Western Cape Government

Annexure A.1
Educator Professional Learning Opportunities
Course Schedule for Terms 2 and 3 (2023); Term 1 of 2024
(April 2023 – 31 March 2024)
Programme Delivery: Curriculum Courses

Foundation Phase (FP) Term 2 of 2023			
Course Name	**Duration**	**Mode**	**Date**
FP: Feedback on Course Implementation**:** Reading Building Blocks	2 hours	Online micro-learning opportunity	25 Apr
FP: Mathematics Number Operations and Relationships and Measurement, Grades 1–3	10 days	Face-to-face	08–19 May
FP: The Science of Reading, Grades 1–3	10 days	Face-to-face	29 May–09 Jun
HOLIDAY COURSE: Grade 3, Reading for Meaning (R4M)	5 days	Face-to-face	10–14 Jul
FP: Coding and Robotics	2 hours	Online micro-learning opportunity	29 May
FP: Feedback on Course Implementation: Mathematics Number Operations and Relationships and Measurement, Grades 1–3	2 hours	Online micro-learning opportunity	01 Jun
Foundation Phase (FP) Term 3 of 2023			
Course Name	**Duration**	**Mode**	**Date**
FP: Grades 1–3, Reading Building Blocks	30 hours	Online	24 Jul–04 Aug
FP: Feedback on Course Implementation: Science of Reading, Grades 1–3	2 hours	Online micro-learning opportunity	27 Jul
FP: Mathematics: Important Components to solve problems	30 hours	Online	21 Aug–08 Sep

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Course Name	Duration	Mode	Date
FP: Life Skills, Grades 1–3: Beginning Knowledge and Social Wellbeing	10 days	Face-to-face	14–25 Aug
FP: Feedback on Course Implementation: Reading Building Blocks	2 hours	Online micro-learning opportunity	31 Aug
FP: Feedback on Course Implementation: Grade 3, Reading for Meaning (R4M)	2 hours	Online micro-learning opportunity	31 Aug
FP: Feedback on Course Implementation: Life Skills- - Beginning Knowledge and Social Wellbeing	2 hours	Online micro-learning opportunity	14 Sept
FP: Feedback on Course Implementation: Mathematics: Important components to solve problems	2 hours	Online micro-learning opportunity	21 Sept
FP: Psychosocial Support	2 hours	Online micro-learning opportunity	28 Sept
FP: Holiday Course: Grade 3 - R4M	5 days	Face-to-face	02–06 Oct
Intermediate Phase Courses and Micro-Learning Opportunities			
Intermediate Phase (IP) - Term 2 of 2023			
Course Name	**Duration**	**Mode**	**Date**
IP: Higher order reading strategies: Making inferences/Maak afleidings (available in English and Afrikaans)	2 hours	Online Micro-learning opportunity	21–30 Apr
IP: Mathematics: Fractions	30 hours/ 3 weeks	Online	25 Apr–21 May
IP: Higher order reading strategies: Making connections and visualisation/Assosiasies en visualisering (available in English and Afrikaans)	2 hours	Online Micro-learning opportunity	01–07 May
IP: Natural Sciences: Education for sustainable development course 1: Matter and Materials; Energy and Change	10 days	Face-to-face	08–19 May

Course Name	Duration	Mode	Date
IP: Higher order reading strategies: Comprehension tests/Begripstoetse (available in English and Afrikaans)	2 hours	Online micro-learning opportunity	22–28 May
Holiday Course: IP: Creative Arts	7 days	Face-to-face	26–30 Jun; 05,19 Aug

Intermediate Phase (IP) - Term 3 of 2023			
Course Name	**Duration**	**Mode**	**Date**
IP: Languages: Writing workshop	10 days	Face-to-face	24 Jul–04 Aug
IP: Mathematics: Measurement	30 hours/ 3 weeks	Online	01–20 Aug
IP: Natural Sciences: Education for sustainable development course 2: Life and Living; Planet Earth and beyond (includes excursion to Iziko Museum and Two Oceans Aquarium)	10 days	Face-to-face	21 Aug–01 Sept
IP: Higher order reading strategies: Close reading/Stiplees (available in English and Afrikaans)	2 hours	Online micro-learning opportunity	07–13 Aug
IP: Higher order reading strategies: Reading aloud/Luidlees (available in English and Afrikaans)	2 hours	Online micro-learning opportunity	14–20 Aug
IP: Coding and Robotics	6 days	Blended	07–10 Aug - online; 11–12 Aug - Face-to-face

Senior Phase Courses and Micro-Learning Opportunities			
Senior Phase (SP) - Term 2 of 2023			
Course Name	**Duration**	**Mode**	**Date**
SP: Mathematics: Algebraic expressions	30 hours/ 3 weeks	Online	18 Apr–14 May
SP: Higher order reading strategies: Making inferences/Maak afleidings (available in English and Afrikaans)	2 hours	Online micro-learning opportunity	21–30 Apr

SP: Mathematics: Algebraic equations	30 hours/ 3 weeks	Online	15 May–09 Jun
SP: Higher order reading strategies: Making connections and visualisation/Assosiasies en visualisering (available in English and Afrikaans)	2 hours	Online micro-learning opportunity	01–07 May
SP: Higher order reading strategies: Comprehension tests/Begripstoetse (available in English and Afrikaans)	2 hours	Online micro-learning opportunity	22–28 May
Holiday Course: SP: Creative Arts	5 days	Face-to-face Course	10–14 Jul
Senior Phase (SP) - Term 3 of 2023			
SP: Higher order reading strategies: Close reading/Stiplees (available in English and Afrikaans)	2 hours	Online micro-learning opportunity	07–03 Aug
SP: Higher order reading strategies: Reading aloud/ Luidlees (available in English and Afrikaans)	2 hours	Online micro-learning opportunity	14–20 Aug
All grades: Teaching large classes	30 hours/ 3 weeks	Online	14 Aug–03 Sept
SP: Coding and Robotics	6 days	Blended	07–10 Aug online 11–12 Aug (face-to-face)
SP: Reading 2 Learn - Advanced course	30 hours/ 3 weeks	Online	14 Aug–03 Sept
SP: Reading 2 Learn - Shared and close reading workshop	2 hours	Online micro-learning opportunity	16 Aug
SP: Reading 2 Learn - Shared and independent writing workshop	2 hours	Online micro-learning opportunity	23 Aug
SP: Seminar - Reading to Learn (2022 and 2023 participants)	1/2 day (Saturday)	Face-to-face	04 Oct

Inclusive Education Courses and Micro-Learning Opportunities			
Inclusive Education (IE)			
Course Name	**Duration**	**Mode**	**Date**
IE: Assessing and supporting Barriers to Learning **(All teachers)**	30 hours	Online	18 Apr–14 May
IE: A Guide to Scaffolding and Differentiation **(Grades 1–9)**	2 hours	Online micro-learning opportunity	18–24 Apr
IE: Getting Started with Metacognition **(Grades 4–9)**	2 hours	Online micro-learning opportunity	02–08 May
IE: Addressing Barriers in Learning Mathematics through Contextual Teaching **(Grades 1–9)**	2 hours	Online micro-learning opportunity	23–29 May
IE: Barriers in Learning Mathematics: Number Operations and Relationships **(Grades 1–7)**	10 days	Face-to-face	29 May–09 Jun
Inclusive Education (IE) - Term 3 of 2023			
IE: Barriers in Learning Language: Perceptual and Language Development **(Grades 1–5)**	30 hours	Online	25 Jul–21 Aug
IE: Using Storyboards as a Teaching Strategy **(Grades 1–9)**	2 hours	Online micro-learning opportunity	01–07 Aug
IE: Seminar - Positive Behaviour **(2022 and 2023 Positive Behaviour participants)**	1/2 day (Saturday)	Face-to-face	19 Aug
IE: Continuing the Metacognitive Journey **(Grades 4–9)**	2 hours	Online micro-learning opportunity	22–28 Aug
IE: Barriers in Learning Mathematics: Measurement **(Grades 1–7)**	10 days	Face-to-face	28 Aug–08 Sept

Further Education and Training Band Courses			
Further Education and Training Band (FET) Term 2 of 2023			
Course Name	**Duration**	**Mode**	**Date**
FET: Developing Mathematical Literacy Teaching in Grade 10 *This is **ONE** course comprising **TWO** modules.* ***BOTH** are **compulsory.*** Module 1: Finance: Financial documents and Tariffs Module 2: Measurement, Maps and Plans	3,5 weeks	Online	12 Apr– May
FET: Developing Mathematical Literacy Teaching in Grade 10 *Setting of Formal Assessment Tasks*	1 day	Face-to-face	06 May
FET: Life Science: Understanding, teaching and assessing Scientific Investigations in Grade 10 Modules 1 and 2: Online Module 3: Face-to-Face	2,5 weeks	Blended	25 Apr–13 May
FET: SEL for Classrooms	2 weeks	Online	08–01 May
FET: Business Studies: Forms of Ownership in Grade 10 Modules 1–3: Online Module 4: Face-to-Face	3 weeks	Blended	02–20 May
Further Education and Training Phase (FET) - Term 3 of 2023			
FET: Developing Mathematical Literacy Teaching in Grade 10: Finance and Measurement, Maps and Plans	3,5 weeks	Blended	19 Jul–12 Aug
FET: Geography: Tools for Assessment within the framework of *The Atmosphere*, Grade 10	2 weeks	Online	01–15 Aug
FET: Language across the Curriculum	10 days	Online	21 Aug–03 Sept
FET: Self-directed Learning	10 days	Online	28 Aug–10 Sept

Information Communication and Technology (ICT) Integration courses				
Term 2 Courses (April – June)				
Level Target Group	**Course Name**	**Duration**	**Mode**	**Date**
Beginner	Teaching with Video - Level 1	1 day	Face-to-face	05 Apr

Beginner	Smart Classroom Level 1	2 days	Face-to-face	21–02 Apr
Intermediate	Smart Classroom Level 2	2 days	Face-to-face	19–20 May
Beginner	Essential Digital Tools for Teachers	30 hours	Online	22 May–02 Jun
Beginner	Essential Digital Tools for Teachers	2 days	Face-to-face	27 May–03 Jun

Term 3 Courses (July - Sept)				
Level Target group	**Course Name**	**Duration:**	**Mode**	**Date**
Beginner	Smart Classroom Level 1	2 days	Face-to-face	02–03 Jun
Intermediate	Teaching with Video - Level 2	2 days	Face-to-face	29–30 Jun
Intermediate	Smart Classroom Level 2	2 days	Face-to-face	03–04 Jul
All	ICT Conference for Principals	1 day	Face-to-face	14 Jul
Intermediate	Digital Collaboration Tools	30 hours	Online	24 Jul–04 Aug
Intermediate	Digital Collaboration Tools	2 days	Face-to-face	29 Jul; 05 Aug
Beginner	Smart Classroom Level 1	2 days	Face-to-face	04–05 Aug
Intermediate	Digital Assessment Tools	30 hours	Online	14–25 Aug
Advanced	Digital Portfolio	30 hours	Online	04–15 Sept
Beginner	Smart Classroom Level 2	2 days	Face-to-face	08–09 Sept

Term 4 Courses (Oct - Nov)				
Level Target group	**Course Name**	**Duration**	**Mode**	**Date**
Advanced	Teaching with Video - Level 3	2 days	Face-to-face	04–05 Oct
Intermediate	Knowledge Construction Tools	30 hours	Online	16–27 Oct

Terms 2 and 3 Webinars				
Level Target group	**Course Name**	**Duration:**	**Mode**	**DATE**
All	Gamification in Education	1 hour	Online	04 May
All	Teaching with ChatGPT across the curriculum including IE	1 hour	Online	20 Jul

Teacher Qualification Improvement

School Management and Leadership Development and Professional Development			
School Management and Leadership Development			
Courses	**Duration**	**Mode**	**Date**
Aspiring School Leaders	3 Weeks	Online	17 Apr–04 May
Roles and Responsibilities of Departmental Heads	4 Weeks	Online	17 Apr–11 May
Roles and Responsibilities of Deputy Principals	4 Weeks	Online	24 Apr–18 May
Induction of Newly Appointed Principals	4 Weeks	Blended	12 Jun–05 Jul
Holiday Courses (Terms 2/3)			
Course Name	**Duration:**	**Mode**	**DATE**
Women in and into Management and Leadership Positions	5 Days	Face-to-face	26–30 Jun
Aspiring School Leaders	3 Days	Face-to-face	03–05 Jul
Aspiring School Principals	3 Days	Face-to-face	05–07 Jul
Terms 3/4 Courses			
Course Name	**Duration:**	**Mode**	**Date**
Roles and responsibilities of Departmental Heads	3 Weeks	Online	24 Jul–18 Aug
Induction Programme for Newly Appointed Principals	5 Weeks	Blended	14 Aug–13 Sept

Teacher Mentor Course	10 Weeks	Blended	14 Aug–09 Oct

Professional Learning Opportunities in collaboration with South African Council for Educators (SACE)			
Seminar - SACE: Teacher Professionalisation	1 day	Face-to-face	22 Apr
Session 3: CPTD MS: Professional Development Point Uploading	1 day	Face-to-face	10 Jun
Seminar 1: SACE: Teacher Professionalisation	1 day	Face-to-face	24 Jun
Seminar 2: SACE: Teacher Professionalisation	1 day	Face-to-face	29 Jul
Session 4: CPTD MS: Professional Development Point Uploading	1 day	Face-to-face	09 Sept
Seminar 2: SACE: Code of professional Ethics for educators	1 day	Face-to-face	16 Sept

People Management Practices Interventions			
Recruitment and Selection	**Duration**	**Mode**	**Date**
Session 5: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention. *When registering it must be noted that each session consists of two compulsory days.**	2 days	Face-to-face	12–13 Apr
Session 6: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention. *When registering it must be noted that each session consists of two compulsory days.**	2 days	Face-to-face	25–26 Apr
Session 7: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention. *When registering it must be noted that each session consists of two compulsory days.**	2 days	Face-to-face	10–11 May
Session 8: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention. *When registering it must be noted that each session consists of two compulsory days.**	2 days	Face-to-face	24–25 May
Session 9: Recruitment and Selection (Principals & Circuit Managers) **Compulsory Two-day Intervention. *When registering it must be noted that each session consists of two compulsory days.**	2 days	Face-to-face	07–08 Jun
Session 10: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention. *When registering it must be noted that each session consists of two compulsory days.**	2 days	Face-to-face	21–22 Jun
Session 11: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention.**	2 days	Face-to-face	19–20 Jul

Course Name	Duration	Mode	Date
*When registering it must be noted that each session consists of two compulsory days.			
Session 12: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention**. *When registering it must be noted that each session consists of two compulsory days.	2 days	Face-to-face	02–03 Aug
Session 13: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention**. *When registering it must be noted that each session consists of two compulsory days.	2 days	Face-to-face	06–07 Sept
Session 14: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention**. *When registering it must be noted that each session consists of two compulsory days.	2 days	Face-to-face	27–28 Sept
Session 15: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention**. *When registering it must be noted that each session consists of two compulsory days.	2 days	Face-to-face	11–12 Oct
Session 16: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention**. *When registering it must be noted that each session consists of two compulsory days.	2 days	Face-to-face	25–26 Oct
Webinars: Recruitment and Selection			
Webinar 2: Recruitment and Selection • How to prepare for completing an applicant profile. • Practically completing an eRecruit profile and related tips. • How to apply for an advertised post on eRecruit,	1 day	Online	31 May
Webinar 3: Recruitment and Selection • How to prepare for completing an applicant profile. • Practically completing an eRecruit profile and related tips. • How to apply for an advertised post on eRecruit,	1 day	Online	30 Aug
Service Benefits Interventions (SMTs)- Leave Management			
Course Name	**Duration**	**Mode**	**Date**
Session 2 • Leave Management • Chronic Absenteeism • Pension, Allowances and Appointments	1 day	Face-to-face	19 Apr

Session 3 • Leave Management • Chronic Absenteeism • Pension, Allowances and Appointments	1 day	Face-to-face	17 May
Session 4 • Leave Management • Chronic Absenteeism • Pension, Allowances and Appointments	1 day	Face-to-face	20 Jun
Session 5 • Leave Management • Chronic Absenteeism • Pension, Allowances and Appointments	1 day	Face-to-face	26 Jul
Session 6 • Leave Management • Chronic Absenteeism • Pension, Allowances and Appointments	1 day	Face-to-face	17 Aug
World Teachers' Month Celebrations Webinars **Build up to World Teacher's Day Celebrations**			
Focus: Teacher Wellbeing and Appreciation	**Duration**	**Mode**	**Date**
Session 1: *"Rekindle the joy of teaching - before you burn out!"*	1 hour	Online	20 Apr
Session 2: *"Inspiring teachers of the Western Cape Education Department "*	1 hour	Online	11 May
Session 3: *"Understanding and mitigating the effects of secondary traumatic stress on teachers"*	1 hour	Online	08 Jun
Session 4: *"Celebrating our teachers- Cultivating a spirit of Appreciation"*	1 hour	Online	05 Oct
Focus: Teacher Wellbeing and Appreciation	**Duration**	**Mode**	**Date**
Webinar 1: #MyResearchJourney: Celebrating teachers' achievement in post graduate studies. **Focus: ICT Integration**	1h30	Online	03 Oct
Webinar 2: #MyResearchJourney: Celebrating teachers' achievement in post graduate studies. **Focus: Special Needs Education**	1h30	Online	18 Oct
Webinar 3: #MyResearchJourney: Celebrating teachers' achievement in post graduate studies. **Focus: Leadership Mentoring Framework**	1h30	Online	31 Oct

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CTLI Programme for Novice Teachers (2023/2024)

Foundation Phase Teachers			
Course Name	**Duration**	**Mode**	**Date**
FP: The FP Novice Teacher: A self-reflection and setting the scene for the Life skills Programme (Part A)	2 hours	Online micro-learning opportunity	02 May
FP: Grade 1–3 Novice Teachers Group Guided Reading in the Science of Reading (Afrikaans)	2 hours	Online micro-learning opportunity	04 May
FP: Grade 1–3 Novice Teachers Group Guided Reading (Xhosa)	2 hours	Online micro-learning opportunity	09 May
FP: Grade 1–3 Novice Teachers Group Guided Reading (Afrikaans)	2 hours	Online micro-learning opportunity	09 May
FP: The FP Novice Teacher: A self-reflection and setting the scene for the Life Skills Programme (Part B)	2 hours	Online micro-learning opportunity	11 May
FP: Grade R Novice Teachers Emergent Reading and Writing (including CAPS training)	2 hours	Online micro-learning opportunity	29 May
FP Holiday Course: Grade R Novice Teachers Emergent Reading and Writing (including CAPS training)	5 days	Face-to-face	26–30 Jun
FP: Feedback on Course Implementation: Grade R Novice Teachers Emergent Reading and Writing (including CAPS training)	2 hours	Online micro-learning opportunity	03 Aug

Intermediate Phase			
Course Name	**Duration**	**Mode**	**Date**
Novice Teachers Only Holiday Course: Grades 1 and 4 Physical Education Gross and Fine Motor Skills	5 Days	Face-To-face	03–07 Jul

Senior Phase			
Course Name	**Duration**	**Mode**	**Date**
Novice Teachers Only: SP Coding 1: Lessons for the Language Classroom	2 Hours	Online micro-learning opportunity	04–10 Sept

Inclusive Education			
Course Name	**Duration**	**Mode**	**Date**
IE: Unpacking Scaffolding for **Novice Teachers**	2 hours	Webinar	12 Sept

Further Education and Training Band			
Course Name	**Duration**	**Mode**	**Date**
FET **Novice teachers**: Webinar-Moderation Protocol	2 hours	Online	01 Jun
FET Novice teachers: Google Classroom as a tool for Teacher Practice	1 day	Face-to-face	26 Aug

ICT Integration				
Level Target group	**Course Name**	**Duration**	**Mode**	**Date**
All	Classroom management supported by ICT Tools. **(Novice Teachers)**	2 hours	Online Webinar	10 Aug
Beginners	Teaching with video - Level 1 **(Novice Teachers)**	1 day	Face-to-face	02 Sept

SACE Seminars			
Course Name	**Duration**	**Mode**	**Date**
Continuing Professional Teacher Development Management System (Sign up and uploading of points) **Novice Teachers only**	1 day	Face-to-face	08 Apr

Term 2
New/ Novice Teacher Seminars

Course Name	**Duration**	**Mode**	**Date**
New/Novice Teacher one day Induction Programme **Novice Teachers only**	Saturday	Face-to-face	22 July

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Term 3
New/ Novice Teacher Seminars

Course Name	Duration	Mode	Date
New/Novice Teacher one day Induction Programme **Novice Teachers only**	Saturday	Face-to-face	04 Oct

Programme Delivery

Professional Learning Opportunities for Term 1 (2024)

Foundation Phase			
Course Name	**Duration**	**Mode**	**Date**
FP: Psycho-Social Support	2 hours	Online micro-learning opportunity	29 Jan
FP: Classroom Management	30 hours	Online	05 Feb–22 Mar
FP: Reading Building Blocks	10 days	Face-to-face	12–23 Feb
Intermediate and Senior Phases			
Course Name	**Duration**	**Mode**	**Date**
How to teach reading for meaning Grades 4–7	10 days	Face-to-face	05–17 Feb
Intermediate Phase Mathematics: Basic operations and calculation strategies	10 days	Face-to-face	12-24 Feb
IP Coding and Robotics	7 days	Blended	26–29 Feb; 01–02 Mar
Senior Phase			
Course Name	**Duration**	**Mode**	**Date**
Teaching Large Classes Grades 1–12	30 hours	Online	05–25 Feb
SP Coding and Robotics	7 days	Blended	26–29 Feb; 01–02 Mar

Inclusive Education (IE)			
Course Name	**Duration**	**Mode**	**Date**
IE: Positive Behaviour (in collaboration with Specialised Support Services) **(All grades)**	30 hours	Online course	Jan/Feb

IE: Barriers in Learning Language: Reading and Writing **(Grades 1–7)**	10 days	Face-to-face	Jan/ Feb
IE: Understanding the impact of trauma on behaviour **(All grades)**	2 hours	Online micro-learning opportunity	Jan/ Feb
IE: Managing anger in the classroom **(All grades)**	2 hours	Online micro-learning opportunity	Jan/ Feb

Further Education and Training (FET) Band			
Course Name	**Duration**	**Mode**	**Date**
FET: Developing Mathematical Literacy Teaching in Grade 10 Patterns and Relationships	25 hours	Blended	22 Jan–29 Feb
FET: Developing Mathematical Literacy Teaching in Grade 11 Basic Skills and Measurement	25 hours	Blended	29 Jan–09 Mar
FET: Life-Science Grade 10 Scientific Investigations	20 hours	Blended	26 Feb–09 Mar
FET: Business Studies	20 hours	Blended	05–06 Feb

ICT Integration			
Term 1 Courses 2024 **(January - March)**			
Level Target Group	**Course Name**	**Duration**	**Mode**	**Date**
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Beginner	Train the Trainer	1 day	Face-to-face	20 Jan
Beginner	Microsoft Essentials Online	30 hours	Online	20 Jan–09 Feb
Beginner	Microsoft Essentials Face-to-face	2 days	Face-to-face	02–03 Feb
Beginner	Smart Classroom Level 1	2 days	Face-to-face	02–03 Feb
Beginner	Wednesday Workshop (Google Essentials)	8 hours	Face-to-face	07, 14, 21, 28 Feb

School Management and Leadership Development

Term 1 Courses 2024 (January - March)				
Target Group	**Course Name**	**Duration**	**Mode**	**Date**
Teachers	Aspiring School Leaders	3 Weeks	Online	05–23 Feb
Departmental Heads	Roles and Responsibilities of Departmental Heads	4 Weeks	Online	06–26 Feb
Principals	Induction of Newly Appointed Principals	1 Week	Face-to-face	04–08 Mar

Service Benefits Interventions (School Management) 2024

Level Target Group	Course Name	Duration	Mode	Date
Principals and Deputy Principals	**Session 1** Leave Management, Chronic Absenteeism Pension, Allowances and Appointments	1 day	Face-to-face	05 Mar

Recruitment and Selection Intervention

Level Target Group	Course Name	Duration	Mode	Date
Circuit Managers Principals and Deputy Principals	Session 1: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention** ***When registering it must be noted that each session consists of two compulsory days.**	2 days	Face-to-face	21-22 Feb
Circuit Managers Principals and Deputy Principals	Session 2: Recruitment and Selection (Principals and Circuit Managers) **Compulsory Two-day Intervention** ***When registering it must be noted that each session consists of two compulsory days.**	2 days	Face-to-face	06–07 Mar

Webinars: Recruitment and Selection

Principals Deputy Principals	**Webinar 1:** • How to prepare for completing an applicant profile. • Practically completing an eRecruit profile and related tips. • How to apply for an advertised post on eRecruit	1 day	Online	07 Mar
Professional Learning Opportunities in collaboration with South African Council for Educators (SACE)				
All	Seminar 1: SACE Code of Professional Ethics	1 day	Face-to-face	10 Feb
All	Session 1: CPTD MS: Professional Development Point Uploading	1 day	Face-to-face	24 Mar
All	Seminar 1: SACE Teacher Professionalisation	1 day	Face-to-face	09 Mar