

Inombolo yefayili: 20/3/11/2  
Isalathiso: 20230308-2241

INgcaciso eMfutshane yeCandelo loLawulo IweeMviwo: 0002/2023

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli (kwaNdunkulu nakwii-ofisi zezithili), kumaSekela Balawuli, kwiiNgcali zeMfundu eziziiNtloko, kwiiNtloko eZinika iNkxaso kwiKharityhulam, kwiiNtloko zoLawulo noKuphathwa kwamaZiko, kuBaphathi beeSekethe, kuBacebisi ngeZifundo, kumaSekela eeNgcali zeMfundu eziziiNtloko, kwiiNtloko zoQuquzelelo neNgcebiso ngeze-SLES, kuBaququzeleli boVavanyo neeMviwo nakwiiNtloko zamaziko alungiselela abaviwa kwiimviwo zeSatifikethi seMatriki sikaZwelone (NSC), ezeSC neze-*Adult Education and Training (AET) Level 4*

**Isihloko: Ukuqeshwa kwabagadi babaviwa ukwenzela iimviwo zeSatifikethi seMatriki sikaZwelone (NSC) nezeSatifikethi seMatriki (SC) zangoJuni 2023.**

1. Ngokwemimiselo ii-Regulations Pertaining to the Conduct, Administration and Management of National Senior Certificate examination, eyapapashwa kwiGazethi kaRhulumente No. 37651 ye-16 Meyi 2014, njengoko ifakelwe izilungiso ngowe-30 Apreli 2019, **amasebe emfundu amaphondo makatyumbe inqununu yesikolo njengomgadi wabaviwa oyintloko weemviwo zeNSC.**
2. inqununu nabaphathi bamaziko emfundu yabadala banokuwudlulisela lo msebenzi, ngencwadi ebhaliwego, kwilungu leKomiti yoLawulo yeSikolo (School Management Team) (SMT) eliqeshwe liSebe leMfundu leNtshona Koloni (WCED). Nakuba kunjalo, inqununu/umphathi weziko uya kulwamkela ngokupheleleyo ekugqibeleni uxanduva nokuphendula ngokubhalwa kwazo zonke iimviwo kwisikolo/kwiziko akulo.
3. Umgadi wabaviwa oneqhuzu uya kusebenza njengomgadi wabaviwa oyintloko kwiimviwo zeNSC nezeSC eziya kubhalwa ngoMeyi/Juni i 2023.
4. Kucelwa iinqununu/abaphathi bamaziko emfundu yabadala bafune abantu basekuhlaleni abafanelekileyo (ngokweekhrayitheriya ezikumhlathi 8) abaya kusebenza njengabagadi babaviwa abaneqhuzu kunye nabagadi babaviwa kwezi mviwo zikhankanywe ngentla.

5. Abantu basekuhlaleni **abana** kuqeshwa njengabagadi babaviwa yaye, ukuba baqeshiwe abayi kuhlawulwa, ukuba :
  - baqeshwe liSebe iWCED ngokusigxina okanye bakwisithuba semvumelwano.
  - babegxothiwe enkonzweni kulo naliphi na isebe likarhulumente waseMzantsi Afrika
  - bathatha ipakheji i-voluntary severance package
  - bathatha umhlalaphantsi ngenxa yokungaphili; okanye
  - baneminyaka engaphezu kweyi-65 okanye bayu kuba neminyaka/baneminyaka eyi-65 ngexesha leemviwo
  - akanayo imatriki enyanisekileyo/eqinisekisiweyo.
6. Inqununu/umphathi weziko uviwo okanye lowo kudluliselwe kuye amagunya makaqinisekise ukuba kuzaliswa zonke ezi zihlomelo zilandelayo ziqhotyoshelwe kule ngcaciso imfutshane yaye makungeniswe amaxwebhu ayintsusa ungdululanga umhla omisiweyo.

#### **ULUHLU LOKUTSHEKISHA – Isishwankathelo samaxwebhu angeniswayo:**

**IsiHlomelo A – Z83**

**IsiHlomelo B – Nomination and appointment**

**IsiHlomelo C – Summary of invigilators**

**IsiHlomelo D – Z56 Payment maintenance (*stamped by a commissioner of oaths*)**

**IsiHlomelo E – Contract of temporary employment for community members**

**IsiHlomelo F – MIE Personal Credential Disclosure Form**

**IsiHlomelo G -Attendancer register ngenisa kuphela iform yebango**

**IsiHlomelo H – Tax certificate**

**Kucelwa ukuba kuya kwamkelwa amaxwebhu AYINTSUSA kuphela (akukho zikopi ziya kwamkelwa).**

#### **7. Ukutshekisha ukufaneleka kwabagadi babaviwa**

- 7.1 Inqununu/umphathi weziko okanye lowo kudluliselwe kuye amagunya makaqinisekise ukuba bonke abagadi babaviwa batshekishiwe ukuqinisekisa ukufaneleka kwabo, yaye batyunjwe ngokoMmiselo Regulation 57(1)(c) of the Public Service Regulations, 2016 epapashwe kwiGazethi kaRhulumente No. 40167 ye-29 Julayi 2016.
- 7.2 IsiHlomelo F (MIE Personal Credential Disclosure Form) masizaliswe ngabo bonke abagadi babaviwa abaqeshiweyo ukulungiselela:
  - ukutshekisha kweerekhodi ezingolwaphulo-mthetho
  - ukungqinisiswa kobumi
  - ukungqinisiswa kwamabanga emfundo; kunye
  - nokungqinisiswa kweenkcukacha zengqesho zangaphambili

7.3 Makuqatshelwe ukuba isiHlomelo F sibalulekile yaye masizaliswe ngokupheleleyo nangokunyanisekileyo.

## **8. Iikhrayitheriya zokuqeshwa kwabagadi babaviwa**

8.1 Umntu unokuqwalaselelwa ukuqeshwa kuphela njengomgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu okanye umgadi wabaviwa xa ngaba:

- a) uneminyaka eyi-23 ubuncinane kodwa angabikho ngaphezulu kweminyaka eyi-65 ;
- b) akanaye umntwana wakhe/umntwana amgcinayo obhala iimviwo
- c) akaso isizalwane somviwa obhala iimviwo okanye;
- d) akanguye umyeni okanye inkosikazi yesizalwane somgadi wabaviwa oyintloko;
- e) ungummi waseMzantsi Afrika; yaye
- f) unebunga lemfundo leNSC/SC ubuncinane.

8.2 Ukonjeza kumgadi wabaviwa oyintloko, **makuqeshwe umgadi wabaviwa abe mnye kwi-30 nganye yabaviwa. Onke amagumbi makasetyenziswe ngokomthamo wawo ophelleyo phambi kokuba kusetyenziswe elinye igumbi elongezelelweyo.**

8.3 Kwiiseshoni apho kukho kuphela inani elincinane labaviwa (ababini ilelona nani lisezantsi), ziya kwanela iinkonzo zomgadi wabaviwa omnye. Kwiimeko ezilolu hlobo, umgadi wabaviwa oneqhuzu okanye oyintloko akasayi kwenza misebenzi yesiqhelo yokugada abaviwa, kodwa uthwele uxanduva lokulawula yonke imisebenzi yezolawulo yeseshoni yoviwo nokuphumza umgadi wabaviwa amakakhaphe umviwa ukuya kwigumbi langasese.

8.4 Umgadi wabaviwa oyintloko makaqinisekise ukuchaneka kwesini somgadi wabaviwa kuyo nayiphi na iseshoni echaphazelekayo. Ukuba bonke abaviwa ngamadoda, kucetyiswa ukuba umgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu nabagadi babaviwa mababe ngamadoda ngokunjalo. Ukuba bonke abaviwa ngamabhinqa, kucetyiswa ukuba umgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu nabagadi babaviwa mababe ngamabhinqa. Ukuba kukho abaviwa abangamadoda nabangamabhinqa yaye umgadi wabaviwa oyintloko ngumntu oyindoda, ubuncinane omnye wabagadi babaviwa makabe libhinqa, okanye, ukuba umgadi wabaviwa oyintloko libhinqa, ubuncinane omnye wabagadi babaviwa makabe yindoda.

8.5 Xa kufuneka iinkonzo zabagadi babaviwa abongezelelweyo ukulawula amagumbi okubhalela iimviwo (ngeseshoni nganye) amabini okanye ngaphezulu ngaxeshanye, umgadi wabaviwa oyintloko akasayi kwenza misebenzi yesiqhelo yokugada abaviwa, koko kuya kufuneka ukuba enze imisebenzi yomgadi wabaviwa oyintloko kuwo onke amagumbi ekubhalelwu kuwo.

## **9. UkuTyunjwa kwabagadi babaviwa**

### **9.1 Iimviwo zeNSC nezeSC zangoJuni 2023**

- 9.1.1 **Ukulungiselela iiseshoni zoviwo lwe-NSC neze-SC, inqununu/umphathi weziko makaqinisekise ukuba yi-100% engabantu basekuhlaleni.**
- 9.1.2 Inqununu/umphathi weziko okanye lowo kudluliselwe kuye amagunya uya kutyunjwa njenqegosa lezoviwo eliyintloko (chief examination officer) yaye uya kuphendula ngokumalunga nokulawulwa nokusingathwa kweemviwo ze-NSC neze-SC zangoJuni 2023. Umgadi wabaviwa oneqhuzu (umntu wasekuhlaleni) makalincedise igosa leemviwo eliyintloko ekuqhutyweni kweemviwo ze-NSC neze-SC zangoJuni 2023. Umgadi wabaviwa oneqhuzu uya kuqeshwa njengomgadi wabaviwa oyintloko.
- 9.1.3 Inqununu/umphathi weziko, uya kutyumba ngencwadi ebhaliwego, abantu abangamalungu asekuhlaleni abaya kuba besebenza njengomgadi wabaviwa oyintloko nanjengabagadi babaviwa kwiimviwo ze-NSC neze-SC zangoJuni 2023.
- 9.1.4 Inqununu/umphathi weziko uviwo makaqhube udliwano-ndlebe kunye nomntu otyunjwe njengomgadi wabaviwa oneqhuzu ukuvavanya ubuchule bokufunda, ukubhala nokuva nokubanako ukubona komntu otyunjiwego, kwakunye nemeko yempilo yakhe ngokubanzi. Abantu abatyunjiwego mababenako ukuyiqonda ngokucacileyo yaye bayiphumeze imiyalelo yoviwo.
- 9.1.5 Inqununu/umphathi weziko makasayne ileta yokwamkela ukuqeshwa, emva kokuba inqununu/umphathi weziko uviwo enelisekile kukuba umgadi wabaviwa oneqhuzu ngumntu onako ukwenza imisebenzi efunekayo, makasayne ileta yokuqeshwa ukulungiselela umgadi wabaviwa oneqhuzu.
- 9.1.6 Umgadi wabaviwa oyintloko (Inqununu/umphathi weziko/iumntu olilungu le-SMT) nomgadi wabaviwa oneqhuzu makaxeletle ukuba kumele beze kwiseshoni yoqequesho lwabagadi babaviwa eqhutywa liSebe iWCED.
- 9.1.7 Uluhlu lwabo bonke abantu abangamalungu asekuhlaleni abaqeshwe njengabagadi baviwa kwezi mviwo malungeniswe kwi-ofisi yesithili ungdululanga **uLwesiHlanu we-14 Apreli 2023.**
- 9.1.8 UMququzeleli woVavanyo neeMviwo kwi-ofisi yesithili makadibanise iifom zabatyunjiwego ezifunyenwego kuwo onke amaziko okubhalela iimviwo yaye zingeniswe iifom kwaNdunkulu ngebhethsi enye edityanisiwego engadlulanga **uLweSithathu, we-19 Apreli 2023.**

## **10. Imisebenzi yabagadi babaviwa abaziintloko, eyabagadi babaviwa abaneqhuzu neyabagadi babaviwa**

- 10.1 Abagadi babaviwa mabangabancedisi abaviwa kuyo nayiphi imisebenzi etenxileyo (*irregular activities*) ngethuba lokubhalwa koviwo. ISebe WCED) alisayi kulibazisa ekubekeni izimangalo zokwaphulwa komthetho ngakuye nawuphi na umgadi wabaviwa ofunyenwe enetyala lwako nakuphi ukubandakanya kwisitenxo (*irregularity*).
- 10.2 Abagadi babaviwa abaziintloko, abagadi babaviwa abaneqhuzu nabagadi babaviwa mabaphathe **izazisi zabo, iirekhodi zezifundo zakutshanje abazipasileyo neemvumelwano zengqesho** ngalo lonke ithuba lokubhalwa kweemviwo.
- 10.3 linqununu/abaphathi bamaziko mabenze ithayimthebhile yokugada abaviwa ize ingeniswe kumphathi wesekethe ochaphazelekayo nje ukuba kuvunywe ukuqeshwa kwabagadi babaviwa.
- 10.4 Ithayimthebhile yokugada abaviwa mayibandakanye abagadi babaviwa kunye nabagadi babaviwa ababambeleyo kwiseshoni yoviwo nganye.

## **11. Uqequesho lwabagadi babaviwa beemviwo zeNSC nezeSC**

- 11.1 Ucweyo lwee-invigilators zoviwo lukaMeiy/ noJuni luza kuba ntlantlo-mbini.
- 11.2 Isebe iWCED liya kuthumela ikhonkco likagoole nenkcazo-ntetho yoqequesho erekhodiweyo kuwo onke amaziko okubhalela iimviwo. Izithili maziqinisekise ukuba uqequesho luqhutywa kweli thuba, **17 – 21 Apreli 2023**.
- 11.3 Kuya kulungiselelw iseshoni yoqequesha yomntu omnye kumaziko amatsha/abaqalayo(okanye iinqununu/eziqala ngqa iinqununu/nabaphathi bamaziko nge-**19Apreli 2023** kwiSithili seMfundu seMetro North.
- 11.4 Abagadi babaviwa abaneqhuzu abahlala **kumgama we-75 km** ukusuka esikolweni okanye kwiziko aphi kuqhutywa khona uqequesho **baya kuhlawulwa iseshoni enye eyongezelwego** ukwenzela imbuviselo yeendleko zeehambo.
- 11.5 Abagadi babaviwa abaneqhuzu abahlala **kumgama ongaphezulu kwe-75 km** ukusuka kwindawo aphi kuqhutywa khona uqequesho **baya kuhlawulwa iiseshoni ezimbini ezongezelwego** ukwenzela imbuviselo yeendleko zeehambo.
- 11.6 linqununu/abaphathi bamaziko mabaqinisekise ukuba bonke ootitshala nabantu abangamalungu asekuhlaleni abaqeshwe njengabagadi babaviwa, baqequeshw ngokupheleleyo ekwenzeni imisebenzi yabo yokugada abaviwa.

- 11.7 linqununu/abaphathi bamaziko nabagadi babaviwa abaziintloko **maba** lugqithisele uqequesho kubo bonke abagadi babaviwa abangekayi kwiseshoni yoqequesho yakwaNdunkulu.
- 11.8 lirejista zababekho kuqequesho mazizaliswe njengobungqina kwinqanaba lesikolo yaye mazibonise umhla nendawo ekwakuqhutyelwa kuyo uqequesho namagama abagadi babaviwa ababekwiseshoni leyo.
- 12. Ukutyunja nokuvunywa kwamagama abagadi babaviwa abaziintloko, abagadi babaviwa abaneqhuzu nabagadi babaviwa ukulungiselela zonke iimviwo**
- 12.1 Inqununu/umphathi weziko **makazalise isiHlomelo A (Z83) no-B**. Umphathi wesekethe uya kungqinisa amagama abatyunjewyo acebise ngokutyunja kwabo emva koko agqithisele la maxwebhu kuMququzeleli woVavanyo neeMviwo kwaNdunkulu ukwenzela ukutyunja kwabo kokugqibela nokuqeshwa kwabo. **IsiHlomelo C (Summary of invigilators)** masizaliswe emva koko yaye sisayinwe yinqununu/ngumphathi weziko.
- 12.2 **IsiHlomelo G (Attendance register)** masizaliswe yaye masisayinwe yinqununu/ngumphathi weziko **ukungqinisa** inani leeseshoni ezigqityiwego ngenisa kuphela iform yebango.
- 12.3 Amagama abagadi babaviwa abaneqhuzu abatyunjewyo, makahanjiswe neekopi ezingqinisiweyo zesazisi somntu ngamnye otyunjiweyo, isivi (curriculum vitae) elikhasi elinye (enengxelo yamabanga emfundo akhe), **emayiuke ubuncinane isatifikethi seBakala 12.**
- 12.4 Kukhethwa ukuba mabangaqwala selelwa ukuqeshwa abenzi-sicelo okanye abatyunjewyo ababefake izicelo zokuqeshwa ngokusigxina kwezinye iindawo.
- 12.5 Kuphela ngumntu ekuvuniweyo ukutyunja kwakhe nguNdunkulu onokwenza imisebenzi njengomgadi wabaviwa. Akuvumelekanga naphantsi kwazo naziphi iimeko ukuba abagadi babaviwa batyumbe abagadi babaviwa ababambeleyo nakweyiphi inxenyen yomsebenzi wabo.
- 12.6 Ukuba iimeko ziyamthintela umgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu okanye umgadi wabaviwa ukuba agade abaviwa kuvivo, inqununu/umphathi weziko, ngokuthetha-thethana nomphathi wesekethe, makenze amalungiselelo okuqeshwa komgadi wabaviwa obambeleyo kwaye malaziswe ngolo tshintsho ngoko nangoko iCandelo loLawulo IweeMviwo. Abagadi babaviwa ababambeleyo nabo mabangenise ngokunjalo **isiHlomelo D no-H** ezizaliswe ngokupheleleyo. **Makuqatshelwe ukuba ngamaxwebhu ayintsusa kuphela angeniswayo aya kwamkelwa.**
- 13. Imvumelwano yokwenziwa kwenkonzo**

Bonke abagadi babaviwa abaziintloko, abagadi babaviwa abaneqhuzu nabagadi babaviwa, mabazilungiselele ukungena kwimvumelwano yokwenziwa kwenkonzo (service

contract) neSebe iWCED ngokumalunga nemisebenzi neemfanelo zabo eziphathelele kwiimviwo. Le mvumelwano iya kusebenza kwiimviwo **zangoJuni 2023**.

#### 14. **Ukungeniswa kweefom zokutymba abagadi babaviwa**

- 14.1 Emva kokungqiniswa **kweziHlomelo A-H**, uMququzeleli woVavanyo neeMviwo makazingenise zikwibhetshi enye **kwigosa elichaphazelekayo kula axelwe ngezantsi**:

**MAKUQATSELWE: KUPHELA NGAMAXWEBHU AYINTSUSA AYA KWAMKELWA YAYE AQWALASELWE**

| ISithili               | Igosa elichaphazelekayo kwaNdlunkulu | Inombalo yefoni. |
|------------------------|--------------------------------------|------------------|
| Metro North            | Johnnie Isaacs                       | 021 467 2974     |
| Metro Central          | Gail Laguma                          | 021 467 2913     |
| Metro South            | Peggy Thomas/Margaret Janda          | 021 467 2930     |
| Metro East             | Gideon Dilgee                        | 021 467 2941     |
| West Coast             | Patricia Liguma                      | 021 467 2936     |
| Overberg               |                                      |                  |
| Cape Winelands         | Deseré Rhode                         | 021 467 2732     |
| Eden and Central Karoo | Miche Van Schoor                     | 021 467 2914     |

- 14.2 **Isishwankathelo semihla yokungensiwa kweefom zabagadi babaviwa abatyunjweyo:**  
a) limviwo zeNSC/zeSC zangoJuni 2023: **ULwesine we-19 Apreli 2023**.

#### 15. **Ukuhlawulwa kwabagadi babaviwa**

- 15.1 ISebe iWCED liya kubatyumba yaye libahlawule abagadi babaviwa abangabantu basekuhlaleni ngokungqinelana nemimiselo ye-Personnel Administration Measures (PAM) eyapapashwa kwiGazethi kaRhulumente No. 46879 yomhla we-09 Septemba 2022.
- 15.2 **Izikolo ezizimeleyo, iikholeji neentolongo, zinoxanduva lokuhlawula abagadi babaviwa bazo.** Nakuba kunjalo, iinqununu zezikolo ezizimeleyo, iintloko zeekholeji nezeentolongo maziqaphela ukuba **kunyanzelekile ukuzalisa iziHlomelo A, B , C no-E yaye zibuyiselwe kwiSebe iWCED** nangona abagadi babaviwa bala maziko bengahlawulwa liSebe i-WCED.

- 15.3 **Abasebenzi benkonzo karhulumente nootitshala (abaqeshwe ngokwemvumelwano nabasisigxina)** abafumana umvuzo kwiSebe iWCED **nabasebenza njengabagadi babaviwa, ABAYI kuhlawulwa** liSebe iWCED ngemisebenzi yokugada abaviwa abayenzileyo.
- 15.4 Ireyithi yentlawulo yokugada abaviwa ngoku (esengatshintsha) yi-**R2680, 80 ngeseshoni nganye kumgadi wabaviwa oneqhu** zaye ibe yi-**R179, 20 ngeseshoni nganye kumgadi wabaviwa**.
- 15.5 **Abagadi babaviwa abasayi kuhlawulwa phantsi kwazo naziphi iimeko ngeendaleko zeehambo eziphathelele ekwenzeni imisebenzi yokugada abaviwa.** linquunu/abaphathi bamaziko, ngoko ke, mabaqeshe abagadi babaviwa abangabantu basekuhlaleni abafumana iinkonzo kweso sikolo okanye kwelo ziko.
- 15.6 Imimiselo (IRP10) engokuhlawulwa kwerhafu yomqeshwa imisela ukuba yonke imivuzo yabantu abaqeshwe ngokungesosigxina mayitsalelwie irhafu ye-25%. ISebe iWCED liya kuthi, ngoko ke, litsale **i-25% eyirhafu yezixa zentlawulo yabagadi babaviwa ngeenkonzo abazenzileyo.** Ngoko ke, **ukungeniswa komylelo werhafu yabaqeshwa (tax directive) (IRP 3) akusasebenzi.**
- 15.7 Abagadi babaviwa abafanele ukuxolelwa ngokupheleleyo okanye ngokuyinxenye kwintlawulo yerhafu yomqeshwa, mabathi emva kokuba befumene izatifikethi ze-IRP 5 bazingenise kwi-ofisi yabo ye-South African Receiver of Revenue ekufutshane nabo, kwakunye nefom emiselweyo eyi-IT12 S form. li-IRP 5 certificates, ziya kuthunyelwa ngekhuriya ezikolweni ngoJuni okanye ngoJulayi kunya ka olandela lowo bebengabagadi babaviwa ngawo.
- 15.8 Ukwenzela ukuba kukhawuleziswe intlawulo yamabango kumgadi wabaviwa oneqhu okanye kumgadi wabaviwa, makabhale **inombolo yesazisi** yakhe kwifom yokwamkela ukuqeshwa baze baqhoboshele ikopi yesazisi eqinisekisiweyo. **Isihlomelo D** ekubhalwe kuso kwakhona **inombolo yesalathiso yerhafu (tax reference number)** masizaliswe ngabo **bonke abagadi babaviwa abaneqhu nangabagadi babaviwa abangabantu basekuhlaleni.** Le fom mayizaliswe kwaye ingqinwe njengechanekileyo kwaye i-akhawunti yebhanki mayingqinwe njengesebenzayo yibhanki echaphazelekayo. **Makuqatshelwe:abagadi babaviwa mabaqinisekise ukuba ii-akhawunti zabo zebhanki zihlala zisebenza.**

- 15.9 Abagadi babaviwa abaqeshwe liSebe i-WCED kwizithuba ezsixgina okanye ezemvumelwano, abathatha ipakheji ngokuzithandela okanye abagxothwayo kwinkonzo yalo naliphi na isebe likaRhulumente waseMzantsi Afrika, baya kuvalwa (*blocked*) kwisistim yePesali (*Persal system*) yaye abayi kuzihlawulelwa iinkonzo abazenzileyo.
16. Kucelwa niqinisekise ukuba ikopi yale ngcaciso imfutshane inikwa inqununu/umphathi weziko okanye lowo kudluliselwe kuye amagunya, umgadi wabaviwa oneqhu zu kunye nomgadi wabaviwa owongezelwego ngamnye.

**ISAYINWE:** NGU-BJ LORISTON

**OBAMBELEYO USEKELA MLAWULI-JIKELELE WOLAWULO LWEKHARTYHULAM NOAVANYO**

**UMHLA:** 2023-03-24