

Inombolo yefayili: 19/3/1
 Isalathiso: 20240417-3197

INgcaciso eMfutshane yeCandelo leKarityhulam noLawulo loVavanyo: 0008/2024

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli, kwiiNgcali zeMfundu eziziiNtloko, kumaSekela eeNgcali zeMfundu eziziiNtloko, kwiiNgcali zeMfundu ezineQhuzu nakwiiNqununu zazo zonke izikolo

ISihloko: **Ukuphunyezwa kweProgram yoVavanyo yango-2024 kwizikolo zikarhulumente kwicandelo i-General Education and Training band ngokubanzi (AmaBakala 1 ukuya ku-9)**

- ISebe leMfundu esisiseko (ISebe i-DBE) likhuphe iSetyhula 01 yoVavanyo lukaZwelone (National Assessment Circular 01) yango-2024, yomhla we-05 Apreli 2024, isiHlomelo A, ukubonisa ukuba INgcaciso eMfutshane yoLawulo loVavanyo 0001/2023, yomhla we-23 Januwari 2023, kwiProgram yoVavanyo (POA) yamaBakala. 1–9, isasebenza nango-2024.
- IziCwangciso zokuFundisa zoNyaka eziHlaziyiweyo (Revised Annual Teaching Plans (ATPs)) kune nemilinganiselo yamanqaku ehlaziyiweyo yeeMvavanyo eziQhubekela eSikolweni (SBA) kune neemviwo, zafakelwa izilungiso ngolu hlobo lulandelayo:

ISIGABA	IMILINGANISELO YAMANQAKU E-SBA/OVIWO EHLAZIYIWEYO	IIMVAVANYO/IIMVIWO EZIBHALWA KUMSEBENZI OSELE UFUNDISIWE
ISigaba esisiseko (AmaBakala R-3)	100% Kwi-SBA	
ISigaba esiphakathi (AmaBakala 4-6)	80% (I-SBA): 20% (limviwo)	limvavanyo ezibhalwa kumsebenzi osele ufundisiwe zaphakathi enyakeni/zangoJuni kune neemvavanyo ezibhalwa kumsebenzi osele ufundisiwe zokuphela konyaka
ISigaba esiphezulu (AmaBakala 7-9)	60% (I-SBA): 40% (limviwo)	limvavanyo/iimviwo kumsebenzi osele ufundisiwe zaphakathi enyakeni/zangoJuni kune neemviwo zokuphela konyaka ezipheleleyo kuzo zonke izifundo.

3. Okuqulethwe kwiimviwo ezibhalwa kumsebenzi osele ufundisiwe makususelwe kumsebenzi owenziwego ocaciswe kwii-ATP zokuBuyisa iXesha ekuPhulukenwe nalo. Ngokomgaqo, uviwo IwangoJuni kumsebenzi osele ufundisiwe lumele ukuquka ikhontenti eyenziwe kwiKota 1 no-2 yaye uviwo olubhalwa kumsebenzi osele ufundisiwe lokuphela konyaka lumele ukuquka umsebenzi ukususela kwiKota 3 ukuya ku-4 ngaphandle kokuba isifundo sicacisa ukubandakanywa kwekhontenti yezinye iikota.
4. I-POA ingqinelaniswe ne-ATP eHlaziyiwego ka-2023/24 kwisifundo ngasinye nakwibakala ngalinye kwicandelo le-General Education and Training (GET).
5. Lindidi nenani lemisebenzi, kuquka nokwabiwa kwamanqaku nomlinganiselo wamanqaku emisebenzi ngesifundo ngasinye nangebakala ngalinye, zishwankathelwe kwisiHlomelo A, B no-C zeSetyhula yoVavanyo kaZwelonke 0001/2024.
6. KwiSigaba esiPhakathi nesiPhezulu, apho imilinganiselo yamanqaku ingaboniswanga kwisifundo, imilinganiselo yamanqaku yabiwa ngokulinganayo phakathi kwimisebenzi yekota.
7. Le ngcaciso imfutshane yakhelwe kwimigqaliselo ephambili yokuphunyeza kwemisebenzi yovavanyo esemgangathweni kwicandelo le-GET neyayiqaliswe ngo-2020 ize ilandele iinkqubo ezimalunga nokucuthwa nohlengahlengiso Iwekharityhulam (*curriculum trimming*). Inkqubo egxininisa kuyo i-SBA ihleli ikukusetyenziswa kwezicwangciso ezhambelana nenqubo yoVavanyo lokuFunda ukuncedisa abafundi ukuba bafikelele kwiziphumo zokufunda ezilindelekileyo zebakala ngalinye nakwifundo ngasinye.
8. **Ukumodareyithwa kwemisebenzi yovavanyo lokujonga ulwazi (yovavavanyo olumiselwego).**
 - 8.1 ISetyhula 0042/2019 yeSebe leMfundu leNtshona Koloni (iSebe i-WCED), yomhla we-13 Novemba 2019, icacisa ukumodareyithwa kwemisebenzi yovavanyo emiselwego/yovavanyo lokujonga ulwazi kwisifundo lisebe/yintloko yesifundo okanye ngutitshala oyingcali (*specialist teacher*) othathwa njengonobuchule kwisifundo esikolweni okanye lisebe/yintloko yesifundo yesikolo esimelene naso, ngaphambi kokwenziwa komsebenzi wovavanyo.
 - 8.2 Imodareyitha mayiqinisekise kwakhona ukuba umsebenzi uhamba kunye nezikhokelo zokumakisha ezineenkukacha ezininzi okanye nerubrikhi. Naziphi na iingcebiso zokuphucula ukumodareyithwa kwemisebenzi mazixelwe kutitshala (kootitshala) ochaphazelekayo weso sifundo.
 - 8.3 Kwiimviwo ezibhalwa eklasini nakwiimviwo ezibhalwa kumsebenzi osele ufundisiwe, ootitshala bebakala nesifundo esifanayo mabathathe inani eliyisampuli yezikripthi ezimbalwa baxoxe ngezikhokelo zokumakisha/zerubrikhi njengeqela ukuqinisekisa ukuba

ukumakisha kusemgangathweni omnye. Zonke izikriphthi ezimakishiweyo ngutitshala mazingeniswe kwimodareyitha ekufuneka imodareyithe inani elamkelekileyo lezikriphthi.

- 8.4 Ukusetwa kwemisebenzi yovavanyo emiselweyo ekumgangatho ophezulu kubalulekile, yaye izikolo zimele ukugcina iirekhodi ezichanekileyo zayo yonke imisebenzi yovavanyo neengxelo zokumodareyithwa kwangaphakathi kwemisebenzi njengoko oku kunokuxhomekeka ekungqinisisweni koku sisithili naliphondo.

9. **Uvavanyo lokufunda (uvavanyo lokunika ulwazi)**

- 9.1 INgcaciso eMfutshane yoLawulo IweKharityulam noVavanyo 0004/2020, yomhla we-13 Oktobha 2020, yanika iingcebiso malunga novavanyo lokufunda/uvavanyo lokunika ulwazi omaluhlanganiswe kwinkqubo yokufundisa nokufunda nokulungiselela abafundi kuvavanyo lokufunda/lokunika ulwazi. Oku kubhekisa kwiimvavanyo ezingamiselwanga, iimvavanyo zemihla ngemihla ezenziwa ngethuba lesifundo (*lesson*) ngootishala ukuphucula ulwazi, ukuqonda okanye izakhono zabafundi.
- 9.2 Imisebenzi yovavanyo lokufunda/yovavanyo lokunika ulwazi yinkqubo engobuchule bokufundiswa kwabafundi (*pedagogical approach*) ukubeka esweni ukufundisa nokufunda eklasini, nenqubo yokufumanisa izikhewu ezinokubakho ekufundiseni nasekufundeni. Kunokusetyenziswa imisebenzi efana nokuqwalaselwa kwabafundi, ukubuzwa kwemibuzo, ingxoxo, iijenali, imibuzo ekhethisayo, iinkcazo-ntetho zepraktikhali njalo-njalo, njengoko zichaziwe kwiSikhokelo *i-Guidelines to support teachers in improving assessment for learning*, somhla we-13 Agasti 2020, kune neseti yengcaciso eyimifanekiso (*infographics*) enako ukufunyanwa kusetyenziswa *i-ePortal*.
- 9.3 Uvavanyo lwenkqubo yokufunda kufuneka lusetyenziselwe ukunika inkaso nokulungiselela abafundi kwiimvavanyo zokujonga ulwazi. Oku ke, kuya kunceda ootitshala ukuba bafumane ubungqina abanakubusebenzia ukunika inkaso abafundi ukuphucula ulwazi lwabo nokuqonda nezakhono zokuphucula ukufunda.
- 9.4 Kukhuthazwa ootitshala barekhode iintshukumo zotshintsho oluqhubekeyo (*trends*) kwiimvavanyo nezithe zaqatshelwa kwimisebenzi yovavanyo engamiselwanga (*informal assessment activities*), ukuze babe nolwazi ngezicwangciso zokufundisa zexesha elizayo.

10. **Ukurekhodwa kwendlela abaqhuba ngayo abafundi**

- 10.1 Kusetyenziswa iiprogram zeSebe i-WCED zamaBakala 1 ukuya ku-9 zokurekhoda nokwenza iiripoti kwi-CEMIS, ukurekhoda amanqaku kwiirekhodishithi zezifundo. Izikolo maziqinisekise ukuba yonke idatha efakiweyo iyangqinisiswa ngabaphathi besikolo.
- 10.2 Ukwabiwa kwamanqaku kwimisebenzi ye-SBA yabafundi ngabodwa kubandakanywe kwiiprogram zokurekhoda nokwenza iiripoti; izikolo azilindelekanga ukuba zenze iinguqu kwiprogram kwimilinganiselo yamanqaku omsebenzi wabafundi ngabodwa.

- 10.3 Iiprogram zokurekhoda nokwenza iiripoti zinefankshinalithi eyakhelwe kuzo xa uvavanyo lungenziwayo, umzekelo ukufaka ukungabikho kwabafundi esikolweni okusemthethweni apho kuyimfuneko, zisebenzisa u-“A: Abs”, njengoko kuchaziwe kwi-instruction sheet yeprogram yokurekhoda nokwenza iripoti. Oku kuya kuba negalelo ekubonakaliseni ngokunyanisekileyo inkqubela yomfundu nendlela aqhuba ngayo.
11. **LiKomiti zokuNika iNkxaso kwiSikolo (School-based Support Teams (SBSTs))**
- 11.1 Ekuphunyezweni kwe-POA ngo-2023 kuye kwaqatshelwa ukuba kukho imfuneko yokuphucula ukuqatshelwa kwangethuba kwabafundi ababonisa izikhewu ekufundeni. Ukungaphumeleli kwezikolo ukuziqaphela kwangethuba izikhewu ekufundeni ukuze zisonjululwe, kuye kwabadlelela abafundi kangangokuba abanye baba bafundi kufuneka baliphinde ibakala.
- 11.2 Kuyacelwa ke ngoko ukuba ii-SBSTs, ngokoMgaqo-nkqubo i-Policy on Screening, Identification, Assessment and Support (SIAS), 2014, weSebe i-DBE, nanjengoko kucacisiwe kwiNgcaciso eMfutshane yeCandelo loVavanyo 0005/2017, yomhla we-16 Matshi 2017, zimele ukuqinisekisa ukuba banikwa inkxaso eyaneleyo nefanelekileyo abafundi ababonisa izikhewu okanye abanezithintelo ekufundeni.
- 11.3 Kumelwe kwensiwe izicelo zeminyinyiva nokuxolelwa kwabafundi kwiimvavanyo kwasekuqaleni kangangoko ukuqinisekisa ukuba abafundi abadleleki nangayiphi na indlela. Inkqubo yokwenza isicelo yacaciswa kwiNgcaciso eMfutshane yoVavanyo 0001/2019, yomhla we-28 Januwari 2019.
- 11.4 Ukungqinelana ne-SIAS, ukuqatshelwa kwasekuqaleni kwabafundi abanezithintelo ekufundeni kuhlala kungumba ophambili obalulekileyo. Njengokunika abafundi inkxaso, izicelo zeminyinyiva nokuxolelwa kwabafundi kwiimvavanyo, zimele ukwenziwa njengoko kucacisiwe kwiNgcaciso eMfutshane yeCandelo loLawulo loVavanyo 0001/2019.
- 11.5 Iprogram yokunika inkxaso ebonelelwa sisikolo mayinike iingcebiso ngokuqhubekeyo kubazali qho ngonyaka wokufunda yaye mayikhokele iziggibo malunga nokugcinwa kwabafundi kunye/okanye inkxaso enokuthi inikwe umfundu kwibakala elilandelayo.
12. **Lishedyuli neeripoti**
- 12.1 Lishedyuli zokupasa zokugqibela zawo onke amabakala mazivunywe zize zisayinwe ngabaphathi beesekethe zize zifakwe kwi-CEMIS de kube ngowe-11 Disemba 2024.

- 12.2 Iripotikhadi ezinkwa abazali ziya kubonisa ikhowudi nepesenti yazo zonke iikota ezine kwakunye nekhowudi yokupasa/yokudlulela kwesinye isigaba yokugqibela nepesenti ekupheleni konyaka wokufunda.
- 12.3 Iikhomenti ezimalunga nendlela abaqhuba ngayo abafundi zifakwa ngooitshala yaye zikhutshelwa ngokuzenzekelayo ukwenzela ukuba ziboniswe kwiripotikhadi. Bayakhuthazwa ootitshala basebenzise iikhomenti ezisekelwe ekuboniseni izakhono zendlela abaqhuba ngayo abafundi ngokupheleleyo (*holistic reflection of learners*) ingekuko nje ukudityaniswa kwamanqaku emisebenzi yovavanyo lokujonga ulwazi. Kufuneka kwakhona ibonise ubungqina bezakhono zabafundi eziye zajongwa ngovavanyo lokunika ulwazi kunye novavanyo lwenkqubo yokufunda.
- 12.4 Kuyimfuneko ukuba izikolo zibe nobungqina obaneleyo bonxibelewano nabazali malunga nenkxaso kubafundi abaqatshelwe njengabangekakulungeli ukudlulela kwibakala elilandelayo.
- 12.5 Iiprogram zeSebe i-WCED 2024 zamaBakala 4–9 zokurekhoda nokwenza iripoti kwi-CEMIS sele zilungisiwe ukulungiselela inkqubo ka-2024 yokutshintshwa apha naphaya kwamanqaku neyomnyinyiva wokunyuselwa kwabafundi kwiimeko ezizodwa (makufundwe iSetyhula 0030 ka-2023, yomhla we-06 Novemba 2023). Oku kuthetha ukuba iiprogram ezikhoyo ngoku kwi-CEMIS zingasetyenziswa unyaka wonke.
13. Ziyacelwa iinqununu zazise ngokuqulethwe yile ngcaciso imfutshane kubo bonke ootitshala ukuze bakuthathele ingqalelo.

ISAYINWE: NGU-B LORISTON

USEKELA MLAWULI-JIKELELE WEKHARITYHULAM NOLAWULO LOVAVANYO

UMHLA: 2024-04-30