



Inombolo yefayili: 3/3/3/3/1  
Isalathiso: 20230613-5454

INGcaciso eMfutshane yeCandelo loLawulo lwaBasebenzi ngoBuchule: 0011/2023

Iya: KuBalawuli abaziiNtloko, kuBalawuli (kwaNdlunkulu nakwii-ofisi zezithili), kumaSekela Balawuli, kuBaphathi beeSekethe nakwiiNtloko zawo onke amaziko emfundo

**ISihloko: Iskim seebhasari zokufunda sabaqeshwa benkonzo karhulumente zokufunda ngokungesosigxina kunyaka wokufunda wama-2024**

1. ISebe leMfundo leNtshona Koloni (iWCED) licela bonke abaqeshwa benkonzo karhulumente abanqwenela ukwenza izifundo ngokungesosigxina ngo-2024 ukuba benze isicelo seebhasari.
2. Ukungqinelana noMthetho i-National Qualifications Framework Act, 2008 (Act 67 of 2008), njengoko ufakelwe izilungiso, neemfuno ezimiselweyo zezithuba zabaphathi abaphakathi nabaphathi abakhulu (*middle management and senior management*), iSebe iWCED liya kuqala likhetho abaqeshwa benkonzo karhulumente abanqwenela ukuphucula amabanga emfundo yabo abe kwinqanaba lesidanga (*degree-level*) (NQF 7) okanye abanqwenela ukwenza izifundo ezibakhokelela kwinqanaba lediploma kazwelonke (*national diploma* (NQF 6)) okanye elesidanga se-*undergraduate degree* (NQF 7).
3. Ilibhasari ziya kunikwa kuphela abenzi-sicelo ukuba:
  - a) bangabemi baseMzantsi Afrika;
  - b) bangabaqeshwa abaqeshwe isigxina (abangengabo abasalingwayo emsebenzini) ngokoMthetho i-Public Service Act, 1994 (*Proclamation*) 103 of 1994);
  - c) bayazifezekisa iimfuno zokwamkelwa kwiZiko leMfundo ePhakamileyo (*Higher Education Institution*) (HEI) elichaphazelekayo
  - d) banobungqina bokuba basenzile isicelo okanye banekopi yerisithi yentlawulo evela kwi-HEI yonyaka wokufunda ka-2024;
  - e) bazimisele ukwenza izifundo ngokungesosigxina ngo-2024;
  - f) bafundela ukuzuza ibanga lemfundo eliyi-*undergraduate qualification* okanye i-*post graduate qualification*;
  - g) abayifumananga enye ibhasari karhulumente okanye nayiphi na enye ibhasari.

4. Zonke izicelo ziya kuphononongwa ngokwezi khayitheriya zilandelayo:
- ukufaneleka kwenkalo yesifundo ekujoliswe kuyo ngokunxulumene neemfuno zobuchule zexesha langoku nezexesha elizayo zeSebe iWCED;
  - imfuno yecandelo elichaphazelekayo yezakhono ezithile okanye ezinqabileyo
  - ubulungisa kwezengqesho (uhlanga, isini, nokhubazeko);
  - ukuba ngaba abenzi-sicelo basuka kwiindawo zasemaphandleni na okanye kwezasezidolophini;
  - ukufaneleka kwezifundo kwinkcazo yomsebenzi othile;
  - amanqanaba omvuzo nokufumaneka kwemali;
  - amabanga emfundo okuqala ethelekiswa namabanga emfundo esibini;
  - ingcebiso yesuphavayiza nekufuneka iqhotyoshelwe kwisicelo.
5. Azisayi kuqwalaselwa izicelo ezifike emva kwexesha elimiselweyo, ezingazaliswanga ngokupheleleyo nezithunyelwe ngefeksi okanye apho ingabonakaliyo into ebhaliweyo. Zonke izicelo kufuneka zingeniswe phambi okanye engadlulanga **uLwesihlanu, we-21 Julayi 2023 ngo-16:00**.
6. Kuya kuqwalaselwa kuqala izicelo zezi nkalo zezifundo zilandelayo, apho kukho ukunqongophala kwabasebenzi abaqeqeshiweyo kunye/okanye imfuno ezingileyo kwiSebe iWCED:

	<b>UDIDI LWEBANGA LEMFUNDO</b>	<b>INKALO/ICANDELO LESIFUNDO</b>
a)	<i>Degree (NQF 7)/ Diploma NQF 6 (leading to NQF 7)</i>	<i>Financial Management Systems, Financial Accounting, Management Accounting, Auditing</i>
b)	<i>Degree (NQF 7)/ Diploma NQF 6 (leading to NQF 7)</i>	<i>Human Resource Management/Development</i>
c)	<i>Degree (NQF 7)/ Diploma NQF 6 (leading to NQF 7)</i>	<i>Public Management/ Administration</i>
d)	<i>Degree (NQF 7)/ Diploma NQF 6 (leading to NQF 7)</i>	<i>Information System/Information Management</i>
e)	<i>Degree (NQF 7)/ Diploma NQF 6 (leading to NQF 7)</i>	<i>Industrial Relations</i>
f)	<i>Degree (NQF 7)/ Diploma NQF 6 (leading to NQF 7)</i>	<i>Property Management/Town Planning</i>
g)	<i>Degree (NQF 7)/ Diploma NQF 6 (leading to NQF 7)</i>	<i>Project Management</i>
h)	<i>Degree (NQF 7)/ Diploma NQF 6 (leading to NQF 7)</i>	<i>Archives and Records Management</i>
i)	<i>Degree (NQF 7)/ Diploma NQF 6 (leading to NQF 7)</i>	<i>Office Management and Technology</i>

7. Abenzi-sicelo mabasebenzise le linki ilandelayo ukufaka isicelo ngekhompyutha okanye baskene i-QR code ukungena kule linki kwiiselula/kwiithablethi zabo:

<https://forms.gle/3DLMjdJwkS6nAMkw5>



8. Abenzi-sicelo mabafake(*upload*) la maxwebhu alandelayo ngekhompyutha:
- inkcazo ebhaliweyo yoqikelelo lweendleko zokufunda (ezokubhalisa nezezifundo) evela kwi-HEI zonyaka wokufunda ka-2024 (le ngcaciso iyafumaneka kwi-HEI);
  - ingcebiso yesuphavyiza yabo nencwadi enezizathu ezithethelela isicelo;
  - imvumelwano yentsebenzo ecatshulwe/ekhutshelwe kwi-PERMISS;
  - ubungqina besicelo okanye ikopi yerisithi yentlawulo evela kwi-HEI.
9. Ikomiti yebhasari iya kuqwalasela zonke izicelo yenze iingcebiso zokukhutshwa kweebhasari. Linani lezicelo ezifunyenweyo nemali efumanekayo eziya kumisela inani leebhasari ekuya kunikezelwa ngazo.
10. Umenzi-sicelo ngamnye ophumeleleyo kuya kulindeleka ukuba angene kwimvumelwano emiselweyo (imvumelwano yebhasari) neSebe iWCED yokwenza inkonzo yonyaka ngonyaka ngamnye anikwe ngawo ibhasari yaye ayithobele yonke eminye imigqaliselo ekhankanywe kwimvumelwano.
11. Ngayo nayiphi na imibuzo enxulumene nezicelo zebhasari zabaqeshwa benkonzo karhulumente ukwenzela u-2024, kucelwa niqhagamshelane noPatience Funani kule nombolo yefoni 021 467 2243 okanye nge-imeyili apha [Patience.Funani@westerncape.gov.za](mailto:Patience.Funani@westerncape.gov.za). okanye ngokufonela kuMasivelane Jita apha 021 467 2224 okanye nge-imeyili apha [Masivelane.Jita@westerncape.gov.za](mailto:Masivelane.Jita@westerncape.gov.za).
12. Kucelwa niqinisekise ukuba bonke abaqeshwa benkonzo karhulumente abakwicandelo lakho banolwazi ngokukule ngcaciso imfutshane ukwenzela ukuba bakuthathele ingqalelo.

**ISAYINWE:** NGU-LJ ELY

**USEKELA MLAWULI-JIKELELE WEENKONZO ZEZIKO**

**UMHLA:** 2023-06-22