

Isalathiso: 3/3/2/4/4/1
Inombolo yefayili: 20240904-6499

INGcaciso eMfutshane yeCandelo loLawulo lwaBasebenzi ngoBuchule: 0011/2024

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli, kwiiNgcali zeMfundo eziziiNtloko, kwiiNtloko zoKunika iNkxaso kwiKharithyulam, kuBaphathi beeSekethe, kwiiNtloko zoLawulo noKuphathwa kwaMaziko, kumaSekela eeNgcali zeMfundo eziziNtloko, kuBaququzeleli boVavanyo neeMviwo, kuBacebisi beZifundo nakwiiNqununu

ISihloko: Imvumelwano malunga nenkqubo yoKuatshelwa kokuPhuculwa koMgangatho waMabanga eMfundo (Recognition of Improved Qualifications (RIQ)) kubaqeshwa abaqeshwe ngokoMthetho weNkonzo kaRhulumente

1. INgcaciso eMfutshane yeCandelo loLawulo lwaBasebenzi ngoBuchule 007/2019, yomhla we-29 Julayi 2019, imalunga noku.
2. Inkxaso ebonelelwayo ukwenzela izifundo zokuphucula umgangatho wamabanga emfundo igxininisa kubo bonke abaqeshwa beSebe leMfundo leNtshona Koloni (WCED) abaqeshwe ngokoMthetho weNkonzo kaRhulumente, 1994 (ISibhengezo 103 sika-1994 (*Public Service Act, 1994 (Proclamation 103 of 1994)*)), kuqkwa nabo baphantsi kwe-Occupation Specific Dispensation (OSD). Kupapashwa iibhasari zaqho ngonyaka zamacandelo akhethekileyo ezifundo ahambelana neemfuno zeSebe iWCED. Ezi bhasari zihlawulela iindleko ezipheleleyo zezifundo (*full cost of tuition*). Ukongeza kwezi bhasari, kwenziwe amalungiselelo e-RIQ ngokweSigqibo i-Public Service Coordinating Bargaining Council (PSCBC) Resolution No 1 sika-2012, neSigqibo i-General Public Service Sector Bargaining Council (GPSSBC) Resolution No. 5 sika-2014 nangokweSetyhula ye-Department of Public Service and Administration's (DPSA) Circular HRD 3 ka-2015, yomhla we-14 Agasti 2015.
3. Le ngcaciso imfutshane mayifundwe noku kulandelayo: iSigqibo PSCBC Resolution No. 1 sango-2012, iSigqibo GPSSBC Resolution No. 5 sango-2014 neSetyhula i-DPSA Circular HRD 3 ka-2015, yomhla we-14 Agasti 2015.
4. NgokweSetyhula i-DPSA Circular HRD 3 yango-2015 yomhla we-14 Agasti 2015, umqeshwa onenjongo yokubhalisela ibanga lemfundo, othi akuliphumelela, anqwenele ukuqwalaselelwa ibhonasi eyimali, uya kuqala acele invume kwiNtloko yeSebe yokubhalisela elo banga lemfundo.

5. Kuya kusebenza le nkqubo ilandelayo:
 - 5.1 UMLawuli weCandelo loLawulo lwaBasebenzi ngoBuchule uya kuzithathela ingqalelo zonke izicelo ekubhekiswa kuzo kumhlathi 4 apha ngentla. Izicelo ziya kwenziwa kwifom eyi-RIQ *application form*, (**isiHlomelo A**), esayinwe ngumqeshwa onenjongo yokufunda kunye nomphathi oyisuphavayiza yakhe (*immediate manager*).
 - 5.2 Isicelo ngasinye masihanjiswe nenkcazo ngekxosi yelo banga lemfundo eliza kufundwa, inkcazo ngengqesho yomqeshwa neendleko zale khosi.
 - 5.3 UMLawuli weCandelo loLawulo lwaBasebenzi ngoBuchule uya kunika inkcazo ebhaliweyo ngokuqhubekayo ingadlulanga inyanga enye ukususela kumhla wokungeniswa kwesicelo ngokubhekiselele ekubeni sivunyiwe na okanye sikhatywe isicelo eso. Ukuba asivunywanga isicelo, kuya kunikwa izizathu zokukhatywa kwaso.
6. Xa umqeshwa egqibile ukufunda izifundo zakhe makungeniswe la maxwebhu alandelayo kwiCandelo loLawulo lwaBasebenzi ngoBuchule:
 - Ileta yokuvunywa kokuqhubekela kwakhe phambili nezifundo evela kwiSebe iWCED
 - Ikopi eqinisekisiweyo eyirekhodi yezifundo azenzileyo umqeshwa
 - Ikopi eqinisekisiweyo yesatifikethi sebanga lemfundo yoqeqesho ephuculiweyo.
7. Umqeshwa ofumana ibhasari exhaswa ngurhulumente, eyinxenye okanye epheleleyo, ukwenzela ukufumana ibanga lemfundo lomgangatho ophuculweyo, akayi kufaneleka ukufumana ibhonasi eyimali yakanye qwaba ekubhekiswa kuyo kumhlathi 4 olapha ngentla.
8. Ibhonasi eyimali inokuhlululelwa ibanga lemfundo eliphunyelelweyo elinye qwaba kuphela (makufundwe umhlathi 6.7 weSigqibo i-GPSSBC Resolution No. 5 sika-2014).
9. Nakuba kunjalo, inkqubo ye-RIQ ecaciswe apha ngentla ayithathi ndawo ye-*Public Service Bursary Scheme* esikhoyo kwiSebe iWCED. Ezi ziinkqubo ezimbini ezahlukeneyo yaye amagosa anokuzuza kwenye yazo kuphela, oko kukuthi kwi-*Public Service Bursary Scheme* okanye kwi-RIQ.
10. ICandelo loLawulo lwaBasebenzi ngoBuchule liya kuthathela ingqalelo kuphela izicelo ze-RIQ ezivunywe kwangaphambili.
11. Izicelo ze-RIQ ziya kwamkelwa ukususela ngowe-25 Septemba ukuya kowe-22 Novemba 2024. Izicelo ezifunyenwe lidlulile ixesha elimiselweyo aziyi kuqwalaselwa.
12. Nayiphi na imibuzo ngokumalunga noku inokubhekiswa kuNks Buyiswa Mpama kule nombolo yefoni: 021 467 2550 okanye nge-imeyili apha: Buyiswa.Mpama@westerncape.gov.za okanye kuMnu. Asive Mtamzeli kule nombolo yefoni: 021 829 0417 okanye nge-imeyili apha: Asive.Mtamzeli@westerncape.gov.za
13. Iya kuthakazelelwa into yokuba okuqulethwe yile ngcaciso imfutshane kwaziswa bonke abachaphazelekayo, ukuze bakuthathele ingqalelo.

ISAYINWE: NGU-LJ ELY
USEKELA MLAWULI-JIKELELE WEENKONZO ZEZIKO
UMHLA: 2024-09-18