b>200,845</b>

Uhlelo lwezozoqosho	2007/08							2006/07	
	Ulwabiwo-mali olulungela nisiweyo	Ukushe nxiswelwa kwezimali kwenye into	Uweliso-mali	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inkcitho njengomyinge wolwabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Okuhlalulwayo ngoku</b>									
Imbuyekezo yabasebenzi	42,323	-	5,084	47,407	47,407	-	100.0	41,321	41,321
Iimpahla neenkono	59,639	-	(6,474)	53,165	40,663	12,502	76.5	51,904	45,876
<b>Utshintshelo nenkxaso-mali</b>									
Amaphondo noomasipala	-	-	-	-	-	-	-	12	11
Iiarhente zikarhulumente neekhawunti	3,944	-	-	3,944	3,944	-	100.0	3,756	3,756
Amaziko angenzi nzuzo	94,550	-	6,470	101,020	101,020	-	100.0	107,863	107,862
Amakhaya	1,873	-	54	1,927	1,928	(1)	100.1	1,928	1,928
<b>Intlawulo yeeasethi eziyimali</b>									
OoMatshini nezixhobo	86	-	(50)	36	36	-	100.0	4,602	91
<b>Isixa-mali sisonke</b>	<b>202,415</b>	<b>-</b>	<b>5,084</b>	<b>207,499</b>	<b>194,998</b>	<b>12,501</b>	<b>94.0</b>	<b>211,386</b>	<b>200,845</b>

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**Amanqaku kwingxelo yolwabiwo-mali yonyakamali ophele ngomhla wama-31Matshi 2008**

1. **linkcukacha zogqithiselo-zimali nexaso-mali ngokomthetho wolwabiwo-mali(emva koweliso lwemali)**  
linkcukacha zolu gqithiselo kwinqaku 6(ugqithiselo nenxaso-mali nakwisihlomelo 1(B-E) kwingxelo-yezimali zonyaka.
2. **linkcukacha zeengxowa-mali ezabiwe ngokukodwa (emva koweliso lwemali):**  
linkcukacha zolu gqithiselo zingaqwalaselwa kwinqaku 1(ulwabiwo-mali lonyaka) kwiiNgxelo zeziMali zoNyaka.
3. **linkcazelo zotshintshiselwano ngezimali kwiiasethi namatyala**  
linkcukacha zolu gqithiselo zingaqwalaselwa kwinqaku 5 (iinkcukacha zemisebenzi eyodwa (ubusela nelahleko) kwiiNgxelo zeziMali zoNyaka.
4. **linkcazelo ngokwenguqu kwiimali ezabiweyo zavotelwa (emva koweliso-mali):**
- 4.1 **Ngokwenkqubo nganye:**

Igama lenkqubo	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inguqu ngokomyinge we-% kuLwabiwo lokuGqibela
	R'000	R'000	R'000	%
Ulawulo	361,470	361,470	-	0.0
Imfundo yezikolo zikarhulumente eziqhelekileyo	6,271,636	6,221,983	49,653	0.8
Inkcazelo yenguqu: Ukusetyenziswa kwemali engaphantsi kwaleyo ibiyabiweyo ingakumbi ngenxa yolibaziseko ekunikezelweni komsebenzi wekontraka yokufakelwa kwe-CCTV kwizikolo ezisemngciphekweni. Kukwakho nokusetyenziswa kwemali engaphantsi kwaleyo ibiyabiweyo kuhlahlo-lwabiwo-mali lwemali eyinkunzi ngenxa yolibaziseko ekuthengweni komhlaba ekuza kokhiwa kuwo izikolo ezintsha.				
Inxaso-mali yezikolo ezizimeleyo	39,712	39,713	(1)	0.0
Imfundo kwizikolo ezizodwa zoluntu	434,325	434,325	-	0.0
likholeji zemfundo eyongezwiweyo noqeqesho	317,230	317,228	2	0.0
Imfundo esisiseko noqeqesho lwabadala	26,056	25,821	235	0.9
Uphuhliso lwemfundo yabaqalayo	164,804	142,259	22,545	13.7
Inkcazelo yeguqu: Ukusetyenziswa kwemali engaphantsi kwaleyo ibiyabiweyo ngenxa yolibaziseko kokuqinisekiswa kwamanani abafundi abaza kufumana inkxaso-mali ngokunjalo nokungeniswa kade kwezicelo zamabango enxaso.				
linkonzo ezincedisayo neziyelele koku	207,499	194,998	12,501	6.0
Inkcazelo yeguqu: Ukusetyenziswa kwemali engaphantsi kwaleyo ibiyabiweyo ngenxa yolibaziseko ekuhlaziyweni kwesikolo esiguquliweyo ekubeni sisikolo esiqhelekileyo yaba sisikolo sezakhono. Kukwakho nokusetyenziswa kwemali engaphantsi kwaleyo ibiyabiweyo ngenxa yokumiswa kweemviwo ezongezwiweyo ezichotshelwa ngoFebruwari/Matshi.				

Igama lenkqubo	Ulwabiwo-mali lokugqibela	Eyona nkitho	linguqu	Inguqu ngokomyinge we-% kuLwabiwo lokuGqibela
	R'000	R'000	R'000	%
<b>4.2 Uhlelo ngokwemeko nganye yezoqoqosho</b>				
<b>Inkcitho-mali ekhoyo</b>				
Imbuyekezo yabasebenzi	5,919,572	5,904,035	15,537	0.3
Iimpahla neenkono	769,512	748,308	21,204	2.8
Unaniselwano lwezemali kwii-asethi namatyala	15,270	15,270	-	-
<b>Utshintshelo nenxaso</b>				
Amaphondo noomasipala	1	1	-	-
Ii-arhente zamasebe nee-akhawunti	3,944	3,944	-	-
Amaziko angenzi nzuzo	884,157	862,037	22,120	2.5
Amakhaya	52,083	51,534	549	1.1
<b>Iintlawulo zee-asethi zemali</b>				
Izakhiwo nezinye izakheko ezisigxina	165,634	140,109	25,525	15.4
Oomatshini nezixhobo	12,428	12,428	-	-
Ubucukubhede bekhompyutha nezinye izinto ezingaphathekiyo kambe ezinxabiso	131	131	-	-

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**INgxelo yoMsebenzi weziMali yonyaka ophela ngowama-31 Matshi 2008**

	INqaku	2007/08 R'000	2006/07 R'000
<b>INGENISO</b>			
Ulwabiwo-mali lonyaka	1.	7,822,732	7,115,861
Ingeniso yesebe	2.	4,637	2,014
<b>INGENISO IYONKE</b>		<b>7,827,369</b>	<b>7,117,875</b>
<b>INKCITHO-MALI</b>			
<b>Inkcitho-mali yangoku</b>			
Imbuyekezo yabaqeshwa	3.	5,904,035	5,253,453
Iimpahla neenkonzo	4.	748,308	657,411
Unaniselwano lwezemali kwii-asethi namatyala	5.	15,270	1,087
<b>Iyonke inkcitho-mali yangoku</b>		<b>6,667,613</b>	<b>5,911,951</b>
<b>Utshintshelo nenkxaso</b>	6.	917,516	773,526
<b>Inkcithomali kwii-asethi zemali</b>			
Izakhiwo nezinye izakheko ezisigxina	7.	140,109	220,878
Oomatshini nezixhobo	7.	12,428	13,978
Iimpahla yekhompuyutha nezinye ii-asethi ezingaphathekiyo	7.	131	29
<b>Iyonke inkcitho-mali yee-asethi zemali</b>		<b>152,668</b>	<b>234,885</b>
<b>IYONKE INKCITHO-MALI</b>		<b>7,737,797</b>	<b>6,920,362</b>
<b>INTSALELA</b>			
Kudityaniswa inkcitho-mali engeloncedo neyilahleko	8.	89,572	197,513
<b>INTSALELA YONYAKA</b>		<b>47</b>	<b>14</b>
<b>INTSALELA YONYAKA</b>		<b>89,619</b>	<b>197,527</b>
<b>Ukuhlenganiswa kweNtsalela yonyaka</b>			
Izimali ekuvunyelwene ngazo ukuba ziza kugqithiselwa kwingxowa-mali yengeniso	14.	84,982	195,513
Ingeniso yesebe	15.	4,637	2,014
<b>INTSALELA YONYAKA</b>		<b>89,619</b>	<b>197,527</b>

ISEBE LEMFUNDO LENTSHONA KOLONI  
VOTI 5

INgxelo yeMeko yeziMali ukususela ngowama-31 Matshi 2008

	Inqaku	2007/08 R'000	2006/07 R'000
<b>II-ASETHI</b>			
<b>li-asethi ezikhoyo</b>		190,683	320,211
Inkcitho-mali engeloncedo neyilahleko	8.	-	708
Inlawulo neembuyekezo ezifana nentlawulo	9.	117,106	244,742
Intlawulo zangaphambili nemivuzo kwangaphambili	11.	1,481	430
Izinto ezifunyanwayo	12.	72,096	74,331
<b>li-asethi ezingezizo zangoku</b>		12,008	11,008
Utyalo-mali	13.	11,190	10,190
Ezinye ii-asethi eziyimali	10.	818	818
<b>II-ASETHI ZIZONKE</b>		<u>202,691</u>	<u>331,219</u>
<b>AMATYALA</b>			
<b>Amatyala akhoyo</b>		156,060	284,483
Imali ekuvunyelweneyo ukuba ziza kunikezelwa kwiNgxowa-mali yeNgeniso	14.	84,982	195,513
Ingeniso yesebe eza kunikezelwa kwiNgxowa-mali yeNgeniso	15.	3,351	(214)
I-ovadrfti yebhanki	16.	52,421	47,471
Okuhlawulekayo	17.	15,306	41,713
<b>Amatyala angengawo akhoyo</b>			
<b>AMATYALA EWONKE</b>		<u>156,060</u>	<u>284,483</u>
<b>INTSALELA YEE-ASETHI</b>		<u>46,631</u>	<u>46,736</u>
<b>Imelwe yi:</b>			
Uvimba wee-asethi zemali		11,191	10,301
Ingeniso efumanekayo		35,440	36,435
<b>IYONKE</b>		<u>46,631</u>	<u>46,736</u>

ISEBE LEMFUNDO LENTSHONA KOLONI  
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INgxelo yeeNguqu kwiNethi yee-Asethi yonyaka ophele ngowama-31 Matshi 2008

	INqaku	2007/08 R'000	2006/07 R'000
<b>Oovimba bee-asethi zemali</b>			
Ibhalansi yokuvula		10,301	9,546
Ukhutshelo		890	755
Ibhalansi yokuvala		11,191	10,301
<b>Ingeniso efumanekayo</b>			
Ibhalansi yokuvula		36,435	41,177
Ukhutshelo		(995)	(4,742)
Amatyala acinyiweyo	5.4	-	(1,593)
Amatyala ahlawuliweyo (kuquka ingeniso yesebe)		(995)	(3,149)
Ibhalansi yokuvala		35,440	36,435
<b>IYONKE</b>		<b>46,631</b>	<b>46,736</b>

**ISEBE LEMFUNDO LENTSHONA KOLONI  
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**INgxelo yeMali eNgenayo nePhumayo yonyaka ophele ngowama-31 Matshi 2008**

	INqa-ku	2007/08 R'000	2006/07 R'000
<b>IZIMALI EZIPHUMAYO NEZINGENAYO EZIPHUMA KWIMISEBENZI</b>			
lirisithi		7,854,124	7,139,516
Izimali ezabiweyo ngonyaka ezifunyenweyo	1.1	7,822,732	7,115,861
Ingeniso yesebe efunyenweyo	2.	31,392	23,655
Intsalela (ukonyuka)/ukucutheka kwemali eyinkunzi yokusebenza		(24,515)	12,510
Enikezelwe kwingxowa-mali yengeniso		(223,340)	(77,582)
Intlawulo zangoku		(6,667,566)	(5,911,951)
Ukhutshelo nezibonelelo ezihlawuliweyo		(917,516)	(773,526)
<b>Intsalela yemali engenayo nephumayo ekhoyo ephuma kwimisebenzi</b>	<b>18.</b>	21,187	388,967
<b>IMALI ENGENAYO NEPHUMAYO EPHUMA KWIMISEBENZI YOTYALOMALI</b>			
Intlawulo zee-asethi zemali		(152,668)	(234,885)
Ukonyuka kutyalomali		(1,000)	(755)
Ukonyuka kwezinye ii-asethi zemali		-	(818)
<b>Intsalela yemali engenayo nephumayo ekhoyo ephuma kwimisebenzi</b>		(153,668)	(236,458)
<b>IMALI ENGENAYO NEPHUMAYO EPHUMA KWIMISEBENZI YOTYALOMALI</b>			
Ukuhla kwineethi yee-asethi		(105)	(3,987)
Ukuhla kokuhlawulekayo okungekuko okwangoku		-	(26,035)
<b>Intsalela yemali engenayo nephumayo ekhoyo ephuma kwimisebenzi</b>		(105)	(30,022)
Intsalela (yokucutheka)/ukonyuka kwemali nemilinganiselo efana nemali		(132,586)	122,487
Imilinganiselo efana neyemali ekuqaleni kwexesha		197,271	74,784
<b>Imilinganiselo efana neyemali ekuqaleni kwexesha</b>	<b>19.</b>	64,685	197,271



**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

**IMIGAQO-NKQUBO YOCWANGCISO-ZINCWADI ZEZIMALI  
zonyaka owaphela ngomhla wama-31 Matshi 2008**

IiNgxelo zeZimali zicwangciso ngokungqinelana nale migaqo-nkqubo ilandelayo, nesetyenziswa rhoqo kuzo zonke iinkalo ezibhaliweyo, ngaphandle kokuba kubonakaliswe ngolunye uhlobo. Nangona kunjalo, xa kufanelekile nangentsiselo, kunikezelwe ulwazi olongeziweyo ngenjongo yokuxhasa umsebenzi obalulekileyo weeNgxelo zeZimali kunye nokuthobela iimfuno ezimiswe ngokomthetho zoMthetho ojongene noLawulo lweZimali zoLuntu, uMthetho 1 ka-1999 (njengoko ulungisiweyo kuMthetho 29 ka-1999), neMiqathango kaNondyebo ekhutshwa ngokwemigaqo yoMthetho neCandelo loMthetho weNgeniso, uMthetho 1 ka-2007.

**1. Unikezelo-nkcazo kwiiNgxelo zeZimali**

**1.1 Isiseko socwangciso**

Kucwangciswe iiNgxelo zeZimali ngokusekelwe kucwangciso lwezimali, ngaphandle kokuba kuchaziwe. Intlawulo elungelelanisiweyo uquka isiseko semali yocwangciso-mali olongeziweyo nemibandela echaziweyo eyongeziweyo. Phantsi konaniselwano locwangciso-mali olusekelwe kwimali nezinye iimeko eziqwalaselwayo xa kufunyanwa imali.

**1.2 Unikezelo-nkcaza lohlobo lwemali ekhoyo**

Zonke iintlawulo zinikezelwe ngohlobo lwemali eyiRandi yoMzantsi Afrika (R) noluhlobo lwemali esetyenziswayo lisebe.

**1.3 Inani elisondezelweyo**

Ngaphandle kokuba kuchazwe ngolunye uhlobo onke amanani ezemali asondezelwe kwiwaka elinye leeRandi elikufuphi (R'000).

**1.4 Amanani athelekiswayo**

Kunikwe inkcaza ngolwazi lothelekiso kwixesha elithile kwiingxelo zezimali zalo nyaka umiyo. Xa kuyimfuneko amanani abandakanywe kwiingxelo zangaphambili zezimali ahlelwe ngokutsha ukuqinisekisa ukuba indlela olunikezelwa ngayo ulwazi luyangqinelana nendlela ezenziwe ngayo iingxelo zezimali zonyaka.

**1.5 Amanani athelekiswayo – Ingxelo yoLwabiwo-mali**

Uthelekiso phakathi kwawona maxabiso nolwabiwo lokugqibela kuluhlu ngalunye oluphambili lwenkcitho-mali kwingxelo yolwabiwo-mali.

**2. Ingeniso**

**2.1 Inksaso-mali eyabiweyo**

Inksaso-mali eyabiweyo igcinwa kwiincwadi zeenkukacha zezimali ngomhla wokumiselwa kolwabiwo-mali. Ulungelelaniso kwinkxaso-mali eyabiweyo neyenziwe ngokwenkqubo yohlahlo-lwabiwo-mali elungelelanisiweyo ibhalwe kwiincwadi zeenkukacha zezimali ngomhla wokumiselwa kolungelelaniwo lolwabiwo-mali.

Zizonke imali ezabiweyo zichazwe kwingxelo yendlela esetyenziswe ngayo imali.

Imali ezabiwe ngokungalindelekanga zinikezelwe kwiNgxowa-mali yeNgeniso yePhondo. Izixa-mali ezimele ukuhlawulwa kwiNgxowa-mali yeNgeniso yePhondo ekupheleni konyaka-mali zichazwe kwingxelo yobume bezemali.

**2.2 Ulwabiwo-mali ngokomthetho**

Ulwabiwo-mali ngokusemthethweni luchazwe kwiinkukacha zezimali ngomhla wokumiselwa kolwabiwo-mali. Ulungelelaniso kulwabiwo-mali olusemthethweni lwenziwa ngokungqinelana nenkqubo yohlahlo-lwabiwo-mali olulungelelanisiweyo yaye luza kuchazwa kwiinkukacha zezimali ngomhla wokumiselwa kolungelelwaniso.

Lulonke ulwabiwo-mali olusemthethweni luchazwe kwingxelo yendlela yokusetyenziswa kwezimali.

Ulwabiwo-mali ngokusemthethweni okungalindelekanga lunikezelwe kwiNgxowa-mali yeNgeniso yePhondo. Izixa-mali ezimele ukuhlawulwa kwiNgxowa-mali yeNgeniso yePhondo ekupheleni konyaka-mali zichazwe kwingxelo yobume bezemali.

## ISEBE LEZEMFUNDO LENTSHONA KOLONI VOTI 5

### IMIGAQO-NKQUBO YOCWANGCISO-ZINCWADI ZEZIMALI zonyaka owaphela ngomhla wama-31 Matshi 2008

#### 2.3 Ingeniso yesebe

Yonke ingeniso yesebe ihlawulwa kwiNgxowa-mali yeNgeniso yePhondo xa ifunyanwa, ngaphandle kokuba kuchazwe ngolunye uhlobo. Izixa-mali ezimele ukuhlawulwa kwiNgxowa-mali yeNgeniso yePhondo ekupheleni konyaka-mali zichazwe kwingxelo yobume bezemali.

Izixa-mali ezifunyenwe ngomhla wokunikezelwa kwengxelo zichazwe kumanqaku eengxelo zezimali zonyaka.

##### 2.3.1 Ingeniso yerhafu

Ingeniso yerhafu iquka zonke iimali ezingezizo zembuyekezo ezinyanzelekileyo neziqokelelwa lisebe ngokungqinelana nemithethonemiqathango emiselweyo (ngaphandle kwezohlwayo, imirhumo nemali ezitshoneleyo).

Iirisithi zerhafu zibhalwa kwingxelo yendlela esetyenziswa ngayo imali xa zifunyanwa.

##### 2.3.2 Intengiso yempahla neenkonziso ezingezizo ii-asethi zemali

Ingeniso efunyenwe kwintengiso yempahla kunye/okanye ubonelelo ngeenkonziso ichazwa kwiNgxelo yeNdlela eSetyenziswa ngayo iMali xa ifunyanwa lo mali.

##### 2.3.3 Iintlawulo zezohlwayo neentlawulo ezitshoneleyo

Iintlawulo zezohlwayo neentlawulo ezitshoneleyo zimali ezinyanzelekileyo ezinganikezelwa njengembuyekezo nezimiselwa yinkundla okanye ngumbutho wenkundla yaye iqokelelwa lisebe. Ingeniso efunyenwe kwiintlawulo zezohlwayo neentlawulo ezitshonileyo ibhalwa kwiNgxelo yeNdlela eSetyenziswa ngayo iMali xa lo mali ifunyanwa.

##### 2.3.4 Inzala, iintlawulo zezahlulo nentlawulo yengqeshiso yomhlaba

Inzala, iintlawulo zezahlulo nentlawulo yengqeshiso yomhlaba ibhalwa kwingxelo yendlela esetyenziswe ngayo imali xa lo mali ifunyanwa.

##### 2.3.5 Intengiso yee-asethi zemali

Ingeniso efunyenwe ngentengiso yee-asethi zemali ibhalwa kwiNgxelo yeNdlela eSetyenziswa ngayo iMali xa lo mali ifunyanwa.

##### 2.3.6 Unaniselwano lwezemali kwii-asethi namatyala

Ukuhlawulwa kwemali yemboleko nemali ezihlawulwa ngaphambili ebekufudula kusenziwa kubasebenzi nakumaqumrhu oluntu ngeenjongo zomgaqo-nkqubo zithatyathwa njengengeniso kwiNgxelo yeNdlela eSetyenziswe ngayo iMali xa kufunyanwa inkxaso-mali.

Iitsheki ezikhutshwe ngamaxesha angaphambili eziphelelwe phambi kokuba zifakwe ebhankini zithatyathwa njengengeniso kwingxelo yeNdlela eSetyenziswe ngayo iMali xa lo tsheki iphelelwe lixesha. Xa itsheki iphinde yakhutshwa kwakhona intlawulo yayo yenziwa kwiNgeniso yesebe.

Iingeniso zangaphambili zifakwa kwingxowa-mali yentlawulo.

##### 2.3.7 Iintlawulo ezinikezelweyo ezifunyenweyo (kuqukwa izipho, iminikelo neenkxaso-mali)

Zonke izipho eziyimali, iminikelo neenkxaso-mali zihlawulwa kwiNgxowa-mali yeNgeniso yePhondo yaye zibhalwa njengengeniso kwiNgxelo yeNdlela eSetyenziswe ngayo iMali xa zifunyanwa. Izixa-mali ezifunyenwe ngomhla wokungeniswa kwengxelo zibhengezwa kwiinkcukacha zokwazisa kwiingxelo zezimali.

Zonke iintlobo zezipho, iminikelo neenkxaso-mali zibhengezwa ngokwexabiso elilungileyo kwisihlomelo esikwezi ngxelo zezimali.

## ISEBE LEZEMFUNDO LENTSHONA KOLONI VOTI 5

### IMIGAQO-NKQUBO YOCWANGCISO-ZINCWADI ZEZIMALI zonyaka owaphela ngomhla wama-31 Matshi 2008

#### 3. Inkcitho-mali

##### 3.1 Imbuyekezo yabasebenzi

###### 3.1.1 Iinzuzo yethutyana kubasebenzi

Imivuzo iquka iintlawulo kubasebenzi (kuqukwa iintlawulo ezililungelo kwabo bakwikhefu, imivuzo yekhefu lokuphela konyaka kunye neentlawulo ezongezelelweyo ngokwendlela yokusebenza). Imivuzo ibhalwa njengenkcitho kwiNgxelo yeNdlela eSetyenziswe ngayo iMali xa sele kuwenziwe isigunyaziso sokugqibela kwinkqubo esetyenziswayo yentlawulo (ungadlulanga umhla wama-31 Matshi rhoqo ngonyaka). Imbuyekezo yemali eyinkunzi iba yinxalenye yenkcitho-mali yee-asethi zemali kwiNgxelo yeNdlela eSetyenziswa ngayo iMali<sup>1</sup>.

Zonke iintlawulo zihlelwa njengenkcitho ekhoyo.

Iinzuzo zethutyana zabasebenzi ezikhokelelwa kwizinyanzeliso zezomthetho nezakhayo ezikhoyo zichazwa kwiinkcukacha zeengxelo zezimali. Ezi zixa-mali zibhalwa kwiNgxelo yeNdlela eSetyenziswe ngayo iMali okanye uBume bezeMali.

###### 3.1.2 Iinzuzo ezifunyanwa phambi kokudla umhlalaphantsi

Isebe libonelela ngeenzuzo zomhlala-phantsi kubasebenzi abathile balo kusetyenziswa isicwangciso senzuzo esimiselweyo kubasebenzi bakarhulumente. Ezi nzuzo zixhaswa ngemali yomqeshi nomqeswa.

Igalelo eliyimali yabaqeshi (umz: inkxaso kwezentlalo) zixhaswa xa isigunyaziso sokugqibela sokuxhasa ngemali sele sifakiwe kwinkqubo yokusebenza (ungadlulanga umhla wama-31 Matshi rhoqo ngonyaka). Akukho malungiselelo enziwayo kwiinzuzo zomhlalaphantsi kwiingxelo zezimali zeli sebe. Onke amatyala akhoyo achazwa kwiingxelo zezimali zeNgxowa-mali yeNgeniso yePhondo azichazwa kwiingxelo zezimali zesebe lomqeshi lowo.

ISebe libonelela ngeenzuzo zezonyango kubasebenzi balo abathile. Igalelo eliyimali labasebenzi kwingxowa-mali yezonyango isetyenziswa xa kufunyenwe isigunyaziso sokugqibela sokuhlulwa kwingxowa-mali sele sifakiwe kwinkqubo yokusebenza (ungadlulanga umhla wama-31 Matshi rhoqo ngonyaka).

###### 3.1.3 Ukunqunyanyiswa kwenzuzo

Ukunqunyanyiswa kwenzuzo okufana nesambuku sokuyeka ukusebenza zibhalwa kwiNgxelo yeNdlela eSetyenziswe ngayo iMali njengemali enikezelwayo (kumakhaya) xa isigunyaziso sokugqibela sokuxhasa ngemali sele sifakiwe kwinkqubo yokusebenza (ungadlulanga umhla wama-31 Matshi rhoqo ngonyaka).

###### 3.1.4 Ezinye iinzuzo zexesha elide kubasebenzi

Ezinye iinzuzo zexesha elide kubasebenzi (ezifana nentlawulo yekhefu elifutshaniweyo) zibhalwa kwiNgxelo yeNdlela eSetyenziswe ngayo iMali njengemali enikezelwayo (kumakhaya) xa xa isigunyaziso sokugqibela sokuxhasa ngemali sele sifakiwe kwinkqubo yokusebenza (ungadlulanga umhla wama-31 Matshi rhoqo ngonyaka).

Iinzuzo zexesha elide kubasebenzi ezikhokelela kwizinyanzeliso sezomthetho okanye kwingxoxo eyakhayo zichazwa kwiinkcukacha zokwazisa zeengxelo zezimali. Ezi zixa-mali zibhalwa kwiNgxelo yeNdlela eSetyenziswe ngayo iMali okanye kuBume bezemali.

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<sup>1</sup> Lo mgaqo-nkqubo wocwangciso-zimali usetyenziswa kuphela xa isebe likhethe ukuxhasa imbuyekezo ehlawulwa kubasebenzi abakwiiprojekthi ezinkulu.

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**3.2 Impahla neenkonz**

Intlawulo ezenziwe ngeenjongo zokuhlawulela impahla kunye/okanye iinkonz zibhalwa njengenkitho kwiNgxelo yeNdlela eSetyenziswe ngayo iMali isigunyaziso sokugqibela sokuxhasa ngemali sele sifakiwe kwinkqubo yokusebenza (ungadlulanga umhla wama-31 Matshi rhoqo ngonyaka). Inkitho yemali ihlelwa njengemali eyinkunzi ukuba impahla okanye iinkonz bezisetyenziselwa iprojekthi enkulu okanye i-asethi ezingaphezu kwama-R5000 okanye ngaphezulu zithe zathengwa. Zonke ii-asethi ezixabisa ngaphantsi kwama-R5000 ziya kuchazwa phantsi kwempahla neenkonz.

**3.3 Inzala nentlawulo yengqeshiso yomhlaba**

Inzala neentlawulo zeengqeshiso zomhlaba zibhalwa njengenkitho kwiNgxelo yeNdlela eSetyenziswe ngayo iMali isigunyaziso sokugqibela sokuxhasa ngemali sele sifakiwe kwinkqubo yokusebenza (ungadlulanga umhla wama-31 Matshi rhoqo ngonyaka). Lo mbandela awuzibandakanyi iintlawulo zengqeshiso yokusetyenziswa kwezakhiwo nezinye izakheko ezisigxina. Ukuba akwenzeki ukwahlula intlawulo yokusetyenziswa komhlaba nezakheko ezisigxina ezikulo mhlaba, sonke eso sixa-mali kuyimfuneko ukuba sibhalwe phantsi kweempahla neenkonz.

**3.4 Unaniselwalo lwezemali kwii-asethi zemali namatyala**

**Amatyala acinyiweyo** xa kubonakala ukuba akanakuhlawuleka. Amatyala acinyiweyo alinganiselwe kwizixa-mali zolondolozo-mali kunye/okanye zemali engasetyenziswanga ngokwaneleyo kwemali enikezelweyo. Ukucinywa kwamatyala kwenzeka ekupheleni konyaka okanye xa kukho imali. Akukho malungiselelo enziwayo ezixa-mali ezingahlawulekiyo kodwa kulungiselelwa izixa-mali ezichazwe njengezingenakuhlawuleka.

**Ilahleko yangaphandle** ibhalwa kwingxelo yentlawulo zemali enikezelweyo.

Yonke **enye ilahleko** ichazwa xa kunikezelwe isigunyaziso ze emva koko kuboniswe ulwamkelo.

**3.5 Inkitho-mali engagunyaziswanga**

Xa kubhengezwa inkitho-mali engagunyaziswanga njenge-asethi kwingxelo yobume bezemali de kwamkelwe inkitho-mali leyo ziziphatha-mandla ezifanelekileyo okanye de ifunyanwe kwakhona kulo mntu unetyala lalo mali okanye icinywe njengemali engenakuhlawuleka kwiNgxelo yeNdlela eSetyenziswe ngayo iMali.

Inkithomali engagunyaziswanga eyamkelweyo nenkxaso-mali ibhalwa kwiNgxelo yeNdlela eSetyenziswe ngayo iMali xa isigunyaziso senkitho-mali samkelwe yaye naxa kufunyenwe inkxaso-mali ezifanelekileyo. Xa eso sixa-mali samkelweyo ngaphandle kwenkxaso-mali sibhalwa njengenkitho-mali, kodwa oko kuxhomekeka ekufumanekeni kwenkxaso-mali, kwiNgxelo yeNdlela eSetyenziswe ngayo iMali ngomhla wokwamkelwa.

**3.6 Inkitho-mali engeloncedo neyilahleko**

Inkitho-mali engeloncedo neyilahleko ibhalwa njenge-asethi kwingxelo yobume bezemali de kufunyanwe imali elityala njengenkitho-mali kulowo unetyala okanye ibhalwe njengenakuhlawuleka kwiNgxelo yeNdlela eSetyenziswe ngayo iMali.

**3.7 Inkitho-mali engaqhelekanga**

Inkitho-mali engaqhelekanga ibhalwa njengenkitho-mali kwiNgxelo yeNdlela eSetyenziswe ngayo iMali. Ukuba inkitho-mali ayixhaswa ziziphatha-mandla ezifanelekileyo ithatyathwa nejenge-asethu de ibe iyahlawulwa okanye icinywe njengenkitho engenakuhlawuleka.

**3.8 Unikezelo-mali nenkxaso-mali**

Unikezelo nenkxaso-mali zibhalwa njengenkitho xa sele isigunyaziso sokugqibela sokuxhasa ngemali sele sifakiwe kwinkqubo yokusebenza (ungadlulanga umhla wama-31 Matshi rhoqo ngonyaka).

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**3.9 Inkcitho-mali yee-asethi zemali**

lintlawulo zee-asethi zemali zibhalwa njengenkcitho-mali kwiNngxelo yeNdlela eSetyenziswe ngayo iMali isigunyaziso sokugqibela sokuxhasa ngemali sele sifakiwe kwinkqubo yokusebenza (ungadlulanga umhla wama-31 Matshi rhoqo ngonyaka).

**4. li-Asethi**

**4.1 Intlawulo nemilinganiselo yemali**

lintlawulo nemilinganiselo yemali yenziwa kwingxelo yobume bemali eziziindleko.

Ngeenjongo zengxelo yokungena nokuphuma kwemali, imali nemilinganiselo yemali ekhoyo, imali eseluvalelweni ekhoyo, nolunye utyalo-mali lwexesha elifutshane nemali ekhutshwe ebhankini engaphezu kwaleyo ivalelweyo.

**4.2 Ezinye ii-asethi zemali**

Ezinye ii-asethi zemali zichazwa kwiNngxelo yeNdlela eSetyenziswe ngayo iMali okanye kuBume bezemali eziziindleko.

**4.3 lintlawulo ezenziwa ngaphambili**

Izixa-mali ezihlawulwa kwangaphambili zibhalwa kwingxelo yobume bezemali xa kusenziwa lo ntlawulo.

lintlawulo zangaphambili ezisileleyo ekupheleni konyaka zibhalwa kwingxelo yobume bezemali eziziindleko.

**4.4 lintlawulo ezifunyanwayo**

lintlawulo ezifunyanwayo zibandakanywa kwingxelo yobume bezemali ezikhokelela kwintlawulo yemali eyenziwe nefunyanwa kwakhona kwamanye amaqela.

lintlawulo ezifunyanwayo ekupheleni konyaka zibhalwa kwingxelo yobume bezemali eziziindleko.

**4.5 lintlawulo zotyalo-mali**

Utyalo-mali lwemali eyinkunzi zichazwa njengeendleko kwingxelo yobume bezemali. Nayiphi na ingxelo yemali engenayo nephumayo efana nezahlulo zemali okanye ingeniso eyenziwe kwintengiso yotyalo-mali ibhalwa kwingxelo yendlela esetyenziswe ngayo imali xa lo mali ifunyanwa.

lintlawulo zotyalo-mali zivavanyelwa ilahleko yokungalungelani xa kusenzeka okuthile okanye utshintsho lusenzeka kwiimeko lubonakalisa ukungalungelelani kotyalo-mali. Nayiphi na ilahleko ichazwa kwiinkcukacha zokwaziswa ngezimali.

**4.6 Uluhlu lwempahla**

Uluhlu lwempahla ezithengwe kulo nyaka-mali zichazwa kwiinkcukacha zeendleko.

**4.7 li-asethi zemali**

li-asethi zemali zibhalwa xa kufunyanwna lo mpahla engendleko. Iindleko ze-asethi zichazwa njengeendleko ezipheleleyo yokufunyanwa kwempahla leyo. Kwimeko apho iindleko zingenakumiselwa ngokuchanekileyo, i-asethi yemali kufuneka ichazwe ngokwexabiso elilungileyo. Xa lingenakho ukumiselwa ixabiso elilungeleleneyo, i-asethi yemali ibandakanywa kwiinkcukacha zee-asethi ngexabiso le-R1.

Iprojekthi (zokwakha/zophuhliso) ezenziwa ngaphezu konyaka-mali omisiweyo ngokuphathelene nempahla ekhoyo, zixhaswa kuphela kusakugqitywa iprojekthi ezo ze iindleko ezipheleleyo ezenziweyo zihlawulwe ngexesha lomsebenzi weprojekthi.

IiNkcukacha zokuBhengeza 29 neyama-30 zibonisa umsebenzi ophela kwiinkcukacha zee-asethi kulo nyaka-mali umiyoi.

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**5. Amatyala**

**5.1 Inkxaso-mali ekuvunyelwene ngayo mayinikezelwe kwiNgxowa-mali yeNgeniso**

Ingxowa-mali eyabelweyo ngokungalindelekanga imele ukunikezelwa kwiNgxowa-mali yeNgeniso yePhondo. Izixa-mali ezimele ukunikezelwa kwiNgxowa-mali yeNgeniso yePhondo ekupheleni konyaka-mali zibhalwa kwiNgxelo yoBume bezeMali

**5.2 Ingeniso yesebe emele ukunikezelwa kwiNgxowa-mali yeNgeniso**

Izixa-mali ezimele ukunikezelwa kwiNgxowa-mali yeNgeniso yePhondo ekupheleni konyaka-mali zibhalwa kwiNgxelo yoBume bezeMali.

**5.3 Imali ekhutshiweyo engaphezu kwemali ekhoyo ebhankini**

Imali ekhutshiweyo engaphezu kwemali ekhoyo ebhankini ibhalwa kwingxelo yobume bezemali ngokweendleko.

**5.4 lintlawulo ezimele ukwenziwa**

lintlawulo ezimele ukwenziwa ezichaziweyo ziquka ingakumbi izixa-mali ezimele ukuhlawulwa kwamanye amaqumrhu karhulumente. Ezi ntlawulo zibhalwa kwiindleko zangaphambili kwingxelo yobume bezemali.

**5.5 Amatyala ezinto ezinokwenzeka**

Amatyala ezinto ezinokwenzeka abandakanywa kwiinkcukacha zokubhengezwa kwamatyala.

**5.6 Izibophelelo**

lintlawulo ezibophelekileyo zibhalwa kwingxelo yobume bezemali njengetyala kwingxelo yendlela esetyenziswe ngayo imali kodwa ziyafakwa nakwiinkcukacha zokubhengeza amatyala.

**5.7 lintlawulo ezongezelekileyo**

lintlawulo ezongezelekileyo zibhalwa kwingxelo yobume bezemali njengetyala kwingxelo yendlela esetyenziswe ngayo imali kodwa ziyafakwa nakwiinkcukacha zokubhengeza amatyala.

**5.8 linzuzo zabasebenzi**

linzuzo zabasebenzi zexesha elifutshane ezikhokelela ekubhengezweni kwezinyanzeliso zomthetho okanye ezifanelekileyo zichazwa kwiinkcukacha zeengxelo zezimali. Ezi zixa-mali zibhalwa kwingxelo yendlela esetyenziswe ngayo imali okanye kwingxelo yobume bezemali.

**5.9 Izibophelelo zengqeshiso**

Izibophelelo zengqeshiso azibhalwa kwingxelo yobume bezemali njengetyala okanye njengenkitho-mali kwingxelo yendlela esetyenziswe ngayo imali kodwa zibandakanywa kwiinkcukacha zokubhengeza amatyala.

Izibophelelo zengqeshiso ezisetyenziswayo okanye zemali zixhaswa ngemali xa kusenziwa intlawulo yazo. Ii-asethi ezifunyenwe ngokwezivumelwano zengqeshiso zezemali zibhengezwa kwizongezelelo nakwiinkcukacha zeengxelo zezemali.

**6. lintlawulo ezifunyanwa ngenxa yengeniso yesebe**

lintlawulo ezifunyanwa ngenxa yengeniso yesebe zibhengezwa kwiinkcukacha zokwazisa kwingxelo zezimali zonyaka.

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**7. li-asethi eziyintsalela**

**7.1 Ingxowa-mali eselugcinweni eyinkunzi**

Ingxowa-mali eselugcinweni eyinkunzi yee-asethi zemali kunye/okanye amatyala avele ngenxa yeengxelo zexesha langaphambili kodwa ezibhalwe kwengxelo yobume bezemali okokuqala kweli xesha lokwenziwa kwengxelo yezemali. Kudluliselwa izixa-mali kwiNgxowa-mali yeNgeniso yePhondo xa kunikezelwe, kuhlawulwe okanye kufunyenwe intlawulo yezo zixa-mali.

**7.2 Ingeniso enokufunyawa kwakhona**

Izixa-mali zibhalwa njengengeniso enokufunyanwa kwakhona xa intlawulo kunyaka-mali odlulileyo ifunyanwa kulowo unetyala kulo nyaka-mali umiyo.

**8. Unaniselwano lwamanye amaziko afanelekileyo**

Makubandakanywe iinkcukacha zolwazi olulodwa ngokuphathelele nonaniselwano lwamaziko kwiinkcukaca zokubhengeza imali ezinikezelweyo.

**9. Abalawuli abaphambili**

Imbuyekezo eyenziweyo kubalawuli abaphambili iquka namalungu osapho apho kufanelekileyo, ibandakanywa kwiinkcukacha zokwaziswa kweentlawulo.

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**1. Ulwabiwo-mali loNyaka**

**1.1 Ulwabiwo-mali lonyaka**

Kuqukwa inkxaso-mali enikezelwe ngokungqinelana noMthetho olawula uLwabiwo-mali kumaSebe ePhondo (inkxaso-mali ekuvunyelwene ngayo)\*.

	ULwabiwo-mali lokuGqibela	Ezona ziMali ziFunyenweyo	IZimali ezingacelwan ga/ ezingafunyen wanga	ULwabiwo- mali oluFunyen weyo 2006/07
	R'000	R'000	R'000	R'000
ULawulo	361,470	360,220	1,250	292,471
Imfundo yesikolo esiqhekileyo sikarhulu	6,271,636	6,296,213	(24,577)	5,793,270
Izibonelelo ezikolo ezizimeleyo	39,712	39,541	171	34,259
Imfundo yezikolo ezizodwa zikarhulu	434,325	423,846	10,479	389,112
Iikholeji zemfundo ethe xhaxhe noqeqe	317,230	309,637	7,593	271,049
Imfundo yabadala esisiseko noqeqesho	26,056	26,056	-	23,571
Uphuhliso lweentsana zisencinane	164,804	164,804	-	100,743
Iinkonzo ezincedisayo nezinxulumene	207,499	202,415	5,084	211,386
<b>Iyonke</b>	<b>7,822,732</b>	<b>7,822,732</b>	<b>-</b>	<b>7,115,861</b>
		<b>Inqaku</b>	<b>2007/08 R'000</b>	<b>2006/07 R'000</b>
<b>1.2 Izibonelelo zeemeko ezithile**</b>				
iTotali yezibonelelo ezifunyenweyo		Annex 1	226,358	257,012
Izibonelelo zephondo eziqkwe kwitotali yezibonelelo			-	-
<b>2. Ingeniso yeSebe</b>				
<b>Inkcazelo</b>				
Iintengiso zeempahla neenkonzo ngapahandle kwee-sethi zemali		2.1	9,048	8,539
Imidliwo, izohlwayo nokulahlekileyo			361	350
Inzala, izahlilo nerente emhlabeni		2.2	1,524	1,561
Iintengiselwano yezemali kwii-sethi neelahleko		2.3	20,459	13,205
ITotali yengeniso eqokelelweyo			31,392	23,655
Ngaphantsi: Ingeniso yesebe ehlahlelwe imali*		15.	26,755	21,641
<b>Iyonke</b>			<b>4,637</b>	<b>2,014</b>
<b>2.1 Iintengiso zeempahla neenkonzo ezingezizo ii-asethi zemali</b>				
Iintengiso neenkonzo eziveliswe lisebe			8,997	8,516
Ezinye iintengiso			8,997	8,516
Iintengiso zezikrephu, okungafunekiyo nezinye iimpahla ezisetyenzisiweyo zangoku			51	23
<b>Iyonke</b>			<b>9,048</b>	<b>8,539</b>



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	Note	2007/08 R'000	2006/07 R'000
<b>2.2</b>			
<b>Inzala, izahlulo nerente emhlabeni nakwizakhiwo</b>			
Inzala		1,524	1,561
<b>Iyonke</b>		<u>1,524</u>	<u>1,561</u>
<b>2.3</b>			
<b>Iintengiselwano zezimali kwii-asethi neelahleko</b>			
<b>Ubume belahleko efunyenweyo</b>			
Okufumanekayo		4,083	3,942
Ezinye iiRisithi kuquka ingeniso efunanekayo		16,376	9,263
<b>Iyonke</b>		<u>20,459</u>	<u>13,205</u>
<b>3.</b>			
<b>Imbuyekezo yabaqeshwa</b>			
<b>3.1</b>			
<b>IMivuzo neeWeyijisi</b>			
Umvuzo osisiseko		4,467,496	4,081,112
Imbasa yomsebenzi		11,011	5,985
Esekelezelwe kwinkonzo		7,432	9,188
Eyembuyekezo/eyemeeko ezithile		50,366	41,040
Iintlawulo zamaxesha athile		4,305	2,573
Ezinye izibonelelo ezingezizo ezomhlalaphantsi		571,682	414,988
<b>Iyonke</b>		<u>5,112,292</u>	<u>4,554,886</u>
<b>3.2</b>			
<b>Igalelo lezentlalo</b>			
<b>3.2.1</b>			
<b>Igalelo lomqeshi</b>			
Umhlalaphantsi		506,676	464,546
Unyango		283,205	233,048
Ibhunga leengxoxo		442	430
Iimanyano nemibutho esemthethweni		1,420	543
<b>Iyonke</b>		<u>791,743</u>	<u>698,567</u>
<b>Iyonke imbuyekezo yabasebenzi</b>		<u>5,904,035</u>	<u>5,253,453</u>
<b>I-avareji yenani labasebenzi</b>		<u>39,618</u>	<u>38,263</u>

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	Inqaku	2007/08 R'000	2006/07 R'000
<b>4. Iimpahla neenkonz</b>			
Ukuthengisa		11,760	2,446
Imirhumo yokuzimasa (kuquka imirhumo yobhaliso)		62	178
Intlawulo zebhanki nemirhumo yamakhadi		608	996
Iibhasari (abaqeshwa)		9,204	1,462
Unxibelelwano		10,838	9,724
Iinkonzo zekhompyutha		12,748	2,257
Abacebisi, iikontraka neenkonz ezizodwa		61,763	40,197
Iinkonzo zokuthutha nokuhambisa		4,441	3,515
Ii-arhente ezilanda umkhondo noqokelelo lwamatyala		247	302
Ezolonwabo		197	190
Iindleko zophicotho lwangaphandle	4.1	5,580	6,136
Izixhobo ezingaphantsi kwama-R5 000		20,668	4,200
Iinkonzo zokuthutha nokuhambisa		44	-
Uluhlu lwempahla	4.2	305,908	272,320
Iindleko zezomthetho		2,372	2,137
Ulonolozo, ulungiso nendleko yokuqhuba		73,162	112,665
Iingqeshiso zokusebenza		8,428	11,268
Ukutyala iintyatyambo nezinye izihombisi		51	46
Ushicilelo nopapasho		15,193	9,652
Amaqumrhu eengcali nemirhumo yobulungu		686	5,559
Iindleko zokufunduka		1,824	426
Imirhumo yobulungu		644	471
Inkcithomali yeprophi eqashisiweyo ephantsi kobunini		18,607	15,956
Uguqulelo lweelwimi nobhalo-shicilelo		752	500
Ezothutho zibonelelwe njengenxalenye yemisebenzi yesebe		107,411	93,660
Uhambo nokuphila	4.	44,179	38,197
Iindawo namaziko		19,802	16,718
Iimpahla ekhuselayo, eyodwa neeyunifomu		225	167
Uqeqesho nophuhliso lwesitafu		10,904	6,066
<b>Iyonke</b>		<b>748,308</b>	<b>657,411</b>
<b>4.1 Iindleko zophicotho lwangaphandle</b>			
Uphicotho olumiselekileyo		4,013	4,379
Uphicotho lomsebenzi		1,077	1,294
Olunye uphicotho		490	463
<b>Iyonke</b>		<b>5,580</b>	<b>6,136</b>

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<b>4.2 Uluhlu lwempahla</b>			
Izinto ezisetyenziswa emakhaya		130	191
Izixhobo zenkxaso yokufunda nokufundisa		239,867	216,860
Ukutya nonikezelo ngokutya		49,642	38,992
Ezinye izinto ezisetyenziswayo		2	25
Izixhobo zokubhala nozokushicilela		16,267	16,252
<b>Lulonke uluhlu lwempahla</b>		<b>305,908</b>	<b>272,320</b>
<b>4.3 Iindleko zokuhamba nokuphila</b>			
Kwizingqi		42,536	37,052
Kwamanye amazwe		1,643	1,145
<b>Zizonke iindleko zokuhamba nokuphila</b>		<b>44,179</b>	<b>38,197</b>
<b>5. Unaniselwano lwezemali kwimpahla neemfanelo</b>			
Iimpahla ezilahleke ngenxa yolwaphulo-mthetho:		385	152
Ezinye iimpahla ezilahlekileyo	5.1	385	152
Ezinye iimpahla ezilahlekileyo nezicinyiweyo	5.2	184	-
Amatyala acinyiweyo	5.3	14,701	935
<b>Zizonke</b>		<b>15,270</b>	<b>1,087</b>
<b>5.1 Ezinye iimpahla ezilahlekileyo nezicinyiweyo</b>			
<b>Ubume belahleko</b>			
lingozi	<b>Disciplinary steps taken/ criminal proceedings</b>		
lingozi ze-GG		385	144
<b>Zizonke</b>		<b>385</b>	<b>144</b>
<b>5.2 Ezinye iimpahla ezilahlekileyo nezicinyiweyo</b>			
<b>Ubume belahleko</b>			
Amabango emihlaba		103	8
Inkcitho-mali engeloncedo nengeyomfuneko		81	-
<b>Zizonke</b>		<b>184</b>	<b>8</b>
<b>5.3 Amatyala angenakuhlaluleka acinyiweyo</b>			
<b>Ubume bamatyala acinyiweyo</b>			
Ukhutshelo lwamatyala acinyiweyo			
Irhafu yabasebenzi		5,551	4
Iziqinisekiso zikarhulumente		16	62
Imivuzo ehlawulwe ngokugqithisileyo		590	245
libhasari		227	1
Inzala yamatyala		267	99
Ezinye		1,817	524
Ilahleko yorhwebo 1996/97		1,536	-
Amabango anokufunyanwa		4,697	-
<b>Zizonke</b>		<b>14,701</b>	<b>935</b>

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<b>5.4 Izixa-mali zamatyala angenakuhlawuleka acinyiweyo</b>			
Imali efunyenweyo ecinyiweyo		-	1,593
Amatyala emivuzo		-	123
Amatyala eebhasari		-	1,241
Ezinye		-	229
<b>Zizonke</b>		<b>-</b>	<b>1,593</b>
<b>6. Imali enikezelweyo nenkxaso</b>			
Amaphondo noomasipala	Annex 1B	1	3,330
li-arhente zeSebe namatyala	Annex 1C	3,944	3,756
Amaziko angenzi nzuzo	Annex 1D	862,037	746,628
Amakhaya	Annex 1E	51,534	19,812
<b>Zizonke</b>		<b>917,516</b>	<b>773,526</b>
<b>7. Inkcitho-mali kwimpahla yemali eyinkunzi</b>			
Izakhiwo nezinye izakheko ezisigxina	29.	140,109	220,878
Oomatshini nezixhobo	29.	12,428	13,978
Izixhobo zeekhompyutha nezinye iimpahla ezingaphathekiyo		131	29
linkqubo zeekhompyutha	30.	131	29
<b>Zizonke</b>		<b>152,668</b>	<b>234,885</b>
<b>8. Inkcitho-mali engoloncedo nenkcitho engeyomfuneko</b>			
<b>8.1 Ukudityaniswa kwenkcitho engoloncedo nengeyomfuneko</b>			
Imali yokuvula		708	694
Inkcitho-mali engoloncedo nenkcitho engeyomfuneko – kulo nyaka umiyo		47	14
Inkcitho-mali ekhoyo		47	14
Izixa-mali ezixhasiweyo		674	-
Inkcitho-mali ekhoyo		674	-
Unikezelo lwezinto ezifunyenweyo ukuze zifunyanwe kwakhona (ezingaxhaswayo)		81	-
Inkcitho-mali engoloncedo nenkcitho engeyomfuneko elindele ukuxhaswa		-	708

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	Inqaku	2007/08 R'000	2006/07 R'000			
<b>8.2 Uphicotho lwenkcitho-mali engenamsebenzi neyinkcitho ekhoyo</b>						
<b>Isiganeko Amanyathelo oluleko athathiweyo/izimangalo zolwaphulo-mthetho</b>						
VLS 03224 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 04716 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 04868 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 04869 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 04871 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 04956 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 04915 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 04967 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 04923 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 05089 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 05147 Acinyiweyo – akukho gosa linokuthweswa uxanduva		-				
VLS 05094 Kusaqhutywa (R19.71)		-				
<b>9. Imali nemilinganiselo yemali</b>						
Imali ekwiibhanka zorhwebo (kwingingqi)		117,106	244,742			
<b>Zizonke</b>		<b>117,106</b>	<b>244,742</b>			
<b>10. Ezinye impahla zenkxaso-mali</b>						
<b>Ezingekabikho</b>						
<b>Kwingingqi</b>						
Kumasebe angaphambili: Ezongezelelekayo		818	818			
<b>Zizonke ezinye impahla zenkxaso-mali ekhoyo</b>		<b>818</b>	<b>818</b>			
<b>11. Intlawulo ebuyisiweyo nentlawulo eyenziwa kwangaphambili</b>						
Iindleko zokuhamba nokuphila		362	381			
Intlawulo eyenziwa kwangaphambili kweminye imibutho		1,119	49			
<b>Zizonke</b>		<b>1,481</b>	<b>430</b>			
<b>12. Impahla efunyenweyo</b>						
	Inqaku	Ngaphantsi konyaka	Unyaka ukuya kwemithathu	Ngaphezu kweminyaka emithathu	Zizonkel	Zizonkel
Amakhaya namaziko angenzi nzuzo	12.1	2,587	5,731	611	8,929	12,788
Amatyala abasebenzi	12.2	5,367	7,793	4,018	17,178	18,208
Abanye abanamatyala	12.3	3,671	9,946	30,489	44,106	36,698
Impahla efunyenweyo kumacandelo karhulumente angaphakathi	Annex 3	1,669	214	-	1,883	6,637
<b>Zizonke</b>		<b>13,294</b>	<b>23,684</b>	<b>35,118</b>	<b>72,096</b>	<b>74,331</b>

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	Inqaku	2007/08	2006/07
		R'000	R'000
<b>12.1 Amakhaya namaziko angenzi nzuzo</b>			
Ukutsalwa kwemivuzo: izindlu		1,998	1,709
lindleko eziziintlobo ngeentlobo		313	106
Ezingavumelekanga: Umonakalo neziLahlekileyo		3,616	4,650
Imivuzo: Irhafu yengeniso		20	1,230
Ezingavumelekanga: eziziintlobo ngeentlobo		628	2,168
Imivuzo: iintlawulo ze-ACB		2,354	1,389
Ezingalindelekanga: Ilahleko zemali yorhwebo ze-CPRS neye-Acc		-	1,536
<b>Zizonke</b>		<b>8,929</b>	<b>12,788</b>
<b>12.2 Amatyala abasebenzi</b>			
lintlawulo ezigqithisileyo zabasebenzi		7,043	8,852
li-akhawunti zamatyala		10,048	9,356
Inkcitho engaqhelekanga: ityala elivunyiweyo		87	-
<b>Zizonke</b>		<b>17,178</b>	<b>18,208</b>
<b>12.3 Abanye abanamatyala</b>			
Ukwaphulwa kwezivumelwano		20,820	23,133
Abasebenzi bangaphambili		17,259	8,150
Iziqinisekiso zikarhulumente		1,202	1,171
Izenzo zolwaphulo-mthetho		2,020	2,024
Eziziintlobo ngeentlobo		2,805	2,220
<b>Zizonke</b>		<b>44,106</b>	<b>36,698</b>
<b>13. Utyalo-mali</b>			
<b>Olungakhoyo</b>			
<b>Izabelo nezinye zobulungisa</b>			
Sir David Harris Trust		6	9
Inkxaso-mali i-JL Bisset		341	313
Inkxaso-mali yokuFunda i-Graham Civil Service		43	42
Inkxaso-mali iRoyal Reception		34	34
Inkxaso-mali yezakhiwo zezikolo		10,766	9,792
<b>Iyonke yotyalo-mali oludlulileyo</b>		<b>11,190</b>	<b>10,190</b>
<b>14. Inkxaso-mali eyamkelweyo neza kunikezelwa kwinkxaso-mali yerhafu</b>			
Imali ebekiweyo ekuqaleni		195,513	55,415
Edluliselwe kwiNgxelo yoMsebenzi weMali		84,982	195,513
Ehlawulwe kulo nyaka		(195,513)	(55,415)
<b>Imali ekhoyo okokugqibela</b>		<b>84,982</b>	<b>195,513</b>

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		Inqaku	2007/08	2006/07
			R'000	R'000
<b>15.</b>	<b>Ingeniso yesebe eza kunikezelwa kwiNgxowa-mali yeNgeniso</b>			
	Imali ebekiweyo ekuqaleni		(214)	(1,702)
	Edluliselwe kwiNgxelo yoMsebenzi weMali		4,637	2,014
	Ingeniso yesebe ekuhlahlo-lwabiwo-mali		26,755	21,641
	Ehlawulwe kulo nyaka		(27,827)	(22,167)
	<b>Imali ekhoyo okokugqibela</b>		<u>3,351</u>	<u>(214)</u>
<b>16.</b>	<b>Imali esileleyo ebhankini</b>			
	I-akhawunti edityanisiweyo Jikelele yoMhlawulisi-mali		52,421	47,471
	<b>Iyonke</b>		<u>52,421</u>	<u>47,471</u>
<b>17.</b>	<b>Emele ukuhlawulwa – ekhoyo</b>		<b>2007/08</b>	<b>2006/07</b>
	<b>Inkcazelo</b>			
	Inqaku	Iintsuku ezingama-30	Ezingaph ezu kwama-30	Zizonke
		R'000	R'000	R'000
	Amatyala ahlawulweyo	17.1	7,215	6,251
	Amanye amele ukuhlawulwa	17.2	526	1,314
	<b>Ewonke</b>		<u>7,741</u>	<u>7,565</u>
			<u>15,306</u>	<u>41,713</u>
<b>17.1</b>	<b>Amatyala ahlawulweyo</b>			
	<b>Inkcazelo</b>			
	Engavumelekanga ezintlobo		480	2,392
	Imivuzo: yangaphambili ye-ACB		7,570	-
	Ezinye (iintlawulo ze-WCCE & ABC zangaphambili)		-	4,558
	Intlawulo phambi kwexesha kwiNtshona Koloni		-	5,152
	Amasebe angaphambili akhulayo: Imali eyinkunzi yorhwebo		-	26,958
	Ukutsalwa kwemivuzo: ingxowa-mali yomhlala-phantsi		1,959	-
	Ukutsalwa kwemivuzo: ingxowa-mali yomhlala-phantsi		756	-
	Ulawulo ngokubuyiswa kwemivuzo		596	-
	Ezinye imali ezitsalwa kwii-akhawunti		2,105	2,653
	<b>Zizonke</b>		<u>13,466</u>	<u>41,713</u>
<b>17.2</b>	<b>Ezinye ezimele ukuhlawulwa</b>			
	<b>Inkcazelo</b>			
	Iziqinisekiso zemali-mboleko yezindlu		1,265	-
	Ezintlobo ngeentlobo		575	-
	<b>Iyonke</b>		<u>1,840</u>	<u>-</u>

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	Inqaku	2007/08	2006/07
		R'000	R'000
<b>18. Intsalela yemali engenayo efunyenwe kwimisebenzi ekhoyo</b>			
Ingeniso/(intsalela) ngokweNgxelo yokuSetyenziswa kweMali		89,619	197,527
Ebuyiselweyo kwiintshukumo ezingeyomisebenzi		(68,432)	191,440
Ecuthiweyo kwiintlawulo nakwehlawulwa kwangaphambili		2,235	(6,395)
Ecuthiweyo kwiintlawulo nakwehlawulwa kwangaphambili		(1,051)	2,055
Ecuthiweyo kwefunyenweyo – ekhoyo		(26,407)	17,544
Inkcitho-mali yempahla eyinkunzi		152,668	234,885
Enikezelwe kwinkxaso-mali yengeniso		(223,340)	(77,582)
Ezinye impahla ezingeyomali		26,755	21,641
<b>Iyonke intsalela yemali eyenziwe ngemisebenzi ekhoyo</b>		<b>21,187</b>	<b>388,967</b>
<b>19. Indibanisela yemali yeenjongo zokwenza imali</b>			
I-akhawunti edityanisiweyo Jikelele yoMhlawulisi-mali		(52,421)	(47,471)
Imali ekwiibhanka zorhwebo - kwingingqi		117,106	244,742
<b>Zizonke</b>		<b>64,685</b>	<b>197,271</b>



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La maxabiso akamkelwanga kwiingxelo zemali zonyaka yaye avezwa ngenjongo yokuxhasa ukubaluleka kweengxelo zemali zonyaka.

	Inqaku	2007/08 R'000	2006/07 R'000	
<b>20. Imfanelso zezinto ezisileleyo</b>				
<b>Imele ukuhlawulwa kwi- Ubume</b>				
Iziqinisekiso zemali- Employees	iSihlomelo 2A	7,322	65,390	
mboleko yezindlu				
Amabango kwisebe	iSihlomelo 2B	25,836	26,409	
Amanye amasebe (imali ekhoyo kwamanye amasebe engaqinisekiswa)	iSihlomelo 4	4,254	2,573	
<b>Zizonke</b>		<b>37,412</b>	<b>94,372</b>	
<b>21. Izibophelelo</b>				
<b>Inkcitho-mali ekhoyo</b>				
Eyamkelweyo nevunywe kwixesha elithile		280,511	275,729	
Eyamkelweyo kodwa engavunywanga kwixesha elithile		42,931	5,423	
		<b>323,442</b>	<b>281,152</b>	
<b>Inkcitho-mali engekho</b>				
Eyamkelweyo nevunywe kwixesha elithile		64,275	113,770	
Eyamkelweyo kodwa engavunywanga kwixesha elithile		119,672	33,582	
		<b>183,947</b>	<b>147,352</b>	
<b>Zizonke izibophelelo</b>		<b>507,389</b>	<b>428,504</b>	
<b>22. Eyongezelelekileyo</b>				
<b>Zidweliswe ngokwezintlu zoqoqosho</b>				
	<b>Iintsuku ezingama- 30</b>	<b>Ezingaphezu kwama-30</b>	<b>Zizonke</b>	<b>Zizonke</b>
	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>
Imbuyekezo yabasebenzi	158	41,111	41,269	115
Impahla neenkonziso	4,773	7,404	12,177	8,534
Enikezelweyo nenkxaso-mali	143	781	924	5,029
Eyezakhiwo nezakheko ezisigxina	533	291	824	3,774
Impahla yeenkqubo zekhompyutha nezinye ezingaphathekiyo	-	-	-	124
Ezinye	-	-	-	12
<b>Zizonke</b>	<b>5,607</b>	<b>49,587</b>	<b>55,194</b>	<b>17,588</b>

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<b>22. (Kusaqhutywa)</b>				
<b>Zidweliswe ngokomgangatho wenkqubo</b>				
Inkqubo 1		11,266	2,562	
Inkqubo 2		40,515	10,970	
Inkqubo 4		2,117	13	
Inkqubo 5		28	49	
Inkqubo 6		5	-	
Inkqubo 7		336	19	
Inkqubo 8		1,027	3,975	
<b>Zizonke</b>		<b>55,194</b>	<b>17,588</b>	
Imali ekhoyo eqinisekiswa namanye amasebe	Isonge-zelelo 4	1,393	115	
Imali ekhoyo eqinisekiswa namanye amasebe karhulumente	Isonge-zelelo 5	-	-	
<b>Zizonke</b>		<b>1,393</b>	<b>115</b>	
<b>23. Inzuzo yabasebenzi</b>				
Ilungelo lekhefu		78,763	47,958	
Intlawulo eyongezelelweyo		178,109	174,102	
Ibhaso lomsebenzi		99	-	
Izibophelelo zekhefu ezilinganiselweyo		815,692	791,511	
<b>Zizonke</b>		<b>1,072,663</b>	<b>1,013,571</b>	
<b>24. Izibophelelo zengqeshiso</b>				
	Umhlaba	Izakhiwo nezakheko ezisigxina	Oomatshini nezixhobo	Iyonke
<b>24.1 Iingqeshiso zokusebenza</b>	R'000	R'000	R'000	R'000
<b>2007/08</b>				
Emva konyaka omnye (1)	-	-	1,185	1,185
Emva konyaka omnye (1) neminyaka emi-5	-	-	272	272
<b>Lilonke ixabiso elikhoyo leemfanelo zengqeshiso</b>	-	-	<b>1,457</b>	<b>1,457</b>
<b>2006/07</b>				
Emva konyaka omnye (1)	-	342	4,469	4,811
Emva konyaka omnye (1) neminyaka emi-5	-	1,367	1,376	2,743
<b>Lilonke ixabiso elikhoyo leemfanelo zengqeshiso</b>	-	<b>1,709</b>	<b>5,845</b>	<b>7,554</b>

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	Umhlaba	Izakhiwo nezinye izakheko ezisigxina	Oomatshini nezixhobo	Zizonke
	R'000	R'000	R'000	R'000
<b>24.2</b>				
lingqeshiso zezimali				
2007/08				
Ezingekho ngaphezu konyaka omnye (1)	-	-	11	11
Lilonke ixabiso elikhoyo lamatyala engqeshiso	-	-	11	11
		Inqaku	2007/08	2006/07
			R'000	R'000
<b>25.</b>				
Inkcitho-mali engaqhelekanga				
<b>25.1</b>				
Indibanisela yenkcitho-mali engaqhelekanga				
Imali ekhoyo ekuqaleni			4,612	1,578
Inkcitho-mali engaqhelekanga – kulo nyaka			3,490	3,034
Esileleyo: Isixa-mali esamkelweyo			2,903	-
Inkcitho-mali ekhoyo		2,903	2,903	-
<b>Inkcitho-mali engaqhelekanga emele ukwamkelwa</b>			<b>5,199</b>	<b>4,612</b>
<b>Uphicotho lwemali eyamkelweyo kudidi ngalunye ngokweminyaka yobudala</b>				
Inkcitho-mali ekhoyo		5,199	5,199	4,612
		<b>5,199</b>	<b>5,199</b>	<b>4,612</b>
<b>Uphicotho lwemali eyamkelweyo kudidi ngalunye ngokweminyaka yobudala</b>				
Ekhoyo			3,313	3,034
Kwiminyaka engaphambili			1,886	1,578
<b>lyonke</b>			<b>5,199</b>	<b>4,612</b>

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VOTI 5**

linkcukacha eziveziweyo zeeNgxelo zeMali zonyaka owaphela ngowama-31 Matshi 2008

		2007/08 R'000	2006/07 R'000
<b>25.2 Inkcitho engaqhelekanga</b>			
<b>Isiganeko</b>	<b>Amanyathelo oluleko athatyathiweyo/ iinkqubo zomthetho</b>		
<b>Kwiminyaka engaphambili</b>			
VLS 05010 E Dijebe	Uphando lusaqhutywa	-	23
VLS 05011 Pers en Seuns	Uphando lusaqhutywa	-	41
VLS 05012 Kobus Kruger Vervoer	Uphando lusaqhutywa	-	3
VLS 05017 J Pistorius	Uphando lusaqhutywa	-	16
VLS 05018 F Christiaans	Uphando lusaqhutywa	-	47
VLS 04841 Independent Newspapers	Yamkelwe	-	22
VLS 04833 Schools Choral Eisteddfod	Yamkelwe	-	31
VLS 04843 I Can Communications	Uphando lusaqhutywa	-	178
Adult Basic Education And Training	Yamkelwe	-	477
B/WCED 452/06	Yamkelwe	-	83
B/WCED 638/08	Yamkelwe	-	461
13/2/8/17/2/1/T066	Yamkelwe	-	98
13/2/8/17/2/1/T509	Yamkelwe	-	248
13/2/8/17/2/1/T063	Yamkelwe	-	1,306
VLS 05145 Language Career Expo	Yamkelwe	2	-
VLS 05088 Therapeutic Services	Uphando lusaqhutywa	10	-
VLS 05138 Tutor Fees	Uphando lusaqhutywa	87	-
12/2/8/17/1/2/J3/111 S Chilwan	Yamkelwe	175	-
13/2/8/17/1/2/I/089 DJ Adams	Uphando lusaqhutywa	201	-
13/2/8/17/1/2/J/205 CR Rhode	Uphando lusaqhutywa	24	-
13/2/8/17/1/2/J5/349 D Smith	Uphando lusaqhutywa	21	-
13/2/8/17/1/2/J5/360 E Alakster	Uphando lusaqhutywa	58	-
13/2/8/17/1/2/J7/081 M Jameson	Uphando lusaqhutywa	49	-
13/1/8/17/1/2/J7/524 Waboomsheuwl NGK PS	Uphando lusaqhutywa	24	-
13/2/8/17/1/2/J5/173 Liebengerg PS	Uphando lusaqhutywa	27	-
13/2/17/1/2/J3/308	Uphando lusaqhutywa	18	-
13/2/8/17/1/2/J3/443 F Dollie	Uphando lusaqhutywa	13	-
13/2/8/17/1/2/J6/050 A Williams	Uphando lusaqhutywa	12	-
13/2/8/17/1/2/J7/514 JJ Jafta	Uphando lusaqhutywa	29	-
13/2/8/17/1/2/J7/397 JAP Dreyer	Uphando lusaqhutywa	29	-
13/2/8/17/1/2/J7/516 S Nagia	Uphando lusaqhutywa	82	-
13/2/8/17/1/2/J7/143 PJ Jones	Uphando lusaqhutywa	37	-
13/2/8/17/1/2/J7/306 DFS Vergotine	Uphando lusaqhutywa	312	-
13/2/8/17/1/2/J7/243 JG Gaffely	Uphando lusaqhutywa	116	-
13/2/8/17/1/2/J7/244 JG Gaffely	Uphando lusaqhutywa	3	-
13/2/8/17/1/2/J7/255 JG Gaffely	Uphando lusaqhutywa	14	-
13/2/8/17/1/2/J3/365 F Dollie	Uphando lusaqhutywa	45	-

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
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linkcukacha eziveziweyo zeeNgxelo zeMali zonyaka owaphela ngowama-31 Matshi 2008

	2007/08 R'000	2006/07 R'000
<b>25.2 Inkcitho engaqhelekanga (Kusaqhutywa)</b>		
<b>Isiganeko</b>		
	<b>Amanyathelo oluleko athatyathiweyo/ iinkqubo zomthetho</b>	
<b>Kwiminyaka engaphambili</b>		
13/2/8/17/1/2/J7/031 J Wentzel	Uphando lusaqhutywa 19	-
13/2/8/17/1/2/J6/518 JJ Ahrends	Uphando lusaqhutywa 17	-
13/2/8/17/1/2/J6/049 JB Singh	Uphando lusaqhutywa 47	-
13/2/8/17/1/2/J6/160 DSG Klink	Uphando lusaqhutywa 18	-
13/2/8/17/1/2/J3/225 Benjamins Bus Service	Uphando lusaqhutywa 26	-
13/2/8/17/1/2/J3/224 PS Munniks	Uphando lusaqhutywa 35	-
13/2/8/17/1/2/J5/390 CP Cloete	Uphando lusaqhutywa 82	-
13/2/8/17/1/2/J7/307 A Williams	Uphando lusaqhutywa 18	-
13/2/8/17/1/2/J7/447 W Buys	Uphando lusaqhutywa 11	-
13/2/8/17/1/2/J7/263 E Ndinisa	Uphando lusaqhutywa 20	-
13/2/8/17/1/2/J7/259 W Buys	Uphando lusaqhutywa 11	-
13/2/8/17/1/2/J7/275 S Nagia	Uphando lusaqhutywa 13	-
13/2/8/17/1/2/J7/310 A Windum	Uphando lusaqhutywa 18	-
13/2/8/17/1/2/J7/274	Uphando lusaqhutywa 71	-
13/2/8/17/1/2/J7/444	Uphando lusaqhutywa 108	-
13/2/8/17/1/2/J7/445	Uphando lusaqhutywa 24	-
3/1/4/10/2VLS5177 Lastrea Trading	Uphando lusaqhutywa 165	-
9/1/1/1/1/965Makhetha Mclachlan Ebrahim Joubert & Olivier Consulting	Uphando lusaqhutywa 1,190	-
Vukuzenzele Consulting	209	-
<b>Zizonke</b>	<b>3,490</b>	<b>3,034</b>

**26. Unaniselwano namaqela anolwalamano**

1. Ngokwenkcazo yamaqela anolwalamano, izikolo zikawonkewonke eziqhelekileyo zithathwa njengeqela elinolwalamano yaye unaniselwano nazo luchazwa phantsi kweSihlomelo 1D
2. Ngonyaka isebe lifumene iinkonzo zala maqela anolwalamano naphathelele kwisebe njengoko kubonakalisiwe:
  - 2.1 ISebe leZothutho neMisebenzi kaRhulumente lePhondo leNtshona Koloni  
Eli sebe lisebenzisa isakhiwo esiphantsi kolawulo lweSebe leZothutho neMisebenzi kaRhulumente leNtshona Koloni simahla.
  - 2.2 ISebe leNkulumbuso yeNtshona Koloni  
ISebe elisetyenziselwa izixhobo eziphathelele ne-IT nezibonelelwa liSebe lezeMfundo leNtshona Koloni phantsi kweNkulumbuso simahla.

**27. Abasebenzi abangundoqo bolawulo**

<b>Inkcazelo</b>	<b>Inani labantu</b>		
Abanezikhundla zee-ofisi zopolitiko (MEC)	1	844	792
Inqanaba 15 ukuya 16	6	4,605	3,259
Inqanaba 14	8	3,924	3,654
Amalungu osapho abasebenzi bolawulo abangundoqo	12	2,122	-
<b>Iyonke</b>		<b>11,495</b>	<b>7,705</b>

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
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linkcukacha eziveziweyo zeeNgxelo zeMali zonyaka owaphela ngowama-31 Matshi 2008

	Inqaku	2007/08 R'000	2006/07 R'000
<b>28. Izibonelelo</b>			
<b>Amatyala anokungahlawuleki</b>			
Abasebenzi abatyalwayo		4,018	857
Abanye abatyalwayo		30,489	26,707
Amabango abuyekwayo		-	3,244
<b>Iyonke</b>		<u>34,507</u>	<u>30,808</u>

Izixa-mali malunga namatyala anokungahlawuleki zisekelwe kumatyala abudala bungaphezu kweminyaka emi 3 njengoko kubonakalisiwe kwiNqaku 12 kwiiNgxelo zeZimali zo"Kuzuziweyo". NgokoMthetho wokuMisela 68 ka 1969 amatyala amaninzi aya kumiselwa emva kwethuba leminyaka emi 3.

**29. Impahla ePhathekayo yeMali**

**II-ASETHI EZIPHATHEKAYO EZINOKUSUSWA NGOKWEREJISTA YEMPHALA YONYAKA OWAPHELA NGOWAMA-31 MATSHI 2008**

	Imali ekhoyo ekuqaleni	Uhlengahlen- giso lwalo nyaka ukuya kwiintsalela zonyaka ongaphambil	Okongezelel- weyo	Ezithengisi- weyo	Imali ekhoyo ekugqibeleni
	Ixabiso	Ixabiso	Ixabiso	Ixabiso	Ixabiso
<b>IZAKHEKO EZISIGXINA</b>	-	-	40,785	40,785	-
Izakhiwo ezingezizo zakuhlala	-	-	40,785	40,785	-
<b>OOMATSHINI NEZIXHOBO</b>	35,266	(88)	12,586	2,872	44,892
Impahla yothutho	13	-	478	478	13
Izixhobo zeekhompyutha	26,676	(88)	10,818	2,369	35,037
Ifenitshala nezixhobo zee-ofisi	8,577	-	1,290	25	9,842
<b>IYONKE IMPAHLA EPATHEKAYO</b>	<u>35,266</u>	<u>(88)</u>	<u>53,371</u>	<u>43,657</u>	<u>44,892</u>

**29.1 OKONGEZELELWE KWIMPAHLA EPATHEKAYO EYINKUNZI KWIREJISTA YEMPAHLA YONYAKA OWAPHELA NGOWAMA-31 MATSHI 2008**

	Imali eziinkozo	Engezonkozo	(Umsebenzi wemali oqhu- bayo -lindleko ezikhoyo)	Inzuzo yalo nyaka, engahla- wulwanga (Ehlawulweyo kulo nyaka, inzuzo kunyaka ongaphambil)	Iyonke
	R'000	R'000	R'000	R'000	R'000
<b>IZAKHIWO NEZINYE IZAKHEKO EZISIGXINA</b>	140,109	37,053	(136,377)	-	40,785
Izakhiwo ezingezo zakuhlala	140,109	37,053	(136,377)	-	40,785
<b>OOMATSHINI NEZIXHOBO</b>	12,428	158	-	-	12,586
Impahla yothutho	478	-	-	-	478
Izixhobo zeekhompyutha	10,772	46	-	-	10,818
Ifenitshala nezixhobo zee-ofisi	1,178	112	-	-	1,290
<b>IYONKE</b>	<u>152,537</u>	<u>37,211</u>	<u>(136,377)</u>	<u>-</u>	<u>53,371</u>

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

linkcukacha eziveziweyo zeeNgxelo zeMali zonyaka owaphela ngowama-31 Matshi 2008

**29.2 INTENGISO YEMPAHLA EPATHEKAYO EYINKUNZI KWIREJISTA YEMPAHLA YONYAKA OWAPHELA NGOWAMA-31 MATSHI 2008**

	Ethengisiweyo (ngemali)	Engezonkozo	Iyonke	Imali efunyenweyo
	Ixabiso	Ixabiso elilungileyo	Ixabiso	Eyona mali
	R'000	R'000	R'000	R'000
<b>IZAKHIWO NEZAKHEKO EZISIGXINA</b>		40,785	40,785	-
Izakhiwo ezingezo zakuhlala	-	40,785	40,785	-
<b>OOMATSHINI NEZIXHOBO</b>	-	2,872	2,872	
Impahla yothutho	-	478	478	-
Izixhobo zeekhompyutha	-	2,369	2,369	-
Ifenitshala nezixhobo zee-ofisi		25	25	-
<b>ZIZONKE</b>	-	43,657	43,657	-

**29.3 UKUHANJISWA KWEMPAHLA EPATHEKAYO EYINKUNZI KWIREJISTA YEMPAHLA YONYAKA OWAPHELA NGOWAMA-31 MATSHI 2008O**

	Imali yokuvula	Eyongezelelweyo	Echithiweyo	Imali yokugqibela
	R'000	R'000	R'000	R'000
<b>IZAKHIWO NEZAKHEKO EZISIGXINA</b>	-	134,474	134,474	-
Izakhiwo ezingezo zakuhlala	-	134,474	134,474	-
<b>OOMATSHINI NEZIXHOBO</b>	27,052	13,984	5,770	35,266
Impahla yothutho	-	815	802	13
Izixhobo zeekhompyutha	23,976	7,565	4,865	26,676
Ifenitshala nezixhobo zee-ofisi	3,076	5,512	11	8,577
Abanye oomatshini nezixhobo	-	92	92	-
<b>IYONKE IMPAHLA EPATHEKAYO</b>	27,052	148,458	140,244	35,266

**30. Impahla engaphathekiyo yemali**

**UKUHANJISWA KWEMPAHLA EPATHEKAYO EYINKUNZI KWIREJISTA YEMPAHLA YONYAKA OWAPHELA NGOWAMA-31 MATSHI 2008**

	Imali yokuvula	Ulungelelaniso kulo nyaka phambi kwemali eseleyo yonyaka	Eyongeziweyo	Echithiweyo	Imali yokugqibela
	Ixabiso	Ixabiso	Ixabiso	Ixabiso	Ixabiso
	R'000	R'000	R'000	R'000	R'000
<b>IINKQUBO ZEKHOMPYUTHA</b>	159	-	131	-	290
<b>IYONKE IMPAHLA ENGAPHATHEKIYO</b>	159	-	131	-	290

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

linkcukacha eziveziweyo zeeNgxelo zeMali zonyaka owaphela ngowama-31 Matshi 2008

30.1 IZONGEZELELO KWIMPAHLA EPHATHEKAYO EYINKUNZI KWIREJISTA YEMPAHLA YONYAKA OWAPHELA NGOWAMA-31 MATSHI 2008

	Imali ezinkozo	Engezonkozo	(Umsebenzi wophuhliso oqhubayo – iindleko ezikhoyo)	Inzuzo yalo nyaka, engahlawulwanga (Ehlawulweyo kulo nyaka, inzuzo yonyaka ongaphambili)	Total
	Ixabiso R'000	Ixabiso elillungileyo R'000	Ixabiso R'000	Ixabiso R'000	Ixabiso R'000
IINKQUBO ZEKHOMPYUTHA	131	-	-	-	131
ZIZONKE	131				131

30.2 ISHEDYULI YOKUHANJISWA KWEMPAHLA ENGAPHATHEKIYO EYINKUNZI KUNYAKA OWAPHELA NGOWAMA-31 MATSHI 2008

	Imali yokuvula	Eyongeziweyo	Echithiweyo	Imali yokugqibela
	Ixabiso R'000	Ixabiso R'000	Ixabiso R'000	Ixabiso R'000
IINKQUBO ZEKHOMPYUTHA	130	29	-	159
ZIZONKE IMPAHLA EZINGAPHATHEKIYO	130	29	-	159



**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophela ngomhla wama 31 Matshi 2008

**ISihlomelo 1A  
INGXELO YEZIBONELELO EZINEMIQATHANGO EZIZUZIWEYO**

IGAMA LESEBE:	UKWABELWA KWESIBONELELO					ESISETYENZISIWEYO			2006/07	
	UMthetho woLwabiwo lweNgeniso	Egqithiselweyo	Uhlengahlengiso lweDORA	Olunye uhlengahlengiso	Iyonke ekhoyo	Isixamali esizuzweliSebe	Isixamali esichithweliSebe	% yezimali ezikhoyo ezichithweliSebe	UMthetho woLwabiwo lweNgeniso	Isixamali esichithwengamaSebe
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>UMthetho woLwabiwo lweNgeniso</b>										
HIV/AIDS	13,011	-	-	-	13,011	13,011	13,001	99.9	11,870	11,872
Inkqubo yesizwe yesondlo ezikolweni	50,729	2,355	-	-	53,084	53,084	53,075	100.0	48,313	45,958
Isibonelelo- se-FET	80,000	-	-	-	80,000	80,000	80,000	100.0	70,000	70,000
Isibonelelo sePhondo seZiseko	80,263	-	-	-	80,263	80,263	125,642	156.5	126,829	126,706
<b>Iyonke</b>	<b>224,003</b>	<b>2,355</b>	<b>-</b>	<b>-</b>	<b>226,358</b>	<b>226,358</b>	<b>271,718</b>		<b>257,012</b>	<b>254,536</b>

**ISihlomelo 1B  
INGXELO YEZIBONELELO EZINGENAMIQATHANGO NOKUNIKEZELWE KOOMASIPALA**

Igama loMasipala	UKWABELWA KWESIBONELELO				UNIKEZELO		ECHITHIWEYO			2006/07
	Isixamali	Egqithiselweyo	Uhlengahlengiso	Iyonke ekhoyo	Eyona inikezelweyo	% yezimali ezinikezelweyo	Isixamali esizuzwengumasipala	Isixamali esichithwengumasipala	% yezimali ezichithwengumasipala	Iyonke ekhoyo
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000
IBhunga leNqila yaseKapa	-	-	1	1	1	100.0	1	1	100.0	2,140
UMasipala weSithili se-Cape Winelands	-	-	-	-	-	-	-	-	-	440
UMasipala weSithili soMbindi weKaroo	-	-	-	-	-	-	-	-	-	56
UMasipala weSithili se-Eden	-	-	-	-	-	-	-	-	-	433
UMasipala weSithili se-Overberg	-	-	-	-	-	-	-	-	-	141
UMasipala weSithili esikuNxweme olukwiNtshona	-	-	-	-	-	-	-	-	-	120
	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>		<b>3,330</b>

Iirhafu ze-RCS

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophela ngomhla wama 31 Matshi 2008

**ISihlomelo 1C**

**INGXELO YEMALI ENIKEZELWE KWII-ARHENTE ZESEBE NEE-AKHAWUNTI**

ISebe/ I-Arhente/I-Akhawunti	UKWABELWA KWESINIKEZELO				UNIKEZELO		2006/07
	UMthetho woLwabiwo ohlengahlengi siweyo	Egqithiselwe yo	Uhlengahlengi so	lyonke ekhoyo	Eyona inikezelweyo	% yezimali ezikhoyo ezinikezelweyo	UMthetho woLwabiwo lokugqibela
	R'000	R'000	R'000	R'000	R'000	%	R'000
SETA	3,944	-	-	3,944	3,944	100.0	3,756
lyonke	3,944	-	-	3,944	3,944		3,756

**ISihlomelo 1D**

**INGXELO YONIKEZELO/INKXASO-MALI KUMAZIKO ANGENZI NGENISO**

Umbutho ongenzi ngeniso	UKWABELWA KWESINIKEZELO				INKCITHO		2006/07
	UMthetho woLwabiwo ohlengahlengi siweyo	Egqithiselwe yo	Uhlengahlengi so	lyonke ekhoyo	Eyona inikezelweyo	% yezimali ezikhoyo ezinikezelweyo	UMthetho woLwabiwo lokugqibela
	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>Unikezelo</b>							
Izikolo zesiqhelo zoluntu	521,655	-	32,744	554,399	554,399	100.0	440,106
Izikolo ezizimeleyo	39,541	-	171	39,712	39,713	100.0	34,259
Izikolo zabafundi abaneemfuno zemfundo ezizodwa	78,444	-	575	79,019	79,019	100.0	75,450
likholeji zemfundo ethe xhaxhe	128,119	-	(753)	127,366	127,366	100.0	130,561
ABET: Amaziko abucala	18,784	-	446	19,230	19,231	100.0	17,373
ECD: Gr-R- Izikolo zoluntu	6,237	-	17,481	23,718	23,718	100.0	22,501
ECD: Gr-R- Amaziko oluntu	61,523	-	(20,810)	40,713	18,591	45.7	28,120
<b>Zizonke</b>	<b>854,303</b>	<b>-</b>	<b>29,854</b>	<b>884,157</b>	<b>862,037</b>		<b>748,370</b>

**ISihlomelo 1E**

**INGXELO YONIKEZELO NENKXASO KUMAKHAYA**

Amakhaya	UKWABELWAA KONIKEZELO				INKCITHO		2006/07
	UMthetho woLwabiwo ohlengahlengi isiweyo	Egqithiselwe yo	Uhlengahlengi so	lyonke ekhoyo	Eyona inikezelweyo	% yezimali ezikhoyo ezinikezelweyo	UMthetho woLwabiwo lokugqibela
	R'000	R'000	R'000	R'000	R'000	%	R'000
Izibonelelo zoBuntu kuBasebenzi (imbuyekezo yekhefu)	19,993	-	1,058	21,051	21,098	100.2	16,007
Amabango ngakuMbuso	1,648	-	-	1,648	2,072	125.7	1,929
Ukucinywa kwamatyala abasebenzi – Inkxaso-mali yokufunda	-	-	-	-	-	-	3
Inkxaso-mali yokufunda (kwabangengobasebenzi)	29,354	-	-	29,354	28,334	96.5	1,868
lintlawulo zesisa/ <i>Ex gratia</i>	-	-	30	30	30	100.0	5
<b>lyonke</b>	<b>50,995</b>	<b>-</b>	<b>1,088</b>	<b>52,083</b>	<b>51,534</b>		<b>19,812</b>

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophele ngomhla wama 31 Matshi 2008

**ISihlomelo 1F**

**INGXELO YEZIPHO, IMINIKELO NENKXASO EZUZWE KUNYAKA OPHELE NGOMHLA WAMA 31 MATSHI 2008**

Igama lombutho	Uhlobo lwesipho, umnikelo okanye inkxaso	2007/08 R'000	2006/07 R'000
<b>Okuzuziweyo okungeyomali</b>			
Nashua WC	Izixhobo zase-ofisini	101	13
IKomishoni yeNkonzo yoLuntu	Izixhobo zase-ofisini – izinto eziziintlobo ngeentlobo	44	-
<b>Iyonke</b>		<b>145</b>	<b>13</b>

**ISihlomelo 1G**

**INGXELO YEZIPHO, IMINIKELO NENKXASO EZUZWE NEZAPHULELO EZENZIWEYO, IMBUYEKEZO YEENTLAWULO EBEZENZIWE NJENGESENZO SOBULUNGISA KUNYAKA OPHELE NGOMHLA WAMA 31 MATSHI 2008**

Uhlobo lwesipho, umnikelo okanye inkxaso	2007/08 R'000	2006/07 R'000
<b>Ehlawulwe ngokwemali</b>		
SA Scout Association: Attendance of the 2007 World Scout Jamboree	80	-
<b>Iyonke</b>	<b>80</b>	<b>-</b>
<b>Izaphulelo, imbuyekezo, neentlawulo ezenziwe njengesenzo sobulungisa</b>		
Iindleko zonyango: Deon Slabbert, ixhoba elatshela kwSikolo samaBanga aPahakamileyo iGoudini	30	5
<b>Iyonke</b>	<b>30</b>	<b>5</b>
<b>Iyonke</b>	<b>110</b>	<b>5</b>

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophela ngomhla wama 31 Matshi 2008

**ISihlomelo 2A**

**INGXELO YEZIQINISEKISO ZEMALI EZIKHUTSHWE NGOMHLA WAMA 31 MATSHI 2008 - KWINGINGQI**

Iziko elinike isiqinisekiso	Isiqinisekiso malunga	Isixa ebekuqinisekiswa ngaso kuqala	Imali yokuvulwa ngokomhla woku 01/04/2007	Iziqinisekiso ezityikityiweyo enyakeni	Intlawulo zeziqinisekiso/ezirhoxisiweyo/ezincitshisiweyo/ezikhutshiweyo enyakeni	Ukuxatyiswa ngokutshata kwemali	Imali yokugqibela 31/03/2008	Inzala ebiqinisekisiwe eseleyo 31/3/2008	Ilahleko ekhutshiweyo engenakubuyekezwa okt. Amabango ahlawulweyo
		R' 000	R' 000	R' 000	R' 000	R' 000	R' 000	R' 000	R' 000
<b>Ezezindlu</b>									
0001 - Standard Bank of S.A. Limited	-	-	8,187	-	6,993	-	1,194	-	-
0002 - Nedbank Limited (Former Cape of GH)	-	-	275	-	275	-	-	-	-
0003 - Nedbank Limited	-	-	3,363	-	3,302	-	61	-	-
0004 - Firstrand Bank Ltd: First Na	-	-	4,557	-	3,943	-	614	-	-
0010 - Nedbank Ltd Incorporating BOE	-	-	102	-	3	-	99	-	-
0017 - ABSA	-	-	31,795	20	28,716	-	3,099	-	-
0041 - Old Mutual Finance Ltd	-	-	312	-	263	-	49	-	-
0052 - Peoples Bank Limited (Former FBC)	-	-	283	-	194	-	89	-	-
0053 - Nedbank Limited Incorporating NB	-	-	4,301	-	4,123	-	178	-	-
0054 - First Rand Bank Ltd (FNB - Forme)	-	-	5,616	21	4,074	-	1,563	-	16
0055 - Old Mutual Bank div. of Nedbank	-	-	3,389	-	3,121	-	268	-	-
0071 - GBS Mutual Bank	-	-	15	-	15	-	-	-	-
0280 - Albaraka Bank	-	-	33	-	33	-	-	-	-
0281 - Nedbank Limited Incorporating BO	-	-	30	-	30	-	-	-	-
0444 - BOE Bank Limited	-	-	126	-	110	-	16	-	-
0512 - SA Home Loans (Pty) Ltd	-	-	20	-	20	-	-	-	-
0516 - Green Start Home Loans (Pty) Ltd	-	-	74	-	49	-	25	-	-
0530 - National Housing Finance Corpora	-	-	634	-	567	-	67	-	-
Spes Bona Bank	-	-	3	-	3	-	-	-	-
Santam	-	-	14	-	14	-	-	-	-
Provincial Building Society	-	-	10	-	10	-	-	-	-
Old Mutual (Perm)	-	-	1,267	-	1,267	-	-	-	-
Future Bank	-	-	6	-	6	-	-	-	-
Fidelity	-	-	62	-	62	-	-	-	-
EP Bank	-	-	33	-	33	-	-	-	-
Community Bank	-	-	62	-	62	-	-	-	-
Cash Bank	-	-	19	-	19	-	-	-	-
BOE Boland	-	-	427	-	427	-	-	-	-
Other	-	-	375	-	375	-	-	-	-
<b>Iyonke</b>	-	-	<b>65,390</b>	<b>41-</b>	<b>58,109</b>	<b>--</b>	<b>7,322</b>	<b>--</b>	<b>16</b>

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophela ngomhla wama 31 Matshi 2008

Isihlomelo 2B

INGXELO YAMATYALA ASISININZI NGOKOMHLA WAMA 31 MATSHI 2008

UHlobo lweTyala	Imali yokuvula 01/04/2007	Amatyala enziweyo enyakeni	Amatyala ahlawulweyo/ acinyiweyo/ ancitshisiweyo o enyakeni	Amatyala anokuhlawule ka	Imali yokugqibela 31/03/2008
	R'000	R'000	R'000	R'000	R'000
<b>Amabango ngakwisebe</b>					
Awahlukeneyo	26,409	3,454	4,027	-	25,836
Ewonke	26,409	3,454	4,027	-	25,836

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophela ngomhla wama 31 Matshi 2008

**ISihlomelo 3  
INZUZO PHAKATHI KWAMASEBE KARHULUMENTE**

Umbutho karhulumente	Intsalela eqinisekisiweyo eseleyo		Intsalela engaqinisekiswa eseleyo		Iyonke	
	31/03/2008	31/03/2007	31/03/2008	31/03/2007	31/03/2008	31/03/2007
	R'000	R'000	R'000	R'000	R'000	R'000
ISebe						
ISebe lezeMfundo leSizwe	-	-	104	180	104	180
ISebe lezeMfundo eGauteng	-	-	-	50	-	50
Amanyane (Amabango emivuzo 0061)	-	-	-	3,316	-	3,316
EzeMfundo eMntla Koloni ( 0067 )	-	-	-	200	-	200
ISebe lezeMfundo eMpuma Koloni (EED)	-	-	14	82	14	82
ISebe lezeMisebenzi leSizwe (DLB)	-	-	214	214	214	214
ELRC ((Ikhansile eYonyuliweyo yeZisombululo)	-	-	-	408	-	408
IiNkonzo zaMapolisa zoMzantsi Afrika	-	-	-	63	-	63
UMkhosi woMzantsi Afrika	-	-	-	19	-	19
SADTU ( iManyano yeDemokrasi yooTitshala bioMzantsi Afrika)	-	-	463	1,830	463	1,830
CTPA ( Cape Teachers Professional Ass. )	-	-	41	220	41	220
Public Allied Workers Union S.A.	-	-	-	14	-	14
IBhunga leNqila eKapa	-	-	-	18	-	18
ISebe lezeNtlalo-ntle leNtshona Koloni	-	-	149	46	149	46
ISebe looRhulumente beNgingqi kwiNtshona Koloni nezeZindlu	-	-	-	54	-	54
ISebe loKhuseleko loLuntu kwiNtshona Koloni	4	-	-	52	4	52
ISebe lezoLimo kwiNtshona Koloni	-	-	-	46	-	46
ISebe lezeMpilo kwiNtshona Koloni	-	-	-	9	-	9
ISebe leMicimbi yezeNkcubeko kwiNtshona Koloni	-	-	-	13	-	13
ISebe leNkulumbusi ( WAM )	2	-	-	213	2	213
Clanwilliam Secondary ( WED )	-	-	160	431	160	431
I-ofisi kaNondyebo kwiNtshona Koloni	1	-	-	37	1	37
Iintsalela zamatyala ezingalathwanga	-	-	-	(878)	-	(878)
NAPTOSA (Nat Admin & Prof Teachers of SA)	-	-	99	-	99	-
ISebe leZothutho neMisebenzi kaRhulumente kwiNtshona Koloni	-	-	600	-	600	-
ISebe leMicimbi yezeMihlaba	-	-	23	-	23	-
ISebe lezoBulungisa kuMntla Koloni	9	-	-	-	9	-
<b>Ewonke</b>	<b>16</b>	<b>-</b>	<b>1,867</b>	<b>6,637</b>	<b>1,883</b>	<b>6,637</b>

**ISEBE LEZEMFUNDO LENTSHONA KOLONI  
VOTI 5**

Izihlomelo kwiiNgxelo zoNyaka zeZimali zonyaka ophela ngomhla wama 31 Matshi 2008

**ISihlomelo 4  
IINTLAWULO PHAKATHI KWAMASEBE – EZANGOKU**

UMBUTHO KARHULUMENTE	Intsalela eqinisekisiweyo eseleyo		Intsalela engaqinisekiswa eseleyo		IYONKE	
	31/03/2008	31/03/2007	31/03/2008	31/03/2007	31/03/2008	31/03/2007
	R'000	R'000	R'000	R'000	R'000	R'000

**AMASEBE**

**Ngoku**

ISebe leZothutho, iiNdlala neMisebenzi kaRhulumente kwiNtshona Koloni	21	-	4,179	2,555	4,200	2,555
ISebe lezoBulungisa noPhuhliso loMgaqo-siseko kwiSizwe	472	1	-	-	472	1
ISebe lezeMfundo eFreyistata	-	26	-	18	-	44
ISebe lezeMpilo kwiNtshona Koloni	7	58	-	-	7	58
ISebe loKhuselo loLuntu kwiNtshona Koloni	-	30	-	-	-	30
I-ofisi kaNondyebo wePhondo	819	-	-	-	819	-
ISebe lezoLimo kwiNtshona Koloni	22	-	-	-	22	-
ISebe lezeMisebenzi kwiSizwe	-	-	17	-	17	-
ISebe leMicimbi yezeMihlaba kwiSizwe	-	-	12	-	12	-
ISebe loPhuhliso lwezeNtlalo kwiNtshona Koloni	8	-	-	-	8	-
ISebe lezeMfundo kwiSizwe	-	-	3	-	3	-
ISebe lezeMpilo kuMntla Koloni	-	-	13	-	13	-
INkonzo yesiPolisa kwiSizwe	-	-	11	-	11	-
ISebe leMicimbi yezeKhaya kwiNtshona Koloni	-	-	9	-	9	-
ISebe lezeMfundo kwaZulu Natal	-	-	10	-	10	-
ISebe lobuRhulumente beNgingqi nezeZindlu kwiNtshona Koloni	44	-	-	-	44	-
<b>Zizonke</b>	<b>1,393</b>	<b>115</b>	<b>4,254</b>	<b>2,573</b>	<b>5,647</b>	<b>2,688</b>





## ICANDELO 5 – ULAWULO LWEZABASEBENZI

### 1. Ukuhanjiswa kweenkonzo

Onke amasebe kulindeleke ukuba aphuhlise iSicwangciso soPhuculo lokuhanjiswa kweenkonzo (SDIP). Ezi theyibhile zilandelayo zibonisa iSicwangciso se-WCED kwakunye nenkqubela malunga nokumiselwa kwaso.

#### Ittheyibhile 1.1: linkonzo ezingundoqo ezinikezelwayo nemigangatho

linkonzo ezingundoqo	Abona bathengi	Abanokuba ngabathengi	Umgangatho wenkonzo	Okona kufezekisiweyo xa kuthelekiswa nomgangatho
<b>Uphuhliso loMqulu weeNkonzo neMigangatho yeeNkonzo</b>				
<p>Umqulu ophuhlisiweyo we- WCED woNikezelo –Zinkonzo oneMiqathango yeeNkonzo eli- 12 eskelwe kwiiNkalo zoGxininiso ezili- 9 zokuXatyiswa kweSikolo Sonke.</p> <p>Ukususela ngoJanuwari ukuya ku-Epreli 2007, kwabanjwa amacweyo nawo onke amacandelo nee-EMDC kwaza kwamiselwa imigangatho yonikezelo zinkonzo yecandelo ngalinye ne- EMDC ngokwenkonzo abayinikezelayo.</p> <p>Kwalandela amacweyo amancinci angumvuka neentlanganiso.</p> <p>Kwahlakwa kwahlaziywa imigangatho yonikezelo zinkonzo yecandelo ngalinye.</p>	<p>Ootitshala nabasebenzi bakarhulumente bazinze kwi-Ofisi eNkulu</p>	<p>Icandelo lezempundo nezikolo leNtshona Koloni ngokubanzi. Ootitshala, abazali nabafundi</p>	<ul style="list-style-type: none"> <li>Onke Amacandelo e-Ofisi eNkulu nee-ofisi zeZithili zaMisela iMigangatho yoNikezelo zinkonzo ngokwemisebenzi neenkonzo ezifanelwe kukunikezela ngazo.</li> </ul>	<ul style="list-style-type: none"> <li>Onke Amacandelo e-Ofisi eNkulu nee-ofisi zeZithili zaqeqeshelwa</li> <li>Ukubhala umgangatho wenkonzo ngokwemiqathango ye-Batho Pele nosekelwe kwimiqathango yoSulungeko, Isixa, iqela ekuJoliswe kulo, Inkalo ekujoliswe kuyo neXesha elimisiweyo (QTTT)</li> <li>Ukuseka imigangatho yoNikezelo zinkonzo ngokwemisebenzi neneenkonzo ezifanelwe kukuzinikezela</li> <li>Ukuphuhlisa iSicwangciso sazo soPhuculo loNikezelo ziNkonzo</li> <li>Ukulawula Imigangatho yoNikezelo Zinkonzo kumacandelo nezithili zazo</li> <li>Ukulinganisa iinkonzo zazo zizithelekisa neMigangatho yeeNkonzo</li> <li>Ukuphucula linkonzo xa zithelekiswa nemigangatho yeenkonzo</li> <li>Umqulu we-WCED woNikezelo Zinkonzo waMiselwa ngomhla we-17 Agasti 2007 kwiZiko loMculo i- Frank Pietersen, Sanddrift Street, Paarl. Amagosa e-WCED, amagosa neenqununu zezikolo namanye amalungu amabhunga alawula izikolo ayekho.</li> </ul>

linkonzo ezingundoqo	Abona bathengi	Abanokuba ngabathengi	Umgangatho wenkonzo	Okona kufezekisiweyo xa kuthelakiswa nomgangatho
<b>Uphuhliso loMqulu weeNkonzo nomgangatho weeNkonzo</b>				
Kugxininiswe kwimigangatho emi- 2 yeeNkonzo zeNkqubo yoShishino Ukuzotywa kweMimandla nokufakwa kwi-DPSA ukuze ibeke esweni: <ul style="list-style-type: none"> <li>I- Winelands yonxweme oluseNtshona ngoqeqesho lwee- SGB; ne</li> </ul>	Amabhunga Alawula Izikolo (SGB)	Amabhunga Alawula Izikolo (SGB)	Ukubonelela ngoqeqesho ukunika amandla ngokuhambelana noMthetho weZikolo woMzantsi Afrika kwi-100% lamabhunga alawula izikolo kuzo zoli- 9 iisekethe zesithili se- Winelands kuNxweme oluseNtshona ze-WCED ngexesha lokufunda lonyaka	Onke Amabhunga alawula Izikolo kuzo zoli- 9 iisekethe zesithili ze-WCED kwi- Winelands yoNxweme oluseNtshona zaqeqeshwa ngokweemfuno zazo ngazinye
<ul style="list-style-type: none"> <li>Ofisi eNkulu : ICandelo loBungcali kwiNkxaso yeMfundo eYodwa :Ukubonelelwa ngezidlo ezinezongo kwizikolo zamabanga aphantsi nezaphezulu zikarhulumente ezinomyinge wabemi 1 ukuya kwisi- 5.</li> </ul>	Abafundi abakwizikolo ezinomyinge wabemi 1 ukuya kwisi- 5	Abafundi abakwizikolo ezinomyinge wabemi 1 ukuya kwisi- 5	Ukubonelela ngezidlo ezinezongo kwizikolo zamabanga aphantsi naphezulu zikarhulumente ezinomyinge wabemi 1 ukuya kwisi- 5 iintsuku ezili- 170 kwezamabanga aphantsi nezili-156 kwezaphezulu kunyaka wokufunda.	Ama-203 000 abafundi kwizikolo ezinomyinge wabemi 1 ukuya kwisi- 5 abonelelwe ngezidlo ezinezongo kwizikolo zikarhulumente zamabanga aphantsi nezaphezulu ezinomyinge wabemi 1 ukuya kwisi- 5 iintsuku ezili- 170 kwezamabanga aphantsi nezili- 156 kwezaphezulu. Ama-260 ezitya zokutya alinywa kuzo zonke izithili zephondo.

### Ittheyibhile 1.2: Amalungiselelo onxibelelwano nabathengi

Uhlobo Lwamalungiselelo	Abona Bathengi	Abanokuba Ngabathengi	Okona Kufezekisiweyo
<b>Uqeqesho Lwamabhunga Alawulayo</b>			
Amaphepha emibuzo kwii-SGB lintlanganiso neenqununu lintlanganiso nee- SGB	Onke Amabhunga oLawulo lweZikolo kwiindawo zeesekeke ezili- 9 zeSithili se- Winelands yoNxweme oluseNtshona	Onke Amabhunga oLawulo lweZikolo kwiindawo zeesekeke ezili- 9 zeSithili se- Winelands yoNxweme oluseNtshona	Ukuphuliswa kwempahla yokufunda ngokweemfuno ze- SGB nganye.
<b>Unikezelo lweenkonzo</b>			
Ukuqeqeshwa kwee- SGB ekuthobeleni uMthetho weZikolo woMzantsi Afrika	Amabhunga olawulo lweZikolo	Amabhunga oLawulo lweZikolo	Zonke ii- SGB zaqeqeshwa ngokweemfuno zazo ezizodwa
lintlanganiso zekota nabasebenzi benkqubo yeSizwe yeSondlo eZikolweni kwii-ofisi zeSithili. lintlanganiso zekota nababoneleli ngeenkonzo	Abafundi abakwizikolo ezinomyinge wabemi 1 ukuya kwisi- 5	Abafundi abakwizikolo ezinomyinge wabemi 1 ukuya kwisi- 5	Ama-203 abafundi afumana izidlo ezinezongo

### Ittheyibhile 1.3: Ubuchule bokufikelela kuNikezelo ziNkonzo

Ubuchule Bokufikelela	Okona kufezekisiweyo
Amabhunga oLawulo lweZikolo makaqeqeshwe ekuthobeleni uMthetho weZikolo woMzantsi Afrika. Onke Amabhunga oLawulo lweZikolo aqeqeshwa ekuthobeleni uMthetho weZikolo woMzantsi Afrika.	Iingxelo zeKota, Iingxelo zoNyaka, Iziphethshana ezijikelezayo, Iintlanganiso, Amacweyo nemagazini yeSithili
Abafundi abakwizikolo ezinomyinge wabemi 1-5 mababonelelwe ngezidlo ezinezongo ukwenza nokuphucula imfundo esemgangathweni. Izitiya zokutya ziya kunceda ngezongo, ziphucule imeko yemfundo.	Ama-203 000 abafundi abakwizikolo ezinomyinge wabemi 1-5 babonelelwa ngezidlo ezinezongo. Kwasungulwa iphulo lezitiya zokutya yaye liqhuba kakuhle njengoko kwalinywa ama- 260 ezitiya zokutya kuzo zonke izithili zephondo.

### Ittheyibhile 1.4: isixhobo solwazi ngeenkonzo

Types of information tool	Actual achievements
Iingxelo zeKota	Kufakwe kwaxatyiswa iingxelo zonyaka
Iingxelo zoNyaka	Iingxelo zonyaka yokuqala ilindeleke ekuzeni kuphela konyaka-mali.
Iziphethshana ezijikelezayo	Kujikeleziswe iziphethshana ezijikelezayo kuwo onke amaqela afanelekileyo njengendlela yokwabelana ngolwazi
Iintlanganiso	Kubanjwe iintlanganiso ezithe gqolo nabathathi-nxaxheba kuquka: Amacandelo, DotP ne- DPSA.
Amacweyo	Kubanjwe amacweyo necandelo ngalinye
Imagazini yeSithili	Kupapashwe imihlathi kwimagazini yesithili ye- EMDC yoNxweme oluseNtshona
Isikhululo soSasazo saseKuhlaleni	Kwenziwe imiboniso kwisikhululo soSasazo saseKuhlaleni kwi-EMDC yoNxweme oluseNtshona ne- Overberg
Incwadana yolwazi	Kusasazwe incwadana yolwazi kubathathi-nxaxheba abohlukeneyo.
Incwadana Yonikezelo Zinkonzo	Kusasazwe Incwadana yoNikezelo Zinkonzo kwintlaninge yabathathi-nxaxheba
<i>Incwadana ye-Batho Pele</i>	<i>Kushicilelwe kwasasazwa Incwadana ye-Batho Pele</i>
Amaphekepheke oNikezelo Zinkonzo	Kusasazwe Amaphekepheke oNikezelelo Zinkonzo ezithe gqolo
<i>Incwadana ye-Tetha Nathi</i>	<i>Kusasazwe Incwadana ye-Tetha Nathi kubathathi-nxaxheba abohlukeneyo</i>

### Ittheyibhile 1.5: Indlela yezikhalazo

Indlela yeZikhalazo	Okona kufezekisiweyo
Iintlanganiso, Amacweyo	Kubanjwe iintlanganiso ezithe gqolo zekota nocweyo olunye ukuqwalasela izikhalazo
Indlela yezikhalazo kuBalawuli beeSekethe,	Kuphuhlise indlela yezikhalazo ngomnxeba ozinikezeleyo kuBaqquzeleli beZithili nabephondo.
Umlawuli weSekethe oMkhulu neNtloko	Ngabaququzeleli beZithili
Indlela yezikhalazo yeCandelo: Ukuqinisekiswa koMgangatho	Indlela yezikhalazo yeCandelo: Kusekwe kwaxhaswa Uqinisekiso lweMgangatho

## 2. Inkcitho

litheyibhile ezingezantsi zibonakalisa amagama eenkqubo namaqondo emivuzo ayanyaniswa kumanqanaba emivuzo ahlukeneyo ekubhekiswa kuwo kule ngxelo.

### linkqubo

Inkqubo	Umsebenzi wenkqubo
Inkqubo 1	Ulawulo
Inkqubo 2	Imfundo yeZikolo zeSiqhelo zikaRhulumente
Inkqubo 3	Imfundo yeZikolo Ezizimeleyo
Inkqubo 4	Imfundo yeZikolo Ezizodwa zikaRhulumente
Inkqubo 5	Iikholeji zeMfundo noQeqesho oluthe Xhaxhe
Inkqubo 6	Imfundo noQeqesho lwaBadala
Inkqubo 7	Uphuhliso lwabantwana Abaselula
Inkqubo 8	Iinkonzo zoNcediso neZinxulumene nazo

### Amanqanaba Emivuzo

Inqanaba Lomvuzo	Inkcazo	Iqondo Lomvuzo
Inqanaba Lomvuzo 1	Abanezakhono eziphantsi	R 38 610 x 1% - R 43 062
Inqanaba Lomvuzo 2	Abanezakhono eziphantsi	R 43 680 x 1% - R 48 249
Inqanaba Lomvuzo 3	Abanezakhono	R 49 665 x 1% - R 57 663
Inqanaba Lomvuzo 4	Abanezakhono	R 58 290 x 1% - R 67 668
Inqanaba Lomvuzo 5	Abanezakhono	R 68 955 x 1% - R 80 058
Inqanaba Lomvuzo 6	Imveliso enezakhono eziphezulu	R 85 362 x 1% - R 99 108
Inqanaba Lomvuzo 7	Imveliso enezakhono eziphezulu	R 106 335 x 1% - R 124 866
Inqanaba Lomvuzo 8	Imveliso enezakhono eziphezulu	R 132 054 x 1% - R 153 312
Inqanaba Lomvuzo 9	Ulongamelo olunezakhono eziphezulu	R 157 686 x 1% - R 183 066
Inqanaba Lomvuzo 10	Ulongamelo olunezakono eziphezulu	R 196 815 x 1% - R 228 492
Inqanaba Lomvuzo 11	Ulongamelo olunezakhono eziphezulu	R 311 358 x 1% - R 360 909
Inqanaba Lomvuzo 12	Ulongamelo olunezakhono eziphezulu	R 369 000 x 1% - R 427 836
Inqanaba Lomvuzo 13	Inkonzo yoLawulo oluPhezulu (Uluhlu A)	R 540 429 x 1.5% - R 581 880
Inqanaba Lomvuzo 14	Inkonzo yoLawulo oluPhezulu (Uluhlu B)	R 635 874 x 1.5% - R 684 708
Inqanaba Lomvuzo 15	Inkonzo yoLawulo oluPhezulu (Uluhlu C)	R 770 823 x 1.5% - R 830 085
Inqanaba Lomvuzo 16	Inkonzo yoLawulo oluPhezulu (Uluhlu D)	R 991 677 x 1.5% - R 1 068 003

Uhlahlo-mali lweSebe ngokweenkqubo ezicacisiweyo. Ezi theyibhile zilandelayo zishwankathela inkcitho yokugqibela ephicothiweyo ngokweenkqubo (iTheyibhile 2.1) nangokwezintlu zemivuzo (iTheyibhile 2.2). Eyona nto zinika inkcazo ngesixa-mali esichithwe kwiindleko zezabasebenzi ngokweenkqubo nganye okanye uluhlu lomvuzo kwisebe.

#### Itheyibhile 2.1: lindleko zezabasebenzi kubasebenzi bonke ngokweenkqubo nganye 2007/08

Inkqubo	Inkcitho iyonke (R'000)	Inkcitho ngabasebenzi (R'000)	Inkcitho ngoqeqesho (R'000)	linkonzo zobungcali neZizodwa (R'000)	lindleko zezabasebenzi ngokwe- % yencithi iyonke	Inani labasebenzi*	Umyinge weendleko zezabasebenzi ngomsebenzi (R'000)
1	361 468	170 919	19 447	0	2.21	1 014	168.56
2	6 221 984	5 091 264	24 979	0	65.80	34 468	147.71
3	3 913	0	0	0	0.00	0	0
4	434 325	349 223	0	0	4.51	2 578	135.46
5	317 229	169 049	0	0	2.18	1 047	161.46
6	25 821	*1387	23	0	0.02	13	*106.69
		**5 137					
7	142 259	69 649	1 201	0	0.90	276	252.35
8	194 998	***26 638	9 526	0	0.34	131	***203.34
		****20 769					
<b>Zizonke</b>	<b>7 737 797</b>	<b>5 904 035</b>	<b>55 176</b>	<b>0</b>	<b>76.30</b>	<b>39 527</b>	<b>149.37</b>

#### Qaphela:

- \* Inkcitho ngezabasebenzi ngokweNkqubo 6 (Imfundo noQeqesho lwaBadala) efikelela kwi- R 1.387 isigidi, yeyabasebenzi abasisigxina abali- 13. umyinge weendleko zezabasebenzi obonakalisiweyo ngoko ngowabasebenzi abasisigxina kuphela.
- \*\* Isixa esiyi- R 5.137 izigidi sibonakalisa isixa esiyinkcitho ngabahlohi abaqeshwe behlawulwa ngokweyure ukufundisa kumaziko e- ABET.
- \*\*\* Inkcitho ngezabasebenzi ngokweNkqubo 8 (linkonzo zoNcediso nezinxulumene nazo) efikelele kuma- R26.638 ezigidi, yeyabasebenzi abasisigxina abali- 131. umyinge weendleko zezabasebenzi obonakalisiweyo ngoko ngowabasebenzi abasisigxina kuphela.
- \*\*\*\* Isixa sama- R20.769 ezigidi sibonakalisa isixa senkcitho ngaBavavanyi/Abahleli/Abaphawuli nabasebenzi bethutyana benkxaso yolawulo kwiimvavanyo zematriki zowama- 2007).

#### Itheyibhile2.2: lindleko zezabasebenzi kubasebenzi bonke ngokwezintlu zemivuzo: 2007/08

Amanqanaba emivuzo	Inkcitho ngezabasebenzi (R'000)	i-% yendleko yezabasebenzi iyonke	Inani labasebenzi*	Umyinge weendleko zezabasebenzi ngomsebenzi (R'000)
1-2	174 310	2.96	3 160	55.16
3-5	314 053	5.33	4 418	71.08
6-8	4 010 459	68.06	26 301	152.48
9-12	1 366 146	23.18	5 595	244.17
13-16	27 737	0.47	53	523.34
<b>Iyonke</b>	<b>5 892 705</b>	<b>100.00</b>	<b>39 527</b>	<b>149.08</b>

#### Qaphela

- \* Inkcitho yezabasebenzi iyonke kwitheyibhile 2.1 no- 2.2 yahlukile kuba intlawulo yezibonelelo zekhefu nemirhumo yeeNkonzo zeKhansile yeNgingqi,ebandakanywe kwitheyibhile 2.2, ithathwa njengeentlawulo ezigqithiselweyo kwi- BAS ukanti ezinye iintlawulo eziphathelele kwezabasebenzi zenziwa ngqo kwi- BAS.
- \*\* Lilonke inani labasebenzi elibonakaliswe kwitheyibhile 2.1 no- 2.2 ngentla libandakanya abasebenzi benkonzo karhulumente nabahlohi. Inani labasebenzi abakuluhlu - 13 – 16 libandakanya ii- CEO ezintandathu ezayamene neeKholeji zeMfundo noQeqesho oluthe xhaxhe.

Inani labasebenzi liquka abasebenzi abongezelelweyo kwiqumrhu. Inani elipheleleyo labasebenzi likwabhekiselele kubo BONKE abasebenzi abaqeshiweyo nokuba baqeshwe njani na, okt. abasigxina, iimvumelwano zexesha, ababambeleyo nabethutyana.

Ezi theyibhile zilandelayo zinika isishwankathelo ngenkqubo nganye (iTheyibhile 2.3) nezintlu zemivuzo (iTheyibhile 2.4) senkcitho eyenziwe ngenxa yemivuzo, ixesha elongezelelweyo, izibonelelo zokuthenga izindlu nezongcedo ngonyango. Kwimeko nganye, itheyibhile inika inkcazo yepesenti yohlahlo-mali lwezabasebenzi esetyenziselwe ezi zinto.

Table 2.3: Imivuzo, Ixesha elongezelelweyo, Izibonelelo zokuthenga Izindlu nezoNcedo loNyango kubasebenzi ngokwenkqubo: 200708

Inkqubo	Imivuzo		Ixesha elongezelelweyo		Izibonelelo zokuthenga Izindlu		Uncedo Ngonyango	
	Isixa-mali (R'000)	Imivuzo njenge- % yeendleko zezabasebenzi	Isixa-mali (R'000)	Ixesha elongezelelweyo njenge- % yeendleko zezabasebenzi	Isixa-mali (R'000)	I-HOA njenge- % yeendleko zezabasebenzi	Isixa-mali (R'000)	Uncedo Ngonyango njenge- % yeendleko zezabasebenzi
Inkqubo 1	224 130	3.796	3 515	0.060	3 857	0.065	14 204	0.241
Inkqubo 2	3 818 891	64.683	145	0.002	67 211	1.138	239 808	4.062
Inkqubo 3	0	0.000	0	0.000	0	0.000	0	0.000
Inkqubo 4	257 249	4.357	133	0.002	4 534	0.077	16 503	0.280
Inkqubo 5	123 286	2.088	0	0.000	1 961	0.033	7 472	0.127
Inkqubo 6	1 110	0.019	0	0.000	28	0.000	41	0.001
Inkqubo 7	48 521	0.822	0	0.000	567	0.010	2 390	0.040
Inkqubo 8	20 337	0.344	1 210	0.020	492	0.008	1 483	0.025
Iyonke	4 493 524	76.109	5 003	0.085	78 650	1.332	281 901	4.775

Table 2.4: Imivuzo, Ixesha elongezelelweyo, Izibonelelo zokuthenga Izindlu noNcedo ngoNyango kubo bonke abasebenzi ngokwezintlu zemivuzo: 2007/08

Amanqa naba emivuzo	Imivuzo		Ixesha elongezelelweyo		Izibonelelo sokuthenga indlu (HOA)		Uncedo ngoNyango	
	Isixa-mali (R'000)	Imivuzo njenge- % yeendleko zezabasebenzi	Isixa-mali (R'000)	Ixesha elongezelelweyo njenge- % yeendleko zezabasebenzi	Isixa-mali (R'000)	I-HOA njenge- % yeendleko zezabasebenzi	Isixa-mali (R'000)	Uncedo ngoNyango njenge- % yeendleko zezabasebenzi
1-2	129 968	2.201	140	0.002	3 035	0.051	7 778	0.132
3-5	231 407	3.919	1 339	0.023	5 935	0.101	18 293	0.310
6-8	3 082 778	52.215	3 045	0.052	49 560	0.839	194 230	3.290
9-12	1 033 117	17.498	479	0.008	19 839	0.336	60 981	1.033
13-16	16 254	0.275	0	0.000	281	0.005	619	0.010
Iyonke	4 493 524	76.109	5 003	0.085	78 650	1.332	281 901	4.775

### 3. Inqesho Nezithuba

Ezi theyibhile zilandelayo zishwankathela inani lezithuba zemisebenzi ezivuliweyo, inani labasebenzi, umyinge wezithuba, nokuba ngaba kukho abasebenzi abongezelelweyo na kwiqumrhu. Olu lwazi lunikwa ngokweendlela ezintanhu ezahlukeneyo nezibalulekileyo: - inkqubo (iTheyibhile 3.1), uluhlu lwemivuzo (iTheyibhile 3.2) nemisebenzi ebalulekileyo (iTheyibhile 3.3). Amasebe alathe imisebenzi ebalulekileyo efuna ukubekwa esweni. iTheyibhile 3.3 ibonelela ngolwazi ngequmrhu nangezithuba kwimisebenzi ebalulekileyo yesebe. Umyinge wezithuba ubonakalisa ipesenti yezithuba ezingazaliswanga.

**Ittheyibhile 3.1: Inqesho nezithuba nezithuba ngokwenkqubo: 31 Matshi 2008**

Iqela labasebenzi	Inkqubo	Inani lezithuba	Inani lezithuba ezizalisweyo	Umyinge wezithuba	*Inani lezithuba ezizalisweyo ukongezelela kwiqumrhu	Lilonke inani labasebenzi
<b>ABASEBENZI BEBONKE</b>	Inkqubo 1	926	926	0	88	1 014
	Inkqubo 2	34 316	34 065	1	403	34 468
	Inkqubo 3	0	0	0	0	0
	Inkqubo 4	2 579	2 494	3	84	2 578
	Inkqubo 5	1 159	1 047	10	0	1 047
	Inkqubo 6	15	13	13	0	13
	Inkqubo 7 **	15	276	0	0	276
	Inkqubo 8	137	131	4	0	131
	<b>Zizonke</b>	<b>39 198</b>	<b>38 952</b>	<b>0</b>	<b>524</b>	<b>39 527</b>
<b>OOTITSHALA</b>	Inkqubo 1	134	134	0	35	169
	Inkqubo 2	27 756	27 756	0	292	28 048
	Inkqubo 3	0	0	0	0	0
	Inkqubo 4	1 573	1 573	0	60	1 633
	Inkqubo 5	881	814	8	0	814
	Inkqubo 6	4	4	0	0	4
	Inkqubo 7**	15	276	0	0	276
	Inkqubo 8***	0	19	0	0	19
	<b>Bebonke</b>	<b>30 363</b>	<b>30 576</b>	<b>0</b>	<b>387</b>	<b>30 963</b>
<b>ABASEBENZI BEENKONZO ZIKARHULUMENTE</b>	Inkqubo 1	843	843	0	2	845
	Inkqubo 2	6 560	6 309	4	111	6 420
	Inkqubo 3	0	0	0	0	0
	Inkqubo 4	1 006	921	8	24	945
	Inkqubo 5	278	233	16	0	233
	Inkqubo 6	11	9	18	0	9
	Inkqubo 7	0	0	0	0	0
	Inkqubo 8***	137	112	18	0	112
	<b>Bebonke</b>	<b>8 835</b>	<b>8 427</b>	<b>5</b>	<b>137</b>	<b>8 564</b>

**Qaphela:**

- \* Kwimeko yootitshala abongezelelweyo kwiqumrhu, ngamanani abo titshala bebalathwe njengabongezelelweyo ngokwezivumelwano ekungenwe kuzo kuphela abonakalisiweyo.
- \*\* Inkqubo 7: Izithuba zootitshala: Ezaphambi kwamabanga aphantsi ziyabhangiswa njengolo zingabinamntu. I- WCED yamkela umgaqo-nkqubo ekuthi ngawo kuvalwe izithuba ngentlawulo yenkxaso-mali ukuzama ukudala iindawo zokufunda ezithe chatha kubafunda abaphambi kwamabanga aphantsi (Uphuhliso Lwabantwana abaselula), ngokukodwa kwiindawo zabahlelekileyo.
- \*\*\* Ootitshala abali- 19 kwiNkqubo 8 ngabasebenzi beZakhono zoBomi nge- HIV/Aids – aba basebenzi bonke babalwa njengabongezelelweyo yaye bahlawulwa ngemali yezibonelelo ezinemiqathango.

**Qaphela:** Kufuneka kuchazwe ukuba kumaziko emfundo, inani lezithuba zootitshala alithethi ukuba iziko elo linootitshala abambalwa kunenani lootitshala elifanelwe kukuba nalo. Libonisa kuphela ukuba izithuba zootitshala azizaliswanga ngokusisigxina. Kwimeko nganye apho isithuba singazaliswanga ngokusisigxina, kuqeshwa ngemvumelwano ukuqinisekisa ukuba onke amaziko emfundo anenani elifunekayo lootitshala afanelwe kukuba nabo.

**Itheyibhile 3.2: Inqanaba nezithuba ngokwezintlu zemivuzo: 31 Matshi 2008**

Iqela labasebenzi	Amanqanaba emivuzo	Inani lezithuba	Inani lezithuba ezizalisweyo	Umyinge wezithuba	* Inani lezithuba ezizalisweyo ukongezelela kwiqumrhu	Lilonke inani labasebenzi ngomhla wama-31 Matshi 2008
<b>BEBONKE ABASEBENZI</b>	1-2	3 243	3 107	4	53	3 160
	3-5	4 038	4 397	0	21	4 418
	6-8	25 519	25 910	0	391	26 301
	9-12	6 346	5 538	13	57	5 595
	13-16	52	51	2	2	53
	<b>Zizonke</b>	<b>39 198</b>	<b>39 003</b>	<b>0</b>	<b>524</b>	<b>39 527</b>
<b>OOTITSHALA</b>	1-2	0	0	0	0	0
	3-5**	264	733	0	1	734
	6-8	23 896	24 475	0	329	24 804
	9-12	6 203	5 368	13	57	5 425
	13-16	0	0	0	0	0
	<b>Bebonke</b>	<b>30 363</b>	<b>30 576</b>	<b>0</b>	<b>387</b>	<b>30 963</b>
<b>ABASEBENZI BEENKONZO ZIKARHULUMENTE</b>	1-2	3 243	3 107	4	53	3 160
	3-5	3 774	3 664	0	20	3 684
	6-8	1 623	1 435	12	62	1 497
	9-12	143	170	0	0	170
	13-16	52	51	2	2	53
	<b>Bebonke</b>	<b>8 835</b>	<b>8 427</b>	<b>5</b>	<b>137</b>	<b>8 564</b>

**Qaphela:**

\* Kwimeko yootitshala abongezelelweyo kwiqumrhu, ngamanani abo titshala bebalathwe njengabongezelelweyo ngokwezivumelwano ekungenwe kuzo kuphela abonakalisiweyo. Ukungqinelaniswa nokufakwa kwabasebenzi abongezelelekileyo kwizithuba ezingenabantu yinkqubo eqhubekayo yaye ikhokelwa zizivumelwano ezikhoyo. Ukuzama kwakhona ukunyusa ukufakwa kwizikhewu kwabasebenzi abongezelelekileyo, kwaziswa rhoqo izithuba kuludwe lwesebe lwezithuba zemisebenzi. I- WCED yaphuhlisa iqela lamanyathelo omgaqo-nkqubo ukuqinisekisa ukusetyenziswa ngokupheleleyo kweenkonzo zabasebenzi abongezelelekileyo.

\*\* Zonke izithuba zootitshala zidalelwa ukuqeshwa kootitshala abaziingcungela nabaqeqeshwe ngokufanelekileyo (ubuncinane iMatriki neminyaka emithathu (3) yoqeqesho) kubuncinane benqanaba lomvuzo 6-7. Inyaniso kukuba I- WCED inabo ootitshala abangaqeqeshwanga ngokupheleleyo nabangaqeqeshwanga kuyo. Aba ngootitshala abangama- 734 abahlawulwa kumanqanaba emivuzo 3 - 5 kuba bengafezekisi ezona mfuno ziphantsi zokuhlawulwa kumanqanaba emivuzo 6-7. Bonke aba titshala baqeshwa ngokwezithuba ezivunyiweyo nezibonakaliswe kuluhlu lwemivuzo 6-8 kule theyibhile.



#### 4. Ukuxatyiswa Kwemisebenzi

Imiqathango yeNkonzo kaRhulumente, 2001, njengoko iguqulwe, yazisa ukuxatyiswa kwemisebenzi njengendlela yokuqinisekisa ukuba umsebenzi onexabiso elilinganayo uhlawulelwa ngokulinganayo. Kwisicwangciso-nkqubo esigqitywe kuzwelonke, amagunyabantu aphezulu angaxabisa okanye axabise ngokutsha nawuphi na umsebenzi kwiqumrhu lawo. NgokweMiqathango zonke izithuba zemisebenzi ezikwinqanaba lomvuzo 9 nangaphezulu kufuneka zixatyiswe phambi kokuba zizaliswe.

Le theyibhile ilandelayo (iTheyibhile 4.1) ishwankathela inani lemisebenzi eyaxatyiswayo kunyaka ophantsi kohlolo.

**Itheyibhile 4.1: Ukuxatyiswa kwemisebenzi ngokweZithuba kwiiNkonzo zikaRhulumente: 1 Epreli 2006 - 31 Matshi 2008**

Amanqanaba emivuzo	Inani lezithuba	Inani lemisebenzi exatyisiweyo	I-% yemisebenzi exatyisiweyo	Unyuselo-zithuba olungatshintshanga		Izithuba ezinyuselweyo		Izithuba ezihliselweyo	
				Inani	%	Inani	%	Inani	%
1-2	3 243	10	0.31	10	100	0	0	0	0
3-5	3 774	67	1.78	67	100	0	0	0	0
6-8	1 623	96	5.91	75	78.13	21	21.87	0	0
9-12	143	121	84.62	119	98.35	2	1.65	0	0
13	38	38	100	38	100	0	0	0	0
14	9	9	100	9	100	0	0	0	0
15	4	4	100	4	100	0	0	0	0
16	1	0	0	0	100	0	0	0	0
<b>Zizonke</b>	<b>8 835</b>	<b>294</b>	<b>3.33</b>	<b>271</b>	<b>92.18</b>	<b>23</b>	<b>7.82</b>	<b>0</b>	<b>0</b>

**Qaphela:** Zonke izithuba zemisebenzi ze- SMS zaxatyiswa ngokwemisebenzi.

Lilonke Inani Labasebenzi abamivuzo yabo ibe ngaphezulu kwamaqondo achazwe luxatyiso lwemisebenzi ngowama- 2007/08	0
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#### 5. Iinguqu kwezeNgqesho

Eli candelo libonelela ngolwazi ngeenguqu kwingqesho kunyaka-mali omiyo.

Amaqondo engeniso anika isibonakaliso sendlela ekwenzeka ngayo izinto kwingqesho kwisebe. Ezi theyibhile zilandelayo zibonelela ngesishwankathelo samaqondo engeniso ngokwezintlu zemivuzo (iTheyibhile 5.1) nangokwemisebeni ebalulekileyo (iTheyibhile 5.2).

Abasebenzi bakaRhulumente nooTitshala abangekho kwizikhundla ezisisigxina baqeshwa ngemvumelwano ixesha elivalelekileyo. Oku kuquka nabasebenzi abaqeshwe kwizikhundla zokuxabangela ezibangelwa kukucutheka okubangwa yindalo, ukufa, unyuselo, njl.njl., nabasebenzi (ootitshala) abaqeshwe kwizikhundla zokubambela kwiindawo zabo bangekhoyo emsebenzini ngenxa yokugula, ikhefu lokuya kubeleka, njl.njl. lo mgaqo-nkqubo uthetha ukuba abasebenzi abanye bangaqeshwa ukuya kumaxa amane kunyaka othile wokunika ingxelo kuba imvumelwano nganye ithathwa njengengqesho entsha. Ukuphelelwa kwemvumelwano kuthathwa njengokuphela kwenkonzo ngenxa yezizathu zokunika ingxelo yaye esi sisizathu senani eliphezulu kakhulu lokulahlwa komsebenzi. Noxa kunjalo, kuyinjongo ye- WCED ukuba zonke izithuba zemisebenzi kumaziko emfundo, ngokukodwa ezootitshala, zizaliswe njengezisisigxina ngokukhawuleza kangangoko emva kokuba isithuba sivulelekile.

Itheyibhile 5.1: Amaqondo okuzuziweyo ngonyaka ngokwezintlu zemivuzo kwithuba lomhla woku- 1 Epreli 2007- 31 Matshi 2008

Iqela labasebenzi	Uluhlu lwemivuzo	Inai labasebenzi ngokuluhlu ngowoku- 1 Epreli 2007	Abaqeshiweyo nabafudusiweyo kwiSebe	Ukulahlwa komsebenzi nokufuduswa kwisebe	Amaqondo okuzuziweyo %
<b>BEBONKE ABASEBENZI</b>	1-2	3 641	2141	1 912	6.29
	3-5	3 543	4202	2 966	34.88
	6-8	25 911	13751	13 155	2.30
	9-12	5 071	242	421	-3.53
	13	30	14	7	23.33
	14	7	5	1	57.14
	15	3	2	0	66.66
	16	1	0	0	0
	<b>Bebonke</b>	<b>38 207</b>	<b>20 357</b>	<b>18 462</b>	<b>4.96</b>
<b>OOTITSHALA</b>	1-2	0	0	0	0
	3-5	678	2 416	1 357	156.49
	6-8	24 357	13 596	12 949	2.66
	9-12	4 916	149	335	-3.78
	13	0	0	0	0
	14	0	0	0	0
	15	0	0	0	0
	16	0	0	0	0
	<b>Bebonke</b>	<b>29 951</b>	<b>16161</b>	<b>14 641</b>	<b>5.07</b>
<b>ABASEBENZI BEENKONZO ZIKARHULUMENTE</b>	1-2	3 641	2 141	1 912	6.29
	3-5	2 865	1 786	1 609	6.18
	6-8	1 554	155	206	-3.28
	9-12	155	93	86	4.52
	13	30	14	7	23.33
	14	7	5	1	57.14
	15	3	2	0	66.66
	16	1	0	0	0
	<b>Bebonke</b>	<b>8 256</b>	<b>4 196</b>	<b>3 821</b>	<b>4.54</b>

Itheyibhile 5.2: Izizathu zokuba abasebenzi balishiye isebe

Uhlobo lokulahla	Inani	I-% bebonke
Ukufa	117	0.64
Ukulahla	1 131	6.15
Ukuphelelwa kwemvumelwano *	16 572	90.14
Ukugxothwa – linguqu kwindlela yokusebenza **	3	0.01
Ukugxothwa – Ukuziphatha kakubi	78	0.43
Ukugxothwa – Ukungakwazi ukusebenza	2	0.01
Ukugula	30	0.17
Umhlalaphantsi	425	2.30
Ukufuduselwa kwamanye amasebe kaRhulumente, Amaqumrhu aseMthethweni, njl.njl.	27	0.15
<b>Bebonke</b>	<b>18 385</b>	<b>100</b>
<b>Lilonke inani labasebenzi abalahlileyo njenge- % yabo bebonke abaqeshiweyo</b>	<b>1 813</b>	<b>4.74</b>

Qaphela:

\* Inani lo "Kuphelelwa kweMvumelwano" lingakhangeleka liphezulu xa liithelekiswa namanye amasebe karhulumente nabaqeshi. Inani eliphezulu libangwa kukuba i- WCED inomgaqo-nkqubo othi abasebenzi abasebenzi mabaqeshwe ngemvumelwano ixesha elifutshane. (ezi zithuba zaziswa rhoqo ngokwesicwangciso-nkqubo sezivumelwano ezifanelekileyo ngeenjongo zokuzaliswa kwazo ngokusisigxina ngokukhawuleza kangangoko). Ngaphezulu, kufuneka kuqatshelwe ukuba ootitshala ababambeleyo baqeshwa ezindaweni zootitshala abasebenzi sa ikhefu okanye abathunyelwe kwezinye iindawo yaye elona xesha lifutshane lengqesho katitshala ziiveki ezimbini.

\*\* Inani elipheleleyo libonakalisa inani labasebenzi Lemigodlo yoMhlalaphantsi enikwe abasebenzi

Itheyibhile 5.3: Unyuselo ngokwezintlu zemivuzo

Iqela labasebenzi	Amanqanaba Emivuzo	Abasebenzi 1 Epreli 2007	Unyuselo ukuya kwelinye inqanaba lomvuzo	Unyuselo ngokwezintlu zemivuzo njenge- % yabasebenzi ngokwamanqanaba emivuzo	Ukunyuselwa kwelinye iqondo kwiNqanaba loMvuzo	Ukunyuselwa kweqondo njenge- % yabasebenzi ngokwezintlu zemivuzo
<b>BEBONKE ABASEBENZI</b>	1-2	3 641	0	0.00	1 765	48.48
	3-5	3 543	301	8.50	1 969	55.57
	6-8	25 911	536	2.07	22 857	88.21
	9-12	5 071	766	15.11	4 683	92.35
	13	30	2	6.67	22	53.66
	14	7	1	14.28	5	71.43
	15	3	1	33.33	2	66.67
	16	1	0	0.00	0	0
	<b>Bebonke</b>	<b>38 207</b>	<b>1607</b>	<b>4.41</b>	<b>31 303</b>	<b>81.93</b>
<b>OOTITSHALA</b>	1-2	0	0	0.00	0	0
	3-5	678	0	0.00	329	48.53
	6-8	24 357	503	2.07	22 013	90.38
	9-12	4 916	760	15.46	4 605	93.67
	13	0	0	0.00	0	0
	14	0	0	0.00	0	0
	15	0	0	0.00	0	0
	16	0	0	0.00	0	0
	<b>Bebonke</b>	<b>29 951</b>	<b>1263</b>	<b>4.22</b>	<b>26 947</b>	<b>89.97</b>

**Ittheyibhile 5.3: Unyuselo ngokwezintlu zemivuzo (uqhubeko)**

Iqela labasebenzi	Amanqanaba Emivuzo	Abasebenzi 1 Epreli 2007	Unyuselo ukuya kwelinye inqanaba lomvuzo	Unyuselo ngokwezintlu zemivuzo njenge-% yabasebenzi ngokwezintlu zemivuzo	Unyuselo ukuya kwelinye iqondo kwinqanaba lomvuzo	Unyuselo lweqondo njenge- % yabasebenzi ngokwezintlu zemivuzo
<b>ABASEBENZI BENKONZO KARHULUMENTE</b>	1-2	3 641	0	0.00	1 765	48.48
	3-5	2 865	301	10.51	1 640	57.24
	6-8	1 554	33	2.12	844	54.31
	9-12	155	6	3.87	78	50.32
	13	30	2	6.67	22	53.66
	14	7	1	14.28	5	71.43
	15	3	1	33.33	2	66.67
	16	1	0	0.00	0	0
	<b>Bebonke</b>	<b>8 256</b>	<b>344</b>	<b>4.12</b>	<b>4 356</b>	<b>52.76</b>

**qaphela:**

Unyuselo olungama- 32 910 lumele:

Abasebenzi abali-1 607 abanyuselwe ukusuka kwelinye inqanaba lomvuzo ukuya kwinqanaba eliphezulu lomvuzo; nama- 31 303 abasebenzi abafumene unyuselo lwamaqondo emivuzo.

**6. Ulingano Ngokwengqesho**

littheyibhile kweli candelo zisekelwe kwimimiselo echazwe kuMthetho woLingano ngokweNgqesho, 1998, uMthetho 55 we-1998.

**Ittheyibhile 6.1 lilonke inani labasebenzi (kuquka abasebenzi abakhubazekileyo) kudidi ngalunye lwemisebenzi ngkomhla wama- 31 Matshi 2008**

IindidizeMisebenzi (SASCO)	Amadoda				Abafazi				bebonke
	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	
Abaqulunqi-mithetho, Amagosa aphezulu, Abalawuli	2	18	1	14	9	5	1	2	52
lingcali	1 896	6 852	62	1 978	4 570	11 259	75	4382	31074
Abanobugcisa lingcali	32	104	-	23	32	90	2	30	313
Oomabhalane	107	359	1	31	384	1 442	11	523	2 858
Abasbenzi beenkonzo nabentengiso	1	35	-	-	-	6	-	3	45
Abasebenzi kwezenkcubeko Nokuyelele kuko	1	11	-	-	-	-	-	-	12
Abaqhubi bemithshini yokusebenza nabakhandi	3	19	-	1	-	1	-	-	24
Imisebenzi elula	579	2 087	1	116	331	1 831	1	203	5 149
<b>Bebonke</b>	<b>2 621</b>	<b>9 484</b>	<b>65</b>	<b>2 163</b>	<b>5 326</b>	<b>14 635</b>	<b>90</b>	<b>5 143</b>	<b>39 527</b>
<b>Bonke ootitshala abasiwe "KWIINGCALI"</b>									
<b>Abasebenzi Abakhubazekileyo</b>	<b>4</b>	<b>10</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>6</b>	<b>38</b>

**Itheyibhile 6.2 Lilonke Inani labasebenzi (kuquka abasebenzi abakhubazekileyo) kulo ngalunye kwezi zintlu zilandelayo zemisebenzi ngokomhla wama- 31 Matshi 2008**

Izintlu zemisebenzi	Amadoda				Abafazi				Bebonke
	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	
Ulawulo Oluphezulu (Amanqanaba 15-16)	-	2	-	2	1	1	-	-	6
Ulawulo Oluphezulu (Amanqanaba 13-14)	2	16	1	12	8	4	1	2	47
Abaqeqeshelwe ubungcali nabanamava	290	1 932	28	1 000	309	1 012	24	999	5 594
Abasebenzi abanezakhono zobugcisa nabanemfundo nezakhono zemveliso (Amanqanaba 6-8)	1 573	5 157	33	1 004	4 280	10 506	58	3 692	26 302
Abanezakhono(Amanqanaba 3-5)	334	1 219	2	130	438	1 894	6	395	4 418
Abanezakhono ezisezantsi (Amanqanaba 1-2)	422	1 158	1	16	289	1 218	1	55	3 160
<b>Bebonke</b>	<b>2 621</b>	<b>9 484</b>	<b>65</b>	<b>2 164</b>	<b>5 325</b>	<b>14 635</b>	<b>90</b>	<b>5 143</b>	<b>39 527</b>

**Itheyibhile 6.3 Ugayo kwithuba lomhla woku- 1 Epreli 2007 - 31 Matshi 2008**

Izintlu Zemisebenzi	Amadoda				Abafazi				Bebonke
	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	
Ulawulo Olusentloko	-	-	-	-	-	1	-	-	1
Ulawulo Oluphezulu	-	-	-	-	4	3	1	0	8
Iingcali eziqeqeshiweyo neengcaphephe ezinamava nolawulo oluphakathi	19	96	4	21	16	42	2	29	229
Abasebenzi abanezakhono zobugcisa nabaqeqeshiweyo, ulawulo olusezantsi, abongameli, abakhokeli neentsumpa	787	2-674	16	464	3 250	4 885	12	1 591	13679
Abanezakhono ezingagqibelelanga nabothatho-zigqibo lokuziqiqela	389	581	5	104	812	1 882	6	418	4 197
Abangenazakhono nabachazwa njengabothatho-zigqibo	297	877	-	28	204	685	-	50	2 141
<b>Bebonke</b>	<b>1 492</b>	<b>4 228</b>	<b>25</b>	<b>617</b>	<b>4 286</b>	<b>7 498</b>	<b>21</b>	<b>2 088</b>	<b>20 262</b>
Abasebenzi abakhubazekileyo	-	-	-	-	-	-	-	-	0

**Itheyibhile 6.4 Unyuselo kwithuba lomhla woku- 1 Epreli 2007 - 31 Matshi 2008**

Izintlu Zemisebenzi	Amadoda				Abafazi				Bebonke
	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	
Ulawulo Olusentloko	1	2	-	-	1	-	-	-	4
Ulawulo Oluphezulu	1	2	-	-	2	-	-	2	7
Iingcali eziqeqeshiweyo neengcaphephe ezinamava nolawulo oluphakathi	295	1 977	34	893	299	964	24	963	5 449
Abasebenzi abanezakhono zobugcisa nabaqeqeshiweyo, ulawulo olusezantsi, abongameli, abakhokeli neentsumpa	1 560	4 708	26	857	3 937	9 205	49	3 051	23 393
Abanezakhono ezingagqibelelanga nabothatho-zigqibo lokuziqiqela	136	656	2	80	206	961	2	227	2 270
Abangenazakhono nabachazwa njengabothatho-zigqibo	176	629	-	5	113	805	1	36	1 765
<b>Bebonke</b>	<b>2 169</b>	<b>7 974</b>	<b>62</b>	<b>1 835</b>	<b>4 558</b>	<b>11 935</b>	<b>76</b>	<b>4 279</b>	<b>32 888</b>

Ziimeko kuphela apho kutshintshe amaqondo okanye umyinge

Abasebenzi abakhubazekileyo	4	8	0	6	1	8	0	5	32
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UGAYO: M Harker, T Singh, S Mfanga-Kibi, M Ntlatsane, Z Modimakwane, L Sopotela, S Cyster, G Koopman, L Coleridge  
 UNYUSELO: P Present, A Lewis, T Ndzuzo, Z Roxho, W Janjies, P Rockman, A Schlebush, P Satyo, S Lingela, Z Siyengo, M Maas-Ohlon

**Itheyibhile 6.5 Abahlileyo kwithuba lomhla woku- 1 Epreli 2007 - 31 Matshi 2008**

Izintlu Zemisebenzi	Amadoda				Abafazi				Bebonke
	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	
Ulawulo Olusentloko	-	-	-	-	-	-	-	-	0
Ulawulo Oluphezulu	1	2	-	3	-	-	-	-	6
Iingcali eziqeqeshiweyo neengcaphephe ezinamava nolawulo oluphakathi	27	141	5	73	26	68	-	77	417
Abasebenzi abanezakhono zobugcisa nabaqeqeshiweyo, ulawulo olusezantsi, abongameli, abakhokeli neentsumpa	745	2 594	14	491	3 085	4 599	11	1 566	13 105
Abanezakhono ezingagqibelelanga nabothatho-zigqibo lokuziqiqela	280	428	3	85	477	1 375	2	295	2 945
Abangenazakhono nabachazwa njengabothatho-zigqibo	267	792	-	22	167	623	-	41	1 912
<b>Bebonke</b>	<b>1 320</b>	<b>3 957</b>	<b>22</b>	<b>674</b>	<b>3 755</b>	<b>6 665</b>	<b>13</b>	<b>1 979</b>	<b>18 385</b>

Abayekileyo kuphela

Abasebenzi abakhubazekileyo	-	-	-	-	-	1	-	-	2
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**Ittheyibhile 6.6 Uphuhliso lwezakhono kwithuba lomhla woku- 1 Epreli 2007 - 31 Matshi 2008**

Iindidi Zemisebenzi	Amadoda				Abafazi				Bebonke
	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	
Abaqulunqi-mithetho, Amagosa aphezulu nabalawuli	17	98	3	56	46	27	0	9	256
Iingcali	26	64	6	36	32	157	0	43	364
Abasebenzi besiqhelo nabanye – Ootitshala (Akukho ludidi)									23 526
Amagcisa nezinye iingcali akukho ludidi	0	0	0	0	0	0	0	0	568
Oomabhalane	135	488	2	33	425	832	12	437	2 364
Abasbenzi beenkonzo nabentengiso	0	12	0	0	0	0	0	0	12
Abasebenzi kwezenkcubeko Nokuyelele kuko	2	0	0	0	0	0	0	0	2
Abaqhubi bemithshini yokusebenza nabakhand	0	1	0	0	0	1	0	0	2
<b>Bebonke</b>	<b>180</b>	<b>663</b>	<b>11</b>	<b>125</b>	<b>503</b>	<b>1 017</b>	<b>12</b>	<b>489</b>	<b>27 094</b>

**7. Imivuzo Yomsebenzi Omhle**

Ukukhuthaza umsebenzi omhle, isebe linikezele ngale mivuzo ilandelayo yomsebenzi omhle kunyaka ophantsi kohlolo. Ulwazi lunikwa ngokobuhlanga, isini, nokukhubazeka (iTheyibhile 6.1), izintlu zemivuzo (iTheyibhile 6.2) nemisebenzi ebalulekileyo (iTheyibhile 6.3).

**Ittheyibhile 7.1: Imivuzo Yomsebenzi Omhle ngkobuhlanga, isini nokukhubazeka kubasebenzi beenkonzo zikaRhulumente (kuquka ii- SMS): 1 Epreli 2007 - 31 Matshi 2008**

Iqela labantu	Ingxelo Ngabaxhamli			Iindleko (R'000)	
	Inani Labaxhamli	Lilonke inani labasebenzi kwiqela	Ipesenti yeqela labantu	Zizonke iindleko (R'000)	Umyinge weendleko ngomsebenzi
<b>AbaMnyama</b>	65	1 096	5.93	180	2 769
Amadoda	27	556	4.86	48	1 778
Abafazi	38	540	7.05	132	3 474
<b>AbaseMpuma</b>	4	14	28.57	15	4 000
Amadoda	2	2	100.00	7	3 500
Abafazi	2	11	18.18	8	4 000
<b>Abebala</b>	911	4 993	18.24	3 642	3 652
Amadoda	383	2 177	17.59	1 569	4 097
Abafazi	528	2 816	18.75	2 073	3 926
<b>Abamhlophe</b>	350	808	43.32	1 438	5 009
Amadoda	57	156	36.54	286	5 018
Abafazi	293	652	44.94	1 152	3 932
<b>Bebonke</b>	<b>1 330</b>	<b>6 911</b>	<b>19.24</b>	<b>5 275</b>	<b>3 966</b>
Abasebenzi abakhubazekileyo	0	0	0	0	0

**Qaphela:**

Inani labasebenzi liquka inani labasebenzi abachazwa njengabongezelelekileyo kwiqumrhu. Lilonke inani labasebenzi likwachaza BONKE abasebenzi abaqeshiweyo, nokuba baqeshwe njani na, okt. isigxina, iimvumelwano zexesha, ababambeleyo nabexeshana.

**Ittheyibhile 7.2: Imivuzo Yomsebenzi Omhle ngokwamanqanaba emivuzo kubasebenzi beenkonzo zikaRhulumente abangaphantsi kweNkonzo zoLawulo Oluphezulu: 1 Epreli 2006 - 31 Matshi 2007**

Ingxelo Ngabaxhamli			Iindleko		
Inqanaba lomvuzo	Inani Labaxhamli	Inani labasebenzi	Ipesenti yeqela ngokwenqanaba lomvuzo	Zizonke iindleko (R'000)	Umyinge weendleko ngomsebenzi (R)
1-2	1	3 641	0.03	4	4 000
3-5	4	2 865	0.14	16	4 000
6-8	10	1 554	0.64	64	6 400
9-12	2	155	1.29	36	18 000
<b>Bebonke</b>	<b>17</b>	<b>8 215</b>	<b>0.21</b>	<b>120</b>	<b>7 059</b>

**Qaphela:**

Inani labasebenzi liquka inani labasebenzi abachazwa njengabongezelelekileyo kwiqumrhu. Lilonke inani labasebenzi likwachaza BONKE abasebenzi abaqeshiweyo, nokuba baqeshwe njani na, okt. isigxina, iimvumelwano zexesha, ababambeleyo nabexeshana.

**Ittheyibhile 7.3: Imivuzo emalunga nomsebenzi omhle (uchatha wemali) ngokwezintlu zemivuzo: Inkonzo yoLawulo Oluphezulu**

Inqanaba lomvuzo	Ingxelo Ngabaxhamli			Zizonke iindleko (R'000)	Umyinge weendleko ngomxhamli (R)	Zizonke iindleko njenge- % yayo iyonke inkcitho ngabasebenzi abakwi-SMS (R'000)
	Inani labaxhamli	Inani lamalungu e-SMS	Ipesenti yabo bebonke kwinqanaba lomvuzo			
13	6	38	16	179	29 833	0.65
14	3	7	43	97	32 333	0.35
15	0	5	0	0	0	0
16	0	1	0	0	0	0
<b>Bebonke</b>	<b>9</b>	<b>51</b>	<b>18</b>	<b>276</b>	<b>30 666</b>	<b>1.00</b>

**Qaphela:**

Isivumelwano malunga nemivuzo yomsebenzi omhle yootitshala siseza kuqunjelwa kwi- ELRC kazwelonke. .

## 8. Abasebenzi abavela Ngaphandle

Iitheyibhile ezingezantsi apha zishwankathela ingqesho yabasebenzi abavela kwamanye amazwe kwisebe ngokwezintlu zemivuzo nangokwemisebenzi ebalulekileyo. Iitheyibhile zikwawankathela iinguqu kwinani lilonke labasebenzi abavela ngaphandle kuluhlu ngalunye lwemivuzo ngangokomsebenzi ngamnye obalulekileyo.

**Ittheyibhile 8.1: Abasebenzi abavela Ngaphandle ngokwezintlu zemivuzo: 1 Epreli 2007 - 31 Matshi 2008**

Inqanaba lomvuzo	1 Epreli 2007		31 Matshi 2008		Inguqu	
	Inani	I-% bebonke	Inani	I-% bebonke	inani	I-% bebonke
1-2	0	0	0	0	0	0
3-5	11	23.41	24	38.10	13	81.25
6-8	29	61.70	30	47.62	1	6.25
9-12	7	14.89	9	14.28	2	12.50
13 – 16	0	0	0	0	0	0
<b>Bebonke</b>	<b>47</b>	<b>100.00</b>	<b>63</b>	<b>100.00</b>	<b>16</b>	<b>100</b>



**Ittheyibhile 8.2: Abasebenzi abavela Ngaphandle ngokwemisebenzi ebalulekileyo: 1 Epreli 2007 - 31 Matshi 2008**

Umsebenzi obalulekileyo	1 Epreli 2007		31 Matshi 2008		Inguqu	
	Inani	I-% lilonke	Inani	I-% lilonke	Inani	I-% lilonke
Abasebenzi bolawulo lwee-ofisi	0	0	0	0	0	0
Imisebenzi elula	0	0	0	0	0	0
lingcali nabalawuli	47	100	63	100	16	34.04
<b>Bebonke</b>	<b>47</b>	<b>100</b>	<b>63</b>	<b>100</b>	<b>16</b>	<b>34.04</b>

**qaphela:**

Abasebenzi abavela ngaphandle baqeshwa kuphela xa kungekho bemi boMzantsi Afrika baqeqeshelwe oko okanye xa benemvume yokusebenza efanelekileyo yaseMzantsi Afrika.

**9. Ukusetyenziswa kwekhefu kwithuba lomhla woku- 1 Januwari 2007 - 31 Disemba 2007**

Ikomishoni yeeNkonzo zikaRhulumente yalathe imfuno yokubekwa esweni ngenkathalo kwekhefu lokugula kwinkonzo karhulumente. Ezi theyibhile zilandelayo zinika isibonakaliso sokusetyenziswa kwekhefu lokugula (iTheyibhile 9.1) nekhefu lokukhubazeka (iTheyibhile 9.2). kuzo zombini ezi meko, tkukwabonakaliswa nojikelelo lweendleko zekhefu.

**Qaphela:** Uniko-ngxelo malunga nekhefu loloMjikelo weKhefu okt. leloNyaka weKhalenda, ingenguwo uNyaka-mali, ngaphandle kwakwiTheyibhile 9.5 (lintlawulo zekhefu)

**Ittheyibhile 9.1: Ikhefu lokugula: 1 Januwari 2007 - 31 Disemba 2007**

Iqela labasebenzi	Inwanaba lomvuzo	Zizonke lintsuku	I-%Yeentsuku einephepha likaGqirha	Inani labasebenzi abasebenzisa ikhefu lokugula	Inani elipheleleyo labasebenzi ngomhla wama-31 Disemba 2007	I-% yabasebenzi bebonke abasebenzi sa ikhefu kuluhlu lomvuzo	Umyinge weentsuku ngomsebenzi ngokwenani labasebenzi ngomhla wama- 31 Disemba 2007	Uqikelelo lweendleko (R'000)
<b>BEBONKE ABASEBENZI</b>	1-2	17 826	86	1 786	3 113	57	6	2 936
	3-5	23 241	84	2 433	4 331	56	5	5 006
	6-8	183 268	83	16 722	26 029	64	7	83 861
	9-12	32 560	87	2 925	5 627	52	6	22 973
	13-16	161	82	27	50	54	3	205
	<b>Bebonke</b>	<b>257 056</b>	<b>84</b>	<b>23 893</b>	<b>39 150</b>	<b>61</b>	<b>7</b>	<b>114 981</b>
<b>OOTITSHALA</b>	1-2	0	0	0	0	0	0	0
	3-5	3 348	85	310	676	46	5	875
	6-8	171 281	84	15 616	24 517	64	7	79 234
	9-12	31 992	87	2 835	5 470	52	6	22 525
	13-16	0	0	0	0	0	0	0
	<b>Bebonke</b>	<b>206 621</b>	<b>84</b>	<b>18 761</b>	<b>30 663</b>	<b>61</b>	<b>7</b>	<b>102 634</b>
<b>ABASEBENZI BEENKONZO ZIKARHULUMENTE</b>	1-2	17 826	86	1 786	3 113	57	6	2 936
	3-5	19 893	84	2 123	3 655	58	5	4 131
	6-8	11 987	82	1 106	1 512	73	8	4 627
	9-12	568	75	90	157	57	4	448
	13-16	161	82	27	50	54	3	205
	<b>Bebonke</b>	<b>50 435</b>	<b>84</b>	<b>5 132</b>	<b>8 487</b>	<b>60</b>	<b>6</b>	<b>12 347</b>

Ittheyibhile 9.2: Ikhefu lokukhubazeka (ithutyana nesigxina): 1 Jan. 2007 - 31 Disemba 2007

Iqela labasebenzi	Inqanaba lomvuzo	Lilonke inai leentsuku ezithathiweyo	I-% yeentsuku einephepha likaGqirha	Inani labasebenzi abasebenzisa ikhefu lokukhubazeka	Lilonke inani labasebenzi ngomhla wama-31 Disemba 2007	I-% yabasebenzi bebonke abasebenzisa ikhefu lokukhubazeka	Umyinge weentsuku ngokwenani labasebenzi ngomhla wama-31 Disemba 2007	Uqikelelo lweendleko (R'000)
<b>BEBONKE ABASEBENZI</b>	1-2	3 428	100	58	3 113	1.86	1.1	586
	3-5	4 388	100	73	4 331	1.68	1	1 033
	6-8	47 455	99	968	26 029	3.71	1.82	21 888
	9-12	9 983	99	186	5 627	3.3	1.77	7 004
	13-16	0	0	0	50	0	0	0
	<b>Bebonke</b>	<b>65 254</b>	<b>99</b>	<b>1 285</b>	<b>39 150</b>	<b>3.28</b>	<b>1.66</b>	<b>30 511</b>
<b>OOTITSHALA</b>	1-2	0	0	0	0	0	0	0
	3-5	836	100	18	676	2.66	1.23	246
	6-8	45 214	99	927	24 517	3.78	1.84	21 055
	9-12	9 978	99	184	5 470	3.36	1.82	7 001
	13-16	0	0	0	0	0	0	0
	<b>Bebonke</b>	<b>56 028</b>	<b>99</b>	<b>1 129</b>	<b>30 663</b>	<b>3.68</b>	<b>1.82</b>	<b>28 302</b>
<b>ABASEBENZI BEENKONZO ZIKARHULUMENTE</b>	1-2	3 428	100	58	3 113	1.86	1.1	586
	3-5	3 552	100	55	3 655	1.5	0.97	787
	6-8	2 241	100	41	1 512	2.71	1.48	833
	9-12	5	100	2	157	1.27	0	3
	13-16	0	0	0	50	0	0	0
	<b>Bebonke</b>	<b>9 226</b>	<b>100</b>	<b>156</b>	<b>8 487</b>	<b>1.83</b>	<b>1.08</b>	<b>2 209</b>

**Qaphela:**

Ikhefu lokukhubazeka (ikhefu lokugula) linikwa umsebenzi ochazwe njengongenakukwazi ukusebenza okwethutyana ngenxa yempilo, kodwa enokukwazi ukuqalisa umsebenzi wakhe wesiqhelo emva kwexesha.

Itheyibhile 9.3 ishwankathela ukusetyenziswa kwekhefu lonyaka. Isivumelwano semivuzo ekwafikelelwa kuso nemibutho yabasebenzi kwi- PSCBC ngowama- 2000 sinyanzelisa ulawulo lwekhefu lonyaka ukuthintela ukuhlawulwa kwamaqondo aphezulu ekhefu eliqokelelweyo ngethuba kuyekiswa inkonzo.

**Itheyibhile 9.3: Ikhefu lonyaka: 1 Januwari 2007 - 31 Disemba 2007**

Iqela Labasebenzi	Inqanaba lomvuzo	Lilonke inani leentsuku ezithathiweyo	Umyinge weentsuku ngomsebenzi ngokwenani elipheleleyo ngomhla wama-31 Disemba 2007	Lilonke inani labasebenzi ngomhla wama-31 Disemba 2007
<b>BEBONKE ABASEBENZI</b>	1-2	21 559	11	3 113
	3-5	25 443	11	4 331
	6-8	36 109	5	26 029
	9-12	17 761	8	5 627
	13-16	911	19	50
	<b>Bebonke</b>	<b>101 783</b>	<b>8</b>	<b>39 150</b>
<b>OOTITSHALA</b>	1-2	0	0	0
	3-5	189	2	676
	6-8	17 355	3	24 517
	9-12	15 269	7	5 470
	13-16	0	0	0
	<b>Bebonke</b>	<b>32 813</b>	<b>4</b>	<b>30 663</b>
<b>ABASEBENZI BEENKONZO ZIKARHULUMENTE</b>	1-2	21 559	11	3 113
	3-5	25 254	11	3 655
	6-8	18 754	15	1 512
	9-12	2 492	17	157
	13-16	911	19	50
	<b>Bebonke</b>	<b>68 970</b>	<b>12</b>	<b>8 487</b>

**Qaphela:**

Ngokwekhefu, ootitshala abakumaziko abanalo ilungelo lekhefu lonyaka njengoko bethathwa njengabasebenzisa ikhefu lonyaka ngethuba lokuvalwa kwezikolo, okt. liholide zezikolo.

Itheyibhile 9.4: Ikhefu eliqokelelweyo: 1 Januwari 2007 - 31 Disemba 2007

Iqela labasebenzi	Inqanaba lomvuzo	Zizonke iintsuku zekhefu eliqokelelweyo ezithathiweyo	Umyinge weenani leentsuku ezithathiwe ngumsebenzi	Umyinge wekhefu eliqokelelweyo ngomsebenzi ngomhla wama-31 Disemba 2007	Inani labasebenzi ngomhla wama-31 Disemba 2007
<b>BEBONKE ABASEBENZI</b>	1-2	5 637	1.81	23	3 113
	3-5	7 664	1.77	38	4 331
	6-8	38 823	1.49	36	26 029
	9-12	20 011	3.56	79	5 627
	13-16	552	11.04	70	50
	<b>Bebonke</b>	<b>72 687</b>	<b>1.86</b>	<b>41</b>	<b>39 150</b>
<b>OOTITSHALA</b>	1-2	0	0	0	0
	3-5	1 299	1.92	32	676
	6-8	35 347	1.44	35	24 517
	9-12	19 502	3.57	80	5 470
	13-16	0	0	0	0
	<b>Bebonke</b>	<b>56 148</b>	<b>1.83</b>	<b>43</b>	<b>30 663</b>
<b>ABASEBENZI BEENKONZO ZIKLARHULUMENTE</b>	1-2	5 637	1.81	23	3 113
	3-5	6 365	1.74	39	3 655
	6-8	3 476	2.30	53	1 512
	9-12	509	3.24	43	157
	13-16	552	11.04	70	50
	<b>Bebonke</b>	<b>16 539</b>	<b>1.95</b>	<b>36</b>	<b>8 487</b>

Qaphela:

1. Le theyibhile inika ulwazi ngekhefu eliqokelelweyo ngonyaka weKhalenda 1 Januwari 2007 -31 Disemba 2007, lo gama le ngxelo yonyaka iquka unyaka-mali 1 Epreli 2007 - 31 Matsi 2008.
2. Kuphela ngabasebenzi ebebeqeshwe isigxina phambi komhla wama- 30 Juni 2000 nabasaqeshwe isigxina abanekhefu eliqokelelweyo kumagama abo.

### Ittheyibhile 9.5: lintlawulo zekhefu ngethuba lomhla woku- 1 Epreli 2007 - 31 Matshi 2008

Le theyibhile ilandelayo ishwankathela iintlawulo ezenziwe kubasebenzi ngenxa yakhefu elingathathwanga.

Iqela labasebenzi	Isizathu	Sisnke isixamali(R'000)	Inani labasebenzi	Umyinge wentlawulo ngomsebenzi
<b>Ootitshala</b>	lintlawulo zekhefu ngowama- 2006/07 ngenxa yekhefu elingasetyenziswa kumjikele ongaphambili	0	0	0
	lintlawulo zekhefu eliqokelelweyo ukuela kwenkonzo ngo-2006/2007	8 160	166	49 157
	lintlawulo zekhefu lonyaka ukuphela kwenkonzo ngo- 2006/2007	0	0	0
	Isaphulelo sekhefu ngowama- 2007/2008	5 911	962	6 144
	<b>Lilonke</b>	<b>14 071</b>	<b>1 128</b>	<b>12 474</b>
<b>Abasebenzi beenkonzo zikaRhulumente</b>	lintlawulo zekhefu ngowama- 2006/07 ngenxa yokungasetyenziswa kwekhefu kumjikele ongaphambili	0	0	0
	lintlawulo zekhefu eliqokelelweyo ukuphela kwenkonzo ngo-2006/2007	2 523	134	18 828
	lintlawulo zekhefu lonyaka ukuphela kwenkonzo ngo- 2006/2007	0	0	0
	Isaphulelo sekhefu ngo-2006/2007	833	281	2 964
	<b>Zizonke</b>	<b>3 356</b>	<b>415</b>	<b>8 086</b>

#### Qaphela:

1. I- WCED imisele umgaqo-nkqubo othi ikhefu lonyaka elingasetyenziswa malihlawulwe kubasebenzi. Abasebenzi nabongameli bayalelwa ukuba baqinisekise ukuba bonke abasebenzi bayasisebenzisa sonke isibonelelo sabo sekhefu lonyaka njengoko kuchazwe kwimiqathango eyamkelekileyo yekhefu.
2. lintlawulo zekhefu eliqokelelweyo zithetha isongezelelo sekhefu lesiqhelo esihlawulwa akubhubha umntu, lakuyekiswa ngenxa yemp umhlaphantsi wesiqhelo.
3. Isaphulelo sekhefu eliqokelelweyo sinikwa njegeentlawulo zenkonzo ende kwiminyaka engama-r 20 & 30 enkonzo entle nengaqhawukanga kubo bonke abasebenzi.
4. lintlawulo zekhefu ukuphela kwenkonzo zithetha ukuhlawulwa kwekhefu elingasetyenziswa ngethuba lokulahla emsebenzini.
5. lintlawulo zekhefu lonyaka ukuphela kwenkonzo zidityaniswa kwiintlawulo zekhefu eliqokelelweyo

10. linkqubo zokuNkuswa kweMpilo ne-HIV/AIDS:

Ittheyibhile 10.1 – Amanyathelo athathiweyo ukunciphisa umngcipheko emsebenzini

Imivo/iindidi zabasebenzi abalathwe njengabona basemngciphekweni kakhulu ekosulelweni yi- HIV nezifo ezinxulumene nayo (ukuba zikho)	Amanyathelo abalulekileyo okunciphisa umngcipheko
➤ Ootitshala kuMaziko oLutsha	➤ Amacweyo malunga nolosuleleko emsebenzini
➤ Ootitshala nabasebenzi abaxhasayo (abongikazi basesikolweni, abacoci, ootitshala ezilebhu, ubunjlineli noomabhalane bezikolo)	➤ Incwadana enemigaqo elandelwayo ngolosuleleko emsebenzini

Ittheyibhile 10.2 – linkcukacha zokuNkuswa kweMpilo neNkqubo ze- HIV/AIDS

Umbuzo	Ewe	Hayi	linkcukacha ukuba ngu-ewe
1. Ingaba isebe linalungu se-SMS lilibekileyo na ukumilisela imiqthango equlethwe kwiCandelo VI E seSahluko 1 seMimiselo yeNkonzo kaRhulumente, 2001? Ukuba kunjalo, nika igama nesikhundla salo.	X		Intloko: Ulawulo lwaNgaphakathi lweZabasebenzi
2. Ingaba isebe linecandelo elizinikezeleyo okanye libeke amalungu athile abasebenzi ukuba ukunyusa impilo yabasebenzi benu? Ukuba kunjalo, nika inani labasebenzi abachaphazeleka kulo msebenzi nohlahlo-mali lonyaka olukhoyo lwalo msebenzi.	X		I- WCEDineenkqubo ezizodwa ezimbini egxininise kuzo okt. iNkqubo yeZakhono zoBomi nge- HIV/AIDS (LSOP) neye- HIV ne- AIDS kwindawo yoMsebenzi (HWP). Ezi nkqubo zimbini ziyaxhasana ngoqeqesho nenkxaso. Abasebenzi ababini bagxininise kuLawulo lweMpilo neNtlalontle yabasebenzi (EHWP). R1 300 000
3. Ingaba isebe lazise Inkqubo yoNcedo lwaBasebenzi okanye ukuNkuswa kweMpilo kubasebenzi benu? Ukuba kunjalo, nika eyona misebenzi/zinkonzo zale Nkqubo.	X		Le nkqubo inika inkxaso ethe gqolo kwimfuno yomphefumlo nengqondo kubasebenzi bethu; yiNkqubo yoLawulo lweMpilo neNtlalontle egxininise, phakathi kwezinye izinto, kwi-HIV ne- AIDS, umvandedwa, ulawulo lwezimali, ubuhlobo, ezomthetho, imicimbi yeentsapho, ukusetyenziswa gwenxa kwezinyobisi notywala. Ezi nkonzo kubonelelwa ngazo ngababoneleli ngeenkono babucala ukuqinisekisa imfihlelo. Le nkqubo ikwaqwalasela nemiba yentlalontle yabasebenzi yaye ngoko ineentsuku zoLwazi ngeMpilo neNtlalontle. Iinjongo zezi ntsuku kukunyusa indlela yokuphila enemphilo nokuphakamisa ulwazi ngeenkono ebonelela ngazo i- WCED kubasebenzi bayo. ngaphezulu, iintsuku zokuNkuswa kweMpilo zenzeka ngokweentsuku eziqwalaselwe kwiKhalenda yeMpilo yeSebe lezeMpilo.
4. Ingaba isebe limisele ikomiti okanye iikomiti njengoko kuchazwe kwiCandelo VI E.5 (e) leSahluko 1 seMimiselo yeeNkonzo zikaRhulumente, 2001? Ukuba kunjalo, nceda unike amagama amalungu ekomiti nabathathi-nxaxheba ababameleyo.	X		Ngokuyilwa ngokutsha kwe- WCED, ikomiti yatshintshwa yaba yiKomiti yeeNgcebiso ngeMpilo neNtlalontle yaBasebenzi, enabameli be- WCED nemibutho yabasebenzi ye- WCED.
5. Ingaba isebe liyihlaziyiye na imigaqo-nkqubo yalo yengqesho neendlela zokusebenza ukuqinisekisa ukuba ayibacalu-caluli ngokobume babo be- HIV abasebenzi? Ukuba kunjalo, dwelisa imigaqo-nkqubo yengqesho ehlaziyiweyo.	X		I- WCED yaseka owayo uMgaqo-nkqubo we- HIV ne- AIDS kwiNdawo yomsebenzi, ngokweSicwagciso-nkqubo esinikwe nguRhulumente wePhondo.
6. Ingaba isebe lazise amanyathelo okukhusela abasebenzi abane- HIV okanye abo babonwa njengabane- HIV kucalu-calulo? Ukuba kunjalo, dwelisa iingongoma eziphambili zala manyathelo.	X		Ukuphakamisa ulwazi ngokuthe gqolo ngomxholo onguwo emakubonwe ngawo i- HIV ne- AIDS. Imiba eyiyo malunga ne- HIV ne- AIDS, umz. Imfihlelo, ukuzichaza, i-VCT, njl.njl. linkqubo zaMalungelo oLuntu ze- WCED zikwagqithisa lo myalezo ungokuchaswa kwabathile.

Umbuzo	Ewe	Hayi	Iinkcukacha ukuba ngu-ewe
7. Ingaba isebe liyabakhuthaza abasebenzi balo ukuba bangenele uXilongo neNtuthuzelo yokuZithandela? Ukuba kunjalo, dwelisa iziphumo enizifumeneyo.	X		I-VCT yenziwa ifikeleleke kubasebenzi ngeeNtsuku zoLwazi ngeMpilo neNtlalontle kuBasebenzi.
8. Ingaba isebe liphuhlise amanyathelo/ iindlela zokubeka esweni nokuxabisa ifuthe lenkqubo yalo yokunyuswa kwempilo? Ukuba kunjalo, dwelisa la manyathelo/iindlela.	X		Iingxelo zenyanga ezivela kubaboneleli ngeenkono abohlukeneyo, ezibonakalisa ukusetyenziswa kweenkono neengxelo zeeNtsuku zoLwazi ngeMpilo neNtlalontle yaBasebenzi.

#### Qaphela:

1. I- PEAP edibene ne- WCED inika umkhombandlela owakhayo malunga nale miba/nkono zibalulekileyo zilandelayo:
2. Imfundo nolwazi kwindawo yomsebenzi
3. Ukwenziwa kophicotho lwe- HIV/AIDS kwindawo yomsebenzi ukuqonda iimfuno zezibonelelo, umz. Izixhobo zoNcedo loKuqala, njl.njl.
4. Iinkqubo zothintelo, umz. Ukusasazwa kweekhondom
5. Ukukhuthazwa kwenkathalo jikelele, umz. Ukuthathwa kwamanyathelo okhuseleko xa kuphethwe igazi neencindi zomzimba zabantu abenzakeleyo
6. Intuthuzelo noXilongo lokuZithandela
7. Ukukhuthazwa kwenkxaso kubasebenzi abosuleleke yi- HIV/AIDS

### 11. Ubudlelwane kweZabasebenzi

Kwathathwa ezi zivumelwano zesininzi zilandelayo nemibutho yabasebenzi ekwisebe.

#### Itheyibhile 11.1 – Izivumelwano zeSininzi, 1 Epreli 2007 - 31 Matshi 2008

Akukho zivumelwano zasininzi zaphondo zatyikitywayo kwikhansile yoBudlelwane bePhondo kweZabasebenzi kwiMfundo (PELRC) ngeli xesha.

#### Itheyibhile 11.2.1 – Iingxoxo zokuziphatha noluleko ezigqityiweyo, 1 Epreli 2007 - 31 Matshi 2008

Iziphumo zeengxoxo zoluleko	Inani
Ukuboniswa ngoluleko	4
Isilumkiso somlomo	0
Isilumkiso esibhaliweyo	0
Isilumkiso esibhaliweyo sokugqibela	103
Ukunqunyanyiswa ngaphandle komvuzo (njengesigunyaziso)	28
Umdlivo	70
Ukuhliselwa	0
Ukugxothwa	54
Ukungabinatyala	11
Ukurhoxiswa kwetyala	2
Zizonke	272

#### Itheyibhile 11.2.2 – Amanyathelo oluleko, kuquka izigaba zoluleko, kwithuba lomhla woku- 1 Epreli 2007 - 31 Matshi 2008

Amanyathelo oluleko	Amadoda				Abafazi				Bebonke
	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	AbaMnyama	Abebala	AmaNdiya	Abamhlophe	
Bebonke	30	128	0	10	37	30	0	3	238

**Ittheyibhile 11.3 – lintlobo zokuziphatha kakubi eziqwalaselwe kwiingxoxo zoluleko**

<b>UHLOBO LOKUZIPHATHA KAKUBI</b>	<b>INANI</b>
Ubusela, ukunyoba, isenzo sobuqhophololo malunga neemviwo	5
Ukuxhaphaza umfundi ngokwesondo	17
Ukuxhaphaza omnye umsebenzi ngokwesondo	0
Ukuthandana nomfundi kwisikolo esinye	0
Ukubetha umfundi ngeenjongo zokwenzakalisa	0
Ukubetha omnye umsebenzi ngeenjongo zokwenzakalisa	0
lukuphatha into engekho mthethweni, enxilisayo okanye edodobalisa ingqondo	0
Ukungathobeli okanye ukwaphula uMthetho okanye nawuphi na ummiselo, umgaqo okanye umsebenzi	1
Ukulawula gwenxa ngeenjongo okanye ngokuswela inkathalo izimali zoMbuso	12
Ukusebenzisa gwenxa impahla yombuso	1
Ukudlela indlala okungafanelekanga kulawulo, ululeko okanye ukugqibelela kweSebe	0
Ukusebenzisa gwenxa isikhundla sakhe kwi- DOE ukunyusa okanye ukusingela phantsi umdla wakhe nawuphi na omnye umntu	0
Ukwamkela imgqesho yesibini kunye/okanye umvuzo ngaphandle kwemvume ebhaliweyo evela kumqeshi	0
Ukungathobela umyalelo osemthethweni okanye/kunye nomyalelo wesiqhelo	1
Ukungaphangeli	19
Ucalu-calulo	0
Umsebenzi ombi, ngenxa yezizathu ezingekuko ukungabinamandla	1
Ukunxila okanye ukuba phantsi kweempembelelo zeziyobisi emsebenzini	1
Ukuziphatha ngendlela engafanelekanga, elihlazo okanye engamkelekanga emsebenzini	26
Ukubetha, okanye ukuzama ukuetha nokugrogrisa ngokubetha	56
Ukudlakazelisa kunye/okanye ukugrogrisa	0
Ukunika ingxelo engeyonyani okanye ubungqina ekwenzeni umsebenzi, kunye/okanye ukugqwetha amaxwebhu	0
Iintshukumo ezingekho mthethweni ngokwequmrhu	0
Ubutyala ngokomthetho jikelele (ubusela, ubuqhophololo)	13
Ukungathembeki	0
Ukulahleka	21
<b>Bebonke</b>	<b>174</b>

**Ittheyibhile 11.4 – Izikhalazo ezifakwe kwithuba lomhla woku- 1 Epreli 2007 - 31 Matshi 2008**

	<b>Inani</b>
Inani lezikhalazo ezisonjululweyo	213
Inani lezikhalazo ezingasonjululwanga	228
Lilonke inani lezikhalazo ezifakiweyo	441



**Ittheyibhile 11.5 – Iimbambano ezifakwe kwiiKhansile kwithuba lomhla woku-1 Epreli 2007 - 31 Matshi 2008**

Inani leembambano ezimanyelweyo	23
Inani leembambano ezichithiweyo	69
Inani leembambano ezisaqhubayo	175
Lilonke inani leembambano ezifakiweyo	267

**Ittheyibhile 11.6 – Izenzo zoqhankqalazo kwithuba lomhla woku-1 Epreli 2007 - 31 Matshi 2008**

Lilonke inani zomsebenzi ezilahlekileyo	120 762
Zizonke iindleko (R) zeentsuku zomsebenzi ezilahlekileyo	R 37 137 852.05
Isixa-mali (R) esifunyenweyo ngenxa yokungahlawulelwa kokungasebenzi	R 37 137 852.05

**Ittheyibhile 11.7 – Urhoxiso lothintelo kwithuba lomhla woku- 1 Epreli 2007 – 31 Matshi 2008**

Inani labantu abanqunyanyisiweyo	23
Inani labantu abanqunyanyiswe ngaphezu kweentsuku ezingama- 30	21
Umyinge wenani leentsuku zonqunyanyiso	134
Iindleko zonqunyanyiso	R1 190 140.20

**12. Uphuhliso lwezakhono**

Eli candelo liqaqambisa iinzame zesebe zophuhliso lwezakhono.

**Ittheyibhile 12.1: Iimfuno zoqeqesho ezalathwe kwithuba lomhla woku- 1 Epreli 2007 - 31 Matshi 2008 ngokweSicwangciso se- WCED seZakhono kwindawo yoMsebenzi**

Udidi lomsebenzi	Isini	Inani labasebenzi ngomhla woku-1 Epreli 2007	Iimfuno zoqeqesho ezalathwe ukuqala kwexesha lokunika ingxelo			
			Inkxaso *	Iinkqubo zezakhono nezinye izifundo ezifutshane	Ezinye iintlobo zoqeqesho	Zizonke
Abaqulunqi-mthetho, amagosa aphezulu nabalawuli	Abafazi	6	0	13	6	19
	Amadoda	34	0	45	16	51
Iingcali	Abafazi	47	0	76	0	76
	Amadoda	72	0	151	0	151
Abancedisi nabanye / Ootitshala	Abafazi	20 773	0	10 483	747	11 236
	Amadoda	12 708	0	6 425	190	6 630
Amagcisa nezinye iingcali	Abafazi	121	0	242	0	242
	Amadoda	135	0	291	0	291
Oomabhalane	Abafazi	2 042	0	5 122	0	5 122
	Amadoda	425	0	1 281	0	1 281
Abasebenzi beenkonzo nentengiso	Abafazi	8	0	0	0	0
	Amadoda	37	0	0	0	0

**Ittheyibhile 12.1: Iimfuno zoqeqesho ezalathwe kwithuba lomhla woku- 1 Epreli 2007 - 31 Matshi 2008 ngokweSicwangciso se- WCED seZakhono kwindawo yoMsebenzi (uqhubeko)**

UdidiloMsebenzi	Isini	Inani labasebenzi ngomhla woku- 1 Epreli 2007	Iimfuno zoqeqesho ezalathwe ukuqala kwexesha lokunika ingxelo			
			Inkxaso*	Iinkqubo zezakhono nezinye izifundo ezifutshane	Ezinye iintlobo zoqeqesho	Zizonke
Abasebenzi benkcubeko neminye imisebenzi	Abafazi	0	0	0	0	0
	Amadoda	14	0	26	0	26
Abaqhubi bemithshini nabakhandi	Abafazi	1	0	3	0	3
	Amadoda	22	0	27	0	27
Bebonke	Abafazi	22 998	0	15 939	753	16 698
	Amadoda	13 447	0	8 246	206	8 457
<b>Bebonke</b>		<b>36 445</b>	<b>0</b>	<b>24 185</b>	<b>959</b>	<b>25 155</b>

**Qaphela:**

\* Inani labasebenzi ngomhla woku- 1 Epreli 2007, ingenguwo owama- 31 Matshi 2007 \*\*\*\*\*

\*\* Inani elipheleleyo lamabaqeqeshwe lingqinelana ne- WSP 2007.

**Ittheyibhile 12.2: Uqeqesho olunikiweyo ngomhla woku- 1 Epreli 2007 - 31 Matshi 2008**

Udidi Lomsebenzi	Isini	Inani labasebenzi ngomhla woku- 1 Epreli 2007	Uqeqesho olunikiweyo ngexesha lokunika ingxelo			
			Inkxaso*	Iinkqubo zezakhono nezinye izifundo ezifutshane	Ezinye iintlobo zoqeqesho	Zizonke
Abaqulunqi-mthetho, amagosa aphezulu nabalawuli	Abafazi	15	0	82	0	82
	Amadoda	34	0	174	0	174
Abancedisi nabanye/Ootitshala	Abafazi	22381	0	14408	1209	15617
	Amadoda	13496	0	7116	793	7909
Iingcali	Abafazi	43	0	232	0	232
	Amadoda	66	0	132	0	132
Amagcisa nezinye iingcali	Abafazi	162	0	286	44	330
	Amadoda	159	0	206	32	238
Oomabhalane	Abafazi	2326	0	1572	0	1572
	Amadoda	493	0	792	0	792
Abasebenzi beenkzo nentengiso	Abafazi	9	0	0	0	0
	Amadoda	36	0	12	0	12
Abasebenzi benkcubeko neminye imisebenzi	Abafazi	0	0	0	0	0
	Amadoda	12	0	2	0	2
Abaqhubi bemithshini nabakhandi	Abafazi	2	0	1	0	1
	Amadoda	23	0	1	0	1
<b>Bebonke</b>		<b>39257</b>	<b>0</b>	<b>25016</b>	<b>2078</b>	<b>27094</b>

**Qaphela:**

Iimiqobo yezemali nexesha ingunobangela wokuba ekukqibeleni abasebenzi bangalufumani bonke uqeqesho.

Izifundo okanye uqeqesho oluzinyaswe ngumsebenzi olubalwa njengomsebenzi omnye ofumene uqeqesho lungaba ngaphezulu kwelona nani labasebenzi kwiqumrhu.

Amagosa aphezulu nabalawuli ngenxa yezizathu zamaxwebhu bebequka ii- MMS.

Ezinye iintlobo zoqeqesho ziquka izifundo zeZibonelelo zeNkxaso neze- CAA

Zizonke aziquki okanye zibonakalise abantu abangama-t 2500 abaqeqeshwe kwi- ABET

I-WCED iqeshe abantu abatsha abangaphangeliyo abali- 10 (18.2 abafundi) kwiNkxaso kulawulo neZimali. Abekho kwithebyihile

### 13. Ukwenzakala emsebenzini

Ezi theyibhile zilandelayo zinika ulwazi ngokwenzakala emsebenzini.

**Ittheyibhile 13.1: Ukwenzakala emsebenzini, 1 Epreli 2007 - 31 Matshi 2008**

Iqela labasebenzi	Uhlobo lomonzakalo emsebenzini	Inani	I-% bebonke
Ootitshala	Unyango olufunekayo kuphela	44	64
	Ukukhubazeka ngokupheleleyo kwethutyana	25	36
	Ukukhubazeka Ngokupheleleyo	0	0
	Ukufa	0	0
	<b>Bebonke</b>	<b>69</b>	<b>100</b>
Abasebenzi Beenkonzo zikaRhulumente	Unyango olufunekayo kuphela	126	92
	Ukukhubazeka ngokupheleleyo kwethutyana	11	8
	Ukukhubazeka Ngokupheleleyo	0	0
	Ukufa	0	0
	<b>Bebonke</b>	<b>137</b>	<b>100</b>

Qaphela:

Ukuchazwa koNyango Olufunekayo kuthetha ukuba umsebenzi akekho emsebenzini ixesha elifutshane (iintsuku ezimbalwa). Ukukhubazeka okupheleleyo ithutyana lixesha elide, umzekelo, ngaphezu kweveki.

### 14. Ukusetyenziswa kwaBancedisi

**Ittheyibhile 14. 1: Inxelo ngokuqeshwa kwabancedisi kusetyenziswa izimali ezifanelekileyo**

Igama lePhulo	Lilonke inani labancedisi abasebenze kwiphulo	Ixesha: Iintsuku zomsebenzi	Ixabiso lemvelwano ngokwee-Randi
Alikho	0	0	0
Lilonke inani lamaphulo	Bebonke abancedisi	Lilonke ixesha: Iintsuku zomsebenzi	Lilonke ixabiso lemvelwano ngee-Randi
N/A	0	0	0

**Ittheyibhile 14.2: Uhlalutyo lwengqesho yabancedisi kusetyenziswa izimali ezifanelekileyo, ngokwaBantu ababesakuhleleleka ngaPhambili (HDIs)**

Igama lePhulo	Ipesenti yobumnini ngokwamaqela ee- HDI	Ipesenti yolawulo ngkamaqela ee- HDI	Inani laBancedisi abavela kumaqela ee-HDI abasebenza kwiphulo
Alikho	0	0	0

**Ittheyibhile 14.3: Inxelo ngengqesho yabancedisi kusetyenziswa izimali zeSipho**

I- WCED ayikhange iqeshe bancedisi ngezimali zesipho ukuba baqhuba amaphulo.

### 15. Ubume boLawulo

Ubume bolawulo lwe- WCED bubonakaliswe kubume bolawulo kwiphepha elilandelayo.

# Amanqwanqwa Okuma Kwesebe Lemfundo Lentshona Koloni

