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Strategic People Management Minute: 0004/2021

To: Deputy Directors-General, Chief Directors, Directors, Chief Education Specialists, Heads: Curriculum Support, Circuit Managers, Heads: Management and Governance, Deputy Chief Education Specialists, Assessment and Examination Coordinators, Subject Advisers, and Principals

Subject: District-based Funza Lushaka bursaries for students in the Western Cape for 2022

1. The Western Cape Education Department (WCED) wishes to announce the availability of 66 extraordinary district-based Funza Lushaka bursaries for the 2022 academic year to Grade 12 learners who intend to study towards a formal teaching qualification.
2. The Department of Basic Education's (DBE's) Funza Lushaka Bursary Scheme provides high-achieving learners with a full-cost bursary that covers tuition fees, accommodation with meals, a textbook allowance, notes and laboratory fees (where applicable) and a monthly stipend to cover basic living expenses.
3. Launched in 2007, the Funza Lushaka Bursary Scheme is a multi-year programme to promote teaching in public schools as the career of choice for able and committed South Africans. The programme is run locally at the University of the Western Cape, the Stellenbosch University and the Cape Peninsula University of Technology.
4. In 2012 the DBE introduced a district-based recruitment programme targeting learners from poor communities (learners at no-fee schools or learners who are exempted from the payment of school fees) to help them access the Funza Lushaka Bursary Scheme. **The 66 extraordinary bursaries will only be awarded to students who are willing to teach at schools in rural areas, taking into account the needs of rural education districts.**

5. The awarding of a Funza Lushaka bursary is subject to the following conditions:
- a) The programme will fund students who wish to specialise in the following:
 - i) **BEd: Foundation Phase, specialising in:** Languages (Xhosa, Afrikaans, English).
 - ii) **BEd: Intermediate Phase, specialising in:** Languages, Mathematics, Technology and Natural Sciences.
 - iii) **BEd: Senior Phase, specialising in:** Languages (predominantly English), Mathematics, Technology, Life Sciences and Natural Sciences.
 - iv) **BEd: Further Education and Training Phase, specialising in:** Languages (predominantly Xhosa), Mathematics, Physical Sciences, Life Sciences, Creative Arts, Agriculture, Civil Technology, Electrical Technology, Engineering Graphics and Design, Mechanical Technology, Computer Applications Technology, Technical Mathematics, and Technical Sciences.
 - b) The bursary is awarded for one academic year at a time and, upon proof of academic success, may be renewed each year until the recipient of the bursary has qualified as an educator. The bursary holder will be required to reapply by the end of October each year for the following year.
 - c) On completion of the course of study, the bursary holder will be required to teach at a school, in a rural area, for a period of one year for every year for which they have received a bursary.
6. Furthermore, prospective applicants must have applied for admission with the respective higher education institutions (HEIs), taking the closing date of 30 September 2021 into consideration, and must meet the admission requirements of the various HEIs named in paragraph 3 above. The bursaries will be recommended on merit by the selection committee at the WCED's Head Office in Cape Town, based on the following minimum academic criteria:
- a) An "admission to Bachelor's degree studies" pass at Grade 12 level.
 - b) The applicant must be accepted into an approved BEd degree programme to specialise in two or more of the priority areas.
 - c) Pass in Home Language with 60% or more, First Additional Language with 50% or more and the other four subjects with 50%.
 - d) Students who wish to specialise in the Foundation Phase must achieve a pass in Mathematics or Mathematical Literacy at Grade 12 level.
 - e) Students who wish to specialise in the teaching of technical subjects must achieve a pass in Mathematics/Technical Mathematics and Physical Sciences/Technical Sciences.
7. The closing date for applications is 30 July 2021. Applicants must apply by completing the online attached application form (https://forms.office.com/Pages/ResponsePage.aspx?id=f790rsPPYEeh_gcxr6pVAhJlmfb5hz5FiPdS4qjWtfdUNDk3QzVTUTNSWVY2VVJZUldPNEhERjdQNy4u) and submitting all the supporting documents to Ms Malorato Mpiti – tel. no. 021 467 2155, email: Malorato.Mpiti@westerncape.gov.za.

8. Kindly bring the contents of this minute to the attention of all Grade 12 learners.

SIGNED: LJ ELY

DEPUTY DIRECTOR-GENERAL: CORPORATE SERVICES

DATE: 2021-05-20