



Isalathiso: 20190716-6821
Inombolo yefayili: 3/3/2/4/4/1
Imibuzo: P Funani

INGcaciso eMfutshane yeCandelo loLawulo lwaBasebenzi ngoBuchule: 0007/2019

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli, kwiiNgcali zeMfundo eziziiNtloko, kwiiNtloko zoKunika iNkxaso kwiKharithulam, kuBaphathi beeSekethe, kwiiNtloko zoLawulo noKuphathwa kwaMaziko, kumaSekela eeNgcali zeMfundo eziziNtloko, kuBaququzeleli boVavanyo neeMviwo, kuBacebisi beZifundo nakwiiNqununu

ISihloko: Imvumelwano malunga noKuatshelwa kokuPhuculwa koMgangatho waMabanga eMfundo (Recognition of Improved Qualifications (RIQ)) kubaqeshwa abaqeshwe ngokoMthetho weNkonzo kaRhulumente

1. INGcaciso eMfutshane yeCandelo loLawulo lwaBasebenzi ngoBuchule 004/2017, yomhla we-21 Julayi 2017, imalunga noku.
2. Inkxaso ebonelelwayo yezifundo zokuphucula umgangatho wamabanga emfundo igxininisa kubo bonke abaqeshwa beSebe leMfundo leNtshona Koloni (WCED) abaqeshwe ngokoMthetho weNkonzo kaRhulumente, 1994 (iSibhengezo 103 sika-1994 (*Public Service Act, 1994 (Proclamation 103 of 1994)*)), kuqakwa nabo baphantsi kwe-Occupation Specific Dispensation (OSD). Kupapashwa iibhasari zaqho ngonyaka zamacandelo akhethekileyo ezifundo ahambelana neemfuno zeSebe iWCED. Ezi bhasari zihlawulela iindleko ezipheleleyo zezifundo (*full cost of tuition*). Ukongeza kwezi bhasari, kwenziwe amalungiselelo oKuatshelwa kwaMabanga eMfundo aPhuculweyo (*Improved Qualifications*) ngokweSigqibo i-Public Service Coordinating Bargaining Council (PSCBC) Resolution No 1 sika-2012, neSigqibo i-General Public Service Sector Bargaining Council (GPSSBC) Resolution No. 5 sika-2014 nangokweSetyhula ye-Department of Public Service and Administration's (DPSA) Circular HRD 3 ka-2015, yomhla we-14 Agasti 2015.
3. Le ngcaciso imfutshane mayifundwe noku kulandelayo: iSigqibo PSCBC Resolution No. 1 sika-2012, iSigqibo GPSSBC Resolution No. 5 sika-2014 neSetyhula i-DPSA Circular HRD 3 ka-2015, yomhla we-14 Agasti 2015.
4. NgokweSetyhula 3 ye-DPSA ka-2015 yomhla we-14 Agasti 2015, umqeshwa onenjongo yokubhalisela ibanga lemfundo, othi akuliphumelela, anqwenele ukuqwalaselelwa ibhonasi eyimali, uya kuqala acele imvume kwiNtloko yeSebe yokubhalisela elo banga lemfundo.
5. Umqeshwa weSebe iWCED obhalisele ukuphucula amabanga emfundo akhe emva komhla wokuphunyezwa kweSigqibo i-GPSSBC Resolution No. 5 sika-2014 naphambi kokuba iSebe iWCED limisele iikhrayitheriya ezizezalo, anganako ukufaneleka ukufumana ibhonasi eyimali ngokuxhomekeke ekubeni ibanga lemfundo eliphunyelelweyo liyazifizekisa iikhrayitheriya ezivunye liSebe iWCED yakuba ifumaneka. Kuya kusebenza imiqathango njengoko

ichaziwe kumhlathi 5 weSigqibo i-GPSSBC Resolution No. 5 sika-2014. Nakuba kunjalo, lo mgqaliselo, uyaphelelwa ngowe-**30 Agasti 2019**, into ethetha ukuba umqeshwa makafake isicelo phambi kokuba aqalise ukuphucula umgangatho webanga lemfundo lakhe, afumane imvume yaye akuba ezigqibile izifundo zakhe, afake ubungqina ukwenzela ukuba afumane ibhonasi eyimali ngokungqinelana ne-RIQ.

6. Kuya kusebenza le nkqubo ilandelayo:
 - 6.1 UMLawuli weCandelo loLawulo lwaBasebenzi ngoBuchule uya kuzithathela ingqalelo zonke izicelo ekubhekiswa kuzo kwimihlathi 4 no-5 apha ngentla. Izicelo ziya kwenziwa kwifom eyi-RIQ application form, esayinwe ngumqeshwa onenjongo yokufunda kunye nomphathi wecandelo (immediate manager).
 - 6.2 Ifom zezicelo zinokufunyanwa kwaba balandelayo yaye mazibuyiselwe kwakubo:
Ms Patience Funani/Ms Malorato Mpiti
Directorate: Strategic People Management
Room 9, 8th Floor, Golden Acre Building
9 Adderley Street
Cape Town
8001
 - 6.3 Isicelo ngasinye masihanjiswe nenkcazo ngekxosi yelo banga lemfundo liza kufundwa, inkcazo ngengqesho yomqeshwa neendleko zale khosi.
 - 6.4 UMLawuli weCandelo loLawulo lwaBasebenzi ngoBuchule uya kunika inkcazo ebhaliweyo ngokuqhubekayo ingadlulanga inyanga enye ukususela kumhla wokungeniswa kwesicelo ngokubhekiselele ekubeni sivunyiwe na okanye sikhatywe isicelo eso. Ukuba asivunywanga isicelo, kuya kunikwa izingathu zokukhatywa kwaso.
7. Umqeshwa ofumana ibhasari exhaswa ngurhulumente, eyinxenye okanye epheleleyo, ukwenzela ukufumana ibanga lemfundo lomgangatho ophuculweyo, akayi kufaneleka ukufumana ibhonasi eyimali yakanye qwaba ekubhekiswa kuyo kumhlathi 5 apha ngentla.
8. Ibhonasi eyimali inokuhlawulelwa ibanga lemfundo eliphunyelelweyo elinye qwaba kuphela (makufundwe umhlathi 6.7 weSigqibo i-GPSSBC Resolution No. 5 sika-2014).
9. Nakuba kunjalo, inkqubo ye-RIQ ecaciswe apha ngentla ayithathi ndawo yeSkim seBhasari yeNkonzo kaRhulumente (Public Service Bursary Scheme) esikhoyo kwiSebe iWCED. Ezi ziinkqubo ezimbini ezahlukeneyo, yaye amagosa anako ukufumana inzuzo nokuba kukwiBhasari yePublic Service Bursary Scheme okanye kwi-RIQ.
10. Nayiphi na imibuzo ngokumalunga noku inokubhekiswa kuNks Patience Funani kule nombolo yefoni: 021 467 2243 okanye nge-imeyili Patience.Funani@westerncape.gov.za, okanye kuNks Malorato Mpiti kule nombolo yefoni: 021 467 2155 okanye nge-imeyili apha: Malorato.Mpiti@westerncape.gov.za.
11. Zonke izicelo zokwenza izifundo kunyaka wokufunda ka-2020 mazingeniswe phambi okanye engadlulanga **uLwesihlanu we-27 Septemba 2019**.

12. Iya kuthakazelelwa into yokuba okuqulethwe yile ngcaciso imfutshane kwaziswa bonke abachaphazelekayo, ukuze bakuthathele ingqalelo.

ISAYINWE: NGU-LJ ELY

USEKELA MLAWULI-JIKELELE WEENKONZO ZEZIKO

UMHLA: 2019-07-29