

**Ikhahlenda ye-Integrated Quality Management System (IQMS) yamaziko emfundo yango-2021  
(esetyenziswa kootitshala abakwiNqanaba 1 leZithuba zeNgqesho (Post Level 1(PL1)), kwiiNtloko  
zamaCandelo (Departmental Heads) (PL2) nakumaSekela-Nqununu (Deputy Principals) (PL3)**

JANUWARI	FEBRUWARI	MATSHI
<ul style="list-style-type: none"> <li>Intlanganiso ye-Staff Development Team (SDT)</li> <li>Okwenziwa yi-SDT: Iqinisekisa ukuba imisebenzi ye-IQMS iyavela kwikhalenda yesikolo</li> <li>Okwenziwa yi-SDT: Uqeqesho lootitshala abangalufumananga uqeqesho</li> <li>Okwenziwa yinqununu: Ifumana amaxwebhu e-IQMS asuka kwisikolo sangaphambili ukuba utitshala wemka</li> <li>Okwenziwa yi-SDT: Ichaza kubasebenzi inkqubo yesiCwangciso sezoLawulo se-IQMS neeProgram zoPhuhliso zaBasebenzi</li> <li>Ukumodareyithwa sisithili kwamanqaku oMlinganiselo weNtsebenzo (PM)</li> </ul>	<ul style="list-style-type: none"> <li>Okwenziwa yi-SDT: Iqinisekisa ukuba bonke ootitshala abatsha abafikayo bafumana uqeqesho</li> <li>Okwenziwa yi-SDT: Yenza isicwangciso esilungiselelwe uvavanyo olwandlalelayo lokuzivavanya (lootitshala abatsha abafikayo)</li> <li>Uqeqesho: yi-SDT</li> <li>Ukumodareyithwa sisithili kwamanqaku oMlinganiselo weNtsebenzo (PM)</li> </ul>	<ul style="list-style-type: none"> <li>Okwenziwa yi-SDT Iqinisekisa ukuba bonke ootitshala abatsha abafikayo baluzalisile uvavanyo olwandlalelayo</li> <li>I-Development Support Group (DSG): Intlanganiso yerivyu yekota yePersonal Growth Plan (PGP) (QA6)</li> <li>Uqeqesho: yi-SDT</li> <li>Ukugqitywa kokumodareyithwa sisithili kwamanqaku oMlinganiselo weNtsebenzo (PM)</li> </ul>
APRELI	MEYI	JUNI
<ul style="list-style-type: none"> <li>Ukungeniswa kwamanqaku ovavanyo olwandlalelayo lokuzivavanya (ootitshala abatsha abafikayo)</li> <li>Intlanganiso ye-SDT</li> <li>Umjikelo wophuhliso: Uqeqesho, uphuhliso nokunika inkxaso</li> <li>Okwenziwa yi-DSG: Ilinganisela inkqubela kusetyenziswa i-PGP (QA6)</li> <li>Ukubekwa esweni kwenkqubo okokoko yinqununu ne-Komiti yoLawulo yeSikolo (SMT/SDT)</li> <li>Uqeqesho: yi-SDT</li> </ul>	<ul style="list-style-type: none"> <li>Umjikelo wophuhliso: Uqeqesho, uphuhliso nokunika inkxaso</li> <li>Okwenziwa yi-DSG: Ilinganisela inkqubela kusetyenziswa i-PGP (QA6)</li> <li>Ukubekwa esweni kwenkqubo okokoko yinqununu ne-SMT/SDT</li> <li>Uqeqesho: yi-SDT</li> </ul>	<ul style="list-style-type: none"> <li>Umjikelo wophuhliso: Uqeqesho, uphuhliso nokunika inkxaso</li> <li>Okwenziwa yi-DSG: intlanganiso yerivyu yekota yePGP (QA6)</li> <li>Ukubekwa kwenkqubo esweni okokoko yinqununu ne-SMT/SDT</li> </ul>
JULAYI	AGASTI	SEPTEMBER
<ul style="list-style-type: none"> <li>Intlanganiso yeSDT</li> <li>Umjikelo wophuhliso: Uqeqesho, uphuhliso nokunika inkxaso</li> <li>Okwenziwa yi-SDT: Ikhupha ithayimthebhile yokundwendwela iiklasi (uvavanyo olushwankathelayo)</li> <li>Okwenziwa yi-DSG: Ilinganisela inkqubela kusetyenziswa i-PGP (QA6)</li> <li>Ukubekwa esweni kwenkqubo okokoko yinqununu ne-SMT/SDT</li> </ul>	<ul style="list-style-type: none"> <li>Umjikelo wophuhliso: Uqeqesho, uphuhliso nokunika inkxaso</li> <li>Ukuqaliswa kovavanyo olushwankathelayo</li> <li>Okwenziwa yi-DSG: Inkqubela elinganisiweyo ngokunxulumene nePGP (QA6)</li> <li>Ukubekwa esweni kwenkqubo okokoko yinqununu ne-SMT/SDT</li> </ul>	<ul style="list-style-type: none"> <li>Umjikelo wophuhliso: Uqeqesho, uphuhliso nokunika inkxaso</li> <li>Uvavanyo olushwankathelayo</li> <li>Okwenziwa yi-DSG: intlanganiso yerivyu yekota yePGP (QA6)</li> <li>Ukubekwa esweni kwenkqubo okokoko yinqununu ne-SMT/SDT</li> </ul>
OKTOBHA	NOVEMBA	DISEMBA
<ul style="list-style-type: none"> <li>Intlanganiso yeSDT</li> <li>I-SMT icwangcisa i-QMS ngo-2022</li> <li>Ukugqitywa kovavanyo olushwankathelayo</li> <li>Ukubekwa esweni kwenkqubo okokoko yinqununu ne-SMT/SDT</li> </ul>	<ul style="list-style-type: none"> <li>Inqununu neSDT: Ukumodareyithwa kwangaphakathi kwamanqaku ePM</li> <li>Okwenziwa yi-SDT: Iprogram yoPhuhliso lwaBasebenzi eyenziwe ngokwenkqubo yovavanyo olushwankathelayo ka-2021</li> <li>Ukungeniswa kwamanqaku ovavanyo olushwankathelayo ngokwemihla esikiweyo kwisithili.</li> <li>Ukungeniswa kwengxelo yokumodareyithwa kwangaphakathi engenkqubo yovavanyo</li> </ul>	<ul style="list-style-type: none"> <li>Okwenziwa yi-SDT: Iqinisekisa ukuba imisebenzi ye-IQMS iyavela kwikhalenda yesikolo ka-2022</li> </ul>

UMSEBENZI	IMIHLA ESIKIWEYO
➤ Ukungeniswa kwamanqaku ovavanyo olwandlelelayo (ngootitshala abatsha)	09 Apreli 2021
➤ Ukugqitywa kovavanyo olushwankathela intsebenzo lwe-IQMS	30 Oktobha 2021
➤ Ukungeniswa kwamanqaku ashwankathela intsebenzo e-IQMS ne-Ngxelo yokuModareyitha yaNgaphakathi (ngokwemihla esikiweyo sisithili)	01-19 Novemba 2021