



Inombolo yefayili: 19/2/P
Isalathiso: 20230518-4399

Ingcaciso eMfutshane yeCandelo loLawulo loVavanyo: 0008/2023

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli (kwaNdlunkulu nakwii-ofisi zezithili), kumaSekela Balawuli, kwiiNgcali zeMfundo eziziiNtloko, kwiiNtloko zoKunika iNkxaso kwiKharithyulam, kuBaphathi beeSekethe, kwiiNtloko zoLawulo noKuphathwa kwamaZiko, kumaSekela eeNgcali zeMfundo eziziiNtloko, kuBaqquzeleli naBacebisi boVavanyo neeMviwo, kuBacebisi ngeZifundo nakwiiNtloko zamaziko alungiselela abaviwa kwiimviwo zeSatifikethi seMatriki sikaZwelonke nezeSatifikethi seMatriki

Isihloko: Kucelwa izicelo zesithuba sokuba ligosa elingumakhi-mkhanya (monitor) kwiimviwo zeSatifikethi seMatriki sikaZwelonke (NSC) nezeSatifikethi seMatriki (SC) zangowama-2023/2024

1. Ukuqinisekiswa komgangatho, ukuziphatha kakuhle, ulawulo nokusingathwa kweemviwo kubalulekile kuwo onke amanqanaba enqubo yemfundo. Ukuqinisekisa ukuba iimviwo zeSatifikethi i-NSC/SC zithembekile, iSebe leMfundo leNtshona Koloni (iSebe iWCED) liya kuba liphucula inkqubo yokubekwa esweni kweemviwo kwiphondo liphela.
2. Imimiselo nemigangatho eyeyona isezantsi ekubekweni esweni kwamaziko ekubhalelwa kuwo iimviwo ngethuba leemviwo icacisiwe kumgaqo-nkqubo i-Regulations Pertaining to the Conduct, Administration and Management of the National Senior Certificate examination, owawupapashwe kwiGazethi kaRhulumente No. 37651 yowe-16 Meyi 2014 njengoko ufakelwe izilungiso ngowama-2019.
3. ISebe iWCED ngokwenjenje licela ootitshala ababeqeshwe ngaphambili (abadla umhlalaphantsi) okanye amagosa anamava ngokubhalwa nangolawulo olufanelekileyo lweemviwo enze isicelo sokuba ligosa elingumakhi-mkhanya (monitor), ukubeka esweni iimviwo ze-NSC kunye/ okanye ze-SC zangowama-2023/2024.

4. Abenzi-sicelo abalindelekileyo kufuneka bathobele ezi khayitheriya zilandelayo:
 - 4.1 Ngokhe waqeshwa ngethuba elingaphambili liSebe iWCED njengomphathi wesekethe, ingcali yemfundo eyintloko, isekela lengcali yemfundo eyintloko, umcwangcisi wekharithulam omkhulu, umcebisi ngezifundo, ingcali yemfundo eneqhuzu, inqununu, isekela nqununu okanye igosa loviwo (umz. umlawuli oncedisayo, usekela mlawuli, umlawuli).
 - 4.2 Ngonamava eminyaka emithathu ubuncinane njengegosa elingumakhi-mkhanya okanye ekubhalweni, ekulawuleni nasekuphathweni kweemviwo ze-NSC kunye/okanye ze-SC.
 - 4.3 Ngongenalolo irekhodi lolwaphulo-mthetho/lendlela yokungakwazi ukuziphatha.
 - 4.4 Ngongagqithanga kwiminyaka yobudala eyi-69 phambi okanye ngowe-31 Agasti 2023. Kuya kufuneka isiqinisekiso sezonyango esisuka kugqirha ukungqina ubume bempilo yakhe.
5. Abenzi-sicelo kuya kufuneka ukuba bahamba-hambe phakathi kwamaziko yaye basebenzise izithuthi zabo ukuhamba. Imbuyiselo yamabango eehambo iya kuhlawulwa ngereyithi engatshintshiyo emiselweyo njengoko icacisiwe kuxwebhu i-*Personnel Administrative Measures (PAM)*, olupapashwe kwiGazethi kaRhulumente No.46879 yowe-09 Septemba 2022.
6. Kuya kwenziwa inkqubo yokutshekishwa nokungqiniswa kweenkcukacha zabo bonke abakhi-mkhanya abaqeshiweyo yiNkampani i-*Dots Africa* eya kuqulunqa ingxelo eqinisekisa iinkcukacha zomntu eyi-*personal credential verification report*.
7. Abenzi-sicelo kuya kufuneka ukuba bangene intlanganiso ngonxibelewano lwekhompyutha, banike ingxelo yosuku ngalunye yaye benze ingxelo ngazo naziphi na iziganeko/ izitenxo ezenzeke kumaziko okubhalela iimviwo, ngoko ke kufuneka baqinisekise ukuba banakho ukuqhagamshelana nge-intanethi.
8. Akuyi kuqeshwa njengegosa elingumakhi-mkhanya ukuba:
 - wakha wagxothwa kwinkonzo kulo naliphi na isebe likarhulumente waseMzantsi Afrika;
 - wathatha iphakheji yokuziyekela ngokuzithandela emsebenzini (*voluntary severance package*);
 - wathatha umhlalaphantsi ngenxa yokungaphili, okanye
 - inkcazo yovavanyo lokuthembeka kwakho (*your risk assessment*)/iprofayili iveza inkcazo (*legend*) yokungathembeki kwakho engu-“Risk”
9. Kuya kufunwa la maxwebhu amiselweyo alandelayo xa kuqeshwa:
 - ikopi eqinisekisiweyo yesazisi (*ID*);
 - ifom yokungqiniswa kweenkcukacha zokubhankisha (*Form Z56*);
 - isatifikethi serhafu esihlaziyiweyo nesangoku (*tax certificate*);

- ifom i-*Personal Credential Disclosure*;
 - ingxelo yokuthembeka nokugcinwa ngokuyimfihlo kwengcaciso; kunye
 - nefom yemvume ye-*POPIA*
10. Amagosa angabakhi-mkhanya baya kuqeshwa ukususela ngowe-13 Oktobha 2023 ukuya kowama-31 Agasti 2024. Eli thuba liquka iimviwo ze-*NSC* zangoNovemba 2023 neze-*NSC/SC* zangoMeyi/Juni 2024. Amagosa angabakhi-mkhanya aya kuxelwa liSebe iWCED xa kufuneka benze iinkonzo zabo yaye baya kuhlalulelwa iinkonzo abazenzileyo kuphela.
 11. Onke amagosa angabakhi-mkhanya aqeshiweyo kufuneka aye kwinkqubo yokuqeqeshelwa ukuba ngabakhi-mkhanya eya kucwangciselwa uSeptemba/Oktobha 2023, phambi kokuba iimviwo ziqale. Amagosa angabakhi-mkhanya kuya kufuneka ukuba abhale uvavanyo lobuchule nezakhono zomsebenzi (*competency test*) emva kweseshoni yoqeqesho. ISebe iWCED linelungelo lokungaliqeshi okanye lingazisebenzisi iinkonzo ezenziwa ligosa elingumakhi-mkhanya elingayithobelanga imiyalelo neemfuno ezimiseliweyo zoqeqesho. Abakhi-mkhanya abayi kuhlalulelwa ukubakhona kwiiseshoni zoqeqesho.
 12. Intlawulo yamagosa angabakhi-mkhanya isekelwe kwiintlawulo ezimiseliweyo (*rates*) ezicaciswe kwi-PAM, ISahluko (*Chapter D*). ISahluko D sifakelwa izilungiso qho ngonyaka.
 13. Izicelo kufuneka zingeniswe phambi okanye **ngowe-10 Julayi 2023**.
 14. Izicelo zinokungeniswa kwikhompyutha kuphela kusetyenziswa ikhompyutha okanye iselula (*mobile phone*) kule linki ilandelayo: <https://forms.office.com/r/Rv73YECGCA> okanye kule QR code.



15. Kuya kufuneka ukuba onke amagosa angabakhi-mkhanya aqeshiweyo, akuba eceliwe, angenise nge-imeyili ifom ezalisiweyo i-*Personal Credential Disclosure form (Dots Africa)* nekopi eqinisekisiweyo ye-ID zabo ekwifomathi ye-PDF (*PDF format*) apha Christiaan.Klopper@westerncape.gov.za.
16. Kucelwa iinqununu, abalawuli bezithili, abaphathi beesekethe nabacebisi ngezifundo bazise okukule ngcaciso imfutshane bonke abenzi-sicelo abalindelekileyo. **ICandelo loLawulo loVavanyo alinakubekwa tyala ngokuba abenzi-sicelo abalindelekileyo bengaziswanga ngokuqulethwe apha.**

17. ISebe iWCED lithembele kwintsebenziswano nakwinkxaso yenu kulo mbandela ubaluleke kangaka.

ISAYINWE: NGU-H MAHOMED

USEKELA MLAWULI-JIKELELE WEKHARITYHULAM NOLAWULO LOVAVANYO

UMHLA: 2023-05-31