

ISIKHOKELO SOKUSETSHA NOKUHLUTHA NGEQUBULISO NOKUVAVANYELWA UTYWALA OBUNXILISAYO NEZIYOBISI EZINGEKHO MTHETHWENI KWIZIKOLO ZIKARHULUMENTE KWIPHONDO LENTSHONA KOLONI NGOKWESIQENDU 45A SOMTHETHO WEMFUNDU WEZIKOLO ZEPHONDO LENTSHONA KOLONI, 1997, (UMTHETHO 12 KA-1997)

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1. IINGCACISO-MAGAMA

Kwesi Sikhokelo, ngaphandle kokuba umxholo ophethweyo walatha okunye – ‘**utywala obunxilisayo**’ kuthetha –

- (a) nantoni na engekho mthethweni enefuthe lokuchaphazela ukusebenza kwengqondo okanye ukusebenza komzimba; okanye
- (b) nantoni na enesiphumo esilolo hlobo umntu anayo ngokuchasene nomthetho; kunye/okanye
- (c) nantoni na engekho mthethweni enxilisayo okanye edengisayo;

‘**UMgaqo-siseko**’ kuthetha uMgaqo-siseko weRiphablikhi yoMzantsi Afrika (uMthetho 108 ka-1996);

‘**isixhobo esiyingozi**’ kuthetha –

- (a) nasiphi na isixhobo okanye into enokuqhushumba;
- (b) nawuphi na umpu okanye isixhobo serhasi (*gas weapon*);
- (c) nayiphi na into okanye isixhobo esinokusetyenziselwa ukwenzakalisa umntu emzimbeni okanye ukonakalisa ipropathi, okanye esinokubangela emntwini ukungasebenzi kwamalungu omzimba okwethutyana (*temporarily paralysed*) okanye ukumkelwa yingqondo (*unconscious*); okanye
- (d) nasiphi na isixhobo athe –
 - (i) uMphathiswa kaZwelonke (*National Minister*) wasibhengeza njengento eyingozi phantsi koMthetho weZikolo zaseMzantsi Afrika ukulungiselela iinjongo zaloo Mthetho; okanye
 - (ii) uMphathiswa wePhondo (*Provincial Minister*) wasibhengeza ngesaziso kwiGazethi yePhondo njengento eyingozi ukulungiselela iinjongo zalo Mthetho

‘**isixhobo i-digital device**’ kuthetha nasiphi na isixhobo umntu anokuhamba-hamba naso esisetyenziselwa ukufona okanye ukuthumela imiyalezo kusetyenziswa amaza omoya okanye ingcaciso ebhalwe njengamanani;

‘**utitshala**’ kuthetha utitshala njengoko kuchaziwe kuMthetho wezeNgqesho yooTitshala, 1998 (uMthetho 76 ka-1998)

‘**iNtloko yeSebe leMfundo**’ kuthetha intloko yeSebe leMfundo leNtshona Koloni;

‘**isiyobisi esingekho mthethweni**’ kuthetha nasiphi na isiyobisi njengoko kuchaziwe kuMthetho i-*Drugs and Drug Trafficking Act, of 1992 (Act 140 of 1992)*,

esisetyenzi selwa okanye umntu anaso esaphula umthetho ngokwesi qendu 4 saloo
Mthetho;

‘umfundi’ kuthetha nawuphi na umntu ofumana imfundo okanye onyanzelekileyo ukuba afumane imfundo ngokwalo Mthetho;

'igosa' kuthetha umqeshwa weSebe leMfundu leNtshona Koloni oqeshwe ngokoMthetho wezeNgqesho yooTitshala, 1998 (uMthetho 76 ka-1998) (isiBhengezo 138 sika-1994), okanye ngokoMthetho weNkonzo kaRhulumente, (isiBhengezo 103 sika-1994);

‘umzali’ kuthetha –

- (a) umzali okanye umgcini womfundi;
(b) umntu onelungelo ngokumsethethweni lokugcina umfundi; okanye
(c) umntu ovumayo ukwenza imisebenzi eluxanduva lomntu okhankanywe
kumhlathi (a) no-(b) ngokumalunga nemfundo yomfundi esikolweni;

'inqununu' kuthetha utitshala oqeshiwego njengentloko yesikolo okanye obambeleyo njengentloko yesikolo;

'uMphathiswa wePhondo' kuthetha uMphathiswa wePhondo ophathiswe ezemfundu kweli phondo nqokwalo Mthetho;

'isikolo' kuthetha isikolo sikarhulumente esibonelela ngemfundo esisiseko;

'umsebenzi wesikolo' kuthetha nawuphi na umsebenzi wezemfundo, wenkcubeko, imidlalo, ukunyusa ingxowa-mali okanye ezolonwabo esikolweni okanye ngaphandle kwamasango esikolo;

'ukubeka esweni' kuthetha ukuphatha nokulawula abafundi esikolweni okanye nqexesha lomsebenzi wesikolo:

'Io Mthetho' kuthetha uMthetho weMfundu weZikolo zePhondo leNtshona Koloni, 1997 (uMthetho 12 ka-1997), njengoko ufakelwe izilungiso;

'Isabe leMfundu leNtshona Koloni' kuthetha isebe lemfundo lephondo elijongene nemfundu kwiphondo eli.

IZIFINYEZO

CPA *Criminal Procedure Act, 1977 (Act 51 of 1977);*

HOD *Head of Department of the Western Cape Education Department;*

<i>NEPA</i>	<i>National Education Policy Act, 1996 (Act 27 of 1996);</i>
<i>SANCA</i>	<i>South African National Council on Alcoholism and Drug Dependency;</i>
<i>SAPS</i>	<i>South African Police Services;</i>
<i>SASA</i>	<i>South African Schools Act, 1996 (Act 84 of/ 1996), as amended;</i>
<i>WCED</i>	<i>Western Cape Education Department; and</i>
<i>WCP</i>	<i>Western Cape Province.</i>

2. UMHLABA OZA KUFIKELELWA

Esi Sikhokelo siya kusebenza kuzo zonke izikolo zikarhulumente, phantsi kwalo Mthetho, ezibonelela ngemfundo kwiPhondo eli.

3. IMITHETHO ESETYENZISIWEYO

UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996; (uMthetho 1 ka-1996);

UMthetho *i-Criminal Procedure Act, 1977 (Act 51 of 1977);*

UMthetho i-Drugs and Drug Trafficking Act, 1992 (Act 140 of 1992);

UMthetho woMgaqo-nkqubo wezeMfundu kuZwelonke, 1996 (uMthetho 27 ka-1996);

IMimiselo yamaNyathelo oKhuseleko IweZikolo zikaRhulumente (*Regulations for Safety Measures for Public Schools*);

UMthetho weZikolo zaseMzantsi Afrika (uMthetho 84 ka-1996); kunye

UMthetho weMfundu weZikolo zePhondo leNtshona Koloni, 1997, (uMthetho 12 ka-1997).

4. IIIMEKO EZIXHASA UKUSEBENZA KWEMITHETHO NEMIGAQO-NKQUBO

UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996, umisela uMqulu wamaLungelo oLuntu (*Bill of Rights*). La malungelo alandelayo achaphazela ukusetsha ngequbuliso nokuhlutha kunye nokuvavanyelwa iziyobisi notywala ezikolweni:

4.1 Isidima somntu (isiqendu 10)

Wonke umntu unelungelo azalwa nalo lokuba nesidima kunye nelungelo lokuhlonitshwa nokukhuselwa kwesidima sakhe.

4.2 ILungelo lekhusi (isiqendu 14)

Wonke umntu unelungelo lekhusi, elibandakanya ilungelo lokuba kungenzeki ukuba –

- (a) *Umzimba wakhe okanye ikhaya lakhe lisetshwe;*
- (b) *Ipropathi yakhe isetshwe;*
- (c) *Izinto zakhe anazo zisetshwe; okanye*
- (d) *Ilungelo lekhusi lonxibelelwano lwabo linyashwe. (The privacy of their communications infringed.)*

Ukusetsha ngequbuliso nokuhlutha kunye nokuvavanyelwa utywala neziyobisi ngokuqinisekileyo kuya kuwanyasha la malungelo. Nakuba kunjalo, uMgaqo-siseko wona ngokwawo umisela ukuba akukho lungelo ligqibeleleyo, ngenxa yokuba naliphi na ilungelo elikuMqulu wamaLungelo oLuntu linokusikelwa imida ngokweSiqendu 36(1) soMgaqo-siseko.

Injongo yesiqendu 45A salo Mthetho kukukhusela ezona zinto zilungiselela abafundi ngokumalunga nelungelo labo lokufumana imfundo, emayiqhubike kwindawo engenazixhobo ziyingozi, engenatywala bunxilisayo nengenaziyobisi zingekho mthethweni.

Esi Sikhokelo, ke ngoko, senzelwe ukulawula ukusebenza kwesiqendu 45A salo Mthetho ngokuthi sibonelele ngeendlela ekunokuthi ngazo kuphunyezwe amanyathelo alolu hlobo, kunye neenkubo eziyimfuneko emazisetyenziswe ukufikelela kwinjongo yale migao yezomthetho kwindawo esisikolo.

5. IIIMEKO EZINGQONGILEYO

Yinto enokwenzeka ukuba abafundi abanezixhobo eziyingozi okanye utywala obunxilisayo okanye iziyobisi ezingekho mthethweni kumasango ezikolo zethu, kungabangela ukwenzakala okuxhomisa amehlo ngokwasengqondweni okanye ngokwasemzimbeni kwabanye.

Ngako oko ke, esi Sikhokelo, sicacisa iinkubo ezingqongqo emakwenziwe ngazo usetsho ngequbuliso ziinqununu okanye ngabo zidlulisele kubo amagunya ezikolweni, ukukhusela amalungelo nesidima sabafundi. Injongo yalo mgaqo-nkqubo kukudala indawo ekhuselekileyo esikolweni yokufundisa nokufunda kumntu wonke.

6. UKUSETSHA NGEQUBULISO KUNYE NOKUHLUTHA

6.1 Inqununu

6.1.1 Isiqendu 45A salo Mthetho sicacisa ukuba, ngaphandle kokuba kugunyaziswe yinqununu ukulungiselela iinjongo zemfundo ezisemthethweni, akukho mntu makeze naso nasiphi na isixhobo esiyingozi, utywala obunxilisayo okanye isi(zi)yobisi esi(zi)ngekho mthethweni kumasango esikolo okanye abe naso nasiphi na isixhobo esiyingozi, utywala obunxilisayo okanye isi(zi)yobisi esi(zi)ngekho mthethweni ngexesha lawo nawuphi na umsebenzi wesikolo okumasango esikolo okanye ongekho ngaphakathi kwamasango esikolo.

6.1.2 Inqununu inokuthi, ukulungiselela iinjongo zemfundo, igunyazise ubukho kumasango esikolo kwezixhobo eziyingozi, ezinjengezikere, iinaliti neemela, ukulungiselela iinjongo zemfundo ezimthethweni, kunye namayeza amiselwe nguggirha. Nakuba kunjalo, zonke ezi zinto mazibhalwe kwirejista ukulungiselela iinjongo zokuzilawula kwaye zisetyenziswe phantsi kweliso (*under supervision*).

6.2 UkuSetsha ngeQubuliso nokuHlutha iZinto (Ngenxa yoRhano oluFanelekileyo)

6.2.1 Ngokwesiqendu 45A(2)(a) salo Mthetho, inqununu okanye lowo idlulisele kuye amagunya unako

- (i) ukusetsha nawuphi na umfundi, okanye ipropathi yakhe nawuphi na umfundi, ukufuna nasiphi na isixhobo esiyingozi, utywala obunxilisayo okanye iziyobisi ezingekho mthethweni, ukuba inqununu irhanelo ngokufanelekileyo ubukho besixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni kumasango esikolo okanye ngexesha lomsebenzi wesikolo.
- (ii) ukuhlutha nasiphi na isixhobo esiyingozi, utywala obunxilisayo okanye iziyobisi ezingekho mthethweni ezifunyenwe ngethuba lolo setsho.

6.2.2 Oku kulandelayo kungaluphawu lobukho beziyobisi ezingekho mthethweni nezixhobo eziyingozi esikolweni:

- (a) Oontamnani (*whistleblowers*) abaxeleta inqununu ngobukho bazo;
- (b) lingxelo ezivela ebazalini;
- (c) limvuthuluka (*traces*) zeziyobisi nezinto ezibonisa utywala obunxilisayo kumasango esikolo;

- (d) Izoyikiso zokusetyenziswa kwezixhobo eziyingozi kwabanye abafundi;
 - (e) Ukwenzakala ngenxa yokusetyenziswa kwezixhobo ezilolu hlobo; kunye
 - (f) Nalo naluphi na olunye uphawu olufanelekileyo.
- 6.2.3 Xa kusenziwa usetsho makuthathelwe ingqalelo ezi zinto zilandelayo:
- (a) Ezona zinto zilungiselela abafundi abachaphazelekayo okanye ezakhe nawuphi na umfundu ongomnye esikolweni okanye nabani na ongomnye
 - (b) Ukhuseleko nempilo yabafundi abachaphazelekayo okanye yakhe nawuphi na umfundu ongomnye esikolweni okanye yakhe nabani na ongomnye
 - (c) Ubungqina obuvakalayo besenzo esingekho mthethweni (*illegal activity*)
 - (d) Bonke ubungqina obufanelekileyo obufunyenweyo
- 6.2.4 Apho usetsho olulolu hlobo lufuna ukuba kusetshwe emzimbeni umfundu ochaphazelekayo (abafundi abachaphazelekayo), usetsho olulolu hlobo lunokwenziwa kuphela –
- (i) Yinqununu, ukuba yona yeysini esifanayo nesomfundu;
 - (ii) Ngulowo kudlulisewa kuye amagunya yinqununu nomakabe ngowesini esifana neso somfundu;
 - (iii) Kwindawo ebucala, kungekho omnye umfundu obonayo; yaye
 - (iv) Kukho kuphela nengqina elingumntu omdala, weso sini sifanayo neso somfundu.
- 6.2.5 Apho kukho urhano lokuba abafundi baneziyobisi ezingekho mthethweni, utywala obunxilisayo okanye izixhobo eziyingozi koobhaka besikolo babo okanye kwiilokhari, ukusetsha ngequbuliso makwenziwe koobhaka besikolo babafundi nakwiilokhari kuphela yaye kungaze kudlulelw eziqwini zabo.
- 6.2.6 Apho kukho urhano lokuba abafundi baneziyobisi ezingekho mthethweni, utywala obunxilisayo okanye izixhobo eziyingozi ezipokothweni zabo okanye kwenye indawo eseziimpahleni zabo, kuphela ziimpahla neepokotho emazisetshwe.
- 6.2.7 Ukuba kukho ukuthandabuza ukuba zifhlwe phi iziyobisi ezingekho mthethweni, utywala obunxilisayo kunye/okanye izixhobo eziyingozi, ukusetsha kufuneka ekuqaleni kwenziwe kwizinto zabo, ezinjengoobhaka besikolo neelokhari zelo qela labafundi.

- 6.2.8 Ukuba akukho nto ifumanekayo koobhaka besikolo nakwiilokhari, usetsho olo lungabandakanya ukukhululwa kwempahla yangaphezulu kuphela.
- 6.2.9 Ukusetshwa emzimbeni kufanele kungaggitheli kwiindawo ezizintunja zomzimba (*body cavity*) womfundu yaye amalungu angasese omfundu makangachukunyiswa.
- 6.2.10 Ukuba kuthi, ngenxa yokusetsa okanye ngenxa yengcaciso ethembakeleyo efunyenweyo, okanye ngenxa yaso nasiphi na esinye isizathu, inqununu ibe nesizathu esifanelekileyo sokukholelwa ukuba nasiphi na isixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni sifihlw esiqwini okanye emzimbeni womfundu othile, inqununu ingacela ilungu leNkonzo yamaPolisa aseMzantsi Afrika ukuba lize kusetshisisisa umzimba waloo mfundi, okungathetha ukukhululwa kweempahla ngokwesiqendu 45A(5) salo Mthetho.
- 6.2.11 Inqununu inako ukuhlutha nasiphi na isixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni esifunyenwe ngethuba losetsho ngokwesiqendu 45A(2)(b) salo Mthetho. Apho oku kungenakwenzeka, inqununu mayityumbe utitshala oya kuba nguye edlulisela kuye amagunya ukulungiselela le njongo yosetsho nokuhlutha izinto ngequbuliso, kubandakanya ukuvavanyelwa isiyobisi okanye utywala.
- 6.2.12 Apho kunokwenzeka, makubekho ingqina ngomfundu ngamnye oza kusetshwa.
- 6.2.13 Xa kusetshwa kwiilokhari, inqununu okanye lowo idlulisele kuye amagunya, makenze usetsho ngovakalelo, yaye apho kunokwenzeka, abandakanye abazali bomfundu ochaphazelekayo (*babafundi bachaphazelekayo*).
- 6.2.14 Inqununu okanye lowo idlulisele kuye amagunya, makaqinisekise ukuba akukho kusetyenziswa kwazigalo (*physical force*) ngethuba losetsho nokuhlutha izinto.
- 6.3 Amanyathelo amakalandelwe xa kusenziwa uSetsho nokuHlutha iZinto
- 6.3.1 Ukuba iiimpahla zabafundi kunye/okanye oobhaka besikolo babafundi kufuneka besetshiwe, usetsho malwenziwe kwindawo engenamntu necocekileyo, yaye umfundu ngamnye makabe nobhaka wakhe wesikolo (noobhaka bakhe) kuye.

- 6.3.2 Ukuba iiokhari kunye/okanye oobhaka besikolo bayasetshwa, inqununu okanye lowo idlulisele kuye amagunya, makaqinisekise ukuba umfundi ngamnye uma ngakwihokhari yakhe kunye/okanye ngakubhaka wakhe.
- 6.3.3 Apho kunokwenzeka, makubekho ingqina ngomfundi ngamnye oza kusetshwa.
- 6.3.4 Lo gama umfundi asalinde ityeli lakhe lokusetshwa, ingqina maliqwalasele imo yokuziphatha komfundi (*must observe the behaviour of the learner*).
- 6.3.5 Ingqina malikhangele kwakhona ukuba ngaba kukho isibonelelo (*facility*) okanye into eyeyesikolo efumanekayo kumfundi ukuze ayisebenzise, umzekelo ilokhari. Ukuba kukho into enjalo eyipropathi yesikolo, ingqina malifumanise ukuba yintoni na esi sibonelelo okanye into leyo.
- 6.3.6 Umfundi nengqina lakhe mabakhatswe ngumntu (*must be escorted*) xa besiya kwi-ofisi yenqununu okanye kwiklasi elungiselelwwe oko (ekungekho bafundi babonayo), yaye umfundi makacelwe ukuba aveze nasiphi na isiyobisi esingekho mthethweni, utywala obunxilisayo okanye isixhobo esiyingozi esikuye.
- 6.3.7 Ukuba umfundi ngeli thuba akasinikezeli ngokwakhe nasiphi na isiyobisi esingekho mthethweni, utywala obunxilisayo okanye isixhobo esiyingozi anaso kuye, makacelwe ukuba akhuphe konke okusezipokothweni zakhe (eyebhatyi, eyebhulukhwe okanye eyesiketi) nakubhaka wesikolo okanye kwibhegi yeempahla zokudlala.
- 6.3.8 Umntu osetshayo makamsetshe apha ngaphezulu emzimbeni (*superficial body search*) – oko kuthi, asebenzise izandla zakhe akhangele oko akufunayo kumfundi. Makungaze naphantsi kwazo naziphi na iimeko kuchukunyiswe amalungu angasese omfundi. Njengento yokugqibela, umfundi makacelwe ukuba akhulule yonke impahla yakhe kusale nje kuphela leyo yangaphantsi ithe nca emzimbeni wakhe, zize iimpahla ezo zigqithiswe ukuze zisetshelwe izixhobo ezirhanelwayo.
- 6.3.9 Ukuba ngeli thuba kurhanelwa ukuba umfundi uginye into erhanelekayo, kucetyiswa ukuba lo mbandela mawugqithisewa ngqo emapoliseni.
- 6.3.10 ISicelo esiSodwa sokuShiya iNdawo

- (i) Isicelo esisodwa sokucela ukusebenzisa igumbi langasese sifanele, kwiimeko zonke eziqhelekileyo, kube kuphela kwesizathu esamkelekileyo sokucela ukuyishiya loo ndawo kuza kusetshelwa kuyo okanye kusetshelwa kuyo.
- (ii) Esi sicelo masixelevwe umntu owongamele olu setsho ngokunkqonkqoza kumnyango ovaliwego wegumbi apha kusetshelwa khona okanye ngokufonela umntu owongamele oku.
- (iii) Makuzanywe ukumlungiselela umfundi ngokuthi lo mfundi uthile kube ngolandelayo oza kusetshwa.
- (iv) Ukuba akunakwenzeka ukuba kusetshwe umfundi olandelayo, umfundi makathi njengelinge lokuggibela, avunyelwe ukuya kwigumbi langasese kodwa ingqina malimkhaphe yaye malimjonge umfundi ngalo lonke elo xesha.
- (v) Ukuba umntu owongamele usetsho uyemka kwigumbi umfundi asetshelwa kulo ukwenzela ukuba ahoye isicelo esisodwa somnye umfundi, malilunyukiswe ingqina kukho nomfundi ngaphakathi kwigumbi ukuba liqwalasele nasiphi isimo esirhanisayo somfundi, ongavumelekanga ukuba ahamba-hambe, koko kufuneka ahlale ndaweninye. Ingqina maliqaphele nasiphi na isimo esirhanisayo ngakwicala lomfundi.
- (vi) Usetsho alunakuphazanyiswa yifoni okanye ziifoni *ze-digital device* eziya kumfundu, kwingqina okanye kumntu osetshayo okanye yiyo nayiphi na enye indlela. Nakuba kunjalo, zivumelekile iifoni okanye iifoni *ze-digital device* okanye imiyalezo eya kubazali ukubazisa ngokungavumi komfundu ukusebenzisana nabo benza inkqubo yosetsho nokuhlutha okusemthethweni.

6.3.11 IXesha loSetsho

- (i) Xa kurhanelwa ukuba umfundi unesixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni, okona kubhetele omakwenziwe kukukhawuleza kwenziwe usetsho kwakuba nje kufumaneka loo ngcaciso.
- (ii) Usetsho malwenziwe ngendlela ecwangciswe kakuhle yaye ubungqina mabubhalwe phantsi.

- (iii) Makube zezo klasi kujoliswe kuzo kuphela emaziphazamiseke, ngakumbi apho kunako ukwenziwa izicwangciso kwangaphambili, umzekelo, apho kufumanekе ingcaciso yokuba abafundi baya kuza esikolweni ngentsasa elandelayo nezixhobo eziyingozi, utywala obunxilisayo neziyobisi.
- (iv) Makuqinisekiswe ukuba usetsho nokuhlutha izinto kwenziwa ngokuyimpumelelo, kwangexesha nangokufanelekileyo ukwenzela ukuba kunganikwa abafundi ithuba lokusebenzisa utywala obunxilisayo, iziyobisi ezingekho mthethweni okanye izixhobo eziyingozi.

6.3.12. Emva kokuba kohluthwe isixhobo esiyingozi, inqununu okanye lowo kudluliselwe kuye amagunya unokusidlulisela isixhobo eso nokuba kusemapoliseni okanye emzalini.

6.3.13. Ukuba isixhobo esihluthiweyo asikho mthethweni, inyanzelekile inqununu okanye lowo kudluliselwe kuye amagunya ukuba asidlulisele emapoliseni.

6.3.14. Inqununu okanye lowo kudluliselwe kuye amagunya makasithathe isixhobo esichaphazelekayo asise kwisitishi samapolisa ezikufuphi ukuba amapolisa akanako ukuza kusithatha.

6.3.15. Ipolisa elamkela isixhobo eso malikhuphe irisithi ebonisa oko.

6.3.16. Ukudluliselwa kwamagunya kwimeko yaxa inqununu ingafumaneki

- (i) Abantu ababini, ibhinqa elinye nendoda enye mabanyulwe njengabo kudluliselwe kubo amagunya okwenza umsebenzi wosetsho nokuhlutha izinto kwimeko apho ingafumanekiyo inqununu. Amagama aba bantu, ekudluliselwe kubo amagunya, makabhalwe kwincwadi yeziganeko (*log book*) yaye makaziwe maxa onke ukwenzela ukuba kubekho ingqiniseko ngokuba ngumsebenzi kabani na ukubambela xa inqununu ingekho. Oku kulandelayo ngumzekelo wokudluliselwa kwamagunya nomakubhalwe:
“Mna, oyinquinunu yase- (igama lesikolo), ngokwenjenje ndigunyazisa u-X (igama likatitshala obhinqileyo) no-(igama likatitshala oyindoda) ukuba benze umsebenzi wosetsho nokuhlutha izinto xa ndingekho. Ngokwenjenje ndidlulisela amagunya afanayo ku-X no-Y endinawo

njengenqununu, yaye unokunika imiyalelo ngosetsho, yaye enze usetsho nokuhlutha izinto egameni lam."

- (ii) Abantu ekudluliselwe kubo amagunya mababe nolwazi ngale nkqubo yokusetsha nokuhlutha izinto. Akukho luqequesho lumiselweyo lufunekayo, ukufunda esi sikhokelo kwanele. Ukuba umntu ekudluliselwe kuye amagunya akaqinisekanga ngayo nayiphi na indawo kwinkqubo yokusetsha nokuhlutha izinto, makathi, phambi kokwenza usetsho nokuhlutha izinto, afunde kwakhona isikhokelo ukuqinisekisia ukuba uyazi ncum indlela yokwenza usetsho nokuhlutha izinto. Ikopi yesi sikhokelo mayenziwe ifumanek kwi-ofisi yenqununu ngawo onke amaxesha.
- (iii) Ukuba inqununu iza kungabikho ithuba elide, lowo utsunjelwe ukubambela endaweni yayo ngokumiselwa ngokusesikweni, uya kuba naloo magunya, afanayo, okudlulisela amagunya njengenqununu.
- (iv) Ukuba inqununu iza kungabikho ithutyana elifutshane, phambi kokuba ihambe, mayikhetha umntu edlulisela kuye amagunya (onokutyunja isigxina njengomntu okudluliselwe kuye amagunya) ukwenzela ukuba wonke umntu azi ukuba ngubani na inqununu edlulisele kuye amagunya ngokumalunga nosetsho nokuhlutha izinto okuchaphazelekayo.
- (v) Ukuba inqununu ayikhange ikhethe mntu edlulisele kuye amagunya phambi kokuba ihambe, inqununu inokudlulisela amagunya kuloo mntu ngeponi okanye ngesixhobo *i-digital device*. Oku kudlulisela amagunya kwensiwayo ngolu hlobo nemiyalelo enikwa ngeponi okanye ngesixhobo *i-digital device* makubhalwe phantsi ngulowo kudluliselwe kuye amagunya kwincwadi yeziganeko aphi esikolweni.
- (vi) Umsebenzi wokusetsha kuhluthwe izinto awunakuyekwa ungenziwa okanye uhlehliselwe elinye ixesha kuba inqununu ingafumaneki.

6.3.17 Indlela yokuSingatha iMeko yoMfundsi ongaVumiyo ukuSetshwa ngokweSiqendu 45A(5) salo Mthetho:

- (i) Ukuba oku kunokwenzeka, makufonelwe umzali okanye kuthunyelwe umyalezo kumzali ngandlela ithile eyenye ukumazisa umzali lowo ukuba umfundi akafuni kusebenzisana nabo bamsetshayo ngendlela esemthethweni yokusetsha nokuhlutha into njengoko kubonelelwe ngulo Mthetho nokuba uya kudluliselwa emapoliseni.
 - (ii) Ukuba umzali ubonisa ukuba uyafuna ukuthatha inxaxheba ngokuyalela umfundi ukuba abonise intsebenziswano nabo bamsetshayo xa kusetshwa kuhluthwa izinto okwenziwayo ngokwesiqendu 45A salo Mthetho, nalapho isiphumo sinxulumene nenkqubo yezoluleko yangaphakathi, –
 - (a) umzali unokunikwa ithuba elifanelekileyo lokuza esikolweni ukuba ayalela umfundi ukuba abonise intsebenziswano;
 - (b) umzali unako kwakhona ukunika umyalelo onjalo kumfundu nakwinqununu ngefonu okanye ngesixhobo *i-digital device*;
 - (c) ingqina malibe kunye nomfundi lo gama kuqhube ka loo ncoko efonini; kwaye
 - (d) kubaluleke gqitha ukuba inqununu inxibelelane nomzali nokuba inqununu ichaze isizekabani nentsusa yokusetsha nokuhlutha izinto ngokwemimiselo yesiqendu 45A salo Mthetho.
 - (iii) Ukuba umfundi okanye umzali akavumi kubonisa ntsebenziswano, inyewe leyo kunye nomfundi, mayinikezelwe emapoliseni ukwenzela ukuba enze usetsho nokuhlutha izinto ngokoMthetho *i-Criminal Procedure Act*. Isiphumo solo setsho nokuhlutha izinto sinxulumene neNkqubo yeNkundla yamaTyala eSizi (*Criminal Court Process*) nokutshutshiswa enkundleni ngenxa yolwaphulo-mthetho okungenzeka.
- 6.4. UkuHluthwa kweZixhobo eziYingozi, koTywala obuNxilisayo neZiyobisi eziNgekho mthethweni ngokweziqendu 45A(6), (7) no-(8) zalo Mthetho
- 6.4.1 Inqununu, okanye lowo idlulisele kuye amagunya okanye ipolisa, linokuhlutha nasiphi na isixhobo esiyingozi okanye utywala obunxilisayo okanye iziyobisi ezingekho

mthethweni ezikhoyo kumasango esikolo sikarhulumente okanye ezisemntwini okumasango esikolo okanye okumsebenzi wesikolo.

6.4.2 Nasiphi na isixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni esihluthiwego siya —

- (a) Kufakwa ilebhille ecacileyo nechanekileyo enazo zonke iinkcukacha ezipheleleyo, ezibandakanya—
 - (i) Aphi sifumanekhona kwaye, ukuba kuyasebenza oku, igama lomfundisifunyenwe kuye;
 - (ii) Ixesha nomhla wokusetsha nokuhlutha izinto;
 - (i) Inombolo yesalathiso yesiganeko (*an incident reference number*);
 - (ii) Igama lomntu obesetsha;
 - (iii) Igama likatitshala obekusethwa ekho, aphi kusebenzayo oku; kunye
 - (vi) Naziphi na ezinye iinkcukacha ezingayimfuneko ukuqaphela into leyo kunye nesiganeko;
- (b) Kurekhodwa kwincwadi yeerekhodi yesikolo; yaye
- (c) Kunikezelwa kwilungu leNkonzo yamaPolisa aseMzantsi Afrika ngoko nangoko ukwenzela ukuba sishenxiswe ngokwesiqendu 31 soMthetho i-*Criminal Procedure Act, 1977 (Act 51 of 1977)*.

6.4.3 Ukuba amapolisa akakwazi kuza kusithatha isixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni esikolweni ngoko nangoko, inqununu okanye lowo kudluliselwe kuye amagunya uya—

- (a) kusithatha isixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni asise kwesona sitishi samapolisa sikufutshane; aze
- (b) asinikezele isixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni emapoliseni ukuba asishenxise (*dispose of*) ngokwesiqendu 31 soMthetho i-*Criminal Procedure Act, 1977*

6.4.4 Ipolisa elamkela isixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni liya kukhupha irisithi yaseburhulumenteni liyinike inqununu okanye lowo idlulisele kuye amagunya.

6. 4.5 Isiqendu 45A(8) salo Mthetho simisela ukuba ipolisa elamkela isixhobo esiyingozi, utywala obunxilisayo okanye isiyobisi esingekho mthethweni liya kukhupha irisithi yaseburhulumenteni liyinike inqununu okanye lowo idlulisele kuye amagunya.

6.5 limeko ezixolelekileyo (Exceptions)

Ukulungiselela iinjongo zokufundisa, kuphela yimifanekiso yezixhobo eziyingozi, utywala obunxilisayo, okanye iziyobisi ezingekho mthethweni emayisetyenziswe.

7. UKUVAVANYELWA IZIYOBISI NOTYWALA

7.1. UkuThintelwa kweZiyobisi eziNgekho Mthethweni kuMasango eSikolo

Ngaphandle kokuba kugunyaziswe yinqununu ngeenjongo zokulungiselela imfundo ezisemthethweni, akukho mntu makeze notywala obunxilisayo okanye nesiyobisi esingekho mthethweni kumasango esikolo okanye omakabe nabo kuye nabuphi na utywala obunxilisayo okanye isiyobisi esingekho mthethweni kumasango esikolo okanye ngexesha lawo nawuphi na umsebenzi wesikolo.

7.2 Izizathu eziseMthethweni zokuVavanyelwa iZiyobisi eziNgekho Mthethweni

Isiqendu 45A(9) salo Mthetho simisela ukuba inqununu okanye lowo idlulisele kuye amagunya unokwenza uvavanyo lomchamo okanye olunye uvavanyo olungangeneleli kangako kwizinto eziyimfihlo yakhe buqu (*non-invasive test*) kuye nawuphi na umfundi ukuba inqununu inesizathu esifanelekileyo sokurhanelu ukuba umfundi –

- (a) unabo okanye usebenzisa utywala obunxilisayo okanye iziyobisi ezingekho mthethweni; okanye
- (b) uphantsi kweempembelelo zotywala obunxilisayo okanye zeziyobisi ezingekho mthethweni, ngeeyure zesikolo okanye ngexesha lomsebenzi wesikolo.

7.3 INkqubo emayiLandelwe Xa kuVavanyelwa iZiyobisi eziNgekho Mthethweni

7.3.1 Umfundi ochatshazelwe kumhlathi 7.2 unokwenziwa uvavanyo lomchamo okanye olunye uvavanyo olungangeneleli kangako kwizinto eziyimfihlo yakhe buqu, njengoko kucacisiwe kwisiqendu 45A(10), avavanyelwe utywala obunxilisayo okanye iziyobisi ezingekho mthethweni kuphela ukuba—

- (a) Uvavanyo lwenziwa ngumntu wesini esifanayo nesomfundi;
 - (b) Lwenziwa kwindawo yabucala;
 - (c) Kukho ingqina elingumntu omdala wesini esifanayo nesomfundi;
 - (d) Isampula ifakwe ilebhile ecacileyo nechanekileyo kunye neenkukacha ezipheleleyo njengoko kuchatshazelwe kumhlathi 6.4.2, kuze kwensiwe iinguqulelo eziyimfuneko; yaye
 - (e) Kusetyenziswa isixhobo esichatshazelwe kwisiqendu 8A(11) soMthetho weZikolo zaseMzantsi Afrika.
- 7.3.2 Injongo yesikolo nendlela esisebenza ngayo (*modus operandi*) kusetsho nokuhlutha izinto nokuvavanyelwa iziyobisi ezingekho mthethweni mazibandakanywe kumgaqo wesikolo wokuziphatha wabafundi (*learner code of conduct*).
- 7.4. UkuRekhoda iNgcaciso nokuShenxisa uTywala obuNxilisayo, iZiyobisi eziNgekho Mthethweni neeSampula zeMichamo
- 7.4.1 Nabuphi utywala obunxilisayo okanye isiyobisi esingekho mthethweni esihluthiwego okanye isampula yomchamo ovavanyiwego mazifakwe ilebhile ecacileyo nechanekileyo neenkukacha ezipheleleyo, ezibandakanya—
- (a) Igama lomfundu obufunyenwe bukuye okanye ekuthathwe isampula yomchamo wakhe;
 - (b) Ixesha nomhla wosetsho nokuhlutha izinto; okanye lesampula ethathiwego;
 - (c) Inombolo yesalathiso sesiganeko;
 - (d) Igama lomntu osetshe okanye ovavanye umfundi;
 - (e) Igama lengqina; kunye
 - (f) Naziphi na ezinye iinkukacha ezingaba yimfuneko ukuchaza eso sixhobo nesiganeko
- 7.4.2 Zonke iinkukacha mazirekhodwe kwiincwadi yeerekodi yesikolo.
- 7.5 liMpawu zoKusetyenziswa kweZiyobisi ezinokuQapheleka

I-South African Council on Alcoholism and Drug Dependency ikhuphe ezi mpawu zilandelayo ezinokwenza kube nokuqatshelwa abo basebenzisa iziyobisi:

- (a) linguqu eziQaphelekayo kwiMeko yoMzimba woMfundi

- (i) Ukutshintsha komgangatho wokudlamka komzimba: Ukuxhaphaka kwamathuba okusoloko umzimba udangele xa umntu esebebenza intsangu, utywala, amachiza alalisayo (*sedatives*), ikhokheyini nehirowini, (*cocaine and heroin*) namathuba okudlamka ngamandla ngokugqithisileyo anxulunyaniswa nentsangu, ii-*stimulants* notywala.
- (ii) Utshintsho kumdla wokutya (*in appetite*); ongaba mkhulu okanye unciphe kakhulu;
- (iii) Ukukhuluphala okanye ukubhitya komzimba kungekho sizathu soko;
- (iv) Ukungasebenzisani kwamalungu omzimba, ukugxadazela okanye ukuhamba ngokucotha, ukuwisa izinto, ubuxelegu nokuwa;
- (v) Utshintsho kwindlela yokuthetha nokuye kube nesiphumo sentetho engavakaliyo okanye eyingxubevange yezinto ezingadibanga; intetho ekhawuleza ngokungaqhelekanga; ukulibal, izivakalisi ezingaphelelanga nencoko engangqinelaniyo nentsingiselo;
- (vi) Ukukhefuzela okungaqhelekanga, ukukhohlela okuzingileyo, ivumba elingaqhelekanga kumphefumlo nasempahleni (elixhaphake ekusetyenzisweni kwentsangu neziyobisi ezifunxwayo);
- (vii) Amehlo abomvu ngenxa yokukrala kwemithambo, amehlo alilayo neenkophe eziphe yokotho;
- (viii) Izilondana ejijikeleze umlomo nemilebe exwebileyo neqhekekileyo kungekho sizathu soko (abasebenzisi ekusele bengamakhendle);
- (ix) Amabala amthubi-mdaka ezandleni;
- (x) Impumlo evuza okoko yaye umfundu usoloko ephethene nempumlo yakhe
- (xi) Ukumongoza kungekho sizathu soko,
- (xii) Ukuthandwa zizifo nayimikhuhlane;
- (xiii) Ukutshintsha kwindlela yokulala, o.k.t. ukuhlala ubusuku bonke kodwa afune ukulala yonke imini, nokulala okungazolanga;
- (xiv) Utshintsho kwinkangeleko yomzimba o.k.t. utshintsho olukhulu kwindlela yempahla enxitywayo nakwinkangeleko ngokuba lixelegu abe dlakadlaka;
- (xv) Ukusoloko enomsindo ecaphuka nokungakwazi ukuzikisa ingqondo;
- (xvi) Ukungangcazelala kungekho sizathu soko, ukuba nedumbe, isizaphuzaphu, ukukhupha ukubila okanye ukugodola kakhulu, kungaba ziimpawu zokubuyela umva zaphambi kwexesha;

- (xvii) Ukugqwetheka ekwazini ixesha;
- (xviii) Ukuzekelela ekwenzeni izinto;
- (xix) limpawu zeenaliti, ezinokubangela ukuba umntwana anxibe isheti enemikhono emide, naxa imozulu ishushu ukwenzela ukuba afihle ezo mpawu zibangelwe kukuzihlaba emithanjeni yegazi ukufaka iziyobisi;
- (xx) Ukugula yintloko okungenasiqabu kungekho sizathu soko;
- (xxi) Ukozela ingakumbi ngexesha lasemini;
- (xxii) Ukusoloko ngathi usephupheni okanye ingqondo yakhe icinga zinto zimbi;
- (xxiii) Ukusoloko ome umlomo yaye enxaniwe ngokungaqhelekanga.

(b) liMpawu zokuZiphatha

- (i) Ukuba ndingundiyalwa ngokukhawuleza abonise ubundlongo-ndlongo ngokumana ejwaqeka ngumsindo kungekho sizathu soko;
- (ii) Ukungakwazi ukuzola kungekho sizathu soko;
- (ii) Ukuthanda ukumosha, ukubetha iindonga, ukuthuka, ukulwa;
- (iii) Ukusoloko enomsindo ecaphuka kungekho sizathu soko;
- (iv) Ukuhla komdla wokwenza izinto, umz. ukungabinamdl kwizinto athanda
ukuzenza okanye imidlalo ebekade eyonwabela kwixa elingaphambili;
- (v) Amathuba okusoloko egigitheka kungekho sizathu soko;
- (vi) Ukumana athi khunubembe yaye angahoyi nje izinto zentlalo ngokubanzi

(c) liMpawu ngokweeMvakalelo

- (i) Ubuphaku-phaku ngesiquphe kungekho sizathu soko;
- (ii) Ukungazithembi;
- (iii) Ukuncipha komdla wokuba noxanduva;
- (iv) Ukuziva edandathekile ngesiquphe, angahoyi kwaye engenathemba;
- (v) Ukutshintsha kweemvakalelo ngamandla, athi ebonwabe gqitha suka athi khunubembe ludandathekko ngesiquphe, kuquka nemo yokuba lugcwabevu (*hypersensitivity*);
- (vi) Utshintsho kwiindlela zokucinga; iingcinga ezingaqhelekanga, ukuba nemibono; ukubona izinto ezingekhoyo (*paranoid delusions*); ukurhanelia

okungaqhelekanga (*abnormal suspiciousness*); iingcinga zodandandeko nokufuna ukuzibulala;

(d) liMpawu kuBomi baseNtlalweni (*Social Indicators*)

- (i) Ukuzikhwebula ngesiquphe angafuni kudibana nosapho nezihlobo;
- (ii) Ukubanezinto eziyimfihlo ngesiquphe, ukuba namaqhinga, ukungaqondeki kakuhle, ukuxoka nokukhohlisa;
- (iii) Utshintsho lwabahlolo ngesiquphe, kudla ngokuba ngabahlobo abadala nabarhaneleka ekusebenziseni iziyobisi nokungafuni ukubazisa usapho;
- (iv) Ukuhla kwendlela umfundu aqhuba ngayo esikolweni okuboniswa kukungabikho kokukhuthalela ukwenza umsebenzi wesikolo;
- (v) Ukusuka ekhaya qho anga uya esikolweni kodwa angayi kufika esikolweni;
- (vi) Ukuba nentiyo nokungayithobeli imithetho, ekhaya nasesikolweni;
- (vii) Umdla ongaqhelekanga emalini;
- (viii) Amabango okuthi “ulahlekelwe” yiimpahla, zizixhobo, yimali, angenamkhondo wazo.

8. IZIXHOBO EZIVUNYIWEYO ZOKUVAVANYELWA IZYOBISI NOTYWALA

8.1 UkuChazwa nokuPapashwa kweZixhobo zokuVavanyelwa iZiyobisi

8.1.1 UMphathiswa weSebe leMfundu kuZwelonke, ngokwesiqendu 8A(11) soMthetho weZikolo zaseMzantsi Afrika, ukhethe izixhobo eziza kusetyenziswa ukuvavanyelwa iziyobisi neenkubo emazilandelwe.

8.1.2 UMphathiswa ukhethe izixhobo ezilishumi (10) emazisetyenziselwe oku yaye zipapashwe kolu luhlu kwiGazethi kaRhulumente.

8.1.3 Isikolo sinokusebenzisa nasiphi na kwezi zixhobo zikolu luhlu.

8.1.4 Oku kulandelayo luluhlu Iwezixhobo ezenzelwe ukulungiselela le njongo:

- (i) *Drug Detective Wipe Detection System for Surfaces*
- (ii) *One Step Home Cocaine Test Strip*
- (iii) *Multi-drug Test*
- (iv) *Quicktox Drug Screen Dipcard Test*

- (v) *Monitect Drug Screen Casette Test*
 - (vi) *Toxcup Drug Screen Cup Test*
 - (vii) *Multipanel Drug Testing Device*
 - (viii) *Smart Check Drug Screen Test*
 - (ix) *Drug Smart Cup*
 - (x) *Avitar Oral Screen 4 or Drugometer*
- 8.1.5 Ukulungiselela injongo yokuvavanyelwa utywala, isixhobo esivunyiweyo yi-SABS sinokusetyenziswa okanye, ngemvume yomzali, kunokwenziwa uvavanyo Iwegazi kwindawo yonyango evunyiweyo.
- 8.2 Isixhobo
- 8.2.1 Ikhithi yokuvavanya mayivulwe ekho umfundi osele eza kuvavanywa.
- 8.2.2 Umfundi osele eza kuvavanywa makaqale abuzwe ukuba ngaba kukho yeza lithile ebekhe walisebenzisa na.
- 8.2.3 Uvavanyo malwenziwe–
- (i) ngumntu wesini esifanayo nesomfundi;
 - (ii) likho ingqina elingumntu omdala wesini esifanayo nesomfundi; kwaye
 - (iii) kwindawo ekungekho abanye abafundi nabanye abantu.
- 8.2.4 Umntu owenza uvavanyo makanxibe iiglavu *zelatex*.
- 8.2.5 Okungaphakathi kwiphakheji yesixhobo ngasinye kubonisa indlela isiphumo solo vavanyo emasitolikwe ngayo.
- 8.2.6 Ingcaciso ebhalwe kwiphetshana elifakwe kwipakethe mayifundwe yinqununu okanye ngulowo idlulisele kuye amagunya kukho nomfundi phambi kokuba kwenziwe uvavanyo.
- 8.2.7 Uvavanyo malwenziwe njengoko kumiselwe koko kufakwe ngaphakathi kwiphakheji.

9. ISAZISO ESITHUNYELWA EBAZALINI KUNYE NENKQUBO YOLULEKO

- 9.1 Isaziso esithunyelwa eBazalini ngokwe Siqendu 45A(11) salo Mthetho

- 9.1.1 Inqununu okanye lowo idlulisele kuye amagunya kufuneka —
- (i) lungadlulanga usuku lomsebenzi olunye, ukuba oku kunako ukwenzeka, axelele umzali womfundu ochaphazelekayo ukuba uvavanyo okanye ukusetsha nokuhlutha kwensiwe ngokunxulumene nomntwana wakhe; yaye
 - (ii) axelele umfundu nomzali ngesiphumo sovavanyo ngoko nangoko emva kokuba sifumanekile.
- 9.2 INkubo yoLuleko ngokweSiqendu 45A(13) salo Mthetho
- 9.2.1 Ukuba ekuvavanyweni komfundu kufunyaniswe esebebzise iziyobisi ezingekho mthethweni okanye utywala, inqununu okanye lowo idlulisele kuye amagunya uya kubamba ingxoxo nomzali ochaphazelekayo yaye umzali uya kwazisa ngeengozi neziphumo zokusetyenziswa kweziyobisi ezingekho mthethweni.
 - 9.2.2 Kuya kuphinda kwakhona kuxelwelwe umzali ochaphazelekayo ukuba kukho amaziko okunyanga amakhindle eziyobisi nokubuyiselwa kwimeko yesiqhelo kwabo (*rehabilitation institutions*), umfundu angathunyelwa kuwo kwakwenziwa isicelo soko ngumzali nangemvume yomzali.
 - 9.2.3 Inqununu okanye lowo kudluliselwe kuye amagunya unokumzisa umfundu lowo kwiingxoxo zetyala loluleko ngenxa yokufunyanwa enezixhobo eziyingozi, iziyobisi ezingekho mthethweni okanye notywala obunxilisayo kune nokufunyanwa esebebzise isiyobisi esingekho mthethweni okanye utywala ngokovavanyo olwenziwe ngokwesi sikhokelo somgaqo-nkqubo.
 - 9.2.4 Nakuba kunjalo, akukho ngxoxo zatyala lolwaphulo-mthetho (*criminal proceedings*) zinokuqaliswa sisikolo ngakumfundu okanye ngakwiqela labafundi.
 - 9.2.5 Apho iingxoxo zetyala loluleko ziye zaqaliswa ngokumalunga nomfundu, ezo ngxoxo zilolu hlobo ziya kuqhutywa ngokweMigaqo yokuZiphatha equlethwe kwisiqendu

45(1) salo Mthetho, ngokweMimiselo nangokomgaqo-nkqubo wokuziphatha kakubi kwabafundi osetyenziswa kwiSebe leMfundu lePhondo leNtshona Koloni.

10. IZIHLOMELO

- 10.1 IsiHlomelo A – UMgaqo-nkqubo wokuSetsha nokuHlutha ngeQubuliso nokuVavanyelwa iZiyobisi eziNgekho Mthethweni noTywala obuNxilisayo wesikolo onokuSetyenziswa ziZikolo Zonke.
- 10.2 IsiHlomelo B – lInkcukacha zeZiko leeFoni neMisebenzi
- 10.3 IsiHlomelo C – INgcaciso ngokubanzi
- 10.4 IsiHlomelo D – ISebe IezoPhuhliso IoLuntu (linkcukacha zoqhagamshelwano neenkonzo ezizodwa ezibonelelwayo)