

Inombolo yefayili: 20/3/11/2
Isalathiso: 20230530 - 4856

Ingcaciso eMfutshane yeCandelo loLawulo lweeMviwo: 0007/2023

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli (kwaNdlunkulu nakwii-ofisi zezithili), kumaSekela Balawuli, kwiiNgcali zeMfundo eziziiNtloko, kwiiNtloko eZinika iNkxaso kwiKharityhulam, kwiiNtloko zoLawulo noKuphathwa kwamaZiko, kuBaphathi beeSekethe, kuBacebisi ngeZifundo, kumaSekela eeNgcali zeMfundo eziziiNtloko, kwiiNtloko zoQuquzelelo neNgcebiso ngeze-SLES, kuBaququzeleli boVavanyo neeMviwo nakwiiNtloko zamaziko alungiselela abaviwa kwiimviwo zeSatifikethi seMatriki sikaZwelonke (NSC) nezeSatifikethi seMatriki (SC)

Isihloko: Ukuqeshwa kwabagadi babaviwa ukwenzela iimviwo zeSatifikethi seMatriki sikaZwelonke (NSC) zangoNovemba 2023, nezeSatifikethi seMatriki sikaZwelonke (NSC) neSatifikethi seMatriki (SC) zangoJuni 2024

1. Ngokwemimiselo ii-Regulations Pertaining to the Conduct, Administration and Management of National Senior Certificate examination, eyapapashwa kwiGazethi kaRhulumente No. 37651 ye-16 Meyi 2014, njengoko ifakelwe izilungiso ngowe-30 Apreli 2019, **amasebe emfundo amaphondo makatyumbe inqununu yesikolo njengomgadi wabaviwa oyintloko weemviwo zeNSC.**
2. Iinqununu nabaphathi bamaziko emfundo yabadala banokuwudlulisela lo msebenzi, ngencwadi ebhaliweyo, kwilungu leKomiti yoLawulo yeSikolo (School Management Team) (SMT)) eliqeshwe liSebe leMfundo leNtshona Koloni (WCED). Nakuba kunjalo, inqununu/umphathi weziko uya kulwamkela ngokupheleleyo ekugqibeleni uxanduva nokuphendula ngokubhalwa kwazo zonke iimviwo kwisikolo/kwiziko akulo.
3. **Umgadi wabaviwa oneqhuzu** uya kusebenza **njengomgadi wabaviwa oyintloko** kwiimviwo ze-NSC neze-SC eziya kubhalwa ngoNovemba 2023 nangoMeyi/Juni 2024.
4. Kwiimviwo ze-NSC zangoNovemba 2023 umgadi wabaviwa oneqhuzu (senior invigilator), ekufuneka abe ngumntu wasekuhlaleni, kulindeleke ukuba anike inkxaso umgadi wabaviwa oyintloko ekulawulweni nasekubhalweni kweemviwo. Akuvumelekanga, phantsi kwazo

naziphi iimeko ukuba umgadi wabaviwa oneqhuzu makaluthathele kuye ngokupheleleyo uxanduva lwayo yonke imisebenzi yezolawulo enxulumene neemviwo zeNSC zangoNovemba 2023.

5. Kucelwa iinqununu/abaphathi bamaziko emfundo yabadala bafune abantu basekuhlaleni abafanelekileyo (ngokweekhrayitheriya ezikumhlathi 10) abaya kusebenza njengabagadi babaviwa abaneqhuzu kunye nabagadi babaviwa kwezi mviwo zikhankanywe ngentla.
6. Kucelwa iinqununu/abaphathi bamaziko emfundo yabadala ukuba bagaye KUPHELA abantu abazifezekisayo iikhrayitheriya ezichazwe kumhlathi 10.
7. Abantu basekuhlaleni **abana**kuqeshwa njengabagadi babaviwa yaye, ukuba baqeshiwe abayi kuhlawulwa, ukuba :
 - baqeshwe liSebe i-WCED ngokusisigxina okanye bakwisithuba semvumelwano.
 - babegxothiwe enkonzweni kulo naliphi na isebe likarhulumente waseMzantsi Afrika
 - bathatha ipakheji i-*voluntary severance package*
 - bathatha umhlalaphantsi ngenxa yokungaphili; okanye
 - baneminyaka engaphezu kweyi-65 okanye baya kuba neminyaka/baneminyaka eyi-65 ngexesha leemviwo
 - abangenawo amabanga emfundo ye-NSC/SC ubuncinane
8. Inqununu/umphathi weziko uviwo okanye lowo kudluliselwe kuye amagunya makaqinisekise ukuba kuzaliswa zonke ezi zihlomelo zilandelayo ziqhotyoshelwe kule ngcaciso imfutshane yaye makungeniswe **amaxwebhu ayintsusa** ungadlulanga umhla omisiweyo.

ULUHLU LOKUTSHEKISHA – Isishwankathelo samaxwebhu angeniswayo:

IsiHlomelo A – Z83

IsiHlomelo B –*Nomination and appointment*

IsiHlomelo C – *Summary of invigilators*

IsiHlomelo D – *Z56 Payment maintenance* (**stamped by a commissioner of oaths, attach confirmation letter from the bank indicating your correct details**)

IsiHlomelo E – *Contract of temporary employment for community members*

IsiHlomelo F – *MIE Personal Credential Disclosure Form*

IsiHlomelo G – *Attendancer register (submit ONLY with the claim form)*

IsiHlomelo H – *Tax certificate*

IsiHlomelo I – *Matric certificate*

Kucelwa ukuba kuya kwamkelwa amaxwebhu AYINTSUSA kuphela (akukho zikopi ziya kwamkelwa).

9. Ukutshakisha ukufaneleka kwabagadi babaviwa

9.1 Inqununu/umphathi weziko okanye lowo kudluliselwe kuye amagunya makaqinisekise ukuba bonke abagadi babaviwa batshekishiwe ukuqinisekisa ukufaneleka kwabo, yaye batyunjwe ngokoMmiselo *Regulation 57(1)(c) we-Public Service Regulations, 2016* opapashwe kwiGazethi kaRhulumente No. 40167 ye-29 Julayi 2016.

9.2 IsiHlomelo F (*MIE Personal Credential Disclosure Form*) masizaliswe ngabo bonke abagadi babaviwa abaqeshiweyo ukulungiselela:

- ukutshakishwa kweerekhodi ezingolwaphulo-mthetho
- ukungqinisiswa kobumi
- ukungqinisiswa kwamabanga emfundo; kunye
- nokungqinisiswa kweenkcukacha zengqesho zangaphambili

9.3 **Makuqatshelwe ukuba isiHlomelo F sibalulekile yaye masizaliswe ngokupheleleyo nangokunyanisekileyo.**

10. Iikhrayitheriya zokuqeshwa kwabagadi babaviwa

10.1 Umntu unokuqwalaselelwa ukuqeshwa kuphela njengomgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu okanye umgadi wabaviwa xa ngaba:

- a) uneminyaka eyi-23 ubuncinane kodwa angabikho ngaphezulu kweminyaka eyi-65 ;
- b) akanaye umntwana wakhe/umntwana amgcinayo obhala iimviwo
- c) akasiso isizalwane somviwa obhala iimviwo okanye;
- d) akanguye umyeni okanye inkosikazi yesizalwane somgadi wabaviwa oyintloko;
- e) ungummi waseMzantsi Afrika; yaye
- f) unebanga lemfundo ye-NSC/SC ubuncinane.

10.2 Ukongeza kumgadi wabaviwa oyintloko, **makuqeshwe umgadi wabaviwa abe mnye kwi-30 nganye yabaviwa. Onke amagumbi makasetyenziswe ngokomthamo wawo opheleleyo phambi kokuba kusetyenziswe elinye igumbi elongezelelweyo.**

10.3 Kwiiseshoni apho kukho kuphela inani elincinane labaviwa (ababini ilelona nani lisezantsi), ziya kwanela iinkonzo zomgadi wabaviwa omnye. Kwiimeko ezilolu hlobo, umgadi wabaviwa oneqhuzu okanye oyintloko akasayi kwenza misebenzi yesiqhelo yokugada abaviwa, kodwa uthwele uxanduva lokulawula yonke imisebenzi yezolawulo yeseshoni yoviwo nokuphumza umgadi wabaviwa amakakhaphe umviwa ukuya kwigumbi langasese.

10.4 Umgadi wabaviwa oyintloko makaqinisekise ukuchaneka kwesini somgadi wabaviwa kuyo nayiphi na iseshoni echaphazelekayo. Ukuba bonke abaviwa ngamadoda, kucetyiswa

ukuba umgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu nabagadi babaviwa mababe ngamadoda ngokunjalo. Ukuba bonke abaviwa ngamabhinqa, kucetyiswa ukuba umgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu nabagadi babaviwa mababe ngamabhinqa. Ukuba kukho abaviwa abangamadoda nabangamabhinqa yaye umgadi wabaviwa oyintloko ngumntu oyindoda, ubuncinane omnye wabagadi babaviwa makabe libhinqa, okanye, ukuba umgadi wabaviwa oyintloko libhinqa, ubuncinane omnye wabagadi babaviwa makabe yindoda.

10.5 Xa kufuneka iinkonzo zabagadi babaviwa abongezelelweyo ukulawula amagumbi okubhalela iimviwo (ngeseshoni nganye) amabini okanye ngaphezulu, umgadi wabaviwa oyintloko akasayi kwenza misebenzi yesiqhelo yokugada abaviwa, koko kuya kufuneka ukuba enze imisebenzi yomgadi wabaviwa oyintloko kuwo onke amagumbi ekubhalelwa kuwo.

11. Ukutyunjwa kwabagadi babaviwa

11.1 Iimviwo ze-NSC zangoNovemba 2023

11.1.1 Ukulungiselela iiseshoni zoviwo lwe-NSC, inqununu/umphathi weziko makaqinisekise ukuba **i-50% yabagadi babaviwa ngootitshala yaye i-50% ibe ngabantu basekuhlaleni.**

11.1.2 Ootitshala abasebenza njengabagadi babaviwa **akuyomfuneko** ukuba bafakwe kwishedyuli epheleleyo yokugada abaviwa kwiseshoni nganye yoviwo.

11.1.3 Utitshala onomntwana wakhe/onomntwana amgcinayo obhala iimviwo ze-NSC **esikolweni** apho utitshala aqeshwe khona, **makangatyunjwa** njengomgadi wabaviwa.

11.1.4 Kunyanzelekile ukuba utitshala angabagadi abaviwa ababhala isifundo asifundisayo esikolweni.

11.1.5 Inqununu/umphathi weziko makatyumbe ngencwadi ebhaliweyo bonke ootitshala abaya kusebenza njengabagadi babaviwa kwiimviwo zeNSC. Ilisti yabo bonke ootitshala nabantu abangamalungu asekuhlaleni abatyunjwe njengabagadi babaviwa mayingeniswe kwi-ofisi yesithili **engadlulanga uLwesithathu, we-26 Julayi 2023.**

11.1.6. UMququzeleli woVavanyo neeMviwo kwi-ofisi yesithili makaqokelele yaye ahlanganise iifom zamagama atyunjiweyo (*nomination forms*) ezisuka kuwo onke amaziko okubhalela uviwo azingenise ezi fom kwaNdlunkulu zikwibhetshi enye ehlangeneyo (*one collated batch*) ungadlulanga **uMvulo, we-31 Julayi 2023.**

11.2 Iimviwo ze-NSC/SC zangoJuni 2024

11.2.1 **Kwiiseshoni zeemviwo ze-NSC/NC, inqununu/umphathi weziko makaqinisekise ukuba bonke abagadi babaviwa (100%) ngabantu basekuhlaleni.**

- 11.2.2 Inqununu/umphathi weziko okanye lowo kudluliselwe kuye amagunya uya kutyunjwa njengegosa lezoviwo eliyintloko (*chief examination officer*) yaye uya kuphendula ngokumalunga nokulawulwa nokusingathwa kweemviwo ze-NSC neze-SC zangoJuni 2024. Umgadi wabaviwa oneqhuzu (umntu wasekuhlaleni) makalincedise igosa leemviwo eliyintloko ekuqhutyweni kweemviwo ze-NSC neze-SC zangoJuni 2024. Umgadi wabaviwa oneqhuzu uya kuqeshwa njengomgadi wabaviwa oyintloko.
- 11.2.3 Inqununu/umphathi weziko, uya kutyumba ngencwadi ebhaliweyo, abantu abangamalungu asekuhlaleni abaya kuba besebenza njengomgadi wabaviwa oyintloko nanjengabagadi babaviwa kwiimviwo ze-NSC neze-SC zangoJuni 2024.
- 11.2.4 Inqununu/umphathi weziko uviwo makaqhube udliwano-ndlebe kunye nomntu otyunjwe njengomgadi wabaviwa oneqhuzu ukuvavanya ubuchule bokufunda, ukubhala nokuva nokubanako ukubona komntu otyunjiweyo, kwakunye nemeko yempilo yakhe ngokubanzi. Abantu abatyunjiweyo mababenako ukuyiqonda ngokucacileyo yaye bayiphumeze imiyalelo yoviwo.
- 11.2.5 Inqununu/umphathi weziko makasayine ileta yokwamkela ukuqeshwa, emva kokuba inqununu/umphathi weziko uviwo enelisekile kukuba umgadi wabaviwa oneqhuzu ngumntu onako ukwenza imisebenzi efunekayo, makasayine ileta yokuqeshwa ukulungiselela umgadi wabaviwa oneqhuzu.
- 11.2.6 Umgadi wabaviwa oyintloko (Inqununu/umphathi weziko/umntu olilungu le-SMT) nomgadi wabaviwa oneqhuzu makaxelelwe ukuba kumele beze kwiseshoni yoqeqesho lwabagadi babaviwa eqhutywa liSebe i-WCED.
- 11.2.7 Uluhlu lwabo bonke abantu abangamalungu asekuhlaleni abaqeshwe njengabagadi baviwa kwezi mviwo malungeniswe kwi-ofisi yesithili engadlulanga **uLwesihlanu we-22 Matshi 2024**.
- 11.2.8 UMququzeleli woVavanyo neeMviwo kwi-ofisi yesithili makadibanise iifom zabatyunjiweyo ezifunyenweyo kuwo onke amaziko okubhalela iimviwo yaye zingeniswe iifom kwaNdlunkulu ngebhetshi enye edityanisiweyo engadlulanga **uLwesithathu, we-27 Matshi 2024**.

12. **Imisebenzi yabagadi babaviwa abaziintloko, eyabagadi babaviwa abaneqhuzu neyabagadi babaviwa**

- 12.1 Imisebenzi yabagadi babaviwa abaziintloko, eyabagadi babaviwa abaneqhuzu neyabagadi babaviwa, iyavela kwi-**Examination Procedure Manual, eqhotyoshelwe apha njengesihlomelo I.**

- 12.2 Abagadi babaviwa mabangabancedisi abaviwa kuyo nayiphi imisebenzi etenxileyo (*irregular activities*) ngethuba lokubhalwa koviwo. ISebe i-WCED alisayi kulibazisa ekubekeni izimangalo zokwaphulwa komthetho ngakuye nawuphi na umgadi wabaviwa ofunyenwe enetyala lwako nakuphi ukubandakanyeka kwisitenxo (*irregularity*).
- 12.3 Abagadi babaviwa abaziintloko, abagadi babaviwa abaneqhuzu nabagadi babaviwa mabaphathe **izazisi zabo (IDs), iirekhodi zezifundo zakutshanje abazipasileyo neemvumelwano zengqesho** ngalo lonke ithuba lokubhalwa kweemviwo.
- 12.4 Iinqununu/abaphathi bamaziko mabenze ithayimthebhile yokugada abaviwa ize ingeniswe kumphathi weseke the ochaphazelekayo nje ukuba kuvunywe ukuqeshwa kwabagadi babaviwa.
- 12.5 Ithayimthebhile yokugada abaviwa mayibandakanye abagadi babaviwa kunye nabagadi babaviwa ababambeleyo kwiseshoni yoviwo nganye.
13. **Uqeqesho lwabagadi babaviwa beemviwo ze-NSC neze-SC**
- 13.1 **Uqeqesho olunyanzelekileyo** lweenqununu/lwabaphathi bamaziko, abagadi babaviwa abaziintloko nabagadi babaviwa abaneqhuzu nabantu abangamalungu asekuhlaleni, luya kuqhutywa ngendlela ezimbini.
- 13.2 ISebe i-WCED liya kuthumela ilinki ka-*Google*, enenkcazo-ntetho yoqeqesho erekhodiweyo, kumaziko okubhalela iimviwo. Izithili maziqinisekise ukuba uqeqesho luqhutywa kwithuba lango-**Agasti ukuya kuSeptemba 2023**.
- 13.3 Kuya kulungiselelwa iseshoni yoqeqesho bekhona abagadi babaviwa ukwenzela amaziko okubhalela iimviwo amatsha/aqalayo kunye/okanye iinqununu/abaphathi bamaziko abatsha/abaqalayo. Umhla uya kwaziswa ngexesha elifanelekileyo.
- 13.4 Kunyanzelekile ukuba bonke abagadi babaviwa abaziintloko, abagadi baviwa abaneqhuzu, abantu abangamalungu asekuhlaleni nootitshala abaqeshiweyo bafumane uqeqesho ekulawulweni nasekuqhutyweni kweemviwo.
- 13.5 Abagadi babaviwa abaneqhuzu abahlala **kumgama we-75 km** ukusuka esikolweni okanye kwiziko apho kuqhutywa khona uqeqesho **baya kuhlulwa iseshoni enye eyongezelelweyo** ukwenzela imbuyiselo yeendleko zeehambo.
- 13.6 Abagadi babaviwa abaneqhuzu abahlala **kumgama ongaphezulu kwe-75 km** ukusuka kwindawo apho kuqhutywa khona uqeqesho **baya kuhlulwa iiseshoni ezimbini ezongezelelweyo** ukwenzela imbuyiselo yeendleko zeehambo.

- 13.7 Inqununu/abaphathi bamaziko mabaqinisekise ukuba bonke ootitshala nabantu abangamalungu asekuhlaleni abaqeshwe njengabagadi babaviwa, baqeqeshwe ngokupheleleyo ekwenzeni imisebenzi yabo yokugada abaviwa.
- 13.8 Inqununu/abaphathi bamaziko nabagadi babaviwa abaziintloko **mabalugqithisele** uqeqesho kubo bonke abagadi babaviwa abangekayi kwiseshoni yoqeqesho yakwaNdlunkulu.
- 13.9 Iirejista zababekho kuqeqesho mazizaliswe njengobungqina kwinqanaba lesikolo yaye mazibonise umhla nendawo ekwakuqhutyelwa kuyo uqeqesho namagama abagadi babaviwa ababekwiseshoni leyo.
14. **Ukutyunjwa nokuvunywa kwamagama abagadi babaviwa abaziintloko, abagadi babaviwa abaneqhuzu nabagadi babaviwa ukulungiselela zonke iimviwo**
- 14.1 Inqununu/umphathi weziko **makazalise isiHlomelo A (Z83) no-B**. Umphathi weseke the uya kungqinisisa amagama abatyunjiweyo acebise ngokutyunjwa kwabo emva koko agqithisele la maxwebhu kuMququzeleli woVavanyo neeMviwo kwaNdlunkulu ukwenzela ukuvunywa kwawo kokugqibela nokuqeshwa kwabo. **IsiHlomelo C (Summary of invigilators)** masizaliswe emva koko yaye sisayinwe yinqununu/ngumphathi weziko.
- 14.2 **IsiHlomelo G (Attendance register)** masizaliswe yaye masisayinwe yinqununu/ngumphathi weziko **ukungqinisisa** inani leeseshoni ezigqityiweyo yaye zingeniswe nefom yebango.
- 14.3 Amagama abagadi babaviwa abaneqhuzu abatyunjiweyo, makahanjiswe neekopi ezingqinisisiweyo zesazisi (ID) zomntu ngamnye otyunjiweyo, isivi (curriculum vitae) elikhasi elinye (enengxelo yamabanga emfundo akhe), **emayiquke ubuncinane isatifikethi seBakala 12**.
- 14.4 Kukhethwa ukuba mabangaqwalaselelwa ukuqeshwa abenzi-sicelo okanye abatyunjiweyo ababefake izicelo zokuqeshwa ngokusisigxina kwezinye iindawo.
- 14.5 Kuphela ngumntu ekuvunyiweyo ukutyunjwa kwakhe nguNdlunkulu onokwenza imisebenzi njengomgadi wabaviwa. Akuvumelekanga naphantsi kwazo naziphi iimeko ukuba abagadi babaviwa batyumbwe abagadi babaviwa ababambeleyo nakweyiphi inxenye yomsebenzi wabo.
- 14.6 Ukuba iimeko ziyamthintela umgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu okanye umgadi wabaviwa ukuba agade abaviwa kuviwo, inqununu/umphathi weziko, ngokuthetha-thethana nomphathi weseke the, makenze amalungiselelo okuqeshwa komgadi wabaviwa obambeleyo kwaye malaziswe ngolo tshintsho ngoko nangoko iCandelo loLawulo lweeMviwo. Abagadi babaviwa ababambeleyo nabo mabangenise ngokunjalo **isiHlomelo D no-H** ezizaliswe ngokupheleleyo. **Makuqatshelwe ukuba ngamaxwebhu ayintsusa kuphela angeniswayo aya kwamkelwa.**

15. Imvumelwano yokwenziwa kwenkonzo

Bonke abagadi babaviwa abaziintloko, abagadi babaviwa abaneqhuzu nabagadi babaviwa, mabazilungiselele ukungena kwimvumelwano yokwenziwa kwenkonzo (service contract) neSebe i-WCED ngokumalunga nemisebenzi neemfanelo zabo eziphathelele kwiimviwo. Le mvumelwano iya kusebenza kwiimviwo **zangoNovemba 2023 neemviwo zangoJuni 2024.**

16. Ukungeniswa kweefom zokutyumba abagadi babaviwa

16.1 Emva kokungqiniswa **kweziHlomelo A-H**, uMququzeleli woVavanyo neeMviwo makazingenise zikwibhetshi enye **kwigosa elichaphazelekayo kula axelwe ngezantsi:**

MAKUQATSHELWE: KUPHELA NGAMAXWEBHU AYINTSUSA AYA KWAMKELWA YAYE AQWALASELWE

ISithili	Igosa elichaphazelekayo kwaNdlunkulu	Inombalo yefoni.
<i>Metro North</i>	<i>Johnnie Isaacs</i>	021 467 2974
<i>Metro Central</i>	<i>Gail Laguma</i>	021 467 2913
<i>Metro South</i>	<i>Margaret Janda</i>	021 467 2930
<i>Metro East</i>	<i>Gideon Dilgee</i>	021 467 2941
<i>West Coast</i>	<i>Patricia Liguma</i>	021 467 2936
<i>Overberg</i>		
<i>Cape Winelands</i>	<i>Deseré Rhode</i>	021 467 2732
<i>Eden and Central Karoo</i>	<i>Miche Van Schoor</i>	021 467 2914

16.2 Isishwankathelo semihla yokungensiwa kweefom zabagadi babaviwa abatyunjweyo:

- limviwo ze-NSC zangoNovemba 2023: **UMvulo we-31 Julayi 2023.**
- limviwo ze-NSC/SC zangoJuni 2024: **ULwesithathu we-27 Matshi 2024**

17. Ukuhlululwa kwabagadi babaviwa

17.1 ISebe i-WCED liya kubatyumba yaye libahlawule abagadi babaviwa abangabantu basekuhlaleni ngokungqinelana nemimiselo ye-*Personnel Administrative Measures (PAM)* eyapapashwa kwiGazethi kaRhulumente No. 46879 yomhla we-09 Septemba 2022.

- 17.2 **Izikolo ezizimeleyo, iikholeji neentolongo, zinoxanduva lokuhlawula abagadi babaviwa bazo.** Nakuba kunjalo, iinqununu zezikolo ezizimeleyo, iintloko zeekholeji nezeentolongo maziqaphele ukuba **kunyanzelekile ukuzalisa iziHlomelo A, B , C no-E yaye zibuyiselwe kwiSebe i-WCED** nangona abagadi babaviwa bala maziko bengahlawulwa liSebe i-WCED.
- 17.3 **Abasebenzi benkonzo karhulumente noofitshala (abaqeshwe ngokwemvumelwano nabasisigxina)** abafumana **umvuzo kwiSebe i-WCED nabasebenza njengabagadi babaviwa, ABAYI kuhlawulwa** liSebe i-WCED ngemisebenzi yokugada abaviwa abayenzileyo.
- 17.4 Ireyithi yentlawulo yokugada abaviwa ngoku (esengatshintsha) yi-**R310,00 ngeseshoni nganye kumgadi wabaviwa oneqhuzu** yaye ibe yi-**R230, 00 ngeseshoni nganye kumgadi wabaviwa.**
- 17.5 **Abagadi babaviwa abasayi kuhlawulwa phantsi kwazo naziphi iimeko ngeendleko zeehambo eziphathelele ekwenzeni imisebenzi yokugada abaviwa.** Iinqununu/abaphathi bamaziko, ngoko ke, mabaqeshe abagadi babaviwa abangabantu basekuhlaleni abafumana iinkonzo kweso sikolo okanye kwelo ziko.
- 17.6 Imimiselo (*IRP10*) engokuhlulwa kwerhafu yomqeshwa imisela ukuba yonke imivuzo yabantu abaqeshwe ngokungesigxina mayitsalelwe irhafu ye-25%. ISebe i-WCED liya kuthi, ngoko ke, litsale **i-25% eyirhafu yezixa zentlawulo yabagadi babaviwa ngeenkono abazenzileyo.** Ngoko ke, **ukungeniswa komyalelo werhafu yabaqeshwa (tax directive) (IRP 3) akusasebenzi.**
- 17.7 Abagadi babaviwa abafanele ukuxolelwa ngokupheleleyo okanye ngokuyinxenye kwintlawulo yerhafu yomqeshwa, mabathi emva kokuba befumene izatifikethi ze-*IRP 5* bazingenise kwi-ofisi yabo ye-*South African Receiver of Revenue* ekufutshane nabo, kwakunye nefom emiselweyo eyi-*IT12 S form*. Ii-*IRP 5 certificates*, ziya kuthunyelwa ngekhuriya ezikolweni ngoJuni okanye ngoJulayi kunyaka olandela lowo weenkono abazenzileyo.
- 17.8 Ukwenzela ukuba kukhawuleziswe intlawulo yamabango kumgadi wabaviwa oneqhuzu okanye kumgadi wabaviwa, makabhale **inombolo yesazisi (ID)** yakhe kwifom yokwamkela ukuqeshwa baze baqhuboshele ikopi yesazisi eqinisekisiweyo. **IsiHlomelo D** ekubhalwe kuso kwakhona **inombolo yesalathiso yerhafu (tax reference number)** masizaliswe ngabo **bonke abagadi babaviwa abaneqhuzu nangabagadi babaviwa abangabantu basekuhlaleni.** Le fom mayizaliswe kwaye ingqinwe njengechanekileyo kwaye i-akhawunti yebhanki mayingqinwe njengesebenzayo yibhanki echaphazelekayo. **Makuqatshelwe: abagadi babaviwa mabaqinisekise ukuba ii-akhawunti zabo zebhanki zihlala zisebenza.**
- 17.9 Abagadi babaviwa abaqeshwe liSebe i-WCED kwizithuba ezisigxina okanye kwezemvumelwano, abathatha ipakheji ngokuzithandela okanye abagxothwayo kwinkonzo yalo naliphi na isebe likaRhulumente waseMzantsi Afrika, baya kuvalwa

(blocked) kwisistim yePesali (Persal system) yaye abayi kuzihlawulelwa iinkonzo abazenzileyo.

18. Kucelwa niqinisekise ukuba ikopi yale ngcaciso imfutshane inikwa inqununu/umphathi weziko okanye lowo kudluliselwe kuye amagunya, umgadi wabaviwa oneqhuzu kunye nomgadi wabaviwa owongezelelweyo ngamnye, ukuze bayithathele ingqalelo.

ISAYINWE: NGU-H MAHOMED

USEKELA MLAWULI-JIKELELE WOLAWULO LWEKHARITYHULAM NOVAVANYO

UMHLA: 2023-06-06