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Wes-Kaap Oplewysdepartement

Western Cape Education Department

ISebc leMfundo leNtshona Koloni

CIRCULAR 0016/ 2001

TO: ALL CHIEF DIRECTORS, DIRECTORS, AREA AND CIRCUIT MANAGERS,
SUBJECT ADVISORS AND HEADS OF ALL EDUCATIONAL INSTITUTIONS.

PREPRIMARY EDUCATOR POSTS: INDEPENDENT SCHOOLS

1. Interested parties will possibly be aware that the WCED inherited a system from the previous dispensation which made provision for educator posts in independent preprimary schools. On the other hand there were independent preprimary schools which were not provided with such posts.
2. Paragraph 153 of the Norms and Standards for the Funding of Independent Schools (Government Gazette of 12 October 1998) determines that subsidies may be paid only in respect of grades 1 to 12. No other grades may be considered for a subsidy. In addition, it must be noted that the current subsidies to independent preprimary schools are greater than those paid to grades 1 to 12 in all the independent schools in the province.
3. The inequity of provision mentioned in paragraph 1 above, together with the institution of the Norms and Standards for Funding of Independent Schools, effective from 1 January 2000, had meant that the WCED has been forced to reconsider the provision of educator posts to independent preprimary schools.
4. Approval had been granted for the practice of providing educator posts at independent preprimary schools to be abolished. Posts which currently exist will be abolished when they become vacant, for whatever reason, as is the case in the public ordinary schools. These lost posts will be replaced by the subsidy of R2 per learner per day to a maximum of R10 000 per annum as indicated in Circular 4/98.
5. The consequence of the measures described in paragraph 4 above will be that all permanent educators at independent preprimary schools are to be classified as in **excess**. These educators are subject to all the stipulations and entitled to all the rights and benefits conferred on those declared in excess. In addition they also have a right to the Mutually Agreed Severance Package (MASP), details of which appear in a separate circular.

MELD ASSEBLIEF VERWYSINGSNOMMERS IN ALLE KORRESPONDENSIE / PLEASE QUOTE REFERENCE NUMBERS IN ALL CORRESPONDENCE /
NCEDA UMBAL F IINOMBOLO ZF SALATHISO KU YO YONKE IMBAL EI WANO

GRAND CENTRAL GEBOU, LAER PARLAMENTSTRAAT, PRIVAATSAK N9114, KAAPSTAD 8000
GRAND CENTRAL BUILDING, LOWER PARLIAMENT STREET, PRIVATE BAG N9114, CAPE TOWN 8000

6. The WCED is aware that the measures described in this circular may be perceived as being drastic. However, interested and effected parties will understand that the implementation of these measures will allow for a more equitable distribution of scarce resources. Money freed by the abolition of the posts will, in part, be used to subsidise education in an area of need. In this way there will be expanded delivery to those communities which were neglected in the past and we will be moving towards equity of provision. These measures also ensure that the prescripts of paragraph 153 of the Norms and Standards for the Funding of Independent Schools are applied by the WCED.
7. Principals and governing bodies of independent preprimary schools are requested to appropriately inform all educators affected by these measures. The educators concerned should initial and date this circular as evidence that they have been properly informed.



P HEAD: EDUCATION
DATE: 02.02.01