



Inombolo yefayili: 3/3/R
Isalathiso: 20241127-8877

ISetyhula: 0040/2024
Umhla wokuphelelwa: 31 Disemba 2024

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli, kuBaphathi beeSekethe nakumaSekela-Balawuli (kwaNdlunkulu nakwii-ofisi zezithili)

Ishwankathelo esifutshane: *Amatheko okuphela konyaka namathuba okukhululwa emsebenzini ngo-2024.*

ISihloko: Amatheko okuphela konyaka namathuba okukhululwa emsebenzini kubaqeshwa bakwaNdlunkulu nakwii-ofisi zezithili ngo-2024

- Ukungqinelana nesikhokelo samasebe ngamasebe esimalunga namatheko okuphela konyaka, iKomiti yeSigqeba soLawulo yeSebe leMfundo leNtshona Koloni imisele esi sikhokelo silandelayo:
 - Abaqeshwa baya kuvunyelwa ukuba baye kwitheko **elinye** lokuphela konyaka ngethuba lonyaka leeholide nolonwabo.
 - Ngokumalunga neendleko, abaqeshwa kuya kufuneka bazihlawulele iindleko zabo zamatheko okuphela konyaka.
 - Itheke lokuphela konyaka linokuba lulo naluphi na uhlobo kodwa **alinakuqala phambi ko-11:00**. Abaqeshwa banokugoduka kanye ngqo emva kwetheko elo.
 - Izithuthi ze-*Government Garage* **azinakusetyenziselwa le njongo** njengoko abasebenzi beya kuthathwa ngokuba **abakho msebenzini** ngethuba letheko elo.
 - Ngelishwa, akukho zicelo zizezinye ziya kuvunywa ezimalunga nethuba lokukhululwa ukuya kuthengela iKrismesi okanye ukuya kumanye amatheko.
 - Kukwabalulekile ukuba kwenziwe amalungiselelo amatheko okuphela konyaka ngokubambisana nabaphathi bamacandelo (*line managers*) abachaphazelekayo (abakwinqanaba labalawuli) yaye iintloko zamacandelo mazenze amalungiselelo ayimfuneko ukubonelela ngeenkonzo ezibalulekileyo ukuqinisekisa ukuba iyaphendulwa yonke imibuzo.
- Abaqeshwa abayayo kula matheko okuphela konyaka bayacelwa ukuba babenenkathalo, yaye bakhuseleke ngokunjalo. Nibe nexesha elimyoli.
- Niyacelwa nazise ngokuqulethwe yile setyhula bonke abasebenzi abachaphazelekayo ukuze bakuthathele ingqalelo.

ISAYINWE: NGU-B WALTERS
INTLOKO YESEBE LEMFUNDO
UMHLA: 2024-12-02