

**2019 Leadership Excellence Award in After School Programming**  
**Andrew Groeneveld – Principal, New Orleans Sekondêre Skool**



Mr. Andrew Groeneveld – Principal, New Orleans Sekondêre Skool, Paarl, Cape Winelands

Mr. Groeneveld has been at the school for over 20 years. For 20 years, he served as the Deputy Principal at the school and as of 2018, he was appointed as the principal of the school. He notes that with the appointment as Principal comes many challenges but that the reward truly overshadows it all. Many of the youth in Paarl face challenges and Mr. Groeneveld holds inclusive education with high esteem as it is his wish that each and every learner matriculates from Grade 12 with characteristics that will make a positive contribution to society.

There is a lively culture of After School Programmes at the school that Mr. Groeneveld implemented at the school in partnership with many stakeholders. A forerunner for community engagement, Mr. Groeneveld reaches out to the community at grassroots levels as part of the school's ethos.

Not only does he display strong leadership for the learners', he is an excellent leader for his staff. When it comes to his staff, Mr. Groeneveld is invested in cultivating personal connections. He endeavors to listen to staff members and recognizes each staff's journey. His staff raves about how he treats them beyond colleagues but as people. He refers to his staff as special people because he notes that it takes heart to be an educator and an ever bigger heart to be able to change the vision of a child.

To do this, Mr. Groeneveld, along with educators at the school, is committed to quality After School Programmes. To date, the school boasts a diversity of After School Programmes that includes over 10 sporting codes, Art, First Aid, Tutoring and Telematics classes. Mr. Groeneveld is also looking to include Brigading as an After School Programme to emphasize teamwork, leadership and discipline. NOSS is also regarded as one of the MOD Programmes best performing schools and the school also offers the Transform to Perform Strategy Programme from the WCED.

Mr. Groeneveld stays committed to extra-curricular and co-curricular activities to enhance the holistic and social development of his learners and has many successes to boast about with his After School Programming success through his strong leadership capabilities.