URhulumente weNtshona Koloni

NGOWAKHO

EzeMfundo

IKHALENDA YOKUCWANGCISELA IZIKOLO YANGO-2025

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1. Intshayelelo

Le shedyuli yemihla yeeprogram zoqeqesho, iintlanganiso, iimviwo neemvavanyo, nemihla emisiweyo ebalulekileyo yezolawulo, yenzelwa ukunceda izikolo xa zicwangcisela u-2025.

2. Iikota zesikolo zango-2025

IKota	Iqala	Iphela	Inani leeveki	Inani leentsuku zesikolo
Eyokuqala	13 Januwari (ootitshala) 15 Januwari (abafundi)	28 Matshi	11	54 (ootitshala) 52 (abafundi)
Eyesibini	08 Apreli	27 Juni	12	51
Eyesithathu	22 Julayi	03 Oktobha	11	53
Eyesine	13 Oktobha	10 Disemba (abafundi) 12 Disemba (ootitshala)	9	45 (ootitshala) 43 (abafundi)
				203 (ootitshala) 199 (abafundi)

2.1 Iimihla yeeholide zenkolo ngo-2025

Iholide yezenkolo	Usuku	Umhla
I-*Eid ul Fitr* (umhla unokwahluka)	UMvulo	31 Matshi 2025
UMhla woNyuko	ULwesine	29 Meyi 2025
I-*Shavuot*	UMvulo ULwesibini	02 Juni 2025 03 Juni 2025
I-*Eid ul Adha* (umhla unokwahluka)	UMgqibelo	07 Juni 2025
I-*Rosh Hashana*	ULwesibini ULwesithathu	23 Septemba 2025 24 Septemba 2025
I-*Yom Kippur*	ULwesine	02 Oktobha 2025
I-*Sukkot*	ULwesibini	07 Oktobha 2025
	ULwesithathu	08 Oktobha 2025
I-*Shemini Atzeret*	ULwesibini	14 Oktobha 2025
I-*Simchat Torah*	ULwesithathu	15 Oktobha 2025
I-Diwali	UMvulo	20 Oktobha 2025

3. Imihla ebalulekileyo ngekota yesikolo nganye

3.1 IKota 1 (13 Januwari ukuya kwi-28 Matshi 2025)

Inani leeveki: 11

Umsebenzi	Umhla omisiweyo
1. Ukuqinisekiswa kokuqaliswa komsebenzi ngabaqeshwa bemvumelwano. Amagama abaqeshwa bemvumelwano abandiselwa ithuba lengqesho ngokwezicwangciso NABANGAZANGE baqalise ukusebenza angeniswe kusekela mlawuli ochaphazelekayo.	17 Januwari 2025
2. Usuku lokugqibela lokuba ibhunga lolawulo lihlanganele ukuvuma iNgxelo eyi-*Annual Academic Performance Report (AAPR)*	28 Januwari 2025
ISaveyi eQuphayo yeSebe iWCED kwizikolo zikarhulumente eziqhelekileyo nezizimeleyo. 3. Ukusayinelwa kwayo ziinqununu 4. Ukusayinelwa kwayo ngabaphathi beesekethe.	28 Januwari 2025 04 Februwari 2025
5. Ukusayinelwa kwe-*AAPR* ziinqununu 6. Umhla wokugqibela webhunga lolawulo ukunyula amalungu alo asezikundleni ukwenzela u-2025	31 Januwari 2025 31 Januwari 2025
7. Ukungeniswa kweengxelo ii-*WCED 043 semester reports* ukwenzela ithuba elisusela kwi-01 Julayi ukuya kwi-31 Disemba 2024 kwii-ofisi zezithili.	31 Januwari 2025
8. I-*Quality Management System (QMS):* Ukuqukunjelwa kwezicwangciso zomsebenzi *(workplans*) ukwenzela iiKomiti zoLawulo zeZikolo *(SMTs),* iitherapisti zemfundo eziziintloko/abacebisi *(counsellors*), nokusayinelwa kwazo ziisuphavayiza ezichaphazelekayo nokufakwa kwazo kwi-*CEMIS* (iisuphavayiza: inqanaba lesithuba *(PL)* 2, 3, 4, abaphathi beesekethe, iingcali ezizitherapisti zezemfundo ezikwizithili *(district-based education therapist specialists*), iisayikholojisti ezineqhuzu ezikwizithili (*district-based senior psychologists)*	31 Januwari 2025
9. Ukusayinelwa kweenkcazo zengqesho (*job descriptions*) ngabo bonke ootitshala, iitherapisti, abacebisi, neesayikholojisti kunye neesuphavayiza zabo ezichaphazelekayo (iisuphavayiza: inqanaba lesithuba (*PL*) 2, 3; 4; umphathi wesekethe; iitherapisti zemfundo eziziintloko *(chief education*	31 Januwari 2025

therapists)/abacebisi (*counsellors);* iingcali eziziitheraphisti zemfundo ezikwizithili (*district-based education therapist specialist*), iisayikholojisti ezineqhuzu ezikwizithili (*district-based senior psychologist*)	
10. Ukungqinisiswa kwezicelo ezivunyiweyo ezithunyelwe esikolweni ukwenzela unyaka wesikolo ka-2025. Ukuhlawulwa kweenkxaso-mali ii-*subsidy advances* zokubhoda ehostele, ezokubhoda bucala nezezithuthi zabucala: IKota 1 (ukwenzela izicelo ezifunyenwe kwaNdlunkulu okanye izicelo ezifakwe kwikhompyutha kwisistim (*automated applications*) ezisayinelwe nguMphathi weSekethe *(CM)* kwi-*EduInfo Search (EIS)* ungadlulanga owe-30 Novemba 2024)	31 Januwari 2025
Imihla yopapasho yeCandelo lokuGaya nokuKhetha aBasebenzi: 11. Ibhulethini 1 yabasebenzi benkonzo karhulumente abakumaziko 12. Ibhulethini 1 yootitshala abakumaziko	03 Februwari 2025 17 Februwari 2025
13. Iintlanganiso zeForam yeeNqununu zeeSekethe ii-*Circuit Principals' Forum (CPF)* 14. Intlanganiso yeenqununu zezikolo ezibandakanya bonke abafundi zephondo 15. Intlanganiso yeenqununu zezikolo zemfundo eneemfuno ezizodwa zephondo 16. Iintlanganiso zeForam zeeNqununu zezithili (*DPF)* 17. Iintlanganiso zeForam yeeNqununu zePhondo (*PPF)*	03 ukuya kwi-14 Februwari 2025 05 Februwari 2025 06 Februwari 2025 17 ukuya kwi-27 Februwari 2025 07 Matshi 2025
18. Iifom zekhefu ii-*Leave of Absence Application Forms* Iifom zekhefu ezizalisiweyo mazifakwe kwi-*People Management Practices System (PMPS)* zingadlulanga iintsuku eziyi-10 zosuku lokuqala lokungabikho esikolweni. Ifom ezaliswe ngokupheleleyo i-***Leave of Absence Application Form*** mayifakwe nenombolo yePESALI *(PERSAL number*), igama leziko, idilesi yendawo yokuhlala yomenzi-sicelo, ithuba lokungabikho esikolweni, umhla nesiginitsha yomenzi-sicelo yaye mayingeniswe zingadlulanga iintsuku ezimbini zomsebenzi zokubuyela esikolweni.	Ngokuqhubekayo
19. Izikolo zihlaziya iinkcukacha zamalungu amabhunga olawulo kwi-*CEMIS,* kuqukwa neenkcukacaha zabasezikhundleni abatsha (*new office-bearer details),* imihla yeentlanganiso zebhunga lolawulo nezekomiti yezemali, namagama emibutho yamabhunga olawulo izikolo eziphantsi kwawo.	07 Februwari 2025

20. Umhla omisiweyo wokusayinelwa kwe-*School Improvement Plan (SIP)* yokugqibela equka izicwangciso zokusebenza ze-*Academic Performance Improvement Plans (APIP)* 21. Ukusayinelwa kwayo ngababphathi beesekethe.	07 Februwari 2025 21 Februwari 2025
22. Ukungeniswa kwezicelo zenkxaso-mali zokubhoda ehostele, ezokubhoda bucala neyezithuthi zabucala kubafundi ababhaliswe ngoJanuwari 2025 kwaNdlunkulu okanye izicelo ezifakwe kwikhompyutha *(automated applications)* ezisayinelwe ngabaphathi beesekethe kwi-EduInfoSearch.	07 Februwari 2025
23. Zonke izikolo zihlaziya uluhlu lwazo lwabavoti ukwenzela abazali	14 Februwari 2025
24. Izikolo zingenisa iirikhwizishini (u-*WCED 026A* 026B ukwenzela ifanitshala nezixhobo zezikolo, kwii-ofisi zezithili.	14 Februwari 2025
ISaveyi yaQho ngoNyaka yeSebe iWCED kwizikolo zikarhulumente eziqhelekileyo nezizimeleyo. 25. Ukusayinelwa kwayo ziinqununu 26. Ukusayinelwa kwayo ngabaphathi beesekethe.	 04 Matshi 2025 11 Matshi 2025
ISaveyi yaQho ngoNyaka yeSebe iWCED yamaziko e-*Early Childhood Development (ECD)* 27. Ukusayinelwa kwayo ziinqununu 28. Ukusayinelwa kwayo ngabaphathi be-*ECD*.	 04 Matshi 2025 11 Matshi 2025
ISaveyi eQuphayo yeSebe iWCED yezikolo zemfundo eneemfuno ezizodwa zikarhulumente 29. Ukusayinelwa kwayo ziinqununu 30. Ukusayinelwa ngabaphathi beprogram bephondo	04 Matshi 2025 11 Matshi 2025
ISaveyi eQuphayo yeSebe iWCED yezikolo zemfundo eneemfuno ezizodwa ezizimeleyo 31. Ukusayinelwa kwayo ziinqununu 32. Ukusayinelwa ngabaphathi be-*Institutional Management and Governance (IMG)*	 04 Matshi 2025 11 Matshi 2025
33. Ii-ofisi zezithili zingenisa iilisti eziqwalaselwa kuqala *(prioritised lists)* zefenitshala nezixhobo kwiCandelo eliyiNtloko leZithili	14 Matshi 2025
34. Ukungqinisiswa kwezicelo ezivunyiweyo zabafundi abasanda kubhaliswa ngowe-07 Februwari 2025 ezithunyelwe esikolweni ukwenzela unyaka wesikolo ka-2025. Ukuhlawulwa kweenkxaso-mali ii-*subsidy advances* zokubhoda ehostele, ezokubhoda bucala nezezithuthi zabucala: IKota 1 (kwizicelo ezifunyenwe kwaNdlunkulu okanye izicelo ezifakwe kwikhompyutha kwisistim (*automated applications*) ezisayinelwe ngabaphathi beesekethe kwi-*EduInfo Search (EIS)* ungadlulanga owe-07 Februwari 2025)	15 Matshi 2025

35. Ukungeniswa kwefom zamabango enkxaso-mali yokubhoda ehostele, ezokubhoda bucala nezezithuthi zabucala kunye neerejista zokuhamba isikolo kwaNdlunkulu okanye ukungeniswa kwamabango kwikhompyutha aneerejista zokuhamba isikolo kwi-*CEMIS:* Amabango eKota 1	28 Matshi 2025
I-*School Improvement Monitoring (SIM)*	
36. Ukusayinelwa zizikolo	28 Matshi 2025
37. Ukusayinelwa kwayo ngabaphathi beesekethe	11 Apreli 2025
38. Ukungeniswa kwezicelo zomsebenzi owenziwa ngaphandle kwenkonzo karhulumente	31 Matshi 2025

3.1.1 Amaxesha amisiweyo kwizicelo zokwamkelwa kwabafundi kwikhompyutha ukwenzela amaBakala R, 1 no-8 kuphela

Umsebenzi	Umhla omisiweyo
39. Izikolo zizalisa yaye zisayinele amanani obhaliso acwangcisiweyo kwikhompyutha kwi-*School Admissions Management Information (SAMI) system* yeSebe iWCED.	12 ukuya kwi-14 Februwari 2025
40. Abaphathi beesekethe bangqinisisa yaye basayinele amanani obhaliso acwangcisiweyo kwikhompyutha kwi-*EduInfoSearch*.	19 ukuya kwi-21 Februwari 2025
41. Kuvulwa inkqubo yokwamkelwa kwabafundi ezikolweni kumaBakala R, 1 no-8 (zonke izikolo zikarhulumente eziqhelekileyo)	11 Matshi 2025

3.1.2 Ikharityhulam, iimviwo neemvavanyo

Umsebenzi	Umhla omisiweyo
42. Ukupapashwa kweziphumo zeemviwo zeSatifikethi seMatriki sikaZwelonke zango-2024	16 Januwari 2025
43. Umhla wokuvala kwizicelo zezibheno zabazali zeziphumo zokudlulela kwesinye isigaba /zokupasa zabantwana babo.	17 Januwari 2025
44. Iinqununu zazisa iziphumo zezicelo zezibheno malunga nokudlulela kwesinye isigaba nokupasa komfundi kubazali babafundi ngencwadi ebhaliweyo	24 Januwari 2025
45. Izicelo zotshintsho lwezifundo zeBakala 12 zisingathwa kwi-*CEMIS*	24 Januwari 2025
46. Izikolo zinika abaphathi beesekethe nabaququzeleli bovavanyo neemviwo iirejista zezicelo zezibheno malunga nokudlulela kwesinye isigaba nokupasa kwabafundi.	27 Januwari 2025

47.	Kungeniswa izicelo zezibheno zeminyinyiva nokuxolelwa kwiimvavanyo kwiBakala 12	27 Januwari 2025
48.	Kungeniswa izicelo zokumakishwa kwakhona nokutshekishwa kwakhona kweemviwo ze-*NSC*.	29 Januwari 2025
49.	Itheko lamaBhaso e-*NSC*	30 Januwari 2025 (Kuseza kuqinisekiswa)
50.	Umhla wokuvala kubazali abangonelisekanga sisiphumo sesicelo sesibheno somnyinyiva nokuxolelwa kuvavanyo lokudlulela kwesinye isigaba nokupasa, wokufakwa kwesicelo sesibheno kubalawuli bezithili.	31 Januwari 2025
51.	Ukumodareyithwa kwangaphakathi nakwizithili kwe-*School-based Assessment (SBA)*/kwe-*Practical Assessment Task (PAT)*/kwamanqaku e-Orali (*Oral marks)*	01 Februwari 2024 ukuya kwi-25 Oktobha 2025
52.	Umhla wokuvala ukubhalisela iimviwo ze-*NSC*/zeSatifikethi seMatriki *(SC)* zangoMeyi/Juni 2025	07 Februwari 2025
53.	Zonke izicelo zezibheno (ezimalunga neziphumo zokudlulela kwesinye isigaba nokupasa komfundi kumaBakala 1-11 zango-2024 ziqukunjelwe.	14 Februwari 2025
54.	Zonke iingxelo ngezicelo zezibheno zingeniswa kwaNdlunkulu kunye neenkcukacha zeziko ledatha ezipheleleyo.	28 Februwari 2025
55.	Ukupapashwa kweziphumo zokumakishwa kwakhona/zokutshekishwa kwakhona zeemviwo zangoNovemba 2024	Matshi 2025 (Kuseza kuqinisekiswa)
56.	Ukufakwa kwezifundo zeBakala 10 njengezifundo ze-*8th/9th subjects* kwi-*CEMIS*	14 Matshi 2025
57.	Ukungqinisiswa kokuchaneka kweenkcukacha ezichaza abafundi be*NSC* kwiBakala 12 abasisigxina nezifundo zabo kuqukunjelwe kwi-*CEMIS*	14 Matshi 2025
58.	Umhla wokuvala ukubhalisela iimviwo ze*NSC* zangoNovemba 2025 – abaviwa abasisigxina.	14 Matshi 2025
59.	Izikolo zeBakala 12: (kuqukwa nezikolo zemfundo eneemfuno ezizodwa) zingqina zonke iimfuno zokutshintshwa apha naphaya kwamaphepha kwimeko yamaphepha emibuzo atshintshwe apha naphaya needivayisi ezincedisa abafundi (*assistive devices*) (umzekelo, ibreyili (*braile)*, ifonti enkulu (*large font)*, ii-*audio files* njl.njl.) kubafundi abaneemfuno zemfundo ezizodwa, ekufuneka zi-odolwe liSebe leMfundo esiSiseko (*Department of Basic Education (DBE))*. Makuqatshelwe: Akukho minyinyiva mitsha kwiBakala 12.	14 Matshi 2025
60.	Iyavulwa inkqubo yokufakwa kwedatha yendlela abaqhuba ngayo abafundi kwiKota 1	21 Matshi 2025

61.	I-*School Assessment Irregularities Committee (SAIC)* inika ingxelo kwii-ofisi zezithili – ingxelo kwiKota 1 (nezitenxo ekunganikwanga ngxelo ngazo kwingxelo yethuba elidlulileyo)	24 Matshi 2025
62. 63.	Ukufakwa kwedatha yamalungu asanda kunyulwa ee-*SAICs*. Ukusayinelwa kwayo ngabaphathi beesekethe.	28 Matshi 2025 10 Apreli 2025
64.	Izicelo zotshintsho lwezifundo kwiBakala 11 ngabazali (izifundo ezibini ezona zininzi)	28 Matshi 2025
65.	Ukungeniswa kwezicelo zeminyinyiva/zokuxolelwa kwiimvavanyo – AmaBakala R-11	Ngokuqhubekayo
66.	Umhla wokuvala kwizicelo zamagosa amakishayo (*marking officials)* (iimodareyitha zangaphakathi, abamakishi abaziintloko, amasekela-bamakishi abaziintloko, abamakishi abakhulu nabamakishi) ukwenzela iimviwo ze*NSC* zango-2025.	28 Matshi 2025
67.	Ukuqwalaselwa kweziphumo zokuhlolwa kwamaziko okubhalela iimviwo.	29 Matshi 2025
68.	Ukumodareyithwa kwangaphakathi kwazo zonke ii-*SBA* kumaBakala 1-11	Ngokuqhubekayo

3.1.3 Imisebenzi yokuphucula izikolo noxhotyiso ngezakhono

	Umsebenzi	Umhla omisiweyo
69.	Ukufakwa kwi*CEMIS* kweekhowudi zemidlalo nemisebenzi yokuphucula iinkqubo zezikolo (imisebenzi eyenziwa ngaphakathi esikolweni neyenziwa kunye nezinye izikolo.)	15 Januwari ukuya kwi-28 Matshi 2025
70.	Iphulo lokubuyela esikolweni leZikolo eZikhuselekileyo	03 ukuya kwi-07 Februwari 2025
71.	IVeki yoKuthintela uKuzibulala koLutsha oluFikisayo	11 ukuya kwi-18 Februwari 2025
72.	Ukunyulwa kwamaBhunga aMele aBafundi (*Representative Councils of Learners (RCLs))*	28 Februwari 2025
73.	Ukunyulwa kwamalungu asezikhundleni e-*RCL* nabameli babafundi bamabhunga olawulo	07 Matshi 2025
74.	Ukunyulwa kweeForam zamaBhunga aBafundi ii-*Council of Learners Forums* zeZithili nezePhondo (*District and Provincial Council of Learners Forums)*	10 ukuya kwi-20 Matshi 2025.
75.	Ukwaziswa umsebenzi kwee-*RCLs* ezintsha.	10 ukuya kwi-20 Matshi 2025.
76.	IProgram yeHolide yeZikolo eZikhuselekileyo	29 Matshi ukuya kwi-03 Apreli 2025.

3.1.4 Iinkqubo zezibonelelo ezixhasa ukufunda nokufundisa (*LTSM*)

Umsebenzi		Umhla omisiweyo
77.	Iikomiti ze*LTSM* zinyulwa ngencwadi ebhaliweyo	13 Januwari 2025
78.	Iikomiti ze*LTSM* zixoxa ngokuqhubekayo kwi*LTSM* emakunikwe ingxelo ngako kumabhunga olawulo yaye mazingeniswe kwiinqununu iingxelo ukwenzela ukuvunywa kwazo.	Phambi kwentlanganiso yebhunga lolawulo ecwangcisiweyo
79.	Makuqinisekiswe ukuba umfundi ngamnye unencwadi yesifundo ekhavarishiweyo.	17 Januwari 2025
80.	Imbalelwano ethunyelwa kubazali ngomsebenzi wabo wokuzibuyisa/wokuzitshintsha iincwadi zezifundo ezilahlekileyo okanye ezimoshakeleyo.	24 Januwari 2025
81.	Iintlanganiso zabazali ezibanjwe apho kuqukwe i-*LTSM* njengomba we-ajenda.	Ngokweentlanganiso zabazali ezicwangcisiweyo.
82.	Ukuziswa kweencwadi zomsebenzi zokubonelela ngoncedo (*Remedial delivery of workbooks)*	Februwari 2025
83.	Izikolo zifaka kwikhompyutha amaqondo okukhutshwa kweencwadi zezifundo ukunika abafundi.	10 Februwari ukuya kwi-07 Matshi 2025
84.	Ukubekwa esweni zizithili kokukhutshwa kweencwadi zezifundo zizikolo.	10 Februwari ukuya kwi-14 Matshi 2025
85.	Iinqununu zisayinela amaqondo okukhutshwa kweencwadi zezifundo kwi-*CEMIS*	14 Matshi 2025
86.	Abaphathi beesekethe basayinela amaqondo okukhutshwa kweencwadi zezifundo, babhale iikhomenti yaye balandelele nakuphi na ukushota kweencwadi zezifundo ezikolweni.	21 Matshi 2025
87.	Imigaqo-nkqubo ye*LTSM* iyahlaziywa yaye ingeniswe kumabhunga olawulo ukwenzela ukuvunywa kwayo.	28 Februwari 2025
88.	Ukusiwa kweencwadi zomsebenzi zokubonelela ngoncedo kwii-ofisi zezithili	28 Februwari 2025
89.	Ukutshekishwa kweencwadi zezifundo kwaqho ngekota ukwenzela ukuqaphela ezilahlekileyo nezidlakadlaka.	17 Matshi 2025
90.	Ukunika ingxelo ngokufunyanwa kwakhona nokugcinwa kweencwadi zezifundo ezichazwe kwiintlanganiso zaqho ngekota zebhunga lolawulo.	Ngokweentlanganiso zebhunga lolawulo ezicwangcisiweyo zaqho ngekota

3.2 IKota 2 (08 Apreli ukuya kwi-27 Juni 2025)
Inani leeveki: 12

Umsebenzi	Umhla omisiweyo

91.	Ukufakwa kwikhompyutha kwengcaciso yembuyiselo yokuxolelwa ukuhlawula iifizi zesikolo kuyaqala.	08 Apreli 2025
92.	Inkxaso-mali yeBakala R: I-*CEMIS* ivulelwa ukungeniswa kwamabango ukwenzela iintsuku ezine kuphela.	08 Apreli 2025
Ukufakwa kwedatha yeKota 1 yokungabikho kwabafundi esikolweni qho ngekota kwi-*CEMIS*.		
93.	Ukusayinelwa kwayo ziinqununu ZONKE	09 Apreli 2025
94.	Ukusayinelwa kwayo ngabaphathi beesekethe.	14 Apreli 2025
95.	Ukungeniswa kwezatifikethi ii-*section 18A donation tax certificates* kwii-ofisi zezithili.	11 Apreli 2025
96.	Izabelo-mali zemimiselo nemigangatho *(N&S)* zokugqibela zezikolo zikarhulumente eziqhelekileyo (kuqukwa neBakala R) namaziko eBakala R azimeleyo, zipapashwa kwi-*CEMIS*.	15 Apreli 2025
97.	Iintlanganiso ze-*CPF*	16 ukuya kwi-25 Apreli 2025.
98.	Iintlanganiso ze-*DPF*	29 Apreli ukuya kwi-09 Meyi 2025.
99.	Intlanganiso ye-*PPF*	23 Meyi 2025
100.	INkqubo yoLawulo noPhuhliso lweNtsebenzo yaBasebenzi (*Staff Performance Management and Development System(SPMDS)):* Ukuqukunjelwa kwenkqubo yokuhlolwa kwentsebenzo qho ngonyaka yango-2024/25 kwi-*PERMIS*	18 Apreli 2025
101.	Ukungeniswa kwezicelo zokwandiswa/zokuncitshiswa kwekharityhulam kwii-ofisi zezithili ngo-2025.	25 Apreli 2025
102.	Ukuhlawulwa kweenkxaso-mali ii-*subsidy advances* zokubhoda ehostele, ezokubhoda bucala nezezithuthi zabucala: IKota 2 (ukuba amabango eKota 1 ayengenisiwe)	30 Apreli 2025
103.	Iifom zekhefu ii-*Leave of Absence Application Forms* Iifom zekhefu ezizalisiweyo mazifakwe kwi-*People Management Practices System (PMPS)* zingadlulanga iintsuku eziyi-10 zosuku lokuqala lokungabikho esikolweni. Ifom ezaliswe ngokupheleleyo i-***Leave of Absence Application Form*** mayifakwe nenombolo yePESALI (*PERSAL number*), igama leziko, idilesi yendawo yokuhlala yomenzi-sicelo, ithuba lokungabikho esikolweni, umhla nesignitsha yomenzi-sicelo yaye mayingeniswe zingadlulanga iintsuku ezimbini zomsebenzi zokubuyela esikolweni.	Ngokuqhubekayo
104.	Ilungu ngalinye lebhunga lolawulo malikuxele ukuchaphazeleka kwalo ngokuthe ngqo okanye ngokungathanga ngqo lona okanye nawaphi na amalungu osapho anako ukuchaphazeleka ekuthengweni kweempahla neenkonzo	Phambi kwe-30 Apreli kunyaka ngamnye.

	ukulungiselela izikolo. Uxwebhu lokuxela ukuchaphazeleka oluzalisiweyo malunikwe usihlalo webhunga lolawulo.	
105.	Ukusayinelwa kwembuyiselo yokuxolelwa ukuhlawula iifizi zesikolo kwi-*CEMIS*.	30 Apreli 2025
106.	Ingqungquthela i-*School Safety Summit*	10 Meyi 2025
107.	Intlawulo yokuqala eyenziwa ngomatshini yesabelo se-*N&S* nentlawulo yamabango eBakala R ukwenzela unyaka-mali 2025/26	15 Meyi 2025
Imihla yopapasho yeCandelo lokuGaya nokuKhetha aBasebenzi		
108.	Ibhulethini 2 yabasebenzi benkonzo karhulumente abakumaziko	26 Meyi 2025
109.	Ibhulethini 2 yootitshala abakumaziko	09 Juni 2025
110.	Imbuyiselo ukulungiselela ukuxolelwa ukuhlawula iifizi: Izikolo zingenisa ingcaciso ephicothiweyo kubaphathi beesekethe abachaphazelekayo kwii-ofisi zesithili nokuvalwa kwe-*CEMIS* yazo zonke izikolo.	30 Meyi 2025
111.	I-*SPMDS*: Ukufakwa nokusayinelwa kweemvumelwano zentsebenzo zango-2025/26 kwi-*PERMIS*	31 Meyi 2025
112.	Ukuvulwa kwe-*eDisclosure system:* abaqeshwa abatyunjiweyo kumanqanaba e-*Middle Management Service and Occupation Specific Dispensation levels 11 & 12,* ekufuneka ukuba baxele ukuchaphazeleka kwabo kwimiba yezemali.	01 Juni 2025
113.	I-*QMS*: Ukuzaliswa kwee-apreyizali zaphakathi enyakeni zabo bonke ootitshala (PL 1 – 4) neetheraphisti, abacebisi neesayikholojisti.	20 Juni 2025
114.	I-*QMS*: Ukungeniswa kwezatifikethi zaphakathi enyakeni (*E1a & A6a)* zokubekwa esweni kwee-ofisi zezithili (izikolo maziyibambe ngokuthe ngqo imihla yokungeniswa kwazo kwizithili).	25 Juni 2025
115.	Ukungeniswa kwefom zamabango enkxaso-mali yokubhoda ehostele, ezokubhoda bucala nezezithuthi zabucala kunye neerejista zokuhamba isikolo kwaNdlunkulu okanye ukungeniswa kwamabango kwikhompyutha aneerejista zokuhamba isikolo kwi-*CEMIS*: Amabango eKota 2	27 Juni 2025
116.	Ukuhlaziywa kwe-*SIP Action Plans* kwi-*CEMIS*	27 Juni 2025
I-*SIM*		
117.	Ukusayinelwa zizikolo	27 Juni 2025
118.	Ukusayinelwa kwayo ngababaphathi beesekethe.	04 Julayi 2025
119.	Makungeniswe iikopi zeengxelo-mali zaqho ngonyaka, eziphicothiweyo okanye ezihloliweyo ngokwesiqendu 43 soMthetho weZikolo zaseMzantsi Afrika, 1996 (uMthetho 84 ka-1996), kwii-ofisi zezithili.	30 Juni 2025

3.2.1 Amaxesha amisiweyo kwizicelo zokwamkelwa kwabafundi kwikhompyutha ukwenzela amaBakala R, 1 no-8 kuphela

Umsebenzi		Umhla omisiweyo
120.	Kuvalwa inkqubo yokwamkelwa kwabafundi ezikolweni kumaBakala R, 1 no-8 (zonke izikolo zikarhulumente eziqhelekileyo)	15 Apreli 2025
121.	Izikolo zisingatha izicelo zokwamkelwa kwabafundi kumaBakala R, 1 no-8 ezifakwe kwikhompyutha.	16 Apreli ukuya kwi-19 Meyi 2025.
122.	Iinqununu ziqukumbela yaye zisayinele zonke imo zezicelo zokwamkelwa ezikolweni kumaBakala R, 1 no-8 ngekhompyutha kwi-*SAMI system*	23 Meyi 2025
123.	Abaphathi beesekethe basayinela zonke iimo zezicelo zokwamkelwa kwabafundi ezikolweni kwikhompyutha kwi-*EduInfoSearch*	28 Meyi 2025
124.	Isistim ibonisa iziphumo zezicelo zokwamkelwa kwabafundi ezikolweni kumaBakala R, 1 no-8	30 Meyi 2025
125.	Abazali baziswa ngeziphumo zezicelo zokwamkelwa kwabafundi ngekhompyutha nge-imeyili/nge-*SMS* nganye	30 Meyi ukuya kwi-10 Juni 2025
126.	Abazali bangqina ukuyamkela indawo yokufunda kumaBakala R, 1 no-8.	30 Meyi ukuya kwi-17 Juni 2025
127.	Izikolo zizalisa iindawo zokufunda ezisafumanekayo.	17 Juni ukuya kwi-31 Julayi 2025
128.	Abazali baziswa ngeendawo zokufunda. Abazali mabazamkele iindawo zokufunda yaye bakungqine oko zingadlulanga iintsuku ezintathu.	17 Juni kude kugqitywe ukufakwa kwabafundi
129.	ISebe iWCED lisombulula yaye lifake abafundi kwiindawo zokufunda ngokubonisana nezikolo	01 Agasti 2025 – ukuqukunjelwa kokwamkelwa kwabafundi ezikolweni
130.	Izikolo ziqinisekisa amanani obhaliso abafundi kwi-*CEMIS*	Usuku lokuqala lwesikolo kubafundi

3.2.2 Ikharityhulam, iimviwo neemvavanyo

Umsebenzi		Umhla omisiweyo
131.	Ukungeniswa kweeshedyuli ii-*preliminary schedules* zeBakala 12	Apreli ukuya kuMeyi 2025
132.	Ukungqinisiwa kokuhlolwa kwamaziko okubhalela iimviwo	Apreli ukuya kuSeptemba 2025
133.	Iyaqukunjelwa inkqubo yokufakwa kwedatha yendlela abaqhuba ngayo abafundi kwiKota 1	11 Apreli 2025

134. Izicelo zotshintsho lwezifundo kwiBakala 11 (ezibini ezona zininzi) zisingathwa kwi-*CEMIS*	17 Apreli 2025
135. Ukuhlolwa kwamaziko okubhalela uviwo kugqityiwe kwi-*CEMIS* 136. Ukusayinelwa ngabaphathi beesekethe 137. Ukusayinelwa ngabaququzeleli bovavanyo neemviwo	30 Apreli 2025 30 Meyi 2025 27 Juni 2025
138. Iimviwo ze*NSC* neze*SC* zangoMeyi/ngoJuni	ngoMeyi nangoJuni 2025
139. Iimviwo zobuchule (*Competency tests*) ukwenzela abamakishi	06 ukuya kwi-08 Meyi 2025
Imihla yokuqalwa kweemviwo neemvavanyo zangaphakathi eziqhubekela esikolweni. 140. AmaBakala 10, 11no-12 141. AmaBakala 7, 8 no-9 142. AmaBakala 4, 5 no-6	 30 Meyi 2025 06 Juni 2025 09 Juni 2025
143. Iyavulwa inkqubo yokufakwa kwedatha yendlela abaqhuba ngayo abafundi kwiKota 2	20 Juni 2025
144. Ukumodareyithwa kwesampuli yezikolo eziphakamileyo yee-*SBA* kwiBakala 12 kwisithili ngasinye	24 ukuya kwi-27 Juni 2025 (Kuseza kuqinisekiswa)
145. Izicelo zotshintsho lwezifundo kwiBakala 10 ngabazali (izifundo ezibini ezona zininzi)	27 Juni 2025
146. Umhla wokuvala kwizicelo zokhuphiswano i-*Provincial Skills competition*	30 Juni 2025
147. Ukumodareyithwa kwangaphakathi kwazo zonke ii-*SBA* kumaBakala 1-11	Ngokuqhubekayo

3.2.3 Imisebenzi yokuphucula izikolo noxhotyiso ngezakhono

Umsebenzi	Umhla omisiweyo
148. INyanga yeDemokhrasi yeZikolo	03 ukuya kwi-30 Apreli 2025.
149. I-*South African Schools Choral Eisteddfod (SASCE)*: Ubhaliso	11 Apreli 2025
150. I-*National Schools MOOT Court* (amaBakala 9–10): Ubhaliso	17 Apreli 2025
151. Uqeqesho loqheliso olungoKutshintsha iNdlela yoKucinga olulungiselelwa iinqununu namagosa azii-*school champions*	21 Apreli ukuya kwi-06 Juni 2025
152. I-*MOOT Court*: Umasifundisane ongokubhalwa kwesincoko (ngonxibelelwano lwekhompyutha)	25 Apreli 2025
153. I-*Youth Citizen Action Programme (YCAP):* Ubhaliso	05 Meyi 2025
154. USuku lwe-*Positive Behaviour Day*	12 Meyi 2025
155. I-*YCAP:* Umasifundisane wePhondo (ngonxibelelwano lwekhompyutha)	15 ukuya kwi-16 Meyi 2025

156.	I-*SASCE:* Umjikelo wephondo	19 Meyi ukuya kwi-01 Juni 2025
157.	IVeki i-*National Child Protection Week*	28 Meyi ukuya kwi-02 Juni 2025
158.	USuku lwaBantwana i-*International Children's Day*	01 Juni 2025
159.	I-*Techno Girl Job Shadowing Programme*: Ukuthathwa kwabafundi kwiKota 2	23 ukuya kwi-27 Juni 2025
160.	IProgram yeHolide yeZikolo eZikhuselekileyo	28 Juni ukuya kwi-18 Julayi 2025
161.	Inkomfa ye*RCL*	28 Juni 2025
162.	I-*SASCE*: UKhuphiswano lukaZwelonke	01 ukuya kwi-04 Julayi 2025

3.2.4 Iinkqubo zeLTSM

	Umsebenzi	Umhla omisiweyo
163.	Ukuhlolwa kwe-*LTSM* kwaqho ngonyaka ukulungiselela uku-odolwa kweencwadi zezifundo zokongezelela ngoMeyi/Juni	16 Apreli 2025
164.	Makuxoxwe ngokuqhubekayo kwi-*LTSM* nemakunikwe ingxelo ngako kumabhunga olawulo yaye mazingeniswe kwiinqununu iingxelo ukwenzela ukuvunywa kwazo.	Phambi kwentlanganiso yebhunga lolawulo ecwangcisiweyo
165.	Ukunika ingxelo ngokufunyanwa kwakhona nokugcinwa kweencwadi zezifundo ezichazwe kwiintlanganiso zaqho ngekota zebhunga lolawulo (kuqukwa neziphumo zokubalwa kwestokhwe/zokuhlolwa kweencwadi zezifundo	Ngokweentlanga-niso zebhunga lolawulo ezicwangcisiweyo zaqho ngekota
166.	Ukungeniswa kweencwadi zezifundo ezonakeleyo nezidlakadlaka kwiikomiti zokuchithwa kweencwadi *(disposal committees)*	25 Apreli 2025
167.	Ukungeniswa kweefom ii-WCED 032 (Isabelo-mali se-*LTSM*) kwikhompyutha ngokungena kwi-*CEMIS*	30 Apreli 2025
168.	Uku-odolwa kwikhompyutha kweencwadi zezifundo ze-*CAPS* zokongezelela	12 ukuya kwi-23 Meyi 2025
169.	Uku-odolwa kwikhompyutha kwezinto zokubhala nezinto zokucoca ukulungiselela izikolo ezingekho phantsi kwesiqendu 21.	19 ukuya kwi-31 Meyi 2025
170.	Ukubekwa esweni kweencwadi zomsebenzi uvolyum 1 zeSebe i*DBE*	26 ukuya kwi-30 Meyi 2025

3.3 IKota 3 (22 Julayi ukuya kwi-03 Oktobha 2025)
Inani leeveki: 11

Umsebenzi	Umhla omisiweyo

Imihla yopapasho yeCandelo lokuGaya nokuKhetha aBasebenzi 171. Ibhulethini 3 yabasebenzi benkonzo karhulumente abakumaziko 172. Ibhulethini 4 yabasebenzi benkonzo karhulumente abakumaziko 173. Ibhulethini 3 yootitshala abakumaziko	 07 Julayi 2025 01 Septemba 2025 08 Septemba 2025
Ukufakwa kwedatha yeKota 2 yokungabikho kwabafundi esikolweni qho ngekota kwi-CEMIS. 174. Ukusayinelwa kwayo ziinqununu ZONKE 175. Ukusayinelwa kwayo ngababaphathi beesekethe.	 23 Julayi 2025 28 Julayi 2025
176. Ukungeniswa kweengxelo ii-*WCED 043 semester reports* ukwenzela ithuba elisusela kwi-01 Januwari ukuya kwi-30 Juni kwii-ofisi zezithili.	31 Julayi 2025
177. Iintlanganiso ze-*CPF* 178. Iintlanganiso ze-*DPF* 179. Intlanganiso ye-*PPF*	04 ukuya kwi-14 Agasti 2025 15 ukuya kwi-27 Agasti 2025 05 Septemba 2025
180. Ukuhlawulwa kweenkxaso-mali ii-*subsidy advances* zokubhoda ehostele, ezokubhoda bucala nezezithuthi zabucala: IKota 3 (ukuba amabango eKota 1 no-2 ayengenisiwe)	13 Agasti 2025.
181. Iifom zekhefu ii-*Leave of Absence Application Forms* Iifom zekhefu ezizalisiweyo mazifakwe kwi-*People Management Practices System (PMPS)* zingadlulanga iintsuku eziyi-10 zosuku lokuqala lokungabikho esikolweni. Ifom ezaliswe ngokupheleleyo i-***Leave of Absence Application Form*** mayifakwe nenombolo yePESALI *(PERSAL number*), igama leziko, idilesi yendawo yokuhlala yomenzi-sicelo, ithuba lokungabikho esikolweni, umhla nesiginitsha yomenzi-sicelo yaye mayingeniswe zingadlulanga iintsuku ezimbini zomsebenzi zokubuyela esikolweni.	Ngokuqhubekayo
182. Amanani ezithuba zootitshala ezabelwe amaziko kwizikolo zikarhulumente eziqhelekileyo ukwenzela u-2026 enziwe afumaneka.	29 Agasti 2025.
183. Amanani ezithuba zootitshala ezabelwe amaziko kwizikolo zikarhulumente eziqhelekileyo ukwenzela u-2026 enziwe afumaneka	29 Agasti 2025.
184. Izikolo mazingenise izicelo zeendlela ezintsha ze-*LTS* eziqala ngoJanuwari 2026 kubaphathi beesekethe	29 Agasti 2025.
185. Izikolo zingenisa izicelo ze*LTS* ukwenzela abafundi abongezelelweyo abatsha (2026) kubaphathi beesekethe	29 Agasti 2025.

186.	Ukungeniswa kwee-inventri zefenitshala nezixhobo ezichithiweyo nemizuzu yeekomiti zokuchithwa kwezixhobo kwiCandelwana leZixhobo: kwaNdlunkulu	29 Agasti 2025.
187.	ISaveyi i-*Customer Satisfaction Survey*	29 Agasti 2025.
ISaveyi yaqho ngoNyaka yeSebe iWCED yezikolo zemfundo eneemfuno ezizodwa zikarhulumente		
188.	Ukusayinelwa kwayo ziinqununu	04 Septemba 2025 ukuya kwi-11 Septemba 2025
189.	Ukusayinelwa ngabaphathi beprogram bephondo	
ISaveyi yaqho ngoNyaka yeSebe iWCED yezikolo zemfundo eneemfuno ezizodwa ezizimeleyo		
190.	Ukusayinelwa kwayo ziinqununu	04 Septemba 2025 ukuya kwi-11 Septemba 2025
191.	Ukusayinelwa kwayo ngabaphathi be-*IMG*.	
192.	Ukuhlaziywa kokuzaliswa kwee-*SIP Action Plans* kwi-*CEMIS*	20 Septemba 2025
193.	Imbuyiselo ukulungiselela ukuxolelwa ukuhlawula iifizi: ISebe iWCED lazisa izikolo ngezixa eziza kunikwa zona.	30 Septemba 2025
<u>I-*SIM*</u>		
194.	Ukusayinelwa zizikolo	03 Oktobha 2025
195.	Ukusayinelwa kwayo ngabaphathi beesekethe.	10 Oktobha 2025
196.	Ukungeniswa kwefom zamabango enkxaso-mali yokubhoda ehostele, ezokubhoda bucala nezezithuthi zabucala kunye neerejista zokuhamba isikolo kwaNdlunkulu okanye ukungeniswa kwamabango kwikhompyutha kunye neerejista zokuhamba isikolo kwi-*CEMIS:* Amabango eKota 3	03 Oktobha 2025

3.3.1 Amaxesha amisiweyo ezicelo zokutshintshelwa kwezinye izikolo: izicelo ezizikopi eziprintiweyo ezikolweni nakwizithili
(Oku kusebenza kumaBakala 2 ukuya ku-7 nakumaBakala 9 ukuya ku-12 kuphela)

Umsebenzi		Umhla omisiweyo
197.	Kuvulwa inkqubo yokwamkelwa kwabafundi ezikolweni ukwenzela ukutshintshelwa kwabo kwezinye izikolo (zonke izikolo zikarhulumente eziqhelekileyo)	04 Agasti 2025.
198.	Kuvalwa inkqubo yokwamkelwa kwabafundi ezikolweni ukwenzela ukutshintshelwa kwabo kwezinye izikolo (zonke izikolo zikarhulumente eziqhelekileyo)	18 Agasti 2025.
199.	Izikolo zisingatha izicelo zokutshintshelwa kwezinye izikolo	19 Agasti ukuya kwi-05 Septemba 2025.
200.	Iinqununu ziqukumbela yaye zisayinele iimo zezicelo zokutshintshelwa kwesinye isikolo kwi-*SAMI system*	08 Septemba 2025
201.	Abaphathi beesekethe basayinela zonke iimo zezicelo zokutshintshelwa kwezinye izikolo kwi-*EduInfoSearch*	11 Septemba 2025

202.	Isistim ibonisa iziphumo zezicelo zokutshintshelwa kwezinye izikolo	17 Septemba 2025
203.	Abazali bayaziswa ngeziphumo nge-imeyili/nge-*SMS*	17 ukuya kwi-19 Septemba 2025.
204.	Abazali bangqina ukuyamkela indawo yokufunda kwezinye izikolo.	17 ukuya kwi-30 Septemba 2025.
205.	Izikolo zizalisa iindawo zokufunda ezisafumanekayo.	30 Septemba ukuya kwi-13 Oktobha 2025.
206.	Abazali baziswa ngeendawo zokufunda. Abazali mabazamkele iindawo zokufunda yaye bakungqine oko zingadlulanga iintsuku ezintathu.	13 Oktobha 2025 kude kugqitywe ukufakwa kwabafundi

3.3.2 Ikharityhulam, iimviwo neemvavanyo

	Umsebenzi	Umhla omisiweyo
207.	Iyaqukunjelwa inkqubo yokufakwa kwedatha yendlela abaqhuba ngayo abafundi kwiKota 2	25 Julayi 2025
208.	I-*SAIC* inika ingxelo kwii-ofisi zezithili – ingxelo kwiKota 2 (nezitenxo ekunganikwanga ngxelo ngazo kwingxelo yethuba elidlulileyo)	23 Julayi 2025
209.	Ukumodareyithwa kwe-orali kwiBakala 12 kuyaqala	(Kuseza kuqinisekiswa)
210.	Umhla omisiweyo kwizicelo zabagadi baviwa ukwenzela iimviwo ze*NSC* zangoNovemba 2025	25 Julayi 2025
211.	Iimvavanyo ii-*WCED Systemic Tests* kumaBakala 3, 6 no-9: Ukusayinelwa kwedatha yabafundi kwi-*CEMIS*	25 Julayi 2025
212.	Ukupapashwa kweziphumo zeemviwo ze-*NSC/SC* zangoMeyi/Juni	Agasti 2025
213.	Ukupapashwa kweziphumo ze-*NSC/SC* zokumakishwa kwakhona/zokutshekishwa kwakhona zangoMeyi/Juni.	Septemba 2025
214.	Ukungeniswa kweeshedyuli zokugqibela zeBakala 12	Agasti 2025
215.	Izicelo zotshintsho lwezifundo zeBakala 10 zisingathwa kwi-CEMIS zizikolo	01 Agasti 2025.
216.	I-*Common Assessment Task* ye-*Life Orientation,* i-*Tourism* nezifundo ezinekhomponenti yepraktikhali	Septemba 2025
217.	Ukuqeqeshwa kwabagadi babaviwa	Septemba 2025
218.	Umhla wokuqaliswa kweemviwo zokuzivavanya zangoSeptemba kwiBakala 12	05 Septemba 2025
219.	Ukumodareyithwa kwiphondo kwee-*SBA* zeBakala 12 kwisampuli yezikolo eziphakamileyo kwisithili ngasinye	16 ukuya kwi-19 Septemba 2025.
220.	Iyavulwa inkqubo yokufakwa kwedatha yendlela abaqhuba ngayo abafundi kwiKota 3	26 Septemba 2025
221.	Umhla wokuphela kweemviwo zokuzivavanya zangoSeptemba kwiBakala 12	26 Septemba 2025

222.	I-*SAIC* inika ingxelo kwii-ofisi zezithili – ingxelo kwiKota 3 (nezitenxo ekunganikwanga ngxelo ngazo kwingxelo yethuba elidlulileyo)	03 Oktobha 2025
223.	Ukumodareyithwa kwangaphakathi kwazo zonke ii-*SBA* kumaBakala 1-11	Ngokuqhubekayo

3.3.3 Imisebenzi yokuphucula izikolo noxhotyiso ngezakhono

Umsebenzi		Umhla omisiweyo
224.	INkomfa yeeNqununu ezingamaBhinqa	09 Agasti 2025.
225.	Ukhuphiswano lwaqho ngonyaka olungeenwele nobuhle lwezikolo zezakhono zephondo	14 Agasti 2025.
226.	I-*YCAP*: Umasifundisane wePhondo (ngonxibelelwano lwekhompyutha)	15 ukuya kwi-16 Agasti 2025
227.	I-*YCAP*: Ukhuphiswano lwephondo	16 Agasti 2025.
228.	Ukhuphiswano i-*National Schools MOOT Court Competition:* Umjikelo we-orali wephondo	30 Agasti 2025.
229.	I-*Project Citizen:* Ukhuphiswano lwephondo	20 Septemba 2025
230.	Usuku lokugqibela lokunyula amagosa azii-*educator liaison officers*	26 Septemba 2025
231.	IProgram yeHolide yeZikolo eZikhuselekileyo	04 ukuya kwi-10 Oktobha 2025

3.3.4 Iinkqubo zeLTSM

Umsebenzi		Umhla omisiweyo
232.	Ukungeniswa kweencwadi zezifundo ezonakeleyo nezidlakadlaka kwiikomiti zokuchithwa kweencwadi *(disposal committees)*	08 Agasti 2025.
233.	Ukuxoxa ngokuqhubekayo kwi-*LTSM* nemakunikwe ingxelo ngako kumabhunga olawulo yaye mazingeniswe iingxelo kwiinqununu ukwenzela ukuvunywa kwazo.	Phambi kwentlanganiso yebhunga lolawulo ecwangcisiweyo
234.	Ukunika ingxelo ngokufunyanwa kwakhona nokugcinwa kweencwadi zezifundo ezichazwe kwiintlanganiso zaqho ngekota zebhunga lolawulo.	Ngokweentlanganiso zebhunga lolawulo ezicwangcisiweyo zaqho ngekota
235.	Ukutshekishwa kweencwadi zezifundo kwaqho ngekota ukwenzela ukuqaphela ezilahlekileyo nezidlakadlaka.	19 Septemba 2025
236.	Ukuziswa kweencwadi zomsebenzi uvolyum 1 zango-2026 omakuqukunjelwe	30 Septemba 2025
237.	Ukuqinisekisa ukuba zonke iincwadi zezifundo ezisanda kuthengwa zifakwa isitampu yaye zinikwe ii-*unique numbers*	Njengoko bezi-odolwe yaye zafunyanwa

3.4 IKota 4 (13 Oktobha ukuya kwi-12 Disemba 2025)

Inani leeveki: 9

Umsebenzi	Imihla esikiweyo
238. Inkxaso-mali yeBakala R: I-*CEMIS* ivulelwa ukungeniswa kwamabango iintsuku ezine kuphela.	13 Oktobha 2025
239. Ukuqhutywa kweemvavanyo ii-*WCED Systemic Tests* kumaBakala 3, 6 no-9	15 ukuya kwi-29 Oktobha 2025
Ukufakwa kwedatha yeKota 3 yokungabikho kwabafundi esikolweni qho ngekota kwi-*CEMIS*. 240. Ukusayinelwa kwayo ziinqununu ZONKE 241. Ukusayinelwa kwayo ngabaphathi beesekethe	 16 Oktobha 2025 21 Oktobha 2025
242. Iintlanganiso ze-*CPF* 243. Iintlanganiso ze-DPF 244. Intlanganiso zeenqununu zezikolo zemfundo eneemfuno ezizodwa zephondo 245. Intlanganiso ye*PPF*	20 ukuya kwi-31 Oktobha 2025 03 ukuya kwi-13 Novemba 2025. 06 Novemba 2025 21 Novemba 2025
246. Iifom zekhefu ii-*Leave of Absence Application Forms* Iifom zekhefu ezizalisiweyo mazifakwe kwi-*People Management Practices System (PMPS)* zingadlulanga iintsuku eziyi-10 zosuku lokuqala lokungabikho. Ifom ezaliswe ngokupheleleyo i-***Leave of Absence Application Form*** mayifakwe nenombolo yePESALI (*PERSAL number*), igama leziko, idilesi yendawo yokuhlala yomenzi-sicelo, ithuba lokungabikho esikolweni, umhla nesignitsha yomenzi-sicelo yaye mayingeniswe zingadlulanga iintsuku ezimbini zomsebenzi zokubuyela esikolweni.	Ngokuqhubekayo
247. Intlawulo yesibini eyenziwa ngomatshini yesabelo-mali se-*N&S* kwizikolo zemfundo eneemfuno ezizodwa zikarhulumente.	31 Oktobha 2025
248. I-*SPMDS*: Ukuzaliswa kwee-apreyizali zaphakathi enyakeni zabo bonke abasebenzi benkonzo karhulumente abakumanqanaba emivuzo 1 ukuya ku-12	31 Oktobha 2025
249. I-*QMS*: Ukuzaliswa kwee-apreyizali zaqho ngonyaka zabo bonke ootitshala (PL 1 – 4) neetheraphisti, abacebisi neesayikholojisti.	31 Oktobha 2025
250. Ukwandiswa kweemvumelwano zengqesho okucwangcisiweyo. Zonke iimvumelwano EZINGANDISELWANGA XESHA zizaliswa kwi-Google Form ngokungena kwilinki ebonelelweyo.	31 Oktobha 2025

251.	I-*QMS*: Ukungeniswa kwee-*score sheets* E1 no-A6 ze-apreyizali yaqho ngonyaka (izikolo mazilandele ngqo imihla yokungeniswa kwi-ofisi yesithili emiselweyo	03 ukuya kwi-15 Novemba 2025.
252.	Ukuhlawulwa kweenkxaso-mali ii-*subsidy advances* zokubhoda ehostele, ezokubhoda bucala nezezithuthi zabucala: IKota 4 (ukuba amabango eKota 1, 2 no-3 ayephelele yaye angeniswa)	05 Novemba 2025
253.	Intlawulo yesibini eyenziwa ngomatshini yesabelo se-*N&S* nentlawulo yamabango eBakala R ukwenzela unyaka-mali 2025/26 nembuyiselo yokuxolelwa ukuhlawula iifizi.	14 Novemba 2025
I-*SIM*		
254.	Ukusayinelwa zizikolo	21 Novemba 2025
255.	Ukusayinelwa kwayo ngabaphathi beesekethe.	28 Novemba 2025
256.	Ukungeniswa kwezicelo zenkxaso-mali zokubhoda ehostele, ezokubhoda bucala neyezithuthi zabucala kubafundi ukwenzela u-2026 (amaBakala R-11 ango-2026) kwaNdlunkulu okanye izicelo ezifakwe kwikhompyutha (*automated applications*) ezisayinelwe ngumphathi wesekethe kwi-EduInfoSearch	28 Novemba 2025
257.	Ii-*SMTs* netheraphisti zemfundo eziziintloko zenza izicwangciso zomsebenzi baze bazifake kwi-*CEMIS*	28 Novemba 2025
258.	Ukungeniswa kweekopi zebhajethi yesikolo evunyiweyo yango-2026 kwii-ofisi zezithili.	01 Disemba 2025
259.	USuku lwaMazwe ngaMazwe lwaBantu abaKhubazekileyo (*International Day of Persons with Disabilities*) – iprogram yezikolo zemfundo eneemfuno ezizodwa.	03 Disemba 2025
260.	Ukungeniswa kwefom zamabango enkxaso-mali yokubhoda ehostele, ezokubhoda bucala nezezithuthi zabucala kunye neerejista zokuhamba isikolo kwaNdlunkulu okanye ukungenisa amabango kwikhompyutha aneerejista zokuhamba isikolo kwi-*CEMIS*: Amabango eKota 4	10 Disemba 2025
Ukufakwa kwedatha yeKota 4 yokungabikho kwabafundi esikolweni qho ngekota kwi-CEMIS.		
261.	Ukusayinelwa kwayo ziinqununu ZONKE	12 Disemba 2025
262.	Ukusayinelwa kwayo ngabaphathi beesekethe.	14 Disemba 2025
263.	Ukungeniswa kwazo zonke izicelo zesiqendu 38A (*Section 38A*) ukwenzela u-2026	12 Disemba 2025

3.4.1 Imihla emisiweyo kwizicelo zokwamkelwa kwabafundi ezifakwa kwikhompyutha

Umsebenzi		Umhla omisiweyo
264.	ISebe iWCED lisombulula yaye lifake abafundi kwiindawo zokufunda ngokubonisana nezikolo	14 Oktobha 2025 – ukuqukunjelwa kwezicelo zokwamkelwa kwabafundi
265.	Izikolo ziqinisekisa amanani obhaliso abafundi kwi-*CEMIS*	Ukususela ngosuku lokuqala lwesikolo kubafundi-ngoJanuwari 2026

3.4.2 Ikharityhulam, iimviwo neemvavanyo

Umsebenzi		Umhla omisiweyo
266.	Iimviwo zepraktikhali zeNSC (*Computer Applications Technology & Information Technology Paper 1)*	Oktobha 2025 (Kuseza kuqinisekiswa)
267.	Iimviwo ze*NSC* zango-2025	Oktobha/Novemba 2025
268.	Ukubuyiswa kwezatifikethi ezingabangwanga zeminyaka edlulileyo	Oktobha 2025
269.	Ukusayinelwa kwamanqaku e-*SBA* yeBakala 12 nokufakwa kwikhompyutha kusetyenziswa ii-*electronic record sheets*	03 Oktobha 2025
270.	Iyaqukunjelwa inkqubo yokufakwa kwedatha yendlela abaqhuba ngayo abafundi kwiKota 3	17 Oktobha 2025
271.	Ukumodareyithwa kokugqibela sisithili kwerekhodishithi zeBakala 12	24 Oktobha 2025
272.	Izicelo zeminyinyiva nokuxolelwa kwiimvavanyo ukwenzela amaBakala R–11 ziyavalwa	31 Oktobha 2025
273.	Iimviwo zeprakhtikhali ze-*NSC*	(Kuseza kuqinisekiswa)
274.	Kungeniswa izicelo zezibheno zeminyinyiva nokuxolelwa kwiimvavanyo kwiBakala 10–11	07 Novemba 2025
Imihla yokuqaliswa kweemviwo neemvavanyo eziqhubekela esikolweni zangaphakathi:		
275.	AmaBakala 10 no-11	12 Novemba 2025
276.	AmaBakala 7, 8 no-9	19 Novemba 2025
277.	AmaBakala 4, 5 no-6	21 Novemba 2025
278.	Ukudlulela kwesinye isigaba nokupasa kwabafundi ngo-2025: I-*Pre-promotion data snapshot* kwi-*CEMIS*	17 Novemba 2025
279.	Kuvulwa izikrini zokufakwa kwedatha yokudlulela kwesinye isigaba nokupasa kwabafundi	18 Novemba 2025
280.	Iyafumaneka inkqubo yokufakwa kwedatha yendlela abaqhuba ngayo abafundi kwiKota 4	21 Novemba 2025
281.	Ukumakishwa kweemviwo ze*NSC* zango-2025	Disemba 2025

282.	I-*SAIC* inika ingxelo kwii-ofisi zezithili – ingxelo kwiKota 4 (nezitenxo ekunganikwanga ngxelo ngazo kwingxelo yethuba elidlulileyo)	05 Disemba 2025
283.	Izicelo zotshintsho lwezifundo ngabazali babafundi bamaBakala 11 – ukwenzela unyaka weBakala 12	10 Disemba 2025
284.	Kuvalwa izikrini zokufakwa kwedatha yokudlulela kwesinye isigaba nokupasa kwabafundi	11 Disemba 2025
285.	Kuqukunjelwa inkqubo yokufakwa kwedatha yendlela abaqhuba ngayo abafundi kwiKota 4	12 Disemba 2025
286.	Ukumodareyithwa kwangaphakathi kwazo zonke ii-*SBA* kumaBakala 1-11	Ngokuqhubekayo

3.4.3 Izicelo zeminyinyiva nokuxolelwa kuvavanyo, nezokuqwalaselwa njengommi welinye ilizwe nezicelo zokutshintshwa apha naphaya kwamaphepha emibuzo nezixhobo zokuncedisa abafundi (*assistive devices*) (umzekelo iibreyili, ifonti enkulu, ii-*audio tapes*) kubafundi abaneemfuno ezizodwa

Umsebenzi		Umhla omisiweyo
287.	KumaBakala R-9: ngokuqhubekekayo kwinqanaba lesikolo nakwelesithili	Ngokuqhubekayo
288.	KumaBakala 10-11: Makurekhodwe kwi-*CEMIS* engadlulanga u-Oktobha kunyaka weBakala 10/11 womfundi. Akukho zicelo zitsha ziya kwamkelwa kwiBakala 12.	31 Oktobha 2025
289.	Izicelo zezibheno ukwenzela iBakala 10–11	07 Novemba 2025

3.4.4 Imisebenzi yokuphucula izikolo noxhotyiso ngezakhono

Umsebenzi		Umhla omisiweyo
290.	Unyulo lwee-*RCLs*	Oktobha 2025

3.4.5 Iinkqubo ze*LTSM*

Umsebenzi		Umhla omisiweyo
291.	Ukubekwa esweni kweencwadi zomsebenzi uvolyum 2 zeSebe i*DBE*	13 ukuya kwi-17 Oktobha 2025
292.	Ukuqinisekisa ukuba zonke iincwadi zezifundo ezisanda kuthengwa zifakwa isitampu yaye zinikwe ii-*unique numbers*	Njengoko bezi-odolwe yaye zafunyanwa
293.	Ukungeniswa kweencwadi zezifundo ezonakeleyo nezidlakadlaka kwiikomiti zokuchithwa kweencwadi (*disposal committees)*	24 Oktobha 2025
294.	Ootitshala/izikolo zifaka amaqondo okufunyanwa kwakhona kweencwadi zezifundo kwi-*CEMIS* (ootitshala mabanike izizathu zakho nakuphi na ukutenxa koku kwisistim)	17 Novemba ukuya kwi-05 Disemba 2025

295.	Ukufunyanwa kweencwadi zezifundo ezivela kubafundi nokutshekishwa kwazo ukuqaphela ezilahlekileyo nezidlakadlaka	17 Novemba ukuya kwi-05 Disemba 2025
296.	Ukunika ingxelo ngokufunyanwa kwakhona nokugcinwa kweencwadi zezifundo ezichazwe kwiintlanganiso zaqho ngekota zebhunga lolawulo.	Ngokweentlanganiso zebhunga lolawulo ezicwangcisiweyo zaqho ngekota
297.	Ukuziswa kweencwadi zomsebenzi uvolyum 2 zango-2026 makuqukunjelwe	30 Novemba 2025
298.	Inkqubo yokuchithwa kweencwadi ezingafunwayo nezonakeleyo	09 Disemba 2025
299.	Ukungeniswa kweengxelo ngokufunyanwa kwakhona kweencwadi zezifundo (eziquka iingcebiso ngezicwangciso zobuchule zokuphucula umgangatho) kwiinqununu.	09 Disemba 2025
300.	Iinqununu zisayinela amaqondo okufunyanwa kweencwadi zezifundo kwi-*CEMIS*	11 Disemba 2025
301.	Abaphathi beesekethe basayinela amaqondo okufunyanwa kweencwadi zezifundo kwikhompyutha.	19 Disemba 2025