**ISIHLOMELO B**

IFOMU YOTYUMBO

Unyulo lwabaZali babaFundi njengama Lungu eBhunga loLawulo

*(Imigaqo 18, 19, 22 nowama26 yeeNkqubo zoloNyulo nokuSekwa kwamaBhunga oLawulo kwiMigaqo yeZikolo zikaWonkewonke, 2024)*

IGAMA LESIKOLO: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

UMPHAKAMISI:

Mna, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

(Igama elipheleleyo)

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 ndingumzali womfundi wesikolo esichazwe ngentla apha, ngokwenjenje ndibhengeza ukuba olu tyunjo lwamkelekile / luyakhatywa

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(Igama elipheleleyo lomgqatswa)

njengelungu legunya lolawulo lesisikolo sichazwe ngentla.

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UMTYIKITYO WOMPHAKAMISI

OXHASAYO:

Mna, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

(Igama elipheleleyo)

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ndingumzali womfundi wesikolo esichazwe ngentla, ndiyakuxhasa ukutyunjwa

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(Igama elipheleleyo lomgqatswa)

njengelungu lebhunga lolawulo lwesikolo esichazwa ngentla.

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UTYIKITYO LOMXHASI

UMGQATSWA:

Mna, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Igama elipheleleyo)

inombolo yePERSAL/YOMSEBENZI/YESAZISI \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Idilesi yokuhlala)

ndiyabhengeza ukuba ndazi kakuhle ukuba—

1.Andinakutyunjwa okanye ndibekwe njengelungu lebhunga lolawulo okanye ndiyayeka ukuba lilungu lebhunga lolawulo ukuba ndithe—

*(a)* wayekhe ebomini wagwetywa yinkundla yomthetho ngetyala awathi wanikwa isigwebo sokuvalelwa enkundleni esanqunyanyiswayo kodwa walivinjwa ithuba lokukhutshiswa umdliwo wawalelwa umdliwo, okanye wathi wagwetyelwa ukuqamela ngenqindi ze walivinjwa ithuba lokukhutshiswa umdliwo wawalelwa umdliwo, ngaphandleni kokuba uthe wakhutshwa ngokuxolelwa, okanye ithuba leso sinqumamiso okanye lokuhlala ejele lidlule ubuncinci isithuba seminyaka emithathu ngaphambi kosuku lokuchongelwa kwakhe kwibhunga elo lolawulo;

*(b)* unomntwana, kuquka oadopthiweyo, iqabane, umlingane, umzali, umntwana wakowenu, utatomkulu, umakhulu, utatazala, umamazala, ubhuti wasemzini, nendodakazi—

 (i) lilungu lebhunga echaziweyo; okanye

(ii) usebenza esikolweni esichaziweyo;

*(c)* usebenzela isikolo;

*(d)* unomdla kwezezimali esikolweni okanye usebenzela ishishini okanye onomdla kwezezimali zesikolo;

*(e)* wathi wachazwa njengongakulungelanga ukusebenza nabantwana ngokwemiqathango yoMthetho waBantwana, 2005 (uMthetho 38 ka-2005), okanye yoLwaphulo Mthetho (uLwaphulomthetho lwezeSondo neMibandela engqameneyo) uMthetho oGuquliweyo 2007 (uMthetho 32 ka-2007);

*(f)* uphazamiseke ngokwasengqondweni yaye oko kudizwe yinkundla yomthetho;

*(g)* akazange ancedakale ekwahlulekeni ukuhlawula amatyala akhe;

*(h)* akekho kuluhlu lwabavoti besikolo;

*(i)* akanamntwana ubhaliswe kwesi sikolo;

*(j)* *(kwimeko katitshala, oqeshwe liSebe leMfundo, oqeshwe phantsi koMthetho iEmployment of Educators Act, 1998 (uMthetho 76 ka-1998), okanye sisikolo),* ofunyenwe enetyala lokungaziphathi kakuhle kwaye—

1. ufumene umdliwo;
2. unqunyanyiswe ngaphandle komrholo;
3. uhliselwe; okanye
4. ufumene indibanisela yesohlwayo esichazwe kwimihlathana (i) ukuya ku(iii),

ngaphandle kokuba liphelelwe ixesha lesohlwayo kwiminyaka emithathu noko phambi komhla kotyunjo lwam okanye nonyulwe njengelungu lebhunga lolawulo;

*(k) (kwimeko yongenguye utitshala, oqeshwe liSebe leMfundo, phantsi komthetho iPublic Service Act, 1994 (Umpoposho 103 ka-1994), okanye libhunga lolawulo)* ofunyenwe enetyala lokungaziphathi kakuhle kwaye—

1. unqunyanyiswe ngaphandle komrholo;
2. uhliselwe; okanye
3. ufumene indibanisela yesohlwayo esichazwe kwimihlathwana (i) kunye no(ii),

ngaphandle kokuba liphelelwe ixesha lesohlwayo kwiminyaka emithathu noko phambi komhla kotyunjo lwam okanye nonyulwe njengelungu lebhunga lolawulo;

*(l)* ususiwe kwibhunga lolawulo yiNtloko yeSebe ngokomgaqo 6(8) kule minyaka mithathu idlulileyo;

*(m)* ndiyinqununu nakwesiphi na isikolo; okanye

*(n)* ndiligosa leSebe lezeMfundo onoxanduva lokulawula kwisikolo esichaziweyo.

2. Ndibhengeza kwakhona ukuba amanqaku ahlelwe (1) ngasentla, ukuba andikhoselungeleweni lokonyulwa ndisebenze kwibhunga lolawulo lesikolo phantsi kweSebe lezeMfundo.

3. Ndibhengeza kwakhona ukuba ndiyavuma ukuphononongwa yiarhente yophononongo esemthethweni ukuze ibone ukuthotyelwa kwenqaku (1) ngentla, ukuba ndonyuliwe kwibhunga lolawulo kwaze kwenziwa isityholo esisekelwe kwinqaku (1) ngakum.

4.Ndibhengeza kwakhona ukuba, emva kokuqwalasela amanqaku (1), (2) nelesi(3) ngentla, ndamkela ngokufanelekileyo utyunjo olukhankanywe ngentla.

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UTYIKITYO LOMGQATSWA

Mna, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,

(Igama elipheleleyo)

igosa lonyulo lesikolo, libhengeza ukuba unyulo lwamkelekile/lukhatyiwe.

(Cima engangeniyo)

UMHLA UTYIKITYO LEGOSA LONYULO LESIKOLO

Nceda ubeke istampu seofisi yegosa lonyulo lesikolo:

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| STAMP  |