



Inombolo yefayili: 19/4/10/2
Isalathiso: 20230201-867

INGcaciso eMfutshane yeCandelo loLawulo loVavanyo: 0004/2023

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziintloko, kuBalawuli (kwaNdlunkulu nakwii-ofisi zezithili), kumaSekela-Balawuli, kwiiNgcali zeMfundo eziziiNtloko, kwiiNtloko zoKunika iNkxaso kwiKharithulam, kuBaphathi beeSekethe, kwiiNtloko zoLawulo noKuphathwa kwaMaziko, kumaSekela eeNgcali zeMfundo eziziiNtloko, kuBaququzeleli beeMvavanyo neeMviwo, kuBacebisi beZifundo nakwiiNtloko zamaziko alungiselela abafundi kwiimviwo zeSatifikethi seMatriki sikaZwelonke

Isihloko: Kucelwa izicelo zezithuba zeemodareyitha zangaphakathi, zabamakishi abaziintloko, zamasekela-bamakishi abaziintloko, zabamakishi abakhulu nabamakishi, kwiimviwo zeSatifikethi seMatriki sikaZwelonke (NSC) zangoNovemba 2023 nezeSatifikethi seMatriki sikaZwelonke zangoJuni 2024 nakwiimviwo zeSatifikethi seMatriki (SC) zangoJuni 2024

1. ISebe leMfundo leNtshona Koloni (iSebe i-WCED) ligunyaziswe ukuba liqeshe abamakishi ngokwe-*Personnel Administrative Measures*, epapashwe kwiGazethi kaRhulumente No. 46879 kaSeptemba 2022, kwakunye nezinye iikhrayitheriya ezongezelelweyo njengoko kumiselwe yaye kwavunywa yiNtloko yeSebe kwiphondo.
2. Kucelwa ootitshala, abacebisi bezifundo nabacwangcisi bezekharithulam abakhulu abazifezekisayo iikhrayitheriya (ezicaciswe **kwisiHlomelo A**) ukuba bafake izicelo zezithuba zokuqeshwa njengeemodareyitha zangaphakathi, abamakishi abaziintloko, amasekela-bamakishi abaziintloko, abamakishi abakhulu, nabamakishi kwiimviwo zeSatifikethi seMatriki sikaZwelonke (NSC) zangoNovemba 2023, eze-NSC zangoJuni 2024, neemviwo zeSatifikethi seMatriki (SC) zangoJuni 2024.
3. **Iinkqubo zokwenza izicelo nokuqeshwa**
 - 3.1 Abenzi-sicelo abaphumeleleyo baya kuqeshelwa ithuba lemviwo elikhankanyiweyo kuphela. Ngoko ke, bonke abamakishi abaqeshwa ngo-2022 abanqwenela ukumakisha ngethuba lomjikelo ka-2023-2024, **mabafake izicelo kwakhona ngo-2023.**
 - 3.2 Abenzi-sicelo banokukhuphela (*download*) ifayili eyi-help file apha: <https://exams.westerncape.gov.za/markers/UserManual/Index>

- 3.3 I-application platform kunokufikelelwa kuyo kwiziko lewebhu leSebe i-WCED apha: <https://wcedonline.westerncape.gov.za/vacancy-lists>.
- 3.4 Abenzi-sicelo bayacelwa ukuba bafake **izicelo zawo onke amaphepha ezifundo kunye nezithuba** abafanelekileyo kuzo (makufundwe **isiHlomelo A**). Umzekelo ukuba umenzi-sicelo ufaka isicelo sokuqeshwa njengosekela-mmakishi oyintloko, umele ukufaka isicelo sokuba ngummakishi omkhulu **kunye** nommakishi. Kucelwa niqaphele ukuba, ukuba utitshala, umzekelo, wenza isicelo sesithuba sikasekela-mmakishi oyintloko kuphela, **akanakuqwalaselelwa** isithuba sokuba ngummakishi omkhulu okanye ummakishi. Ngoko ke, abenzi-sicelo baya kuqwalaselelwa ukuqeshwa kwisithuba (kwizithuba) abafake kuzo izicelo.
- 3.5 **Phambi kokuba** bacinge ngokwenza isicelo esimiselweyo sokumakisha, bonke abenzi-sicelo abanqwenela ukufaka izicelo mabafunde **isiHlomelo B** kwakunye noxwebhu: **Manual for the marking procedure for the National Senior Certificate and Senior Certificate examinations, 2022/23**.
- 3.6 Inkqubo yokuqeshwa yabo bonke abamakishi yile ilandelayo:
 Inyathelo 1 – Ukungqinisiswa kwabenzi-sicelo abazifezekisayo zonke iikhrayitheriya nabawafakileyo onke amaxwebhu ahamba nesicelo kwikhompyutha
 Inyathelo 2 – Ukukhethwa nokuqeshwa kwabamakishi
- 3.7 Ukulungiselela isicwangciso senkqubo yokutshintshwa kwabalawuli abasezikhundleni, iikomiti zokumakisha ii-*senior marking teams* zinokuqwalaselwa kwakhona yaye ziphindwe zitshintshane qho kwiminyaka emithathu.
- 3.8 Bonke abamakishi abaqeshiweyo kulindeleke ukuba **bazise iSebe i-WCED ngobume** babo ngokumalunga **nokutshintsha** kukatitshala abe **yinqununu** okanye abe **yinqununu ebambeleyo** phambi kokuqalisa kwenkqubo yokumakisha. (makufundwe **isiHlomelo C**).
- 3.9 Ngenxa yokunqongophala okuzingileyo kwabamakishi kwizifundo ezikhethekileyo umzekelo kwii-*Languages, History and Religion Studies*, iSebe i-WCED linezicwangciso zokuphumeza iimodeli ezihlaziyiweyo zokumakishwa kweemviwo zangoNovemba 2023.
- 3.10 Kuya kuqala kukhethwe ootitshala **abafundisayo ngoku** kubafundi beBakala 12 ngokusisigxina (abasezikolweni) okanye (abasezi-osisini) abanika iingcebiso nge-*Curriculum and Assessment Policy Statement (CAPS)*).
4. Abenzi-sicelo abalandelayo **abanakuqwalaselelwa** ukuqeshwa njengabamakishi.
- Iinqununu neenqununu ezibambeleyo.
 - Utitshala/igosa elinerekhodi lolwaphulo-mthetho elakha lagxothwa enkonzweni kulo naliphi na izebe likaRhulumente waseMzantsi Afrika.
 - Utitshala/igosa elithathe iphakheji yokuyeka emsebenzini ngokuzithandela (*voluntary severance package*).
 - Utitshala owathatha umhlalaphantsi ngenxa yezizathu zempilo.

- Abenzi-sicelo abangaphezu kweminyaka eyi-65 ubudala okanye abaya kuba begqiba/abagqiba iminyaka eyi-65 ngethuba lokumakisha.
- Ootitshala, amagosa ezithili okanye awakwaNdlunkulu angaseyonxalenye yokufundisa nokunika iingcebiso ngesifundo kunye/okanye abafundi.
- Utitshala osesikolweni obengekho iintsuku zesikolo eziyi-50 okanye ngaphezulu kunyaka wokufunda omiyo (oku kusebenza kuzo zonke iindidi zekhefu).
- Utitshala osesikolweni obengekho iintsuku zesikolo eziyi-20 okanye ezingaphezulu kunyaka wokufunda omiyo (kungabandakanywa iintsuku zekhefu lonyaka).
- Utitshala/igosa elingazibhalanga iimvavanyo zobuchule xa kuyimfuneko oko.
- Utitshala/igosa elinelungu losapho elihlala kunye naye elibhala iimviwo ze-NSC zangoNovemba 2023 alifanele kuqeshwa njengomakishi oyintloko, usekela-mmakishi oyintloko okanye imodareyitha yangaphakathi. Nakuba kunjalo, umntu ololu hlobo unokufaka isicelo sesithuba sommakishi oyintloko okanye sommakishi.
- Utitshala osekondiweyo kwesinye isithuba somsebenzi **ongasifundisiyo isifundo ngoku** ngokusisigxina.
- Utitshala ovela kwelinye ilizwe ongenawo amaxwebhu ayimfuneko.
- Umntu okuso nasiphin na isithuba ngaphandle kokuba ngutitshala.
- Utitshala/igosa elifunyaniswe lophule iMimiselo yeeMviwo (*Examination Regulations*) nosajongene nesohlwayo asifumeneyo.
- Utitshala onetyala lokuziphatha kakubi elingekaqakunjelwa.

5. Izifundo ezinovavanyo lobuchule (*competency test*)

5.1 Ngo-2023, iSebe i-WCED liya kubhalisa iimvavanyo zobuchule kwezi zifundo zilandelayo:

- *Accounting*
- *Business Studies*
- *Consumer Studies*
- *Economics*
- *English Home Language*
- *Afrikaans Home Language*
- *Xhosa Home Language*
- *Geography*
- *History*
- *Life Sciences*
- *Mathematics*
- *Mathematical Literacy*
- *Physical Sciences*

* Ootitshala abanamava eminyaka eyi-0–5 yokufundisa ngesi-Afrikansi uLwimi lweeNkobe (*Afrikaans Home Language*) nesiXhosa uLwimi lweeNkobe okanye abenzi-sicelo abaqalayo **mababhale iimvavanyo zobuchule (*competency test*)** kwezi zifundo. Nakuba kunjalo, abenzi-sicelo abaneminyaka engaphezu kwemihlanu yamava okufundisa kwiBakala 12 nabasebenza njengabamakishi kuwo nawaphi na amathuba okumakisha amabini (2018–2022) **akuyomfuneko** ukuba babhale iimvavanyo zobuchule kwezi zifundo.

- 5.2 Kuphela ngabenzi-sicelo abaphumelele ngo-60% nangaphezulu kwezi mvavanyo zobuchule abaya kuqwalaselelwa ukuqeshwa njengamagosa amakishayo. Iziphumo zeemvavanyo ziya kuchazelwa utishala yaye zinokusetyenziselwa iinjongo zokuphuhliswa kwezakhono zabo.
- 5.3 Abenzi-sicelo abazibhalayo iimvavanyo zobuchule kwezi zifundo zikhankanywe ngentla phakathi ko-2011 and 2022 nabapasa ngereyithi engu-60% nangaphezulu, **akukho mfuneko yokuzibhala kwakhona** ezi mvavanyo zobuchule ngo-2023 ngokuxhomekeke ekubeni babengabamakishi kwesi sifundo ngethuba lomjikelo wokumakisha weminyaka emihlanu (2018-2022) yaye benze inkonzo yokumakisha eyanelisayo. Nakuba kunjalo, abenzi-sicelo abanqwenela ukuphucula iziphumo zabo bayakhuthazwa ukuba bazibhale kwakhona iimvavanyo zobuchule yaye basebenzise le ngcaciso ukuphucula izakhono zabo zomsebenzi abawuqeqeshelweyo.
- 5.4 Apho kunokwenzeka, kuya kuthathwa onke amanyathelo ukulungiselela abenzi-sicelo babhale iimvavanyo zobuchule kwindawo ekwisithili semfundo abahlala kuso.
- 5.5 Iimvavanyo zobuchule ziya kususelwa kulwazi lwekhontenti yekharithulam ye-CAPS yesifundo se-NSC nakwizakhono zokumakisha ezifanelekileyo kweso sifundo. Kwizifundo ezinamaphepha amabini abenzi-sicelo baya kuvavanywa kwikhontenti yekharithulam yePhepha 1 neyePhepha 2 edibene. Kwimeko yeelwimi, abenzi-sicelo baya kuvavanywa kwikhontenti yekharithulam yePhepha 1, iPhepha 2 nePhepha 3 edibene.
- 5.6 Imihla ecwangcisiweyo yokubhalwa kweemvavanyo zobuchule zango-2023 ngowe-08 ukuya kowe-10 Meyi 2023.
- 5.7 **Abenzi-sicelo kufuneka babhalisele ukubhala iimvavanyo zobuchule apha:** <https://tinyurl.com/ummaxrt7>.
- 5.8 Ukungabhalisi kuya kukhokelela ekubeni abenzi-sicelo bangafumani ngcaciso malunga neemvavanyo zobuchule. Nawuphi na umenzi-sicelo ofika aze kubhala uvavanyo lobuchule ngaphandle kokubhalisa okusemthethweni unokungavunyelwa abhale uvavanyo.
- 5.9 Umhla wokuvala wokubhalisela ukubhala iimvavanyo zobuchule ngowe-**31 Matshi 2023**

6. **Imihla ebalulekileyo yezicelo zokumakisha ezifakwa kwikhompyutha**

Isithuba esenzelwa isicelo	Ukuvulwa kwezicelo	Ukuvalwa kwezicelo
ZONKE izithuba	24 Februwari 2023	31 Matshi 2023

7. Isicelo esizaliswe ngokuyimpumelelo asiyongqinisekiso yokuqeshwa njengegosa elimakishayo. Ukuqeshwa kwegosa elimakishayo kuxa ufumene **ileta yokuqeshwa**

YOKUGQIBELA esayinwe yiNtloko yeSebe leMfundo okanye lowo kudliselwe kuye amagunya yaye ukuqeshwa kunokupheliswa nangaliphi na ithuba **ngokwesiHlomelo A**.

8. Kungumqathango omawuqwalaselwe kuqala noseMthethweni ukuba kutshekishwe yaye kungqinisiswe iinkcukacha zabamakishi abaqeshiweyo (**IsiHlomelo D**) ngumboneleli-nkonzo wangaphandle oqeshwe liSebe i-WCED. Ukutshekishwa nokungqinisiswa kweenkcukacha zommakishi kukuqinisekisa okuquka phakathi kwezinye izinto, amabanga emfundo ukubhalisa kwi-South African Council for Educators (SACE)), ubumi nobume bakhe bangoku bokufundisa, idilesi njl.
9. Kunqwenelwa ukuba inkqubo yokumakisha ngoDisemba 2023 (apho ingumhla we-22 Disemba 2023 ocetywayo wokugqitywa kwayo) ayiyi kuthintela naziphi na iinkqubo zezikolo zangaphakathi ukuba oko kunokwenzeka. Bakuba beqeshiwe, abamakishi banyanzelekile ukuba bafumaneke ukwenzela ukuba basebenze **ithuba elipheleleyo** loqeqesho nelenkqubo yokumakisha yeemviwo ze-NSC zangoNovemba 2023
10. Abantu abaqeshelwe ukumakisha abanakuxolelwa phantsi kwazo naziphi na iimeko ngokungabikho ngemihla yoqeqesho okanye yokumakisha. **Bonke abamakishi mabafumaneke kude kuphele ithuba lokumakisha** apho zonke iincwadi zeempendulo zimakishwe yaye zatshekishwa zonke.
11. Kucelwa niqhagamshelane nala magosa alandelayo ukuba nifuna uncedo:

Isithili	Igosa	linkcukacha zoqhagamshelwano
West Coast Metro South	Nicole Gezwint	Nicole.Gezwint@westerncape.gov.za Tel no.: 021 467 9329
Metro East Metro Central	Gladwyn Smith	Gladwyn.Smith@westerncape.gov.za Tel no.: 021 467 9369
Overberg Eden and Central Karoo	Gerrit Jafta	Gerit.Jafta@westerncape.gov.za Tel no.: 021 467 2988
Metro North Cape Winelands	Michaela Africa	Michaela.Africa@westerncape.gov.za Tel no.: 021 467 9362

12. Ukumakishwa kweencwadi zeempendulo zemviwo ze-NSC ngomnye kwimisebenzi ebaluleke gqitha yenkqubo yoviwo. ISebe i-WCED liyazingca ngokuqeshwa kwabamakishi abanobuchule nabanamabanga emfundo afanelekileyo. Iinqununu namanye amagosa amakhulu anika iingcebiso ngabamakishi, mabawenze lo msebenzi wabo ngokunyanisekileyo nangentembeko.
13. Umenzi-sicelo ngamnye uya kuthwala uxanduva ngokumalunga nokuchaneka kwayo yonke ingcaciso eqokelelweyo yaza yafakwa kwiisistim zekhompuyutha kwi-intanethi.

14. Nawuphi na umenzi-sicelo ongayingenisiyo yaye ayifake kwikhompyutha ifom eyi-*declaration form* akayi kufaneleka ukuqeshwa njengommakishi nokuba ngowuphi na.
15. Apho kuthe kwaqeshwa ummakishi ngempazamo, iSebe i-WCED linelungelo lokuyilungisa loo mpazamo ukuba kuyimfuneko oko.
16. Kuqhotyoshelwe la maxwebhu alandelayo kule ngcaciso imfutshane :
IsiHlomelo A –likhrayitheriya zokuqeshwa kwabamakishi
IsiHlomelo B – Imiyalelo yokufaka isicelo kwikhompyutha
IsiHlomeloC – Ifom i-Marker declaration
IsiHlomelo D –Ifom i-*POPIA consent form*
17. Kucelwa iinqununu, abalawuli besithili, abaphathi beesekethe nabacebisi ngezifundo, bazise ngokuqulethwe yile ngcaciso imfutshane bonke ootitshala ukwenzela ukuba babenolwazi ngenkqubo yokufaka isicelo nangeekhrayitheriya zokuqeshwa ukwenzela ukuqwalaselwa ukuqeshwa njengegosa elimakishayo elisemthethweni kwiimviwo ze-NSC zango-2023. **ICandelo loLawulo loVavanyo alinako ukuthwaliswa uxanduva ngenxa yokuba ootitshala bengaziswanga ngokuqulethwe yile ngcaciso imfutshane okanye ngokuba bengawangenisanga onke amaxwebhu ayimfuneko:**
18. ISebe i-WCED lithembele kwintsebenziswano nenkxaso yenu kulo mbandela ubaluleke kangaka.

ISAYINWE: NGU-H MAHOMED

USEKELA MLAWULI-JIKELELE WEKHARITYHULAM NOLAWULO LOVAVANYO

UMHLA: 2023-02-17