



**Annexure A.1**

**Educator Professional Learning Opportunities  
Course Schedule for Terms 2 and 3 of 2024; Term 1 of 2025  
(April 2024 – 31 March 2025)**

Teaching Practice Improvement: Curriculum Courses			
Foundation Phase			
Course Name	Duration	Mode	Date
Foundation Phase Mathematics: Important components to solve problems; Grade 2	30 hours	Online	23 Apr – 10 May 2024
Foundation Phase: Unpacking Scope and Sequence for Grade 1; Term 2	2 hours	Online	10 Apr 2024
Foundation Phase Life Skills: Enhancing higher order thinking skills through Beginning Knowledge using Inquiry: Grade 1; Term 2 topic explained.	2 hours	Online	12 Apr 2024
Foundation Phase: Coding and Robotics; Unplugged coding – Practical tips for applying computational thinking concepts	2 hours	Online	16 Apr 2024
Foundation Phase: Enhancing higher order thinking skills through Beginning Knowledge using Inquiry: Grade 2; Term 2 topic explained	2 hours	Online	16 Apr 2024
Foundation Phase: Enhancing higher order thinking skills through Beginning Knowledge using Inquiry: Grade 3; Term 2 topic explained	2 hours	Online	18 Apr 2024
Foundation Phase: Jolly Phonics Readers! Now What?	1 hour	Webinar	23 Apr 2024
Foundation Phase: How to use your Grade 2 Jolly Phonics Reader	1 hour	Webinar	24 Apr 2024
Foundation Phase: Unpacking the Scope and Sequence of Term 2 ATPS	2 hours	Online	25 Apr 2024
Foundation Phase: Mathematics: Grade 1 Problem-solving skills	30 hours	Online	29 Apr – 17 May 2024

Foundation Phase: Jolly Phonics	30 hours	Online	29 Apr – 17 May 2024
Foundation Phase: Mathematics: Unpacking Grade 3 Systemic Results	2 hours	Online	30 Apr 2024
Foundation Phase: Afrikaans Home Language (HL): Teaching vocabulary and background knowledge in the Foundation Phase (Novice educators)	2 hours	Online	07 May 2024
Foundation Phase: Group Guided Reading - Aligned with the Science of Reading	10 days	Face-to-face <b>(MEED only)</b>	06 – 17 May 2024
Foundation Phase: Coding and Robotics: In what ways can educators incorporate computational thinking principles into their teaching methods?	2 hours	Online	14 May 2024
Foundation Phase: Xhosa HL: Indlela yokufundisa Izandi	2 hours	Online	16 May 2024
Foundation Phase: Mathematics: Number Concept Development and Measurement; Grade 1-3	10 days	Face-to-face <b>(CWED only)</b>	13 – 24 May 24
Foundation Phase: Coding and Robotics: In what ways can educators incorporate computational thinking principles into their teaching methods?	2 hours	Online	21 May 2024
Foundation Phase: Grade R Perceptual Skills	2 days	Face-to-face	07 – 08 Jun 2024
Foundation Phase: Reading for Meaning	5 days school holiday	Face-to-Face	18 – 22 Jun 2024
Foundation Phase: Grade R NCS CAPS	5 days school holiday	Face- to-face	01 – 05 Jul 2024
Foundation Phase: The Scope and Sequence of Jolly Phonics: Grade 1; Term 3	2 hours	Online	15 Jul 2024
Foundation Phase: Life Skills- Personal and Social Wellbeing and Beginning Knowledge	10 days	Face-to-face	22 Jul – 02 Aug 2024
Foundation Phase: Group Guided Reading aligned with the Science of Reading	10 days	Face-to-face	22 Jul – 02 Aug 2024
Foundation Phase: Consolidating Literacy Skills; Grade 2	5 days	Face-to-face	29 Jul – 02 Aug 2024
Foundation Phase: Feedback Senior Management Team (SMT) and educators: Group Guided Reading aligned with the Science of Reading	2 hours	Face-to-face <b>(MEED only)</b>	17 Jul 2024

Foundation Phase: Grade R - How young children learn	2 hours	Online	30 Jul 2024
Foundation Phase: Reading for Meaning; Grade 3	2 hours	Online	25 Jul 2024
Foundation Phase: Unplugged coding – Practical tips for applying computational thinking concepts	2 hours	Online	31 Jul 2024
Foundation Phase: Afrikaans HL: The explicit teaching of Comprehension in the Foundation Phase	2 hours	Online	06 Aug 2024
Foundation Phase: Mathematics: Grades 2 and 3 Fractions	30 hours	Online	01 – 22 Aug 2024
Foundation Phase: Teaching Perceptual Skills in Grade 1; Develop Reading and writing in the Foundation Phase	30 hours	Online	01 – 22 Aug 2024
Foundation Phase: Mathematics: Grade 1; Number Concept Development and Measurement:	30 hours	Online	11 – 27 Aug 2024
Foundation Phase: Mathematics: Place Value	2 hours	Online	27 Aug 2024
Foundation Phase: Mathematics: Grade 2; Space and Shape and Measurement	30 hours	Online	12 – 28 Aug 2024
Foundation Phase: Xhosa: Indlela zokuFunda ngamaQela eNcediswa nguTitshala (FQNT)	2 hours	Online	14 Aug 2024
Foundation Phase: Enhancing higher order thinking skills through Beginning Knowledge using Inquiry: Grade 1; in-depth Term 4 topic explained	2 hours	Online	09 Sept 2024
Foundation Phase: Enhancing higher order thinking skills through Beginning Knowledge using Inquiry: Grade 2; in-depth Term 4 topic explained	2 hours	Online	10 Sept 2024
Foundation Phase: Enhancing higher order thinking skills through Beginning Knowledge using Inquiry: Grade 3; in-depth Term 4 topic explained	2 hours	Online	11 Sept 2024
Foundation Phase: Xhosa HL: Indlela ezahlukeneyo zemibuzo	2 hours	Online	05 Sept 2024
Foundation Phase: Grade R; NCS CAPS Assessment	1 day	Online	08 Oct 2024
Foundation Phase: Unplugged coding – Practical tips for applying computational thinking concepts – with reference to the curriculum	1 day	Online	10 Oct 2024
Foundation Phase: Afrikaans HL: The importance of writing in the Foundation Phase	2 hours	Online	15 Oct 2024

Foundation Phase: Grade R Seminar	1 day	Face-to-face	19 Oct 2024
Intermediate Phase			
Course Name	Duration	Mode	Date
Mathematics: Fractions	30 hours	Online	16 Apr –12 May 2024
How to teach reading for meaning: Grades 4-6 (Metro districts)	5 days	Face-to-face	20 – 31 May 2024
Coding and Robotics: integration with Natural Sciences	10 days	Blended	Online 13 – 24 May 2024 Face-to-face 17 and 18 May
Natural Sciences: Education for sustainable development Course 2 Matter and Materials; Energy and Change	30 hours /10 days	Online/De-centralised - TBC	16 Apr – 12 May 2024
<b>Holiday course:</b> Physical Education: Gross and Fine Motor skills; Grades 1 and 4	5 days	Face-to-face	24 – 28 Jun 2024
<b>Holiday course:</b> Creative Arts: Drama, Visual Arts, Dance, Music	5 days	Face-to-face	01 – 05 Jul 2024
Mathematics: Measurement	30 hours	Online	16 Jul – 04 Aug 2024
Writing workshop: Grades 4-6 (rural)	10 days	Face-to-face	26 Aug – 06 Sept 2024
Natural Sciences: Education for sustainable development Course 3: Energy and Change and Planet earth and beyond	30 hours /10 days	Online/De-centralised - TBC	23 Jul – 18 Aug 2024
Short course 1 on Language and AI in the classroom	3 hours	Online	May 2024
Short course 2 on Sciences and Mathematics and AI in the classroom	3 hours	Online	Jul 2024
Short course 3 on Arts and AI in the classroom	3 hours	Online	Sept 2024
Senior Phase			
Course Name	Duration	Mode	Date
Teaching large classes: Grades 4-12	30 hours	Online	09 Apr – 05 May 2024
Mathematics: Algebraic Expressions	30 hours	Online	16 Apr –12 May 2024

Mathematics: Algebraic Equations	30 hours	Online	14 May – 09 Jun 2024
Writing workshop: Grades 7-9 (Rural districts only)	10 days	Face-to-face TBC	20 – 31 May 2024
Employability, Entrepreneurship and Education (E3) (Only Grade 7)	2 days	Face-to-face	24 – 25 May 2024
Coding and Robotics: Integration with Technology	10 days	Blended	Online 13 – 24 May 2024 Face-to-face: 17 and 18 May
<b>Holiday course:</b> Creative Arts: Drama, Visual Arts, Dance, Music, Choral Conducting	1-5 days	Decentralised- TBC	17 – 21 Jun 2024
How to teach reading for meaning: Grades 7-9 (Metro districts only)	10 days	Face-to-face	26 Aug – 06 Sept 2024
Short course 1 on Language and AI in the classroom	3 hours	Online	May 2024
Short course 2 on Sciences and Mathematics and AI in the classroom	3 hours	Online	Jul 2024
Short course 3 on Arts and AI in the classroom	3 hours	Online	Sept 2024
<b>Webinars/Seminars/Conference: Intermediate &amp; Senior Phases</b>			
Webinar/ Seminar Name	Duration	Mode	Date
Exploring visual texts	2 hours	Online	16 Apr 2024
Do not be afraid of social media: embracing digital natives in your class	2 hours	Online	17 Apr 2024
How to teach descriptive essay writing using the writing process	2 hours	Online	07 May 2024
Language sensitive teaching	2 hours	Online	08 May 2024
Comprehension strategy: Teaching inferencing	2 hours	Online	11 Jun 2024
Creating a Writing Toolbox	2 hours	Online	12 June 2024
Language strategies across the curriculum	2 hours	Online	16 Jul 2024
Boundaries and classroom management	2 hours	Online	24 Jul 2024
How to give creative feedback	2 hours	Online	07 Aug 2024
Reading to Learn (R2L): Exam questions are not that scary	2 hours	Online	18 Sept 2024
Exploring poetry: How to read and write poetry	2 hours	Online	15 Oct 2024

How to design a Reading Toolbox for teaching Reading Comprehension	2 hours	Online	16 Oct 2024
<b>Languages Conference</b>	1 day	Face-to-face	12 Oct 2024
<b>Inclusive Education</b>			
Course Name	Duration	Mode	Date
IESA: New Teacher Practice Programme	8 months	Blended	10 Feb – 23 Oct 2024
Teaching for All	4 months	Blended	08 Apr – 28 Jun 2024
Assessing and supporting barriers to learning	30 hours	Online	09 Apr – 06 May 2024
MGIEP: Unlocking Social and Emotional Learning and The Digital Educator	3 days	Face-to-face	11 – 13 Apr 2024
MGIEP: Unpacking Social and Emotional Learning for Educators	30 hours	Online	16 Apr – 10 May 2024
Positive behaviour seminar	1 day	Face-to-face	20 Apr 2024
Introduction to Autism Spectrum Disorder (ASD)	10 days	Face-to-face Decentralised schools	22 Apr – 03 May 2024
Understanding Attention Deficit Hyperactivity Disorder (ADHD) and unpacking diagnosis	2 hours	Online	06 May – 13 May 2024
Tactical Thursdays for special schools	4 days	Face-to-face Decentralised schools	09 May 2024 16 May 2024 23 May 2024 30 May 2024
Medication and support in the classroom	2 hours	Online	14 May – 20 May 2024
When foundations are not met in the Foundation Phase	1 day	Face-to-face	18 May 2024
Seminar: Basic classroom management for school of skills	1 day	Face-to-face	25 May 2024
Assessment differentiation and techniques : Schools of skills and special schools	2 hours	Online	28 May – 03 Jun 2024
How Profound Intellectual Disability (PID) presents itself in the classroom	2 hours	Online	21 – 27 May 2024
Psychological First Aid for educators	2 days	Face-to-face	19 –20 Jun 2024 25-26 Jun 2024 03 – 04 Jul 2024 17 & 24 Aug 2024

Accommodating PID learners in the academic setting	1 day	Face-to face	26 Jun 2024
Unpacking the Digital Educator	30 hours	Online	08 Jul – 29 Jul 2024
Tactical Thursdays for special schools	4 days	Face-to-face Decentralised schools	11 Jul 2024 18 Jul 2024 25 Jul 2024 01 Aug 2024
Barriers in learning Mathematics: Measurement; Grades 1-7	10 days	Face-to-face	15 Jul – 26 Jul 2024
Barriers in learning Language development and Perceptual Skills	30 hours	Online	16 Jul – 05 Aug 2024
Addressing barriers in learning Mathematics through contextual teaching	2 hours	Online	06 Aug – 12 Aug 2024
Introduction to ASD	10 days	Face-to-face	12 Aug – 23 Aug 2024
How does ADHD present itself in the classroom	2 hours	Online	20 Aug – 26 Aug 2024
Seminar: Creating an ADHD safe space classroom	1 day	Face-to-face	26 Oct 2024
<b>Further Education and Training (FET) Band</b>			
Course Name	Duration	Mode	Date
Developing Mathematical Literacy Teaching Skills: Grade 11 - Term 2: Tariffs, VAT, Maps and Plans, Data	10 hours	Online	04 Apr – 02 May 2024
Mathematical Literacy: Setting quality assessments in Grade 11 - Term 2	8 hours	Face-to-face	04 May 2024
Geography : "Navigating Success: Mapwork Workshop for FET Geography educators"	8 hours	Face-to-face	04 May 2024
Mathematics: Functions; Grade 11	10 hours	Online	18 Apr – 09 May 2024
Business Studies: Creative thinking and problem-solving; Grade 11	8 hours	Online	04 – 11 Apr 2024
Accounting: Financial Statements and Analysis and Interpretation; Grade 11	8 hours	Online	04 – 25 Apr 2024
Accounting: Setting quality assessments in the FET Phase (Grades 10-11)	8 hours	Face-to-face	11 May 2024
Life Sciences: Homeostatic Control; Grade 11	12 hours	Online	25 Apr 2024 16 May 2024 24 July 2024



Developing Mathematical Literacy Teaching Skills: Grade 11 - Term 3: Break-even, Interest, Loans and Banking, Plans, Elevation and Design	12 hours	Online	17 Jul – 14 Aug 2024
Mathematical Literacy: Setting quality assessments; Grade 11 - Term 3	8 hours	Face-to-face	17 Aug 2024
Business Studies: Presentation of Business Information; Grade 11	8 hours	Online	01 – 06 Aug 2024
Accounting: Budgeting and Cost Accounting; Grade 11	8 hours	Online	11 Jul 2024 15 Aug 2024
Accounting: Setting quality assessments; Grade 11	8 hours	Face-to-face	27 Jul 2024
How to Teach Reading for Meaning in the FET Phase (Grades 10 -11)	10 days	Online	10 – 24 Jul 2024
Language Across the Curriculum in the FET Phase (Grades 10 – 12)	10 days	Online	19 – 31 Aug 2024

### Information and Communication Technology Integration

Level Target group	Course Name	Duration	Mode	Date
All	Google Applications (Intermediate Level)	2 days	Face-to-Face	06 and 13 Apr 2024
All	Google Applications (Intermediate Level)	30 hours	Online	08 – 19 Apr 2024
All	AI in Education - Level 1 (Beginner Level)	15 hours	Online	22 – 26 Apr 2024
All	Smart Classroom - Level 1 (Beginner Level)	2 days	Face-to-face	03 – 4 May 2024
All	Google Classroom (Intermediate Level)	2 days	Face-to-face	03 – 4 May 2024
All	Digital Collaboration Tools (Intermediate Level)	30 hours	Online	06 – 17 May 2024
All	Digital Assessment Tools (Intermediate Level)	30 hours	Online	20 – 31 May 2024
All	Smart Classroom - Level 2 (Intermediate Level)	2 days	Face-to-face	24 – 25 May 2024
All	Essential Digital Tools (Intermediate Level)	2 days	Face-to-face	18 – 19 Jun 2024
All	ICT Leadership (Intermediate Level)	4 days	Face-to-face	24 – 27 Jun 2024
All	AI in Education - Level 2 (Intermediate Level)	1 day	Face-to-face	28 Jun 2024
All	Teaching with Technology (Advanced Level)	4 days	Face-to-face	01 – 04 Jul 2024
All	Digital Storytelling (Beginner Level)	30 hours	Online	15 – 26 Jul 2024



All	Digital Storytelling (Beginner Level)	2 days	Face-to-face	20 and 27 Jul 2024
All	Smart Classroom - Level 1 (Beginner Level)	2 days	Face-to-face	26 – 27 Jul 2024
All	Knowledge Construction Tools (Intermediate Level)	30 hours	Online	05 – 16 Aug 2024
All	Smart Classroom - Level 2 (Intermediate Level)	2 days	Face-to-face	16 – 17 Aug 2024
All	Digital Portfolio (Advanced Level)	30 hours	Online	07 – 18 Oct 2024

### Teaching Practice Improvement

#### Professional Learning Opportunities for Term 1 (2025)

##### Foundation Phase

Course Name	Duration	Mode	Date
Foundation Phase: Mathematics: Grade 3: Space and Shape and Measurement (Time, Mass and Length)	30 hours	Online	28 Jan – 18 Feb 2025
Foundation Phase: Mathematics: Grade 2: Number Concept Development and Measurement	30 hours	Online	04 – 21 Feb 2025
Foundation Phase: Grades 1-3: Classroom Management in Mathematics	30 hours	Blended 2 days Face-to face and 2 online sessions	31 Jan – 01 and 8 Feb: Face to face 05 & 12 Feb: Online
Foundation Phase: Teaching Perceptual Skills in Grade 1 to Develop Reading and Writing in the Foundation Phase	30 hours	Online	04 – 21 Feb 2025
Foundation Phase: Group Guided Reading Aligned with the Science of Reading	10 days	Face- to--face	11 – 23 Feb 2025
Foundation Phase: Mathematics: Grade 1 Problem-solving skills	30 hours	Online	10 – 28 Feb 2025

##### Intermediate and Senior Phases

Course Name	Duration	Mode	Date
Mathematics: Basic operations and Calculation strategies	30 hours	Online	04 – 24 Feb 2025
How to teach reading for meaning; Grades 4-6 Writing workshop; Grades 4-6	10 days	Face-to-face	17 – 28 Feb 2025

Coding and Robotics	10 days	Blended	24 Feb – 07 Mar 2025: Face-to-face 28 Feb – 01 Mar 2025
Social Sciences	10 days	Face-to-face	03 – 14 Feb 2025
<b>Senior Phase</b>			
<b>Course Name</b>	<b>Duration</b>	<b>Mode</b>	<b>Date</b>
Coding and Robotics	10 days	Blended	24 Feb – 07 Mar 2025 Face-to-face 28 Feb – 01 Mar 2025
Economic and Management Sciences: Financial Literacy; Grades 7-9	5 days	Face-to-face	Feb /Mar 2025 - TBC
Writing workshop; Grades 7-9	10 days	Face-to-face	17 – 28 Feb 2025
<b>Inclusive Education</b>			
<b>Course Name</b>	<b>Duration</b>	<b>Mode</b>	<b>Date</b>
Positive behaviour	30 hours	Online	28 Feb – 03 Mar 2025
Barriers in Language Reading	10 days	Online	27 Jan – 10 Feb 2025
Barriers in Learning Mathematics: Number Operations and Relationships	10 days	Face-to-face	03 Feb – 14 Feb 2025
Barriers in Learning Language: Reading and Writing	10 days	Face-to-face	17 Feb – 28 Feb 2025
Barriers to Learning in the Foundation Phase: Whole class support	7 days	Online	24 Feb – 03 Mar 2025
Introduction to ASD	10 days	Face-to-face	03 Mar – 14 Mar 2025
Tactical Thursdays for special schools	4 days	Face-to-face	27 Feb 2025 06 Mar 2025 13 Mar 2025 20 Mar 2025
<b>Inclusive Education</b>			
<b>Webinars/ Seminars/ Conference</b>			
<b>Course Name</b>	<b>Duration</b>	<b>Mode</b>	<b>Date</b>
Understanding the impact of trauma on behaviour	2 hours	Online	04 Feb – 10 Feb 2025

Managing anger in the classroom	2 hours	Online	18 Feb – 24 Feb 2025
Novice Educator Induction: Inclusive Education	1 day	Face-to-face	08 Feb 2025
When foundations are not met in the Foundation Phase	1 day	Face-to-face	22 Feb 2025

#### Further Education and Training Band

Course Name	Duration	Mode	Date
<ul style="list-style-type: none"> <li>• Developing Mathematical Literacy Teaching Skills: Grade 11               <ul style="list-style-type: none"> <li>• Patterns and Relationships</li> <li>• Perimeter, Area and Cost. Add surface area and volume</li> </ul> </li> </ul>	10 hours	Online	27 Jan – 14 Feb 2025
Mathematical Literacy: Setting quality Assessments; Grade 11	8 hours	Face-to-face	15 Mar 2025
Mathematics: A Functional Approach to Trigonometry; Grade 11	12 hours	Online	13 – 27 Feb 2025
Mathematics Geometry; Grade 11	20 hours	Face-to-face	24 - 25 Mar 2025

#### ICT Integration

Level Target Group	Course Name	Duration	Mode	Date
All	Microsoft Essentials (Beginner Level)	30 hours	Online	27 Jan – 07 Feb 2025
All	Smart Classroom - Level 1 (Beginner Level)	2 days	Face-to-face	07 – 08 Feb 2025
All	Microsoft Essentials (Beginner Level)	2 days	Face-to-face	08 and 15 Feb 2025
All	Google Essentials (Beginner Level)	30 hours	Online	17 – 28 Feb 2025
All	Microsoft Applications (Intermediate Level)	2 days	Face-to-face	22 Feb and 01 Mar 2025

**Professional Development:**  
**Professional Learning Opportunities 2024**

**Professional Learning Opportunities in collaboration with  
South African Council for Educators (SACE)**

All	Seminar 1: SACE Professional Teaching Standards	1 day	Face-to-face	06 Apr 2024
Only ECKED educators (George)	Seminar 1: CPTD MS: Professional Development Point uploading	1 day	Decentralised Face-to-face <b>(ECKED only)</b>	13 Apr 2024
Only ECKED educators (Karoo)	Seminar 1: CPTD MS: Professional Development Point uploading	1 day	Decentralised Face-to-face <b>(ECKED only)</b>	20 Apr 2024
All	Seminar 2: CPTD MS: Professional Development Point uploading	1 day	Face-to-face	18 May 2024
All	Seminar 2: SACE Professional Teaching Standards	1 day	Face-to-face	03 Aug 2024
All	Session 2: SACE Code of Professional Ethics	1 day	Face-to-face	07 Sept 2024

**Teacher Appreciation and Support Programme (TASP)**  
**Focus: Educator Wellbeing 2024**

**Webinar Series 2024**

All	Creating a culture of wellness in schools: Strategies for promoting a healthy work environment for educators and staff	1 hour	Online	04 Apr 2024
All	The role of leadership in promoting educator wellbeing	1 hour	Online	16 May 2024
All	Cultivating a positive mindset: The power of gratitude, resilience, and optimism in maintaining educator wellness.	1 hour	Online	07 Aug 2024
All	Coping with burnout: Recognising the signs and implementing strategies for prevention and recovery.	1 hour	Online	05 Sept 2024
All	World Teachers Day Celebration	1 hour	Face-to-face	05 Oct 2024: TBC

**Teacher Appreciation and Support Programme (TASP)**  
**"Celebrating our Educators' Successes"**

**Webinar Series 2024**

All	<b>Webinar 1: "My NTA Journey"</b> Provincial NTA winner shares their journey and how my victory has greatly contributed to their personal and professional growth.	1 hour	Online	16 Apr 2024
All	<b>Webinar 2: "My Research Journey"</b> Celebrating educators' achievements in postgraduate studies	1 hour	Online	28 May 2024
All	<b>Webinar 3: "My NTA Journey"</b> Provincial NTA winner shares their journey and how their victory has greatly contributed to their personal and professional growth.	1 hour	Online	11 June 2024
All	<b>Webinar 4: "My Research Journey"</b> Celebrating educators' achievements in postgraduate studies	1 hour	Online	16 Sept 2024

**Professional Learning Opportunities in collaboration with  
SACE  
Term 1 2025**

All	Seminar 1: CPTD MS: Professional Development Point uploading	1 day	Face-to-face	22 Feb 2025
All	Session 1: SACE Code of Professional Ethics	1 day	Face-to-face	15 Mar 2025
All	Seminar 1: SACE Professional Teaching Standards	1 day	Face-to-face	08 Apr 2025

**Educator Mentor Course 2024**

Course Name	Duration	Mode	Date
<b>Educator Mentor Course (Semester 1)</b>	20 weeks	Blended	28 Feb – 08 Jul 2024
<b>Educator Mentor Course (Semester 2)</b>	20 weeks	Blended	16 Jul – 30 Sept 2024

**Educator Mentor Course 2025**

Course Name	Duration	Mode	Date
<b>Educator Mentor Course (Semester 1)</b>	20 weeks	Blended	20 Feb – 08 Jul 2025

<b>Educator Mentor Course (Semester 2)</b>	20 weeks	Blended	22 Jul – 30 Sept 2025
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<b>New Educator Professional Learning Opportunities (Induction)</b>			
<b>New Educator Seminars 2024</b>			
<b>Course Name</b>	<b>Duration</b>	<b>Mode</b>	<b>Date</b>
<b>Foundation Phase (Grades R-3) Novice Educator - one day Induction Programme</b> <b>Novice Educators</b>	1 day Saturday	Face-to-face	TBC
<b>Intermediate and Senior Phase (Grades 4-9) Novice Educator- one day Induction Programme</b> <b>Novice Educators</b>	1 day Saturday	Face-to-face	TBC
<b>New Educator Seminars 2025</b>			
<b>Course Name</b>	<b>Duration</b>	<b>Mode</b>	<b>Date</b>
<b>Inclusive Education Novice Educator - one day Induction Programme</b> <b>Novice Educators</b>	1 day Saturday	Face-to-face	08 Feb 2025
<b>Foundation Phase (Grades R-3) Novice Educator - one day Induction Programme</b> <b>Novice Educators</b>	1 day Saturday	Face-to-face	TBC
<b>Intermediate and Senior Phase (Grades 4-9) Novice Educator - one day Induction Programme</b> <b>Novice Educators</b>	1 day Saturday	Face-to-face	TBC
<b>FET (Grades 10-12) Novice Educator - one day Induction Programme</b> <b>Novice Educators</b>	1 day Saturday	Face-to-face	13 Jul 2024



## EDULIS Professional Learning Opportunities

### Open to all educators

Name	Duration	Mode	Date
Teaching Information Literacy	4 hours	Face-to-face	20 Apr 2024
Teaching Information Literacy	4 hours	Face-to-face	20 Jul 2024
Teaching Information Literacy	4 hours	Face-to-face	14 Sep 2024
Teaching Information Literacy	4 hours	Face-to-face	08 Mar 2025

### Open to all educators

Name	Duration	Mode	Date
Research Tools and AI Ethics for Educators	4 hours	Face-to-face	11 May 2024
Research Tools and AI Ethics for Educators	4 hours	Face-to-face	08 Jun 2024
Research Tools and AI Ethics for Educators	4 hours	Face-to-face	10 Aug 2024
Research Tools and AI Ethics for Educators	4 hours	Face-to-face	15 Feb 2025

## School Leadership and Management Courses

### Term 2 and 3 Courses 2024

Target Group	Course Name	Duration	Mode	Date
All SMT members	<b>Webinar 1 – Financial Management</b>	1 hour	Online	10 Apr 2024
All SMT members	<b>Webinar</b> Cracking the Learner Performance Improvement Code through Data Analysis, Planning for Improvement and key success factors	1 hour	Online	16 Apr 2024
Deputy principals	<b>Aspiring principals</b>	8 Sessions	Blended	07 May – 18 Jun 2024
All SMT members	<b>Webinar 2</b> I am the principal; the buck stops with me; building resilience in the face of challenging times	1 hour	Online	09 May 2024
Principals, Deputy principals	Finance Management 16 A for principals	1 day	Face-to-face <b>(ECKED only)</b>	07 May 2024
Principals, Deputy principals	Finance Management 16 A for principals	1 day	Face-to-face <b>(CWED only)</b>	14 May 2024
Principals, Deputy principals, Departmental heads	Session 2 Data Analysis	2 Days	Face-to-face	14 May – 15 May 2024
All SMT members	Webinar 2 – Financial Management	1 hour	Online	20 May 2024



Newly appointed principals	Induction of newly appointed principals	8 Sessions Over 4 weeks	Blended	18 Jun – 11 Jul 2024
Women SMT members	Course: Women In and Into Management and Leadership Positions	5 Days	Face-to-face	01 – 05 July 2024
All SMT members	Session 3 Financial Management	1 Day	Face-to-Face	22 Jul 2024
All SMT members	Webinar 3 The principal leading with principles – a values-driven approach	1 hour	Online	01 Aug 2024
Deputy principals	Roles and Responsibilities for deputy principals	8 Sessions	Online	06 Aug – 17 Sept 2024
All SMT members	Webinar 3 Financial Management	1 hour	Online	29 Aug 2024
All SMT members	Webinar 5 Leading for positive emotional wellbeing	1 hour	Online	17 Sept 2024
<b>All SMT members</b>	<b>Session 4 Financial Management</b>	1 Day	Face-to-face	07 Oct 2024

#### Service Benefits Interventions

Level Target Group	Course Name	Duration	Mode	Date
Principals, Deputy principals, Departmental heads	<b>Session 3</b> Leave Management; Chronic Absenteeism; Pension; Allowances and Appointments	3 days	Face-to-face	03 – 05 Apr 2024
Principals, Deputy principals, Departmental heads	<b>Session 4</b> Leave Management; Chronic Absenteeism; Pension; Allowances and Appointments	3 days	Face-to-face	09 – 11 Jul 2024
Principals, Deputy principals, Departmental heads	<b>Session 5</b> Leave Management; Chronic Absenteeism; Pension; Allowances and Appointments	3 days	Face-to-face	24 – 26 July 2024
Principals, Deputy principals, Departmental heads	<b>Session 6</b> Leave Management; Chronic Absenteeism; Pension; Allowances and Appointments	3 days	Face-to-face	08 – 10 Oct 2024

Principals, Deputy principals, Departmental heads	<b>Session 7</b> Leave Management; Chronic Absenteeism; Pension; Allowances and Appointments	3 days	Face-to-face	29 – 31 Oct 2024
Recruitment and Selection Interventions				
Level Target Group	Course Name	Duration	Mode	Date
Circuit managers, Principals and Deputy principals	<b>Session 4: Recruitment and Selection</b> Comprehensive recruitment process - training from advertising, nomination to approval	2 days	Face-to-face	10 – 11 Apr 2024
Circuit managers, Principals and Deputy principals	<b>Session 5: Recruitment and Selection</b> Comprehensive recruitment process - training from advertising, nomination to approval.	2 days	Face-to-face CTLI	18 – 19 Apr 2024
Circuit managers, Principals and Deputy principals	<b>Session 6: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, nomination to approval.	2 days	Face-to-face	08 – 09 May 2024
Circuit managers, Principals and Deputy principals	<b>Session 7: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, nomination to approval	2 days	Face-to-face	22 – 23 May 2024
Circuit managers, Principals and Deputy principals	<b>Session 8: Recruitment and Selection</b> Comprehensive recruitment process - training from advertising, nomination to approval	2 days	Face-to-face	05 – 06 Jun 2024
Circuit managers, Principals and Deputy principals	<b>Session 9: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, nomination to approval.	2 days	Face-to-face	19 – 20 Jun 2024

Circuit managers, Principals and Deputy principals	<b>Session 10: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, and nomination to approval.	2 days	Face-to-face	07 – 08 Aug 2024
Circuit managers, Principals and Deputy principals	<b>Session 11: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, and nomination to approval.	2 days	Face-to-face	21 – 22 Aug 2024
Circuit managers, Principals and Deputy principals	<b>Session 12: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, and nomination to approval	2 days	Face-to-face	04 – 05 Sept 2024
Circuit managers, Principals and Deputy principals	<b>Session 13: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, nomination to approval	2 days	Face-to-face	18 – 19 Sept 2024
Circuit managers, Principals and Deputy principals	<b>Session 14: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, nomination to approval	2 days	Face-to-face	02 – 03 Oct 2024
Circuit managers, Principals and Deputy principals	<b>Session 15: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, nomination to approval.	2 days	Face-to-face	23 – 24 Oct 2 2024

### Webinars: Recruitment and Selection

All	<p><b>Webinar 3:</b></p> <ul style="list-style-type: none"> <li>• How to prepare for completing an applicant profile</li> <li>• Practically completing an eRecruit profile and related tips</li> <li>• How to apply for an advertised post on eRecruit</li> </ul>	1 day	Online	12 Jun 2024
All	<p><b>Webinar 4:</b></p> <ul style="list-style-type: none"> <li>• How to prepare for completing an applicant profile</li> <li>• Practically completing an eRecruit profile and related tips.</li> <li>• How to apply for an advertised post on eRecruit</li> </ul>	1 day	Online	11 Sept 2024

### School Leadership and Management Courses Term 1 Courses 2025 (January - March)

Target Group	Course Name	Duration	Mode	Date
Newly appointed principals	Induction of newly appointed principals	8 sessions over 4 weeks	Blended	27 Jan – 20 Feb 2025
Principals, Deputy principals, Departmental heads	<b>Session 1</b> Data Analysis	2 days	Face-to-face	28 Jan – 29 Jan 2025
Principals, Deputy principals, Departmental heads	<b>Session 2</b> Data Analysis	2 days	Face-to-face	18 Mar – 19 Mar 2025

### Service Benefits Interventions 2025

Level Target Group	Course Name	Duration	Mode	Date
Principals and Deputy principals	<b>Session 1</b> Leave Management; Chronic Absenteeism; Pension; Allowances and Appointments	3 days	Face-to-face	28 – 30 Jan 2025
Principals and Deputy principals	<b>Session 1</b> Leave Management; Chronic Absenteeism; Pension; Allowances and Appointments	3 days	Face-to-face	11 – 13 March 2025

### Recruitment and Selection Intervention 2025

Level Target Group	Course Name	Duration	Mode	Date
Circuit managers Principals and Deputy principals	<b>Session 1: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, nomination to approval.	2 days	Face-to-face	29 – 30 Jan 2025
Circuit managers Principals and Deputy principals	<b>Session 2: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, nomination to approval.	2 days	Face-to-face	18 – 19 Feb 2025
Circuit managers Principal and Deputy principals	<b>Session 3: Recruitment and Selection</b> Comprehensive recruitment process training from advertising, nomination to approval.	2 days	Face-to-face	12 – 13 Mar 2025

Webinars: Recruitment and Selection				
Principals, Deputy principals	<b>Webinar 1:</b> <ul style="list-style-type: none"> <li>• How to prepare for completing an applicant profile.</li> <li>• Practically completing an eRecruit profile and related tips.</li> <li>• How to apply for an advertised post on eRecruit</li> </ul>	1 hour	Online	12 Feb 2025
School Leadership and Management Programme (SLMP)				
<b>SLMP Cohort 23</b> <i>(as identified by districts)</i>	<ul style="list-style-type: none"> <li>▫ School Leadership Development</li> <li>▫ School Management within WCED</li> <li>▫ Digital Transformation for School Leaders</li> <li>▫ Effective Communication for School Leaders</li> <li>▫ Financial Management for School Leaders</li> <li>▫ Delivering Results: People and Process Management</li> </ul>	2-year programme	Blended	May 2023 – May 2025
<b>SLMP Cohort 24</b> <i>(as identified by districts)</i>	<ul style="list-style-type: none"> <li>▫ Curriculum Management Practice</li> <li>▫ Learner Management and Development</li> <li>▫ School Strategic Planning and Project Management</li> </ul>	2-year programme	Blended	Jan 2024 – Jan 2026

**Note:**

- Please note that the CTLI will be the primary delivery site for CTLI face-to-face interventions.
- Decentralised CTLI Interventions will only service the educators within the district indicated as per Annexure A.1.