

In May 2019, Transform to Perform's (T2P) Strategy Driver, Warda Conrad, was invited by Radio Tygerberg for a two-part interview. The first programme was aired on 27 June 2019 and the second part on 04 July 2019. Herewith, a two-part synopsis of those programmes:

### **SYNOPSIS: PROGRAMME 1: Radio Tygerberg interview of Warda Conrad**

In the introductory part of the interview Warda Conrad expounds on her responsibilities as Director of Directorate Business Strategy and Stakeholder Management of the Western Cape Education Department (WCED) and how it came about that T2P found a home within her Directorate. Prior to elucidating the strategy itself, she expansively not only contextualises the strategy and its origins, but also the context of the Western Cape as the logical home for it. Conrad does not, in any way, understate the socio-economic conditions of the Western Cape or, refreshingly, downplay the WCED's failings in their approach to education.

Conrad goes on to substantiate meticulously what the composition of the strategy entails and why each component (or pillar) of it had been carefully formulated and developed, as well as who (which role player within the province's education spectrum) specifically, it has in mind. Unsurprisingly, she highlights the importance of "learner acceptance" as critical to the success of the strategy, particularly for Growth Mindset which requires learner acknowledgement that he/she has the ability to improve through continuous practise. For much of the latter part of the interview, Growth Mindset, a tried and tested and well-researched phenomenon that has been around for the last few decades, also remains the focus. Among other facets of it, Conrad shares clear guidelines on how it is to be implemented in schools and who will be responsible for it. She also elaborates on the critical phenomenon of having T2P champions in schools and districts, and their specific roles and functions. Parental involvement and guidelines too do not escape this compelling first part of the discussion on the T2P strategy.