



**UNYULO LWAMABHUNGA OLAWULO LWANGO-2021
ISATIFIKETHI SOKUDLULISELWA KWEENCWADI ESISUKA KUSIHLALO WEBHUNGA LOLAWULO
UKUYA KUSIHLALO WEBHUNGA LOLAWULO ELISANDULA UKUNYULWA**

(ESI SATIFIKETHI SIYIPROPATHI YESIKOLO YAYE KUFUNEKA SIGCINWE NGOKUNQATYISIWEYO YINQUNUNU YESIKOLO)

ISIKOLO: _____

ISITHILI: _____

INO. YE-EMIS: _____

Mna, _____ (amagama apheleleyo), ongusihlalo webhunga lolawulo osandula ukunyulwa wase _____ (igama lesikolo), ukwenjenje ndiqinisekisa ukuba ndiwafumene la maxwebhu alandelayo asuka kusihlalo webhunga lolawulo:

| INKALO EPHAMBILI | UMBA | Phawula ngongxabalaza (X) apho kufanelekileyo | |
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| | | EWE | HAYI |
| 1. IMITHETHO ESETYENZISIWEYO | 1.1 UMthetho weZikolo zaseMzantsi Afrika, 1996 (uMthetho 84 ka-1996), njengoko ufakelwe izilungiso, | | |

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| | <p>1.2 UMthetho oFakela izilungiso kwiMithetho yeMfundo, 2007 (uMthetho 31 ka-2007),</p> <p>1.3 UMthetho weMfundo weZikolo zePhondo leNtshona Koloni, 1997 (uMthetho 12 ka-1997),</p> <p>1.4 ImiGaqo engokuMiselwa nokuNyulwa kwamaBhunga oLawulo kwiMimiselo yeZikolo zikaRhulumente, 2021,</p> <p>1.5 IMimiselo engoKuxelwa koKuchaphazeleka kwamaLungu amaBhunga oLawulo ekuThengweni kweeMpahla neeNkonzo kwiZikolo zikaRhulumente, 2013 (IGazethi esiSongezelelo yePhondo 7197), yange-18 Novemba 2013,</p> <p>1.6 IMimiselo nemiGangatho kaZwelonke engokuXhaswa ngeMali kweZikolo (ISaziso ngokuBanzi 869 ka-2006),</p> <p>1.7 IMimiselo engokuLulekwa, ukuNqunyanyiswa nokuGxothwa kwaBafundi kwiZikolo zikaRhulumente eNtshona Koloni, yange-15 Disemba 2011,</p> <p>1.8 IMimiselo kaZwelonke enxulumene nokuXolelwa kwabazali kwintlawulo yeefizi zesikolo, 2006 (iSaziso ngokuBanzi 1149 ka-2006).</p> <p>AMANYE AMAXWEBHU</p> <p>1.9 UmGaqo-siseko webhunga lolawulo,</p> <p>1.10 UmGaqo wokuziPhatha wamalungu amabhunga olawulo ezikolo zikarhulumente (kwiGazethi esiSongezelelo sePhondo 6982, yange-13 Apreli 2012),</p> <p>1.11 Inkcazelo ngombono nomnqophiso wesikolo,</p> <p>1.12 Isicwangciso sokusebenza sonyaka olandelayo osekelwe kwisicwangciso sophuhliso sezikolo,</p> <p>1.13 Ingxelo yenqununu eya kwibhunga lolawulo engolawulo lobuchule ngokunxulumene nesikolo,</p> <p>1.14 Uluhlu lwabasebenzi kunye nezithuba abazifumana bekuzo kunye ne-</p> | | |
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| | <p>oganogram yabasebenzi,</p> <p>1.15 Uluhlu lwabasebenzi abaqeshwe liSebe leMfundo leNtshona Koloni (iSebe iWCED), izifundo abazifundisayo, amabakala abawafundisayo, amabakala abanako ukuwafundisa, ezinye izifundo abanako ukuzifundisa,</p> <p>1.16 Uluhlu lwabasebenzi abaqeshwe liSebe iWCED abafumana umvuzo ngokweCandelo 38A olusuka esikolweni, ubungqina bokuba lwaluvunyiwe ngokomsebenzi ngamnye ukulungiselela unyaka wonke kunye nenjongo ekwakunikwe imvume ngayo ngomsebenzi ngamnye,</p> <p>1.17 Uluhlu lwabasebenzi abaqeshwe libhunga, uhlobo abaqeshwe ngalo, umhla aqeshwe ngawo esikolweni, umhla wokuphela kwekhontraki esikolweni, umvuzo womntu qho ngenyanga nowaqho ngonyaka, iibhonasi nokusekelwe ekukhutshweni kweebhonasi. Ubungqina bokubonisa ukuba bonke ootitshala banezatifikethi zeSACE,</p> <p>1.18 Makuchazwe kwibhunga lolawulo ukuba ngaba amalungu angaphambili azibandakanyile na nombutho onganyanzelekanga omele amabhunga olawulo ezikolo zikarhulumente kunye negama lombutho lowo, yaye</p> <p>1.19 Makuchazwe kwibhunga lolawulo ukuba ngaba inkqubo yokufundisa iyangqinelana na nemiqathango esebenzayo yengqesho yabasebenzi esikolweni.</p> | | |
| <p>2. IMIGAQO-NKQUBO</p> | <p>2.1 UmGaqo-nkqubo ongokwamkelwa kwabafundi,</p> <p>2.2 UmGaqo-nkqubo wezeMali,</p> <p>2.3 UmGaqo-nkqubo weencwadi zezifundo/weLTSM,</p> <p>2.4 UmGaqo-nkqubo wezoKhuseleko eZikolweni,</p> <p>2.5 UmGaqo-nkqubo ongokuQatshelwa kweeNkolo,</p> <p>2.6 UmGaqo-nkqubo weeLwimi,</p> | | |

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| | <p>2.7 UmGaqo wokuziPhatha waBafundi, 2.8 UmGaqo-nkqubo nge-HIV ne-AIDS, 2.9 UmGaqo-nkqubo ongoLondolozo lweZakhiwo neMihlaba, 2.10 UmGaqo-nkqubo ophathelele ekusetyenzisweni kwezakhiwo zezikolo neefasilithi ngabantu abangengabo abahlali besikolo, 2.11 UmGaqo-nkqubo ongokuQhubeleka ngoMsebenzi/ ngezeMfundo, 2.12 UmGaqo-nkqubo omalunga nezemidlalo zezikolo nezenkcubeko, 2.13 UmGaqo-nkqubo ongeMbuyiselo kunye/okanye inlawulo-mali, 2.14 UmGaqo-nkqubo ongemisebenzi eyenziwa emva kweeyure zezikolo, 2.15 UmGaqo-nkqubo ongokukhethwa kwezifundo ezinokukhethwa ngokungqinelana nomgaqo-nkqubo wekharithulam wephondo, 2.16 UmGaqo-nkqubo ongoPhuhliso lweZakhono zaBasebenzi, 2.17 UmGaqo-nkqubo ongokusetyenziswa kwezibonelelo zoncedo, kunye 2.18 NomGaqo-nkqubo ongoLawulo lweMicimbi yaBasebenzi</p> | | |
| <p>3. IZIBONELELO ZEMALI</p> | <p>3.1 IsiCwangciso soMsebenzi woLondolozo, 3.2 IsiCwangciso sokuThengwa kweeMpahla neeNkonzo saqho ngoNyaka, 3.3 Ibhajethi yaqho ngonyaka evunyiweyo yalo nyaka, 3.4 Iingxelo zemali eziphicothiweyo ezingeniswe kunyaka odlulileyo, 3.5 Incwadi yezemali engqinelanisiweyo yaqho ngenyanga yangoJanuwari, 3.6 Incwadi yezemali engqinelanisiweyo yaqho ngenyanga yangoFebruwari, 3.7 Incwadi yezemali engqinelanisiweyo yangoMatshi (ukuba</p> | | |

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| | <p>kufanelekile),</p> <p>3.8 Incwadi yemizuzu yeentlanganiso,</p> <p>3.9 IRejista yee-Asethi (yezinto ezingasetyenziswa ziphele),</p> <p>3.10 I-inventri (izinto ezisetyenziswa ziphele),</p> <p>3.11 Incwadi yezemali,</p> <p>3.12 Incwadi yeerisithi (yangoku) (isiriyeli namba: _____),</p> <p>3.13 Iincwadi zeerisithi (incwadi yerisithi egqityiweyo) (ezigqityiweyo) (isiriyeli namba: _____),</p> <p>3.14 Ipetikheshi (Isixa-mali: _____),</p> <p>3.15 Iingxelo-mali zebhanki zethuba elisuela kwi-01 Januwari ukuya kwi-30 Juni zalo nyaka-mali umiyo,</p> <p>3.16 Ubungqina obubhaliweyo botyalo-mali (ukuba bukhona) umz. ngemvume yoMphathiswa wePhondo ochaphazelekayo,</p> <p>3.17 Uluhlu lwemibutho engekho phantsi kukarhulumente ii-NGOs/amahlakani avunywe ngokusesikweni nasebenza ezikolweni,</p> <p>3.18 Iikopi yeenkcukacha-manani zosuku lweshumi lwesikolo,</p> <p>3.19 Iikopi zeemvumelwano zabo bonke abasebenzi abaqeshwe sisikolo sikarhulumente,</p> <p>3.20 IimiGqaliselo yeBhajethi (iSaziso sePhondo 10/2004, yange-23 Januwari 2004),</p> <p>3.21 Ibhajethi yesikolo evunyiweyo kulo nyaka-mali umiyo, kunye</p> <p>3.22 Nesigqibo sokuhlawulisa iifizi zesikolo – ukuba siyasebenza.</p> | | |
| <p>4. INKQUBO YABAFUNDI KWIZIFUNDO EZIPHAMBILI</p> | <p>4.1 Iikopi zokucazululwa kweziphumo zeminyaka emithathu edlulileyo (kumaBakala 1 ukuya ku-12),</p> <p>4.2 IsiCwangciso sokuphucula inkqubo yabafundi iyonke kwizifundo eziphambili,</p> | | |

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| | <p>4.3 IsiCwangciso sokuphucula inkqubo yabafundi kwizifundo eziphambili, 4.4 IsiCwangciso soPhuhliso lweSikolo 4.5 IsiCwangciso soPhuculo lweSikolo – ngalo nyaka umiyo, 4.6 INgxelo engeNkqubo kwiZifundo yaQho ngoNyaka, 4.7 IsiCwangciso soLawulo sesikolo ukulungiselela ukunika abazali ingxelo engenkqubela kwinkqubo yabafundi, 4.8 linkqubo zokunika ingxelo ukugcina abasebenzi benoxanduva lokuphendula, 4.9 Isistim ezisetyenziswa ngabazali ukucwangcisa indima yokubeka esweni ukufunda ngempumelelo, kunye 4.10 NesiCwangciso soPhuculo lweNtsebenzo yaQho ngoNyaka elungiselelwe unyaka wonke.</p> | | |
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USihlalo weBhunga loLawulo oPhumayo esiKhundleni:

Igama: _____ Isignitsha: _____ Umhla: ____/____/____

USihlalo weBhunga loLawulo oSandula uKunyulwa:

Igama: _____ Isignitsha: _____ Umhla: ____/____/____

INqununu:

Igama: _____ Isignitsha: _____ Umhla: ____/____/____