Isalathiso: 20200721-7106
Inombolo yefayili: 3/3/3/3/1
Imibuzo: M Mpiti

INgcaciso eMfutshane yeCandelo loLawulo lwaBasebenzi ngoBuchule: 0005/2020

Iya: KuBalawuli abaziiNtloko, kuBalawuli (kwaNdlunkulu nakwii-ofisi zezithili), kumaSekela Balawuli, kuBaphathi beeSekethe nakwiiNtloko zawo onke amaziko emfundo

Isihloko: Iskim seebhasari zokufunda ngokungesosigxina sabaqeshwa benkonzo karhulumente (kunyaka wokufunda ka-2021)

1. ISebe leMfundo leNtshona Koloni (i*WCED*) licela bonke abaqeshwa benkonzo karhulumente abanqwenela ukwenza izifundo ngokungesosigxina ngo-2021 ukuba benze isicelo seebhasari zokufunda ngokungesosigxina.

2. Ukungqinelana nomthetho i-*National Qualifications Framework Act*, ka-2008 (uMthetho 67 ka-2008), njengoko ufakelwe izilungiso, kwaneemfuno ezimiselweyo zokungena kwizithuba zabaphathi abaphakathi nabaphathi abakhulu (*middle management and senior management*), iSebe i*WCED* liya kuqala likhethe abaqeshwa benkonzo karhulumente abanqwenela ukuphucula amabanga emfundo yabo abe kwinqanaba lesidanga (*degree-level*) (*NQF 7*) okanye abanqwenela ukwenza izifundo ezibakhokelela kwinqanaba lediploma kazwelonke (*national diploma (NQF 6))* okanye elesidanga se-*undergraduate degree* (NQF *7)*.

3. Iibhasari ziya kunikwa kuphela abenzi-sicelo ukuba:
   a) bangabemi baseMzantsi Afrika;
   b) bangabaqeshwa abaqeshwe isigxina ngokoMthetho weNkonzo kaRhulumente, ka-1994 (uMthetho 103 ka-1994);
   c) bayazifezekisa iimfuno zokwamkelwa zeZiko leMfundo ePhakamileyo (*Higher Education Institution*) (*HEI*) elichaphazelekayo;
   d) banobungqina bokuba basenzile isicelo okanye banekopi yerisithi yentlawulo evela kwi-*HEI* yonyaka wokufunda ka-2021;
   e) bazimisele ukwenza izifundo ngokungesosigxina ngo-2021;
   f) bafundela ukuzuza ibanga lemfundo eliyi-*undergraduate qualification* okanye i-*post graduate qualification;* yaye
   g) abafumani enye ibhasari karhulumente okanye nayiphi na enye ibhasari.

4. Zonke izicelo ziya kuphonononongwa ngokwezi khrayitheriya zilandelayo:
   - Ukufaneleka kwenkalo yesifundo ekujoliswe kuyo ngokunxulumene neemfuno zobuchule zexesha langoku nezexesha elizayo zeSebe i*WCED;*
   - Imfuno yecandelo elichaphazelekayo yezakhono ezithile okanye ezinqabileyo;
   - Ubulungisa kwezengqesho (ngokohlanga, isini, ukhubazeko);
   - Ukuba ngaba abenzi-sicelo basuka kwiindawo zasemaphandleni na okanye kwezasezidolophini ;
   - Ukufaneleka kwezifundo kwinkcazo yomsebenzi othile;
   - Amanqanaba omvuzo nokufumaneka kwemali;
   - Amabanga emfundo okuqala ethelekiswa namabanga emfundo esibini; kunye
   - Nengcebiso yesuphavayiza nekufuneka iqhotyoshelwe kwisicelo.

5. Azisayi kuqwalaselwa izicelo ezifike emva kwexesha elimiselweyo, ezingazaliswanga ngokupheleleyo nezithunyelwe ngefeksi okanye apho ingabonakaliyo into ebhaliweyo. Zonke izicelo mazingeniswe engadlulanga **uLwesihlanu, we- 16 Oktobha 2020.**

6. Kuya kuqwalaselwa kuqala izicelo zezi nkalo zezifundo zilandelayo, apho kukho ukunqongophala kwabasebenzi abaqeqeshiweyo kunye/okanye imfuno ezingileyo yeSebe i*WCED*:

	UDIDI LWEBANGA LEMFUNDO	**INKALO/ICANDELO LESIFUNDO**
1.	Degree (NQF Level 7)/Diploma (Leading to NQF level 7)	Financial Management Systems; Financial Accounting; Management Accounting and Auditing
2.	Degree (NQF Level 7)/Diploma (Leading to NQF level 7)	Human Resource Management/Development; Industrial Psychology.
3.	Degree (NQF Level 7)/Diploma (Leading to NQF level 7)	Public Management
4.	Degree (NQF Level 7)/Diploma (Leading to NQF level 7)	Information System/Information Management
5.	Degree (NQF Level 7)/Diploma (Leading to NQF level 7)	Industrial Relations/Labour Relations
6.	Degree (NQF Level 7)/Diploma (Leading to NQF level 7)	Project Management
7.	Degree (NQF Level 7)/Diploma (Leading to NQF level 7)	Safety Management / Security Management
8.	Degree (NQF Level 7)/Diploma (Leading to NQF level 7	Archives and Records Management
9.	Honours Degree (NQF Level 8)	Industrial Psychology, Management Accounting; Labour Relations; Project Management; Auditing

7. Imiyalelo kubenzi-sicelo: Sebenzisa le linki ilandelayo ukufaka isicelo ngekhompyutha seebhasari zenkonzo karhulumente okanye uskene le *Quick Response code* ukungena kule linki kwiselula yakho/kwithablethi yakho.

https://forms.office.com/Pages/ResponsePage.aspx?id=f790rsPPYEeh_gcxr6pVAhJlmtb5hz5FiPdS4qjWtfdUMFhZWE5aODdHRzNDWU4wRFFBRVhNRzhFWC4u

8. Abenzi-sicelo mabangenise la maxwebhu azaliswe ngokupheleleyo alandelayo ngekhompyutha:

   - Ifom yesicelo sebhasari (eqhotyoshelwe kule ngcaciso imfutshane) ezaliswe ngokupheleleyo;
   - Inkcazo ebhaliweyo yoqikelelo lweendleko zokufunda (ezokubhalisa nezezifundo) evela kwi-*HEI* zonyaka wokufunda ka-2021 (le ngcaciso iyafumaneka kwi-*HEI*);
   - Ingcebiso yesuphavayiza nencwadi enezizathu ezithethelela isicelo kunye
   - noBungqina besicelo okanye ikopi yerisithi yentlawulo evela kwi-*HEI.*

9. **Amaxwebhu kufuneka angeniswe ngekhompyutha kulo:** Malorato.Mpiti@wced.info.

10. IKomiti yeBhasari iya kuqwalasela zonke izicelo yenze iingcebiso zokukhutshwa kweebhasari. Linani lezicelo ezifunyenweyo nemali efumanekayo eziya kumisela inani leebhasari ezinikiweyo.

11. Ngamnye umenzi-sicelo ophumeleleyo kuya kulindeleka ukuba angene kwimvumelwano emiselweyo (imvumelwano yebhasari) neSebe i*WCED* yokwenza inkonzo yonyaka ngonyaka ngamnye anikwe ngawo ibhasari yaye ayithobele yonke eminye imigqaliselo ekhankanywe kwimvumelwano.

12. Ngemibuzo enxulumene nesicelo sebhasari ka-2021 nokuba yeyiphi na, kucelwa uqhagamshelane noNks Maloroto Mpiti apha: Malorato.Mpiti@westerncape.gov.za okanye kule nombolo yefoni 021 467 2155.

13. Kucelwa uqinisekise ukuba bonke abasebenzi benkonzo karhulumente abakwicandelo lakho banolwazi ngokukule ngcaciso imfutshane ukwenzela ukuba bakuthathele ingqalelo.

ISAYINWE: NGU-LJ ELY
USEKELA MLAWULI-JIKELELE WEENKONZO ZEZIKO
UMHLA: 2020-09-01