



Isalathiso: 20190503-4261
Inombolo yefayili: 13/11/2
Imibuzo: Njengoko kuchaziwe kwitheybhile 12

INGcaciso eMfutshane yeCandelo loLawulo lweeMviwo: 0004/2019

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli (kwaNdlunkulu nakwii-ofisi zezithili), kumaSekela Balawuli, kwiiNgcali zeMfundo eziziiNtloko, kwiiNtloko zoKunika iNkxaso kwiKharithulam, kuBacebisi ngeZifundo, kwiiNtloko zoLawulo noKuphathwa kwamaZiko, kuBaphathi beeSekethe, kumaSekela eeNgcali zeMfundo eziziiNtloko, kwiiNtloko zoQuquzelelo neNgcebiso ngezeSLES, kuBaqquzeleli boVavanyo neeMviwo nakwiiNtloko zamaziko alungiselela abaviwa iimviwo zeSatifikethi seMatriki sikaZwelonke (NSC) neze-AET Level 4

Isihloko: Ukuqeshwa kwabagadi babaviwa ukwenzela iimviwo zeSatifikethi seMatriki sikaZwelonke (NSC) zangoNovemba 2019, neemviwo ze-Adult Education and Training (AET) Level 4

1. Ngokwemimiselo ii-Regulations Pertaining to the Conduct, Administration and Management of National Senior Certificate examination, ezapapashwa kwiGazethi kaRhulumente No. 37651 ye-16 Meyi 2014, **amasebe emfundo amaphondo makatyumbe inqununu yesikolo njengomgadi wabaviwa oyintloko weemviwo zeNSC.**
2. Iinqununu nabaphathi bamaziko emfundo yabadala banokuwudlulisela lo msebenzi, ngencwadi ebhaliweyo, kwilungu leKomiti yoLawulo yeSikolo (School Management Team) (SMT)). Nakuba kunjalo, inqununu/umphathi weziko uya kwamkela ekugqibeleni uxanduva ngokupheleleyo nokuphendula ngokubhalwa kwazo zonke iimviwo kwisikolo/kwiziko axelenga kulo.
3. Kuviwo lweNSC lwangoNovemba 2019, umgadi wabaviwa oneqhuzu (senior invigilator), ekufuneka abe ungumntu wasekuhlaleni, kulindeleke ukubaancedise umgadi wabaviwa oyintloko ekulawulweni nasekubhalweni kweemviwo. Akuvumelekile, phantsi kwazo naziphi iimeko ukuba umgadi wabaviwa oneqhuzu makathathe uxanduva ngokupheleleyo lwayo yonke imisebenzi yezolawulo enxulumene noviwo lweNSC lwangoNovemba 2019.
4. Kucelwa iinqununu nabaphathi bamaziko emfundo yabadala bagaye abantu abafanelekileyo basekuhlaleni abaya kusebenza njengabagadi babaviwa abaneqhuzu kunye nabagadi babaviwa bezi mviwo zikhankanywe ngentla.

5. Inqununu/umphathi weziko okanye lowo kudluliselwe kuye amagunya makaqinisekise ukuba kuzaliswa onke la maxwebhu aqhotyoshelwe kule ngcaciso imfutshane:

IsiHlomelo A – Ukutyunjwa komgadi waBaviwa oyintloko

IsiHlomelo B – Ukutyunjwa komgadi waBaviwa oneQhuzu

IsiHlomelo C – Ukuqeshwa kwabagadi babaviwa

IsiHlomelo D – I-BAS *Entity Maintenance* (**inombolo yerhafu nesitampu sebhanki**)

IsiHlomelo E – Ikhontraki yeNgqesho yeThutyana yaBantu baseKuhlaleni

6. Iikhrayitheriya zokuqeshwa kwabagadi babaviwa

- 6.1 Phantsi kweemeko zesiqhelo, makungabikho mntu uqwalaselelwa ukuqeshwa njengomgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu okanye umgadi wabaviwa ukuba:

6.1.1 ungaphantsi kweminyaka eyi-25 okanye ungaphezu kweminyaka eyi-65 ubudala;

6.1.2 usisizalwane somfundi obhala iimviwo; okanye

6.1.3 ungumyeni okanye yinkosikazi yesizalwane somgadi wabaviwa oyintloko.

6.2 Ukongeza kumgadi wabaviwa oyintloko, **makuqeshwe umgadi wabaviwa abe mnye kwi-30 nganye yabaviwa. Onke amagumbi makasetyenziswe ngokomthamo wawo opholeleyo phambi kokuba kusetyenziswe elinye igumbi elongezelelweyo.**

6.3 Kwiiseshoni apho kukho kuphela inani elincinane labaviwa (ababini ilelona nani lisezantsi), ziya kwanela iinkonzo zomgadi wabaviwa omnye. Kwimeko elolo hlobo, umgadi wabaviwa oneqhuzu okanye oyintloko akasayi kwenza misebenzi yesiqhelo yokugada abaviwa, ngaphandle nje kokubambela umgadi wabaviwa xa kufuneka ekhapha umviwa ukuya kwigumbi langasese.

6.4 Ukuba bonke abaviwa ngamadoda, kucetyiswa ukuba umgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu nabagadi babaviwa mababe ngamadoda ngokunjalo. Ukuba bonke abaviwa ngamabhinqa, kucetyiswa ukuba umgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu nabagadi babaviwa mababe ngamabhinqa. Ukuba kukho abaviwa abangamadoda nabangamabhinqa yaye umgadi wabaviwa oyintloko ngumntu oyindoda, ubuncinane omnye wabagadi babaviwa makabe libhinqa, okanye, ukuba umgadi wabaviwa oyintloko libhinqa, ubuncinane omnye wabagadi babaviwa makabe yindoda.

6.5 Ziyafuneka iinkonzo zabagadi babaviwa abongezelelweyo ukulawula amagumbi okubhalela iimviwo amabini okanye ngaphezulu ngaxeshanye, umgadi wabaviwa oyintloko akasayi kwenza misebenzi yesiqhelo yokugada abaviwa, koko kuya kufuneka ukuba enze imisebenzi yomgadi wabaviwa oyintloko kuwo onke amagumbi ekubhalelwa kuwo.

7. **Ukutyunjwa kwabagadi babaviwa**

- 7.1 Kwiiseshoni zeemviwo zeNSC, inqununu mayiqinisekise ukuba **i-50% yabagadi babaviwa ngootitshala ize i-50% ibe ngabantu basekuhlaleni.**
- 7.2 Ootitshala abasebenza njengabagadi babaviwa **akuyomfuneko** ukuba bafakwe kwishedyuli epheleleyo yokugada abaviwa kwiseshoni nganye yoviwo.
- 7.3 Utitshala onomntwana obhala iimviwo zeNSC esikolweni apho utitshala aqeshwe khona, **makangatyunjwa** njengomgadi wabaviwa.
- 7.4 Kunyanzelekile ukuba utitshala angabandakanyeki ekubagadeni abafundi ababhala isifundo asifundisayo esikolweni.
- 7.5 Inqununu mayityumbe ngokubhala incwadi eya kubo bonke ootitshala abaya kuba besebenza njengabagadi babaviwa kwiimviwo zeNSC. Ilisti yabo bonke ootitshala nabantu basekuhlaleni abatyunjwe njengabagadi babaviwa mayingeniswe kwi-ofisi yesithili engadlulanga **uMvulo, we-03 Juni 2019.**
- 7.6 I-ofisi yesithili mayiqokelele kwaye ihlanganise iifom zamagama atyunjiweyo (*nomination forms*) ezisuka kuwo onke amaziko okubhalela uviwo izingenise ezi fom kwaNdlunkulu zikwibhetshi enye ehlangeneyo (*one collated batch*) **ungadlulanga uLwesihlanu, we-07 Juni 2019.**

8. **Imisebenzi yabagadi babaviwa abaziintloko, eyabagadi babaviwa abaneqhuzu neyabagadi babaviwa**

- 8.1 Imisebenzi yabagadi babaviwa abaziintloko, eyabagadi babaviwa abaneqhuzu neyabagadi babaviwa, iyavela kwi-**Examination Procedure Manual, eqhotyoshelwe apha njengesihlomelo A.**
- 8.2 Abagadi babaviwa mabangabancedisi abaviwa kuyo nayiphi imisebenzi etenxileyo (*irregular activities*) ngethuba lokubhalwa koviwo. ISebe leMfundo leNtshona Koloni (WCED) alisayi kulibazisa ekubekeni izimangalo zokwaphulwa komthetho kuye namphi na umgadi wabaviwa ofunyenwe enetyala lwako nakuphi ukubandakanyeka kwisitenxo (*irregularity*).
- 8.3 Abagadi babaviwa abaziintloko, abagadi babaviwa abaneqhuzu nabagadi babaviwa mabaphathe **izazisi zabo, iirekhodi zezifundo zakutshanje abazipasileyo (ubuncinane iBakala 12) neemvumelwano zengqesho** ngalo lonke ithuba lokubhalwa kweemviwo.
- 8.4 Inqununu mazenze irosta yokugada abaviwa ize ingeniswe kumphathi weseke the ochaphazelekayo nje ukuba kuvunywe ukuqeshwa kwabagadi babaviwa.

8.5 Irosta yokugada abaviwa mayibandakanye abagadi babaviwa kunye nabagadi babaviwa ababambeleyo kwiseshoni yoviwo nganye.

9. **Uqeqesho lwabagadi babaviwa beemviwo zeNSC neze-AET Level 4**

9.1 Uqeqesho lweenqununu, abagadi babaviwa abaziintloko nabagadi babaviwa abaneqhuzu luya kuqhutywa **ngoAgasti nangoSeptemba 2019** kwaye lunyanzelekile.

9.2 Abagadi babaviwa abaneqhuzu abahlala **kumgama we-75 km** ukusuka esikolweni okanye kwiziko apho uqeqesho lwenzeka khona **baya kuhlalulwa ngeeseshoni ezimbini ezongezelelweyo** ukwenza imbuyiselo yeendleko zokuhamba.

9.3 Abagadi babaviwa abaneqhuzu abahlala **kumgama ongaphezulu kwe-75 km** ukusuka kwindawo ekuqhubekela kuyo uqeqesho **baya kuhlalulwa ngeeseshoni ezimbini ezongezelelweyo** ukwenza imbuyiselo ngeendleko zokuhamba.

9.4 Inqununu yesikolo mayiqinisekise ukuba bonke ootitshala nabantu basekuhlaleni abatyunjwe njengabagadi babaviwa, baqeqeshwe ngokupheleleyo ekwenzeni imisebenzi yabo yokugada abaviwa.

9.5 Uqeqesho malususele (*must be cascaded*) kwiinqununu nakubagadi babaviwa abaziintloko ukuya kubo bonke abagadi babaviwa abangekayi kwiseshoni yoqeqesho kwaNdlunkulu.

9.6 Iirejista zababekho kuqeqesho mazizaliswe njengobungqina kwinqanaba lesikolo kwaye mazibonise ixesha nendawo ekwakuqhutyelwa kuyo uqeqesho namagama abagadi babaviwa ababekwiseshoni leyo.

10. **Ukutyunjwa nokuvunywa kwamagama abagadi babaviwa abaziintloko, abagadi babaviwa abaneqhuzu nabagadi babaviwa ukulungiselela zonke iimviwo**

10.1 **IsiHlomelo A nesiHlomelo B** mazizaliswe yinqununu okanye ngumphathi weziko. Umphathi wesekethe uya kuwangqininisa amagama abatyunjiweyo acebise ngokutyunjwa kwabo emva koko agqithisele amaxwebhu kwaNdlunkulu ukwenzela ukuvunywa kwawo kokugqibela.

10.2 Amagama atyunjiweyo abagadi babaviwa abaneqhuzu, makakhatshwe ziikopi ezingqinisisiweyo zesazisi somntu ngamnye otyunjiweyo, ikharithulam vitheyi elikhasi elinye (elinesiqinisekiso samabanga emfundo akhe) elinezinqinisekiso zamabanga emfundo akhe, emaziquke ubuncinane nesatifikethi seBakala 12.

10.3 **Inqununu** mayilwenze ngokwayo **udliwano-ndlebe** nalowo (nabo) utyunjwe njengomgadi wabaviwa oyintloko kunye nomgadi wabaviwa oneqhuzu ekudluliselwe kuye amagunya.

- 10.4 Umphathi wesekethe makaqiniseke ukuba umntu ngamnye otyunjweyo unobuchule obububo bokufunda, ukubhala, ukuva nokubona kwaye usempilweni entle.
- 10.5 Abenzi-sicelo okanye abatyunjweyo ababefake izicelo zokuqeshwa ngokusisigxina kwezinye iindawo kukhethwa ukuba mabangaqwalaselelwa ukuqeshwa .
- 10.6 Inqununu okanye umphathi wesekethe makangqine ukuba umtyunjwa (abatyunjwa) ukufanele na ukwenza imisebenzi yomgadi wabaviwa. Emva koko, umphathi wesekethe makaxele ukuba ingaba angacebisa ngokuba angaqwalaselelwa ukuqeshwa na lowo utyunjweyo (abo batyunjweyo). **IsiHlomelo C** emva koko masizaliswe kwaye sisayinwe ngumgadi wabaviwa (ngabagadi babaviwa).
- 10.7 Kuphela ngumntu ekuvunyiweyo ukutyunjwa kwakhe nguNdlunkulu onokwenza imisebenzi njengomgadi wabaviwa. Akuvumelekile naphantsi kwazo naziphi iimeko ukuba abagadi babaviwa batyumbe abagadi babaviwa ababambeleyo nakweyiphi inxenye yomsebenzi wabo.
- 10.8 Ukuba iimeko ziyamthintela umgadi wabaviwa oyintloko, umgadi wabaviwa oneqhuzu okanye umgadi wabaviwa ukuba agade abaviwa kuviwo, inqununu okanye umphathi weziko, ngokuthetha-thethana nomphathi wesekethe, makenze amalungiselelo okutyunjwa komgadi wabaviwa obambeleyo kwaye malaziswe ngoko nangoko iCandelo loLawulo lweeMviwo ngolo tshintsho. Abagadi babaviwa ababambeleyo nabo mabangenise ngokunjalo iinkcukacha zabo zeebhanki neenombolo zesalathiso zerhafu (*tax reference number*) kwifom **yesihlomelo D** eqhotyoshelweyo.

11. **Imvumelwano yokwenziwa kwenkonzo**

Bonke abagadi babaviwa abaziintloko, abagadi babaviwa abaneqhuzu nabagadi babaviwa, mabazilungiselele ukungena kwimvumelwano yokwenziwa kwenkonzo (*service contract*) neWCED emalunga nemisebenzi neemfanelo zabo eziphathelele kwiimviwo. Le mvumelwano iya kusebenza kwiimviwo **zangoNovemba 2019**.

12. **Ukungeniswa kweefom zokutyumba abagadi babaviwa**

Emva kokungqinisiswa **kweziHlomelo A, B, C, D no-E**, umphathi wesekethe makazingenise zikwibhetshi enye **kwigosa elichaphazelekayo kula axelwe ngezantsi:**

Isithili	Igosa elichaphazelekayo	Ifofoni	I-imeyili
Metro North	Johnnie Isaacs (KwaNdlunkulu)	021 467 2974	johnnie.isaacs@westerncape.gov.za
Metro Central	Farrel Jacobs (KwaNdlunkulu)	021 467 2909	farrel.jacobs@westerncape.gov.za
Metro South	Linsay van Gensen (KwaNdlunkulu)	021 467 2917	linsay.vangensen@westerncape.gov.za
Metro East	Gideon Dilgee (KwaNdlunkulu)	021 467 2941	gideon.dilgee@westerncape.gov.za
West Coast	Peggy Thomas (KwaNdlunkulu)	021 467 2930	peggy.thomas@westerncape.gov.za
Cape Winelands	Lindsay Weber (KwaNdlunkulu)	021 467 2732	lindsay.weber@westerncape.gov.za
Overberg	Patricia Liguma (KwaNdlunkulu)	021 467 2936	patricia.liguma@westerncape.gov.za
Eden and Central Karoo	Samuel Adams (KwaNdlunkulu)	021 467 2914	samuel.adams@westerncape.gov.za

13. Ukuhlawulwa kwabagadi babaviwa

- 13.1 I-WCED iya kubatyumba kwaye ibahlawule abagadi babaviwa abangabantu basekuhlaleni ngokungqinelana nemimiselo ye-*Personnel Administration Measures (PAM)*.
- 13.2 **Izikolo ezizimeleyo, iikholeji neentolongo, zinoxanduva lokuhlawula abagadi babaviwa bazo.** Nakuba kunjalo, iinqununu zezikolo ezizimeleyo, iintloko zeekholeji nezeentolongo maziqaphele ukuba **kunyanzelekile ukuzalisa iziHlomelo A, B, C no-E zibuyiselwe kwiWCED** nangona abagadi babaviwa bala maziko bengahlawulwa yiWCED.
- 13.3 Abasebenzi abangoomabhalana nootitshala abafumana umvuzo kwiWCED nabasebenza njengabagadi babaviwa, abayi kuhlawulwa yiWCED ngemisebenzi yokugada abaviwa abayenzileyo.
- 13.4 Ireyithi yentlawulo yokugada abaviwa ngoku (esengatshintsha) yi-**R241,35 ngeseshoni kumgadi wabaviwa oneqhuzu** ize ibe yi-**R160,90 ngeseshoni kumgadi wabaviwa**.
- 13.5 **Abagadi babaviwa abasayi kuhlawulwa phantsi kwazo naziphi iimeko ngeendleko zeehambo eziphathelele ekwenzeni imisebenzi yokugada abaviwa.** Iinqununu nabaphathi bamaziko, ngoko ke, mabatyumbe abagadi babaviwa abangabantu basekuhlaleni abafumana iinkonzo kweso sikolo okanye kwelo ziko.

- 13.6 Imimiselo (*IRP10*) engokuhlululwa kwerhafu yabaqeshwa imisela ukuba yonke imivuzo yabantu abaqeshwe ngokungesosigxina mayitsalelwe irhafu ye-25%. I-WCED iya kuthi, ngoko ke, itsale **i-25% eyirhafu yezixa zentlawulo yabagadi babaviwa ngeenkono abazenzileyo**. Ngoko ke, **ukungeniswa komyalelo werhafu yabaqeshwa (tax directive) (IRP 3) akusasebenzi**.
- 13.7 Abagadi babaviwa abafanele ukuxolelwa ngokupheleleyo okanye ngokuyinxenye kwintlawulo yerhafu yabaqeshwa, mabathi emva kokuba befumene izatifikethi ze-*IRP 5* bazingenise kwi-ofisi yabo yeReceiver of Revenue ekufutshane nabo, kwakunye nefom emiselweyo eyi-*IT12 S form*. Ii-*IRP 5 certificates*, zidla ngokuposelwa kumakhaya abagadi babaviwa okanye kwiidilesi zeposi ngoJuni okanye ngoJulayi kunyaka olandela lowo bebengabagadi babaviwa ngawo.
- 13.8 Ukwenzela ukuba kukhawuleziswe intlawulo yamabango, ngamnye umgadi wabaviwa oneqhuzo okanye umgadi wabaviwa makabhale **inombolo yesazisi** yakhe kwifom yokwamkela ukuqeshwa aze aqhoboshele ikopi yesazisi sakhe eqinisekisiweyo. **IsiHlomelo D** ekubhalwe kuso kwakhona **inombolo yesalathiso yerhafu (tax reference number)** masizaliswe ngabo **bonke abagadi babaviwa abaneqhuzo nangabagadi babaviwa abangabantu basekuhlaleni**. Le fom mayizaliswe kwaye ingqinwe njengechanekileyo kwaye i-akhawunti yebhanki mayingqinwe njengesebenzayo yibhanki echaphazelekayo.
14. Kucelwa uqinisekise ukuba ikopi yale ngcaciso imfutshane inikwa inqununu okanye umphathi weziko, okanye lowo kudluliselwe kuye amagunya, umgadi wabaviwa oneqhuzo kunye nomgadi wabaviwa ngamnye owongezelelweyo.

ISAYINWE: NGU-PAD BEETS

USEKELA MLAWULI-JIKELELE WOLAWULO LWEKHARITYHULAM NOVAVANYO

UMHLA: 2019-05-16



ADDENDUM A

NOMINATION AND APPOINTMENT: CHIEF INVIGILATOR

TO BE COMPLETED BY THE PRINCIPAL AND SENT TO THE CIRCUIT MANAGER FOR THE PARTICULAR EXAMINATION

* Attach a certified copy of ID document, highest qualification and one-page CV with this nomination form

Examination: (Tick appropriate option)

National Senior Certificate November 2019 examination

PART A: NOMINATION OF THE CHIEF INVIGILATOR (TO BE COMPLETED BY THE SCHOOL PRINCIPAL)

1. Name of school/centre:

2. Centre number:

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3. Contact details of chief invigilator:

Name and Surname:

Persal number:

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Cell number:

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Address:

4. Number of candidates entered for the examination. Give number of full-time candidates, as well as part-time (repeater) candidates, if any:

FULL-TIME		PART-TIME/ REPEATER		TOTAL	
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5. Number of invigilators required: _____

PART B: APPROVAL (TO BE COMPLETED BY THE CIRCUIT MANAGER)

SIGNATURE OF CIRCUIT MANAGER
DATE:

SIGNATURE OF CHIEF INVIGILATOR
DATE:

PART C: FINAL APPROVAL BY HEAD OFFICE

Appointment approved Yes No
All documents submitted Yes No

SIGNATURE OF HEAD OFFICE OFFICIAL

DATE:



ADDENDUM B

NOMINATION AND APPOINTMENT: SENIOR INVIGILATOR

TO BE COMPLETED BY THE PRINCIPAL AND SENT TO THE CIRCUIT MANAGER FOR THE PARTICULAR EXAMINATION

* Attach a certified copy of ID document, highest qualification and one-page CV with this nomination form

Examination: (Tick appropriate option)

[] National Senior Certificate November 2019 examination

PART A: NOMINATION OF THE SENIOR INVIGILATOR (TO BE COMPLETED BY THE SCHOOL PRINCIPAL)

1. Name of school/centre:

2. Centre number:

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3. Contact details of senior invigilator:

Name and Surname:

Cell number:

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Address:

PART B: APPROVAL (TO BE COMPLETED BY THE SCHOOL PRINCIPAL)

Senior invigilator nomination is supported by principal:

[] Yes [] No

SIGNATURE OF PRINCIPAL

DATE:

SIGNATURE OF SENIOR INVIGILATOR

DATE:

PART C: FINAL APPROVAL BY HEAD OFFICE

Appointment approved

[] Yes [] No

All documents submitted

[] Yes [] No

SIGNATURE OF HEAD OFFICE OFFICIAL

DATE:



ADDENDUM E

CONTRACT OF TEMPORARY EMPLOYMENT FOR COMMUNITY MEMBERS

SENIOR INVIGILATOR/INVIGILATOR OF EXAMINATIONS

1. CONTRACTING PARTIES

This contract is entered into between the Western Cape Education Department (hereinafter known as the EMPLOYER), represented by Brian Schreuder in his capacity as Head: Education or his delegate (represented by the education district's Institutional Management and Governance Manager of the EMPLOYER), and

_____ (hereinafter known as the EMPLOYEE) to be appointed as senior invigilator/invigilator of examinations at

NAME OF SCHOOL/CENTRE: _____

CENTRE NO:

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2. TERMS AND CONDITIONS

It is agreed that the senior invigilator/invigilator is appointed in terms of the Regulations pertaining to the National Senior Certificate examination published in Government Gazette No. 37651 of 16 May 2014, and the terms and conditions set out in the **EXAMINATION PROCEDURE MANUAL**.

3. DURATION

Irrespective of the date or dates of the signing of this agreement by the parties, it is agreed that the agreement shall be deemed to be in force and effective from 01 October 2019 to 30 November 2019.

4. DOMICILIA AND NOTICES

The parties hereby select their street and postal addresses for the purposes of this agreement, including the serving of all notices and processes in connection herewith, as undermentioned.

THE EMPLOYER: HEAD: EDUCATION, WESTERN CAPE EDUCATION DEPARTMENT,
PRIVATE BAG X9114, CAPE TOWN, 8000

The EMPLOYEE: _____

Street address: _____

Postal address: _____

Done and executed by the parties at the places and on the dates respectively set opposite their names.

Signed on behalf of the EMPLOYER at _____

on this _____ day of _____ 2019

on behalf of the EMPLOYER (signature)

As witness (signature)

Signed on behalf of the EMPLOYEE at _____

on this _____ day of _____ 2019

EMPLOYEE (signature)

As witness (signature)