



basic education

Department:
Basic Education
REPUBLIC OF SOUTH AFRICA

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Dear Mr Walters

STRENGTHENING IMPLEMENTATION OF THE QUALITY MANAGEMENT SYSTEM TO MONITOR SCHOOL INFRASTRUCTURE

The Council of Education Ministers' meeting held on 4-5 May 2023 refers. The Technical Support Unit at the Department of Basic Education (DBE) in the office of the Director-General reported the poor state of infrastructure in some schools that were visited by the Minister.

The school community is responsible for maintenance and upkeep of the school infrastructure among other things. In particular, the management of the school is the responsibility of the school principal and the School Management Team (SMT) in accordance with prescripts of the Collective Agreement 2 of 2020. Educators on post levels 3 and 4 are appraised on seven performance standards one of which addresses the management of infrastructure as follows:

Performance Standard 5: Managing the School as an organisation: Criterion 3: Management of Infrastructure -

- a. Uses existing resources and physical infrastructure optimally;
- b. Monitors use and safe keeping of all movable and immovable assets in the school;
- c. Makes regular physical infrastructure inspections; and
- d. School buildings, ablutions facilities and grounds are properly maintained (*Collective Agreement No. 2 of 2020: Page 79*).

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TO MONITOR SCHOOL INFRASTRUCTURE**

It is advisable that the relevant descriptors on the management of infrastructure, as applicable to the school context, should be included in the workplan of the principal / deputy principal.

The province is reminded to ensure that the circuit manager, principal and deputy principal are held accountable for the management of school infrastructure.

It will be appreciated if the above information is communicated with all provincial officials, district officials, circuit managers and school principals to enforce this responsibility for a well-maintained school infrastructure.

Your support and co-operation in this regard will be highly appreciated.

Yours sincerely



**DR G WHITTLE
ACTING DIRECTOR-GENERAL
DATE: 19 JUNE 2023**