



Isalathiso: 20161130-6590  
15/2/3  
Imibuzo: ABaphathi beeSekethe

INgcaciso eMfutshane yeCandelo loLawulo lokuCwangcisela uKwenziwa koMsebenzi naBathathi-nxaxheba: 0001/2017

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli, kwiiNtloko zoQuquzelelo neNgcebiso ngeze-IMG, kuBaphathi beeSekethe, kumaGosa anika iNkxaso ngezeKharityhulam, kwiiNqununu zezikolo zikarhulumente eziqhelekileyo nezezikolo zemfundo eneemfundo ezizodwa, nakuMalungu amabhunga olawulo

**ISihloko: IziCwangciso zoPhuculo lweZikolo (*School Improvement Plan (SIP)*) neNkqubo yoKubeka eSweni uPhuculo lweZikolo (*School Improvement Monitoring (SIM)*)**

1. IziCwangciso zoPhuculo lweZikolo (*School Improvement Plans*) zango-2017 zimele ukugqityezelwa kwiCEMIS ungalulanga owe-15 Februwari 2017. Kunokwenziwa utshintsho ngokuthethana nomphathi wesekeke wesikolo de kube ngowe-22 Februwari 2017, ongumhla wokugqitywa kokugqibela kwezicwangciso. Niyakhuthazwa ukuba niyitshekishe ngenyameko indlela isikolo esiqhube ngayo ngokuyithelekisa neethagethi nokuba nenze konke okusemandleni enu ukwenza ukuba lo msebenzi ube ngowuphuculayo umgangatho wesikolo. Kubalulekile ukuba ibhunga lolawulo libe yinxalenye yokusayinelwa nokubeka esweni kwesi sicwangciso.
2. ISebe leMfundo leNtshona Koloni liya kuphinda kwakhona libeke esweni ukuphunyezwa kweziCwangciso zoPhuculo lweZikolo (*SIP*) ngo-2017.
3. Kuya kubekwa esweni ezi nkalo zilandelayo kwiNkqubo yokuBeka eSweni uPhuculo lweZikolo (*School Improvement Monitoring (SIM)*) yesiCwangciso soPhuculo lweZikolo (*School Improvement Plan (SIP)*) ngo-2017:
  - Amalungiselelo nokuphunyezwa kwe-*SIP*
  - lincwadi zokwenza umsebenzi (*workbooks*);
  - lincwadi zezifundo nezinto zokubhala;
  - Ukufundisa nokufunda kugxininiswa kuvavanyo, kwi-*eLearning*, kwii-program ezenziwa emva kwemisebenzi yokufundisa nakwiikomiti zenkxaso ezisezikolweni;

- Ezolawulo (iintlanganiso nabazali; ukulawulwa kwedatha, ukwamkelwa kwabafundi ezikolweni, nokuphuhliswa kootitshala);
- lidesika nezitulo;
- Iziseko zophuhliso, kugxininiswa kwiithoyilethi nakwiiklasi zokufundela; kunye
- noLawulo lwezemali.

4. Iinkcukacha ngekota nganye ka-2017 zinikwe kuxwebhu oluqhotyoshelweyo.

5. I-SIM mayizaliswe sisikolo ngolu hlobo lulandelayo:

Ithuba	Umhla omisiweyo
IKota 1	29 Matshi 2017
IKota 2	28 Juni 2017
IKota 3	27 Septemba 2017
IKota 4	15 Novemba 2017

6. Ukwenzela ukuququzelela imiba emayibekwe esweni, kuya kulandelwa le nkqubo ilandelayo:

6.1 Kuya kubonelelwa ngemiba ebekwe esweni emakugxininise kuyo ukulungiselela ukusayinelwa kwayo kwi-CEMIS phantsi ko-“ADMINISTRATION”.

6.2 Inqununu iya kuzifaka iimpendulo kwikhompyutha (*online*).

6.3 Abaphathi beesekethe baya kwenza idinga lokuza kuxoxa ngeempendulo yaye uxwebhu oluzalisiweyo (*completed sheet*) luya kusayinwa ngamaqela omabini.

6.4 Inqununu iya kulusayinela uxwebhu kwiCEMIS.

6.5 Ikopi enye eliphepha eliprintiweyo iya kugcinwa ngumphathi wesekethe ukulungiselela iinjongo zophicotho-zincwadi. Ikopi yesibini mayigcinwe esikolweni.

6.6 Umphathi wesekethe uya kusayinela uxwebhu kwi-Eduinfosearch.

7. Makuqatshelwe ukuba **iya kuba yile ngcaciso imfutshane kuphela engalo mba ukulungiselela u-2017**. Aziyi kubakho ezinye ezikhumbuzayo. Ithemplethi entsha yekota nganye iya kufakwa kwiCEMIS xa kuqala ikota yesikolo.

8. Nayiphi na imibuzo iya kusingathwa ngumphathi wesekethe.

9. Siyakubulela ngokuzimisela kwenu kwimfundo esemgangathweni.

**ISAYINWE:** NGU- BK SCHREUDER

**INTLOKO: YESEBE LEMFUNDO**

**UMHLA:** 2017-01-19