

UKuPhuhlisa iNdlela yokuCinga (GM)

(Kujoliswe kubafundi)

Le nkqubo inenjongo yokutshintsha indlela yokucinga yabafundi ukusuka kwindlela yokucinga engatshintshiyi, ekholelwa ukuba ubani uzalwa nobuchule obungenakutshintshwa, ukuya kwindlela yokucinga ephuhlileyo, apho kukholelwa ekubeni imigudu nokusebenza nzima kungabukhulisa ubuchule bomntu.

Ngokwengqiqo nangokuququzelelwa kwiminyaka engamashumi ngamashumi angephi yisayikholoji ehlonitshiyiyo kumazwe ngamazwe, uCarol Dweck, u-GM ubhekisa - kule meko - ekuququzelelweni kwamabakala athagethwe ngokukodwa nethemba lokuzisa ukuphucuka okuqaphelekayo kwindlela yokuziphatha komfundi nakwiziphumo zezifundo.

UKuTshintsha iNdlela yokuCinga (CM)

Inkqubo yokutshintsha indlela yokucinga i-CM inenkqubo eziphambili:

Inkqubo yootitshala i-CMT, ebhekiswa kootitshala nenenjongo ephambili yokuzisa indlela yokudala indlela yokucinga

enomekayo ukulungiselela utshintsho.

Apho indlela yokucinga ngokwakhayo ingekhoyo, le nkqubo izama ukucinga ootitshala ukuba bazimisele ukulinga, ukufunda nokusebenzisa iindlela ezintsha zokucinga nokusebenza ngaphakathi kuxinzelelo oluqhubekayo lweenyaniso zemihla ngemihla yabo. ISebe leMfundo leNtshona Koloni (iSebe i-WCED) lithenge iinkonzo zobungcali boosozilwimi abanamabanga emfundo aphezulu kunye neeNeuro Linguistic Practitioners (NLPs) ukuququzelela olu qesho lukumgangatho ophezulu lwabo bonke ootitshala.

Inkqubo yabangengabo ootitshala i-CMNT, ejoliswe kubasebenzi/kumagosa angengabo ootitshala yaye ineenjongo eziphambili zokukhuthaza intlalo-ntle yabasebenzi ngokusebenzisa iimfundiso ezisekelwe kwizinto abazenza ngobuchule kunye nenkqubo eqhutywa ziinjongo (purpose-driven approach). Isiqendu sokuqala soluhlu lweeseshoni ezinge-Personal Mastery (PM) ejoliswe kuwo onke amagosa angengabo ootitshala ukuya kwinqanaba lomvuzo le-8. Isigaba sesibini siya kugxila kwinkqubo i-Power of Service Delivery (PSD).

4 IZALATHI EZITHEMBISA NGEMPUMELELO UKUZA KUTHI GA NGOKU

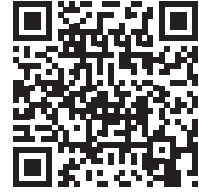
» Izifundo zophando ezililinge zakutshanje kwi-GM zibonisa ukuba olu ngenelelo ngoncedo lukusuka okuqapheleka gqitha kwiziphumo zeMathematika zabafundi bezikolo.

» Amagosa aye kwiiseshoni zobunkokeli, ayincoma ngokuvokothekileyo yaye athetha ngengqiqo entsha ngokumangalisayo -benebhongo yiyo!

» Ukumiselwa kwelinge lakutshanje le-CMT kufumene iirivyu ezikhathwa lihloombe ezisuka kootitshala neenqununu ngokufanayo - abanye bevakalelwa ngokungafihlisiyo ukuba bomelezekile yaye bekuxhotyiselwe ngcono kakhulu ukujongana neningeni emininzi abayifumanayo esikolwenni.



Watch T2P Overview Video



UKUPHUCULA INDELELA YOKUCINGA

Ukuba abazali bafuna ukunika umntwana wabo isiphopho, eyona nto ibhetele kakhulu banokuyenza kukufundisa abantwana babo ukuthanda imingeni, batsaleke umdla ziimpazamo, bayonwabele imigudu, yaye baqhubele phambili ukufunda. Ngaloo ndlela, abantwana babo akukho mfuneko yokuba babe ngamakhoboka okunconywa. Baya kuhamba indlela ende ukwakhona nokulungisa ukuzithemba kwabo."

- Carol S. Dweck

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→ <https://wcedonline.westerncape.gov.za/transform-perform>



URhulumente weNtshona Koloni

EzeMfundo

IWCED

UKuTshintsha iNdlela yoKwenza



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THE TRANSFORM TO PERFORM OR T2P STRATEGY

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1 KUTHENI KUKHO IMFUNEKO YESINYE ISICWANGCISO?

INDLELA YOKUCINGA ENTSHA = IZIPHUMO EZITSHA

Njengesebe lemfundo lephondo, sinoxanduva kumntwana ngamnye kweli phondo lemfundo ukuqinisekisa ukuba baya kuba ngabemi ababhetele kakhulu kangangoko, ngethuba nasekufikeleleni esiphelweni kwemfundo yasesikolweni yabo. Lo gama bonke abathathi-nxaxheba kwimfundo benze imitsi emikhulu ekuphakamiseni imigangatho yethu kwiminyaka engephi edlulileyo, imingeni kwezentlalo, ngokwasengqondweni nangokwezoqoqosho koluntu lwethu oluyinxalenye yesikolo kwiphondo lonke isoloko ikhona. Okuncinane esinako nekufuneka sikwenze kubafundi bethu kukwenza imingeni yabo ikhangeleke iyileyo inokoyiswa yaye sibalumkise ngezithembiso ezingeyonyaniso zobuhle ezithenjiswa ziimeko-bume zezentlalo.

ISebe iWCED lithathela ingqalelo imfuneko yokususa okanye "ukutshintsha" iintliziyo, iingqondo, iinkqubo, iingcinga, kunye nendlela yokuziphatha yabo bonke abathathi-nxaxheba kwimeko ebophelela ngokugqithisileyo ngokwezoqoqosho, ngokwasengqondweni, kunye nangokwezentlalo apho basebenza khona ukulungiselela ukuphucula imeko ekufundelwa kuyo yaye, ekugqibeleni, kuphuculwe iziphumo zezifundo zabantwana ("inkqubo"). Kungeso sizathu, sikubiza oku isiCwangciso sokuTshintsha iNdlela yoKwenza (Transform to Perform) (T2P) Strategy.

2 KUNGOKUBA ITHENI I-T2P YONA?

Kwiminyaka edlulileyo kutshanje, iSebe iWCED liqalise ukutshintsha libe liqumru eliqhutywa ziimfundiso ezisisiseko (values-driven organisation) ezimiselwe ukuba ziphumeze umbono walo wemfundo esemgangathweni kumntwana ngamnye kwiklasi nganye kwiphondo. Ngeso sizathu, sibhengeze u-2017 njengoNyaka kaTitshala, kwanyuka isidima sikatitshala okwabayinxalenye yokufundisa nakuluntu ngokubanzi, ngo-2018 uNyaka wokuFunda oQhutywa ziimfundiso esiSiseko (Values-driven Learning), apho ugxininiso lwalusekusetyenzisweni kweemfundiso ezisisiseko, indlela yokuziphatha eqhutywa ziimfundiso ezisisiseko nasekuphenduleni ngokwenzayo kuzo zonke izikolo, u-2019 waba nguNyaka woMfundi waza u-2020 wathathwa njengoNyaka weZikolo eziSebenzayo (The Year of Functional Schools). Lo nyaka, u-2021, ubhengezwe njengoNyaka wobuNkokeli obuQhutywa ziimfundiso ezisisiseko (The Year of Values-driven Leadership) ngethemba "Lokuphucula izikolo ezisebenzayo" ("Enhancing functional schools").



IsiCwangciso i-T2P silungisa iingcinga neemfundiso ezisisiseko eziphembelela iintshukumo nendlela yokuziphatha yabo bonke abathathi-nxaxheba kwinkqubo yemfundo (abafundi, ootitshala, abazali, kunye namagosa, kubandakanywa nesikhokelo kunye nabaphathi abaphezulu). Injongo kukutshintsha ukucinga, okukhokelela kulwazi nasekuqondeni okuninzi, kuchaphazele ukwakhiwa kwesimo, unamathelwano lwezentlalo (social cohesion), kunye nokwakha isizwe, yaye siya kuthi esi sicwangciso, ekugqibeleni, sizise iziphumo ezingcono.

3 YINTONI ISICWANGCISO SOKUTSHINTSHA INDLELA YOKWENZA (T2P)?



Ngokwesiseko saso, isiCwangciso i-T2P sisicwangciso esihlangeneyo esiqulethe iintsika ezine. Apha kuqwalaselwa ngokusondeleyo isiCwangciso i-T2P kunye neentsika zaso:

UPhuhliso lobuNkokeli (LD)
(Lujoliswe kuwo onke amacandelo obunkokeli, kumaqumru nakwezemfundo)

Le nkqubo iquka ukuqeqeshwa/ukucetyiswa ngamava komntu ngamnye ngamnye, iiseshoni zobuchule bokuzilawula ngobuchule, iiseshoni "zobuNkokeli bokuziPhatha ngeNtsulungeko", iintshayelelo ezingokuTshintsha iNdlela yokuCinga nokuqeqeshelwa uku- lungiselela imeko ethile.

kwiphondo aphile ngokweemfundiso ezisisiseko zentlalo ukulungiselela ukuba abe nako ukuphembelela izenzo nendlela yokuziphatha yabo bonke abathathi-nxaxheba/ abantu ngabanye ngendlela encomekayo. Ngokuphathelele koku iSebe iWCED liggibe ekubeni iintshintshe indlela yokwenza ibe iyileyo yeziko eliqhutywa ziimfundiso ezisisiseko.

Iimfundiso ezisisiseko kwimfundo (VIE)
(Zijoliswe kulo lonke uluntu oluyinxalenye yesikolo nakuwo onke amagosa eziko)

Le nkqubo inenjongo yokwenza ukuba wonke umntu okwezemfundo

Ukunabisela isiCwangciso i-VIE kuluntu oluyinxalenye yezikolo luphela kuthi, ngoko ke, kwandise oko kwenzekayo kwiququmru, nento ebinokubonwa isenzeka kuzo zonke izigaba zabahlali bonke abayinxalenye yezikolo ngalunye kwiphondo.