



## ISEBE LEMFUND LENTSHONA KOLONI ISIHLOMELO B

URhulumente wePhondo leNtshona Koloni

### UKWENZA INDAWO YESIKOLO IBE YEKHUSELEKILEYO

#### Ingcaciso yokwandlalela

ISebe leMfund leNtshona Koloni lavula iZiko leeFoni lalo nge-9 Matshi 2000 ukuphendula kwimfuno yabafundi, yabazali nootitshala yokunxibelelana ngokukhawuleza ngefon ngokumalunga nokhuseleko, ulwaphulo-mthetho neentlobo ngeentlobo zemiba enxulumene nesikolo.

#### I Candelo leZikolo eZikhuselekileyo

I Candelo leZikolo eziKhuselekileyo lizama ukudala amaziko asebenza ngempumelelo anonxibelelwano olukhulu noluntu, nalapho ukufunda nokufundisa kusemgangathweni, alawulwa naphethwe ngobuchule, yaye ngokwenjenjalo, alwe abona nobangela bolwaphulo-mthetho kunye nobundlobongela.

#### Ingcaciso

#### I Ziko leeFoni leZikolo eziKhuselekileyo

- Lisebenzisa le nombolo yefoni yamahala: **0800 45 46 47**
- Libonelela ngonxibelelwano ngefon olukhawulezayo **Iwamahala**, nabafundi, abazali, nootitshala abafuna uncedo, ingcebiso okanye ingcaciso ngemiba enxulumene nezemfundo
- Livula ukususela ngoMvulo kuye kutsho ngoLwesihlanu, ukuqala ngo-7:00 kuye kutsho ngo-16:00, yaye likumgangatho 2 kwaNdlunkulu weSebe iWCED.
- Libonelela ngenkonzo ngeelwimi zaseburhulumenteni zontathu zePhondo leNtshona Koloni: isi-Afrikansi, isiNgesi nesiXhosa
- Lisebenza njengezikolo lokuququzelela iinkqubo zokugqithiselwa kwabantu kuncedo lwee-arthente eziziingcali ezifanelekileyo nekuthi kuzo kudluliselwe ingcaciso ebaluleke kakhulu kumaqela achaphazelekayo.
- Liqhamshelana ngonxibelelwano oluxananazileyo nababoneleli-nkonzo abaxhasa umsebenzi weZiko leeFoni

#### Imisebenzi eliyenzayo

Abafonayo bafumana ukuthonyalaliswa uvalo ngefon (*online debriefing*) ngethuba befonela ukwazisa ngentlekele ehlileyo. Xa kungekho ntlekele yehlileyo, abafonayo bathunyelwa, apho kuyimfuneko, kwii-arthente zokunika ingcebiso nentuthuzelo (*counselling agencies*) zeSebe leMfund leNtshona Koloni, kwii-arthente ezingekho phantsi korhulumente nakwimibutho yasekuhlaleni.

Luyakhuthazwa uluntu olungabahlali abangqonge izikolo ukuba lufonele ifoni yamahala u-**0800 45 46 47** ngokumalunga noku kulandelayo:

## **Ngethuba leMeko kaXakeka okanye leNtlekele**

Li-arthente zeZiko leeFoni ziphendula ezi foni ngoko nangoko. Apho kufanelekileyo, ziya kuqhagamshelana neSebe leeNkonzo zamaPolisa aseMzantsi okanye nezinye iinkonzo zemeko kaxakeka.

IZiko leeFoni liya kuqinisekisa ukuba izikolo zifumana uncedo xa zigagana nemigewu engene kumasango esikolo, zisoyikiswa yimigewu, kudubulana imigewu yaye kubulalana imigewu.

IZiko leeFoni liya kunika uncedo kwimeko yazo naziphi na iziganeko zengozi, umzekelo, ukusweleka ngenxa yengozi, ukuzibulala, izenzo zoqweqwesido, abantu abalahlekileyo, izoyikiso ngobukho beziqhushumbisi nezixhobo ezikumasango esikolo.

## **Ulwaphulo-mthetho olwenzeka ezikolweni**

IZiko leeFoni liphendula zonke iziganeko zolwaphulo-mthetho olwenzeka ezikolweni ngokunika ingcebiso ngenkqubo emayilandelwe nangokwazisa abasemagunyeni abachaphazelekayo.

- Ulwaphulo-mthetho olunxulumene nepropathi ezikolweni, umzekelo, uqhekezo, ukuntumeka ngomlilo, ubusela, ukukhuthuza nokonakalisa ipropathi
- Ukubetha emzimbeni, umzekelo, ukuhlaba, ukulwa, nokwenzakala okungephi (ngengozi okanye ngabom)

## **Impatho-gadalala**

Impatho- gadalala kubantwana kwiindawo ezihlala uluntu nakumaziko emfundo yingxaki enkulu. Zonke iifoni ezingempatho-gadalala zisingathwa ngobuchule. Intuthuzelo okanye ingcebiso yokuqala inikwe kolu xwebhu *Abuse No More Protocol*, apho kuyimfuneko. IZiko leeFoni liphendula kwezi ntlobo zilandelayo zempatho-gadalala:

- Impatho-gadalala eyenziwa emzimbeni okanye kwiimvakalelo
- Ukungabahoywa kwabantwana
- Ukuxhatshazwa ngokwezesondo nokudlwengulwa
- Ungcungcuthekiso ngokwezesondo (*sexual harassment*)
- Ukohlwaya ngokubetha
- Usetyenziso gwenxa lweziyobisi
- Ucalulo ngokobuhlanga
- Ukuthengiswa kwabantwana
- Ulutsha olubaleka emakhaya

## **Imibuzo ngokubanzi**

IZiko leeFoni libonelela ngengcaciso okanye ngengcebiso malunga noku kulandelayo:

- Ukukhulelwa kolutsha nokukhutshwa kwezisu
- I-HIV/AIDS
- Imiba ye zamabhunga olawulo ezikolo, enjengokunqunyanyiswa ekuhambeni isikolo, ukugxothwa, ukungena endaweni ngaphandle kwemvume, iingxaki zokuziphatha, iifizi zesikolo, ubhaliso lwabafundi, iyunifom yesikolo nokuhamba isikolo okunyanzelekileyo

## **Ababoneleli-nkonzo**

IZiko leeFoni linonxibelelwano nababoneleli-nkonzo abaziintlobo ngeentlobo: *Inter- and intra-dependents*, imibutho engekho phantsi korhulumente, imibutho yasekuhlaleni kunye nemibutho yezenkolo. Le mibutho ifaka igalelo kwiinzame zeZikolo eZikhuselekileyo zokudala indawo yokufunda ekhuselekileyo ezikolweni zethu. Siyabulela kakhulu ngexesha labo, ukuzinikela kwabo nenkxaso yabo.

Nawuphi na umbutho onako ukubonelela ngenkonzo engaluncedo kwiZiko leeFoni leZikolo eziKhuselekileyo kucelwa ukuba uqhagamshelane nathi kule dilesi ye-imeyili ilandelayo: [Saferschool@pgwc.gov.za](mailto:Saferschool@pgwc.gov.za)

**Yenza indawo yezikolo zethu ibe yekhuselekileyo. Ncedisana nathi ngokuxela zonke iziganeko zobundlobongela obusesikolweni, ukonakaliswa kwepropathi, ulwaphulo-mthetho kunye nempatho-gadalala kwiZiko leeFoni leZikolo eziKhuselekileyo kule foni yamahala **0800 45 46 47.****

**Akuwedwa. Silapha ngenxa yakho.**