



Reference: 20160314-8743
2/19/P
Enquiries: District offices

Circular: 0012/2016

Expiry date: None

To: Deputy Directors-General, Chief Directors, Directors (Head Office and district offices), Circuit Managers and Officials at Head Office and district offices, Principals of public schools and chairpersons of governing bodies

Brief summary: Notice to officials of the Western Cape Education Department of the publication of the amended Personnel Administrative Measures (PAM).

Subject: Publication of Amendments to the Personnel Administrative Measures (PAM)

1. The Minister of Basic Education has, in terms of section 4 of the Employment of Educators Act, 1998 (Act 76 of 1998), determined and consolidated the terms and conditions of employment of educators as set out in the attached Personnel Administrative Measures (PAM).
2. The intention of this circular is to give notice to officials of the Western Cape Education Department of the document which was published on 12 February 2016 in Government Gazette 39684, Government Notice 170.
3. The consolidated Personnel Administrative Measures contains the conditions of service of educators and it is recommended that principals of public schools make this document available to teaching staff at schools.

SIGNED: P A VINJEVOLD

HEAD: EDUCATION

DATE: 2016-03-30