



Isalathiso: IMS: 20190708-6495  
Inombolo yefayili: 3/3/2/5  
Imibuzo: KwiZiko leeFoni

INGcaciso eMfutshane yeCandelo loKugaya nokuKhetha aBasebenzi: 0004/2019

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli (kwaNdlunkulu nakwii-ofisi zezithili), kuBaphathi beeSekethe, kwiiNtloko zamaziko emfundo, kubasebenzi bezolawulo kwizikolo, kubasebenzi bezolawulo kwii-ofisi zeesekeke

**Isihloko: Ukuphuyezwa kwesistim i-Contract Appointment Tracking (CAT) system**

1. Isistim i-*People Management Practices System (PMPS)* ibisoloko ikho ukususela ngo-2008 yaye seyisetyenziswa i-*Contract Appointment Tracking (CAT) module* kwisistim i-*PMPS* ukususela ngoJanuwari 2015. Le sistim yavavanywa ngempumelelo yaye isetyenziswa zizikolo ezininzi kunye nezithili.
2. Isistim i-*CAT module* ivumela iinqununu zezikolo ukuba zityumbe utitshala oqeshwe okwethutyana, ongena esikhundleni somnye okanye obambeleyo (*contract, substitute or acting appointment*) kwisikolo esithile ngokusebenzisa isistim i-*PMPS*. Ukusetyenziswa kwesistim i-*CAT* kuphelisa imfuneko yezikolo yokungenisa amagama azo abatyunjiweyo kwii-ofisi zezithili aze emva koko asiwe kwaNdlunkulu. Oku kunceda ekukhawuleziseni ukuhlawula imivuzo yabaqeshwa. Apho izikolo zingenako ukungena kwi-*CAT module* kwisistim i-*PMPS*, kusenokubhenelwa kuncedo lobugcisa i-*PMPS helpdesk*.
3. **Kucelwa uqaphele ukuba ukususela nge-01 Oktobha 2019, onke amagama abatyunjiweyo abaqeshwe ithutyana, abangene ezikhundleni zabanye nababambeleyo makafakwe kwisistim i-PMPS: CAT System. Izicelo ezingeniswa ngesandla azisayi kuphinda zamkelwe kwaNdlunkulu.**

Izikolo ekunzima kuzo ukungena kwisistim i-*CAT system* zinako ngokuqhelekileyo ukuwazisa ngesandla amagama abatyunjwa bazo kwii-Ofisi zaBaphathi beeSekethe apho amagama abatyunjiweyo aya kukhutshelwa khona kwisistim.

4. Kucelwa kwakhona uqaphele le ngcaciso ingezantsi.
- 4.1 Amagama abatyunjwa ootitshala abavela kumazwe angaphandle anako kwakhona ukukhutshelwa kwisistim ngoku.

- 4.2 Ukuba umqeshwa akanayo inombolo yePesali, isistim iya kuvelisa inani elifana lodwa elinokusetyenziswa.
- 4.3 Kunyanzelekile ukukhutshelwa kweefom ezithile. Kuphela ngamaxwebhu akwi-PDF ekuvumelekileyo ukuba akhutshelwe (*uploading*).
- 4.4 Ukuba kwenziwe impazamo ngokutyunjwa kwegama elithile kwisistim, irekhodi iya kukulungela ukuhlelwa/ukucinywa zingadlulanga iiyure eziyi-24 emva kokuba lifakiwe ekhompuyutheni ngenxa yeenkqubo ezimiselweyo zokuqinisekisa ingcaciso efakiweyo (*background validations*).
5. Ukufaka ekhompuyutheni amagama abatyunjiweyo kwisistim i-CAT module, kucelwa ukuba ulandele la manyathelo angezantsi.
  - 5.1 INyathelo 1: Inqununu mayiloge kwisistim ngokungena apha <http://lms.pgwc.gov.za> ngokusebenzisa i-username ne-password efana yodwa.
  - 5.2 INyathelo 2: Ikhetha isistim i-CAT module ekumgca ophezulu we-home page. Ize ikhethe u-"Add nominee".
  - 5.3 INyathelo 3: Ifaka inombolo yesazisi katitshala otyunjiweyo (*nominated educator*) ize iklikhe ku-"Search". Ilisti yamagama atyunjiweyo angaphambili iya kuvela ngokumalunga nabo titshala babetyunjwe kwezinye izikolo. Kuya kubakho necandelo elikhethisa ukufaka igama elitsha elityunjiweyo (*add a new nomination*).
  - 5.4 INyathelo 4: Kuya kuvela ii-tabs ezintlanu ezinamacandelo awahlukileyo amakazaliswe: tab 1: "Personal Detail", tab 2: "Contact Details", tab 3: "Employment Details", tab 4: "Post Details", tab 5: "Form Uploads". Mayizalise icandelo ngalinye kwii-tabs ize iseyive ingcaciso emva kwe-tab nganye.
6. Lakuba lingenisiwe kwisistim igama elityunjiweyo kusetyenziswa i-CAT module, uMphathi weSekethe uya kuchazelwa nge-imeyili ukuba makabhale izizathu ezixhasa igama lotyunjiweyo.
7. ICandelwana i-Establishment Management Section elikwiCandelo loKugaya nokuKhetha aBasebenzi kwaNdlunkulu liya kukhuphela amagama abatyunjiweyo yaye likunike ingqwalaselaukuqeshwa kwalowo kutyunjwe igama lakhe.

**ISAYINWE:** NGU - LJ ELY

**USEKELA MLAWULI-JIKELELE WEENKONZO ZEZIKO**

**UMHLA:** 2019-07-25