



ISIHLOMELO A

**WES-KAAP ONDERWYSDEPARTEMENT  
WESTERN CAPE EDUCATION DEPARTMENT  
ISEBE LEMFUNDO LENTSHONA KOLONI**

**IKHWESHINE YOKUPHUMA ENKONZWENI**

Kucelwa uzalise onke amacandelo achaphazelekayo alapha ngezantsi. ISebe iWCED liya kuyithatha le ngcaciso njengeyimfihlo liyisebenzise kuphela ekuqulunqeni iingxelo zokubeka esweni imeko. Kucelwa uzalise le khweshine ngokunyanisekileyo kangangoko.

**Ukuzaliswa kwale khweshine kunyanzelekile kubo bonke ootitshala nabaqeshwa benkonzo karhulumente abashiya ingqesho yeSebe leMfundo leNtshona Koloni.**

**ICANDELO A  
(MALIZALISWE NGOOTITSHALA NABAQESHA BENKONZO KARHULUMENTE)**

1. Ifani nee-inishiyali .....	2. Inombolo ye-ID : <table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																				
3. Inombolo ye-PERSAL: <table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																					4. Isikolo okanye iziko oqeshwe kulo: .....
5. I-ofisi yesithili semfundo: .....	6. Itayitile yesikhundla: .....																				
7 (a). Inqanaba lomvuzo: ..... (Abaqeshwa benkonzo karhulumente)	(b) Inqanaba lesikhundla: ..... (Ootitshala)																				
8. Umhla wokuqala ingqesho: .....	9. Umhla wokugqibela enkonzweni: .....																				
10. Isizathu sokuyeka inkonzo (umz. Ukulahla emsebenzini ( <i>resignation</i> ), ukuthatha umhlala-phantsi ( <i>retirement</i> ): .....	11. Itotali yeminyaka yenkonzo ukwiSebe iWCED: .....																				

<p>11. Isini (Phawula ngo-X):</p> <table border="1"> <tr> <td>Indoda</td> <td></td> <td>Ibhinqa</td> <td></td> </tr> </table>	Indoda		Ibhinqa		<p>12. Ubudala ngokweminyaka (Phawula ubudala beminyaka yakho ngo-X):</p> <table border="1"> <tr> <td>18-29</td> <td></td> <td>30-39</td> <td></td> <td>40-49</td> <td></td> </tr> <tr> <td>50-59</td> <td></td> <td>60+</td> <td></td> <td></td> <td></td> </tr> </table>	18-29		30-39		40-49		50-59		60+			
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18-29		30-39		40-49													
50-59		60+															
<p>13. Iqela ngokohlanga (Phawula iqela ngokohlanga ngo-X):</p> <table border="1"> <tr> <td>oMnyama</td> <td></td> <td>oweBala</td> <td></td> <td>umAsiya</td> <td></td> <td>oMhlophe</td> <td></td> </tr> </table>	oMnyama		oweBala		umAsiya		oMhlophe		<p>14. Ubuzwe:</p> <table border="1"> <tr> <td>NdingowaseMzantsi Afrika</td> <td></td> <td>Andingowase-Mzantsi Afrika</td> <td></td> </tr> </table>	NdingowaseMzantsi Afrika		Andingowase-Mzantsi Afrika					
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<p>15. Ukukhubazeka:</p> <table border="1"> <tr> <td>Ukhubazekile:</td> <td>Ewe</td> <td></td> <td>Hayi</td> <td></td> </tr> </table>	Ukhubazekile:	Ewe		Hayi													
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**ICANDELO B1 – IZIQINISEKISO NAMAVA OMSEBENZI OWUQEQESHELWEYO (MALIZALISWE NGOOTITSHALA KUPHELA)**

- A. Kule thebhile ingezantsi, kucelwa ubhale isidanga, idiploma okanye isatifikethi osifumeneyo; unyaka osifumene ngawo; nesifundo esiyintloko (izifundo eziyintloko), apho kufanelekileyo.

Isidanga, idiploma okanye isatifikethi	Uhlobo lwesidanga, idiploma okanye isatifikethi	Unyaka esifunyenwe ngawo	Isifundo esiyintloko okanye isifundo sokufundisa (Izifundo eziyintloko okanye izifundo zokufundisa)
Idiploma yobutitshala			
Isidanga sokuqala			
Iidiploma zasemva kwesidanga			
Isidanga se-Onazi			
Isidanga seMastazi:			
Isidanga sobuGqirha:			
Ezinye (Cacisa): <hr/>			

B. Dwelisa izifundo owawuzifundisa ngexa wawufundisa kula manqanaba alandelayo:

ISigaba esiSiseko (R – 3) <b>Izifundo ezifundiswayo</b>	ISigaba esiPhakathi (4 – 6) <b>Izifundo ezifundiswayo</b>	ISigaba saBadala (7 - 9) <b>Izifundo ezifundiswayo</b>	ICandelo leFET (10 – 12) <b>Izifundo esifundiswayo</b>

**ICANDELO B2 – IZIQINISEKISO ZEMFUNDO  
(MAZIZALISWE INGABAQESHA BENKONZO KARHULUMENTE KUPHELA)**

B. Kule thebhile ingezantsi, kucelwa ubhale isidanga, idiploma okanye isatifikethi osifumeneyo; unyaka osifumene ngawo; nesifundo esiyintloko (izifundo eziyintloko), apho kufanelekileyo.

<b>Idiploma okanye isidanga</b>	<b>Uhlobo lwesidanga, idiploma okanye isatifikethi</b>	<b>Unyaka esifunyen we ngawo</b>	<b>Isifundo esiphambili (izifundo eziphambili)</b>
Idiploma			
Isidanga			
Idiploma zasemva kwesidanga			
Isidanga seOnazi			
Isidanga seMastazi:			
Isidanga sobuGqirha:			
Ezinye (Cacisa):			

**ICANDELO C: ISI(ZI)ZATHU SA(ZA)KHO SO(ZO)KUSHIYA INKONZO YESEBE I-WCED  
(MALIZALISWE NGOOTITSHALA NABAQESHA BENKONZO KARHULUMENTE)**

**Kucelwa utikishe kwikholam engu-“EWE” okanye u-“HAYI” ngesizathu ngasinye kwizizathu ezinikiweyo apha ngezantsi.**

<b>ISI(ZI)ZATHU SA(ZA)KHO SO(ZO)KUSHIYA INKONZO</b>	<b>EWE</b>	<b>HAYI</b>
1. Ndifikelele kwiminyaka yomhlala-phantsi		
2. Ngenxa yokutshintsha indawo yokuhlala		
3. Ngenxa yokushiya ngezizathu zosapho okanye zam buqu		
4. Ndishiya inkonzo ngezizathu zempilo		
5. Ndishiya ngesizathu sokufumana umvuzo okanye izibonelelo ezingcono		
6. Ndishiya ukwenzela ukuba ndisebenze komnye umsebenzi endiwuqeshelweyo		
7. Kuthiwe ndingogqithileyo kwinani labaqesha abafunwayo ( <i>declared in excess</i> )		
8. Ndithathe iphakheji yokuyeka ngokuzithandela emsebenzini ( <i>severance package</i> )		
9. Ndibhalisele ikhosi yokuphucula amathuba engqesho		
10. Ngenxa yokunganeliseki <b>ziinguqu</b> kwinkcazo yomsebenzi okanye kwimisebenzi endiyinikwayo ( <i>job description or responsibilities</i> )		
11. Ngenxa yezokhuseleko okanye yendawo i-ofisi okanye isikolo esikuyo		
12. Ndifikelele kwixesha lokuvumeleka ukuba ndifumane izibonelelo zomhlala-phantsi ngokupheleleyo		
13. Ndifikelele kwixesha lokuba ndamkele isibonelelo somhlala-phantsi phambi kwexesha ( <i>early retirement incentive</i> )		
14. Ndifuna ukusebenza kwilizwe elahlukileyo		
15. Andaneliseki ngumsebenzi endikuwo ngoku njengomsebenzi endiwuqeshelweyo		
16. Umoya ogqubayo kwiSebe leMfundo ( <i>Department culture</i> ) awungqinelani nam		
17. Ngenxa yemiba yezobudlelane kwezomsebenzi (ndigxothiwe)		
18. Andifumani kunikwa mathuba ezogqesho		
19. Andaneliseki ngamathuba onyuselo okanye omsebenzi endiwuqeshelweyo		
20. Ezinye (Cacise):  .....  .....		

**ICANDELO D (MALIZALISWE NGOOTITSHALA NABAQESHA BENKONZO  
KARHULUMENTE)**

**INGCACISO EYONGEZELELAYO**

1. Unako ukubuyela kwiSebe iWCED? (Ukuba ngu-“Ewe”, ngokuba kutheni? Ukuba ngu- “Hayi” ngokuba kutheni?

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2. Ingaba ikho into iSebe iWCED elinokuyenza ukwandisa amava omsebenzi wabaqeshwa balo?

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3. Ingaba ikho nto nokuba injani iSebe iWCED elinokuyenza ukuthintela ukuhamba kwakho?

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4. Ubuya kuhlala ungabi sahamba phantsi kweziphi iimeko?

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Ndiyaqinisekisa ukuba yonke ingcaciso enikiweyo apha yechanekileyo.

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ISIGINITSHA YOMQESHA

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UMHLA

**Enkosi ngokuthatha ixesha lakho uzalisa le khweshine.**