



Isalathiso: 20200225-4927
Inombolo yefayili: 3/3/2/3
Imibuzo: IZiko leeFoni

ISetyhula: 0011/2020

Umhla wokuphelelwa: Awukho

Iya: KumaSekela Balawuli-Jikelele, kuBalawuli abaziiNtloko, kuBalawuli, kuBaphathi beeSekethe, kwiiNtloko zawo onke amaziko emfundo, nakooSihlalo bamabhunga olawulo

Isishwankathelo esifutshane: *Umyalelo we-DPSA omalunga neSatifikethi soKulungelela uKuqeshwa (Pre-entry Certificate) kwiNkonzo yaBaphathi aBaphezulu (Senior Management Service (SMS)).*

Isihloko: Ukuqaliswa kwesatifikethi sokulungela ukuqeshwa kwiNkonzo yaBaphathi abaPhezulu

1. Umyalelo omalunga nokuxhotyiswa ngezakhono okunyanzelekileyo, iintsuku zoqeqesho olugunyazisiweyo kunye neemfuno ezimiseliweyo ezizezona zisezantsi ukulungiselela amalungu enkonzo yabaphathi abaphezulu (SMS), waziswa nge-01 Apreli 2015 yaye ufakelwe izilungiso liSebe leNkonzo kaRhulumente noLawulo (*Department of Public Service and Administration (DPSA)*).
2. Ukususela nge-01 Apreli 2020, ikhosi yokulungela ukuqeshwa: **Certificate for entry into the SMS**, iya kuba yimfuno emiselweyo eyeyona isezantsi kwinkqubo yokugaya, nokukhetha nokuqeshwa kwabasebenzi.
3. Isatifikethi i-*pre-entry certificate* siya kuqinisekisa ukuba abenzi-sicelo abalindelekileyo kwizithuba zengqesho kwi-SMS bayakuqonda ukubaluleka kokwenzela uluntu iinkonzo zikaRhulumente ngokumalunga nemisebenzi eyimfuneko emiselwe isikhundla se-SMS.
4. Lo myalelo usebenza kwaba balandelayo:
 - 4.1 Abaqeshwa abafaka izicelo zezikhundla zabaphathi abaphezulu; kunye

- 4.2 Nabasele bengabaphathi abaphezulu abafuna ukudlulela kwizikhundla ezingaphezulu kwi-SMS.
5. Ingcaciso engaphezulu malunga nesatifikethi sokulungela ukuqeshwa iyafumaneka kwisihlomelo esiqhotyoshelweyo.

ISAYINWE: NGU- BK SCHREUDER
INTLOKO YEZEMFUNDO
UMHLA: 2020-03-10



the dpsa

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TO ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS

IMPLEMENTATION OF THE PRE-ENTRY CERTIFICATE FOR THE SENIOR MANAGEMENT SERVICE (SMS)

1. The Directive on compulsory capacity development, mandatory training days and minimum entry requirements for members of the senior management service (SMS) was introduced on 1 April 2015 and has been amended based on the continuous feedback received from departments during its implementation.
2. One of the minimum entry requirements for SMS is the pre-entry certificate as indicated under paragraph 10.3 of the Directive. It should be noted that the said requirement takes effect on 1 April 2020. The National School of Government in conjunction with the Department of Public Service and Administration have finalised the design and development of the on-line course for the certificate for entry into the Senior Management Service. There was also a pilot process which the Department of Public Service and Administration assisted with.
3. The name of the pre-entry course is ***Certificate for entry into the SMS*** and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>.
4. The individual applicant or user is expected to pay for the course and may enrol for it at a cost of R 265.00. This course is available for all potential applicants, including public and private sectors. The duration of the course is 120 hours.
5. Departments are required to ensure that the all SMS post advertisements in the media include the link above. The DPSA shall also ensure that the Public Service Vacancy Circular provides the said link for users to access.

6. For any further information related to the on-line course, please contact nyukela@thensg.gov.za .

Your co-operation is sincerely appreciated.



PROFESSOR R LEVIN
DIRECTOR-GENERAL
DATE: 29/11/19