

IFOM YOKWAZISA NGOKHUBAZEKO

QAPHELA: UKUBA UMQESHWA AKANQWENELI KUCHARA IMEKO YOKHUBAZEKO LWAKHE, AKUYI KUFUNEKA UKUBA LOO MQESHWA AZALISE LE FOM YOKWAZISA NGOKHUBAZEKO.

IMVUME YOKWAZISA NGOKHUBAZEKO

Mna, (kucelwa ukuprinte okubhalayo),
inombolo yePERSAL, ndiyavuma

- ukwazisa ingcaciso enxulumene nokhubazeko lwam ndikwacela ukuba ingcaciso elolu hlobo ithathelwe ingqalelo xa kuqwalaselwa iimfuno zam kwindawo endisebenza kuyo;
- ukunika umqeshi wam iingxelo zikagqirha eziyimfuneko malunga nokhubazeko lwam;
- ukuba umqeshi wam agcine ingcaciso enikwe kwiFom yokwazisa ngoKhubazeko [Funda kwisiqendu B (i) esingezantsi]; nokuba
- loo ngcaciso yaziswe abasebenzi abachaphazelekayo kwisebe [Funda kwisiqendu B (ii) esingezantsi], ukwenzela ukulungiselela nokujongana neemfuno zam ezithile.

(i) Kufuneka kugcinwe imvume yale ngcaciso ilandelayo:

- Ingxelo kagqirha echaza banzi ukhubazeko lwam nenkxaso efunekayo ngokumalunga nendawo yokuhlala efanelekileyo
- Naziphi na iingxelo ezenziweyo ezilandela iFom yoKwazisa ngoKhubazeko
- Nawaphi na amaxwebhu angamanye achaphazelekayo

(ii) Imvume yokwazisa ngokhubazeko kwaba balandelayo:

- ISebe leMfundo leNtshona Koloni ("umqeshi")
- Umphathi ojongene nezokhubazeko
- Inqununu kunye/okanye umphathi weziko lemfundo
- Umphathi wokwenza amalungiselelo (ukuba kuyimfuneko)
- ISebe leNkonzo kaRhulumente noLawulo (ukuba iyafuneka)
- INgxowa-mali yoMhlala-phantsi yaBaqeshwa bakaRhulumente (ukuba iyafuneka)
- Omnye (Cacisa)

Isayinwe _____ Umhla _____
Umqeshwa

Isayinwe - _____ Umhla _____
Umpathi wecandelo / umpathi ojongene nezokhubazeko

IFOM YOKWAZISA NGOKHUBAZEKO YESEBE I-WCED

OKUBALULEKILEYO

1. Le ngcaciso uyinike apha ngezantsi iyimfihlo enkulu yaye iya kugcinwa yodwa ingadityaniswa neerekhodi zasemsebenzini wakho ngokubanzi.
2. Le ngcaciso iya kusetyenziswa liSebe leMfundo leNtshona Koloni ukuncedisa ekuqinisekiseni ukuba akukho lugalucalulo, kusetyenziswa inkqubo yokuqesha ababevinjwe amathuba ngaphambili (*affirmative action*), yaye kulandelwa ngqo imimiselo yolondolozo lwempilo nokhuseleko ezingozini.
3. Le fom ifumaneka ngeefomathi ezahlukeneyo njengoko isetyenziswa ngabantu abakhubazekileyo ngeelwimi zontathu zaseburhulumenteni zePhondo leNtshona Koloni, ekuzezi, isi-Afrikansi, isiNgesi nesiXhosa.

A. IINKCUKACHA ZOMNTU BUQU

1. INOMBOLO YE-PERSAL
2. ITAYITILE YESIKHUNDLA
3. INQANABA LOMVUZO/ INQANABA LESITHUBA
4. INOTSHI YOMVUZO/ YESITHUBA NGONYAKA: **R**
5. IFANI
6. IGAMA (AMAGAMA)
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7. UMHLA WOKUZALWA
(USUKU, INYANGA, UNYAKA)
8. ISINI INDODA IBHINQA
9. UNGOWOLUPHI UHLANGA UMNAYAMA UNGUM-INDIYA
 UMHLOPHE UNGOWEBALA
10. ICANDELO / I-OFISI YESITHILI / IZIKO LEMFUNDO
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11. IDILESI (YASEMSEBENZINI): Nika kwakhona iinkcukacha zenombolo ye-EMIS ukuba liziko lemfundo
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12. IDILESI (YASEKHAYA)

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13. IFONI (Emsebenzini)

..... (Ekhaya)

..... (Iselula)

B. IMFUNDO

14. SESIPHI ESONA SIQINISEKISO SEMFUNDO SIPHEZULU ONASO?

- IBAKALA 5 OKANYE NGAPHANTSI IBAKALA 8 OKANYE NGAPHANTSI
 IBAKALA 10 IBAKALA 12 IDIPLOMA ISIDANGA

15. UKUBA UNEDIPLOMA OKANYE ISIDANGA, KUCELWA UCACISE UKUBA WENZE ZIPHI IZIFUNDO KUNYE NOBUDE BETHUBA LEZIFUNDO ZAKHO.

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16. ZEZIPHI IIKHOSI OKHE WAYA KUZO KULE MINYAKA MI-5 IDLULILEYO?

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C. EZENGQESHO

17. YEYIPHI IMISEBENZI OYENZAYO EMSEBENZINI WAKHO?

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18. INGABA INDAWO OSEBENZA KUYO IYAZIQWALASELA IIMFUNO ZAKHO?

- EWE HAYI

19. UKUBA IMPENDULO YAKHO KUMBUZO ONGUNOMBOLO 18 IBE NGU- "HAYI", KHAWUCACISE APHA NGEZANTSI UKUBA ZINTO ZINI NA EBEZINOKUTSHINTSHA APHA NAPHAYA EMSEBENZINI WAKHO UKULUNGISELELA IIMFUNO ZAKHO.

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20. UCINGA UKUBA IZIXHOBO EZINCEDISAYO ZINGAKUNCEDA UKUPHUCULA INTSEBENZO YAKHO KWAYE ZENZE UBOMI BAKHO EMSEBENZINI BUBE LULA UNGATSALI NZIMA? UKUBA IMPENDULO NGU-“EWE”, CACISA APHA NGEZANTSI UKUBA SESIPHI ISIXHOBO ONOKUSISEBENZISA (ZEZIPHI IZIXHOBO ONOKUZISEBENZISA).

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D. IINKCUKACHA ZOKHUBAZEKO

21. KUCELWA UCACISE UKHUBAZEKO LWAKHO APHA NGEZANTSI UNIKE INGCACISO EMFUTSHANE YOBUNZIMA OBUFUMANAYO NGENXA YOKHUBAZEKO LWAKHO.

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22. NGOKOLUVO LWAKHO, YEYIPHI KWEZI ZINTO ZILANDELAYO ECHAZA UKHUBAZEKO LWAKHO?

- ALUNGAKO
- LUPHAKATHI
- NDIKHUBAZEKE KAKHULU
- NDIKHUBAZEKE NGOKUPHELELEYO

23. NGABA ZIKHO IZIXHOBO EZINCEDISAYO OZISEBENZISAYO?

- EWE
- HAYI

UKUBA NGU-“EWE”, CACISA APHA NGEZANTSI OKO UKUSEBENZISAYO.

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24. UKUBA KUKHO NAWUPHI NA OMNYE UMBA/ NAYIPHI NA EMINYE IMIBA YOKHUBAZEKO LWAKHO ESEYIKHANKANYIWE/ENGEKAKHANKANYWA KULE KHWESHINE, KUCELWA UNIKE IINKCUKACHA APHA NGEZANTSI.

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Mna ngokwenjenje ndazisa ukuba le ngcaciso ilapha ngentla ichanekile **kwaye andikuchasanga** ukuba le ngcaciso ikhankanywe ngentla yenziwe ifumaneke kwiSebe leMfundo leNtshona Koloni.

Isayinwe _____ Umhla _____
Umqeshwa

Isayinwe _____ Umhla _____
Umpathi wecandelo / umpathi ojongene nezokhubazeko

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