

ISebe leMfundu leNtshona Koloni

Ingxelo yonyaka: 2006/2007

Iziqulatho

Amaphepha

| | | |
|--------------------------------------|------|--------------|
| Ingcaciso ngokubanzi | 1-10 | (Icandelo 1) |
| Indlela ekuqhutywe ngayo | 1-83 | (Icandelo 2) |
| Ingxelo yeKomiti yaBaphicothi-ncwadi | 1-3 | (Icandelo 3) |
| lingxelo-mali zonyaka | 1-63 | (Icandelo 4) |
| ULawulo IwezaBasebenzi | 1-28 | (Icandelo 5) |

INGABULA-ZIGCAWU NGUMPHATHISWA WEMFUNDO WEPHONDO, UCAMERON DUGMORE



Lo nyaka ube ngunyaka wokungena kwisahluko esitsha kwiSebe leMfundu leNtshona Koloni (i-WCED), nanjengoko sisandula kuphetha isigaba sokuqala seProjekthi yoHlengahlengiso lwaBasebenzi (*Redesign Project*) ngokuzalisa izithuba zeNkonzo yaBaphathi aBakhulu (*Senior Management Service*).

Ngoku sikwisigaba sesibini sokuzalisa izithuba zabalawuli abaphakathi. Into yokuba kube kuza kuchithwa ngaphezu kwama-70% ebhajethi isetyenziselwa ukunika amandla izithili neeskethethi, ithetha ukuba izikolo zethu ziya kufumana inkxaso eyimpumelelo kakhulu.

Kwakhona i-WCED iye yazandisa izithuba zemisebenzi yokufundisa ngama-747, ukusuka kuma-30,872 ngo-2007 ukuya kuma-31,619 ngo-2008. Kuya kwandisa inani lootitshala abafundisa kwisiGaba sesiSeko, ukunciphisa amanani aphezulu eeklasi kumaBakala 1 - 3 – ukusuka kumlinganiselo wabafundi abafundisa ngutitshala oyi-39:1 ukuya koyi-37,5:1.

Ndikholelwa ekuben'i amandla okwazi ukulungiselela nobugcisa besebe i-WCED ukuphumeza iiProgram zoPhuhliso lweZakhono zoLuntu (*Human Capital Development Programmes*) ziya komelezwa njengomba odlala indima ephambili kuphuhliso lwezoqoqosho oluzinzileyo (*sustainable economic development*).

Uhlengahlengiso lwabasebenzi (*redesign*) ibilungenelalo olucwangcisiweyo (*systemic intervention*) olujolise ekwadiseni amandla eli sebe okukhawulezisa iprogram yenguqu kwiinzame zokufikelela kwimfundu esemgangathweni ukwenzela uluntu oluhlelelekileyo ngokwembali yeli (*historically marginalised communities*).

limfuno zophuhliso zelizwe zithetha ukuba kufuneka siligcine lisebenza iphulo lokuxhotyiswa ngezakhono eliyela laqaliswa. Aysisisithelanga imingeni emikhulu esijongene nayo, ngokoluvo lwam, eyona ibaluleke kakhulu kuyo iluLwazi lokuFunda nokuBhala noLwazi lokuBala (*Literacy and Numeracy*), uKhuseleko; ukuBonelelwa ngeZiseko zoPhuhliso (*Infrastructure Provisioning*): kunye nokuphunyezwa ngempumelelo kwe-FET ezikolweni nasezikholejini.

Umbono wam ngeli sebe yikharityhulam nenqubo yemfundo eya kukhokelela ekwanden'i kokulingana kwezentlalo (*social equality*) nokukhula kwezoqoqosho ngendlela ephinda-phindeneyo neyeyona ichanekileyo nelungileyo yophuhliso nalapho impumelelo kazwelonke iqinisekiswe ngezinto ezitsa zobungqondi neyona thekhinoloi yakhe yabhetele yale mihla.

Ukuze sikuphumeze oku kungasentla, kufuneka kwakhona kukhuthazwe uthatho-nxaxheba ngempumelelo engaphezulu kwemibutho engekho phantsi kukarhulumente (*Non Governmental Organisations*) namashishini abucala ukuba azixhase ngokupheleleyo iimbono zethu zophuhliso lwezakhono.

Ndijonge phambili ngethemba kunyaka apho singaqhubeli nje phambili kwizicwangciso zokuphumeza inkqubo yobulungisa (*equity*) nokulungisa ubugwenxa bexesha elidlulileyo (*redress*), koko kunyaka apho liya kuthi iziko lemfundu ngalinye limisele iithagethi ezicacileyo kwaye kufuneke liphendule ngelikwenzayo ukuphumeza zona.

ICANDELO 1 – INGCACISO NGOKUBANZI

Intshayevelo yentloko yeziko

ISebe leMfundu leNtshona Koloni (i-WCED) lenze inkqubela enku lu ekuphumezeni iinjongo zikazwelone nezephondo kunyaaka-mali ka-2006/07.

Iprojekthi eziphambili zibandakanya iprogram yohlengahlengiso Iwe-WCED, eya kuqinisekisa ukuba isebe eli linamandla okuphumeza isiCwangciso soPhuhliso IweZakhono zoLuntu (*Human Capital Development Strategy*) saseNtshona Koloni (i-HCDS). Esi sicwangciso sisiseko se-iKapa eliHlumayo, esisicwangciso sokukhula nokuphuhla kwephondo.

Ezinye iingongoma ezibalulekileyo zibandakanya isiCwangciso soLwazi lokuFunda nokuBhala noLwazi lokuBala se-WCED, esakhelwe ukuphucula umgangatho wolwazi nempumelelo yabafundi kulwazi lokufunda nokubhala nolwazi lokubala, ngakumbi kwisiGaba sesiSeko.

I-WCED ifikelele kwinqanam elibaluleke kakhulu, ikunye namanye amaphondo, xa sasiqalisa ukuphumeza ikharityhulam kazwelone yamaBakala 10 - 12, ukuqalela kwiBakala 10 ngo-2006. Inkubo yokuqalisa ikharityhulam enye kazwelone ngoku seyisondela ekugqityweni. Eli lixesha elibaluleke kakhulu kwimbali yemfundo eMzantsi Afrika.

UMphathiswa weMfundu wePhondo, uCameron Dugmore, umisele iiprayorithi zonyaka ka-2006/07 njengenxaleny yomnqweno ongemandla we-WCED wokufikelela kwiinjongo ze-HCDS. Ezi prayorithi zintlanu zezi:

- ULwazi lokuFunda nokuBhala noLwazi lokuBala
- Ukuqalisa kwekharityhulam entsha kumaBakala 10 - 12
- Ukuxhaswa kwakhona ngemali (*recapitalising*) kwe-FET
- Ukhuseleko ezikolweni
- IProjekthi yoHlengahlengiso Iwe-WCED

ULwazi lokuFunda nokuBhala noLwazi lokuBala

I-WCED yenze uphando ngenqubo yabafundi abakumaBakala 3 - 6 kulwazi lokufunda nokubhala nolwazi lokubala ukusuka kowe-2002 ukwenzela ukufumana ingcaciso yokuxhasa izicwangciso zokuphucula umgangatho wemfundo nenanaba lempumelelo ezimviweni kwizikolo zeNtshona Kapa.

I-WCED iqalise izicwangciso zokuphuhlisa ulwazi lokufunda nokubhala nolwazi lokubala (*literacy and numeracy strategies*) ukuze ihangabean nemingen eqatshelwe lolu phando. Nakuba kunjalo, iziphumo ziye zaqhubeza zibonisa ukuba isebe eli kufanele lisebenzise iindlela zongenelelo oluqlanganiswe kakuhle (*well-integrated interventions*) zokusombulula yonke imiba yemfundo kwizikolo zethu, kwiintsapho zethu nakubahlali bethu.

Ngako oko ke ngoJulayi ka-2006, i-WCED iye yaqalisa isicwangciso solwazi lokufunda nokubhala nolwazi lokubala esiya kugxininisa ekomelezeni nasekuyondelelaniseni izicwangciso esele zikho ngeendlela eziza nempumelelo engapezulu nokuvelisa iindlela ezintsha ezinokulandelwa.

Iindlela ezintsha ezilandelweyo ngonyaka ka-2006 zibandakanya ukuqeshwa kwabancedisi bootitshala abangama-510 kwizikolo zaseprayimari ezili-163 ukuze banike inkxaso kootitshala bamaBakala 1 - 3 kwiindawo ezhlelelekileyo. Siqhubekile neli ling (pilot) ngonyaka ka-2007. Iimpawu zibonakalisa ukuba ukho umahluko.

I-WCED iqeshe igqiza leengcali ezili-100 ezisebenza ngokusondeleyo kakhulu nezikolo ukuphumeza esi sicwangciso kwiNtshona Koloni iphela. Eyona nto zigxininisa kuyo kukunika inkxaso ootitshala kwigumbi lokufundisela ukuze komelezwe iinkqubo zokufunda nokufundisa.

Imiba ephambili yeqhinga lelitheresi kwakunye nolwazi lokusebenzisa amanani iquka inkxaso nophuhliso lweetitshala; iinguqu kwizinto ezenziwa kumagumbi okufundisa; ujoliso oluahlaziweyo kwiminyaka yokuqala yokukhula komntwana; ilitheresi nolwazi lokusebenzisa amanani elusatsheni naseluntwini jikelele; uphando; ukwaluswa nokuxhaswa; ulungelelano; uphuhliso olusisigxina; kwakunye nezixhobo zokufunda nokufundisa.

I-WCED yenze uphando Iwenqubela phambili nempumelelo kubafundi beBakala lesi-3 abangama-82 879 kwizikolo ezili-1 086 ngo-Oktobha noNovemba wonyaka ka-2006. Iziphumo zibonakalise ukuba iqondo lokuphumelela kwabafundi beBakala le-3 kwilitheresi libe buphucuka ukusuka kuma-39.5% ngonyaka ka-2004 laya kuma kuma-47.7% ngonyaka ka-2006, nto leyo ethetha ukwanda nge-8.2%. Loo nto ke ithetha ukuphucuka nge-12.2% ukusuka kunyaka ka-2002 ukuza kuthi ga ngoku. Asizingci kakhulu ngeziphumo zophando zolwazi lokusebenzisa amanani, nezithe zabonakalisa ukwehla nge-6.5% ukusuka kuma-37.3% ukuya kuma-31%.

Nakubeni nje impumelelo nenqubela phambili kulwazi xa iyonke ingancumisi kuyaphi okwangoku, ukuphucuka kweziphumo oku kuyakhuthaza kwaye kubonakalisa ukuba izinto zolamlo nongenelelo ezikhethekileyo ezinokwenziwa zokuphucula iziphumo zingasebenza. Kodwa ke iqondo lokuphumelela kwiimviwo lisephantsi kakhulu, ngoko ke siza kuthi gqolo sifezekisa icebo lethu lelitheresi nolwazi lokusebenzisa amanani ukuqinisekisa impucuko eqhubekayeo kwiziphumo.

I-FET ezikolweni

I-WCED isondele ngokusondela ekusongeni inkqubo yokusebenzisa nokufezelekisa ikharityhulamu entsha yesizwe ngokuthi yazise ikharityhulamu entsha ye-FET ezikolweni kwiBakala le-10 ngoJanuwari wonyaka ka-2006.

Amasebe emfundu azisa ikharityhulamu ye-FET ezikolweni ngokwamanqanaba ngamanqanaba, ukususela kwiBakala le-10 ngonyaka ka-2006, ze kwallandela iBakala le-11 ngo-2007 ze kuggityezelwe ngeBakala le-12 ngowe-2008. UMzantsi Afrika uya kuwonga ngeziqinisekiso zokuqala zokuphunyelelwa kwemfundu ezikolweni ezisekwe kwikkharityhulamu yesizwe ngowe-2008.

I-WCED ikulungiselele ukufezelekisa kwekharityhulamu ye-FET ukuqala kwiBakala le-10 ukuya kuma kwele-12 kwiminyaka emine phambi kowe-2006. Isebe eli liquuzelele oomasifundisane abathe bahlanganisa ootitshala abangama-8 372 kwiindawo zendibano ezili-136 kwiiholide zesikolo zikaJuni/noJulayi zowe-2006 ukulungiselela ukuze kufezelekisa ikharityhulamu yeBanga le-11 ngonyaka we-2007. Malunga nootitshala abali-1 500 bathe bathatha inxaxheba kwiiseshoni ezongezlelekileyo ngeeholide zikaSeptembra.

Kwangaxeshanye i-WCED iquuzelele oomasifundisane abahlanganise ootitshala abangaphezulu kwama-5 700 kwiindawo zendibano ezingama-93 ngeeholide zika-Julayi ngowe-2006 ukulungiselela ukwaziswa kwekharityhulamu yesizwe ehlaziyiweyo kumaBanga 8 nele-9 ngowe-2007. Le nto ithetha ukuba i-WCED iquuzelele ootitshala abangaphezulu kwama-14 000 oomasifundisane ngekharityhulamu yesizwe kumabanga ezikolo jikelele nakumabakala emfundu ephakamileyo noqequesho kunyaka lo.

Ilikholeji ze-FET

Unyaka ka-2006/07 ukhombise isiqalo senkqubo yeminyaka emithathu kazwelonke yokuguqlwa kweekholeji ze-FET, ukuze zilungelelane neemeko zoqoqosho, exabisa i-R1.9 lesigidi-gidi (*billions*). I-WCED ifumene imali engama-R70 ezigidi yokwenza le nkqubo ngonyaka ka-2006/07, nekuthe kuqunkunjewa unyaka-mali yabe loo mali isetyenziswe yonke kutyalo mali lwale nkqubo.

Iprojekthi zokuhlangabezana nale nguqulelo kunyaka lo ziquke ukuqeleshwa kwabasebenzi abangama-496 beqeqeshwa kwiKharityhulamu yesizwe (yeNgqequesho-msebenzi) ze kwakhiwa nezixokelewano zolawulo ezibandakanya izixhobo zokusebebza ezithengisekayo, kwakunye nolawulo ngokomgangatho nangokwezezimali.

I-WCED iyisebenzisele imali le ukuxhobisa nokuhlaziya oomasifundisane abangama-32 kwanokuphucula iilebhu zekhompyutha ezintathu kwanamaziko amajelo okufunda kwabafundi ali-12. Isebe eli lakhe amagumbi okufundela ali-16 laza lahlaziya amanye asele ekho angama-40, lo gama kuthe ngaxeshanye kwaphuculwa amanxiwa amaziko emfundu angama-32. Iimali ezi zisetyenziselwe ukuthenga izixhobo namajelo axhasa ukufunda nokufundisa, kwiinkqubo ezintsha ezili-11 zeNqanaba lesi-2, ezisekwe kwiKharityhulamu yeSizwe (yeNgqequesho-msebenzi) kumaziko emfundu angama-31.

I-WCED yazise iiNkqubo ezintsha ezili-11 zesiQinisekiso seNgqequeso-msebenzi kwiikholeji ze-FET ngowe-2007. linkqubo zeminyaka emithathu zinikezela ngeemfanelo kwiZinga le-2, ele-3 nele-4 eSakheko seziQinisekiso sikaZwelonke, nezibandakanya amathuba okuphuma ngokusesikweni esikolweni emva konyaka ngamnye. Imimandla efundwayo iquka uLawulo, ezeziMali, uLwazi lwezobuChwepheshes, uLwazi lweNtengiso, uKongamela nokuPhatha, ezoKwakha nolwaKhiwo lweeNdlela, ubuNjineli nedlela zokuYila, ukuBunjwa kwezbonelelo zoMbane, ezoLimo, uBubele nokutenda kweendwendwe noKhenketho.

Urhlumente wePhondo unikezele ngemali engama-R25 ezigidi eyimboleko-mali yokufunda ngonyaka ka-2006/07 njengenxalenye yeqhinga leKapa Elihlumayo ukuze kuphucuke ukufikeleleka kweekholeji ze-FET kubafundi abasuka kumakhaya ahlelelekileyo. Bangaphezulu kwabafundi abangama-8 000 abathe baxhamla kwezi mali-mboleko zokufunda zingenzala kulo nyaka.

Ukhuseleko ezikolweni

ICandelo loKhuseleko eziKolweni libe negalelo elikhulu kakhulu ukuqinisekisa ubomi benzolo nokhuseleko ezikolweni ukusuka oko i-WCED yayisungulay le nkqubo ngowe-1999. ICandelo eli libe nentsebenziswano eyongezelelekileyo namaqela ngamaqela kutsha nje ukuze kuLangatyezwane neemeko ezanda mihla le ezicela umgeni kwizikolo zethu njengobuhlwemphu, ubugebenga, udushe, amaqela oonqal' intloko, kwanokusetyenzisa kweziyobisi.

lingongoma eziphambili zowe-2006/07 ziQuka ugxininiso olulodwa kwizikolo ezili-109 ezithathwa njengezona zinobungozi. Ezi ngongoma zibandakanya ukuphculwa kwezbonelelo zokhuseleko, njengamasango alawulwa ngeerimowuthi anekhamera ze-CCTV kwakunye nezixokelewano ze-intakhom, amasango assetshay, amasango aneentsimbi kwakunye neeyadi ezomeleleyo, kwakunye nemiqathango yokhuseleko ehambisana nesiKhokelo soKhuseleko eziKolweni. ISebe loKhuseleko loluNtu lisasaze amavolontiya kaBambanani ukuze abe nokuba ngabalindi kwizikolo ezili-109 ze kukhuseleke abafundi kwakunye nootitshala.

UKhuseleko eziKolweni lufuna ukwenza ifuthe negalelo elibonakalayo ngokwentaliswano nozinzo kwakunye nokwenza qilima imbonakalo yezikolo zethu. linkqubo ezizodwa ziQuka iingxoxo ezibanjwa ngabafundi, iinkqubo zokwakhiwa kwezimilo, uqeqesho lokusombulula udushe nolamlo nongenelelo kwakunye nokuqeqeshwa kwabalamli abakwangabafundi. I-WCED iqeshe abaSebenzi abangabaXhasi baFundi ukuze bancedise ekuphungulen'i ukutshiniza bakhuthaze neemvakalelo ezelungileyo ekufundeni nasekufundiseni.

Kodwa kuyo yonke loo nto, sixhomekeke ezintsatsheni naseluntwini ukuze lusincedise ekwakheni intlalo esekelwe kwinqobo ezsengangathweni zentlonipho nonyamezelwano kwaye siya kuthi gqolo sisebensiana nabo bonke ababandakanyekayo nabathwele uxanduva lwezinto ezininzi ukuqinisekisa intlalo ekhuselekileyo neyakhayo eyimfuneko ekufundeni nasekufundiseni okufanelekileyo.

Ulwakhiwo ngokutsha Iwe-WCED

Iprojekthi ye-WCED yokwakha ngokutsha ikhombisa isigaba sokuqala sokufezekeisa kweQhinga loPhuhliso lobuTyebi boluNtu eNtshona Kapa (i-HCDS). Isebe eli liye laqalisa iprojekthi le kancinci nje emva kokusungulwa kwe-HCDS ngoMatshi kowe-2006.

I-WCED iye yabandakanya abacebisi bezolawulo i-ODA, ukuze incedise isebe eli ekubhexesheni le projekthi. Emva kogayo zimvo neengcebiso olubanzi, iqela lokwakha ngokutsha liye laqukumbela isakheko esibanzi ngoDisemba kowe-2005. Ikhabbhinethi iye yasiphumeza esi sakheko esibanzi ngoFebruvari wonyaka ka-2007.

Awona manqanaba okuqala angundoqo esiyilo sesakheko esibanzi ngawokubeka ebuhleni iisekethe njengezona ndawo emakujoliswe kuzo zokunikezela iinkonzo ezikolweni, kwanokubeka izithili njengetyona mimandla emakujoliswe kuyo ngokolawulo lwemfundo, kwakunye nokubeka i-ofisi eyongameleyo njengendawo emakujoliswe kuyo kulwakhiwo lomgaqo-nkqubo, ulungelelwaniso, umalusi kwakunye nohlolo.

Ngesithuba sowe-2007, iqela lolwakhiwo ngokutsha liya kujolisa kuyilo-sakhiwo ngokunzulu ngokuqwalasela iinkcukacha ezincinane eziyimfuneko ekuqinisekiseni impumelelo yesakhiwo se-WCED esihlaziywego. Isebe eli liya kusisebenzia ngokwezigaba isakheko esi kwisithuba seminyaka emithathu.

Ezinye iingongoma ezipambili

Iziphumo zeMatriki

INtshona Kapa ifumene ama-83.7% nelilelona nani liphezulu kweli lizwe labafundi abebechophele iimviwo zokuphela konyaka zeMatriki ngowe-2006. Inani labafundi abaphumeleleyo xa bebonke abebechophele iimviwo ngama-33 3166, nto leyo ebonakalisa ukwanda ngama-743 xa kuthelekiswa nonyaka ka-2005.

Kananjalo nobulunga bendlela abaviwa okanye abalingwa abaphumelele ngayo ibuphucu-phucuka. Inani labaviwa abaphumelele ngeentlomela ezinokubavumela ukungena eyunivesithi (elili-10 589) lenyuke nge-195 xa lithelekiswa nelo lonyaka ka-2005, lo gama bona abaviwa abaphumelele emaggabini inani labo liqhubeka nokwenyuka de laya kuma kuma-2 280 (5.73%), nelilelona nani lincomeka kakhulu kolu luhlu kwisithuba seminyaka emihlanu, ukusuka kunyaka ka-2002 ukuya kuma kunyaka ka-2006.

Iqondo lempumelelo kwiimviwo ezikolweni ebezifudula ziphantsi kweSebe lemFundo noQeqesho (i-DET) lenyuke nge-3.68%. Iqondo lentlomela yokungena eyunivesithi kwizikolo ebezifudula ziphantsi kwe-DET liye laba nokuphucu-phucuka okucothayo kule minyaka mihleni idlulileyo, kwaza kwakho ukwanda okuncinane kwiqondo lokuphumelela emaggabini. Nakubeni kunjalo, iqondo lokuphumelela ngentlomela yokungena eyunivesithi ezikolweni ebezifudula ziphantsi kweNdlu yabaMeli kwakunye nezo bezifudula ziphantsi kwe-DET lisengaphantsi kwe-14% xa lithelekiswa nama-52% kwizikolo ebezifudula ziphantsi kweSebe lemFundo laseKapa. Le nto ibonakalisa imiceli mngeni emininzi esashiyekileyo lo gama sizama ukuqinisekisa ukufikeleka kwemfundo elungileyo ngabo bonke.

Ukuzibekela imida

NgoMatshi ka-2007, iinqununu zezikolo, amaqumrhu ongamele izikolo kwakunye namabhunga abameli babafundi batyikitya izibophelelo zokuzibekela imida yokuphucula iqondo lokuphumelela kwiimviwo ezikolweni zabo. Eli qalo yinxalenyemizamo ebanzi yokulwa nesantya sokulahla kwabafundi phakathi kwizikolo zamabanga aphakamileyo, kwanokwandisa inani labaviwa okanye abalingwa abaphumelela iimviwo zebanga leMatriki ngentlomelo yokungena eyunivesithi, okanye ziphunyelelwengoshiya-shiywano, okanye ziphunyelelwengoshiya-shiywano emaggabini.

Inyathelo eli lilandela uhlalutyo kwakunye nogayo lweengcebiso. I-WCED ilungiselele izikhokeli eziqingqiwayo ekunokulandelwa zona ukuze kube lula nakusiphi na isikolo ukuzisikela le mida. Imida le iza kuthi ekuqaleni iqualthe amABanga 10 ukuya kwele-12. Isebe eli liza kuthi licele izikolo ukuba ziseke imida kunyaka ka-2007 ukwenzela ukuthoba isantya sabafundi abalahla phakathi ezikolweni kumaBanga 9 ukuya kwele-12. Izicwangciso-zendo kufuneka zikhatshe yimida esikiwayo, kwaye kufuneka zibandakanye bonke abachaphazelekayo ukuqala kumfundu, kumzali nakutitshala.

Iminyaka yokuqala yokukhula komntwana (i-ECD)

I-WCED kwakunye namahlakani ayo kurhulumente wephondo imisele inkubo yemfundiso kwiindawo ezinemisebenzi kootitshala abangama-900 kumaziko alungiselela ukuqala komntwana esikolweni ngomhla we-11 Agasti ngowe-2006, nkubo leyo eyilelwengoshiya-shiywano ukufikeleka kwe-ECD elungileyo. Iprojekthi le ibe yinxalenyeyephulo leSiyabulela eliqaliswe yInkulumbuso yephondo, projekthi leyo eya kuba negalelo kwiNkubo yemiSebenzi yoLuntu eyandisiwayo (i-EPWG).

Inkubo yoqeqesho yinxalenyeyeqhinga elihlangeneyo lokuxhasa i-ECD, ebandakanya amasebe ephondo: elemFundo, eloPhuhliso loLuntu, elezemPilo kwakunye neloKhuselo noKhuselo. Abalingwa baqalise inkubo yabo yoqeqesho lomsebenzi enyanga zili-18 ngoSeptemba kowe-2006. Abanikezela ngeenkonzo baqalise ngoqeqesho oluye lwahlawulelwengoshiya-shiywano yi-WECD.

linkubo zoqeqesho ziQuka icandelo lethiori kwakunye nelisekwe kumava, ze kunikezelwe ngeziqinisekiso ezisekwe kwimigangatho emiselwe Sisakheko seziQinisekiso zikaZwelonke (i-NQF). Inkubo le iqequesha abantu abangama-200 kumGangatho woku-1, abantu abangama-500 kumGangatho we-4, ze ibe ngabantu abangama-200 kumGangatho we-5.

Kwangaxesanye, i-WCED iyaqhubekeka nokwandisa ukufikeleleka kwe-ECD, ukuzama ukuhlangabezana nemida esekwe yi-HCDS. Isebe eli liye lanikezela ngoncedo-mali kubafundi abongezelelekileyo abangama-6 000 abafunda kumagumbi okufundela eBanga R kulo nyaka-mali.

IsiCwangciso seNguqu kwiiLwimi

I-WCED iye yamisela isiCwangciso sayo seNguqu kwiiLwimi ngomhla wama-28 Februari kowe-2007, nto leyo ilandele ugayo lweengcebiso, ukuceba nokucwangcisa kuhlanganiswe iintloko neengcaphephe nabaqlunqi beelwimi. Imibandela ephambili yesicwangciso esi iquka ukuxhaswa kwemfundo yeelwimi ezimbini esekelwe kulwimi lwenkobe kwiminyaka emithandathu yokuqala ubuncinane naphi na aphi okunokuthi oku kusebenziseke khona, kothi ke emva koko kuqhutyekwemphambili neqhinga eli ngokufundisa iminyaka emithathu ubuncinane ngazo zontathu iilwimi ezisesikweni zephondo.

Uphando lubonakalisa ukuba abafundi abathi beselula baphuhlise izakhono zabo zelitheresi kwakunye nolwazi lokusebenzisa amanani ngolwimi lwabo lwenkobe, badla ngokwenza ngcono kakhulu ngokweziphumo zempumelelo kunabafundi abafunde ngolwimi olongezelelweyo lwsibini okanye olwesithathu. I-WCED iphonononga esi siCwangciso kwizikolo ezili-16. I-WCED imemelela izikolo ukuba zithabathe inxaxheba kule projekthi. Isicwangciso esi yinxalenye yeQhinga le-WCED leLitheresi noLwazi lokusebenzisa amanani.

Izikolo ezingahlawulisiyo

UmThetho-sihlomelo wemiThetho yemFundo, u-24 ka-2005, uguyazisa uMphathiswa kaZwelonke ukuba achonge uluhlu lwezikolo ezingahlawulisiyo.

UMphathiswa kaZwelonke ugqibe ekubenzi zonke izikolo ezikwiqondo lokuhleleleka lokuqala nelesibini kufuneka ibe zizikolo ezingahlawulisiyo ukususela ngomhla wo-1 Januwari ngowe-2007. Naxa kunjalo, amaphondo anako ukumema naziphi na izikolo azibonayo ukuba zifanele ukufaka izicelo zewonga lokungahlawulisi ngokuzithandela kwazo ngonyaka ka-2006.

I-WCED imeme izikolo ezikwizintlu ezithile zohleleleko ukuba zifake ngokuzithandela kwazo izicelo zewonga lokungahlawulisi ekuqaleni kowe-2006. Izikolo ezingama-419 zizonke ziye zasamkela isimemo. Iwonga lokungahlawulisi liqale ukungeniswa ngomhla wo-1 Meyi kowe-2006. Ngemvume enikezwu nguMphathiswa, i-WCED iye kananjalo yamema izikolo ezikwiqondo lentlupheko lesithathu likazwelonke ukuba zifake izicelo zewonga lokungahlawulisi. Izikolo ezingama-245 ezikwiqondo lentlupheko lesithathu kuzwelonke ziye zakhetha ukulithatha iwonga elo.

Ngowe-2007, iwonga lokungahlawulisi kwizikolo ezichongiweyo ezikwiqondo lentlupheko kazwelonke lokuqala nelesibini ezingama-407 liye lanyaneliswa. Izikolo ezingama-245 ezikwiqondo lentlupheko lesithathu kazwelonke ziye zaqhubeka nokukhetha iwonga lezikolo ezingahlawulisiyo, nto leyo eyenze ukuba inani lezikolo ezingahlawulisiyo kwiphondo liye kuma kuma-652. Ezi zikolo zidibanisa umthamo we-45% owoxulwa kwizikolo ezingama-1 452 zeleNtshona Kapa. Malunga nabafundi abangama-345 000 bafunda kwezi zikolo, nabathi badibanise umthamo wabafundi abangama-38% aboxulwe kubafundi bebonke beli phondo.

Iphulo lezikolo zoluntu

Bangaphezulu kwama-200 000 abafundi nabahlali abangama-500 000 abathe bathabatha inxaxheba kwiveki yokungenisa esikhundleni nokusungulwa kwePhulo le-WCED leziKolo zoluNtu ukusukela kumhla we-14 ukuya kuma kumhla we-18 ku-Agasti ka-2006. Iphulo eli yingcinga eyintsusa ka-MEC Dugmore yokwakha ubutyebi boluntu, kwanenxalenye yemiBhiyozo yeKapa eliFundayo.

I-WCED inikezele nge-R1 000 kwisikolo ngasinye esithathe inxaxheba njengembewu yotyalo-mali yokuxhasa iinkqubo ezakhelwe ukusetyenziswa nokumelwa luluntu kwiqingqi zabo. Imizekelo yeeprojekthi eziqquzelelwe zizikolo ziiska ezinye zazo ukuqalela "ekwamkelweni ngeenjongo zokukhulisa" indawo yoogob' ityholo ukuze kwenziwe ucoco lwendawo, kulungiswe izakhiwo zezikolo ezonakalisiweyo, kunkwe uhoyo kwiinkonde neenkondekazi, kwenziwe izenzo zokutefisa nokonga, kubekho amaphulo ofundo zincwadi, kubekho ukhuphiswano lweentandane zomculo zasekuhlaleni, njalo njalo.

Ulawulo loshishino Iwezikolo

I-WCED ihlangene namahlakani ayo ase-United Kingdom naseMzantsi Afrika iye yamisela inkqubo entsha yoqeqesho kuLawulo loShishino IweSikolo ngo-Aprili kowe-2007. Injongo yale nkqubo kukwakha amandla okuphatha nolawulo Iwezikolo.

I-WCED ikunye namahlakani ayo engingqi le nawamazwe ngamazwe ibumbe le nkqubo ngonyaka we-2006 emva kotelelo lukaMphathiswa uDugmore e-UK lokufumanisa ngakumbi ngezinto ezenziwayo kwelo lizwe ukupuhhlisa izakhono zokulawula ushishino Iwesikolo.

Amahlakani ekusetyenziswa nawo aquka i-Manchester Metropolitan University (UK); i-National College of School Leadership (NSCL) (UK); i-Institute of Administrative Management (IAM); i-South African Bursars Institute of South Africa (SABISA); kwakunye ne-Independent Schools Association of South Africa (ISASA).

linkqubo le iya kuqala kumgangatho aphi ubani afumane imfaneleko yesatifiketi kwikhosi yoLawulo loShishino IweSikolo ukuya kuma kwisdanga seMasta. I-WCED isebezisana neYunivesithi yeNtshona Koloni (i-UWC) ukunikezela ngeenkqubo zokufunda ezenza ubani abe nokufumana isidanga xa ezigqibile ze isebezisane neeKholeji ezintandathu zephondo zemFundo ePhakamileyo noQeqesho ukunikezela iinkqubo zokufunda ezifumanisa isatifiketi xa ubani athe wayiqiba inkqubo.

Isivumelwano semfundo neShandong

I-WCED kwakunye neSebe leMfundu lePhondo eShandong eTshayina ityikitye isivumelwano sentsebenziswano kudederhu lweeprojekthi zemfundo ngoJanuvari ka-2007. Isivumelwano esi yinxalenye yesivumelwano esibanzi esatyikitywayo phakathi kweNkulumbuso u-Ebrahim Rasool wePhondo leNtshona Kapa kwakunye noMnu. uHan Yunqun, oyiRhuluneli yePhondo iShandong ngoJulayi kowe-2006. Isivumelwano esi siqulathe intsebenziswano kuqoqosho, urhwebo, utsalo-mali, ulimo, ezokuloba, ukhenketho, imfundu, amandla ombane kwakunye nonyango.

Impawu eziphambili zesivumelwano ngemfundu ziukwa ukutshintshiselana ngabasebenzi abasafundela amakhondo abo; ukuxhaswa kweZiko leeLwimi neNkcubeko yaseTshayina elikwiYunivesithi yaseStellenbosch; ukukhuthaza unxibelewano lolutsha lwalla maphondo mabini; ukubhexesa ukutshintshiselana ngeencwadi zokufundisa; imboniso ngezenkcubeko; kwakunye nentsebenziswano kuwo onke amanqanaba emfundu kuwo omabini la maphondo.

iiMbasaa zeeNkonzo eziGqwesileyo zeNkulumbuso

I-WCED ipumelele iiMbasaa zeeNkonzo eziGqwesile zeNkulumbuso ezintandathu kwezisibhozo ezinikeziweyo ngonyaka ka-2006, neziukwa imbasaa esencotsheni, iiMbasaa yeGolide ngeprojekthi ebizwa ngokuba "IuLamlo IweeNtsuku ezili-160 kumaZiko ka-ABET", nesekwe kwi-EMDC yaseBreede River/yase-Overberg.

I-WCED ipumelele iiMbasaa yeGolide enye, iiMbasaa ezimbini kwezintathu zeSilivere, kwakunye neeMbasaa ezintathu kwezine zeBronzi/zoBhedu. Iprojekthi ezilithoba ebezifakelwe ukuphishwano zibe zeziyne zeeprojekthi ezili-13 ezifikelele kumanqam. Amasebe kaRhulumente wePhondo afake amangenelo angama-55 ewonke kukuphishwano lonyaka ka-2006.

IProjekthi kaKhanya ye-WCED kwakunye neyeeNkonzo zabaXhasi (iClient Service) zipumelele iiMbasaa zeSilivere. IProjekthi ye-WCED, iSA Schools Choral Eisteddfod Project (SASCE), iZiko loQeqesho eKapa, iCape Teaching Institute kwakunye neProjekthi, i-LSEN Advisors Project zipumelele iiMbasaa yeBronzi/yoBhedu.

IProjekthi iKhanya ipumelele ezizyne iiMbasaa ezikumanqwanqwa aphezulu kulo nyaka-mali. IProjekthi le lilinge le-WCED lokomeleza ukufunda nokufundisa kusetyenziswa ubuchwepeshe bolwazi nonxibelewano (ICT).

NgoNovemba ka-2006, uKhanya upumelele imbasaa eyindumasi i-Technology Top 100 (TT100), leNkokheli kwiWonga lokuNikezwa koLuntu Amandla kowe-2006. Imbasaa le inika imbeko kwishishini "elilelona lifezekise ngcono izibophelelo zalo zokubandakanya wonke ummi woMzantsi Afrika kushishino IweNzululwazi neTeknoloji".

UKhanya ufumene ibhaso leMbasa yeGolide kwi-Impumelelo Innovations Award Trust ngo-Februwari kowe-2007. Imbasa ye-Impumelelo inika ingqalelo iprojekthi ephume izandla, ebandakanya ubuhlakani nentsebenziswano namacandelo oluntu, ntsebenziswano leyo eyomeleza, ngeendlela ezenza ntsha, ubulunga bobomi boluntu neendawo ezhlelelekileyo.

linjongo-siseko zesebe

linjongo-siseko ze-WCED kukuqinisekisa ukuba abafundi bafumana, ulwazi, izakhono nobugcisa kwakunye neenqobo ezesemgangathweni abazifunayo ukuze bazalisekise ubomi babo, kananjalo babe nenxaxheba abayithabathayo ekupuhhliseni iphondo kwakunye nelizwe.

Ugunyaziso loWiso-mthetho

linjongo zesicwangciso-qhinga zisekelwe kula magunya alandelayo omgaqo-siseko namanye amagunya owiso-mthetho:

| Amagunya | Inkcaza emfutshane |
|---|--|
| UmGaquo-siseko woMzantsi Afrika, ka-1996 (UmThetho onguNombolo 108 ka- 1996) | Ufunu ukuba imfundu iguqulwe kwaye kubekho ulawulo lwentando yesinzi ngokulandela iinqobo ezesemgangathweni zokuhlonitshwa kobuntu, ulingano kuluntu, amalungelo oluntu kwakunye nenkululeko, ukungabi nabuhlanga nasini. Uqinisekisa ukuba wonke ubani uyafikelela kwimfundu esisiseko ngommiselo wokuba wonke ubani unelungelo lokufumana imfundu esisiseko kuquka imfundu esisiseko yabadala. Isakhiwo somgaqo-nkqubo wentsusa wesebe loMphathiswa wemFundo uchaziwe kwpiphepha lenGcaciso yomgaqo-nkqubo wesebe: Imfundu noQeqesho kuMzantsi Afrika olawulwa gentando yesinzi: Amanyathelo okuqala ekupuhhliseni isixokelelwano esitsha (ngoFebruwari ka-1995). Emva kogayo lweengcebiso nonxibelelwano olubanzi, uthethwa-thethwano nohlaziyo-zimvo, umgaqo-siseko uye waphunyezwa yikhabinethi kwaye usetyenziswa njengomqulu osisikhombisi-ndlela ekusekelwa kuwo imigaqo-nkqubo elandelayo kwakunye naxa kupuhhliswa ulawulo. |
| UmGaquo-siseko wePhondo leNtshona Kapa, ka-1997 | Ungaphantsi komgaqo-siseko kazwelonke, kwaye ngowona mthetho mkhulu weNtshona Kapa. |
| UmThetho weziKolo zoMzantsi Afrika (i-SASA), ka-1996 (UmThetho onguNombolo 84 ka 1996) njengoko uhlonylewe. | Umisela isixokelelwano esiyimfano kuquuzelelo, kulawulo kwakunye nakunyusongxowa ezikolweni. Uxhasa, ukhuthaze ukufikeleleka, ubulunga kwakunye nolawulo lwentando yesinzi kwisixokelelwano sezikolo. Uqinisekisa ukuba bonke abafundi banelungelo lokufikelela nokufumana imfundu elunglelo nekumgangatho ophezulu ngaphandle kokucalu-calulwa, kwaye wenza ukuba ukufunda kunyanzeleke kubantwana ababudala buphakathi kweminyaka esi-7 ukuya kweli-14. Ummiselo kumThetho lo lulawulo lwasikolo ngolawulo lwentando yesinzi ngamabhunga olawulo lwezikolo nekungoku asele esetyenziswa kwizikolo zoluntu kwilizwe eli xa lilonke. Izithethe zokuxhaswa ngemali kwezikolo njengoko kuthiwe gqaba gqaba ngazo kwi-SASA, zibeka phambili ukulungiswa kobugwenxa bamandulo Kunye nako konke ebekutenxile kwaye zijolise ekulweni nokuhlwenduzeka xa kujongwe indlela iimali ezabiwa ngokuphathelelene nesixokelelwano sezikolo zoluntu. |
| UmThetho womGaquo-nkqubo wemFundo kaZwelonke, ka-1996 (UmThetho onguNombolo 27 ka-1996) | Umisela ukubekwa komgaqo-nkqubo wesizwe wemfundo, kuqukwa ukumiselwa komgaqo-nkqubo wemivuzo kwakunye neemeko nemiqathango yengqesho kootitshala. Uyilelwu ukuba ubhalwe, ufakelwe kwiipolisi zomthetho, kwakunye nakwezolawulo noxanduva lokwalusa nokujonga okwenzekayo nguMphathiswa wemFundo kwakunye nokubeka esikweni ulwalwamanu kwabasemagunyeni phakathi kwephondo norhulumente kazwelonke. Useke isiseko sokwakhwa nokusekwa kweBhunga labaPhathiswa bezemFundo (i-CEM), kwakunye nekomiti yabaPhathi bamaSebe emFundo (i-HEDCOM), nabathi bahlangane njengebhunga lezirhulumente ukuze basebenzisane ekupuhhliseni isixokelelwano esitsha semfundo. Ngolu hlobo ke, uthi umisele ukwakhwa kwemigaqo-nkqubo yemfundo jikelele kwakunye neyemfundo ephakamileyo noqeqesho, phakathi kwezinye izinto kuqukwa ikharithulamu, uhlolo, umgaqo-nkqubo weelwimi, kwakunye nokuqinisekisa komgangatho. I-NEPA iqulethe imigaqo yoburhulumente bomfelandawonye, okukucaciswa banzi kuludwe lweNkqubo lweiThathu loMgaqo-siseko. |

| Amagunya | Inkcaza emfutshane |
|--|---|
| UmThetho wemFundo ePhakamileyo noQeqesho, ka-1998 (UmThetho onguNombolo 98 ka-1998) | Ulawula imfundo ephakamileyo noqeqesho; umisela ukusekwa, ukulawulwa kwakunye nokwabelwa imali kwamaziko emfundo ephakamileyo noqeqesho; umisela ukuqinisekiswa komgangatho kwakunye nokukhuthazwa okanye ukuxhaswa kwekhwalithi kwimfundu ephakamileyo noqeqesho. Xa idibene nePhepha leNgcaciso yomgaqo-nkqubo le-4 lemFundo ephakamileyo noQeqesho (1998), kunye nesiCwangciso-qhinga sesiZwe semFundo ePhakamileyo noQeqesho (1999-2001), uthi unikeze isiseko sokupuhliswa kwestokolelwano sikazwelone esihleleke kakuhle semfundo ephakamileyo noqeqesho, siseko eso sibandakanya icandelo lofundu kwizikolo zamasinala kwakunye necandelo lofundu kwiikholeji zofundo lobugcisa. Ufuna amaziko emfundo ephakamileyo noqeqesho akhiwe ngokowiso-mthetho nolawulo olutsha, ukuba aphuhlise okanye akhe iiplani zamaziko, kwangaxeshanye uthi umisele inkxaso-mali esekwe kwiinkqubo zokufunda kwakunye nekharthyulamu yesizwe yokufunda nokufundisa. |
| UmThetho wobuNqobo bobuLunga wemFundo Jikelele kwakunye nemFundo ePhakamileyo noQeqesho, ka-2001 (UmThetho onguNombolo 58 ka-2001) | Ukumisela kokuqulunqwa, ukubunjwa nokusetyenziswa kweBhunga lokuQinisekisa iMfundu noQeqesho Jikelele olusemgangathweni noQeqesho, ukumisela ukuqinisekiswa kwekhwalithi kwimfundu jikelele nemfundu ephakamileyo noqeqesho, ukumisela ukuqinisekiswa nokulawulwa kwezithethe nemigangatho yekharthyulamu nohlolo, ukumisela ukunikezelwa kweziqinisekiso zemfundu neemfanelo kwiqondo lokuggibela okwelo thuba lokufunda, ukumisela indlela uhlolo oluqhutywa ngayo kwakunye nokuthungelana nomThetho wokunikezelza iziQinisekiso woMzantsi Afrika, ka-1986. |
| UmThetho wokuQashwa kweeTitshala, ka-1998 (UmThetho onguNombolo 76 ka-1998) | Ukumisela ukuqashwa kotitshala ngurhulumente kwakunye nokulawulwa kweemeko zenkonzo yomsebenzi, ukuziphatha, umhlala-phantsi kwakunye nokusetyenziswa nendlela yokukhupha ootitshala besiswa kwiindawo ngeendawo. Ulawula uxanduva lomsebenzi oqequeshelwayo, isibophelelo sokulunga neemfundiso ezinika ngootitshala, kanajalo neemfuneko kubuchule nolwazi loottitshala. UmThetho omnye wePalamente kwakunye nomnye webhunga lomsebenzi oqequeshelwayo, iBhunga labaFundisi-ntsapho loMzantsi Afrika (SACE), ngoku lilawula umkhosi wokufundisa owawufudula wohluka-hlukene. |
| UmThetho wemFundo kwiziKolo zePhondo leNtshona Kapa, ka-1997 (UmThetho onguNombolo 12 ka-1997) | Ukumisela ubunye besixokelelwano semfundo sentlanganisela le, ukulawulwa nokuxhaswa ngezimali kwazo zonke izikolo kwakunye nokwenza isimiselo seemfuno ezingqalileyo zemfundu yephondo. |
| UmThetho wokuLawulwa kweziMali zoLuntu, ka-1999 (UmThetho onguNombolo 1 ka-1999) njengoko uhloniyelwe. | Ukulawula ukuphathwa kwezimali kurhulumente wesizwe kwakunye noorhulumente bamaphondo, ukuqinisekisa ukuba zonke izimali zikarhulumente, inkcitho, izinto ezinokuthengiswa kwakunye namatyala ezo zirhulumente zilawulwa ngendlela efanelekileyo nebonakalisa ukuba iyasebenza kwakunye nokumisela izibophelelo noxanduva lwabo bantu baphathiswe ulawulo lwevezimali kwezo zirhulumente. |
| ImiThetho yolwaBiwo lweziMali zikaRhulumente | Ukumisela ukwabelana ngokulinganayo kwezimali ezifumanek kwisizwe jikelele phakathi kwamacandelo karhulumente: awesizwe, awamaphondo kwakunye nawoorhulumente benginqi ngokokulandeelana kwavo ngokweminyaka-mali, ukumisela ukubanjwa nokulityaziswa kweentlawulo kwakunye nokumisela amatyala eendleko ekungenwe kuzo ekumangalelaneni xa kuthe kwephulwa imigaqo yolawulo lomfelandawonye kwakunye nothungelawo lwebhunga loorhulumente. |
| UmThetho weeNkonzo zoluNtu, ka-1994 nanjengoko uhloniyelwe [IsiMemezelo esinguNombolo 103 ka-1994] | Ukumisela uququzelelo kwakunye nolawulo lwenkonzo zoluntu kwiRiphabliko kwakunye nokulawula iimeko zengqesho, imiqathango yomsebenzi, ukuziphatha, umhlala-phantsi kwakunye nokukhutshwa kwamalungu eenkonzo zoluntu. |

| Amagunya | Inkcaza emfutshane |
|--|---|
| UmThetho woGunyaziso IweziQinisekiso zemFundo eMzantsi Afrika, 1995 (UmThetho onguNombolo 58 ka-1995) | Ukumisela ukuphuhliswa nokufezekiswa kweSakheko seeMfanelo neziQinisekiso zeSizwe, nto leyo ke ebangela ukuba kusekwe iGunya lezi Qinisekiso loMzantsi Afrika. I-NQF ngumfuziselo oyimfuneko, kwakunye nomqinisekisi wesixokelelwano sokufunda sesizwe nalapho imfundo noqequesho zibaluleke ngokulinganayo njengamacala amabini ancedisanayo obugcisa nolwazi lomntu. Ukumiselwa okuhlangeneyo kwesiCwangciso-qhinga soPhuhliso IwamaJelo angaBantu Bokusebenza nguMphathiswa wezemisebenzi nomPhathiswa wemfundo ngomhla wama-23 Aprili 2001 ubonakalisa ngokumhlophe umnqweno wokwakha isicwangciso-qhinga esihlangeneyo semFundo, uQequesho noPhuhliso nesiyakuthi sibophelele konke, sigcine ulwazi Iwabafundi bethu abancinci nabadala. |
| UmThetho wemFundo noQequesho IweNtsusa kwabaDala, 2000 (UmThetho onguNombolo 52 ka- 2000) | Ukulawula imfundo noQequesho Iwentsusa Iwabadala; ukumisela ukubunjwa, ukulawulwa nokuxhaswa ngezimali kwamaziko oluntu okufunda abadala; ukumisela ukubhaliswa kwamaziko abucala okufunda abadala; kwakunye nokumisela ukuqinisekiswa komgangatho kwanokuxhaswa nokukhuthazwa komgangatho / ikhwalithi kwimFundo noQequesho Iwabadala |