



REFERENCE:

ENQUIRIES: Penny Vinjevold

Dear Colleagues

CONSULTATION ON DRAFT PERFORMANCE CONTRACTS FOR PRINCIPALS

Once again thank you for your constructive comments when we met to discuss the proposed performance contracts for principals. All your advice is appreciated.

It is important that we start the process with the source document, namely, the Education Labour Relations Council (ELRC) OSD Resolution 1 of 2008 that contains a draft performance agreement for principals. I have attached the entire resolution with relevant annexures for perusal and background information. Please note that the attached Annexure B of the resolution contains a proposal on what the draft performance agreement of principals should contain and this should be carefully studied.

The National Department of Basic Education has already done extensive work on a draft agreement for principals. I have also attached a copy of this document for your perusal. Please note that this is only a draft and is still subject to formal consultations. The draft document can thus assist to develop the WCEDs' proposed document.

In view of the above, it will be appreciated if you would peruse and discuss the documents widely in preparation for the consultations that will commence as from early July 2011.

The WCED is in the process of drafting a management plan for the consultations and this will be sent to you on 20 June 2011.

Yours sincerely

PENNY VINJEVOLD

HEAD: EDUCATION

DATE: 2011/05/31