Isalathiso: 20210315-1617
Inombolo yefayili: 13/10/1/2
Imibuzo: C Mentor

INgcaciso eMfutshane yeCandelo loLawulo loVavanyo: 0004/2021

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli (kwaNdlunkulu nakwii-ofisi zezithili), kumaSekela-Balawuli, kwiiNgcali zeMfundo eziziiNtloko, kwiiNtloko zoKunika iNkxaso kwiKharityhulam, kuBaphathi beeSekethe, kwiiNtloko zoLawulo noKuphathwa kwaMaziko, kumaSekela eeNgcali zeMfundo eziziiNtloko, kuBaququzeleli beeMvavanyo neeMviwo, kuBacebisi beZifundo nakwiiNtloko zamaziko alungiselela abafundi kwiimviwo zeSatifikethi seMatriki sikaZwelonke

Isihloko: Kucelwa izicelo zezithuba zeemodareyitha zangaphakathi, zabamakishi abaziintloko, zamasekela-bamakishi abaziintloko, zabamakishi abakhulu nabamakishi, kwiimviwo zeSatifikethi seMatriki sikaZwelonke *(NSC)* zango-2021– nakwiimviwo zeSatifikethi seMatriki *(SC)* zango-2022

1. Kucelwa ootitshala, abacebisi bezifundo nabacwangcisi bezekharityhulam abakhulu abazifezekisayo iikhrayitheriya (ezicaciswe **kwisiHlomelo A**) ukuba bafake izicelo zezithuba zokuqeshwa njengeemodareyitha zangaphakathi, abamakishi abaziintloko, amasekela-bamakishi abaziintloko, abamakishi abakhulu, nabamakishi kwiimviwo zeSatifikethi seMatriki sikaZwelonke *(NSC)* zangoNovemba 2021 neemviwo zeSatifikethi seMatriki *(SC)* zangoJuni 2022.

2. Abenzi-sicelo abaphumeleleyo baya kuqeshelwa ithuba **LONYAKA OMNYE** kuphela. Ngoko ke, bonke abamakishi abaqeshwa ngo-2020 abanqwenela ukumakisha ngethuba lomjikelo ka-2021-2022, **mabafake izicelo kwakhona ngo-2021.**

3. **Umenzi-sicelo ngamnye**, makafake isicelo ngokungena kuGoogle Chrome esebenzisa isistim entsha yokwenza isicelo kwikhompyutha apha: https://exams.westerncape.gov.za/markers yaye makalandele la manyathelo acaciswe **kwisiHlomelo B**. Isistim yezicelo ezenziwa kwikhompyutha inokufunyanwa kwiziko lewebhu leSebe leMfundo leNtshona Koloni *(WCED)* apha: https://wcedonline.westerncape.gov.za/vacancy-lists

4. Ilinki ye-*screencast*, enika inkcazo eneenkcukacha yamanyathelo amakalandelwe malunga nezicelo zabamakishi inokufunyanwa kwi-*homepage* yeziko lewebhu, ukufaka isicelo.

5. Abenzi-sicelo mabafake **izicelo zawo onke amaphepha ezifundo nezithuba** abanqwenela ukuqwalaselelwa zona nabafanelekileyo kuzo (makufundwe isiHlomelo A) Umzekelo ukuba umenzi-sicelo ufaka isicelo sokuqeshwa njengesekela-mmakishi oyintloko, umele ukufaka isicelo sokuba ngummakishi omkhulu **kunye** nommakishi. Kucelwa niqaphele ukuba, ukuba utitshala, umzekelo, wenza isicelo sesithuba sesekela-mmakishi oyintloko kuphela, akanakuqwalaselelwa isithuba sokuba ngummakishi omkhulu okanye ummakishi. Ngoko ke, abenzi-sicelo baya kuqwalaselwe ukuqeshwa kwisithuba (kwizithuba) abafake kuzo izicelo.

6. Yimfuno emiselweyo kubo bonke **abamakishi abasaqalayo (abaqalayo ukufaka izicelo)** ukuba benze iiprofayili zabo kwikhompyutha. Mababhalise kwisistim yekhompyutha *(online system*) phambi kokuba bagqibe inkqubo yokwenza isicelo. Bakuba bebhalisile abamakishi abatsha, bamele ke ngoko ukuloga kwisistim ngeenkcukacha zabo abazinikiweyo baze bazalise **izicelo zabo kwikhompyutha** ngamanyathelo acacisiweyo **kwisiHlomelo B**. Kunyanzelekile ukuba abamakishi abatsha bafake onke amaxwebhu abo ayimfuneko akhankanywe apha ngezantsi kumhlathi 9. Njengenyathelo lokugqibela mabaxele ukuba zeziphi na izifundo abafaka kuzo izicelo zokumakisha.

7. Abamakishi abasele **benazo iiprofayili** zabo abazenzileyo nabanqwenela ukufaka izicelo zokumakisha kwakhona ngo-2021, mabaloge bangene ngeenkcukacha zabo zokuloga eziqhelekileyo. **Mabayingqinisise** yonke ingcaciso ekhoyo kwisistim (amanyathelo 4-6) phambi kokuzalisa amacandelo anyanzelekileyo. Yakuba igqityiwe le nkqubo, baya kubanako ukwenza izicelo ezimiselweyo zokumakisha ngokuzalisa amanyathelo 7 no-8. **Kucelwa niqaphele** ukuba ukufakwa nje kwikhompyutha kwe-*Declaration form yango-2021 iyo*dwa, **akuthethi kuthi** usenzile isicelo. Kufuneka abenzi-sicelo **bafake isicelo** sesithuba njengoko kuchaziwe kumanyathelo 7 no-8 **esiHlomelo B.**

8. Abenzi-sicelo mabaqinisekise ukuba onke amacandelo ayazaliswa. Amacandelo angazaliswanga aya kubaneziphumo zokuba isicelo singaphumeleli, umzekelo iminyaka yamava okufundisa iBakala 12 (2017–2021) nereyithi yokupasa isifundo ngo-2020.

9. Kucelwa niqaphele ukuba izicelo zabamakishi abangazifakanga izicelo kunye nala maxwebhu alapha ngezantsi, baya kuqwalaselwa njengabanezicelo ezingaphumelelanga.

10 La maxwebhu alandelayo makafakwe kwikhompyutha kunye nesicelo:
- Ikopi yesazisi *(ID)* eqinisekisiweyo saseMzantsi Afrika/ isazisi esingesiso esaseMzantsi Afrika kwimeko yokuba bengabemi bamanye amazwe abanepasipoti yokuhlala ngokusisigxina kunye/okanye esemthethweni.
- Ikopi/iikopi zezatifikethi eziqinisekisiweyo zamabanga emfundo

- Iphemithi yomsebenzi esemthethweni okanye ubungqina bokuba ngummi ungumhlali ngokusisigxina, nokuba yeyiphi esebenzayo (kwimeko yabenzi-sicelo abavela kwamanye amazwe)
- Ubungqina bokuba babhalisile kwi-*South African Council for Educators (SACE*) – ukuba isatifikethi asikafunyanwa, makungeniswe ingxelo efungelweyo nobungqina besicelo
- Ubungqina bendawo yokuhlala
- Ifom eyi-*Declaration form* esayiniwe **ngumenzi-sicelo nayinqununu/nangumlawuli wesithili wangoku** (nenomhla ongunyaka ka-2021).

11. Aba titshala balandelayo **abanakuqeshwa** njengabamakishi:
    - Iinqununu neenqununu ezibambeleyo
    - Utitshala owakha wagxothwa enkonzweni kulo naliphi na isebe likaRhulumente waseMzantsi Afrika
    - Utitshala othathe iphakheji yokuyeka emsebenzini ngokuzithandela (*voluntary severance package*)
    - Utitshala owathatha umhlalaphantsi ngenxa yezizathu zempilo.
    - Abenzi-sicelo abangaphezu kweminyaka eyi-65 ubudala okanye abaya kuba begqiba iminyaka eyi-65 ngethuba lokumakisha
    - Amagosa eZithili okanye awakwaNdlunkulu angaseyonxalenye yokufundisa nokunika iingcebiso ngesifundo
    - Utitshala osekondiweyo kwesinye isithuba ongasifundisiyo ngoku isifundo.

12. Kuya kuqalwa kukhethwe abenzi-sicelo abafundisayo ngoku kwizikolo ze*NSC* abasisigxina.

13. **Izifundo ezinovavanyo lobuchule *(competency test)***

13.1 Ngo-2021, iSebe i*WCED* liya kubhalisa iimvavanyo zobuchule kwezi zifundo zilandelayo:
- *Accounting*
- *Business Studies*
- *Consumer Studies*
- *Economics*
- *English Home Language*
- *Geography*
- *History*
- *Life Sciences*
- *Mathematics*
- *Mathematical Literacy*
- *Physical Sciences*

13.2 Kuphela ngabenzi-sicelo abaphumelele ngo-60% nangaphezulu kwezi mvavanyo zobuchule abaya kuqwalaselelwa ukuqeshwa njengamagosa amakishayo.

13.3 Abenzi-sicelo abazibhalayo iimvavanyo zobuchule kwezi zifundo zikhankanywe apha ngentla phakathi ko-2011 no-2020 nabaphumelela ngereyithi yokupasa engu-60% nangaphezulu **akuyomfuneko ukuba baziphinde** iimvavanyo zobuchule kwezi zifundo ngo-2021. Nakuba kunjalo, bayakhuthazwa abenzi-sicelo ukuba bazibhale iimvavanyo zobuchule xa benqwenela ukuphucula iziphumo zabo.

13.4 Kuya kuthathwa onke amanyathelo ukulungiselela abenzi-sicelo babhale kwindawo ekwisithili semfundo abaphantsi kolawulo lwaso. Iindawo nemihla yeemvavanyo zobuchule ziya kwaziswa umenzi-sicelo ngamnye.

13.5 Iimvavanyo zobuchule ziya kususelwa kwikharityhulam yesifundo se*NSC* nakwizakhono zokumakisha ezifanelekileyo kweso sifundo. Kwizifundo ezinamaphepha amabini abenzi-sicelo baya kuvavanywa kwikhontenti yekharityhulam yePhepha 1 neyePhepha 2 edibene. Kwimeko ye-*English Home Language*, abenzi-sicelo baya kuvavanywa kwikhontenti yekharityhulam yePhepha 1, iPhepha 2 nePhepha 3 edibene.

13.6 Imihla ecwangcisiweyo yokubhalwa kweemvavanyo zobuchule zango-2021 (*competency tests)* ngowe-07 ukuya kowe– 10 Juni 2021.

13.7 Kulindeleke ukuba nawuphi na umntu owenza isicelo kwisithuba sokuba ngummakishi oyintloko okanye imodareyitha yangaphakathi osicelo sakhe siphumeleleyo, abekho ukuqalisa imisebenzi yomvi, yemodareyitha nommakishi wovavanyo lobuchule (*competency test*) kweso sifundo ukulungiselela umjikelo wovavanyo lobuchule wango-2022.

14. **Imihla yezicelo nokungeniswa kwee-*declaration forms***

Isithuba sesicelo	**Umhla wokuvula ukungeniswa kwezicelo**	**Umhla wokuvala ukungeniswa kwezicelo**
Imodareyitha yangaphakathi Ummakishi oyintloko	22 Matshi 2021	09 Apreli 2021
Usekela-mmakishi oyintloko Ummakishi omkhulu Ummakishi	22 Matshi 2021	14 Apreli 2021

15. Bonke abenzi-sicelo mabazalise ifom eyi-*declaration form* (eqhotyoshelwe kule ngcaciso imfutshane **njengesiHlomelo C**). Makuqinisekiswe ukuba iyasayinwa yaye ifakwe isitampu yinqununu/ngumlawuli wesithili, ize ifakwe kunye nesicelo kwisistim yekhompyutha.

16. Isicelo esizalisiweyo asiyo ngqinisekiso yokuqeshwa njengegosa elimakishayo. Ukuqeshwa kwegosa elimakishayo kuxa ufumene ileta yokuqeshwa esayinwe yiNtloko yeSebe leMfundo yaye ukuqeshwa kunokupheliswa nangaliphi na ithuba **ngokwesiHlomelo A.**

17. Abenzi-sicelo abaphumeleleyo baya kwaziswa ngokuqeshwa kwabo ngokubhalelwa yaye kuya kufuneka basayine imvumelwano neSebe i*WCED*. Enye imbalelwano emalunga nenkqubo yokumakisha iya kwaziswa nge-imeyili kubo bonke abenzi-sicelo abaphumeleleyo.

18. Kungummiselo wokuqala ukuba kutshekishwe yaye kungqinisiswe iinkcukacha zabamakishi abaqeshiweyo. Ukutshekishwa nokungqinisiswa kweenkcukacha zommakishi kukuqinisekisa okuquka phakathi kwezinye izinto, amabanga emfundo ukubhalisa kwi-SACE, imeko yakhe yangoku yokufundisa, idilesi njl.njl.

19. Kucetyiswa ukuba ithuba lokumakisha liya kuba ngoJanuwari 2022.

20. Kubalulekile ukuqaphela ukuba akuba eqeshiwe ummakishi, abamakishi mabafumaneke ngethuba lokuqhuba kwenkqubo yokumakisha epheleleyo. Ngoko ke, abamakishi mabafumaneke kude **kube kumakishwe kwatshekishwa zonke iincwadi zeempendulo.**

21. Kucelwa uqhagamshelane nala magosa alandelayo ukuba ufuna uncedo nokuba loluphi na:

Isithili	**Igosa**	**Iinkcukacha zoqhagamshelwano**
Cape Winelands Eden and Central Karoo	*Nicole Gezwint*	Nicole.Gezwint@westerncape.gov.za Inombolo yefoni: 021 467 9329
Metro East Metro South	*Gladwyn Smith*	Gladwyn.Smith@westerncape.gov.za Inombolo yefoni: 021 467 2992
Metro North West Coast	Michaela Africa	Michaela.Africa@westerncape.gov.za Inombolo yefoni.: 021 467 9362
Metro Central Overberg	*Sean Kloppers*	Sean.Kloppers@westerncape.gov.za Inombolo yefoni: 021 467 2980

22. Ukumakishwa kweencwadi zeempendulo zemviwo ze*NSC* ngomnye kwimisebenzi ebaluleke gqitha yenkqubo yoviwo. ISebe iWCED liyazingca ngokuqeshwa kwabamakishi abanobuchule nabanamabanga emfundo afanelekileyo. Iinqununu namanye amagosa amakhulu anika iingcebiso ngabamakishi, mabawenze lo msebenzi wabo ngokunyanisekileyo nangentembeko.

23. Kucelwa iinqununu, abalawuli besithili, abaphathi beesekethe nabacebisi ngezifundo, bazise ngokuqulethwe yile ngcaciso imfutshane bonke ootitshala ukwenzela ukuba babenolwazi ngeekhrayitheriya zokuqeshwa nangenkqubo yokwenza isicelo emayilandelwe. **ICandelo loLawulo loVavanyo alinako ukuthwaliswa uxanduva ngenxa yokuba ootitshala bengaziswanga ngokuqulethwe yile ngcaciso imfutshane okanye ngokuba bengawangenisanga onke amaxwebhu ayimfuneko:**

24. ISebe i*WCED* lithembele kwintsebenziswano nenkxaso yenu kulo mbandela ubaluleke kangaka.

ISAYINWE: NGU-PAD BEETS
USEKELA MLAWULI-JIKELELE WEKHARITYHULAM NOLAWULO LOVAVANYO
UMHLA: 2021-03-18